

REPORT OF THE SERVICE COMMITTEE TO THE LEGISLATIVE COUNCIL

August 20, 2026

The Service Committee of the Legislative Council met on August 20, 2026, and makes the following report and recommendations to the Legislative Council for approval:

I. PERSONNEL REPORTS

A. The Service Committee approves the annual personnel report from the Legislative Services Agency and recommends that the following employees be promoted, subject to performance review with approval of and effective date set by the director of the agency:

- Adam Pederson, from Finance Officer 2, grade 27, to Sr. Finance Officer 1, grade 31.
- Saranya Chandrasekaren, from Computer Systems Developer, grade 29, to Computer Systems Developer 1, grade 32.
- Megan Keitel, from Computer Systems Analyst, grade 29, to Computer Systems Analyst 1, grade 32.
- Evan Johnson, from Fiscal Legislative Analyst 2, grade 32, to Fiscal Legislative Analyst 3, grade 35.
- Lindsay Ingraham, from Fiscal Legislative Analyst 1, grade 29, to Fiscal Legislative Analyst 2, grade 32.
- Garry Martin, from Fiscal Legislative Analyst 1, grade 29, to Fiscal Legislative Analyst 2, grade 32.
- Joey Lovan, from Fiscal Legislative Analyst 2, grade 32, to Fiscal Legislative Analyst 3, grade 35.
- Xavier Leonard, from Fiscal Legislative Analyst 2, grade 32, to Fiscal Legislative Analyst 3, grade 35.
- Serenity Lo, from Fiscal Legislative Analyst , grade 27, to Fiscal Legislative Analyst 1, grade 29.
- Louie Hoehle, from Fiscal Legislative Analyst 1, grade 29, to Fiscal Legislative Analyst 2, grade 32.
- Michael Peters, from Fiscal Legislative Analyst 2, grade 32, to Fiscal Legislative Analyst 3, grade 35.
- Justus Thompson, from Fiscal Legislative Analyst 2, grade 32, to Fiscal Legislative Analyst 3, grade 35.
- Stephanie Femrite, from Administrative Services Officer, grade 23, to Administrative Services Officer 1, grade 26.
- Natalie Sherman, from Legal Counsel 1, grade 32, to Legal Counsel 2, grade 35.
- Aubrey Kohl, from Legal Counsel, grade 30, to Legal Counsel 1, grade 32.
- Morgan Becker, from Legal Counsel, grade 30, to Legal Counsel 1, grade 32.
- Maddison Steuber, from Legal Counsel, grade 30, to Legal Counsel 1, grade 32.
- Sarah Carpenter, from Legal Counsel 1, grade 32, to Legal Counsel 2, grade 35.
- Liz Hadwiger, from Legal Counsel 1, grade 32, to Legal Counsel 2, grade 35.

- Kelsie Drenth, from LIO Officer 1, grade 24, to LIO Officer 2, grade 27.
 - Taylor Evans, from LIO Office Assistant, grade 21, to LIO Officer 1, grade 24.
- B. The Service Committee approves the annual personnel report from the Office of Ombudsman and recommends that the following employees be promoted, subject to performance review with approval of and effective date set by the Ombudsman:
- Ryan Martin, from Assistant Ombudsman 1, grade 29, to Assistant Ombudsman 2, grade 32.
 - Chelsea Borich, from Assistant Ombudsman 1, grade 29, to Assistant Ombudsman 2, grade 32.
 - Angela Long, from Assistant Ombudsman 3, grade 35, to Sr. Assistant Ombudsman, grade 38.
- C. The Service Committee approves the placement of the following employee at a higher than entry level salary:
- Anna Still, Executive Secretary for the Office of Ombudsman, grade 24, step 8.

II. CENTRAL STAFF AGENCY FY 2027 BUDGETS

The Service Committee recommends that the Legislative Council approve the proposed budgets for the fiscal year beginning July 1, 2026, pursuant to Code section 2.12, as submitted by the following agencies:

- Legislative Services Agency
- Office of Ombudsman

III. LEGISLATIVE COUNCIL POLICIES AND PROCEDURES

The Service Committee recommends that the Legislative Council approve the proposed changes to the Legislative Council Policies and Procedures concerning the confidentiality of content in the Iowa Administrative Bulletin and Iowa Court Rules prior to publication and the reporting of accessibility issues with the Iowa Legislative website.

IV. LEGISLATIVE SERVICES AGENCY POLICIES AND PROCEDURES

The Service Committee recommends that the Legislative Council acknowledge receipt of the proposed changes to the Legislative Services Agency Policies and Procedures concerning accounting for breaks on timesheets, elimination of an entry level position for the Publication Specialist job series, designation of supervisory and nonsupervisory positions within the Administrative Services Officer job series, and updates to the job descriptions for Fiscal Legislative Analyst and Legal Counsel positions.

Respectfully submitted,

Representative Pat Grassley, Chairperson