

Subcommittee on Compensation of Municipal Employees  
of the  
Senate Committee on Cities and Towns  
Final Report

The Subcommittee on Compensation of Municipal Employees was created by the Senate Committee on Cities and Towns during the 1969 interim study period. The following Senators were appointed to the Subcommittee:

Senator Raiph W. Potter, Chairman  
Senator Pearle P. DeHart  
Senator Andrew G. Frommelt

The Subcommittee was assigned the responsibility to review municipal retirement and pension laws and programs in Iowa.

The Subcommittee held two meetings to complete their assignment. The first meeting was held on November 24 to which the following guests were invited to present testimony:

Mr. George A. Wilson, Iowa Chiefs of Police Association  
Mr. Fenton R. Isaacson, Consulting Actuary,  
Milliman & Robertson, Inc.  
Mr. George Parks, State, County, and Municipal Employees--  
AFL-CIO  
Mr. George Wilson, Attorney at Law  
Mr. D. W. Rayburn, Iowa State Policemen's Association  
Mr. Ed H. Longnecker, Director of I.P.E.R.S.  
Mr. John Connors, Iowa Fire Fighters Association

At the second Subcommittee meeting on December 9, Mr. Ed Longnecker and Mr. John Connors were again present to discuss methods of improving the municipal retirement and pension systems. The two guests agreed to submit specific recommendations to the Senate Committee on Cities and Towns prior to the next regular session.

The Legislative Service Bureau compiled and distributed research materials relating to retirement and pension systems and copies of municipal retirement and pension bills pending before the Sixty-third General Assembly.

The Subcommittee made no recommendations regarding substantive changes in present municipal retirement and pension laws but agreed that further study will be necessary to evaluate suggested recommendations that are designed to consolidate existing retirement and pension plans and improve portability, vested rights, and other employee benefits.