

R E P O R T  
of the  
LEGISLATIVE SERVICE COMMITTEE  
to the  
LEGISLATIVE COUNCIL

August 10, 1977

The Legislative Service Committee of the Legislative Council met on August 9 and 10 for the purpose of considering salary schedules of the Legislative Service Bureau, Legislative Fiscal Bureau, and Office of Citizens' Aide and to review applications for the position of Citizens' Aide. The Legislative Service Committee makes the following recommendations:

1. That all applicants for the position of Citizens' Aide be personally interviewed by the members of the Legislative Service Committee. The interviews will be conducted on September 7 and September 8 and the deadline for submitting applications for the position of Citizens' Aide will be extended to September 1. The recommendations of the Service Committee will be presented to the Legislative Council at its next meeting.
  
2. The pay schedules and classifications of employees of the Legislative Service Bureau, Legislative Fiscal Bureau, and Office of Citizens' Aide shall be based upon equivalent grades and steps for like classifications within the State Merit System with consideration being given to present pay ranges within those departments. In adopting merit pay schedules those schedules presently used by the executive branch of government which most nearly approximate the pay schedules and job classifications within the three agencies shall be adopted and be available for use in the future. In adopting this recommendation adjustments in the salaries proposed by the Legislative Fiscal Director, Legislative Service Bureau Director, and Acting Citizens' Aide shall be made in order to provide for a salary rate based upon the appropriate merit classification, pay grade and step and the recommendations made by the two directors and the acting citizens' aide. These adjustments require both upward and downward adjustments in order to phase in the merit system. The two directors and the Citizens' Aide would not be within the Legislative Council's merit system and their salaries would be determined by the Council. The results of adopting this recommendation are attached.

Respectfully submitted,  
William Palmer, Chairman