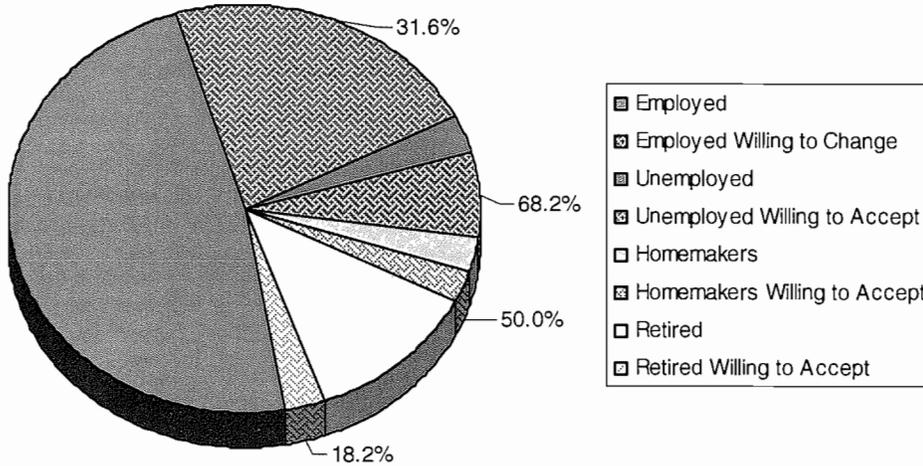


Quad Cities Laborshed Area - Workforce Characteristics

Advanced Manufacturing

Those Willing to Change/Accept Employment per Category



Employment Status:

- 70.2% Employed
- 9.8% Unemployed
- 5.3% Homemakers
- 14.7% Retired

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Quad-City Times
 - The Dispatch - (Moline, IL)
 - The Rock Island Argus - (IL)
- The Internet
 - www.monster.com
 - www.google.com
 - www.careerbuilder.com
- Local Iowa Workforce Development Centers
- Networking thru family, friends, and acquaintances

Education Levels:

- 59.1% Education beyond high school
- 8.9% Associate degree
- 2.2% Vocational training
- 6.7% Trade certified
- 21.3% Undergraduate degree
- 5.8% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 65.9%
- Varied shifts (2nd, 3rd, & split) - 26.8%
- Job sharing - 28.0%
- Job teams - 68.3%
- Seasonal work - 38.3%
- Temporary work - 30.9%

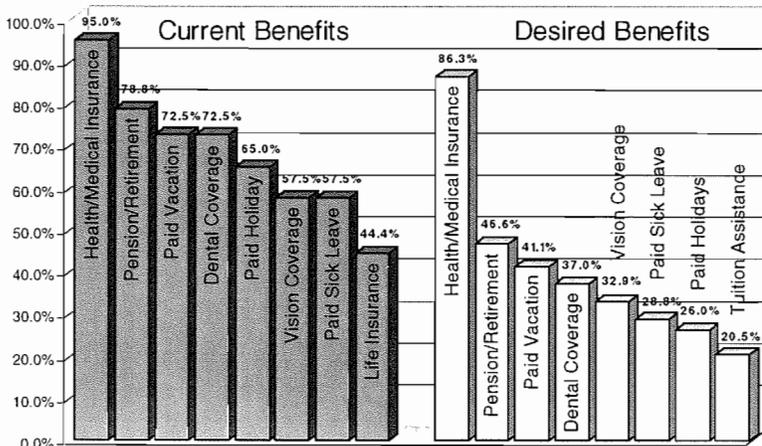
Underemployment:

Total Underemployment - 4.9%

- Low hours - 0.4%
- Mismatch of skills - 3.6%
- Low income - 1.3%

IWD only counts individuals once when estimating Total Underemployment.

Current & Desired Benefits:



Potential Available Labor Per Occupational Category:

Business Operations:

- Analysts - 846
- Clerks & Administrative Support - 5,082
- Computer Programmers - 565
- Customer Service Reps - 4,235
- Drafters - 288
- Engineering Technicians - 3,105
- Engineers - 5,929

Production:

- Supervisors - 7,340
- Assemblers & Fabricators - 3,671
- Coil Winders, Tapers, & Finishers - 284
- Computer-Controlled Machine Operators - 848
- Crushing, Grinding, & Polishing Machine Operators - 275
- Cutting, Punching, & Press Machine Operators - 280
- Engine & Machine Assemblers - 289
- Machinists - 1,977
- Maintenance, Mechanics, & Repairers - 4,517
- Millwrights - 565
- Molding, Coremaking, & Casting Machine Operators - 283
- Mixing & Blending Machine Operators - 277
- Multiple Machine Operators - 1,694
- Painters - 282
- Plating & Coating Machine Setters - 287
- Pourers & Casters - 279
- Prepress Technicians - 1,412
- Printing Machine Operators - 286
- Process Control Programmers - 281
- Production Workers - 1,975
- Quality Control - 3,670
- Sheet Metal Workers - 276
- Structural Metal Fabricators & Fitters - 284
- Water & Liquid Waste Treatment - 847
- Welders - 3,105

Material Movers:

- Supervisors - 278
- Light Truck Drivers - 2,259
- Heavy Truck Drivers - 3,388
- Fork Lift Operators - 1,976

An estimated total of 63,235 people in the Laborshed area

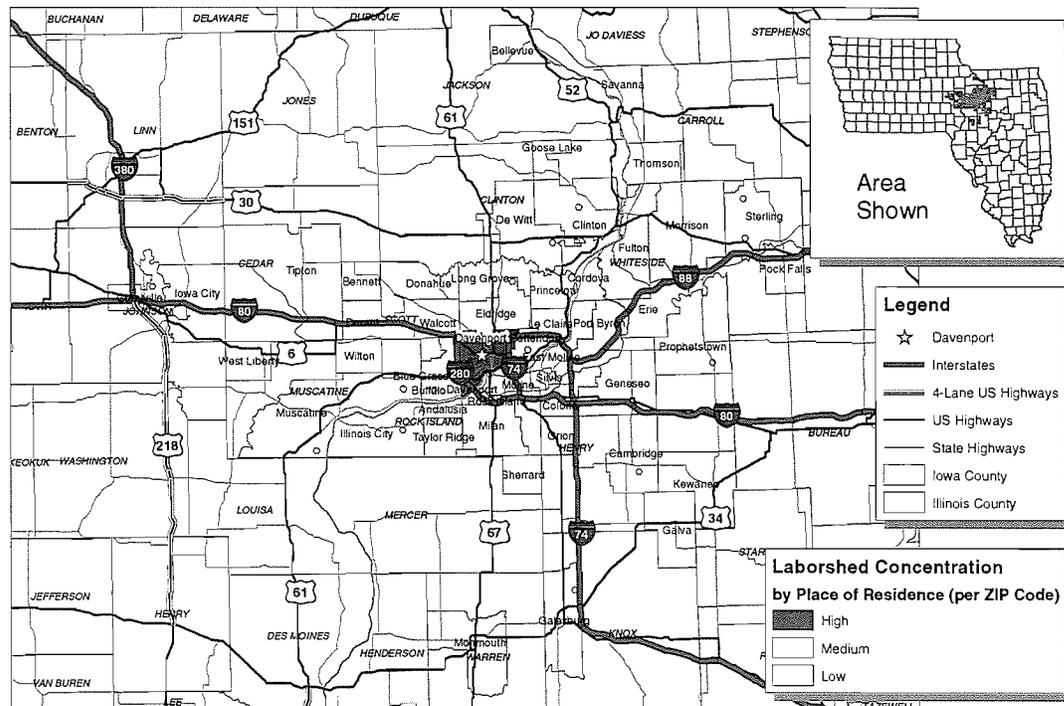
Other Facts:

- 69.8% paid an hourly wage
- 92.9% are/were employed full-time
- 5.3% are/were employed part-time
- Currently working an average of 45 hrs/week
- 5.7% hold two or more jobs

Concentration of those with transferable experience/skills by place of residence

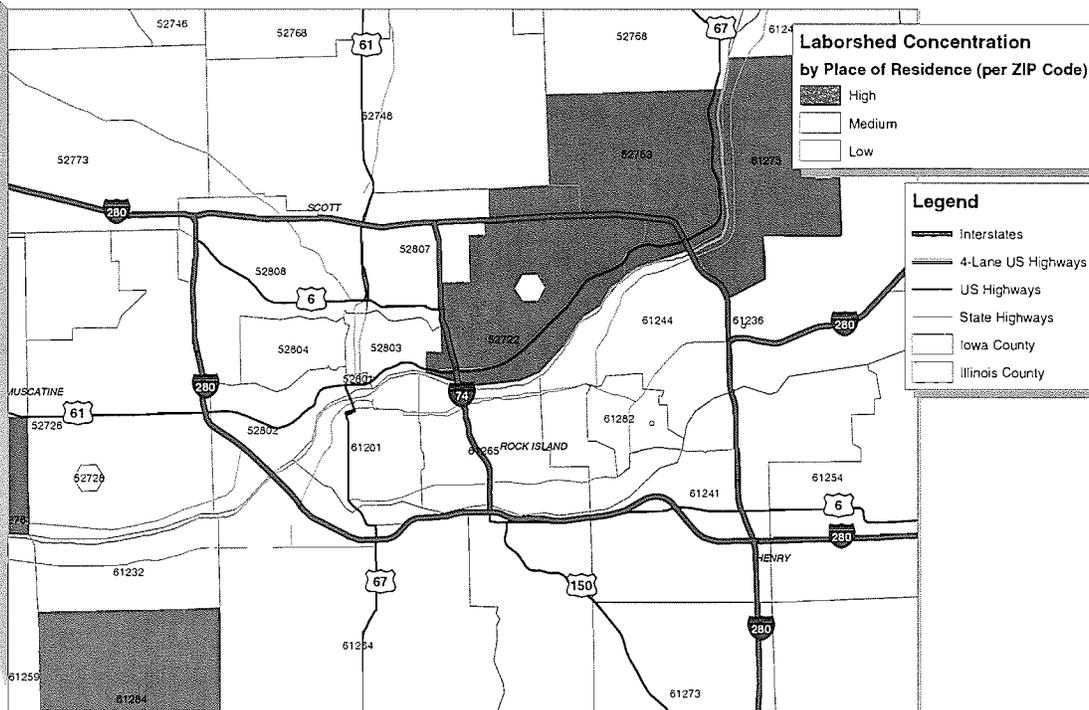
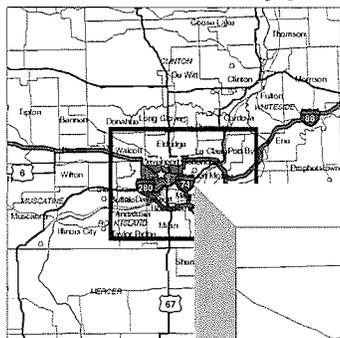
Commuting:

- Workers who have transferable experience/skills are currently commuting an average of 14 miles one way for work.
- Those who are willing to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.



*Davenport ZIP Codes are aggregate in the map above.

Concentration of those with transferable experience/skills by place of residence in and around the Quad City Region



Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Aircraft Mechanics and Service Technicians	49-3011	\$ 19.58	\$ 14.23	\$ 22.25	\$ 20.44
Assemblers and Fabricators, All Other	51-2099	\$ 13.67	\$ 9.12	\$ 15.94	\$ 13.34
Computer Programmers	15-1021	\$ 27.88	\$ 18.33	\$ 32.65	\$ 25.55
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 16.03	\$ 11.72	\$ 18.19	\$ 16.22
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	\$ 20.35	\$ 13.20	\$ 23.91	\$ 20.59
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 13.37	\$ 10.04	\$ 15.02	\$ 13.16
Customer Service Representatives	43-4051	\$ 14.77	\$ 8.72	\$ 17.80	\$ 13.15
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 13.51	\$ 9.72	\$ 15.40	\$ 12.82
Electrical and Electronic Engineering Technicians	17-3023	\$ 26.97	\$ 21.72	\$ 29.59	\$ 26.41
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$ 22.58	\$ 18.35	\$ 24.70	\$ 23.18
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 26.08	\$ 15.75	\$ 31.25	\$ 28.43
Engineers, All Other	17-2199	\$ 35.08	\$ 22.09	\$ 41.59	\$ 36.63
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.95	\$ 16.50	\$ 29.17	\$ 23.15
Operators	53-1031	\$ 24.23	\$ 17.28	\$ 27.70	\$ 22.70
Grinding and Polishing Workers, Hand	51-9022	\$ 11.55	\$ 9.97	\$ 12.33	\$ 11.17
Industrial Engineers	17-2112	\$ 30.33	\$ 20.44	\$ 35.27	\$ 29.56
Industrial Truck and Tractor Operators	53-7051	\$ 14.36	\$ 9.97	\$ 16.56	\$ 13.85
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 20.71	\$ 12.72	\$ 24.70	\$ 16.99
Machinists	51-4041	\$ 17.58	\$ 11.70	\$ 20.53	\$ 17.39
Maintenance and Repair Workers, General	49-9042	\$ 15.58	\$ 9.44	\$ 18.65	\$ 15.20
Mechanical Drafters	17-3013	\$ 18.69	\$ 14.76	\$ 20.67	\$ 18.77
Mechanical Engineering Technicians	17-3027	\$ 26.09	\$ 15.66	\$ 31.29	\$ 28.64
Mechanical Engineers	17-2141	\$ 28.39	\$ 18.90	\$ 33.13	\$ 27.77
Millwrights	49-9044	\$ 20.86	\$ 13.78	\$ 24.39	\$ 19.80
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 15.99	\$ 11.32	\$ 18.33	\$ 14.83
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$ 14.05	\$ 10.10	\$ 16.02	\$ 13.78
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.53	\$ 10.62	\$ 19.48	\$ 15.83
Numerical Tool and Process Control Programmers	51-4012	\$ 22.07	\$ 19.58	\$ 23.31	\$ 21.41
Office and Administrative Support Workers, All Other	43-9199	\$ 15.50	\$ 9.40	\$ 18.55	\$ 13.50
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 12.35	\$ 9.60	\$ 13.72	\$ 11.49
Painters, Construction and Maintenance	47-2141	\$ 17.18	\$ 10.49	\$ 20.53	\$ 18.44
Pourers and Casters, Metal	51-4052	\$ 11.76	\$ 10.14	\$ 12.57	\$ 11.53
Precision Instrument and Equipment Repairers, All Other	49-9069	\$ 18.26	\$ 10.55	\$ 22.11	\$ 18.26
Prepress Technicians and Workers	51-5022	\$ 14.15	\$ 9.52	\$ 16.46	\$ 13.19
Printing Machine Operators	51-5023	\$ 16.65	\$ 10.45	\$ 19.74	\$ 15.50
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.57	\$ 8.75	\$ 14.49	\$ 12.19
Sheet Metal Workers	47-2211	\$ 19.24	\$ 9.68	\$ 24.02	\$ 22.72
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 12.75	\$ 8.49	\$ 14.89	\$ 11.81
Structural Metal Fabricators and Fitters	51-2041	\$ 14.17	\$ 10.21	\$ 16.14	\$ 12.86
Team Assemblers	51-2092	\$ 13.61	\$ 10.26	\$ 15.30	\$ 13.47
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 17.37	\$ 11.67	\$ 20.23	\$ 16.59
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.78	\$ 8.20	\$ 15.06	\$ 11.81
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 20.22	\$ 15.81	\$ 22.42	\$ 19.69
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 16.82	\$ 10.98	\$ 19.74	\$ 16.02
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 15.83	\$ 11.00	\$ 18.24	\$ 15.37

This Iowa Wage Survey for the Quad City Region Laborshed area was produced by the Labor Market & Economic Research Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Quad City Region Laborshed area.

The source of the wage and employment data is the 2005 Iowa Wage Survey which is data collected in 2004 and is aged to the second quarter of 2006. While data were collected for the Iowa Wage Survey, this publication was done independently to provide information on occupational wages for the Quad City Region Laborshed area. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.