

Kling Memorial Library
 Grundy
 Konken Electric, Inc.
 Grundy
 Larry's Welding
 Grundy
 Lincoln Savings Bank
 Grundy
 Main Street Logistics
 Grundy
 Manatts
 Grundy
 Mid-America Publishing Corp.
 Grundy
 Monsanto
 Grundy
 Norby Distributing Co.
 Grundy
 Richelieu Foods, Inc.
 Grundy
 Ritchie Industries, Inc.
 Grundy
 State Bank and Trust Company
 Grundy
 Stefl Pharmacy Inc dba Manly Dry Store
 Grundy
 The Principal Financial Group
 Grundy
 UnityPoint Health
 Grundy
 Wheaton Franciscan Healthcare
 Grundy
 Whispering Moose

IWD Region
 County
 Member Business
 Count
 Audubon
 Agriculture and Land Stewardship Department
 Audubon
 Agriland FS, Inc.
 Region 8
 Audubon
 AMVC
 Type
 # Unique Member Businesses
 # Locations
 Audubon
 Anthony Intl.
 Audubon
 Audubon ACE Hardware
 Single Location Member Businesses
 Audubon
 Audubon Chamber of Commerce
 Audubon
 Audubon Community Schools
 Multi-Location Member Businesses
 Audubon
 Audubon County
 Audubon
 Audubon County Memorial Hospital
 Total
 Audubon
 Audubon Public Library
 Audubon
 Casey's General Stores
 Audubon
 City of Audubon
 Audubon
 Department of Human Services
 Audubon
 Exira-EHK CSD
 Audubon
 Friendship Home Association
 Audubon
 Horizon Equipment
 Audubon
 MidAmerican Energy
 Audubon
 Ohde Funeral Home, Inc.
 Audubon
 Quality Machine of Iowa, Inc.
 Audubon
 Rasmussen Lumber Company
 Audubon
 The Principal Financial Group
 Audubon
 Todd Nelsen Farms
 Audubon
 Vetter Equipment
 Audubon
 West Central
 Carroll
 Agriculture and Land Stewardship Department
 Carroll
 Al's Corner Oil Co
 Carroll
 Alegent Creighton Health
 Carroll

American Home Shield
Carroll
AMVC
Carroll
Arnold Motor Supply LLP
Carroll
Badding Construction Company
Carroll
Bank of the West
Carroll
Brink and Sextro
Carroll
Caleris, Inc
Carroll
Carroll Apothecary
Carroll
Carroll Chamber of Commerce
Carroll
Carroll Community Schools
Carroll
Carroll Control Systems Inc.
Carroll
Carroll Coolers, Inc.
Carroll
Carroll County Attorney
Carroll
Carroll County State Bank
Carroll
Carroll County, Iowa
Carroll
Carroll Cycle Center, Inc
Carroll
Carroll Pizza Ranch
Carroll
Casey's General Stores
Carroll
CCCFCA Family Resource Center
Carroll
CenturyLink
Carroll
City of Breda
Carroll
City of Carroll
Carroll
City of Glidden
Carroll
City of Manning
Carroll
Computer Transportation Services/CTS Air Services (dba MoveIt)
Carroll
Coon Rapids Enterprise
Carroll
Coon Rapids Hardware
Carroll
Coon Rapids Municipal Utilities
Carroll
Coon Rapids-Bayard CSD
Carroll
Country Meats Inc DBA Arcadia Meats
Carroll
Country Stores of Carroll
Carroll
Custom Technology Solutions, Inc
Carroll
Daniels Dozers LLC
Carroll
Dedham Tire & Auto Repair
Carroll
Department of Education
Carroll
Department of Human Services
Carroll
Department of Transportation
Carroll
Derner Electric, Inc
Carroll
Des Moines Area CC
Carroll
Dollar General
Carroll
Fareway Stores
Carroll
Farmers Cooperative Elevator Company
Carroll
Farmland Foods, Inc.
Carroll
Fastenal
Carroll
Forever & Ever, LLC dba Sears Hometown Store
Carroll
GehlPRO Industries, Inc. DBA GehlPRO Welding
Carroll
Glam Salon
Carroll
Herald Publishing-Daily Times Herald
Carroll
Horizon Equipment
Carroll
Hunan Chinese Restaurant
Carroll

Hy-Vee
Carroll
Ike Auen Distributing Co., Inc.
Carroll
IKM-Manning CSD
Carroll
Iowa Corn Processors
Carroll
Iowa State University
Carroll
Iowa Workforce Development
Carroll
Klein Management and Research Inc.
Carroll
Leroy & Son's Inc
Carroll
Linde Equipment Company, Inc.
Carroll
Manning Public Library
Carroll
Manning Regional Healthcare Center
Carroll
Manpower
Carroll
Marketlink Inc
Carroll
Maurices
Carroll
Mediacom
Carroll
Merle Norman
Carroll
MidAmerican Energy
Carroll
MKMB Restaurant Partners LLC. (Burger King)
Carroll
Monsanto
Carroll
Municipal Housing Agency of Manning
Carroll
New Cooperative, Inc.
Carroll
New Fashion Pork
Carroll
New Hope
Carroll
Next Generation Chiropractic
Carroll
Ohde Funeral Home, Inc.
Carroll
Oldcastle Materials Group
Carroll
Pella Corporation
Carroll
Perk Central
Carroll
Precision Detailing
Carroll
Premier Printer Supplies L.L.C
Carroll
Randy Janning Tile & Marble
Carroll
Rasmussen Lumber Company
Carroll
Regional Workforce Development Board
Carroll
Santa Maria Winery
Carroll
Schenkelberg Implement
Carroll
Service Master by Rice
Carroll
Smith Construction
Carroll
Sound and Service
Carroll
Special Moments
Carroll
St. Anthony Regional Hospital & Nursing Home
Carroll
Sunny Brook of Carroll Assisted Living
Carroll
T and B Enterprises DBA Culligan Water Conditioning
Carroll
Templeton Rye
Carroll
The Gilk Company
Carroll
The Graphic Edge
Carroll
Toyne Inc.
Carroll
UTC Aerospace Systems
Carroll
Van Meter, Inc.
Carroll
Verizon Wireless/ Pen Communications
Carroll
West Central
Carroll

West Central Iowa Rural Water Association
Carroll
West Street Market
Carroll
Western Iowa Advantage
Crawford
Adams Motor Company
Crawford
ADM Grain Co.
Crawford
Al's Corner Oil Co
Crawford
Ampride Truck Plaza
Crawford
Appa Fine Foods, LLC
Crawford
Ar-We-Va Comm. School District
Crawford
Arkfeld Acres
Crawford
Arnold Motor Supply LLP
Crawford
Bandow Mowing
Crawford
Blazin B Ranch
Crawford
bluespace creative, inc.
Crawford
Boeck Construction
Crawford
Bohlmann Inc
Crawford
Bonner Law, PLLC
Crawford
Boulders Inn & Suites
Crawford
Boy's Town of Iowa
Crawford
Boyer Valley School District
Crawford
Brink and Sextro
Crawford
Broadway Dental
Crawford
Carlyle Memorials Inc
Crawford
Casey's General Stores
Crawford
Cebeco Ltd
Crawford
Chamber & Development Council of Crawford County
Crawford
Charter Oak-Ute Community Schools
Crawford
Children's Imagination Station
Crawford
City of Aspinwall
Crawford
City of Charter Oak
Crawford
City of Deloit
Crawford
City of Denison
Crawford
City of Dow City
Crawford
City of Manilla
Crawford
City of Ricketts
Crawford
City of Schleswig
Crawford
City of Vail
Crawford
City of Westside
Crawford
Coleman Motors
Crawford
Consumers Credit Union
Crawford
Cornerstone Insurance Agency LLC
Crawford
Crawford County Abstract, LLC
Crawford
Crawford County Assessor
Crawford
Crawford County Attorney's Office
Crawford
Crawford County Auditor
Crawford
Crawford County Board of Supervisors
Crawford
Crawford County Community Services
Crawford
Crawford County Conservation Board
Crawford
Crawford County Engineer
Crawford
Crawford County Home Health, Hospice and Public Health
Crawford

Crawford County Memorial Hospital
Crawford
Crawford County Racing Association
Crawford
Crawford County Recorder
Crawford
Crawford County Sheriff
Crawford
Crawford County Treasurer
Crawford
Crawford County Trust and Savings Bank
Crawford
D+S Sales
Crawford
D2K Inc dba Therma Fab
Crawford
Daily Nonpareil
Crawford
Dairy Queen of Denison
Crawford
Denison Community Schools
Crawford
Denison Drywall Contracting
Crawford
Denison Job Corps Center
Crawford
Denison Livestock Auction Inc.
Crawford
Denison Municipal Utilities
Crawford
Denison Super Wash
Crawford
Department of Human Services
Crawford
Department of Public Safety
Crawford
Department of Transportation
Crawford
Dollar General 3887
Crawford
Drexel M Nixon DDS
Crawford
El Jimador Mexican Restaurant
Crawford
Ettleman Oil Co.
Crawford
Eventide
Crawford
Family Table Restaurant
Crawford
Fareway Stores
Crawford
Farm Service Cooperative
Crawford
Farmers Cooperative Elevator Company
Crawford
Farmland Foods Inc.
Crawford
Feller's Furniture
Crawford
Foster Dozer Service
Crawford
Frehse Mfg. Inc.
Crawford
Frontier Communications
Crawford
Gehlsen's Inc, dba Reynold's Clothing
Crawford
Godfather's Pizza
Crawford
Hair Studio
Crawford
Harvey's Oil Company
Crawford
Hillside Grille Steakhouse
Crawford
Hipnar Lawn Care
Crawford
Home Care Medical Equipment
Crawford
Homers Bar & Grill
Crawford
Hrabik Welding
Crawford
Hy-Vee
Crawford
IKM-Manning CSD
Crawford
Iowa Dreamer's Agency
Crawford
Iowa National Guard
Crawford
Iowa State University
Crawford
Jackson Recovery Center
Crawford
K&D Construction
Crawford
KASK Painting
Crawford

KDSN Radio (Mikadety Inc.)
Crawford
Ken's Feed Supply
Crawford
Kerkoff Auction
Crawford
Kum & Go
Crawford
Life of Luxury Massage Therapy
Crawford
Mahoney & Gotto Company
Crawford
Majestic Hills
Crawford
Manilla Manor
Crawford
McClellan Electric, Inc
Crawford
McCord Insurance and Real Estate Corp
Crawford
McHenry Miller Abstractors
Crawford
McKee Const and Overhead Door, Inc.
Crawford
Meents Construction
Crawford
Midwest Sports Builders
Crawford
Millard
Crawford
Moeller Trucking Inc.
Crawford
MP Construction
Crawford
MTT Co. dba Midwest Tennis & Track Co.
Crawford
Nepper Law Firm
Crawford
No Frills Supermarket
Crawford
Norelius Nelson Zupp Zupp
Crawford
Northwest Lift
Crawford
Ohde Funeral Home, Inc.
Crawford
Oldcastle Materials Group
Crawford
Petersen Mfg.
Crawford
Peterson Express Inc/Peterson Logistics Inc/RJV Transport Inc
Crawford
Phil's Lawn Landscape & Nursery
Crawford
Pierson Construction
Crawford
Pizza Ranch
Crawford
Prime Times Lounge
Crawford
Professional Computer Systems Co.
Crawford
Quality Communications
Crawford
Quality Food Processors
Crawford
Quality Truck Service LLC
Crawford
Rasmussen Lumber Company
Crawford
RL Craft Co., Inc.
Crawford
Schenkelberg Implement
Crawford
Schleswig Comm School District
Crawford
Schleswig Pest Control
Crawford
Sebern Construction
Crawford
Segebart Chiropractic
Crawford
Something Unique
Crawford
South West Latino Association
Crawford
Stock Trailer City dba Rice Trailer Company
Crawford
Studio T Portraits
Crawford
Subway
Crawford
Sundquist Engineering, PC
Crawford
T & J's Shoes
Crawford
Ten Point Construction
Crawford
Thams Agency
Crawford

The Andersons Inc
 Crawford
 The Cabinet Factory and The Appliance Store
 Crawford
 The Hoffman Agency
 Crawford
 The Manilla Times LLC
 Crawford
 The Observer
 Crawford
 The Throttle Shop LLC
 Crawford
 Thrifty White Pharmacy
 Crawford
 Topko of Denison
 Crawford
 Trevis Beeck, State Farm Insurance & Financial Services
 Crawford
 Triple A. Transfer
 Crawford
 Tu-Johns Inc. dba Cronks Cafe
 Crawford
 Tyson Foods, Inc.
 Crawford
 UPS
 Crawford
 Vetter Equipment
 Crawford
 Vision Care Clinic PC
 Crawford
 Wells Fargo
 Crawford
 Wesco Industries
 Crawford
 West Iowa Community Mental Health Center
 Crawford
 Western Iowa Power Cooperative
 Crawford
 Western Iowa Tech CC
 Crawford
 Yankey Travel, Inc
 Crawford
 Your Treasure Chest
 Crawford
 Zion Lutheran Church and School
 Greene
 Agriculture and Land Stewardship Department
 Greene
 Al's Corner Oil Co
 Greene
 American Athletic Inc/Spalding
 Greene
 B & D MFG., INC.
 Greene
 Bee Mindful
 Greene
 Caleris, Inc
 Greene
 Casey's General Stores
 Greene
 City of Jefferson
 Greene
 Department of Human Services
 Greene
 Department of Transportation
 Greene
 Fareway Stores
 Greene
 Greene County Abstract Company, Inc.
 Greene
 Greene County Chamber & Development
 Greene
 Greene County Medical Center
 Greene
 Greene County School District
 Greene
 Greene County, Iowa
 Greene
 Home Care Medical Equipment
 Greene
 Hy-Vee
 Greene
 Iowa State University
 Greene
 John Deere Paton
 Greene
 Kum & Go
 Greene
 Louis Dreyfus Commodities
 Greene
 Oldcastle Materials Group
 Greene
 Paton Churdan Schools
 Greene
 Pemble Digging & Drainage Serv., Inc
 Greene
 Prairie Lakes AEA
 Greene
 Rudy's Service & Detail
 Greene

Scranton Manufacturing Co Inc
Greene
The Principal Financial Group
Greene
UnityPoint Health
Greene
Wells Fargo
Greene
West Central
Guthrie
Adair-Casey Community School District
Guthrie
Agri Drain Cooperation
Guthrie
Agriculture and Land Stewardship Department
Guthrie
Al's Corner Oil Co
Guthrie
Asset Inspections
Guthrie
Care Initiatives
Guthrie
Casey's General Stores
Guthrie
City of Bagley
Guthrie
City of Panora
Guthrie
Department of Human Services
Guthrie
Department of Natural Resources
Guthrie
Department of Transportation
Guthrie
Dowd Drug
Guthrie
Guthrie Center Community Schools
Guthrie
Guthrie County Hospital
Guthrie
Guthrie County Road Dept.
Guthrie
Hometown Foods
Guthrie
Kum & Go
Guthrie
Mary Barnett Memorial Library
Guthrie
Ohde Funeral Home, Inc.
Guthrie
Oldcastle Materials Group
Guthrie
Panora Public Library
Guthrie
Panora Telco
Guthrie
Panorama Community School District
Guthrie
Prairie View Bed & Breakfast
Guthrie
Sebern Structural Services
Guthrie
Sperry's One Stop Shop
Guthrie
The Principal Financial Group
Guthrie
UPS
Guthrie
West Central
Sac
ABC Corporation
Sac
Agriculture and Land Stewardship Department
Sac
Al's Corner Oil Co
Sac
Bank Midwest
Sac
Cappers Insurance
Sac
Care Initiatives
Sac
Casey's General Stores
Sac
City of Lake View
Sac
City of Lytton
Sac
City of Odebolt
Sac
City of Sac City
Sac
City of Wall Lake
Sac
Department of Natural Resources
Sac
Department of Transportation
Sac
East Sac County High School
Sac

Evapco-Lake View Iowa
Sac
First Cooperative Association
Sac
Hancock Concrete
Sac
Heritage Bank NA
Sac
Horn Physicians Clinic - Odebolt
Sac
Iowa Select Farms LLP
Sac
Iowa State University
Sac
Keith's Interiors Inc
Sac
King's Construction
Sac
Mark Hansen's Rex Chevrolet
Sac
Mid-Sioux Opportunity, Inc.
Sac
MidAmerican Energy
Sac
OA-BCIG School District
Sac
Oldcastle Materials Group
Sac
Proliant
Sac
Sac County
Sac
Schenkelberg Implement
Sac
Shane's Electric Inc
Sac
shippingsource.com
Sac
Subway
Sac
Twilight Acres
Sac
VT Industries
Sac
Wall Lake Hardware
Sac
West Central

IWD Region
County
Member Business
Count
Clinton
A-Lert Construction Services, a division of Centurion Industries, Inc.
Clinton
Abstract & Title Guaranty Company
Region 9
Clinton
ADM - Clinton IA Corn Plant
Type
Unique Member Businesses
Locations
Clinton
Aegis Credit Union
Clinton
Agriculture and Land Stewardship Department
Single Location Member Businesses
Clinton
Air Control, Inc.
Clinton
Alliant Energy
Multi-Location Member Businesses
Clinton
Allied Barton Security Services
Clinton
Allied Business Accounts, Inc
Total
Clinton
Allstar Staffing
Clinton
APMS
Clinton
Area Substance Abuse Council, Inc.
Clinton
Ascentra Credit Union
Clinton
Ashford University
Clinton
Attorney General
Clinton
Banner Home Furnishings
Clinton
BDW Tax Services, LLC
Clinton
Beckwith Commercial Roofing Inc
Clinton
Bemis Clysar
Clinton
Big River Packaging
Clinton

Black Cat Blades
Clinton
Calamus-Wheatland Schools
Clinton
Camanche Community School District
Clinton
Car-Freshner Corporation
Clinton
Casey's General Stores
Clinton
CenturyLink
Clinton
City of Camanche
Clinton
City of Clinton
Clinton
City of Clinton, Iowa Housing Authority
Clinton
City of DeWitt
Clinton
City of Grand Mound
Clinton
Clinton Area Chamber of Commerce
Clinton
Clinton County Board of Supervisors
Clinton
Clinton Floral Shop
Clinton
Clinton Herald
Clinton
Clinton High School
Clinton
Clinton National Bank
Clinton
Clinton Regional Development Corporation
Clinton
Clover Hills Appliance
Clinton
Collis Toolholder Corporation
Clinton
Colony Brands, Inc.
Clinton
Community Care, Inc
Clinton
Comprehensive Rehab
Clinton
Custom-Pak
Clinton
D & D Auto Service LLC
Clinton
D and D Wiese Enterprises Inc
Clinton
DAC, Inc.
Clinton
Department of Education
Clinton
Department of Human Services
Clinton
Department of Inspections and Appeals
Clinton
Department of Public Safety
Clinton
Department of Transportation
Clinton
DeWitt Chamber and Deveopment Company
Clinton
Eastern Iowa CC
Clinton
Economy Plumbing and Heating, Inc
Clinton
Evergreen Packaging
Clinton
Fareway Stores
Clinton
Fastenal
Clinton
Focus Services
Clinton
Game Stop
Clinton
Genesis Health System
Clinton
Goodwill of the Heartland
Clinton
Guardian Industries Corp.
Clinton
Happy Joe's
Clinton
Head Shed
Clinton
Howes & Jefferies Realtors, LLP
Clinton
Hy-Vee
Clinton
Impact Martial Arts
Clinton
Information, Referral & Assistance Services
Clinton
Iowa American Water
Clinton

Iowa State University
Clinton
Joe Leonard Agency Inc
Clinton
Killean Audiology & Hearing Centers
Clinton
KROS Radio
Clinton
McEleney Chevrolet-Buick-GMC-Toyota
Clinton
Mediacom
Clinton
Medical Associates of Clinton, Iowa, PLC
Clinton
Mercy Medical Center
Clinton
Nestle Purina
Clinton
Northeast Community School District
Clinton
Pape Funeral Home
Clinton
Pathway Living Center Inc.
Clinton
Paul's Discount (Parker Cassidy Supply)
Clinton
Plaza Bowl
Clinton
Prince of Peace Catholic School
Clinton
Retired Senior Volunteer Program of Clinton County (RSVP)
Clinton
Rose Investments
Clinton
Ruhl and Ruhl Realtors
Clinton
Sanitol Service Inc.
Clinton
Sarah Harding Senior Living
Clinton
Schmitt Family Dentistry
Clinton
Sedona Staffing
Clinton
Skyline Center Inc.
Clinton
Smokin' Joe's Tobacco & Liquor Outlet
Clinton
SSW Holding Co. / Collis Inc
Clinton
Tandem Tire & Auto Service
Clinton
The AC Root Agency Inc
Clinton
The Alverno
Clinton
The Clozet Connection
Clinton
The Egging Company
Clinton
The Home Depot
Clinton
The Insurance Group
Clinton
The Painted Rooster
Clinton
The Unicorn
Clinton
TMK IPSCO
Clinton
Today's Dental
Clinton
U.S. Bank
Clinton
United Way of Clinton County Iowa
Clinton
Wendling Quarries Inc.
Clinton
Wild Rose Casino and Resorts
Clinton
Winkel, Parker & Foster, CPA PC
Clinton
YWCA
Jackson
Abstract & Title Guaranty Company
Jackson
Agriculture and Land Stewardship Department
Jackson
Al's Painting and Powerwashing
Jackson
Area Substance Abuse Council, Inc.
Jackson
Barron Motor Supply
Jackson
Bellevue Area Chamber of Commerce
Jackson
Bellevue High School
Jackson
Breitbach Floor Covering
Jackson

Casey's General Stores
Jackson
ChemRight Laboratories
Jackson
City of Bellevue
Jackson
City of Maquoketa
Jackson
City of Preston
Jackson
Clinton National Bank
Jackson
DAC, Inc.
Jackson
Department of Natural Resources
Jackson
Department of Transportation
Jackson
DuTrac Community Credit Union
Jackson
Eastern Iowa CC
Jackson
Easton Valley Community Schools
Jackson
Fareway Stores
Jackson
Genesis Health System
Jackson
Gossman Consulting, Inc
Jackson
Happy Joe's
Jackson
Husco International, Inc.
Jackson
Iowa State University
Jackson
Jackson County Economic Alliance
Jackson
Jackson County Senior Citizens Center Bellevue Meal Site
Jackson
Keepsake Portrait Studio
Jackson
Kirby Computers
Jackson
KMAQ (AM-FM)
Jackson
Main Street Cafe
Jackson
Make A Splash
Jackson
Manatts
Jackson
Maquoketa Area Chamber of Commerce
Jackson
Maquoketa High School
Jackson
Maquoketa Newspapers Inc.
Jackson
Mediacom
Jackson
MKC, Inc. dba Precision Metal Works
Jackson
Plastics Unlimited
Jackson
Ruhl and Ruhl Realtors
Jackson
Saint Donatus Body & Paint
Jackson
Scott County Family YMCA
Jackson
Sedgwick
Jackson
Tandem Tire & Auto Service
Jackson
The Engel Agency, Inc
Jackson
The Principal Financial Group
Jackson
Timber Trading Post
Jackson
U.S. Bank
Jackson
Voy Theatres
Muscatine
Muscatine
A New U Salon & Spa
Muscatine
A-1 Quality Tire
Muscatine
Ace Hardware
Muscatine
Agriculture and Land Stewardship Department
Muscatine
Alliant Energy
Muscatine
Arnold Motor Supply LLP
Muscatine
Art by Judy Bieri
Muscatine
Ascentra Credit Union
Muscatine

Bison Ridge Kennels
Muscatine
Building Blocks
Muscatine
Burns & Sons Direct Appliance
Muscatine
Candle Shed Effect
Muscatine
Carriage House Carpet One
Muscatine
Casey's General Stores
Muscatine
Central Iowa Power Cooperative
Muscatine
Central State Bank
Muscatine
CenturyLink
Muscatine
City of Muscatine
Muscatine
Coca Lawn Care Service
Muscatine
Community Action of Southeast Iowa
Muscatine
Computer Dock
Muscatine
Conn Communications
Muscatine
Crossroads, Inc.
Muscatine
Culver's of Muscatine
Muscatine
Department of Education
Muscatine
Department of Human Services
Muscatine
Department of Natural Resources
Muscatine
Department of Transportation
Muscatine
Eastern Iowa CC
Muscatine
Eller Excavating Inc
Muscatine
Elly's Tea & Coffee, LLC
Muscatine
Fabricator's Plus
Muscatine
Fareway Stores
Muscatine
Fastenal
Muscatine
Feather Your Nest Interiors LLC
Muscatine
Flowers on the Avenue
Muscatine
Game Stop
Muscatine
Garrison Greenhouse & Floral
Muscatine
Genesis Health System
Muscatine
Goodwill of the Heartland
Muscatine
Grandma's Lost Button
Muscatine
Greater Muscatine Chamber of Commerce
Muscatine
Guadalajara Restaurant LLC
Muscatine
Happy Joe's
Muscatine
Head to Tails
Muscatine
Hilton Worldwide
Muscatine
HNI Corporation
Muscatine
Hottiez Hut
Muscatine
Hy-Vee
Muscatine
Iowa Economic Development Authority
Muscatine
Iowa State University
Muscatine
Joseph Pack-N-Ship
Muscatine
Just Because
Muscatine
Just for Kicks
Muscatine
Kent Corporation
Muscatine
Kum & Go
Muscatine
Lucas Communications, Inc.
Muscatine
Lutheran Homes Society
Muscatine

Mailboxes & Parcel Depot
Muscatine
Mercy Iowa City
Muscatine
MidAmerican Energy
Muscatine
Monsanto
Muscatine
Muscatine Center for Social Action
Muscatine
Muscatine Community YMCA
Muscatine
Muscatine Computer
Muscatine
Muscatine Fairfield Inn
Muscatine
Muscatine History & Industry Center
Muscatine
Muscatine Journal
Muscatine
Muscatine Power & Water
Muscatine
Muscatine Travel
Muscatine
North Construction
Muscatine
Optimae Life Services
Muscatine
Per Mar Security
Muscatine
Reeves Repair
Muscatine
Rick's Automotive
Muscatine
Ruan Transportation Company
Muscatine
Ruhl and Ruhl Realtors
Muscatine
Salvatore's Ristorante
Muscatine
Sedona Staffing Muscatine
Muscatine
Shear Success
Muscatine
Sign Pro of Muscatine
Muscatine
Simple Solutions
Muscatine
Smokin' Joe's Tobacco & Liquor Outlet
Muscatine
Stanley Consultants
Muscatine
State Farm Insurance
Muscatine
Tallgrass Business Solutions
Muscatine
Temp Associates
Muscatine
The Family Credit Union
Muscatine
The Tread Shop
Muscatine
Trinity Muscatine
Muscatine
U.S. Bank
Muscatine
Under the Bed Antiques
Muscatine
United Way of Muscatine
Muscatine
Van Meter, Inc.
Muscatine
Voluntary Benefit Services Inc
Muscatine
Weber & Sons Button Co.
Muscatine
WeLead - West Liberty Economic Area Development
Muscatine
Wendling Quarries Inc.
Muscatine
West Liberty Community Schools
Muscatine
Youth Sports Foundation
Scott
1-800-FLOWERS/Flowerama
Scott
A & S Tool and MFG
Scott
A Nutritional U
Scott
Abbey Carpet Gallery
Scott
Advance Auto Parts
Scott
Aerospace Control Products, Inc
Scott
Agriculture and Land Stewardship Department
Scott
Ahern Fire Protection
Scott

Alcoa Inc.
Scott
All About Eyes
Scott
All Around Town Outdoor Services
Scott
Allied Barton Security Services
Scott
Another Way Veterinary Rehabilitation and Chiropractic Care
Scott
APAC Customer Services
Scott
Ascentra Credit Union
Scott
Astra Furniture
Scott
Audio Visual Electronic Repair
Scott
Bank of the West
Scott
Berry Plastics
Scott
Bettendorf Health Care Center
Scott
Bettendorf Lock Inc
Scott
Bettendorf Pizza Hut
Scott
Big Dog Construction
Scott
Big River Equipment Co., Inc.
Scott
Black and Gold
Scott
Bortec Inc.
Scott
Buffalo Bill Museum of LeClaire
Scott
Burlington Coat Factory
Scott
Burlington Trailways
Scott
Candlelight Services Inc
Scott
Capri College
Scott
Casey's General Stores
Scott
Casual Male Retail Group
Scott
Catherine's
Scott
Center for Active Seniors, Inc
Scott
CenturyLink
Scott
Chenhall Staffing Services Inc
Scott
China 2008
Scott
City of Bettendorf
Scott
City of Eldridge
Scott
City of LeClaire
Scott
City of McCausland
Scott
Clarion Hotel and Conference Center
Scott
Coffee Hound
Scott
Colony Brands, Inc.
Scott
Comfort Care Medicare, Inc
Scott
Community Foundation of the Great River Bend
Scott
Community Healthcare, Inc.
Scott
Country Spring Bottled Water
Scott
Crescent Cleaners
Scott
CT Products
Scott
Culver's of Bettendorf
Scott
Curran Transfer Inc. DBA Straight Shot Express
Scott
Customer Contact Solutions
Scott
Davenport Schools
Scott
Dee Allen Salon Suites
Scott
Department of Education
Scott
Department of Human Services
Scott

Department of Inspections and Appeals
Scott
Department of Public Safety
Scott
Department of Transportation
Scott
Dickeys of Davenport
Scott
Disabled American Veterans Thift Store of Iowa
Scott
Disc Replay
Scott
Dr Pepper Snapple Group
Scott
Dr Renee Lass
Scott
DuTrac Community Credit Union
Scott
E & V Excavating Inc
Scott
Eagleland Security Ltd
Scott
Eastern Iowa CC
Scott
Edge Tech Industries
Scott
Elite Professional Cleaning Services
Scott
Eller Construction Co Inc
Scott
Ellison Technologies
Scott
Estes Express
Scott
Everettes Body Shop
Scott
Experience Works
Scott
Family Resources Inc
Scott
Fareway Stores
Scott
Fast Cash of America
Scott
Fastenal
Scott
FBG Services
Scott
First Midwest Bank
Scott
Floor Trader
Scott
Flowers By Jerri
Scott
Frontier Hospitality Group
Scott
Game Stop
Scott
Genesis Health System
Scott
Glass Heritage, LLC
Scott
Goodwill of the Heartland
Scott
Goodyear Tire and Rubber Co
Scott
Great Clips West Kimberly and Pine
Scott
Hale Printing
Scott
Happy Joe's
Scott
Hardi North America Inc
Scott
Hawkeye Trucks
Scott
Healthy Habits
Scott
Heating and Cooling Supply
Scott
Hilton Worldwide
Scott
Home Instead Senior Care (Caprock Inc)
Scott
Hotel Blackhawk
Scott
Hy-Vee
Scott
I wireless
Scott
Industrial Control Manufacturing
Scott
Interstate Power Systems
Scott
Iowa 80 Group, Inc / Iowa 80 Truckstop
Scott
Iowa American Water
Scott
Iowa State University
Scott

Iowa Workforce Development
Scott
Isle of Capri- Bettendorf
Scott
J D Byrider
Scott
J.W. Koehler Electric, Inc.
Scott
John Deere Davenport Works
Scott
Kahl Home
Scott
Kaplan University
Scott
Katun Corporation
Scott
Kelly's Home Medical
Scott
King's Material, Inc.
Scott
KLJB-TV FOX 18 and KGCW-TV
Scott
Labor Solutions
Scott
Lafarge North America
Scott
Lujacks Northpark Auto Plaza
Scott
MA Ford Mfg Co., Inc.
Scott
Marco Group International, Inc.
Scott
Mark & Sell Solutions
Scott
Marshalls
Scott
Massage Envy Spa
Scott
McCreedy Ruth Construction, LLC
Scott
Mediacom
Scott
Mehta Tech, Inc.
Scott
Merle Norman Cosmetics Studio
Scott
MidAmerican Energy
Scott
Midland Information Resources
Scott
Minuteman Press
Scott
Mississippi River Distilling Company
Scott
Mississippi Valley Pump Inc.
Scott
Music-Go-Round
Scott
Nail de Vie
Scott
Nichols Aluminum
Scott
Obstetrics & Gynecology Specialist P.C.
Scott
Olympic Steel
Scott
Peaceful River Trading Co
Scott
Per Mar Security
Scott
Pet Pals
Scott
Phoenix Closures Inc
Scott
Pier 1 Imports
Scott
Pizza Ranch
Scott
Planet Fitness
Scott
PPG Pittsburgh Paints
Scott
Premier/ 1st Class Staffing
Scott
Professional Building Services (PBS)
Scott
Professional Edge Staffing
Scott
Providence Therapy
Scott
Putnam Museum
Scott
QC Auto Service
Scott
QPS Employment Group
Scott
Quad Cities Chamber of Commerce/Quad Cities First
Scott
Quad City Fireplaces
Scott

Quad City Golf Cars
Scott
Quad City Times
Scott
Quality Inn & Suites
Scott
Radisson Quad City Plaza Hotel
Scott
Red Wing Shoes
Scott
Reference Audio Video Security
Scott
Rent-A-Center
Scott
River Center/Adler Theatre- VenueWorks of Davenport
Scott
River Cities Engineering, Inc.
Scott
Rogan Incorporated
Scott
Ruhl and Ruhl Realtors
Scott
Russell Construction Company
Scott
Ryerson
Scott
Schebler Company
Scott
Scott County
Scott
Scott County Family YMCA
Scott
Securitas Security Services
Scott
Sivyer Steel Corporation
Scott
Sleep Inn & Suites
Scott
Smokin' Joe's Tobacco & Liquor Outlet
Scott
Snider's West
Scott
Sodexo Campus Services
Scott
Solar Plastics, Inc
Scott
St. Ambrose Univeristy
Scott
Steampro
Scott
Stefanini
Scott
Strieter Motor Company
Scott
Studio K Consignment
Scott
Subway # 5460 #14796 #56410
Scott
Sundberg America
Scott
Superior Labels
Scott
Swan Engineering & Machine Co
Scott
Tallgrass Business Solutions
Scott
Teachers' Aide
Scott
The Family Credit Union
Scott
The Family Restaurant
Scott
The Home Depot
Scott
The Mad Potter
Scott
The Principal Financial Group
Scott
The Salvation Army
Scott
Tiffany Lensch, Farm Bureau Financial Services
Scott
TNT Automotive
Scott
Trillium Construction
Scott
Tropical Breeze Tanning
Scott
Two Rivers Insurance Services
Scott
U.S. Bank
Scott
Uniq Audio Video
Scott
United Cash Express
Scott
United Neighbors, Inc.
Scott
United Services by R.G. Iossi
Scott

United way of the Quad Cities
Scott
UnityPoint Health
Scott
UPS
Scott
Van Meter, Inc.
Scott
VanGuard Dist. Co.
Scott
Village Barbering and Styling Shop
Scott
Von Maur
Scott
Wells Fargo
Scott
Whitehaven Veterinary Center
Scott
Window World
Scott
WIS International
Scott
Young Broadcasting of Davenport, Inc. - KWQC TV6

IWD Region
County
Member Business
Count
Benton
Agriculture and Land Stewardship Department
Benton
Annette's Styling Hutch
Region 10
Benton
Area Substance Abuse Council, Inc.
Type
Unique Member Businesses
Locations
Benton
Atkins Public Library
Benton
Barron Motor Supply
Single Location Member Businesses
Benton
Belle Plaine Bowl
Benton
Belle Plaine Chiropractic
Multi-Location Member Businesses
Benton
Bergeson Masonry LLC
Benton
Care Initiatives
Total
Benton
Carla's Clips
Benton
Cars R us Auto Body Paint & Repair Inc.
Benton
Casey's General Stores
Benton
Cedar Valley Bank & Trust
Benton
Chelsea Savings Bank
Benton
City of Keystone
Benton
City of Urbana
Benton
City of Vinton
Benton
Clickstop
Benton
Department of Human Services
Benton
Department of Transportation
Benton
Des Moines Register
Benton
Fareway Stores
Benton
Frontier National Products
Benton
Garling Construction Inc.
Benton
Grovert Chevrolet
Benton
Hawkeye Area Community Action Program, Inc.
Benton
Hilton Worldwide
Benton
Ideal Industries
Benton
Iowa State University
Benton
John Grieder Motors Inc.
Benton
Kerry Ingredients
Benton
Kids Inc
Benton

Kirkwood CC
Benton
Koop's Auto
Benton
KSS Accounting & Tax Service Inc.
Benton
Manatts
Benton
North Star Community Services
Benton
Precision Sheet Metal Inc
Benton
Shellsburg Public Library
Benton
Styling with Trish
Benton
TCC Materials
Benton
The Principal Financial Group
Benton
Thys Motor Company
Benton
U.S. Bank
Benton
Upper Des Moines Opportunity Inc
Benton
Viking Sewing Center
Benton
VINTON PUBLIC LIBRARY
Benton
Vinton Unlimited
Benton
Vinton-Shellsburg Schools
Benton
Wells Fargo
Cedar
Agriculture and Land Stewardship Department
Cedar
Barron Motor Supply
Cedar
Care Initiatives
Cedar
Casey's General Stores
Cedar
Cedar County Economic Development Commission
Cedar
Central Iowa Power Cooperative
Cedar
City of West Branch
Cedar
Cummins Manufacturing, Inc.
Cedar
Department of Education
Cedar
Department of Transportation
Cedar
Eastern Iowa Drainage Service Inc
Cedar
Genesis Health System
Cedar
Happy Joe's
Cedar
Kirkwood CC
Cedar
Kum & Go
Cedar
Manatts
Cedar
Mercy Iowa City
Cedar
Plastic Products Company
Cedar
Ruan Transportation Company
Cedar
Tipton Adaptive Daycare LLC
Cedar
U.S. Bank
Iowa
Agriculture and Land Stewardship Department
Iowa
Casey's General Stores
Iowa
City of Marengo
Iowa
Clear Creek Amana Community School District
Iowa
Department of Transportation
Iowa
Des Moines Register
Iowa
DKM Manufacturing Inc
Iowa
Iowa State University
Iowa
Iowa Valley Realty
Iowa
Kinze Manufacturing
Iowa
Kirkwood CC
Iowa

Kum & Go
Iowa
Manatts
Iowa
Marengo Public Library
Iowa
Mercy Iowa City
Iowa
Monsanto
Iowa
Oehl Plumbing & Heating Inc
Iowa
Peterson Pharmacy
Iowa
Pride of Iowa
Iowa
U.S. Bank
Iowa
Whirlpool Corporation
Iowa
Williamsburg Chamber of Commerce
Johnson
Abbe Inc.
Johnson
ACT
Johnson
Agriculture and Land Stewardship Department
Johnson
Allied Barton Security Services
Johnson
Alpla, Inc.
Johnson
Anna's Allergen Free
Johnson
Auditor of State
Johnson
Bank of the West
Johnson
Barron Motor Supply
Johnson
Big Ten Rentals
Johnson
Black Diamond Limousine
Johnson
Boubin Tire Company
Johnson
Calacci Construction Co., In.c
Johnson
Care Initiatives
Johnson
Casey's General Stores
Johnson
Centro, Inc.
Johnson
CenturyLink
Johnson
Cheddar's
Johnson
City of Iowa City
Johnson
City of North Liberty
Johnson
Clear Creek Amana Community School District
Johnson
Cobb Oil, Co.
Johnson
Coles Quality Foods, Inc.
Johnson
CompleWare Corporation
Johnson
Debbie's Staffing
Johnson
Department of Corrections
Johnson
Department of Cultural Affairs
Johnson
Department of Education
Johnson
Department of Human Services
Johnson
Department of Inspections and Appeals
Johnson
Department of Natural Resources
Johnson
Department of Public Health
Johnson
Department of Transportation
Johnson
Don Hummer Trucking
Johnson
Durham School Services
Johnson
Economy Advertising Company
Johnson
Express Limousine Service
Johnson
Fareway Stores
Johnson
Farmers' All Natural Creamery
Johnson

Fastenal
Johnson
Four Oaks
Johnson
Game Stop
Johnson
GEICO (Government Employees Insurance Company)
Johnson
Genesis Health System
Johnson
Gilcrest/Jewett Lumber Company
Johnson
Goodwill of the Heartland
Johnson
Happy Joe's
Johnson
Hawkeye Area Community Action Program, Inc.
Johnson
Hawkeye Ready Mix, Inc.
Johnson
Hilton Worldwide
Johnson
Hy-Vee
Johnson
IAC (International Automotive Components)
Johnson
Iowa City Area Chamber of Commerce
Johnson
Iowa City Area Development Group
Johnson
Iowa City Community Schools
Johnson
Iowa State University
Johnson
Iowa Workforce Development
Johnson
Kirkwood CC
Johnson
Krueger Auto Inc.
Johnson
Kum & Go
Johnson
Leapfrog Technologies, Inc.
Johnson
Linn County REC
Johnson
Loparex
Johnson
Mediacom
Johnson
Mercy Iowa City
Johnson
Mid-Prairie School District
Johnson
MidAmerican Energy
Johnson
New Pioneer Cooperative
Johnson
NIS
Johnson
Off Campus Auto Repair
Johnson
Optimae Life Services
Johnson
Pearson
Johnson
Penske Truck Leasing
Johnson
Prairie Rose Case Management
Johnson
Proteus, Inc.
Johnson
Remedy Intelligent Staffing
Johnson
RR Donnelley
Johnson
Ruhl and Ruhl Realtors
Johnson
Securitas Security Services
Johnson
Shelter House
Johnson
Shive-Hattery Group, Inc.
Johnson
Smokin' Joe's Tobacco & Liquor Outlet
Johnson
Solon School District
Johnson
Stanley Consultants
Johnson
STS Transportation Services
Johnson
Swisher Trust & Savings Bank
Johnson
Tallgrass Business Solutions
Johnson
Temporary Resources Inc
Johnson
The Crisis Center of Johnson County
Johnson

The Principal Financial Group
Johnson
The University of Iowa
Johnson
TMone
Johnson
Total Health Chiropractic
Johnson
Tradehome Shoes
Johnson
Two Rivers Bank & Trust
Johnson
Two Rivers Insurance Services
Johnson
U.S. Bank
Johnson
UFS
Johnson
Van Meter, Inc.
Johnson
Veridian Credit Union
Johnson
Von Maur
Johnson
Wells Fargo
Johnson
West Music Co., Inc.
Johnson
Windmill Manor
Johnson
Winkel, Parker & Foster, CPA PC
Johnson
Wood Products of IA Inc.
Johnson
Zio Johno's
Jones
5 Star Plumbing
Jones
Affordable Heating & Cooling, Inc.
Jones
Agriculture and Land Stewardship Department
Jones
Anamosa Chamber of Commerce
Jones
Area Substance Abuse Council, Inc.
Jones
Bank of the West
Jones
Barron Motor Supply
Jones
Bennett Machine & Fabricating Inc.
Jones
Casey's General Stores
Jones
Citizens Savings Bank
Jones
Citizens State Bank
Jones
Community Care, Inc
Jones
Dash Painting
Jones
Department of Corrections
Jones
Department of Natural Resources
Jones
Department of Transportation
Jones
DuTrac Community Credit Union
Jones
Energy Mf. Co., Inc.
Jones
Fareway Stores
Jones
Four Oaks
Jones
Grant Wood Area Abstract
Jones
Grounds & Goodies
Jones
Gudenkauf Trucking
Jones
Happy Joe's
Jones
Hawkeye Area Community Action Program, Inc.
Jones
Iowa Appliance Center
Jones
Iowa State University
Jones
J&P Cycles, LLC
Jones
Jones County Economic Development
Jones
Jones County Tourism Association
Jones
Jones Regional Medical Center
Jones
Kirkwood CC
Jones

Kum & Go
Jones
McAleeer Water Conditioning Inc.
Jones
Mediacom
Jones
Midland Middle/High School
Jones
Minger Mowing & Landscaping
Jones
Monticello Area Chamber of Commerce
Jones
Orbis Corporation
Jones
Polo Custom Products/M-C Industries
Jones
Preferred Energy Consultants
Jones
Rick Meyer Insurance Agency Inc.
Jones
Sedona Staffing Services
Jones
Stone Concepts
Jones
The Principal Financial Group
Linn
1-800-FLOWERS/Flowerama
Linn
ABCM Corporation
Linn
Abode Construction
Linn
Acme Graphics Inc
Linn
Acro Mfg Corp
Linn
Active Thermal Concepts
Linn
ADM
Linn
Advance Services Inc.
Linn
Advanced Traffic Control, Inc.
Linn
Aerotek
Linn
AFLAC
Linn
Agriculture and Land Stewardship Department
Linn
Akai Security Inc.
Linn
Alliant Credit Union
Linn
Alliant Energy
Linn
Allied Barton Security Services
Linn
American Profol Inc.
Linn
Area Substance Abuse Council, Inc.
Linn
Arnold Motor Supply LLP
Linn
Asplundh Tree Expert Company
Linn
Associated Materials Inc. (AMJ)
Linn
Attorney General
Linn
Aventure Capital Group
Linn
Baby Time
Linn
Bank of the West
Linn
Banker's Trust Company
Linn
Barron Motor Supply
Linn
Bentley Manufacturing
Linn
Big River Equipment Co., Inc.
Linn
Bills' Bros. Furniture
Linn
Bio Springer North America Corporation
Linn
Boubin Tire Company
Linn
Bridgestone Americas Tire Operations
Linn
Burlington Trailways
Linn
C. J. Cooper & Associates, Inc.
Linn
Cabinet Creations
Linn
Care Initiatives
Linn

Casey's General Stores
Linn
Cassill Motors, Inc.
Linn
Cedar Rapids Electrical Apprenticeship Training and Educational Trust
Linn
CEI Equipment Co., Inc.
Linn
Central City CSD
Linn
Central Iowa Power Cooperative
Linn
CenturyLink
Linn
City of Cedar Rapids
Linn
City of Fairfax
Linn
City of Mt. Vernon
Linn
City of Palo
Linn
City of Springville
Linn
Clarion Hotel & Convention Center
Linn
Climate Engineers Inc.
Linn
Clinic of Electrology & Laser
Linn
Clipper Windpower Inc.
Linn
Computer Software Development, Inc.
Linn
Cope Plastics Inc
Linn
CR-IC Local 263 JATC
Linn
Cranky Hanks Pizza
Linn
CRST International
Linn
D & R Engines and Machines Inc.
Linn
D B Acoustics Inc.
Linn
D. C. Taylor Co.
Linn
D.A.D. Manufacturing Inc.
Linn
Deena Kuempel, DDS
Linn
Dental Equipment & Supply Co.
Linn
Dental Health Partners
Linn
Dental Prosthetic Services
Linn
Department for the Blind
Linn
Department of Education
Linn
Department of Human Services
Linn
Department of Inspections and Appeals
Linn
Department of Natural Resources
Linn
Department of Public Safety
Linn
Department of Revenue
Linn
Department of Transportation
Linn
Digital Doc
Linn
Duke Aerial Inc
Linn
DW Products
Linn
Electro-Coatings of Iowa Inc.
Linn
Elite Flagging, Inc
Linn
Energysheild Distribution LLC
Linn
Enlighten Technologies, Inc.
Linn
ESP International, Inc.
Linn
Evergreen Packaging Equipment
Linn
Express Employment Professionals
Linn
Fairfax Public Library
Linn
Fareway Stores
Linn
Fastenal
Linn

FBG Services
Linn
Four Oaks
Linn
Future Systems, Inc.
Linn
Game Stop
Linn
Garling Construction Inc.
Linn
Garment Designs, Inc.
Linn
Gilcrest/Jewett Lumber Company
Linn
Girl Scouts of Eastern Iowa Western Iowa
Linn
Glazer's Distributors of IA
Linn
Gleason Electric Co Inc
Linn
Goodwill of the Heartland
Linn
Hall & Hall Engineers, Inc.
Linn
Hall's Photo
Linn
Hands Up Communication
Linn
Hanna Plumbing and Heating Inc.
Linn
Happy Joe's
Linn
Hawkeye Area Community Action Program, Inc.
Linn
Hawkeye Ready Mix, Inc.
Linn
Hawkeye Trucks
Linn
Heating and Cooling Supply
Linn
Hiawatha Public Library
Linn
Highway Equipment Company
Linn
Hilton Worldwide
Linn
House of Carpets
Linn
Hy-Vee
Linn
ImOn Communications
Linn
Infinity Contact
Linn
Iowa Humane Alliance
Linn
Iowa Lottery Authority
Linn
Iowa State University
Linn
Iowa Workforce Development
Linn
John's Lock & Key, Inc.
Linn
Jones Plumbing Inc.
Linn
JS Powersports
Linn
JVA Mobility Inc.
Linn
Jym Bag Company
Linn
Kaplan University
Linn
Kathy's Pies, Inc.
Linn
Kennedy Marine
Linn
Kenworth of Cedar Rapids
Linn
Kids Inc
Linn
King's Material, Inc.
Linn
Kirkwood CC
Linn
Klauer Optical
Linn
Kum & Go
Linn
Labor Finders
Linn
Lacey Plumbing
Linn
Level 10
Linn
Lil' Drug Store Products, Inc.
Linn
Linn County
Linn

Linn County REC
Linn
Litow & Pech, P.C.
Linn
Lynch Ford Chevrolet
Linn
Manpower Cedar Rapids Iowa
Linn
Marion Economic Development Company
Linn
Marion Iron Co.
Linn
Mark Zimmerman Auto Center
Linn
Mass Mutual Financial Group
Linn
Mattress Firm
Linn
Mediacom
Linn
Mercy Medical Center
Linn
MidAmerican Energy
Linn
Midwest Metal Products
Linn
Midwest Shooting Supply
Linn
Mike McMurrin Trucking, Inc.
Linn
Mister Car Wash
Linn
Mound View Neighborhood Resource Center
Linn
Nesper Sign, Inc.
Linn
New Horizons Computer Learning Center of Cedar Rapids
Linn
Nordstrom
Linn
North Forty
Linn
Palo Auto Repair
Linn
Per Mar Security
Linn
Performance Concepts Iowa Inc.
Linn
Pickwick Manufacturing Services
Linn
PMX Industries, Inc.
Linn
Pool Tech Midwest Inc.
Linn
Potters' Obsession
Linn
Premier Grain Farms
Linn
Premiere Business Solutions
Linn
Price Industrial Electric, Inc.
Linn
Pro Tow LLC
Linn
Raining Rose Inc.
Linn
Red Star Yeast Co
Linn
Reinhart Food Service
Linn
Remedy Intelligent Staffing
Linn
Rinderknecht Associates Inc
Linn
RUD Chain, Inc.
Linn
RuffaloCODY
Linn
Ruhl and Ruhl Realtors
Linn
Sav-Half Greeting Cards
Linn
Schneider Electric
Linn
Schumacher Carpets and More
Linn
Scrapmania
Linn
SCV Marion MHP
Linn
SecurityCoverage, Inc.
Linn
Shive-Hattery Group, Inc.
Linn
Smokin' Joe's Tobacco & Liquor Outlet
Linn
Spray-Land USA
Linn
Springer Professional Home Services
Linn

Sprouts Unlimited Inc.
Linn
Squaw Creek Millwork, Inc.
Linn
St. Luke's Hospital
Linn
Star Appliance
Linn
Strategic Print Solutions
Linn
Tallgrass Business Solutions
Linn
The Dancer's Edge
Linn
The Gazette Company
Linn
The Home Depot
Linn
The Principal Financial Group
Linn
Toyota Financial Services
Linn
Tradesmen International
Linn
Transamerica
Linn
Travel & Transport
Linn
TruGreen Lawncare
Linn
TSF Structures, Inc.
Linn
Two Rivers Bank & Trust
Linn
U.S. Bank
Linn
Ultralawn Co Inc
Linn
United Tower Solutions
Linn
UnityPoint Health
Linn
UPS
Linn
Van Meter, Inc.
Linn
Veridian Credit Union
Linn
Volt Workforce Solutions - Cedar Rapids
Linn
Von Maur
Linn
Wellmark
Linn
Wells Fargo
Linn
Wendling Quarries Inc.
Linn
West Music Co., Inc.
Linn
Willis Dady Emergency Shelter
Linn
WIS International
Linn
Worley Warehousing, Inc.
Washington
Agriculture and Land Stewardship Department
Washington
Agriland FS, Inc.
Washington
Allied Barton Security Services
Washington
Arnold Motor Supply LLP
Washington
Bazooka Farmstar
Washington
Casey's General Stores
Washington
Century Insurance LLC
Washington
City of Washington
Washington
City of Wellman
Washington
CIVCO Medical Solutions
Washington
Cobb Oil, Co.
Washington
Cornerstone Excavating, Inc.
Washington
DeLong Construction, Inc.
Washington
Department of Natural Resources
Washington
Department of Public Safety
Washington
Department of Transportation
Washington
Engineered Building Design, LC
Washington

Fareway Stores
 Washington
 Gingerich Well & Pump Services
 Washington
 Goodwill of the Heartland
 Washington
 Greiner Buildings, Inc.
 Washington
 Halcyon House
 Washington
 Hawkeye Area Community Action Program, Inc.
 Washington
 Horak Insurance
 Washington
 Hy-Vee
 Washington
 Iowa Renewable Energy, LLC.
 Washington
 Iowa State University
 Washington
 J & L Construction, LLC
 Washington
 Kirkwood CC
 Washington
 Kum & Go
 Washington
 Mercy Iowa City
 Washington
 Mid-Prairie School District
 Washington
 Modine Manufacturing
 Washington
 Powercom Motor Control Corp.
 Washington
 Professional Proteins, Ltd.
 Washington
 Riverside Casino & Golf Resort
 Washington
 Schlabaugh & Sons
 Washington
 Smokin' Joe's Tobacco & Liquor Outlet
 Washington
 U.S. Bank
 Washington
 Washington Chamber of Commerce
 Washington
 Washington Community School District
 Washington
 Washington State Bank
 Washington
 West Chester Savings Bank

IWD Region
 County
 Member Business
 Count
 Boone
 Agriculture and Land Stewardship Department
 Boone
 Alliant Energy
 Region 11
 Boone
 Arnold Motor Supply LLP
 Type
 # Unique Member Businesses
 # Locations
 Boone
 Bank of the West
 Boone
 Big G's Log Cabin BBQ
 Single Location Member Businesses
 Boone
 Boone Area Chamber of Commerce
 Boone
 Boone County Abstract Company
 Multi-Location Member Businesses
 Boone
 Capital City Equipment Company
 Boone
 Casey's General Stores
 Total
 Boone
 CenturyLink
 Boone
 Chit Chat
 Boone
 City of Ogden
 Boone
 Community and Family Resources
 Boone
 Department of Human Services
 Boone
 Department of Natural Resources
 Boone
 Department of Transportation
 Boone
 Des Moines Area CC
 Boone
 Fareway Stores
 Boone

Flynn Insurance Services, Inc.
Boone
Flynn Real Estate, Inc.
Boone
Hy-Vee
Boone
Instant Karma UC dba The Lucky Pig Pub and Grill
Boone
Iowa State University
Boone
Kruck P-H Co. Inc.
Boone
Kum & Go
Boone
KWB Advisors, Inc.
Boone
MEMBERS1st Community Credit Union
Boone
Mid-America Publishing Corp.
Boone
Monsanto
Boone
Ogden Farm & Feed Center
Boone
Oldcastle Materials Group
Boone
Rail Crew Xpress
Boone
Thermomass
Boone
U.S. Bank
Boone
Vision Bank
Boone
West Central
Boone
YMCA of Greater Des Moines
Dallas
Agriculture and Land Stewardship Department
Dallas
Allied Barton Security Services
Dallas
Arnold Motor Supply LLP
Dallas
Associated Builders and Contractors of Iowa, Inc.
Dallas
Atlantic Bottling Company
Dallas
B and A Painting
Dallas
Bank Midwest
Dallas
Bank of the West
Dallas
BASE
Dallas
BCDG LP dba McDonald's
Dallas
BES Services
Dallas
Cable Tech Inc
Dallas
Casey's General Stores
Dallas
CenturyLink
Dallas
Chemtech, Inc
Dallas
City of Adel
Dallas
City of Perry, Iowa
Dallas
City of Waukee
Dallas
CLBD Enterprises
Dallas
Dahl's
Dallas
Department of Human Services
Dallas
Department of Inspections and Appeals
Dallas
Department of Natural Resources
Dallas
Department of Transportation
Dallas
Des Moines Area CC
Dallas
Fareway Stores
Dallas
Fastenal
Dallas
Game Stop
Dallas
Gilcrest/Jewett Lumber Company
Dallas
HCI Care Services and Visiting Nurse Services of Iowa
Dallas
Hilton Worldwide
Dallas

Hy-Vee
Dallas
Iowa College Access Network (ICAN)
Dallas
Iowa State University
Dallas
J.B. Railroad Contracting, Inc.
Dallas
Knapp Properties Inc
Dallas
Kum & Go
Dallas
Manatts
Dallas
Mattress Firm
Dallas
MidAmerican Energy
Dallas
MKMB Restaurant Partners LLC. (Burger King)
Dallas
Off Sides Pizza & Pub
Dallas
Oldcastle Materials Group
Dallas
Penoach Winery
Dallas
Perry Area Chamber of Commerce
Dallas
Perry Chief
Dallas
Perry Lutheran Home
Dallas
R & R Realty Group
Dallas
The Family Credit Union
Dallas
The Principal Financial Group
Dallas
Thomas Street Tap
Dallas
Tyson Foods, Inc.
Dallas
UnityPoint Health
Dallas
Veridian Credit Union
Dallas
Waukeel Community School District
Dallas
Waukeel Economic Development Corp
Dallas
Wells Fargo
Dallas
West Central
Dallas
Western Co-op Transport Assn
Dallas
Wiese Industries
Dallas
YMCA of Greater Des Moines
Jasper
Alliant Energy
Jasper
Baxter Community School District
Jasper
Baxter Oil Co., Inc.
Jasper
Brooker Corporation
Jasper
Caleris, Inc
Jasper
Casey's General Stores
Jasper
CenturyLink
Jasper
City of Newton
Jasper
Colfax Main Street, Inc.
Jasper
Computer Pro
Jasper
Department of Corrections
Jasper
Department of Human Services
Jasper
Department of Natural Resources
Jasper
Department of Transportation
Jasper
Des Moines Area CC
Jasper
Fareway Stores
Jasper
First Newton National Bank
Jasper
Four Oaks
Jasper
Game Stop
Jasper
Greater Newton Area Chamber of Commerce
Jasper

Happy Endings Restaurant and Lounge
Jasper
Hy-Vee
Jasper
Iowa Select Farms LLP
Jasper
Jasper County Economic Development Corporation
Jasper
Key Cooperative
Jasper
Kum & Go
Jasper
Manatts
Jasper
MKMB Restaurant Partners LLC. (Burger King)
Jasper
News Printing Company
Jasper
Newton Development Corporation
Jasper
Newton Manufacturing Company
Jasper
Newton Senior High School
Jasper
Newton Village
Jasper
Prairie City Foods
Jasper
Roberts Brothers
Jasper
Skiff Medical Center
Jasper
South Ottumwa Savings Bank
Jasper
Streeter Machine and Tools
Jasper
The Principal Financial Group
Jasper
TPI Composites
Jasper
Trinity Structural Towers
Jasper
U.S. Bank
Jasper
U.S. Motorsport Corp. dba Iowa Speedway
Jasper
Walter G. Anderson
Madison
Agriculture and Land Stewardship Department
Madison
Agriland FS, Inc.
Madison
Angel Wings and CT
Madison
Applied Electronics Corp
Madison
Barker Implement
Madison
Ben Franklin #7270
Madison
Bridges Financial Associates, INC.
Madison
Casey's General Stores
Madison
CenturyLink
Madison
City of Earlham
Madison
City of Winterset
Madison
Fareway Stores
Madison
Farmers Cooperative Co.
Madison
Fickes Home Center
Madison
Genesis Development
Madison
Heartland Fiber Company
Madison
Iowa Select Farms LLP
Madison
Kum & Go
Madison
Madison County Chamber of Commerce
Madison
Madison County Health Care Systems
Madison
MATURA Action Corp.
Madison
MFI Merchandising Frontiers, Inc.
Madison
Montross Pharmacy, Inc.
Madison
Oldcastle Materials Group
Madison
R & D Engineering
Madison
Swackhammer Inc DBA Truro Grain
Madison

The Principal Financial Group
Madison
Two Rivers Insurance Services
Madison
Winterset Community Schools
Marion
3M Company
Marion
Advance Services Inc.
Marion
Agriculture and Land Stewardship Department
Marion
Agriland FS, Inc.
Marion
Arnold Motor Supply LLP
Marion
Barker Implement
Marion
Bruening Rock Products, Inc.
Marion
Candi's Flowers
Marion
Care Initiatives
Marion
Casey's General Stores
Marion
Community Care, Inc
Marion
Department of Human Services
Marion
Department of Natural Resources
Marion
Department of Transportation
Marion
Fareway Stores
Marion
Fastenal
Marion
Garver's Animal Health Center
Marion
Griffin Care Center
Marion
Happy Joe's
Marion
Harry's Ag Application, LLC
Marion
HCI Care Services and Visiting Nurse Services of Iowa
Marion
Helping Hands
Marion
Hy-Vee
Marion
Katy-Did's General Store
Marion
Knoxville Aviation
Marion
Knoxville Chamber of Commerce
Marion
Knoxville High School
Marion
Knoxville Hospital and Clinics
Marion
Knoxville Journal Express
Marion
Manpower
Marion
Marion County Public Health Department
Marion
Mediacom
Marion
MidAmerican Energy
Marion
Nearwood Winery
Marion
Pella Chamber of Commerce
Marion
Pella Chronicle
Marion
Pella Corporation
Marion
Plush Pony
Marion
Quality Case Management
Marion
Quality Home Care Professionals
Marion
Romar Auto Parts
Marion
Smith Fertilizer & Grain
Marion
The Next Chapter
Marion
The Principal Financial Group
Marion
U.S. Bank
Marion
Vermeer Corporation
Marion
Wells Fargo
Marion

Winger Contracting Company
Polk
1-800-FLOWERS/Flowerama
Polk
2 the Top - Career Advancement Strategies
Polk
4 Paws Unleashed, Inc.
Polk
A Plus Home Care Services & Supplies
Polk
A+ Lawn & Landscape
Polk
AARP Iowa
Polk
Absolute Garage LLC
Polk
Accumold
Polk
ACH Food - Tone's Spices
Polk
Affiliates Management Company (AMC)
Polk
Aflac Regional Office Des Moines Area
Polk
Agriculture and Land Stewardship Department
Polk
Air Lanes
Polk
All Ways Painting and Renovating
Polk
Alliance Technologies
Polk
Alliant Energy
Polk
Allied Barton Security Services
Polk
Altoona Area Chamber of Commerce
Polk
Amega Garage Door & Opener, Inc.
Polk
America's Best Choice Windows and More
Polk
American Legion of Iowa
Polk
American Marking
Polk
Amish Haus Furniture
Polk
Anderson Properties
Polk
Ankeny Area Chamber of Commerce
Polk
Anna Jones Art of Photography
Polk
Applishus Inc.
Polk
Arnold Motor Supply LLP
Polk
Art of Life Salon
Polk
Artis Home Gallerie
Polk
Associated General Contractors of Iowa
Polk
Attorney General
Polk
Audio Video Logic
Polk
Auditor of State
Polk
Backyard Adventures
Polk
Baker Electric Inc
Polk
Baker Group
Polk
Bank of the West
Polk
Banker's Trust Company
Polk
Batteries Plus Bulb
Polk
BCDG LP dba McDonald's
Polk
Beechwood Lounge
Polk
Bell Brothers Heating and Air Conditioning, Inc
Polk
Ben Buenzow State Farm Agency
Polk
Benet Trucking LLC
Polk
BizStarts, LLC
Polk
Bridal Elegance
Polk
Bridgestone Americas Tire Operations
Polk
Burlington Trailways
Polk

Business Publications Corporation, Inc.
Polk
C and C Demolition
Polk
Caleris, Inc
Polk
Candeo
Polk
Canvas Vending
Polk
Capax Infiniti, Inc.
Polk
Capital Chiropractic and Rehabilitation Center
Polk
Capital City Equipment Company
Polk
Capital Sanitary Supply Co. Inc.
Polk
Capitol View Credit Union
Polk
Care Initiatives
Polk
Casey's General Stores
Polk
Central Iowa Power Cooperative
Polk
Central Iowa Shelter and Services
Polk
CenturyLink
Polk
Character Counts in Iowa
Polk
Cigarette Energy Discount Store LLC
Polk
Cindy's Corner Cafe
Polk
City of Altoona, Iowa
Polk
City of Clive
Polk
City of Des Moines
Polk
City of Urbandale
Polk
City of West Des Moines
Polk
Civil Rights Commission
Polk
Clean Air Inc.
Polk
Clive Chamber of Commerce
Polk
College Student Aid Commission
Polk
Colonial Life - District Office
Polk
Combined Insurance
Polk
Community Choice Credit Union
Polk
Connected Nation (Connect Iowa)
Polk
Cookies by Design
Polk
CoOpportunity Health
Polk
Cornerstone Solutions Inc. dba Job Corps
Polk
Cornerstone Staffing Solutions
Polk
Creative Visions
Polk
Crisp and Clean
Polk
Crown Services Inc
Polk
Crystal Clear Water
Polk
Curwood-Bemis
Polk
Custome Firescreen Inc
Polk
CyHawk Hospitality, Inc
Polk
Dahl's
Polk
Davis Brown Lawn Firm
Polk
Dee Zee Inc.
Polk
Denny's Gift Den
Polk
Department for the Blind
Polk
Department of Administrative Services
Polk
Department of Commerce
Polk
Department of Corrections
Polk

Department of Cultural Affairs
Polk
Department of Education
Polk
Department of Human Rights
Polk
Department of Human Services
Polk
Department of Inspections and Appeals
Polk
Department of Management
Polk
Department of Natural Resources
Polk
Department of Public Defense
Polk
Department of Public Health
Polk
Department of Public Safety
Polk
Department of Revenue
Polk
Department of Transportation
Polk
Department on Aging
Polk
DES Employment Group
Polk
Des Moines Area CC
Polk
Des Moines Area Regional Transit Authority
Polk
Des Moines Dental Prosthetics Inc
Polk
Des Moines Public Schools
Polk
Des Moines Register
Polk
Dewey Ford
Polk
Distinctive Sound Corporation
Polk
Doll Distributing LLC
Polk
Donut Hut
Polk
Dowling Catholic High School
Polk
Drake University
Polk
Dress for Success Des Moines
Polk
Duke Aerial Inc
Polk
Dupey Equipment Co.
Polk
Eagle Iron Works dba EIW LLC
Polk
East Des Moines/South Des Moines Chambers of Commerce
Polk
Electrical Installations of Iowa
Polk
Elsmore Swim Shop
Polk
Emploi.us (Mojo Innovation)
Polk
Energy Control Technologies Inc
Polk
Ethics and Campaign Disclosure Board
Polk
Evelyn K. Davis Center for Working Families
Polk
Evolving Edge Graphics
Polk
Eye Beads and Gemstones Inc.
Polk
Fareway Stores
Polk
Farmer's Insurance Group
Polk
Fastenal
Polk
FBG Services
Polk
First Class Credit Union
Polk
First Medical Inc
Polk
Flooring America
Polk
Focus First Inc
Polk
Forbes Insurance Agency, Inc
Polk
Four Oaks
Polk
Fuller and Associates
Polk
Funnco DBA Signarama
Polk

Future Pathways
Polk
G Commerce
Polk
Game Stop
Polk
Gilcrest/Jewett Lumber Company
Polk
Glazer's Distributors of IA
Polk
Glen Oaks
Polk
Gold's Gym
Polk
Governor's Office
Polk
Governor's Office of Drug Control Policy
Polk
Greater Des Moines Friends of Human Rights
Polk
Greater Des Moines Partnership
Polk
Greater Des Moines YMCA-NET High Academy
Polk
Green Good for the Home
Polk
Growmark-Central Iowa
Polk
Halling Wellness Center
Polk
Happy Joe's
Polk
Hartwig Transit Inc.
Polk
HCI Care Services and Visiting Nurse Services of Iowa
Polk
Heating and Cooling Supply
Polk
Hilltop Tire Service
Polk
Hilton Worldwide
Polk
Hire Quality Solutions
Polk
Hungry Boys
Polk
Huston Millwork
Polk
Hy-Vee
Polk
Hydro-Klean
Polk
IA Wood LLC dba Mr. Sandless Iowa
Polk
IJAG
Polk
Innovative Injection Technologies
Polk
Integrative Counseling Solutions Inc
Polk
International Resources, Inc
Polk
Iowa Area Development Group
Polk
Iowa Association of Business and Industry
Polk
Iowa Association of Community Colleges
Polk
Iowa Bankers Association
Polk
Iowa Career Connection
Polk
Iowa Commercial Mortgage, Inc.
Polk
Iowa County Attorneys Case Management Project
Polk
Iowa Economic Development Authority
Polk
Iowa Finance Authority
Polk
Iowa Higher Education Loan Authority
Polk
Iowa Laborers Education & Training Fund
Polk
Iowa Landscape and Supply Inc.
Polk
Iowa Law Enforcement Academy
Polk
Iowa Loan Closing
Polk
Iowa Lottery Authority
Polk
Iowa Newspaper Association
Polk
Iowa Select Farms LLP
Polk
Iowa State Board of Regents
Polk
Iowa State Fair
Polk

Iowa State University
Polk
Iowa Telecommunications and Tech Network
Polk
Iowa Workforce Development
Polk
IPERS
Polk
Ivy Lane
Polk
Jackson Hewitt Tax Services
Polk
John Boyt Industrial Sewing
Polk
John Deere Des Moines Works
Polk
Kaplan University
Polk
Karl Chevrolet
Polk
Katecho, Inc.
Polk
Kellermeyer Bergensons Services
Polk
Key Cooperative
Polk
Keystone Electrical Mfg. Co.
Polk
Knapp Properties Inc
Polk
Kum & Go
Polk
Launch IT Corp.
Polk
Legacy Business Group, Inc.
Polk
Let Them Eat Cake
Polk
Loney & Schueller
Polk
Long Term Medical Supply Corp
Polk
Longfellow Drilling
Polk
LS Nexus LLC
Polk
LS2 Group
Polk
Manatts
Polk
Manpower
Polk
Mark Courter Insurance - State Farm Agent
Polk
Mark Sly Auto Repair and Welding
Polk
Marsden Building Maintenance
Polk
Master Builders of Iowa
Polk
Mattress Firm
Polk
McFarlin Body Shop
Polk
McLaren's Resthaven Chapel & Cemetery
Polk
Mechanical Contractors Association of Iowa
Polk
Mediacom
Polk
Meidh Corporation
Polk
Meredith Corporation
Polk
Merkley Wealthy Associates
Polk
Mid-Iowa Council, Boy Scouts of America
Polk
Mid-States Utility Trailer Sales Inc
Polk
MidAmerican Energy
Polk
Midland Credit Union
Polk
Mister Car Wash
Polk
Mitchellville Family Chiropractic
Polk
Monsanto
Polk
National Federation of Independent Businesses
Polk
Neifert, Byrne, & Ozga, P.L.
Polk
New York Life
Polk
Noodle Zoo
Polk
Northern Arapaho Tribal Industries
Polk

Northwest Bank
Polk
Norwalk Ready Mixed Concrete
Polk
Nurse Finders
Polk
Oakridge Neighborhood
Polk
Oldcastle Materials Group
Polk
On With Life
Polk
Palmer's Deli & Market
Polk
Pancheros Mexican Grill
Polk
Paragon IT Professionals
Polk
PeopleWorks
Polk
Per Mar Security
Polk
Perfection Learning
Polk
Physicians Mutual
Polk
Plumbers and Steamfitters Local 33 JACT
Polk
Portico Staffing
Polk
Prairie Life Fitness
Polk
Prairie Meadows
Polk
Premiere Business Solutions
Polk
Public Employment Relations Board
Polk
Pulley Chiropractic Health Center
Polk
Q3 Contracting
Polk
R & R Realty Group
Polk
Reynolds & Reynolds, Inc
Polk
Rider Corner Management
Polk
RockTenn
Polk
Ruan Transportation Company
Polk
Ryko Solutions
Polk
Saion Gazzo
Polk
Salvation Army Adult Rehabilitation Center
Polk
Sassman Glass & Mirror LLC
Polk
School Bus Sales, Co. SBS Trucking
Polk
Schultz Chiropractic Wellness Zone, PC
Polk
Secretary of State
Polk
Securitas Security Services
Polk
Service Master by Rice
Polk
Seven Flags
Polk
Sheet Metal Local 45 Apprenticeship Program
Polk
Shive-Hattery Group, Inc.
Polk
Showplace Kitchens
Polk
Sign Solutions dba FastSigns
Polk
Simpson College
Polk
Smokin' Joe's Tobacco & Liquor Outlet
Polk
Solar Nails and Spa
Polk
Southeast Polk Community Schools
Polk
Spartan Staffing / True Blue Inc.
Polk
Spectrum Resources
Polk
Stanley Consultants
Polk
Startup City Des Moines
Polk
State Public Policy Group, Inc.
Polk
Stew Hansen Dodge City Chrysler Jeep
Polk

Storage & Design Group
Polk
Strauss Security Solutions
Polk
Tastebuds
Polk
Terrus Real Estate Group LLC
Polk
The Conley Group Inc.
Polk
The Gazette Company
Polk
The Home Depot
Polk
The Institute for Continuing Medical Education
Polk
The Learning Post
Polk
The Principal Financial Group
Polk
The Rock Insurance LLC
Polk
The Soho Shop Des Moines
Polk
The Village Bean Coffee Co.
Polk
The Wittern Group
Polk
Titan Tire Corporation
Polk
Treasurer of State
Polk
True Care
Polk
Two Rivers Bank & Trust
Polk
Two Rivers Insurance Services
Polk
U.S. Bank
Polk
United Way of Central Iowa
Polk
UnityPoint Health
Polk
UPS
Polk
Urban Dreams
Polk
Urbandale Chamber of Commerce
Polk
Urbandale Community Action Network
Polk
Urbandale Community School District
Polk
Van Meter, Inc.
Polk
Vatterott College
Polk
Veridian Credit Union
Polk
Victoria Cleaners, Inc.
Polk
Vision Bank
Polk
Vocational Resources Plus LLC
Polk
Von Maur
Polk
Waukee Community School District
Polk
Wayne Dennis Supply
Polk
Wellman Search Group
Polk
Wellmark
Polk
Wells Fargo
Polk
West Music Co., Inc.
Polk
Willkie House, Inc
Polk
Wolf Construction
Polk
Woodfield's Furniture
Polk
Worksource Inc.
Polk
YMCA of Greater Des Moines
Polk
Youth Policy Institute of Iowa
Story
1-800-FLOWERS/Flowerama
Story
ABCM Corporation
Story
Agriculture and Land Stewardship Department
Story
Amcor Rigid Plastics
Story

Ames Chamber of Commerce and Economic Development Commission
Story
Ames High School
Story
Ames National Corporation
Story
Arnold Motor Supply LLP
Story
Attorney General
Story
Auditor of State
Story
Bank of the West
Story
Banker's Trust Company
Story
Bethany Life
Story
Capital City Equipment Company
Story
Casey's General Stores
Story
CenturyLink
Story
City of Story City
Story
Colo-Nesco Community School District
Story
Community and Family Resources
Story
Companion Animal Clinic
Story
Dahl's
Story
Department of Administrative Services
Story
Department of Corrections
Story
Department of Education
Story
Department of Human Services
Story
Department of Inspections and Appeals
Story
Department of Natural Resources
Story
Department of Public Safety
Story
Department of Transportation
Story
Des Moines Area CC
Story
Erickson Machine Tools
Story
Fareway Stores
Story
Fastenal
Story
Game Stop
Story
Hilton Worldwide
Story
Hy-Vee
Story
Indoshell Precision Technologies
Story
Iowa Select Farms LLP
Story
Iowa State University
Story
Jacobson's Gun Center
Story
Key Cooperative
Story
Kingland Systems
Story
Kum & Go
Story
M.H.E.B.Y Inc
Story
Manatts
Story
Manpower
Story
Mediacom
Story
MEMBERS1st Community Credit Union
Story
Monsanto
Story
Norsemen Realty Ltd
Story
Oldcastle Materials Group
Story
Record Printing Company
Story
Star Equipment
Story
Story City Greater Chamber Connection
Story

Story City Locker
Story
The Principal Financial Group
Story
True Value
Story
U.S. Bank
Story
UPS
Story
Van Wall Equipment
Story
Vetter Equipment
Story
Vision Bank
Story
Wells Fargo
Story
Woodruff Construction, LCC
Warren
ABCM Corporation
Warren
Agriculture and Land Stewardship Department
Warren
Agriland FS, Inc.
Warren
Alamo Group (IA)
Warren
ANP Foot -Ankle Clinic
Warren
Bank of the West
Warren
Barker Implement
Warren
BCDG LP dba McDonald's
Warren
Cal's Fine Food and Spirits
Warren
Casey's General Stores
Warren
CenturyLink
Warren
Chartwells
Warren
Chumbley & Jones Oil Co.
Warren
City State Bank
Warren
Copy Plus
Warren
Crawford Country Lawn Care, Inc.
Warren
CWA 7102
Warren
Department of Human Services
Warren
Department of Natural Resources
Warren
Department of Transportation
Warren
Des Moines Register
Warren
Exit Realty North Star
Warren
Fareway Stores
Warren
Fastenal
Warren
Harvest Innovations
Warren
Hy-Vee
Warren
Indianola Community School District
Warren
Indianola Performance Center
Warren
Indianola Veterinary Clinic
Warren
Iowa State University
Warren
Johnson Photography
Warren
JRene
Warren
Judd's Ranch House
Warren
Just a Touch Massage Therapy
Warren
K & K Auto Repair Inc
Warren
Kerry's Flowers
Warren
Kum & Go
Warren
Long Term Medical Supply Corp
Warren
MidAmerican Energy
Warren
Missouri Valley Line Constructors Apprenticeship and Training Program
Warren

Murphy Tower Service
Warren
Norwalk Area Chamber of Commerce
Warren
Norwalk High School
Warren
Norwalk Ready Mixed Concrete
Warren
Oldcastle Materials Group
Warren
Peoples Bank
Warren
Pleasure Pool and Spa
Warren
Portraits by Susannah
Warren
Quality Super Lube
Warren
Scott's Foods
Warren
Secure Financial Plan
Warren
Simpson College
Warren
Soaring Crane Acupuncture
Warren
The Principal Financial Group
Warren
The Tannery of Indianola
Warren
TJ's of Indianola dba Taco Johns
Warren
Vaughans RV Custom Interiors
Warren
Vetter Equipment
Warren
Vintage Hills Assisted Living
Warren
Warren County Economic Development Corp.
Warren
WeLift Job Search Center
Warren
Wells Fargo
Warren
Williams Machine Shop

IWD Region
County
Member Business
Count
Cherokee
Agriculture and Land Stewardship Department
Cherokee
Al's Corner Oil Co
Region 12
Cherokee
American Natural Ingredients
Type
Unique Member Businesses
Locations
Cherokee
Bob Hatch Masonry
Cherokee
Builder Sharpening & Service
Single Location Member Businesses
Cherokee
Care Initiatives
Cherokee
Casey's General Stores
Multi-Location Member Businesses
Cherokee
Cherokee Chamber of Commerce
Cherokee
Cherokee Collision Center
Total
Cherokee
Cherokee Veteran Affairs
Cherokee
Chesterman Company
Cherokee
Danny's Sports Spot
Cherokee
Department of Human Services
Cherokee
Department of Transportation
Cherokee
Fareway Stores
Cherokee
First Cooperative Association
Cherokee
GCC Alliance Concrete, Inc.
Cherokee
Heritage Bank NA
Cherokee
Holzhauer Motors Ltd
Cherokee
Hy-Vee
Cherokee
Iowa Select Farms LLP
Cherokee

Iowa State University
Cherokee
Jackson Recovery Center
Cherokee
JR Roofing LLC
Cherokee
Little Sioux Corn Processors, LLLP
Cherokee
Mid-Sioux Opportunity, Inc.
Cherokee
MidAmerican Energy
Cherokee
Nafe Trucking LLC
Cherokee
Natural Health Solutions
Cherokee
Oldcastle Materials Group
Cherokee
Rasmussen Ford
Cherokee
River Valley Community School District
Cherokee
Rust Publishing NWIA
Cherokee
Sand Seed Service Inc.
Cherokee
Scherrin Inc. dba Screenbuilders dba Perrin Directional Drilling
Cherokee
Schmillen Construction, Inc.
Cherokee
Schoon Construction Inc.
Cherokee
Simonsen Industries Inc
Cherokee
Simply for Her
Cherokee
State Farm Insurance - Mark Hecox Agency
Cherokee
The Gardens
Cherokee
Tire Service Center
Cherokee
Tyson Foods, Inc.
Cherokee
Upper Des Moines Opportunity Inc
Cherokee
Western Co-op Transport Assn
Cherokee
Western Iowa Tech CC
Cherokee
Wilson TV & Appliance
Ida
ABCM Corporation
Ida
Agriculture and Land Stewardship Department
Ida
Al's Corner Oil Co
Ida
Aunt B's Restaurant
Ida
Casey's General Stores
Ida
Department of Transportation
Ida
First Cooperative Association
Ida
Food Locker Service Inc dba Tiefenthaler Quality Meats
Ida
Frontier Communications
Ida
Galva-Holstein Community School District
Ida
GCC Alliance Concrete, Inc.
Ida
GOMACO Corporation
Ida
Good Samaritan Society - Holstein
Ida
Heritage Bank NA
Ida
Holstein Ag Services
Ida
Horn Memorial Hospital
Ida
Horn Physicians Clinic - Ida Grove
Ida
Ida County
Ida
Ida County Economic Development
Ida
Ida County Sheriffs Office
Ida
Ida Grove Roofing and Improvement Inc
Ida
Iowa Select Farms LLP
Ida
MidAmerican Energy
Ida
Midwest Industries, Inc
Ida

Morningside Healthcare Community
Ida
QA-BCIG School District
Ida
Quad City Corn Processors
Ida
Ruan Transportation Company
Ida
Subway
Ida
T and B Enterprises DBA Culligan Water Conditioning
Ida
The Hoffman Agency
Ida
Vetter Equipment
Ida
VT Industries
Monona
Agriculture and Land Stewardship Department
Monona
Al's Corner Oil Co
Monona
Alegent Creighton Health
Monona
Bamboo Village Chinese Cafe
Monona
Blooms On Main
Monona
Burgess Health Center
Monona
City of Onawa
Monona
Department of Human Services
Monona
Department of Natural Resources
Monona
Department of Transportation
Monona
DM Delivery Inc.
Monona
Farm Service Cooperative
Monona
Horn Physicians Clinic - Mapleton
Monona
Loess Hills Hospitality Assn
Monona
Lyman Richey Corporation
Monona
Monona County
Monona
Monona County Commissioners
Monona
Monona County Economic Development Partnership
Monona
Monona County Sheriff
Monona
NAPA Trieber Auto Parts and Repair
Monona
Onawa Chamber of Commerce
Monona
Schenkelberg Implement
Monona
Stangel Pharmacy
Monona
State Farm - Kevin Brandt Insurance Agency
Monona
Sundquist Engineering, PC
Monona
The Hoffman Agency
Monona
Thelander Heating & Cooling Inc
Monona
U.S. Bank
Monona
Vetter Equipment
Monona
West Central Community Action
Monona
West Monona CSD
Monona
Westendorf Mfg Co, Inc
Monona
Western Iowa Power Cooperative
Monona
Western Iowa Tech CC
Monona
Whiting Community School
Plymouth
Ag Partners, LLC
Plymouth
Agriculture and Land Stewardship Department
Plymouth
Akron Lanes LLC
Plymouth
Akron-Westfield CSD
Plymouth
Arnold Motor Supply LLP
Plymouth
Bearz Concrete Inc
Plymouth

BoDeans Bakery Company
Plymouth
Bohle Construction
Plymouth
Care Initiatives
Plymouth
Casey's General Stores
Plymouth
CBM Managed Services
Plymouth
Chet's Foods
Plymouth
Department of Human Services
Plymouth
Department of Natural Resources
Plymouth
Department of Transportation
Plymouth
Doosky's East
Plymouth
Doosky's Pizza and Patio
Plymouth
Fareway Stores
Plymouth
Farmers Cooperative Elevator Company
Plymouth
Fastenal
Plymouth
Frontier Communications
Plymouth
GCC Alliance Concrete, Inc.
Plymouth
Gehlen Catholic School
Plymouth
Goodwill of the Great Plains
Plymouth
Graham's
Plymouth
Gugat Construction
Plymouth
H & H Builders
Plymouth
Heartland Fencing
Plymouth
Heyl Truck Lines Inc
Plymouth
Hillcrest Pork, LLC
Plymouth
Hinton Community School
Plymouth
Hy-Vee
Plymouth
Iowa State University
Plymouth
Jackson Recovery Center
Plymouth
Kingsley Building Centers
Plymouth
Kingsley Pierson Community School District
Plymouth
LeMars Area Chamber of Commerce
Plymouth
Malm Cabinet
Plymouth
Mapleleaf Construction, LLC
Plymouth
Maynard's Food Center
Plymouth
Mid-Sioux Opportunity, Inc.
Plymouth
MidAmerican Energy
Plymouth
Nor-Am Cold Storage
Plymouth
Pronto C-Store & Dairy King
Plymouth
Remsen-Union Schools
Plymouth
Royal Charters
Plymouth
Rust Publishing NWIA
Plymouth
Schuster Company & LeMars Truck & Trailer
Plymouth
SMAK Inc
Plymouth
Specialty Tree Service
Plymouth
Subway
Plymouth
The Principal Financial Group
Plymouth
Weinrich Truck Line, Inc
Plymouth
Wells Enterprises Inc.
Plymouth
Western Iowa Tech CC
Woodbury
3T Services Inc
Woodbury

Action Moving Inc
Woodbury
Advance Auto Parts
Woodbury
Advance Services Inc
Woodbury
Advanced Computer LLC
Woodbury
Ag Processing
Woodbury
Allied Barton Security Services
Woodbury
Allied Cleaners
Woodbury
Allied Solutions
Woodbury
Alpha Center
Woodbury
American Indian Council
Woodbury
American Pop Corn Company
Woodbury
Ames Lawn Care
Woodbury
Anthon Golf Course
Woodbury
Apria Healthcare
Woodbury
Arnold Motor Supply LLP
Woodbury
ASAP Express
Woodbury
Associates for Psychiatric Services PC
Woodbury
Aventure Staffing
Woodbury
Aviation Career Education Solutions, LLC
Woodbury
Bankers Life & Casualty
Woodbury
Barkley Asphalt
Woodbury
Barry Motor Co LLC
Woodbury
Big Brothers Big Sisters of Siouxland
Woodbury
Big Deal Auto
Woodbury
BioLife Plasma Services
Woodbury
Black Bear Diner
Woodbury
Boy's Town of Iowa
Woodbury
Boys and Girls Home and Family Services Inc.
Woodbury
Boys Club of Sioux City
Woodbury
Braunger Steak Company
Woodbury
Bridge Port Materials Inc
Woodbury
Bridgeport Corporation
Woodbury
Bridgestone Americas Tire Operations
Woodbury
Burgess Health Center
Woodbury
Burke Engineering Sales Co
Woodbury
Burnight Solutions
Woodbury
C & C Construction
Woodbury
C.J.S. Laboratories Inc.
Woodbury
CAB's Inc
Woodbury
Care Initiatives
Woodbury
Casey's General Stores
Woodbury
Cato Fashions
Woodbury
Center for Siouxland
Woodbury
Century 21 ProLink
Woodbury
CenturyLink
Woodbury
CF Industries
Woodbury
Chatterkick
Woodbury
Check into Cash
Woodbury
Chesterman Company
Woodbury
Chet's Foods
Woodbury

Children's Square USA-Christian Home Association
Woodbury
City of Sergeant Bluff
Woodbury
City of Sioux City
Woodbury
Claeys Brothers Moving and Storage
Woodbury
Country Club View Apartments LLC
Woodbury
Coury Alignment Specialists
Woodbury
Crittenton Center
Woodbury
Culver's
Woodbury
Curly's Foods
Woodbury
CW Suter
Woodbury
D & J Capitol Management dba Meineke Car Care Center
Woodbury
Dakota Traffic Services
Woodbury
David's Bridal
Woodbury
Department for the Blind
Woodbury
Department of Administrative Services
Woodbury
Department of Education
Woodbury
Department of Human Services
Woodbury
Department of Inspections and Appeals
Woodbury
Department of Natural Resources
Woodbury
Department of Public Defense
Woodbury
Department of Public Safety
Woodbury
Department of Revenue
Woodbury
Department of Transportation
Woodbury
Downtown Partners Sioux City
Woodbury
Elk Creek Animal Hospital
Woodbury
Executive Technologies
Woodbury
Fareway Stores
Woodbury
Farmers Insurance
Woodbury
Fastenal
Woodbury
Five Star Professional Cleaning Services, Inc.
Woodbury
Food Bank of Siouxland Inc
Woodbury
Frank's Asphalt Inc
Woodbury
Fremont Tire
Woodbury
Game Stop
Woodbury
Garner's Lawn
Woodbury
GCC Alliance Concrete, Inc.
Woodbury
GELITA USA
Woodbury
Glazer's Distributors of IA
Woodbury
Goodin Insurance Agency, LLC
Woodbury
Goodwill of the Great Plains
Woodbury
Great American Cookie Co
Woodbury
Haberl Tile and Stone Inc
Woodbury
Heartland Paper Company
Woodbury
Heritage Bank NA
Woodbury
Hilton Worldwide
Woodbury
Holiday Inn
Woodbury
Holy Spirit Retirement Home
Woodbury
Hospice of Siouxland
Woodbury
Hy-Vee
Woodbury
I-State Truck Center
Woodbury

IBT
 Woodbury
 IMKO Workforce Solutions
 Woodbury
 Industrial Design Fabrication and Installation Inc
 Woodbury
 Industrial Diversified Inc.
 Woodbury
 Inland Truck parts
 Woodbury
 Iowa Economic Development Authority
 Woodbury
 Iowa State University
 Woodbury
 Iowa Workforce Development
 Woodbury
 Iseman Homes
 Woodbury
 ISS Facility Services Inc
 Woodbury
 Jackson Recovery Center
 Woodbury
 JARCO Builders, Ltd.
 Woodbury
 Jebro Inc.
 Woodbury
 Jenny's Home Cleaning Service
 Woodbury
 Jensen Sprinkler
 Woodbury
 Jim Hawk Truck and Tractors
 Woodbury
 Job Corp Admissions
 Woodbury
 Johnstone Supply 339
 Woodbury
 Joy Dirt Construction
 Woodbury
 Kalins Indoor Comfort
 Woodbury
 Kallin-Johnson Monument Co. Inc.
 Woodbury
 KCAU-TV
 Woodbury
 Keizer Refrigeration Inc
 Woodbury
 Kent Feeds
 Woodbury
 Kentucky Fried Chicken
 Woodbury
 Kingsley Pierson Community School District
 Woodbury
 Knife River Midwest, LLC
 Woodbury
 Knowledge Capital Consulting
 Woodbury
 Kum & Go
 Woodbury
 L & L Distributing Co
 Woodbury
 Lawton-Bronson Community School
 Woodbury
 Liberty Tax
 Woodbury
 Luken Memorials
 Woodbury
 Manpower
 Woodbury
 Marx Distribution Inc
 Woodbury
 Marx Truck Trailer Sales
 Woodbury
 Mary J Treglia Community House
 Woodbury
 MicroTower, Inc.
 Woodbury
 Mid States Electric Inc
 Woodbury
 Mid-States Utility Trailer Sales Inc
 Woodbury
 MidAmerican Energy
 Woodbury
 Mills Shellhammer Puetz and Associates
 Woodbury
 Morningside College
 Woodbury
 Nate's Fine Shine
 Woodbury
 NCS, Inc.
 Woodbury
 Northwest Iowa Pork
 Woodbury
 Opportunities Unlimited
 Woodbury
 Palmer Candy Company
 Woodbury
 Panefully Clear Window Service, Inc.
 Woodbury
 Papa Johns Pizza
 Woodbury

Message: FW: social security numbers**Case Information:**

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:31:37 PM
Item ID: 40860785
Policy Action: Not Specified

Mark History:


No reviewing has been done

Policies:

No Policies attached

✉ FW: social security numbers

From Lewis, Irma [IWD] **Date** Friday, June 01, 2012 7:19 AM
To Wahlert, Teresa [IWD]
Cc

 image001.gif (3 Kb HTML)

Would you please forward this to whomever is doing the social security report now; I know you said there were four people in that position, but if you told me specifically who was doing the social security report, I missed it; thanks

Irma

From: Richards, Vicki [IWD]
Sent: Thursday, May 31, 2012 3:19 PM
To: Lewis, Irma [IWD]
Subject: social security numbers

I have a claimant who filed her claim under the social security number [REDACTED], her name is

DOB [REDACTED] I talked to the employer who says she never worked there. They have those wages belonging to

[REDACTED] Could you check and let me know what number is correct for [REDACTED]

Thanks,

Vicki

Vicki Richards

Work Force Advisor/ Deputy 84
Iowa Workforce Development UISC
P O Box 10332
Des Moines, Iowa 50306-0332
Phone: 515-242-0409 Fax: 515-281-4057
Email: vicki.richards@iwd.iowa.gov

Life isn't about waiting for the storm to pass, it's about learning to dance in the rain.

Message: RE: case [REDACTED]

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:56 PM
Item ID: 40862379
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: case [REDACTED]

From Linnenbrink, Jonathan [IWD] **Date** Thursday, March 20, 2014 10:24 AM
To Connor, Jane [IWD]
Cc Eklund, David [IWD]

Jane,

If you would please send my way, that'd be greatly appreciated. I received a call from his EMP several months ago regarding him working as an Adjunct Teacher and filing claims. At that time, I noticed that he continued to underreport his wages. I met with him in-person awhile back regarding his additional overpayment. As with the 1st case, he's claiming that the wages reported by his EMP aren't correct. I've been patiently waiting (2-months) on his EMP to review the wage records they provided to ensure the wages are correct because I've had numerous problems with his EMP reporting in-correct wages for Adjunct Teachers. They actually just returned the corrected forms late last week, and I plan to mail a updated audit to him within the next few weeks.

So....if you'd like to forward me your case, I'll include with my pending investigation/case.

Dave --

Please transfer the case listed in the Subject line to me.

Thanks,

Jon Linnenbrink

From: Connor, Jane [IWD]
Sent: Thursday, March 20, 2014 9:11 AM
To: Linnenbrink, Jonathan [IWD]
Subject: case [REDACTED]

Hi, Jon

I have received new case of [REDACTED] who lives in East Moline. You had previous case on him [REDACTED] and set up op thru 3/9/13. Looks like he continued to under report wages and now has potential overpayment for 3rd qt 2013 of about \$2000. Do you want me to send the case to you OR would you prefer that I send the audit to the claimant? Thought I would let you make the decision.

Jane Connor, Investigator
Investigations and Recovery
600 S Pierce Ave
Mason City IA 50401
641-422-1557

Message: RE: 08419.sw cl called in about decision

Case Information:

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:15 PM
 Item ID: 40861493
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: 08419.sw cl called in about decision

From Wise, Steve [IWD] **Date** Wednesday, August 28, 2013 2:43 PM
To Anderson, Donnell [IWD]; Hillary, Teresa [IWD]
Cc

Decision has been sent to word processing and acknowledged.

From: Anderson, Donnell [IWD]
Sent: Wednesday, August 28, 2013 2:40 PM
To: Wise, Steve [IWD]; Anderson, Donnell [IWD]; Hillary, Teresa [IWD]
Subject: 08419.sw cl called in about decision

APPEAL#: 13 A UI 08419 SSN: [REDACTED]
 HEARING: 08/21/2013 08:30 AM ALJ: SW

CLAIMANT - SCREEN 1:
 [REDACTED]
 ALT # 144 [REDACTED]

EMPLOYER - SCREEN 1:
 H [REDACTED] 000 000 0000
 1 [REDACTED] 08 [REDACTED]

Message: **Case Information:**

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:38 PM
 Item ID: 40861889
 Policy Action: Not Specified

Mark History:


No reviewing has been done

Policies:

No Policies attached



From Linnenbrink, Jonathan [IWD] **Date** Wednesday, April 02, 2014 1:39 PM
To Eklund, David [IWD]
Cc

 image002.jpg (3 Kb HTML)

Dave,

This claimant might be contacting you or someone at 150. I believe she spoke with Marlys and Tammy(?) earlier today

She was brought back to my office by David Hartman because she was requesting documents from ERA and ERIC regarding her overpayment that we are recovering for IL (for some reason, nobody else in the office has access). She immediately demanded that she wanted those documents from ERA and ERIC showing her overpayment and she wanted a letter from me confirming who she spoke with. I nicely said to her that I understood her frustration and I would see what I could do to assist her. She immediately interrupted and said "No, you do not know my frustration". I replied that I could visually see that she was frustrated and I would try assisting her. She replied that I was treating her disrespectful because I was a man. I informed her that the gentleman that brought her back to my office and I were just trying to assist her, and I would not allow her to continue being disrespectful towards me. I tried explaining to her that this was generally something that I do not assist with, but I was going out of my way to help. She replied that I needed to quit talking and that I wasn't going out of my way to help her, I was talking to her disrespectfully because she was a woman.

Because of the way she continued to speak to me, I asked her to leave my office and take a seat up front. I informed her that I would print the documents she requested and bring them up to her. When I went to bring her the documents, she was gone. I called and left her a message that I would be mailing her the documents and to give me a call if you had any questions.

If you have any questions, let me know.

Jonathan Linnenbrink
 Investigator

Description: Description:
 IWD2cTag

902 West Kimberly Road - Suite 51
 Davenport, Iowa 52806
 (563) 445-3200 x43324 (# has changed)
 (563) 386-2818 fax
jonathan.linnenbrink@iwd.iowa.gov

[Preview is not available (conversion excluded for this file type).]

Message: FW: 01702 now scheduled for 3/17 @ 3 pm, CL requesting her overpayment docs from 2007

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:45 PM
Item ID: 40862073
Policy Action: Not Specified

Mark History:

No reviewing has been done.

Policies:

No Policies attached

✉ FW: 01702 now scheduled for 3/17 @ 3 pm, CL requesting her overpayment docs from 2007

From Wise, Steve [IWD] **Date** Thursday, March 06, 2014 11:17 AM
To Wood, Kirsten [IWD]; Eklund, David [IWD]; Ruby, Evelyn [IWD]
Cc

I'm wondering if you can help me or point me to someone who can.

I have a hearing coming up on a state income tax offset where the claimant [REDACTED] is requesting supporting documents regarding an old overpayment. There are no documents available on ERA or ERIC

Through Dave Gannon we just received the fact finding notes and ALJ & EAB decisions for the claim year in question.

Obviously, I can't print out anything from DBIN to show the benefits paid each week from that far back. I'd like to have some printed records of the benefits payments for the weeks ending 12/15/07 through 02/02/08.

Finally, I would like a copy of any overpayment statements that have been sent to the claimant, especially the last one that was sent out.

Thanks

Steven A. Wise

Administrative Law Judge
515-281-3747



BE GREEN - Please consider the environment before printing this e-mail.

From: Sanchez, Maria [IWD]
Sent: Thursday, February 27, 2014 3:06 PM
To: Wise, Steve [IWD]
Subject: 01702 3/6 @ 9:30 CL requesting her overpayment docs from 2007

When I spoke with her on 2/20 she seemed adamant that she receive them. She also wrote the request in her appeal letter. The docs are not available on ERA and Myra has put in a request to get access to those, but as of today they haven't shown up yet.

APLF ██████████ LOW APPEAL CASE INFORMATION
14 A UI 01702 OC 12/09/07 REF 02 FILED 02/12/14 ENTRY 02/14/14 APLNT
CLMNT
LAWS 96.24(15), IAC R. 871-11.15

COMMENTS
29

CLM LAURIE G WITCHER
1148 LINCOLN ST
WATERLOO IA

50703-0000
DISP - ACTIVE CLAIM TYPE - INTRA
HEARING 03/06/14 09:30 AM ALJ SW MAILED 02/18/14 LOC TELEPHONE
POSTPONEMENT BY REQ BY MAILED
DECISION
AMENDED
RO DECSN STATUS
LAST APPEAL

Message: RE: [REDACTED]**Case Information:**

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:46 PM
Item ID: 40862117
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 RE: [REDACTED]**From** Wise, Steve [IWD]**Date** Monday, March 10, 2014
8:56 AM**To** Eklund, David [IWD]; Ruby, Evelyn [IWD]**Cc** Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]

Just so I understand here, for this claimant whose income tax refund was withheld, we have no documentation regarding the amount of benefits she received other than what appears on OVPY and no documentation of any overpayment statements sent to her to attempt to recover the overpayment .

Again, I would be more interested in overpayment statements in 2013 and earlier to show that the claimant had been notified in the past about the existence of the overpayment before the income tax refund was withheld.

Thanks
Steve

From: Nwizu, Hyginus [IWD]
Sent: Thursday, March 06, 2014 4:04 PM
To: Wise, Steve [IWD]; Ruby, Evelyn [IWD]
Cc: Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

Looking at ERA/OnDemand, there was no report out there and this person has reports dating back to June, 2003 and the last entry was February 6, 2008. Looking at the backup file, the last update on the record was on March 17, 2009. If we find anything else, we will let you know.

From: Wise, Steve [IWD]
Sent: Thursday, March 06, 2014 3:40 PM
To: Ruby, Evelyn [IWD]; Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

This is an ordinary non-fault overpayment set up 02/21/08 . I think at some point in time, the claimant would have to have received an overpayment statement requesting that she repay the overpayment. Any evidence of overpayment billing statements issued back in 2008-2013 would be helpful to me.

The claimant name is [REDACTED] and the last 4 numbers of SS are [REDACTED]. If there is no way to get this information, I will understand.

Thanks
Steve

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 3:19 PM
To: Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: RE: [REDACTED]

OK, thanks Steve. Sorry Steve Wise....there is nothing we can provide.

Evelyn

From: Budrevich, Steven [IWD]
Sent: Thursday, March 06, 2014 3:17 PM
To: Ruby, Evelyn [IWD]; Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: RE: [REDACTED]

This person did not receive a billing notice on 02/17/2014. If you look at OVPY, there is a judgment. If there is a judgment, legal in process or an appeal, I don't believe the claimant will receive a billing statement. The claimant will show on the TRMS report HOK21503 with ***** under the heading Legal Process.

Thanks,
Steve Budrevich

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 2:23 PM
To: Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

The most recent one for certain....I don't think we would need all of them, nor would they be available. I guess it would depend on what is available, and what Steve Wise is looking for.

Evie

From: Nwizu, Hyginus [IWD]

Sent: Thursday, March 06, 2014 2:18 PM
To: Ruby, Evelyn [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

Is this just for an individual or for all the billing notices?

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 2:13 PM
To: Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: [REDACTED]

Chuks, OVPY shows that a billing statement went out on 02/17/14.....however, there is not a copy in the folder. We need to obtain a copy of that billing statement, as well, as any others, if possibly

Evelyn Ruby
Workforce Advisor
Benefits Bureau
Iowa Workforce Development
515-242-0436

Message: RE: [REDACTED]**Case Information:**

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:47 PM
 Item ID: 40862154
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: [REDACTED]

From Wise, Steve [IWD]

Date Monday, March 10,
2014 12:28 PM

To Coxe, Rita [IWD]; Budrevich, Steven [IWD]

Cc Nwizu, Hyginus [IWD]; Eklund, David
[IWD]; Ruby, Evelyn [IWD]

Please let me know what status of this matter. In 2008, the overpayment was set up due to a reversal by an ALJ of a grant of benefits in a separation case on 02/07/08. The separation decision was affirmed by the EAB on 03/28/08.

If the claimant wasn't ever billed for the overpayment, this may be problematic.

From: Coxe, Rita [IWD]

Sent: Monday, March 10, 2014 10:50 AM

To: Budrevich, Steven [IWD]

Cc: Nwizu, Hyginus [IWD]; Eklund, David [IWD]; Ruby, Evelyn [IWD]; Wise, Steve [IWD]

Subject: RE: [REDACTED]

Ok it appears that this claimant has the appeal indicator set on the billing record. When this occurs all notices are suppressed until appeal is completed which requires someone to manually change using the OVPB transaction. Looks like appeal was started and completed in 2008 but IWD staff never updated indicator to show appeal no longer in process. The income tax offset program only bypasses claimants with the following statuses Legal in Process or Inac cant find or Inac Bankruptcy all others can be forwarded to DOR for match. Judgement field is set on when we get a tax refund match from DOR (not sure why). Judgement was not on this record prior to DOR match on 2/4/2014. Business unit will have to determine if refund should be sent back to claimant.

From: Budrevich, Steven [IWD]
Sent: Monday, March 10, 2014 9:33 AM
To: Cox, Rita [IWD]
Cc: Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

Since there is a judgment, why would the income tax be withheld? I don't know if this person ever received an overpayment statement. Shouldn't the payment be released back to the claimant?

From: Cox, Rita [IWD]
Sent: Monday, March 10, 2014 9:30 AM
To: Budrevich, Steven [IWD]
Cc: Stratton, MaryKaye [IWD]
Subject: RE: [REDACTED]

My mistake if you look at OVPT/SSN you will see that we matched this claimant on 2/4/2014 for income tax offset with Iowa Department of Revenue and Finance. We have until 3/21/2014 to release this payment back to the claimant (business unit could do this if they want) otherwise we will automatically get the refund.

From: Budrevich, Steven [IWD]
Sent: Monday, March 10, 2014 9:17 AM
To: Cox, Rita [IWD]
Cc: Stratton, MaryKaye [IWD]
Subject: FW: [REDACTED]

FYI.....I am not sure any income tax was withheld.

From: Wise, Steve [IWD]
Sent: Monday, March 10, 2014 8:56 AM
To: Eklund, David [IWD]; Ruby, Evelyn [IWD]
Cc: Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

Just so I understand here, for this claimant whose income tax refund was withheld, we have no documentation regarding the amount of benefits she received other than what appears on OVPY and no documentation of any overpayment statements sent to her to attempt to recover the overpayment .

Again, I would be more interested in overpayment statements in 2013 and earlier to show that the claimant had been notified in the past about the existence of the overpayment before the income tax refund was withheld.

Thanks
Steve

From: Nwizu, Hyginus [IWD]
Sent: Thursday, March 06, 2014 4:04 PM
To: Wise, Steve [IWD]; Ruby, Evelyn [IWD]
Cc: Budrevich, Steven [IWD]

Subject: RE: [REDACTED]

Looking at ERA/OnDemand, there was no report out there and this person has reports dating back to June, 2003 and the last entry was February 6, 2008. Looking at the backup file, the last update on the record was on March 17, 2009. If we find anything else, we will let you know.

From: Wise, Steve [IWD]

Sent: Thursday, March 06, 2014 3:40 PM

To: Ruby, Evelyn [IWD]; Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]

Subject: RE: [REDACTED]

This is an ordinary non-fault overpayment set up 02/21/08 . I think at some point in time, the claimant would have to have received an overpayment statement requesting that she repay the overpayment. Any evidence of overpayment billing statements issued back in 2008-2013 would be helpful to me.

The claimant name [REDACTED], and the last 4 numbers of SS are [REDACTED]. If there is no way to get this information, I will understand.

Thanks
Steve

From: Ruby, Evelyn [IWD]

Sent: Thursday, March 06, 2014 3:19 PM

To: Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]

Cc: Wise, Steve [IWD]

Subject: RE: [REDACTED]

OK, thanks Steve. Sorry Steve Wise....there is nothing we can provide.

Evelyn

From: Budrevich, Steven [IWD]

Sent: Thursday, March 06, 2014 3:17 PM

To: Ruby, Evelyn [IWD]; Nwizu, Hyginus [IWD]

Cc: Wise, Steve [IWD]

Subject: RE: [REDACTED]

This person did not receive a billing notice on 02/17/2014. If you look at OVPY, there is a judgment. If there is a judgment, legal in process or an appeal, I don't believe the claimant will receive a billing statement. The claimant will show on the TRMS report HOK21503 with ***** under the heading Legal Process.

Thanks,
Steve Budrevich

From: Ruby, Evelyn [IWD]

Sent: Thursday, March 06, 2014 2:23 PM

To: Nwizu, Hyginus [IWD]

Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]

Subject: RE: [REDACTED]

The most recent one for certain....I don't think we would need all of them, nor would they be

available. I guess it would depend on what is available, and what Steve Wise is looking for.

Evie

From: Nwizu, Hyginus [IWD]
Sent: Thursday, March 06, 2014 2:18 PM
To: Ruby, Evelyn [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

Is this just for an individual or for all the billing notices?

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 2:13 PM
To: Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: [REDACTED]

Chuks, OVPY shows that a billing statement went out on 02/17/14.....however, there is not a copy in the folder. We need to obtain a copy of that billing statement, as well, as any others, if possibly

Evelyn Ruby
Workforce Advisor
Benefits Bureau
Iowa Workforce Development
515-242-0436

Message: RE: [REDACTED]

Case Information:

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:48 PM
 Item ID: 40862170
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ **RE:** [REDACTED]

From Wise, Steve [IWD] **Date** Tuesday, March 11, 2014 9:13 AM

To Eklund, David [IWD]; Coxe, Rita [IWD]; Budrevich, Steven [IWD]

Cc Nwizu, Hyginus [IWD]; Ruby, Evelyn [IWD]

Thanks for the prompt response. Once the ANDS 008 is issued I will issue a decision dismissing the appeal due to redetermination.

Steve

From: Eklund, David [IWD]
Sent: Tuesday, March 11, 2014 8:59 AM
To: Coxe, Rita [IWD]; Wise, Steve [IWD]; Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]; Ruby, Evelyn [IWD]
Subject: RE: [REDACTED]

OK, the business unit has decided to release the claimants tax refund and issue the ANDS 008. Standard billing notices will be sent effective this month.
Dave

From: Coxe, Rita [IWD]
Sent: Tuesday, March 11, 2014 8:14 AM
To: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]; Eklund, David [IWD]; Ruby, Evelyn [IWD]
Subject: RE: [REDACTED]

Business unit will have to decide what they want to do with this case.

From: Wise, Steve [IWD]
Sent: Monday, March 10, 2014 12:28 PM
To: Coxe, Rita [IWD]; Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]; Eklund, David [IWD]; Ruby, Evelyn [IWD]
Subject: RE: [REDACTED]

Please let me know what status of this matter. In 2008, the overpayment was set up due to a reversal by an ALJ of a grant of benefits in a separation case on 02/07/08. The separation decision was affirmed by the EAB on 03/28/08.

If the claimant wasn't ever billed for the overpayment, this may be problematic.

From: Coxe, Rita [IWD]
Sent: Monday, March 10, 2014 10:50 AM
To: Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]; Eklund, David [IWD]; Ruby, Evelyn [IWD]; Wise, Steve [IWD]
Subject: RE: [REDACTED]

Ok it appears that this claimant has the appeal indicator set on the billing record. When this occurs all notices are suppressed until appeal is completed which requires someone to manually change using the OVPB transaction. Looks like appeal was started and completed in 2008 but IWD staff never updated indicator to show appeal no longer in process. The income tax offset program only bypasses claimants with the following statuses Legal in Process or Inac cant find or Inac Bankruptcy all others can be forwarded to DOR for match. Judgement field is set on when we get a tax refund match from DOR (not sure why). Judgement was not on this record prior to DOR match on 2/4/2014. Business unit will have to determine if refund should be sent back to claimant.

From: Budrevich, Steven [IWD]
Sent: Monday, March 10, 2014 9:33 AM
To: Coxe, Rita [IWD]
Cc: Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

Since there is a judgment, why would the income tax be withheld? I don't know if this person ever received an overpayment statement. Shouldn't the payment be released back to the claimant?

From: Coxe, Rita [IWD]
Sent: Monday, March 10, 2014 9:30 AM
To: Budrevich, Steven [IWD]
Cc: Stratton, MaryKaye [IWD]
Subject: RE: [REDACTED]

My mistake if you look at OVPT/SSN you will see that we matched this claimant on 2/4/2014 for income tax offset with Iowa Department of Revenue and Finance. We have until 3/21/2014 to release this payment back to the claimant (business unit could do this if they want) otherwise we will automatically get the refund.

From: Budrevich, Steven [IWD]

Sent: Monday, March 10, 2014 9:17 AM
To: Cox, Rita [IWD]
Cc: Stratton, MaryKaye [IWD]
Subject: FW: [REDACTED]

FYI.....I am not sure any income tax was withheld.

From: Wise, Steve [IWD]
Sent: Monday, March 10, 2014 8:56 AM
To: Eklund, David [IWD]; Ruby, Evelyn [IWD]
Cc: Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

Just so I understand here, for this claimant whose income tax refund was withheld, we have no documentation regarding the amount of benefits she received other than what appears on OVPY and no documentation of any overpayment statements sent to her to attempt to recover the overpayment .

Again, I would be more interested in overpayment statements in 2013 and earlier to show that the claimant had been notified in the past about the existence of the overpayment before the income tax refund was withheld.

Thanks
Steve

From: Nwizu, Hyginus [IWD]
Sent: Thursday, March 06, 2014 4:04 PM
To: Wise, Steve [IWD]; Ruby, Evelyn [IWD]
Cc: Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

Looking at ERA/OnDemand, there was no report out there and this person has reports dating back to June, 2003 and the last entry was February 6, 2008. Looking at the backup file, the last update on the record was on March 17, 2009. If we find anything else, we will let you know.

From: Wise, Steve [IWD]
Sent: Thursday, March 06, 2014 3:40 PM
To: Ruby, Evelyn [IWD]; Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

This is an ordinary non-fault overpayment set up 02/21/08 . I think at some point in time, the claimant would have to have received an overpayment statement requesting that she repay the overpayment. Any evidence of overpayment billing statements issued back in 2008-2013 would be helpful to me. The claimant name is [REDACTED] and the last 4 numbers of SS are [REDACTED]. If there is no way to get this information, I will understand.

Thanks
Steve

From: Ruby, Evelyn [IWD]

Sent: Thursday, March 06, 2014 3:19 PM
To: Budrevich, Steven [IWD]; Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: RE: [REDACTED]

OK, thanks Steve. Sorry Steve Wise....there is nothing we can provide.

Evelyn

From: Budrevich, Steven [IWD]
Sent: Thursday, March 06, 2014 3:17 PM
To: Ruby, Evelyn [IWD]; Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: RE: [REDACTED]

This person did not receive a billing notice on 02/17/2014. If you look at OVPY, there is a judgment. If there is a judgment, legal in process or an appeal, I don't believe the claimant will receive a billing statement. The claimant will show on the TRMS report HOK21503 with ***** under the heading Legal Process.

Thanks,
Steve Budrevich

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 2:23 PM
To: Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

The most recent one for certain....I don't think we would need all of them, nor would they be available. I guess it would depend on what is available, and what Steve Wise is looking for.

Evie

From: Nwizu, Hyginus [IWD]
Sent: Thursday, March 06, 2014 2:18 PM
To: Ruby, Evelyn [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

Is this just for an individual or for all the billing notices?

From: Ruby, Evelyn [IWD]
Sent: Thursday, March 06, 2014 2:13 PM
To: Nwizu, Hyginus [IWD]
Cc: Wise, Steve [IWD]
Subject: [REDACTED]

Chuks, OVPY shows that a billing statement went out on 02/17/14.....however, there is not a copy in the folder. We need to obtain a copy of that billing statement, as well, as any others, if possibly

Evelyn Ruby

Workforce Advisor

Benefits Bureau

Iowa Workforce Development

515-242-0436

Message: RE: [REDACTED]

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:48 PM
Item ID: 40862177
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: [REDACTED]

From Wise, Steve [IWD] **Date** Tuesday, March 11, 2014 9:46 AM
To Ruby, Evelyn [IWD]; Eklund, David [IWD]; Coxe, Rita [IWD]; Budrevich, Steven [IWD]
Cc Nwizu, Hyginus [IWD]

Thank you

From: Ruby, Evelyn [IWD]
Sent: Tuesday, March 11, 2014 9:39 AM
To: Wise, Steve [IWD]; Eklund, David [IWD]; Coxe, Rita [IWD]; Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]
Subject: RE: [REDACTED]

AND 008 has now been issued (REF 03).

Evelyn

From: Wise, Steve [IWD]
Sent: Tuesday, March 11, 2014 9:11 AM
To: Eklund, David [IWD]; Coxe, Rita [IWD]; Budrevich, Steven [IWD]
Cc: Nwizu, Hyginus [IWD]; Ruby, Evelyn [IWD]
Subject: RE: [REDACTED]

Thanks for the prompt response. Once the ANDS 008 is issued I will issue a decision dismissing the appeal due to redetermination.

Steve

From: Eklund, David [IWD]
Sent: Tuesday, March 11, 2014 8:59 AM
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Subject: RE: [REDACTED]

OK, the business unit has decided to release the claimants tax refund and issue the ANDS 008. Standard billing notices will be sent effective this month.
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Cc: Wise, Steve [IWD]
Subject: RE: [REDACTED]

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Sent: Thursday, March 06, 2014 2:18 PM
To: Ruby, Evelyn [IWD]
Cc: Wise, Steve [IWD]; Budrevich, Steven [IWD]
Subject: RE: [REDACTED]

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Subject: [REDACTED]

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Evelyn Ruby
Workforce Advisor
Benefits Bureau
Iowa Workforce Development
515-242-0436

Message: RE: Olympus

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:31:16 PM
Item ID: 40860726
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Olympus**

From Mormann, Marlon [IWD] **Date** Thursday, October 27, 2011 4:42 PM
To Wise, Steve [IWD]
Cc

Lets us start at noon. Is that ok. Thanks again for your help on this.

Marlon Mormann, Administrative Law Judge

From: Wise, Steve [IWD]
Sent: Thursday, October 27, 2011 3:32 PM
To: Mormann, Marlon [IWD]
Subject: RE: Olympus

Yes I can. In terms of timing, if we do it after the meeting--cannot be sure when the meeting will be done. Wahlert is supposed to come to the meeting at 2:15. I can do it immediately after the meeting gets over or if you want to come in at noon, I can do it before the meeting. I have no preference.

Steve Wise
Administrative Law Judge
515-281-3747

From: Mormann, Marlon [IWD]

Sent: Thursday, October 27, 2011 2:33 PM
To: Wise, Steve [IWD]
Subject: Olympus

Will you be able to install my Olympus tomorrow. Schedule?

Marlon Mormann, Administrative Law Judge

Message: Tip Sheet for Employers, Participaiton at Fact Finding, in line text and attached.

Case Information:

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:25 PM
 Item ID: 40861671
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Tip Sheet for Employers, Participaiton at Fact Finding, in line text and attached.**

From Mormann, Marlon [IWD]

Date
 Monday,
 October 07,
 2013 10:32
 AM

To Eklund, David [IWD]; West, Ryan [IWD]; Wilkinson, Michael [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hendricksmeier, Bonny [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James [IWD]; Wise, Debra [IWD]; Wise, Steve [IWD]

Cc

 [Employer participaiton at fact finding tip.docx](#) (16 Kb HTML)  [image002.gif](#) (12 Kb HTML)

I would appreciate your comments and criticisms.

EMPLOYER TIP SHEET, PARTICIPATON AT FACT FINDING INTERVIEWS.

Effective July 1, 2013 employers may face charges to its account for

failure to participate at a fact finding interview even if the employer prevails on appeal in an unemployment hearing.

Personal participation by an employer representative will almost always suffice to prevent charges to employer's account in the above circumstance. Employer should always have a knowledgeable employee representative appear and participate by telephone in a fact finding interview.

The rule also allows for participation by documentation. The employer must submit detailed factual information that if un-refuted would be sufficient to allow employer to win.

Mandatory requirements when participating by documents.

Employer is required to provide the name and telephone number of an employee representative with firsthand information who may be contacted if necessary.

Employer must provide detailed written statements giving dates and circumstances of the discharge incident or reasons for a quit.

The specific rule or policy relied upon must be submitted for a discharge.

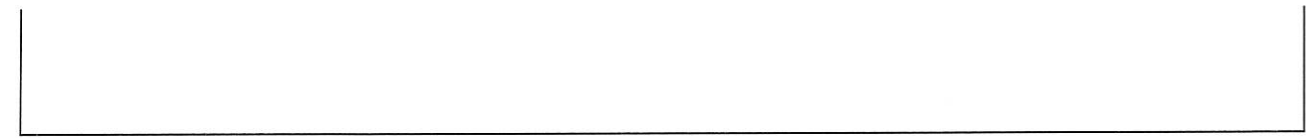
For absenteeism discharges the statement must include circumstances of all absences relating to the discharge with proof that the absences are unexcused under Iowa law.

What is not adequate participation at fact finding?

Written or oral statements or general conclusions without supporting detailed factual information are not considered participation.

Information submitted after fact finding is not participation.

Marlon Mormann, Administrative Law Judge
515-265-3512



EMPLOYER TIP SHEET, PARTICIPATION AT FACT FINDING INTERVIEWS.

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Personal participation by an employer representative will almost always suffice to prevent charges to employer's account in the above circumstance. Employer should always have a knowledgeable employee representative appear and participate by telephone in a fact finding interview.

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[Preview is not available (conversion excluded for this file type).]

Message: RE: Tip Sheet for Employers, Participation at Fact Finding, in line text and attached.**Case Information:**

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:25 PM
Item ID: 40861675
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: Tip Sheet for Employers, Participation at Fact Finding, in line text and attached.

From Mormann, Marlon [IWD] **Date** Monday, October 07, 2013 10:51 AM
To Hendricksmeier, Bonny [IWD]
Cc

 [image002.gif](#) (12 Kb HTML)

Failure to answer is non participation in my book. A name and number is only one criteria. They still need detailed information which is your judgment call.

Marlon Mormann, Administrative Law Judge
515-265-3512

From: Hendricksmeier, Bonny [IWD]
Sent: Monday, October 07, 2013 10:39 AM
To: Mormann, Marlon [IWD]; Eklund, David [IWD]; West, Ryan [IWD]; Wilkinson, Michael [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James [IWD]; Wise, Debra [IWD]; Wise, Steve [IWD]
Subject: RE: Tip Sheet for Employers, Participaiton at Fact Finding, in line text and attached.

I just had a couple of hearings where Equifax/TALX sent in the letter stating it would not participate but also gave the phone number of someone to be contacted. In one case the FF called and the "witness" was not available, in the second one the FF did not call. What is the policy on this sort of thing?

From: Mormann, Marlon [IWD]

Sent: Monday, October 07, 2013 10:32 AM

To: Eklund, David [IWD]; West, Ryan [IWD]; Wilkinson, Michael [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hendricksmeier, Bonny [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James [IWD]; Wise, Debra [IWD]; Wise, Steve [IWD]

Subject: Tip Sheet for Employers, Participaiton at Fact Finding, in line text and attached.

I would appreciate your comments and criticisms.

EMPLOYER TIP SHEET, PARTICIPATON AT FACT FINDING INTERVIEWS.

Effective July 1, 2013 employers may face charges to its account for failure to participate at a fact finding interview even if the employer prevails on appeal in an unemployment hearing.

Personal participation by an employer representative will almost always suffice to prevent charges to employer's account in the above circumstance. Employer should always have a knowledgeable employee representative appear and participate by telephone in a fact finding interview.

The rule also allows for participation by documentation. The employer must submit detailed factual information that if un-refuted would be sufficient to allow employer to win.

Mandatory requirements when participating by documents.

Employer is required to provide the name and telephone number of an employee representative with firsthand information who may be contacted if necessary.

Employer must provide detailed written statements giving dates and circumstances of the discharge incident or reasons for a quit.

The specific rule or policy relied upon must be submitted for a discharge.

For absenteeism discharges the statement must include circumstances of all absences relating to the discharge with proof that the absences are unexcused under Iowa law.

What is not adequate participation at fact finding?

Written or oral statements or general conclusions without supporting detailed factual information are not considered participation.

Information submitted after fact finding is not participation.

Marlon Mormann, Administrative Law Judge
515-265-3512

Message: tip sheet, employer participation at fact finding.

Case Information:

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:25 PM
 Item ID: 40861678
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **tip sheet, employer participation at fact finding.**

From Mormann, Marlon [IWD] **Date** Tuesday, October 08, 2013 9:44 AM

To Wise, Steve [IWD]; Benson, Joni [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hendricksmeier, Bonny [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James [IWD]; Wise, Debra [IWD]

Cc

 [Employer participaiton at fact finding tip.docx](#) (18 Kb HTML)  [image002.gif](#) (12 Kb HTML)

Thanks to all who chipped in to help. Here is the final draft. I will give you till noon to tear it to pieces...

Marlon Mormann, Administrative Law Judge
515-265-3512

EMPLOYER UNEMPLOYMENT TIP SHEET, PARTICIPATION AT FACT FINDING INTERVIEWS.

Effective July 1, 2013 an employer may face charges to its account for failure to participate at a fact finding interview even if the employer prevails on appeal in the unemployment hearing.

Personal participation by an employer representative with firsthand knowledge will almost always suffice to prevent charges to employer's account in the above circumstance. *An employer representative, who has first-hand knowledge about the issue and provides information to the fact-finder, is the best kind of participation.*

The rule also allows for participation by documentation. The employer must submit detailed factual information that if un-refuted would be sufficient to allow employer to win.

Mandatory requirements when participating by documents.

- Employer must provide the name and telephone number of an employee representative with firsthand information who is available to be contacted at the time of the fact finding interview.
- Employer must provide detailed written statements giving dates and circumstances of the discharge incident or reasons for a quit.
- The specific rule or policy relied upon must be submitted for a discharge case.
- For an absenteeism discharge the statement must include circumstances of all absences relating to the discharge with proof that the absences are unexcused under Iowa law.

What is not adequate participation at fact finding?

- Written or oral statements or general conclusions without supporting detailed factual information are not considered participation.
 - Information submitted after fact finding is not participation.
-

Message: RE: tip sheet, employer participation at fact finding.**Case Information:**

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:25 PM
 Item ID: 40861680
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: tip sheet, employer participation at fact finding.**

From Mormann, Marlon [IWD] **Date** Tuesday, October 08, 2013 10:28 AM
To Wise, Steve [IWD]
Cc

 [image002.gif](#) (12 Kb HTML)

excellent

Marlon Mormann, Administrative Law Judge
515-265-3512

From: Wise, Steve [IWD]
Sent: Tuesday, October 08, 2013 10:28 AM
To: Mormann, Marlon [IWD]
Subject: RE: tip sheet, employer participation at fact finding.

Even though Word Spellcheck does not recognize it, unrefuted is unhyphenated.

<http://www.merriam-webster.com/dictionary/unrefuted>

Last word at the end *participaiton* is misspelled.

From: Mormann, Marlon [IWD]
Sent: Tuesday, October 08, 2013 9:44 AM
To: Wise, Steve [IWD]; Benson, Joni [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hendricksmeier, Bonny [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James

[IWD]; Wise, Debra [IWD]

Subject: tip sheet, employer participation at fact finding.

Thanks to all who chipped in to help. Here is the final draft. I will give you till noon to tear it to pieces...

Marlon Mormann, Administrative Law Judge
515-265-3512

Message: RE: tip sheet, employer participation at fact finding.

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:26 PM
Item ID: 40861684
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: tip sheet, employer participation at fact finding.

From Mormann, Marlon [IWD] **Date** Wednesday, October 09, 2013 10:16 AM
To Lewis, Devon [IWD]
Cc

 **image002.gif** (12 Kb HTML)

Can you highlight your changes so I don't miss.

Marlon Mormann, Administrative Law Judge
515-265-3512

From: Lewis, Devon [IWD]
Sent: Wednesday, October 09, 2013 9:53 AM
To: Mormann, Marlon [IWD]
Subject: RE: tip sheet, employer participation at fact finding.

Marlon,
If I'm not too late... a few proposed changes incorporated...
Thanks so much for drafting this! I think it will be very informative and will hopefully avoid some appeals and the charge issue in the long run.
Devon

From: Mormann, Marlon [IWD]
Sent: Tuesday, October 08, 2013 9:44 AM

To: Wise, Steve [IWD]; Benson, Joni [IWD]; Ackerman, Susan [IWD]; Donner, Lynette [IWD]; Elder, Julie [IWD]; Hendricksmeier, Bonny [IWD]; Hillary, Teresa [IWD]; Lewis, Devon [IWD]; Nice, Terence [IWD]; Scheetz, Beth [IWD]; Seeck, Vicki [IWD]; Stephenson, Randall [IWD]; Timberland, James [IWD]; Wise, Debra [IWD]

Subject: tip sheet, employer participation at fact finding.

Thanks to all who chipped in to help. Here is the final draft. I will give you till noon to tear it to pieces...

Marlon Mormann, Administrative Law Judge
515-265-3512

Message: FW: OSHCON Funding Survey - 2nd call**Case Information:**

Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:21 PM
 Item ID: 40861625
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ FW: OSHCON Funding Survey - 2nd call

From Mullen, Joseph L. - OSHA State (IA-C) **Date** Tuesday, February 25, 2014 12:59 PM
To Hutton, Suzanne - OSHA State (IA-C); Slater, Steve [IWD]
Cc

 [image001.png](#) (8 Kb HTML)  [OSHCON funding survey.docx](#) (13 Kb HTML)

See below and attachment.

From: Stark, Daniel [mailto:Daniel.Stark@labor.mo.gov]
Sent: Tuesday, February 25, 2014 12:47 PM
To: Diedrichs, Eldon - OSHA State NE; Sanchez, Terri; Mullen, Joseph L. - OSHA State (IA-C)
Subject: FW: OSHCON Funding Survey - 2nd call
Importance: High

See below.

Thanks.
 Daniel

From: Hollub, Matt [mailto:mhollub@ccs.ua.edu]
Sent: Tuesday, February 25, 2014 8:54 AM
To: Stark, Daniel; Diana Jones; Greg Collins; Harvey Jessup; Ilene Garner; Jessie Atencio; Jon Puetz; Michelle Ellison; Nella Davis-Ray; Roy Kroker; Steve Marcyes; Steven Greeley; Warren Rice

Subject: OSHCON Funding Survey - 2nd call

Importance: High

OSHCON Region Reps: Please forward to your states.

A couple of weeks ago, I sent out a short funding survey to the consultation programs. If, for some reason, you did not receive the survey, here it is again (with a few clarifying instructions added).

If you did respond to the first survey – thank you! A few of the responses were not quite as dollar-specific as needed, so I'll probably be getting back in touch with you in the near future.

Please try to submit your responses by **Friday, March 7, 2014.**

Thanks again,

Matt Hollub
OSHCON President

Associate Director, Division of Environmental & Industrial Programs
UA SafeState Onsite Consultation Program
College of Continuing Studies, The University of Alabama
Box 870388, Tuscaloosa, AL 35487-0388
(205) 348-8259; FAX (205) 348-9286; Toll-Free (800) 452-5928
mhollub@ccs.ua.edu | alabamasafestate.ua.edu

 Email-signature

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Visit www.ccs.ua.edu or call 1-866-307-3917

OSHCON Funding Survey

Second round

2/25/14

As you probably know, the consultation programs have been on the short end of funding increases within the “OSHA family” for quite some time now. Over the last 10 years, it seems the overall federal consultation budget hasn’t even kept pace with simple inflation and the changing value of the dollar. For many programs, this gradual wasting away is hurting our ability to deliver the number of consultations as in previous years and/or slowing our ability to respond to requests in a timely manner.

When the topic of our resourcing arises in discussions with business representatives and other interested parties, it would be beneficial for me to know more about the needs of the consultation programs as a whole. For example, if asked specifically how much the consultation programs need in additional funding to be more effective in reaching employers, with this survey information I can give them an **aggregate** number (only).

With that in mind, here’s a short survey I hope you’ll take the time to respond to. No extensive research required. Please just provide me with your best estimates for now.

1. Relative to your financial need, how much additional federal funding would your state be willing and able to match? Please be as specific as you can (i.e., dollar amount needed). Be realistic. A response like “We’ll match anything more they give us” doesn’t really address financial need.

2. What percentage of that additional funding would address meeting basic deliverables (e.g., consultation visits) versus “reach” activities (e.g., creating new outreach programs, new initiatives)?

3. What is your average backlog of safety and health requests and what’s the average waiting time for new requests? Are you satisfied with that response time? Have you noticed if it’s getting better or worse?

Send to mhollub@ccs.ua.edu

If you can, please try and get your info to me by Friday, March 7, 2014.

Thanks!

Matt Hollub

President, OSHCON

Message: Survey: Manufacturers Upbeat but Washington Remains Top Source of Concern

Case Information:

Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:51 PM
 Item ID: 40862247
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ Survey: Manufacturers Upbeat but Washington Remains Top Source of Concern

From NAM Capital Briefing **Date** Friday, March 14, 2014 10:49 AM
To Wallace, Edward [IWD]
Cc

A Publication of the National Association of Manufacturers



March 14, 2014

This Week in Washington

Survey: Manufacturers Upbeat but Washington Remains Top Source of Concern. Manufacturers are showing the highest level of business optimism since late 2012, according to the latest NAM/*IndustryWeek* Survey of Manufacturers.

This optimism is attributed, in part, to manufacturers' hard-fought legislative and legal gains, including the recent budget deal, which took the specter of a government shutdown off the table for two years, and the [NAM's legal victory](#) against the National Labor Relations Board's [poster rule](#). The survey results generated news coverage in [The Wall Street Journal](#), [The Hill](#) and other media outlets.

The survey found that 86 percent of respondents were either somewhat or very positive about their company's

outlook, the highest sign of manufacturer confidence since the fiscal cliff debate of 2012. According to manufacturers, the biggest drivers for growth will be an improving economy, new product development, increased efficiencies in the production process and exports.

Despite this uptick in optimism, the survey also shows that Washington continues to be the major source of the burdens facing manufacturers. The top business challenge, cited by 79 percent of respondents, was an unfavorable business climate due to taxes, regulations and government uncertainties, including Washington's inability to solve problems. Rising health care and insurance costs followed closely behind, with uncertainties attributed mostly to the implementation of the Affordable Care Act (ACA).

"Manufacturers in America are making more products today and making them better than ever before, which is why they believe in a bright future of growth and job creation," said [NAM Chief Economist Chad Moutray](#). "However, Washington's burdensome regulatory, tax and health care policies still loom large in manufacturers' business decisions, particularly for the smallest companies. Manufacturers are prepared to make the investments that will jump-start our economy, but [we need Washington to work with us, not against us.](#)"

For example, Congress can renew tax incentives for capital investments that expired on December 31, 2013. Nearly two-thirds of manufacturers said they took advantage of either Section 179 expensing, which allowed small businesses to write off up to \$500,000 of equipment investments immediately, or bonus depreciation, which allowed businesses of any size to expense 50 percent of the cost of assets bought and placed into service. Roughly 40 percent of small and medium-sized manufacturers said the expiration of these two tax breaks would alter their investment plans for this year.

Key survey findings include the following:

- 86 percent of respondents were either somewhat or very positive about their company's outlook.
- Manufacturers plan to increase their spending by 1.9 percent over the next 12 months, up from 1.4 percent in December.
- 79 percent cited the unfavorable business climate due to taxes, regulations and government uncertainties as their top business challenge.
- 77 percent named rising health care and insurance costs as a primary business challenge, with uncertainties surrounding the ACA.

The *NAM/IndustryWeek* Survey of Manufacturers was conducted among the NAM's membership of small, medium and large manufacturers between February 13 and February 28. Responses were from all parts of the country, in a wide variety of manufacturing sectors and in varying size classifications.

Click [here](#) for the full survey results. Click [here](#) for Moutray's economic analysis and outlook for 2014 in *Member Focus*, the NAM's digital monthly magazine.

Details: [Chad Moutray](#), (202) 637-3148.

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Hot Topic

Let's Take Manufacturing Viral. NAM President and CEO Jay Timmons unveiled a powerful [video](#) at the NAM Board of Directors meeting this week that conveys the [comeback of manufacturing](#) and the future it holds for all Americans. The video demonstrates in a very personal way what manufacturing means to our quality of life and to the more than 12 million people who make things in America. Please share this video with your employees, friends and family. You can also share on social media and join the conversation on Twitter [#WeAreMFG](#). Help

us create a buzz and excitement about manufacturing and its promise for the future!

Politico reported that the video is part of our efforts to ensure “that people know the true face of 21st Century manufacturing in the U.S.—and that it’s the pathway for a bright future for students and for our nation as a whole.”

Details: [Erin Streeter](#), (202) 637-3087.

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Human Resources Policy

Manufacturers to OSHA: Public Disclosure Rule Won’t Deliver Safer Workplace. The NAM filed [extensive comments](#) on March 10 with the Occupational Safety and Health Administration (OSHA) raising concerns with a proposed regulation that would increase reporting requirements on businesses and allow the agency to post raw injury and illness data on the Internet. The NAM questioned whether OSHA has the statutory authority to publish raw data as proposed in the rule and pointed out that such data are easily misinterpreted and mischaracterized.

“In justifying the proposed rule, OSHA provides little, if any, evidence it will actually lead to a safer workplace,” said NAM Vice President of Human Resources Policy Joe Trauger. “The proposal sidesteps collaborative efforts of employers and employees.”

The comment period follows a public hearing held by the agency in January at which Trauger and NAM Director of Labor and Employment Policy Amanda Wood testified. The agency is expected to take into consideration more than 1,300 comments on the proposed rule and could potentially finalize a rule by this summer.

Click [here](#) for the NAM’s press statement.

Details: [Joe Trauger](#), (202) 637-3127.

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Energy and Resources Policy

Manufacturers Assert Keystone XL Pipeline Is in National Interest. The NAM submitted [comments](#) on behalf of manufacturers to the Department of State on March 7 on the National Interest Determination for the Keystone XL pipeline, strongly stating that the pipeline is in the national interest and should be approved as rapidly as possible. The NAM’s comments focused on the positive impact the project will have on job creation, economic growth and access to energy.

“Manufacturers are poised to move forward and lead this country’s economic recovery,” the NAM noted. “Infrastructure projects like the Keystone XL pipeline will play an important role in getting our economy on track. When projects of this magnitude are undertaken, the economic impacts are substantial, invigorating a supply chain of companies of all sizes and all manufacturing sectors throughout the country. It is time to move forward and build. Manufacturers call on the Department of State to find that Keystone XL is in the national interest and promptly issue a presidential permit so that the project may commence construction.”

For more information, click [here](#) for our Shopfloor blog post.

Manufacturers will continue to keep the pressure on the Obama Administration to issue the presidential permit required for construction to begin. Click [here](#) to urge President Obama to approve the pipeline.

Details: [Ross Eisenberg](#), (202) 637-3173 and [Chip Yost](#), (202) 637-3175.

Business Community Welcomes Investigation of EPA's GHG Regulatory Agenda. The House Energy and Commerce Committee [announced](#) this week that it is launching an investigation into the Environmental Protection Agency's (EPA) decision-making process relating to the agency's consideration of carbon capture technologies in developing greenhouse gas (GHG) emissions standards for new power plants.

"The committee's announcement is a welcome step toward understanding why the Obama Administration would put our nation's economy and American jobs at risk by requiring the use of technology to limit GHG emissions that is simply not commercially viable yet," said NAM Vice President of Energy and Resources Policy and [Partnership for a Better Energy Future](#) (PBEF) Co-Chair Ross Eisenberg in the PBEF's [press statement](#).

PBEF represents more than 80 percent of the U.S. economy and includes more than 100 organizations. The NAM and the U.S. Chamber of Commerce are co-chairs of this coalition that serves as the leading voice in support of a unified strategy and message in response to the Obama Administration's GHG agenda.

"Businesses from almost every sector of the U.S. economy have raised concerns about the impact of the EPA's GHG regulatory agenda on energy reliability and affordability," Eisenberg stated. "Mandating the use of CCS—which has never been demonstrated on a commercial scale power plant—will only serve to reduce the nation's diverse energy mix. As this difficult winter has illustrated, our country can't afford such a lack of diversity."

Click [here](#) (subscription required) to read an op-ed by NAM President and CEO Jay Timmons and Georgia Association of Manufacturers President Roy Bowen, titled "EPA's rush threatens Georgia manufacturers' competitiveness," in the *Atlanta Business Chronicle*.

Details: [Ross Eisenberg](#), (202) 637-3173.

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Trade Policy

NAM Brings Manufacturing Voice on T-TIP to Global Business Dialogue. NAM Vice President of International Economic Affairs Linda Dempsey discussed the importance of the Transatlantic Trade and Investment Partnership (T-TIP) negotiations at a [Global Business Dialogue](#) event in Washington, D.C., this week. The [T-TIP](#) is intended to be an ambitious and comprehensive trade agreement that will expand trade and investment significantly between the United States and the European Union (EU) and address global issues of common concern.

Dempsey's panel also featured Director General of the Confederation of British Industry John Cridland and President of the Coalition of Services Industries Peter Allgeier. Panelists discussed how to move the T-TIP negotiations forward and the challenges ahead. Dempsey emphasized that "the time has never been better to move forward aggressively and concretely to achieve a market-opening agreement that eliminates tariffs and regulatory barriers to trade," highlighting as well key [NAM priorities](#) on intellectual property, customs and investment.

The [fourth round of T-TIP talks](#) took place this week in Brussels, Belgium. Topics negotiators raised included

tariff elimination, regulatory barriers, customs and rules of origin. This week, the Office of the U.S. Trade Representative also released an outline of its updated [negotiating objectives](#). The NAM will continue to work with negotiators on both sides of the Atlantic to make the case for strong results for manufacturers.

Details: [Jessica Lemos](#), (202) 637-3078.

NAM Pursues Trade Solutions Beyond India's Elections. NAM Senior Director of International Business Policy Chris Moore joined colleagues from the [Office of the U.S. Trade Representative](#) and other business organizations on a District of Columbia Bar Association [panel](#) on March 12 to discuss U.S.–India trade issues. He highlighted the potential of the Indian market and the success some manufacturers are seeing, while stressing continued widespread industry concerns about India's forced localization policies and weak intellectual property protection.

The NAM co-chairs the [Alliance for Fair Trade with India](#) (AFTI), which is highlighting the need for India to play by global trading rules and engaging all stakeholders moving forward.

Details: [Chris Moore](#), (202) 637-3142.

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Tax, Technology and Domestic Economic Policy

NAM Member Testifies U.S. Must Continue to Lead on 3D Printing. NAM member and [Stratasys, Inc.](#) Executive Vice President of Corporate Affairs Jonathan Cobb [testified](#) before the House Small Business Committee during a [hearing](#) on March 12, titled "The Rise of 3D Printing: Opportunities for Entrepreneurs." Stratasys is a leading manufacturer of 3D printing machines based in Eden Prairie, Minn.

The hearing examined how 3D printing is empowering small businesses and entrepreneurs and how Washington can help the industry reach its full potential by encouraging further growth and investment.

Cobb described how 3D printing—otherwise known as "additive" manufacturing—is the process of creating a digital blueprint using Computer-Aided Design. These digital files are sent to a 3D printer, which builds them from the ground up in very thin layers of plastic, metal or other materials. The printing allows the creator to test for form, fit and function.

"Despite our industry's long history, we are experiencing rapid growth that is giving domestic manufacturing a new global competitive edge," Cobb testified. "3D printing will not replace traditional manufacturing processes, but rather, it serves as another 'tool in the manufacturing toolbox' to complement how a good portion of manufacturers are delivering products to market in a more efficient and customized way.... This is an industry that was started in the United States and is dominated by domestic businesses. We must continue to grow, innovate and lead in this area."

Cobb highlighted the need for a skilled workforce and the importance of science, technology, engineering and mathematics (STEM) educational initiatives, and he also raised concerns about regulating exports. Click [here](#) for our Shopfloor post on Cobb's testimony.

Continued innovation in manufacturing depends on national technology policies that drive economic growth, productivity gains and job creation. The [NAM D.A.T.A. Policy Center](#) educates policymakers and the public about the clear intersection of technology and manufacturing. Click [here](#) to read our *Member Focus* article on the NAM D.A.T.A. Policy Center.

The NAM will continue to be an advocate for a robust technology policy agenda that supports manufacturers and drives growth.

Details: [Brian Raymond](#), (202) 637-3072.

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Manufacturing in Action



NAM Board Chair and Caterpillar Inc. Chairman and CEO Doug Oberhelman spoke about the key opportunities and challenges facing manufacturers in the United States at the NAM Board of Directors meeting this week in California.

The meeting featured a great lineup of speakers offering their unique and candid perspectives on the political landscape and critical manufacturing competitiveness issues, including Purdue University President and former Gov. of Indiana Mitch Daniels; GE Appliances President and CEO and NAM Task Force on Competitiveness & the Workforce Chair Chip Blankenship; American Action Forum President Douglas Holtz-Eakin; political commentator James Carville; author and journalist Bob Woodward; and more.

Photo by David Bohrer/National Association of Manufacturers

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NAM in the News

NAM Warns Against Overreaction on Sanctions Against Russia. "We are working closely with policymakers on both sides of the aisle to safeguard manufacturing employees and manufacturers' investments around the world," NAM President and CEO Jay Timmons told *The New York Times* and *Politico* with regard to efforts to address Russia's invasion of southern Ukraine. "Historically, multilateral sanctions have been more effective than unilateral sanctions in achieving our objectives," he added. Timmons said that speedier U.S. approval of liquefied natural gas exports would "send a strong signal to the Russian Federation, our NATO allies, our trading partners and the rest of the world that energy exports matter and are a critical tool of American foreign policy."

Details: [Linda Dempsey](#), (202) 637-3144 and [Lauren Airey](#), (202) 637-3141.

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#Manufacturing Tweet of the Week



Nat Assoc of Mfg
@ShopFloorNAM

What does #manufacturing mean to you?
Find out what #mfg means to America here:
bit.ly/1kmcgVb #WeAreMFG

05:00 PM - 13 Mar 14



Connect With Us



[Click Here to Learn More](#)

Details: [Martha Sprague](#), (202) 637-3083.

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Upcoming Events

Register Now for NAM Board Leadership's Manufacturing Program in Chicago. The NAM is joining with [The Chicago Council on Global Affairs](#) on March 20 in Chicago, Ill., on a unique program, titled "Manufacturing an Agenda for American Growth," to address the key challenges and opportunities facing manufacturers in the United States. The program will include an early evening reception and panel discussion featuring the following NAM

Board members:

- NAM Board Vice Chair and Tenneco Inc. Chairman and CEO Gregg Sherrill
- Snap-on Incorporated Chairman and CEO Nicholas T. Pinchuk
- Eli Lilly and Company Senior Vice President and Lilly Diabetes President Enrique A. Conterno
- NAM President and CEO Jay Timmons

Click [here](#) to learn more and to register. Use code MANUFACTURING to get the NAM member discount.

Details: [Laura Narvaiz](#), (202) 637-3104.

Be Sure to Attend the 2014 NAM Public Affairs Conference! Register now for the NAM's Public Affairs Conference, March 30–April 1, at the St. Regis Monarch Beach Resort in Dana Point, Calif. This event will provide a unique opportunity for government relations and public affairs professionals to emphasize their priorities on legislative and regulatory issues as well as advocacy strategies. You will hear valuable perspectives from industry leaders and will be encouraged to share your ideas at what will be the ultimate coalition meeting. Click [here](#) for additional information and to register.

Details: [Candice Daniels Austin](#), (202) 637-3122.

Don't Miss Aspen Institute's Skills Gap Panel Featuring NAM Members. The Manufacturing Program of the [Aspen Institute](#) will host a luncheon discussion, titled "Filling the Skills Gap in Manufacturing: The Untapped Resource," on March 18 in Washington, D.C. The panel will feature former Sen. Blanche Lincoln (D-AR), along with senior executives from NAM member companies E.I. du Pont de Nemours and Company, Deloitte and Thermo Fisher Scientific Corporation. For more information and to register, click [here](#).

Details: [Laura Narvaiz](#), (202) 637-3104.

NAM's Eisenberg to Headline Congressional Lunch Briefing on Energy Infrastructure. NAM Vice President of Energy and Resources Policy Ross Eisenberg will headline a Capitol Hill briefing on the role of pipelines in America's evolving energy infrastructure on March 24 from 11:30 a.m. to 1:00 p.m. in B-340 Rayburn House Office Building. Sponsored by NAM member company [Emerson](#), the event will bring together industry experts to discuss energy transportation, including benefits and impacts on constituents, the environment, manufacturers and the wider economy. To register, please provide your full name, company and e-mail address to Wipgdc@gmail.com by March 21. Please contact Nelson Garcia at (703) 768-2754 for additional information.

Details: [Laura Narvaiz](#), (202) 637-3104.

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The Week Ahead

The Senate and House are out for the week.

Economic Reports: Monday's reports include the Empire State Manufacturing Survey and industrial production numbers. Housing starts and the consumer price index are slated for a Tuesday release. Wednesday's reports include the Philadelphia Federal Reserve Survey, existing homes sales and leading indicators.

Details: [Larry Scholer](#), (202) 637-3082.

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Questions or comments?

Contact Senior Director, Executive Communications Laura Brown Narvaiz at lnarvaiz@nam.org.

President and CEO: Jay Timmons
Senior Vice President, Policy and Government Relations: Aric Newhouse
Senior Vice President, Communications: Erin Streeter



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Message: Manufacturers Strive to Close the Skills Gap

Case Information:

Message Type: Exchange
Message Direction: External, Inbound
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:57 PM
Item ID: 40862406
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ Manufacturers Strive to Close the Skills Gap

From NAM Capital Briefing **Date** Friday, March 21, 2014 9:45 AM
To Wallace, Edward [IWD]
Cc

A Publication of the National Association of Manufacturers



March 21, 2014

This Week in Washington

Manufacturers Strive to Close the Skills Gap. Senior executives from NAM member companies joined former Sen. Blanche Lincoln (D-AR) at [an event](#) in Washington, D.C., this week, titled "Filling the Skills Gap in Manufacturing: The Untapped Resource," sponsored by the [Aspen Institute](#) in partnership with the [Association for Women in Science](#) and the [Bertelsmann Foundation](#).

While our nation is experiencing a [manufacturing comeback](#) thanks to new investments, groundbreaking innovations and game-changing energy resources, there are, however, issues that threaten manufacturers' progress. One of the most widely acknowledged threats to our comeback is the skills gap, which has left hundreds of thousands of manufacturing jobs unfilled.

Manufacturers need a skilled workforce to compete in the 21st-century economy, but the skills gap undercuts America's competitiveness. The available pool of manufacturing workers is not meeting the needs of employers.

While women represent nearly half (46.6 percent) of the total U.S. labor force, they comprise only one-quarter (24.8 percent) of the advanced manufacturing workforce. The proportion of women in leadership roles in manufacturing companies also lags behind other U.S. industries. Women represent manufacturing's largest pool of untapped talent.

The panel discussion focused on best practices to interest more young girls in science, technology, engineering and math (STEM), bring more women into the manufacturing sector and keep them there.

"It's not good enough to tell a young girl she is good at math and science, and so she should go into engineering," said panelist Karen Fletcher, vice president of DuPont Engineering and chief engineer of E.I. du Pont de Nemours and Company. "We need to change the conversation and connect engineering to improving the quality of life for people everywhere."

Fletcher added, "The problems we face are increasingly complex, so we need a pipeline of people who not only have strong technical skills, but the ability to collaborate, creatively solve problems and communicate those solutions well."

Sen. Lincoln emphasized how important it is to "start early to encourage more young girls to follow their interests in these fields. Make sure manufacturing companies are workplaces organized to support women's success. Women lead differently and have unique work-life challenges, particularly women with young children. Workplace flexibility and programs to support women through different phases in their personal lives will be critical to retaining female-talent long term."

Antoinette Leatherberry, principal of Deloitte Consulting LLP, spoke about [a study](#) by Deloitte and the NAM's education arm, [The Manufacturing Institute](#), showing that while 90 percent of those polled believe manufacturing is important or very important to our economic prosperity, manufacturing ranks low as a career choice among 18–24 year olds.

Click [here](#) to watch a webcast of the Aspen program.

The Aspen Institute event is just one of many ways that manufacturers are addressing the skills gap. In October, Caterpillar Chairman and CEO and NAM Board Chair Doug Oberhelman announced the formation of a task force of business and manufacturing leaders to tackle the workforce challenges facing manufacturers. [The Task Force on Competitiveness & the Workforce](#), led by GE Appliances President and CEO Chip Blankenship, comprises 17 members from the NAM's Board of Directors. The task force is committed to working with policymakers to find solutions that will develop the workforce that meets the needs of modern manufacturing.

Three of the most pressing workforce challenges the task force is addressing include the mounting skills gap between the preparedness of workers and the capabilities that manufacturers need, an aging manufacturing workforce that is nearing widespread retirement and the scarcity of graduates in the STEM fields. Click [here](#) to read what individual manufacturers are doing to close the skills gap and invest in STEM education.

Manufacturers' strong commitment to workforce development drives the work of The Manufacturing Institute, a leader in closing the skills gap. The Institute has many programs in place to put more Americans on the path to manufacturing careers. An important part of the Institute's strategy is closing the gender gap in the manufacturing workforce.

Last month, the Institute recognized [160 women](#) who have defied the gender gap and demonstrated excellence at all levels of manufacturing. From the shop floor to the C-suite, these women are [committed to improving](#) their companies' bottom lines.

At the STEP (Science, Technology, Engineering and Production) Awards ceremony, the Institute announced the launch of a new mentorship program, partnering with the National Girls Collaborative Project. This partnership

will support girl-serving STEM organizations across the United States to change perceptions of the manufacturing industry and create new opportunities for women in the sector.

"This partnership is an exciting step forward to change perceptions of the manufacturing industry and encourage female talent," said Manufacturing Institute President Jennifer McNelly. "We all have a role to play in ensuring our nation's competitiveness through our commitment to manufacturing. We must empower each other as ambassadors of the industry we love so we can inspire the next generation of talent to pursue manufacturing careers and encourage current female talent within the industry."

"Manufacturing has a place for everyone," said NAM President and CEO Jay Timmons. "Modern manufacturing offers high-paying, long-term careers. It's a high-tech, sleek industry. It's time to close the skills gap and develop the next generation of the manufacturing workforce."

Click [here](#) to read a column in *IndustryWeek*, "Manufacturing's Workforce Shortage Solution? Recruit Women," by Toyota Motor North America Chief Corporate Social Responsibility Officer and STEP Ahead Chairwoman Latondra Newton.

Click [here](#) to read an op-ed, "To Close the Skills Gap in Manufacturing, Close the Gender Gap," by 2014 STEP honoree and Caterpillar Vice President Mary Bell in *U.S. News & World Report*.

Details: [Laura Narvaiz](#), (202) 637-3104, [Melanie Stover](#), (202) 637-3489 and [Joe Trauger](#), (202) 637-3127.

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Hot Topic

NAM Speaks Out for Critical Infrastructure Legislation. NAM Director of Transportation and Infrastructure Policy Robyn Boerstling underscored [manufacturers' support for inland waterway investments](#) at the National Press Club this week. She brought the manufacturing voice to a media roundtable discussion on 2014 infrastructure legislative priorities hosted by the [American Waterways Operators](#) (AWO) and the [Waterways Council, Inc.](#)

Boerstling talked about the shift from a crisis in early 2013 during the low water levels of the Mississippi River to the October House passage of H.R. 3080, the [Water Resources Reform and Development Act](#) (WRRDA) of 2013.

H.R. 3080 will ensure continued investment in our inland waterways, ports and harbors and other critical water resources projects that help keep manufacturers competitive. The bill will streamline federal agency environmental reviews and enhance delivery of key infrastructure projects supported by the Army Corps of Engineers and direct additional funding levels from the Harbor Maintenance Trust Fund for harbor maintenance dredging.

The Senate passed S. 601, the Water Resources Development Act (WRDA), with strong bipartisan support in May 2013.

The WRRDA/WRDA conference committee is still in negotiations, and the legislation is expected to be finalized this spring. Manufacturers are eager for this conference to wrap up as attention moves to returning the Highway Trust Fund to an improved financial condition and passing a new surface transportation authorization.

NAM President and CEO Jay Timmons, U.S. Chamber of Commerce President and CEO Tom Donohue and AFL-CIO President Richard Trumka joined forces last month to urge Congress to adopt a multiyear, fully funded

surface transportation bill to offer certainty and support for infrastructure projects that improve safety, facilitate trade and create jobs.

"Transportation infrastructure carries the weight of the economy and helps sustain long-term economic prosperity," Timmons testified before the Senate Committee on Environment and Public Works, stressing the urgency of bringing the federal Highway Trust Fund to an improved condition of solvency and long-term sustainability.

A survey sponsored by the NAM and Building America's Future shows manufacturers' concerns with America's roads and bridges, transit and aviation systems and ports. According to the survey of more than 400 manufacturers, a majority believe American infrastructure is in fair or poor shape, while roads in particular are getting worse.

Modernizing and investing in infrastructure to help manufacturers in the United States more efficiently move people, products and ideas is a key priority of the NAM's Growth Agenda to make the United States the best place in the world to manufacture and attract foreign direct investment.

Click here for our Shopfloor blog series highlighting the importance of waterways to manufacturers and here for our cover story on manufacturers' infrastructure priorities in *Member Focus*, the NAM's monthly digital magazine.

Details: Robyn Boerstling, (202) 637-3178.

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Manufacturing in Action



The NAM joined with The Chicago Council on Global Affairs on March 20 in Chicago, Ill., on a unique program, titled "Manufacturing an Agenda for American Growth," to address the key challenges and opportunities facing manufacturers in the United States. Several NAM Board members headlined the panel discussion on issues

ranging from modernizing our workforce and infrastructure to developing competitive tax, energy and trade policies to bolster innovation and maintain the global competitiveness of manufacturers in the United States. Click [here](#) to read a Shopfloor blog post on the event.

From left to right: Snap-on Incorporated Chairman and CEO Nicholas T. Pinchuk; Tenneco Inc. Chairman and CEO and NAM Board Vice Chair Gregg Sherrill; The Chicago Council on Global Affairs Senior Fellow on the Global Economy Phil Levy (moderator); NAM President and CEO Jay Timmons; and Eli Lilly and Company Senior Vice President and Lilly Diabetes President Enrique A. Conterno.

Photo by David Bohrer/National Association of Manufacturers

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Get Involved

Don't Miss the March Issue of *Member Focus*. Be sure to read the NAM's monthly digital magazine, *Member Focus*, for manufacturing news you can use. The [latest issue](#) out this week features a cover story on how the Export-Import Bank fuels Lone Star exports; a video message from Caterpillar Chairman and CEO and NAM Board Chair Doug Oberhelman; a column from NAM President and CEO Jay Timmons on how free speech is under attack—again; and much more.

Details: [Lea Anne Foster](#), (202) 637-3086.

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#Manufacturing Tweet of the Week



Nat Assoc of Mfg @ShopFloorNAM
#Manufacturing is the future. #WeAreMFG
bit.ly/1kmcgVb pic.twitter.com/78SsboFxyw
06:40 PM - 17 Mar 14



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[Click Here to Learn More](#)

Details: [Martha Sprague](#), (202) 637-3083.

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Upcoming Events

Be Sure to Attend the 2014 NAM Public Affairs Conference! Register now for the NAM's Public Affairs Conference, March 30–April 1, at the St. Regis Monarch Beach Resort in Dana Point, Calif. This event will provide a unique opportunity for government relations and public affairs professionals to emphasize their priorities on legislative and regulatory issues as well as advocacy strategies. You will hear valuable perspectives from industry leaders and will be encouraged to share your ideas at what will be the ultimate coalition meeting. Click [here](#) for additional information and to register.

Details: [Candice Daniels Austin](#), (202) 637-3122.

Mark Your Calendar for the NAM's 2014 Manufacturing Summit. The NAM will host the 2014 *Manufacturing Summit* in Washington, D.C., June 10–11. Join your fellow manufacturers on Capitol Hill as we continue to promote a pro-manufacturing legislative agenda in the 113th Congress. This is the perfect time to connect with key members of Congress to discuss a host of issues that will affect the business community. Click [here](#) to register today!

Details: [Candice Daniels Austin](#), (202) 637-3122.

NAM's Eisenberg to Headline Congressional Lunch Briefing on Energy Infrastructure. NAM Vice President of Energy and Resources Policy Ross Eisenberg will headline a Capitol Hill briefing on the role of pipelines in America's evolving energy infrastructure on March 24 from 11:30 a.m. to 1:00 p.m. in B-340 Rayburn House Office Building. Sponsored by NAM member company [Emerson](#), the event will bring together industry experts to discuss energy transportation, including benefits and impacts on constituents, the environment, manufacturers and the wider economy. To register, please provide your full name, company and e-mail address to Wipgdc@gmail.com. Please contact Nelson Garcia at (703) 768-2754 for additional information.

Details: [Laura Narvaiz](#), (202) 637-3104.

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The Week Ahead

Senate Hearings: WEDNESDAY—The Homeland Security and Governmental Affairs Committee [holds a hearing](#) on "Strengthening Public–Private Partnerships to Reduce Cyber Risks to Our Nation's Critical Infrastructure." The Commerce, Science and Transportation Committee [considers](#) "Protecting Personal Consumer Information from Cyber Attacks and Data Breaches."

House Hearings: TUESDAY—An Appropriations subcommittee [holds a budget hearing](#) on "Department of Energy, Applied Energy Funding." The Budget Committee [convenes](#) about fiscal year 2015 budget issues. An Energy and Commerce subcommittee [considers](#) the Domestic Prosperity and Global Freedom Act, which would provide for expedited approval of exportation of natural gas to World Trade Organization countries. A Transportation and Infrastructure subcommittee [holds a hearing](#) on "The Role of Water Quality Trading in Achieving Clean Water Objectives." WEDNESDAY—A Transportation and Infrastructure subcommittee [addresses](#) "The President's Fiscal Year 2015 Budget Request for Coast Guard and Maritime Transportation Programs." An

Appropriations subcommittee [holds a budget hearing](#) on the U.S. Army Corps of Engineers. The Education and the Workforce Committee [reviews](#) the President's fiscal year 2015 budget proposal for the Department of Labor.

Economic Reports: Monday's reports include the Chicago Fed National Activity Index and Markit Flash PMIs for the United States, China and the Eurozone. Conference Board consumer confidence data and the Richmond Fed Manufacturing Survey are slated for Tuesday. On Wednesday, durable goods orders will be released. GDP and the Kansas City Fed Manufacturing Survey are among Thursday's reports. On Friday, personal income and spending, consumer sentiment and the state employment report will be released.

Details: [Larry Scholer](#), (202) 637-3082.

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Questions or comments?

Contact Senior Director, Executive Communications Laura Brown Narvaiz at lnarvaiz@nam.org.

President and CEO: Jay Timmons
Senior Vice President, Policy and Government Relations: Aric Newhouse
Senior Vice President, Communications: Erin Streeter



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Message: RE: Criteria for JIRA request

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:52 PM
Item ID: 40862266
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: Criteria for JIRA request

From Nilles, Chris [IWD] Date Friday, March 14, 2014 3:45 PM
To Adams, Lori [IWD]
Cc

This is IWD 1628.

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[IWD-1628] Information needed for Grant Application Created: 14/Mar/14 Updated: 14/Mar/14

Table with fields: Status (Open), Project (IWD), Component/s (REPORT), Fix Version/s (None), Type (Task), Priority (High), Reporter (Nilles, Christine), Assignee (Thielman, Richard), Resolution (Unresolved), Labels (None), Remaining Estimate (Not Specified), Time Spent (Not Specified), Original Estimate (Not Specified), Business Unit (DC09 - IT-PRDC-WFS), Division (Do Not Use), Bureau (Do Not Use)

Description

Region 11 (Jeff Chamberlin) is requesting information for a Solicitation for Grant Application.

Information needed includes:

Total number of long-term unemployed (defined as those who have been jobless for 27 weeks or longer).

Demographic information of the unemployed: age, gender, race

Educational attainment level, career level, work experience, length of unemployment, and relationship with the unemployment insurance system

Because of limited population and low unemployment rate, we would need this data for the entire state and would need to be able to break the information down at a minimum by region, zip and county.

Here is how it reads in the SGA:

Targeted Population:

You must provide detailed evidence on how they will serve and meet the needs of long-term unemployed workers.

- Identify the targeted population(s) to be served through the project. You must show how you will ensure that at least 85 percent of participants served through the program will be long-term unemployed workers;
Cite evidence identifying the number or percentage of long-term unemployed workers located in the proposed service area(s) and their demographic characteristics, using available data sources. In reference to geographic scope, you should cite the most relevant data available, based on national, state, or local data available;
Describe the service, education, and/or training needs of long-term unemployed workers in the proposed service area(s), including educational attainment levels, career level, work experience, age, length of unemployment and relationship with the unemployment insurance (UI) system; and
Describe the service, education, and/or training needs of other unemployed or incumbent workers in the proposed service area(s), including educational attainment levels, career level, work experience, age, and length of unemployment, if applicable.

If there are questions or additional information is needed, please let me know.

Generated at Fri Mar 14 15:44:48 CDT 2014 by Nilles, Christine using JIRA 6.0.1#6096-sha1:e4a48bd73c6b8a4d99c824976ce5808b4c85857d.

Thanks,

Chris Nilles

Division of Workforce Services
1000 E Grand Ave
Des Moines, IA 50319
Phone: (515) 281-5181
Fax: (515) 281-9096
Cell: (515) 783-6212

From: Adams, Lori [IWD]
Sent: Sunday, March 09, 2014 11:12 AM
To: Nilles, Chris [IWD]
Subject: FW: Criteria for JIRA request

Would you enter this JIRA please. Jeff can give you more information if you have questions.

From: Chamberlin, Jeff [IWD]
Sent: Friday, March 07, 2014 8:55 AM
To: Adams, Lori [IWD]
Subject: Criteria for JIRA request

The information below is what would need to go into the JIRA request. Thanks Lori

Total number of long-term unemployed (defined as those who have been jobless for 27 weeks or longer).
Demographic information of the unemployed: age, gender, race
Educational attainment level, career level, work experience, length of unemployment, and relationship with the unemployment insurance system

More specifically here is how it reads in the SGA:

iii. Targeted Population

You must provide detailed evidence on how they will serve and meet the needs of long-term unemployed workers.

- Identify the targeted population(s) to be served through the project. You must show how you will ensure that at least 85 percent of participants served through the program will be long-term unemployed workers;
- Cite evidence identifying the number or percentage of long-term unemployed workers located in the proposed service area(s) and their demographic characteristics, using available data sources. In reference to geographic scope, you should cite the most relevant data available, based on national, state, or local data available;
- Describe the service, education, and/or training needs of long-term unemployed workers in the proposed service area(s), including educational

attainment levels, career level, work experience, age, length of unemployment and relationship with the unemployment insurance (UI) system; and

- Describe the service, education, and/or training needs of other unemployed or incumbent workers in the proposed service area(s), including educational attainment levels, career level, work experience, age, and length of unemployment, if applicable.

We would actually want this data for the entire state with some way to break it down by region, zip, or maybe even county since we believe that the only way to respond to this grant would be to involve multiple regions if not the entire state given our limited population and low unemployment rate.

Jeff Chamberlin
Director, Iowa Employment Solutions
430 E. Grand Avenue - Second Floor
Des Moines, IA 50319
Phone: 515-281-9689

Message: RE: just to keep you posted**Case Information:**

Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:19 PM
 Item ID: 40861589
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: just to keep you posted

From Nissen, Jens - OSHA State (IA-E) **Date** Friday, December 13, 2013 8:25 AM
To Peterson, Peggy [OSHA]; Peddy, Don - OSHA State (IA-E); Slater, Steve [IWD]
Cc

Peggy,
 Thank you! There have been a lot of calls and other inquiries this week. Let's do what we need to get the job done and ask for assistance from all when necessary.
 Jens

From: Peterson, Peggy - OSHA State (IA-SP)
Sent: Friday, December 13, 2013 8:00 AM
To: Nissen, Jens - OSHA State (IA-E); Peddy, Don - OSHA State (IA-E); 'Slater, Steve [IWD]' (Stephen.Slater@iwd.iowa.gov)
Subject: just to keep you posted

Progress on phone/fax backlog...

I had 8 messages to return (may have a couple left)
 6 questions from emails through Steve
 15 e complaints 12 will only be p/f 3 need contact
 1 question that was received from an inmate by mail
 1 last signed complaint that I am processing now for inspection
 Many responses to review!!!

Had 14 calls yesterday one just questions on understanding the information off the federal website took 40 minutes. I passed one on to you and one on to Don that seem to be questions. If it seems out of control today and the p/f are increasing not decreasing I may put my phone on voice mail and have Kathy send the questions on to consultation.

Thanks for your help, I will keep you updated on progress through next week.

Peggy Sue Peterson
 Senior Industrial Hygienist
 Compliance Officer
 1000 East Grand Ave
 Des Moines, IA 50319
 (515)281-6865
 Fax (515)281-7995
 Email: Peterson.peggy@dol.gov

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Message: RE: backlog

Case Information:


Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:16 PM
 Item ID: 40861513
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: backlog**

From Nissen, Jens - OSHA State (IA-E) **Date** Friday, June 27, 2014 4:44 PM
To Peterson, Peggy [OSHA]; Peddy, Don - OSHA State (IA-E); Slater, Steve [IWD]
Cc

 [image001.jpg](#) (24 Kb HTML)

Peggy,
 Go ahead and deal with the P&F issues, get that caught up. I'll work on the e-correspondence as time allows.
 Jens

From: Peterson, Peggy - OSHA State (IA-SP)
Sent: Friday, June 27, 2014 3:57 PM
To: Nissen, Jens - OSHA State (IA-E); Peddy, Don - OSHA State (IA-E); 'Slater, Steve [IWD]' (Stephen.Slater@iwd.iowa.gov)
Subject: backlog

Managers –

As of Friday June 27, 2014 at 1540 I have 11 responses that need to be reviewed, 16 responses that need more information or concerns with the employers response, 11 non-formals that the response is passed due that need contact with the employer or schedule an inspection. I have three non-formals and one formal on my desk. I have three new e-correspondence questions waiting to be answered. Any help that you can provide to get the backlog caught up would be appreciated. Jens helping out with calls was helpful and I did make a pretty good size dent in the response reviews.

Any help will be appreciated to keep my health in check. Thanks.
 Peggy

Message: RE: phone and fax backlog progress**Case Information:**

Message Type: Exchange
Message Direction: External, Inbound
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:16 PM
Item ID: 40861521
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

RE: phone and fax backlog progress**From** Nissen, Jens - OSHA State (IA-E)**Date** Tuesday, July 08, 2014 8:21 AM**To** Peterson, Peggy [OSHA]; Peddy, Don - OSHA State (IA-E); Slater, Steve [IWD]**Cc** **image001.jpg** (24 Kb HTML)

Peggy,

The "numbers are not decreasing as quickly as you would like?" As I had stated in my previous email I will take care of these as time allows. Don't know if you've noticed but I have quite a number of files to review and correct. The email responses will be done when I get time. Considering the current policy on vacation and time away from work I am not going to stay late to respond to the emails.

Jens

From: Peterson, Peggy - OSHA State (IA-SP)**Sent:** Monday, July 07, 2014 4:02 PM**To:** Nissen, Jens - OSHA State (IA-E); Peddy, Don - OSHA State (IA-E); 'Slater, Steve [IWD]' (Stephen.Slater@iwd.iowa.gov)**Subject:** phone and fax backlog progress

Managers,

Update on backlog for phone and fax. I have seven non-formals to process, 3 formals, 5 non-formals that need contact as no response has been received, 11 non-formals to review, 16 employers that need to provide more information or I need to provide them with additional information. Jens has graciously offered to response to the e-correspondences I believe are up to 8. As you can see from June 27th the numbers are not decreasing as quickly as I would like. Any help is appreciated.

Peggy

Message: Working Economics - The Economic Policy Institute Blog**Case Information:**

Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:38 PM
 Item ID: 40861888
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Working Economics - The Economic Policy Institute Blog**

From noreply+feedproxy@google.com **Date** Wednesday, April 02, 2014 1:15 PM
To Wallace, Edward [IWD]
Cc

Working Economics - The Economic Policy Institute Blog

- [Unemployment, Schools, Wages, and the Mythical Skills Gap](#)
- [How Severe Are the Ryan Budget's Spending Cuts?](#)
- [By Ignoring Economic Reality, Ryan Budget Would Slow Recovery, Cost Jobs](#)

Unemployment, Schools, Wages, and the Mythical Skills Gap

Posted: 02 Apr 2014 10:21 AM PDT

Conventional wisdom holds that the American workforce lacks the specialized skills that employers are working for, and that this “skills gap” is the main, if not the only explanation for our persistently high unemployment rate—especially our long-term unemployment rate. Paul Krugman helpfully exploded this idea [in his *New York Times* column on Monday](#), making these key points:

- The ratio of unfilled jobs to unemployed workers today is quite low by historical standards. There are always unfilled jobs, because workers leave and employers have not yet had the opportunity to hire replacements. This is a frictional, not structural, phenomenon. There are very few, if any, jobs today that remain unfilled because employers cannot find workers with the needed skills.
- Today's long term unemployed have skills comparable to those of recently laid-off workers “who quickly find new jobs.” The long-term unemployed face a shortage of demand for their labor, not skill requirements beyond their education and training.
- If there really were a skills shortage, we would expect to see wages increasing in job categories where skills are allegedly in short supply. But such wages are not increasing.

Nor have wages increased for quite a while. It is especially telling that wages of college graduates, not just those of non-college educated workers, **have been flat** for decades and that young college graduates have been faring poorly, even prior to the 2008 recession. According to a [recent report of the New York Federal Reserve Board](#), the percentage of recent college graduates “who are unemployed or “underemployed”—working in a job that typically does not require a bachelor’s degree—has risen, particularly since the 2001 recession. Moreover, the quality of the jobs held by the underemployed has declined, with today’s recent graduates increasingly accepting low-wage jobs, often working part-time.” In other words, “skills gaps” are responsible for neither our unemployment problems nor our wage problems.

Of course, if skills shortages or mismatches aren’t the answer, we need another explanation for why **wages have been flat for the vast majority of workers, at all income levels, over the last ten years**. Researchers and economists at EPI have published many reports and articles over the years debunking the skills shortage myth and offering alternative explanations. These resources are provided at the end of this post.

Krugman properly bemoans one policy consequence of the skills shortage myth: a failure to correct “disastrously wrongheaded fiscal policy and inadequate action by the Federal Reserve” to create full employment. And, he adds, “the skills myth shifts attention away from the spectacle of soaring profits and bonuses even as employment and wages stagnate.”

But there is an additional policy consequence of the skills myth that Krugman failed to mention: a belief that we need to radically reform, in effect dismantling, our public education system because schools are failing to produce the skills needed for a “21st century economy.” For [President Obama](#), [Secretary of Education Arne Duncan](#), Washington think tanks, and even Krugman’s op-ed colleagues at *the New York Times*, all that’s needed to explain why we should narrow the curriculum to test prep, replace experienced teachers with untrained college graduates, and expand charter schools or even provide private school vouchers, is the belief that our schools are failing to provide the skills that employers demand.

If the skills gap myth has been so thoroughly debunked, then what is left of the conventional justification for a radical reform of our public schools, along the lines that George W. Bush and then the Obama administration have promoted?

Of course we should improve our schools. But treatment based on a faulty diagnosis is bound to be a failure. Education policymakers should take a deep breath, disabuse themselves of the skills shortage myth, take a second look to determine what truly needs to be improved, and design programs aligned to those improvements. Attack on the narrowed curriculum that has resulted from a skills-myth obsession with basic math and reading skills would be a good place to start. Public schools won’t be able to provide appropriate attention to the sciences, social studies, cooperative learning, creativity, the arts and music, citizenship education, emotional health, and physical fitness—well-rounded education—until teachers and schools are no longer terrified of punishment in the event they spend too little time drilling students to develop test-taking proficiency in math and reading.

For more on the “skills gap” myth, see the following pieces:

- *Why Claims of Skills Shortages in Manufacturing Are Overblown*
- *Unemployment in February Remains Elevated Across the Board*
- *Is There Really a Shortage of Skilled Workers?*
- *The Robots are Here and More are Coming: Do Not Blame them for our Wage or Job Problems*
- *Six Years from Its Beginning, the Great Recession's Shadow Looms Over the Labor Market*
- *Jobs of the Future Look Like Today's Jobs*
- *Responding to an Uninformed Critique*
- *Don't Blame the Robots: Assessing the Job Polarization Explanation of Growing Wage Inequality*
- *Fact-Challenged Policy*
- *Education is Not the Cure for High Unemployment or for Income Inequality*
- *Reasons for Skepticism About Structural Unemployment*
- *Schools as Scapegoats*
- *Shortage of Skills? A High-Tech Myth*
- *The Way We Were? The Myths and Realities of America's Student Achievement*

How Severe Are the Ryan Budget's Spending Cuts?

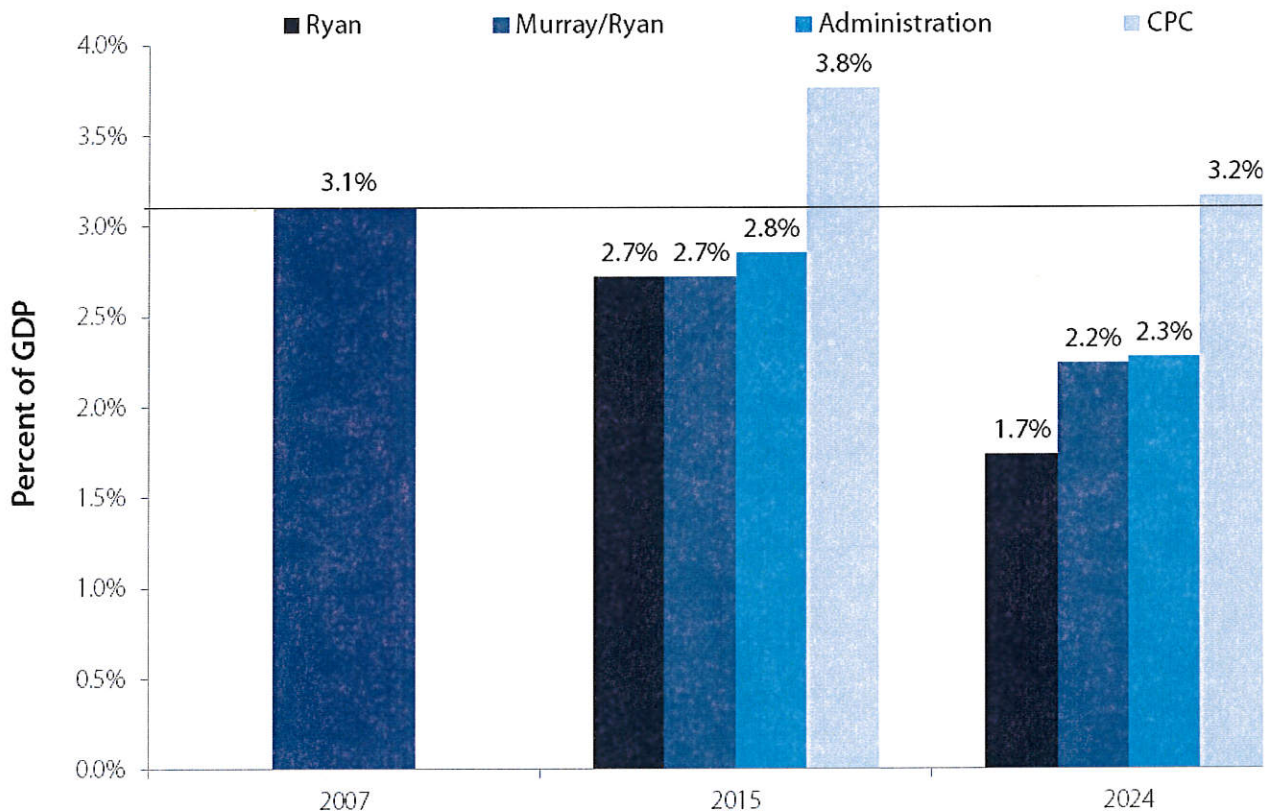
Posted: 01 Apr 2014 12:26 PM PDT

In a post last month I **compared** nondefense discretionary spending (NDD) in three budget proposals: the Murray/Ryan budget deal, the administration's budget, and Congressional Progressive Caucus's (CPC) budget. Nondefense discretionary spending is the part of the budget containing much of our spending on infrastructure, ec and public research and development—the part concerned with investments in the future.

House Budget Committee chair Paul Ryan released the **House GOP fiscal year 2015 budget proposal** today. The chart below shows nondefense discretionary spending as a percent of GDP in FY2007 (the year before the onset of the Great Recession) as a historical comparison to the various budget proposals.

For FY2015, the House GOP budget would adhere to the Murray/Ryan budget deal with NDD equivalent to 2.7 percent of GDP; the president's NDD proposal is slightly higher at 2.8 percent of GDP and the CPC's would be 3.8 percent of GDP. However, beginning in FY2016, the House GOP proposes to start slashing NDD spending. By FY2016, the House GOP proposes that NDD spending shrink to 1.7 percent of GDP—almost half of what it was in 2007, and half of what it was during the Reagan Administration.

Budget authority for nondefense discretionary spending as a percent of GDP, various years



Source: Author's analysis of CBO, OMB, CPC, and House Budget Committee budget materials (2014)

By Ignoring Economic Reality, Ryan Budget Would Slow Recovery, Cost Jobs

Posted: 01 Apr 2014 11:54 AM PDT

Earlier today, House Budget Committee Chair Paul Ryan (R-Wis.) unveiled the House Republicans' **fiscal year 2015 budget resolution**. Like Chairman Ryan's FY15 this year's model (again called "The Path to Prosperity") aims to balance the budget within a decade—an **economically nonsensical goal** during a slow recovery, and requires damaging austerity to achieve.

In many respects, the austerity Chairman Ryan calls for this year is even more painful than in previous years. This is because Ryan is stubbornly hanging on to his go balancing the budget amid **changing economic and political conditions**, including a **downward revision** of \$1 trillion in projected revenues over ten years and a deal with Senate Budget Committee Chair Patty Murray (D-Wash.) to not change discretionary spending levels in FY15 (creating the need for more draconian cuts through ten-year "budget window"), as well as an unbending refusal to increase revenues.

Five years after the end of the Great Recession, our economic recovery is plodding, not because of massive deficits (which are not currently massive—they have fallen at any point in the last 60 years), but due to a **lack of aggregate demand**. In a demand-starved economy like ours, public spending has a **high multiplier effect** that for each dollar the government spends, more than a dollar is added to the economy. This is especially true when that public spending is allocated in such a way that **circulate quickly** throughout the economy—for example, through low-income support programs (which are **automatic stabilizers**) or infrastructure investments that create jobs rapidly.

For that reason, pulling back spending in today's economic environment, as Chairman Ryan proposes, would have a deleterious effect on the economy and jobs. **On 1 estimate that the House budget resolution would decrease GDP by 0.9 percent and decrease nonfarm payrolls by 1.1 million jobs in fiscal year 2015, relative current-law baseline. The following fiscal year, when Ryan's cuts to discretionary spending kick in, "The Path to Prosperity" would decrease GDP by 2.5 percent and cost 3.0 million jobs.** And if the recovery remains sluggish, large job losses could continue under the Ryan budget in 2017 and beyond.

To take the "path to prosperity" would be, in reality, to steer away from a full employment economy. In FY15, the Ryan budget would increase the "output gap"—the between our current economic output and the highest level of output that could be achieved before causing inflation to rise—to 3.6 percent from a currently projected percent. (The methodology behind all of these numbers is explained [here](#). In future blog posts, EPI will compare the macroeconomic and labor market effects of the I to the administration's budget, the Congressional Progressive Caucus's budget, and other forthcoming budget alternatives.)

As in years past, Chairman Ryan's budget ignores the **overwhelming evidence** that slashing public spending during a slow recovery will not return the economy to h However, this year, in order to mathematically achieve a balanced budget within a decade, Chairman Ryan adds a "macroeconomic fiscal impact" line item, positing the deficit would, over the medium term, boost the economy. While shrinking the deficit may indeed boost economic growth when the economy is running near or at potential, that simply will not be the case under Chairman Ryan's near-term austerity. (And in the current economic environment, Chairman Ryan's causal relationship is **backward**; depressed economies that grow quickly see their deficits fall, not the other way around.)

While other commenters are sure to delve into the House budget resolution's gimmickry (repealing Affordable Care Act spending programs but not the associated revenue fairness (decimating Medicaid and the Supplemental Nutrition Assistance Program by transforming them into block grants; adding \$483 billion to the Pentagon's budget over ten years while cutting \$791 billion from all other discretionary functions, compared to the current spending caps), and opacity (calling for revenue-neutral tax reform) declining to say how that can be achieved while dramatically decreasing top marginal rates), perhaps the most egregious part of "The Path to Prosperity" is the perpetuation of the idea that cutting spending will bring our economy back to health.

Simply put, austerity is **dangerous**. While projected federal deficits in future decades are and should be a concern over the long term, implementing austerity now—in the form of a demand-starved recovery—would stall economic growth and cost jobs.

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Message: Working Economics - The Economic Policy Institute Blog**Case Information:**

Message Type: Exchange
 Message Direction: External, Inbound
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:42 PM
 Item ID: 40861963
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ Working Economics - The Economic Policy Institute Blog

From noreply+feedproxy@google.com **Date** Tuesday, April 08, 2014 1:30 PM
To Wallace, Edward [IWD]
Cc

Working Economics - The Economic Policy Institute Blog

How to Make the Labor Market Work for Women

Posted: 08 Apr 2014 07:57 AM PDT

Today is Equal Pay Day, which means that policymakers, including the president, are talking about how to close the gender wage gap. In 2013, the typical female worker made \$15.10 an hour, while the typical male worker made \$18.11 an hour. And the gap in wages between women and men extends beyond those at the middle; it affects earners at all wage levels. High-wage women make less than high-wage men, and low-wage women make less than low-wage men.

A key backdrop to any discussion of how gender wage gaps have evolved is the fact that since the 1970s, the country has seen dramatically rising wage inequality among both men and women. Between 1979 and 2013, the median woman's wages grew 21.7 percent, but the 95th percentile woman saw her wages grow more than *three times* that fast, while the 10th percentile woman saw her wages *decline*. Among men, high-wage workers also saw strong growth—the 95th percentile man saw his wages grow 40.1 percent over this period—but the entire bottom 60 percent of the male wage distribution saw wage losses. The forces holding back wage growth for low- and moderate-wage men—factors such as declining unionization, the erosion of other labor standards and institutions, the lack of full employment, trade agreements that eroded labor standards, and skyrocketing executive and finance professional pay that left less for everyone else—were also holding down the wage growth of low- and moderate-wage women. However, gains made by women over this period in educational attainment, work experience, and occupational upgrading (i.e., moving into higher-paying occupations) more than overcame these adverse forces (at least until the last decade, when the entire bottom 60 percent of female wage earners also saw wage losses).

How has the gender wage gap evolved over time? In short, while still large, it is smaller than it used to be. In the late 1970s, after a long period of holding fairly steady, the gap in wages between men and women began improving as women's gains in education, work experience, and occupational upgrading, along with greater legal protections against discriminatory pay, began boosting their pay. Since the 1970s, the gender wage gap has improved at all parts of the wage distribution, meaning that low-wage, middle-wage, and high-wage women all saw stronger wage growth over this period their male counterparts.

But for the bottom 60 percent of wage earners, there was a troubling dynamic—a substantial portion of the improvement in the gender wage gap occurred because of men's wage *losses*, rather than women's wage gains. This phenomenon is the result of rising wage inequality for both men and women over this period—most of the wage gains were going to the already affluent, not to middle- or low-wage workers. At the median, nearly a third of the improvement in the gender wage gap since the 1970s was due to men's wage losses, not women's wage gains. This share increases further down the wage distribution. At the 20th percentile, nearly 80 percent of the improvement was due to men's wage losses instead of women's wage gains. And at the 10th percentile, women's wages declined, so the *entire* improvement in the gender wage gap at the 10th percentile was due to men seeing greater wage losses than women. *This is clearly not the kind of improvement in the gender wage gap that actually helps women.*

So, what can we do?

In the short run, the urgent issue affecting women's wages and job quality is the weak labor market, which is obviously a disaster for job seekers, but also holds down wage growth for people with jobs, since employers do not have to pay substantial increases to keep the workers they need when workers lack other options. We need **7.3 million jobs** to get back to pre-recession labor market health (3.3 million jobs for women and 4.0 million jobs for men). The root of today's labor market weakness is the simple fact that businesses have not seen demand for their goods and services pick up in a way that would require them to significantly increase hiring. This means that the most direct way to improve labor market health is to boost demand. A good start would be to reverse the savage austerity we've undertaken in recent years and reestablish the public services and public-sector jobs that were cut in the Great Recession and its aftermath.

But of course, it wasn't just in the Great Recession and its aftermath that wage growth was blocked for most workers—rising inequality has blocked wage growth for low- and middle-wage workers for three and a half decades. The dramatic increase in inequality means that the best way to help the largest number of women is to enact policies that will halt or reverse rising inequality.

We could start by raising the minimum wage. The inflation-adjusted value of the minimum wage has eroded dramatically since its peak in the late 1960s. The **Fair Minimum Wage Act**, introduced by Sen. Tom Harkin and Rep. George Miller, would raise the minimum wage to \$10.10 by 2016. **Around 55 percent of the workers who would see a raise under this proposal are women.** Furthermore, this bill will raise the minimum wage for workers who earn tips, which has been frozen at \$2.13 per hour for more than 20 years, to 70 percent of the minimum wage. Around 75 percent of tipped workers are women, so increasing the tipped minimum is largely about increasing the paychecks of low-wage women.

We could also enact mandatory paid leave policies. An obvious place to start would be providing paid sick days to the **almost 40 percent of private-sector workers** who lack the right to even a single day of paid sick leave. And we should update labor law to keep pace with increased employer aggressiveness in fighting unions—the decline in unionization alone **explains about a fifth** of the rise in female wage inequality over this period.

There are other ways, too, that we can halt the growth of inequality and in so doing benefit millions of women. We could shore up the dramatically eroded enforcement of existing employment law. We could make the rules governing globalization fairer to workers. We could enact immigration reform with a path to citizenship for unauthorized workers, so we no longer have a large pool of easily exploitable workers who have little bargaining power, a dynamic that hurts not just their wages but also the wages of authorized immigrant or native-born workers who do similar work. The bottom line is that the dramatic rise in inequality that has impeded growth for most workers, including most women, for a generation does not have to continue. It has been driven by many policy choices that can be changed.

Third Way's Surprising Retirement Proposal

Posted: 07 Apr 2014 12:47 PM PDT

After getting into **hot water** for criticizing Sen. Elizabeth Warren for wanting to expand Social Security, self-styled centrist Democrats Jonathan Cowan and Jim Kessler of Third Way are testing the retirement waters again by proposing, in a *New York Times* **op-ed**, to expand savings in IRAs.

This by itself would not be blog-worthy, since every **Wall Street-friendly** policy wonk wants workers to put more money into IRAs. What surprised me, though, was that they propose requiring *employers* to contribute 50 cents per hour in these accounts. This amounts to \$1,000 per year for full-time workers, and, unlike many proposals, could actually make a difference to workers' retirement security if savings aren't siphoned off with high fees. Cowan and Kessler's default investment would be a low-fee lifecycle fund overseen by a Thrift Savings Plan-like board. Though TSP's lifecycle funds, which are composed of index funds, are too aggressive—the share invested in stocks ranges from **86% to 52%** during the accumulation phase—at least they're not **obvious rip-offs** like many 401(k) and IRA investment options.

Cowan and Kessler take pains to assure readers that their proposal has nothing in common with President George W. Bush's plan to privatize Social Security. But it's not clear whether they have renounced their **previous support for Social Security cuts**. If not, they don't explain why we should shrink a well-functioning social insurance system in order to expand an individual savings system that leaves families financially exposed when breadwinners die or are disabled, financial markets tank, or inflation rises. Under the Third Way plan, retirees could also outlive their savings if they opt out of the default annuity. In the end, back-door privatization may not be that much better than a frontal assault.

Cowan and Kessler downplay the cost to employers, saying it would be less than one-sixth the proposed increase to the minimum wage. This is misleading, because the minimum wage increase only directly affects low-wage employers, who are indirectly subsidized through the Earned Income Tax Credit and other government programs targeted at low-income workers and their families. A more apt comparison is to the cost of shoring up Social Security. Assuming an average work week of **around 35 hours**, the Third Way plan would cost employers around \$900 a year per worker. Multiplied by the **164,858,000** workers covered by Social Security, the bill comes to around \$150 billion, or 2.4% of **taxable payroll**, only slightly less than the **2.7% required to close Social Security's 75-year shortfall**. In the *Wall Street Journal*, Cowan and Kessler lambasted as "reckless" Sen. Warren's plan to spend an equivalent amount (\$1,500 billion over 10 years) on Social Security.

All this to say, it's a pleasant surprise to see Third Way embrace a universal retirement program. But it would be much more pleasant if we knew they supported the one we already have.

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Message: ETA 227, Section C, Federal Tax Offset, line # 314**Case Information:**

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:44 PM
 Item ID: 40862041
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ ETA 227, Section C, Federal Tax Offset, line # 314

From Nwizu, Hyginus [IWD] **Date** Tuesday, March 04, 2014 2:19 PM
To Raush, Ken [IWD]; Thielman, Richard [IWD]
Cc Wilkinson, Michael [IWD]; Eklund, David [IWD]; Gannon, David [IWD]; Budrevich, Steven [IWD];
 Coxe, Rita [IWD]; Hansen, Steven [IWD]

 [ETA227Sections9000Consolidation.pdf](#) (231 Kb HTML)

We are about to start processing IRS cross match. This is similar to ITAX where we withhold state income tax refund to recover some UI overpayment. This will be followed by credit card and EFT processing to recover unemployment. Attached, you will find the ETA 227 Federal report that highlights various methods of overpayment recovery, write offs, etc. What is going to happen if we don't make changes to the programs that generate different sections of the report is that "SECTION C. RECOVERY/RECONCILIATION", "Item, Federal Income Tax Offset, Line No., 314" will not include the tax return funds. There is no indicator for the Federal Tax Return at this point such that the totals will be accumulated correctly. All the funds will go to the "Item, Subtractions, Line No. 311". This does not mean the entire report will not balance; however, the federal auditors will have the amount we recovered from income tax return and it will NEVER match line 314.

We are still trying to balance second, third, and fourth quarters of ETA 227/9000 merged report with the Feds. I hope Dave Eklund will find a lot of time needed to devote to cleaning the report through December of 2013. This will certainly complicate things more.

Hyginus Chuks Nwizu
 IT Specialist
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 Fax: 515.281.8203, 515.281.4982
 Email: hyginus.nwizu@iwd.iowa.gov
 Web: <http://iowaworkforce.org>

- [Image 1](#)
- [Image 2](#)
- [Image 3](#)
- [Image 4](#)

Image 1

ETA 227

ETA 227 – OVERPAYMENT DETECTION AND RECOVERY

STATE REGION REPORT FOR PERIOD ENDING

SECTION A. OVERPAYMENTS ESTABLISHED - CAUSES

CauseLine
No.
Number
of
Schemes

(1) Number of CasesDollar AmountsUI
(2)
EB
(20)

UI
(4)

UCFE/UCX
(5)
EB
(21)Fraud - Total101

UCFE/UCX
(3)
c1c2c234c3c4c235Multi Claimant Schemes102c183c184c185c236c186c187c237Cases of Agency Employee Benefit
Fraud111c238c239c240c241c242c243High Dollar Fraud Overpayments112c244c245c246c247c248c249103c27c28c250c29c30c251Reversalsc7105State
Agency Errors104Employer ErrorsClaimant Errors107106Other
Errors108113109110c5c6c252c8c253c9c10c254c11c12c255c13c14c256c15c16c257c17c18c258c19c20c259c23c24c260c25c26c261c262c263c264c265c266
SECTION B. OVERPAYMENTS ESTABLISHED - METHODS OF DETECTION

Method

NonFraud

Number of
Cases
Investigated

(6)

Number of
Cases
(7)
201Nonfraud - TotalHigh Dollar NonFraud OverpaymentsPenaltyTotal - Fraud, NonFraud, and Penalty

Line
No.

Fraud

Dollars
(8)

Number of
Cases
(9)

Dollars
(10)

Controllable - Totalc188c189c190c191Wage/Benefit Crossmatch202ETA 227c75c76c77c78c79IB Crossmatch203c159c160c161c162c163National Directory of New Hires210c271c272c273c274c275State Directory of New Hires204c192c193c194c195c196Multi-Claimant Scheme Systems205c164c165c166Special Project206c197Otherc198c199c200c201207c116c117c118c119Noncontrollable - Total208c202c203c204c205Total - Controllable and Noncontrollable209c131c132c133c134

Image 2

ETA 227-2

ETA 227 – OVERPAYMENT DETECTION AND RECOVERY

STATE REGION REPORT FOR PERIOD ENDING

SECTION C. RECOVERY/RECONCILIATION

Item Line No.

Dollar AmountFraudNonFraudUI (11)UCFE/UCX (12)EB (22)UI (13)EB (23)Outstanding at Beginning of Period301c35c36c276c37UCFE/UCX (14) c38c277302c206c207c278c208c209c279303c39c40c280c41c42c281304c43c44c282c45c46c283305c210c211c284c212c213c285314c286c287c288c289c29 SECTION D. CRIMINAL/CIVIL ACTIONSItem 401Recovered - TotalCashETA 227-2Benefit OffsetState Income Tax OffsetFederal Income Tax OffsetBy Other StatesWaivedWritten Offc223c55c298c300AdditionsSubtractions58c70c67c56c59c60c68c69c302Receivables Removed at End of Periodc301Outstanding at End of Periodc72Recovered for Other Statesc297c303c224c304c71c137c314c143c146c222c231c308c232c307c230c74c305 State/Local CourtsFederalUI (15) UCFE/UCX (16)EB (24)OIG (17)Number of Fraud Cases Pending Prosecution at Beginning of Periodc299c306c136c139c310c138c135Number of Cases Prosecution RefusedNumber of Convictions Obtainedc73 Line

No.c225402Number of Fraud Cases Referred for Prosecution During Periodc140Number of Fraud Cases Referred for Prosecution Related to Agency Employee Fraud407c57c311c313403c144c315c142c141c312c309404c233c61c62c145Number of Cases Referred for Civil Actionc316Number of Conviction Due to Employee FraudETA 227-2408c317c318c319c320405c147c148c321Number of Civil Actions Obtained406c149c150c322

SECTION E. AGING OF BENEFIT OVERPAYMENT ACCOUNTS

Dollar Amounts Accounts ReceivableLine No.

UI (18)UCFE/UCX (19)EB (25)90 days or less501c169c170c32391 - 180 days502c171c172c324181 - 270 days503c173c174c325271 - 360 days504c175c176c326361 - 450 days505c177c178c327451 days or more506c179c180c328Total Accounts Receivable507c181c182c329

Image 3

TABLE: ar227

Errors:

c1 through c329 cannot be NULL

c27 = c5+c9+c13+c17+c23

c28 = c6+c10+c14+c18+c24

c29 = c7+c11+c15+c19+c25

c30 = c8+c12+c16+c20+c26

c31 = c27+c1

c32 = c28+c2

c33 = c29+c3+c21

c34 = c30+c4+c22

c35 = c71 prior rptdate

c36 = c72 prior rptdate

c37 = c73 prior rptdate

c38 = c74 prior rptdate

c71 = c3+c35-c206-c55+

c59-c67-c222

c72 = c4+c36-c207-c56+

c60-c68-c223

c73=c29+c21+c37-c208-

C49-c57+c61-c69-c224

c74=c30+c22+c38-c209-c50-

c58+c62-c70-c225

c75 >= c76+c78

c131 = c1+c2

c131 = c188 + c202

c132 = c3 + c4
c132 = c189 + c203
c133 = c27 + c28
c133= c190 + c204
c134 = c29 + c30
c134 = c191+c205
c159> = c160+c162
c164 >= c165
c181=c169+c171+c173+
c175+c177+c179

c182=c170+c172+c174+
c176+c178+c180

c31+c32=c131+c133
c33+c34-c21-c22=c132+c134
c33+c34-c21-c22=c132+c134
c33+c34-c21-c22=c132+c134
c181 = c71+c73
c182 = c72+c74
c188 =c76+c160+c193+
c165+c198+c116+c272

Image 4

c189 = c77+c161+c194+
c166+c199+c117+c273 c235+c251+c268
c190 = c78+c162+c195+c200+c118+c274
c191 = c79+c163+c196+c201+c119+c275
c192 >= c193+c195
c197 >= c198+c200
c206 = c39+c43+c210+c214+c218
c207 = c40+c44+c211+c215+c219
c208 = c41+c45+c212+c216+c220
c209 = c42+c46+c213+c217+c221

c247>=5000

c248>=5000

c249>=5000

c250=c252+254+c256+c258+c260

c251=c253+c255+c257+c259+c261

c265>=5000
c266>=5000
c267>=5000
c269=c234+c250

c270= c235+c251+c268
c271>=c272+274
c278=c280+c282+c284+c288+c292+c294

c279=c281+c283+c285+c291+c293+c295

c305= c234 + c276 - c278 - c297+299-

301-303

c306= c235 +268+c277 - c279- c296298+300-302-304

c329=c323+c324+c325+c326+c327
+328

C329=c305=c306

Message: Tipsheet

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:26 PM
Item ID: 40861694
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Tipsheet**

From Olivencia, Nicholas [IWD] **Date** Friday, October 11, 2013 12:21 PM
To Koonce, Kerry [IWD]
Cc

Can I please get a copy of the Participation tip sheet. Thank you.

Message: RE: Appeal

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:26 PM
Item ID: 40861719
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Appeal**

From Olivencia, Nicholas [IWD] **Date** Thursday, October 17, 2013 1:17 PM
To Hillary, Teresa [IWD]
Cc Lewis, Devon [IWD]

Is there any reason to do a Mt. to Reconsider? The deadline for an appeal is 15 days, the deadline for a reconsideration is 20. The reconsideration is separate from the appeal to the EAB and Marlon could have easily done something, and can still do so prior to any EAB ruling.

From: Hillary, Teresa [IWD]
Sent: Thursday, October 17, 2013 1:13 PM
To: Olivencia, Nicholas [IWD]
Cc: Lewis, Devon [IWD]
Subject: RE: Appeal

Our file 10211.Mt was transferred to the EAB on 10.04.13 based on the agency appeal. Once it's gone to the EAB there is really nothing we can do with it. If I were you I would call Rick A and ask what the EAB is doing with it. I will write Marlon and ask him if he did anything on the file, but I doubt it since it was sent to the EAB.

Teresa K. Hillary

Iowa Workforce Development
1000 E Grand Avenue
Des Moines IA 50319

Phone: 515.725.2683
FAX: 515.242.5144

From: Olivencia, Nicholas [IWD]
Sent: Thursday, October 17, 2013 1:02 PM
To: Hillary, Teresa [IWD]
Subject: Appeal

Claimant is Juan Roa-Carvajal, Appeal No. 13A-UI-10211-MT. 398231137. Decision date 9/16/13. Please let me know if you need anything else. This was also appealed to the EAB, and if action is being taken on it I would like to withdraw that appeal. Thanks.

Message: RE: UI Integrity mandate - recent developments

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:44 PM
Item ID: 40862039
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: UI Integrity mandate - recent developments

From Olivencia, Nicholas [IWD] **Date** Tuesday, March 04, 2014 3:15 PM
To Douglas, Jodi [IWD]
Cc

no

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:14 PM
To: Olivencia, Nicholas [IWD]
Subject: FW: UI Integrity mandate - recent developments

Do you get these?

From: Equifax Workforce Solutions [mailto:webinars@equifax.com]
Sent: Tuesday, March 04, 2014 2:23 PM
To: Douglas, Jodi [IWD]
Subject: UI Integrity mandate - recent developments



WORKFORCE SOLUTIONS



Webinar Coming Soon

UI Integrity Update: Identifying Improper Claims

Date: Wednesday, March 12, 2014

Time: 2:00 PM ET, 1:00 PM CT,
12:00 PM MT, 11:00 AM PT

[REGISTER NOW →](#)

Fee: Free

Duration: 1 hour

With the recent adoption of a new UI Integrity mandate, we are pleased to present the next webinar in a series detailing this new legislation and its impact on employers. Moving forward, unemployment claims response is no longer an issue of whether or not to protest a claim. Under the new mandate, employers are required to respond to all claims in order to remain in compliance with state legislation and avoid financial penalties.

An update on the evolving UI system, which places increased focus on timely and adequate claims response, will be provided along with the following details:

- Additional guidance on state interpretations of the federal mandate
- Recent efforts by the Department of Labor to reduce benefit overpayments
- Employer strategies for identifying improper claims including Wage Audits and UC Data Cross Match (ie., identifying benefit claimants who are collecting wages from a new employer)

Guest speakers will include experts in UC Solutions, UI Integrity, and Government Relations. In addition, all attendees will receive a recently updated White Paper on UI Integrity and Compliance which features a current state-by-state matrix with interpretations of a "pattern of failure," non-compliance penalties, and overpayment rates by state.

Speakers

Lori Roberts

Director of Government Relations, Equifax Workforce Solutions

Sheldon Jackson
Director of UC Product Management, Equifax Workforce Solutions

Michelle Dooley
Director of UC Product Management, Equifax Workforce Solutions

[Register now!](#)

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Sent
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11432 Lackland Road
St. Louis Missouri 63146
United States

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Message: RE: UI Integrity mandate - recent developments

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:44 PM
Item ID: 40862040
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: UI Integrity mandate - recent developments

From Olivencia, Nicholas [IWD] **Date** Tuesday, March 04, 2014 3:17 PM
To Douglas, Jodi [IWD]
Cc

Please

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:16 PM
To: Olivencia, Nicholas [IWD]
Subject: RE: UI Integrity mandate - recent developments

Do you want me to send the ones that seem applicable to you?

From: Olivencia, Nicholas [IWD]
Sent: Tuesday, March 04, 2014 3:15 PM
To: Douglas, Jodi [IWD]
Subject: RE: UI Integrity mandate - recent developments

no

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:14 PM
To: Olivencia, Nicholas [IWD]
Subject: FW: UI Integrity mandate - recent developments

Do you get these?

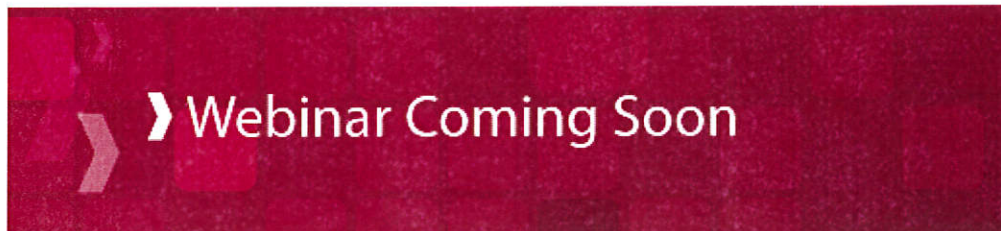
From: Equifax Workforce Solutions [<mailto:webinars@equifax.com>]
Sent: Tuesday, March 04, 2014 2:23 PM

To: Douglas, Jodi [IWD]

Subject: UI Integrity mandate - recent developments

EQUIFAX

WORKFORCE SOLUTIONS



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12:00 PM MT, 11:00 AM PT

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Speakers

Lori Roberts
Director of Government Relations, Equifax Workforce Solutions

Sheldon Jackson
Director of UC Product Management, Equifax Workforce Solutions

Michelle Dooley
Director of UC Product Management, Equifax Workforce Solutions

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to: jodi.douglas@iwd.iowa.gov
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Message: Tipsheet

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:26 PM
Item ID: 40861694
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Tipsheet**

From Olivencia, Nicholas [IWD] **Date** Friday, October 11, 2013 12:21 PM
To Koonce, Kerry [IWD]
Cc

Can I please get a copy of the Participation tip sheet. Thank you.

Message: RE: Appeal

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:26 PM
Item ID: 40861719
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Appeal**

From Olivencia, Nicholas [IWD] **Date** Thursday, October 17, 2013 1:17 PM
To Hillary, Teresa [IWD]
Cc Lewis, Devon [IWD]

Is there any reason to do a Mt. to Reconsider? The deadline for an appeal is 15 days, the deadline for a reconsideration is 20. The reconsideration is separate from the appeal to the EAB and Marlon could have easily done something, and can still do so prior to any EAB ruling.

From: Hillary, Teresa [IWD]
Sent: Thursday, October 17, 2013 1:13 PM
To: Olivencia, Nicholas [IWD]
Cc: Lewis, Devon [IWD]
Subject: RE: Appeal

Our file 10211.Mt was transferred to the EAB on 10.04.13 based on the agency appeal. Once it's gone to the EAB there is really nothing we can do with it. If I were you I would call Rick A and ask what the EAB is doing with it. I will write Marlon and ask him if he did anything on the file, but I doubt it since it was sent to the EAB.

Teresa K. Hillary

Iowa Workforce Development
1000 E Grand Avenue
Des Moines IA 50319

Phone: 515.725.2683
FAX: 515.242.5144

From: Olivencia, Nicholas [IWD]
Sent: Thursday, October 17, 2013 1:02 PM
To: Hillary, Teresa [IWD]
Subject: Appeal

Claimant is Juan Roa-Carvajal, Appeal No. 13A-UI-10211-MT. 398231137. Decision date 9/16/13. Please let me know if you need anything else. This was also appealed to the EAB, and if action is being taken on it I would like to withdraw that appeal. Thanks.

Message: RE: Tip Sheet regarding off duty conduct policies

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:28 PM
Item ID: 40861764
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Tip Sheet regarding off duty conduct policies**

From Olivencia, Nicholas [IWD] **Date** Friday, November 08, 2013 5:51 PM
To Wahlert, Teresa [IWD]
Cc

I think this needs some help. If it is ok with you, I'll add to this, and try and be a little friendlier to employers trying to understand what this means.

From: Wahlert, Teresa [IWD]
Sent: Friday, November 08, 2013 2:48 PM
To: Olivencia, Nicholas [IWD]
Subject: Fwd: Tip Sheet regarding off duty conduct policies

Comments?

- Teresa Wahlert

Begin forwarded message:

From: "Hendricksmeier, Bonny [IWD]"
<Bonny.Hendricksmeier@iwd.iowa.gov<<mailto:Bonny.Hendricksmeier@iwd.iowa.gov>>>
Date: November 8, 2013 at 11:23:54 AM CST
To: "Wahlert, Teresa [IWD]"
<Teresa.Wahlert@iwd.iowa.gov<<mailto:Teresa.Wahlert@iwd.iowa.gov>>>
Subject: Tip Sheet regarding off duty conduct policies

Message: RE: UI Integrity mandate - recent developments

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:44 PM
Item ID: 40862039
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: UI Integrity mandate - recent developments

From Olivencia, Nicholas [IWD] **Date** Tuesday, March 04, 2014 3:15 PM
To Douglas, Jodi [IWD]
Cc

no

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:14 PM
To: Olivencia, Nicholas [IWD]
Subject: FW: UI Integrity mandate - recent developments

[Do you get these?](#)

From: Equifax Workforce Solutions [mailto:webinars@equifax.com]
Sent: Tuesday, March 04, 2014 2:23 PM
To: Douglas, Jodi [IWD]
Subject: UI Integrity mandate - recent developments



WORKFORCE SOLUTIONS



Webinar Coming Soon

UI Integrity Update: Identifying Improper Claims

Date: Wednesday, March 12, 2014

Time: 2:00 PM ET, 1:00 PM CT,
12:00 PM MT, 11:00 AM PT

[REGISTER NOW →](#)

Fee: Free

Duration: 1 hour

With the recent adoption of a new UI Integrity mandate, we are pleased to present the next webinar in a series detailing this new legislation and its impact on employers. Moving forward, unemployment claims response is no longer an issue of whether or not to protest a claim. Under the new mandate, employers are required to respond to all claims in order to remain in compliance with state legislation and avoid financial penalties.

An update on the evolving UI system, which places increased focus on timely and adequate claims response, will be provided along with the following details:

- Additional guidance on state interpretations of the federal mandate
- Recent efforts by the Department of Labor to reduce benefit overpayments
- Employer strategies for identifying improper claims including Wage Audits and UC Data Cross Match (ie., identifying benefit claimants who are collecting wages from a new employer)

Guest speakers will include experts in UC Solutions, UI Integrity, and Government Relations. In addition, all attendees will receive a recently updated White Paper on UI Integrity and Compliance which features a current state-by-state matrix with interpretations of a "pattern of failure," non-compliance penalties, and overpayment rates by state.

Speakers

Lori Roberts

Director of Government Relations, Equifax Workforce Solutions

Sheldon Jackson
Director of UC Product Management, Equifax Workforce Solutions

Michelle Dooley
Director of UC Product Management, Equifax Workforce Solutions

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Message: RE: UI Integrity mandate - recent developments

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:44 PM
Item ID: 40862040
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: UI Integrity mandate - recent developments

From Olivencia, Nicholas [IWD] **Date** Tuesday, March 04, 2014 3:17 PM
To Douglas, Jodi [IWD]
Cc

Please

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:16 PM
To: Olivencia, Nicholas [IWD]
Subject: RE: UI Integrity mandate - recent developments

Do you want me to send the ones that seem applicable to you?

From: Olivencia, Nicholas [IWD]
Sent: Tuesday, March 04, 2014 3:15 PM
To: Douglas, Jodi [IWD]
Subject: RE: UI Integrity mandate - recent developments

no

From: Douglas, Jodi [IWD]
Sent: Tuesday, March 04, 2014 3:14 PM
To: Olivencia, Nicholas [IWD]
Subject: FW: UI Integrity mandate - recent developments

Do you get these?

From: Equifax Workforce Solutions [<mailto:webinars@equifax.com>]
Sent: Tuesday, March 04, 2014 2:23 PM

To: Douglas, Jodi [IWD]

Subject: UI Integrity mandate - recent developments

EQUIFAX

WORKFORCE SOLUTIONS

» Webinar Coming Soon

UI Integrity Update: Identifying Improper Claims

Date: Wednesday, March 12, 2014

Time: 2:00 PM ET, 1:00 PM CT,
12:00 PM MT, 11:00 AM PT

[REGISTER NOW →](#)

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Duration: 1 hour

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Guest speakers will include experts in UC Solutions, UI Integrity, and Government Relations. In addition, all attendees will receive a recently updated White Paper on UI Integrity and Compliance which features a current state-by-state matrix with interpretations of a "pattern of failure," non-compliance penalties, and overpayment rates by state.

Speakers

Lori Roberts
Director of Government Relations, Equifax Workforce Solutions

Sheldon Jackson
Director of UC Product Management, Equifax Workforce Solutions

Michelle Dooley
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Message: No Title

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:47 PM
Item ID: 40862130
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Untitled**

From Olivencia, Nicholas [IWD] **Date** Monday, March 10, 2014 8:39 AM
To Stalker, Teresa [IWD]
Cc

8. The Debtor has made partial repayment of the overpayment (See Exhibit B), but \$_____ of said overpayment remains unpaid.

Nicholas S. J. Olivencia
Legal Counsel
Unemployment Insurance Services Division
1000 East Grand Avenue
Des Moines, Iowa 50319-0209
Phone: 515-281-3875
Cell: 515-777-0458
Fax: 515-281-7695
Nicholas.olivencia@iwd.iowa.gov

Message: FW: Adv. Complaint to Object to Dischargeability

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:47 PM
Item ID: 40862156
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **FW: Adv. Complaint to Object to Dischargeability**

From Olivencia, Nicholas [IWD] **Date** Monday, March 10, 2014 1:13 PM
To Stalker, Teresa [IWD]
Cc

 [Adv. Complaint to Object to Dischargeability.docx](#) (23 Kb HTML)

From: Baltensperger, Katie [mailto:Katie.Baltensperger@nebraska.gov]
Sent: Thursday, February 27, 2014 1:47 PM
To: Olivencia, Nicholas [IWD]
Subject: Adv. Complaint to Object to Dischargeability

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF NEBRASKA

IN RE:

BK Case No.

,

Chapter

Debtor.

Adv. Pro.

NEBRASKA DEPARTMENT OF LABOR

CATHERINE D. LANG,

COMMISSIONER OF LABOR

Plaintiff

v.

,

Defendant.

COMPLAINT TO DETERMINE DISCHARGEABILITY OF DEBT

COMES NOW CATHERINE D. LANG, COMMISSIONER OF LABOR, Head of Nebraska Department of Labor, Plaintiff herein, and, by and through her attorney of record, John H. Albin and for her claim for relief against the Debtor, alleges and states as follows:

PARTIES

1. Nebraska Department of Labor is the State of Nebraska agency charged with the administration and enforcement of the unemployment laws of the State of Nebraska, including the Nebraska Employment Security Law, *Neb. Rev. Stat. §48-601 et. seq.* **CATHERINE D. LANG**, ("the Commissioner"), is the duly appointed Commissioner of Labor for the State of Nebraska, and the director of Nebraska Department of Labor (hereinafter "the Department"). The Commissioner may collect overpayments of unemployment insurance in a civil action. *Neb. Rev. Stat. §48-665.*

2. The Debtor (hereinafter “the Debtor”) filed a petition for relief under Chapter of the Bankruptcy Code on or about , Case No . The Debtor listed her residence and mailing address to be on her petition.

3. The Department was not listed as a creditor of debtor in the schedules of her petition in bankruptcy and was not notified of said bankruptcy proceedings until after an overpayment of unemployment benefits for the weeks ending October 27, 2007 through December 8, 2007 was established on August 18, 2008. A copy of “Notice of Adjudicator’s Overpayment Determination” establishing the overpayment is attached hereto and marked as Exhibit “A” and incorporated herein by reference. No appeal was filed from said determination and the determination has become final.

JURISDICTION

4. The Bankruptcy Court has jurisdiction over this adversary proceeding pursuant to 28 U.S.C. §§157(b), 1334 and 11 U.S.C. §523. This is a core proceeding under 28 U.S.C. §§157(b)(2)(I).

5. The Debtor claimed to be an unemployed individual [*Neb. Rev. Stat. §48-602(27)*] who was eligible to receive unemployment insurance benefits. [*Neb. Rev. Stat. §48-627*] The Debtor filed claims for unemployment insurance benefits, pursuant to the Nebraska Employment Security Law, for the weeks ending through . The Debtor stated to the Commissioner or her staff that the Debtor was unemployed and had no earnings during the mentioned weeks. OR The Debtor stated to the Commissioner or her staff that the Debtor was employed by for the weeks ending through , but misrepresented his actual earnings. The Debtor’s intentional failure to disclose the correct amounts earned during the mentioned time period resulted in a benefit overpayment.

6. Based upon the above representations to the Commissioner or her staff, the Debtor was found to be unemployed and otherwise eligible for unemployment benefits under the Nebraska Employment Security Law. The Debtor received unemployment insurance benefits under the Nebraska Employment Security Law totaling \$ total rec’d, not OP for the weeks ending through , as described in Exhibit “A”.

7. The Debtor was employed by during the weeks ending through . The Debtor knew that he/she was earning wages for the weeks ending through , but intentionally misrepresented his/her wages during said time period. The Debtor’s intentional failure to disclose amounts earned during the mentioned time period was a willful or fraudulent misrepresentation which resulted in Debtor receiving \$ in unemployment benefits to which he/she was not entitled.

8. (OR if payments) The Debtor has made partial repayment of the overpayment, but of said overpayment remains unpaid.

8. The Debtor's willful or fraudulent misrepresentation has resulted in the Debtor receiving unemployment insurance benefits by false pretenses or a false representation. The unemployment insurance benefits received should not be discharged, pursuant to 11 U.S.C. §523(a)(2)(A).

WHEREFORE, the Commissioner, Plaintiff herein, prays that: 1) the Court find the Debtor's willful benefit overpayment balance in the amount of \$ should be and is non-dischargeable; 2) the Court enters judgment against the Debtor for the benefit overpayment, costs and fees, including attorney's fees; and 3) the Court grant further legal and equitable relief as the Court deems necessary.

DATED this day of 2014.

NEBRASKA DEPARTMENT OF LABOR

By: s/ Katie S. Baltensperger

JOHN H. ALBIN (#15900)

THOMAS A. UKINSKI (#18419)

KATIE S. BALTENSBERGER (#24378)

P.O. Box 94600

550 South 16th Street

Lincoln, NE 68509-4600

Telephone: (402) 471-9912

Facsimile: (402) 471-9917

john.albin@nebraska.gov

thomas.ukinski@nebraska.gov

katie.baltensperger@nebraska.gov

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on the date set forth below, I electronically filed the Complaint To Determine Dischargeability Of Debt with the Clerk of the United States Bankruptcy Court for the District of Nebraska using the CM/ECF system which sent

notification of such filing to the following:

I further certify that on this same date, I mailed by United States mail, postage prepaid, the Complaint To Determine Dischargeability Of Debt to the following non CM/ECF participant(s):

Dated this day of .

s/ John H. Albin

John H. Albin (#15900)

Thomas A. Ukinski (#18419)

Katie S. Baltensperger (#24378)

T:\DOCUMENTS\FORMS\Bankruptcy\Adversary Forms\Complaint to Object to Dischargability.docx

Message: RE: Expert IT Testimony Regarding System for Fraud Cases**Case Information:**

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:32:56 PM
 Item ID: 40862390
 Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Expert IT Testimony Regarding System for Fraud Cases**

From Olivencia, Nicholas [IWD] **Date** Thursday, March 20, 2014
 2:47 PM
To Bervid, Joseph [IWD]; Bateman, Gary
 [IWD]
Cc Gannon, David [IWD]; Thielman,
 Richard [IWD]

Dave, I got a call from the Jasper County Attorney's office and provided your information. They will be calling you in a few weeks and explain further the info they will be asking you about. All they need from you will be some testimony regarding how our system operates, and what docs are produced at what times and sent out. You may also need to be deposed as well. Trial for both are in June. Let me know when they contact you please.

Nick

From: Bervid, Joseph [IWD]
Sent: Friday, March 14, 2014 8:36 AM
To: Bateman, Gary [IWD]
Cc: Olivencia, Nicholas [IWD]; Gannon, David [IWD]; Thielman, Richard [IWD]
Subject: RE: Expert IT Testimony Regarding System for Fraud Cases

Dont worry if it comes to testifying we will prep and provide info and coach him through it. No problem its a snap.

From: Bateman, Gary [IWD]
Sent: Thursday, March 13, 2014 2:43 PM
To: Bervid, Joseph [IWD]
Cc: Olivencia, Nicholas [IWD]; Gannon, David [IWD]; Thielman, Richard [IWD]

Subject: RE: Expert IT Testimony Regarding System for Fraud Cases

Joe,

Dave Gannon is the best choice here. The more information you have about what the need specifically will help.

Thanks,
Gary

From: Bervid, Joseph [IWD]

Sent: Thursday, March 13, 2014 1:02 PM

To: Bateman, Gary [IWD]

Cc: Olivencia, Nicholas [IWD]

Subject: Expert IT Testimony Regarding System for Fraud Cases

We have two of our fraud unemployment benefit overpayment cases in Newton for criminal prosecution. The defendant's attorney has challenged the accuracy of the recorded IVR and Internet weekly claim responses which established the fraud. Someone from IT will have to testify with first hand knowledge of how the computer moves IVR and Internet weekly claim responses to our system and the responses are then accurately printed without possibility of error. We will need an IT person to testify at the District Court hearing, either Chuks, David, or Richard. I know this is unfortunate and a use of staff time but we have no choice. Please give me the name of the person for the witness list, there are two hearings scheduled, one in June. Thanks, Joe

Message: Bankruptcy

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:57 PM
Item ID: 40862407
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Bankruptcy**

From Olivencia, Nicholas [IWD] **Date** Friday, March 21, 2014 9:48 AM
To Carson, Etha [IWD]
Cc

 [ButlerBankrStip.doc](#) (49 Kb HTML)

Can you please insert the dates the debtor claimed weeks, and whatever the total debt due is please and email back to me. Thank you.

Nicholas S. J. Olivencia
Legal Counsel
Unemployment Insurance Services Division
1000 East Grand Avenue
Des Moines, Iowa 50319-0209
Phone: 515-281-3875
Cell: 515-777-0458
Fax: 515-281-7695
Nicholas.olivencia@iwd.iowa.gov

UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF SOUTHERN IOWA

IN RE:

CASE NO. 13-03344

Stewart Hayden Butler,

Chapter 7

Debtor.

MOTION TO APPROVE STIPULATION

COMES NOW IOWA WORKFORCE DEVELOPMENT, DIVISION OF UNEMPLOYMENT INSURANCE herein (“IWD”) and hereby moves the Court for approval of a Stipulation entered into by IWD and Stewart Hayden Butler (“Debtor”). A true and correct copy of the Stipulation is attached hereto as an exhibit and is incorporated herein by this reference. In support of this Motion, IWD states:

1. Debtor had unemployment insurance benefit claims in Iowa with claim file dates of **July 8, 2011** and **July 9, 2012**. Debtor filed bankruptcy in the Southern District of Iowa on December 16, 2013.

2. IWD and Debtor have reached an agreement on a disputed claim arising from the overpayment of unemployment insurance proceeds to the Debtor by IWD

3. The parties have stipulated that the IWD’s claim in the amount of \$ is non-dischargeable.

4. The parties’ stipulation shall be filed with the Court under this motion. The Court could accept this stipulation as binding. Other parties will have an opportunity to object prior to the objection deadline.

WHEREFORE, Iowa Workforce Development prays for Court approval of the Stipulation on the terms and conditions set forth therein, and for such other and further relief the Court deems just and proper.

IOWA WORKFORCE DEVELOPMENT

Date Signed: March 20, 2014 By: _____

Joseph L. Bervid, #79003

Iowa Workforce Development

1000 E Grand Ave
Des Moines IA 50319
(515) 281-8117

Joseph.Bervid@iwd.iowa.gov

UNITED STATES BANKRUPTCY COURT

FOR THE DISTRICT OF SOUTHERN IOWA

IN RE: CASE NO. 13-03344

Stewart Hayden Butler, Chapter 7

Debtor.

NOTICE UNDER F. R. BANKR. P. 9013

TO ALL PARTIES IN INTEREST:

YOU AND EACH OF YOU ARE HEREBY NOTIFIED Iowa Workforce Development, has filed with the Court a MOTION TO APPROVE STIPULATION.

YOU ARE FURTHER ADVISED that this Notice is being furnished to you pursuant to Federal Rule of Bankruptcy Procedure 9013 and that any objection, resistance or request for hearing with respect to the pleading attached hereto must be filed with the Clerk of the U.S. Bankruptcy Court, for the District of Southern Iowa, with a copy to Debtor's attorney and the undersigned counsel, on or before **December 11, 2013**.

IF OBJECTIONS ARE FILED on or before said date, a hearing date shall be established by the Bankruptcy Court with notice being limited to those parties filing objections. IF NO OBJECTION IS FILED on or before the date set forth above, the Bankruptcy Court will consider this motion without further notice or opportunity to be heard.

DATED: March 20, 2014

By:

Joseph L. Bervid, #79003

CERTIFICATE OF SERVICE

I CERTIFY that on March 20, 2014, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which sent notification of such filing to the following:

and I certify that I mailed the document by US Postal Service to the following participants:

Stewart Hayden Butler

4505 86th St #23

Urbandale IA 50322

Donald F. Neiman, Trustee

801 Grand Ave, Suite 3700

Des Moines IA 50309-8004

United States Trustee

Federal Bldg. Rm 793

210 Walnut St.

Des Moines, IA. 50309

John M. Miller

974 73rd St, Ste 15

Windsor Heights IA 50324

By: _____

Joseph L. Bervid, #79003

Message: Additional ENTAA Site Issues

Case Information:

Message Type: Exchange
Message Direction: External, Outbound
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:48 PM
Item ID: 40862165
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **Additional ENTAA Site Issues**

From Moen, Martin [IWD] **Date** Tuesday, March 11, 2014 8:49 AM
To IWD-Everyone
Cc

The following sites are all showing login issues because of the ENTAA certificate issue:

PJ CRT - PJ Case Reading Tool
OPR - Overpayment Recovery site
AIS - PJ Appeals site
MyIowaUI
Payroll Warrant
Any other site using ENTAA for login.

Please be aware that IWD IT is not recommending the use of these sites until ITE has fixed the certificate issue.

Thank You!

Martin Moen, CPM
IT Infrastructure Manager
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, IA 50319
515-281-7587
martin.moen@iwd.iowa.gov

Message: RE: Additional ENTAA Site Issues

Case Information:

Message Type: Exchange
Message Direction: External, Outbound
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:48 PM
Item ID: 40862176
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

 **RE: Additional ENTAA Site Issues**

From Moen, Martin [IWD] **Date** Tuesday, March 11, 2014 9:47 AM
To IWD-Everyone
Cc

The ENTAA certificate issue has been resolved. All of the ENTAA sites listed below have been confirmed to be working properly again.

Thank You!

Martin Moen, CPM
IT Infrastructure Manager
Iowa Workforce Development
martin.moen@iwd.iowa.gov

From: Moen, Martin [IWD]
Sent: Tuesday, March 11, 2014 8:49 AM
To: IWD-Everyone
Subject: Additional ENTAA Site Issues
Importance: High

The following sites are all showing login issues because of the ENTAA certificate issue:

PJ CRT - PJ Case Reading Tool
OPR - Overpayment Recovery site
AIS - PJ Appeals site
MyIowaUI
Payroll Warrant

Any other site using ENTAA for login.

Please be aware that IWD IT is not recommending the use of these sites until ITE has fixed the certificate issue.

Thank You!

Martin Moen, CPM
IT Infrastructure Manager
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, IA 50319
515-281-7587
martin.moen@iwd.iowa.gov

Message: RE: UI Benefit Forms on Share Point

Case Information:

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:32:38 PM
Item ID: 40861900
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

✉ RE: UI Benefit Forms on Share Point**From** Moen, Martin [IWD]**Date** Thursday, April 03, 2014
9:03 AM**To** Boten, Brenda [IWD]**Cc** Eklund, David [IWD]; West, Ryan
[IWD] **image001.jpg** (3 Kb HTML)

Hi Brenda,

I need a blank copy of the new 65-5317 form that you want on the site. I have not seen this from Brei.

I have removed the old 68-0031.

Thanks!

Martin Moen, CPM
IT Infrastructure Manager
Iowa Workforce Development
martin.moen@iwd.iowa.gov

From: Boten, Brenda [IWD]
Sent: Tuesday, April 01, 2014 12:03 PM
To: Moen, Martin [IWD]
Cc: Eklund, David [IWD]; West, Ryan [IWD]
Subject: UI Benefit Forms on Share Point

Hi Martin,

I have a couple requests on forms for you when you have a chance. First, the Decision Overpayment Worksheet 08-2009 (#68-0031) needs to be removed. This is the old form and is being used accidentally on occasion. Second, the Notice of Claim page 2 form (#65-5317) is an older form and the new one is not on Share Point. The only thing missing is the form that is in Share Point is the box for not protesting. Also, this form does not have the ability to type on it as it currently is and we would like that.

If you need anything from me on this just let me know

Thank you
Brenda

Brenda Boten
Unemployment Insurance Manager
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 Description:
titlegraphic

Message: FW: Board financial report**Case Information:**

Message Type: Exchange
Message Direction: Internal
Case: IWD Senator Petersen Request - Version 3
Capture Date: 7/10/2014 1:31:35 PM
Item ID: 40860752
Policy Action: Not Specified

Mark History:

No reviewing has been done

Policies:

No Policies attached

FW: Board financial report

From Mikkelsen, Paul [IWD] **Date** Monday, May 07, 2012 11:45 AM
To Wahlert, Teresa [IWD]
Cc

 [April 20, 2011 by Division and Program, SFY11 \(Board Report\).xls](#) (86 Kb HTML)

FYI – attached is the financial report for the board packet. Same format as in the past. I have reviewed this and discussed with Kelly. No issue for current year to-date and we do not project any problems for the remainder of this year. The field offices (3rd report / tab) have essentially exhausted their budget and we are using reserve funds; as has been expected and previously projected. Same with Workers Comp who has its own reserve funds.

I asked Kelly to go ahead sent this report to Diane for the board packet.

Please let me know if you have any questions. Thanks

From: Taylor, Kelly [IWD]
Sent: Monday, May 07, 2012 11:24 AM
To: Mikkelsen, Paul [IWD]
Subject: RE: Board financial report

Already done.....I worked some on it yesterday.

Kelly R. Taylor,
Bureau Chief, Financial Management
Iowa Workforce Development
Office: 515-281-4263, Cell: 515-201-0490

From: Mikkelsen, Paul [IWD]
Sent: Monday, May 07, 2012 11:10 AM
To: Taylor, Kelly [IWD]
Subject: Board financial report

Kelly – please let me know when you have the board financial report ready - thanks

IOWA WORKFORCE DEVELOPMENT
 SFY 2012
 MONTHLY EXPENDITURE REPORT BY DIVISION AND PROGRAM
 APRIL 30, 2012 (21.5 out of 26.1 pay periods) 82% OF THE YEAR
 '12 BUDGET
 '12 EXP
 % EXP
 DIRECTOR'S OFFICE
 Indirect Cost, Customer Services
 Indirect Cost, Communications
 Indirect Cost, Director's
 Marketing, Penalty and Interest
 Director's Office, Penalty and Interest
 ADMINISTRATIVE SERVICES DIVISION
 Indirect Costs, Admin
 WHAT
 Indirect Costs, Accounting
 Indirect Costs, Budgeting and Reporting
 Indirect Costs, Purchasing
 Indirect Costs, Personnel
 Indirect Costs, Premises
 Indirect Costs, Overhead
 Indirect Cost, Printing
 Indirect Cost, Supply Rm
 Indirect Costs, Previous Year's Surplus
 Indirect Cost, Fiscal Agent Funds
 Penalty and Interest, Infrastructure
 Penalty and Interest, General Operations
 Penalty and Interest, Temporary Loans
 Penalty and Interest, Permanent Loans
 *
 Supply Room
 Total Division
 INFORMATION TECHNOLOGY DIVISION
 IT Services Bureau
 IT, Software Licensing, Penalty and Interest
 IT, REA Program
 IT, Applications, TAA
 IT, Applications, WIA
 Unemployment, ICON
 Total Division
 LABOR DIVISION
 Athletic Commission, To Date, Revenue Received
 BLS, COF 50-50, Federal Share
 BLS, COF 50-50, State Share
 BLS, ROSH, 50-50, Federal Share
 BLS, ROSH, 50-50, State Share
 Boiler Inspection, Revenue Received
 Elevator Inspection, , Revenue Received
 Contractor Registration, Revenue Received
 Misc Receipts, Revenue Received
 Labor, 100% State (AB, LA, LH, MW)
 OSHA, Data Initiative, 100% Federal
 OSHA, 100% Federal
 OSHA, 90-10, Federal Share
 OSHA, 90-10, State Share
 OSHA, 50-50, Federal Share (AB, CT, HE, LA, SF)
 OSHA, 50-50, State Share (AB, CT, HE, LA, SF)
 State Appropriations, Estimated Unob.
 Total Division
 WORKER'S COMPENSATION DIVISION
 Automation
 Misc. Receipts, Revenue Estimate
 Penalty and Interest, Appropriated, Oblig, SFY 11
 State Appropriation, Work Comp (WC,WJ,WT)
 Total Division
 ARRA FUNDING
 WIA, OJT Program
 Data Quality Initiative
 State Energy Sector Partnership (SA/FM/PF)
 Mercy Healthcare Training (FR/FM/PF)
 UI Modernization
 UNEMPLOYMENT DIVISION
 DUA, Disaster Funding
 Emergency UI Benefits, \$2,186,119 recd
 Included in the UI Base Budgets below
 Reed Act Program
 UI Appeals
 APUC, APUM, EBUC
 UI, Administration
 UI, Overhead
 UI, Tax
 UI, Field Audit (FA,FB,FC)
 UI, Quality Control
 UI, Inspections
 UI, Call Center
 UI, Recovery Unit
 State Appropriations, Misclassification
 Misclassification, Unemployment Funds
 Unemployment, Automation, SBR's
 Unemployment, Automation, Integrity
 Unemployment, Automation, (IT Chargeback)

REA SBR
 UI Integrity, Reserve for SFY 2013, 25%
 UI, Baseline, Reserve for SFY 2013
 Other UI Funds
 Tax Specific, Penalty and Interest
 Total Division
 LABOR MARKET & WORKFORCE INFORMATION DIVISION
 Actuarial, Unemployment
 Information and Policy
 Actuarial, Penalty and Interest
 Labor Benefit Surveys, IDED
 Labor Surveys, Misc Receipts
 Laborshed, Gov 10%
 Laborshed, Wagner Peyser, includes mapping
 Outcome Tracking, State Appropriations
 Return on Investment
 Miscellaneous Revenue
 LMI, Trade Act
 ACES
 CES
 ES-202
 LAUS
 MLS
 North Carolina ALMIS
 OES/BLS
 One Stop LMI
 Total Division
 WORKFORCE ADMINISTRATION DIVISION
 Alien Labor Certification, est.
 Alien Labor Certification, Reserve for SFY 2013
 ATAA Training
 Food Stamps, Field Operations (incl WA/WX)
 Food Stamps, Reserve for SFY 2013
 Governor's 10%, NCRP Program
 Governor's 10%, Brochures
 Governor's 10%, Previous Year Credit
 Penalty and Interest, Workforce Admin
 Promise Jobs, Field Office, Pass Thru (incl WA/FN)
 Promise Jobs, Quality Assurance, Field (incl WA/FN)
 State Approps, Field Operations, UI Reserve Fund
 State Approps, Field Operations, P and I Funds
 State Approps, Field, Integration and State Board
 Youth Build/Americorp Grant
 Youth Build/Americorp Grant P & I Match
 SS, WIPA Grant & DHS (FP, PF, DH)
 State Appropriations, Offender, Field (incl WA)
 TAA Administration, Field Operations (incl WA/FR)
 TAA Training
 TAA Case Management, 430 Grand
 TAA Admin Reserve for SFY 2013
 Ticket to Work
 Unemployment, Basic Funds, Field Operations
 Unemployment, REA Grant, Field Operations (incl FN)
 Unemployment, RES Grant
 Veteran's DVOP, Field Operations (incl WA)
 Veteran's DVOP, Reserve for SFY 2013
 Veteran's LVER, Field Operations
 Veteran's LVER, Reserve for SFY 2013
 Wagner Peyser, Field Operations (incl WA/WX)
 WIA, Adult Program
 WIA, Youth Program
 WIA, Dislocated Worker Program
 WIA, National Emergency Grants
 WIA, Incentive Grant
 Work Keys, Testing Fees
 WOTC
 WANS
 WOTC, Reserve for SFY 2013
 Total Division
 UNOBLIGATED FUNDS
 Alien Labor Certification, Unobligated
 Food Stamps, Unobligated
 Penalty and Interest, Unobligated
 Reed Act, (Benefit Redesign), Unobligated
 State Appropriations (Offender), Unobligated
 Trade Act, Admin, Unobligated
 UI Baseline, Unobligated
 UI, REA Program, Unobligated
 Veteran's Programs, Unobligated
 Work Opportunity Tax Credit, Unobligated
 Wagner Peyser, Unobligated, includes AFSME Reimb.
 Wagner Peyser, Gov 10%, Unobligated
 Note: There are no issues to address as those budgets that appear to be close to, or actually already, running over budget, either have additional funding forthcoming or expire when 100% is reached. Running under-budget is a positive at this point, as in most cases, it will help offset some of the potential shortfalls for next fiscal year.
 Grand Totals

 IOWA WORKFORCE DEVELOPMENT
 MONTHLY EXPENDITURE REPORT BY PROGRAM
 APRIL 30, 2012 (21.5 out of 26.1 pay periods) 82% OF THE YEAR
 SFY 2012
 SFY 2012
 % EXP
 BUDGET
 EXPENSES
 US DEPARTMENT OF LABOR-ETA
 ALIEN LABOR CERTIFICATION
 ALTERNATIVE TRADE ADJ AST.
 UI DISASTER FUNDING

GOVERNOR'S 10%
 REED ACT, TAX REDESIGN
 TRADE ADJUSTMENT ASSISTANCE
 UNEMPLOYMENT, MODERNIZATION
 UNEMPLOYMENT, AUTOMATION
 UNEMPLOYMENT, BASE
 UNEMPLOYMENT, REA
 UNEMPLOYMENT, RES
 UI, EMERGENCY BENEFITS
 Included in the UI Base line of this report
 VETERANS PROGRAMS
 WAGNER PEYSER
 WORK OPP TAX CREDIT (WOTC)
 WORKFORCE INVESTMENT ACT
 WORKFORCE INVESTMENT ACT
 US DEPARTMENT OF LABOR - OSHA
 OSHA, 100%
 OSHA, 50-50
 OSHA, 90-10
 OSHA, DATA INITIATIVE
 US DEPARTMENT OF LABOR - BLS
 BUREAU LABOR STATS, COF 50-50
 BUREAU LABOR STATS, ROSH, 50-50
 CURRENT EMPLOYMENT STATS (CES)
 DATA QUALITY INITIATIVE
 EML & WAGE CENSUS (ES-202)
 EMPLOYMENT STATISTICS (ACES)
 LOCAL AREA UNEMPL STATS (LAUS)
 MASS LAYOFF STATS (MLS)
 OCCUPATIONAL EML STATS (OES)
 ONE STOP LABOR MARKET INFO
 DEPT OF HEALTH AND HUMAN SVS
 FOOD STAMPS (Excludes benefits)
 PROMISE JOBS
 SOCIAL SECURITY, WIPA GRANT
 STATE GENERAL FUND
 STATE APPROP, OUTCOME TRACKING
 STATE APPROP, LABOR
 STATE APPROP, FIELD OFFICE
 STATE APPROP, WORK COMP
 STATE APPROP, OFFENDER PRG
 STATE APPROP, MISCLASSIFICATION
 PENALTY AND INTEREST, APPROP, FIELD
 STATE APPROP, WC P & I, AUTOMATION
 OTHER SOURCES
 ATHLETIC COMMISSION
 BOILER INSPECTIONS
 ELEVATOR INSPECTIONS
 CONTRACTOR REGISTRATION
 RETURN ON INVESTMENT
 INDIRECT RESERVE FUND
 LABOR COMMISSION, MISC RECEIPTS
 LABORSHED, RECEIPTS
 LABORSHED, IDED
 YOUTH BUILD PROGRAM
 NORTH CAROLINA ALMIS
 PENALTY AND INTEREST, OTHER
 RESERVE FUND INTEREST
 LABOR MARKET INFO, MISC RECEIPTS
 TICKET TO WORK
 WORK KEYS TESTING FEES
 WORK COMP, OTHER REVENUE
 RESERVED REVENUE
 ALIEN LABOR CERTIFICATION
 VETERANS, RESERVE
 FOOD STAMPS, RESERVE
 REED ACT, TAX RESERVE
 TAA ADMINISTRATION, RESERVE
 WOTC RESERVE
 UNEMPLOYMENT, AUTO, RESERVE
 UNEMPLOYMENT, BASE, RESERVE
 NON-REVENUE GENERATING
 INDIRECT COST POOL
 INFO TECH CHARGEBACK
 SUPPLY ROOM

 IOWA WORKFORCE DEVELOPMENT FUNDING BY SOURCE
 MONTHLY EXPENDITURE REPORT BY SOURCE
 APRIL 30, 2012 (21.5 out of 26.1 pay periods) 82% OF THE YEAR
 SFY 12
 SFY 12
 % EXP
 BUDGET
 EXPENSES
 FEDERAL FUNDS:
 US DEPARTMENT OF LABOR
 BUREAU OF LABOR STATISTICS
 EMPLOYMENT AND TRAINING ADMINISTRATION
 OCCUPATIONAL SAFETY & HEALTH ADMIN.
 UNEMPLOYMENT DIVISION
 US DEPARTMENT OF HUMAN SERVICES
 HEALTH AND HUMAN SERVICES
 STATE GENERAL FUND
 FIELD OFFICES
 LABOR PROGRAMS
 WORKER'S COMPENSATION
 MISCLASSIFICATION
 OUTCOME TRACKING
 WORK COMP AUTOMATION
 OTHER SOURCES

ATHLETIC COMMISSION
BOILER INSPECTIONS
ELEVATOR INSPECTIONS
CONTRACTOR REGISTRATION
INDIRECT RESERVE FUND
LABOR COMMISSION, MISC. RECEIPTS
LABORSHED
Youth Build Program
NORTH CAROLINA ALMIS
PENALTY AND INTEREST
REVOLVING ACCOUNT INTEREST
LABOR MARKET INFO, MISC RECEIPTS
TICKET TO WORK
WORK KEYS, TESTING
WORKER'S COMPENSATION, COPYING
TOTAL OF ALL SOURCES

*
* IT Chargebacks, Indirect and Supply Room are not included as they do not represent revenue. They are distribution accounts.

Message: budget worksheet

Case Information:


Message Type:	Exchange
Message Direction:	Internal
Case:	IWD Senator Petersen Request - Version 3
Capture Date:	7/10/2014 1:31:36 PM
Item ID:	40860771
Policy Action:	Not Specified

Mark History:


No reviewing has been done

Policies:

No Policies attached

 **budget worksheet**

From Mikkelsen, Paul [IWD] **Date** Friday, May 18, 2012 12:24 PM
To Wilkinson, Michael [IWD]
Cc

 Shortfall analysis v3.xlsx (36 Kb HTML)

Federal
 State
 Total
 Revenue Cuts:
 Cuts
 Cuts
 Cuts
 Projected UI base grant reduction
 State budget field ops- passed / not signed yet
 Future projected unemployed benefits expenses
 Total Short Fall:
 FTEs
 Budget Cuts to-date:
 Federal
 State
 Total
 Reductions:
 Department
 Department
 Cost
 Cost
 Cost
 Completed
 Started
 Target
 Target
 Mike W
 UI
 Savings
 Savings
 Savings
 Yes / No
 Yes / No
 State
 Fed
 Staff:
 Target
 TAX
 QC
 (Approx.)
 (Approx.)
 UI Field
 Other:
 Reduce Wells Fargo
 Charge F. Pearce, Borgeson, Prettyman to Card
 Line item adjustments
 WDCA
 Budget Reduction meetings:
 In transferring positions backfill/more Associate positions
 TBD
 Reduced overhead - by centralizing at 150 Des Moines St.
 TBD
 Efficiency savings for UI auto claim processing (1.6 FTE)
 TBD
 Reduce the number of forms and the complexity - WIP / \$ TBD
 TBD
 Review UI IT projects to prioritize and eliminate - WIP / \$ TBD
 TBD
 Sub-total Mike W Total Cuts:
 Net Diff.
 Lori A
 Field Operations:
 Target
 Iowa City -projected rent expense reduction (est.)
 430 E. Grand -projected savings (est.)
 (Approx.)
 (Approx.)
 Projected rent savings form other 17 field office sites (est.)
 Projected other TBD savings
 Projected FTE reductions - Federal
 Projected FTE reductions - State
 UI move out to 150 Des Moines St. - cost increase to field
 WDCA (Workforce Development Central Administration)
 Sub-total Lori A Total Cuts:
 Net Diff.
 UI Appeals:
 Joe W
 IWD:
 Target
 Target
 Cut two ALSs
 Reduce overtime
 Offices
 (Approx.)
 (Approx.)
 Potential savings from reduced DAS costs - Savings Projected
 DIA:
 Target
 Target

Cut billed charges to IWD by \$200,000 to \$250,000
 (Approx.)
 (Approx.)
 Sub-total UI Appeals:
 Net Diff.
 Jude I
 LCM:
 Target
 One FTE retirement will not be filled
 On additional FTE ' position that will not be filled
 (Approx.)
 (Approx.)
 Sub-total LMC:
 Net Diff.
 Indirect Costs:
 Target
 Reduction in State Auditor billed fees
 Now
 Centralize Fiscal Agents
 SFY 2012 under budget - improved SFY2013 carry over
 2 employee resigns and will not be replaced
 Kelly, Eddie, Jon and Kerry all go down 1 more FTE each
 Sub-total Indirect:
 Net Diff.
 IWD IT:
 Target
 Gary
 Review software licenses determine if we can get better rates - savings TBD
 Eliminating 1 programmer positions due to loss of WIA funds
 (Approx.)
 (Approx.)
 Sub-total IWD IT:
 Net Diff.
 Sub-total Cost Reductions To-date:
 All
 Sub-total net funding (shortfall) / balance after cost reductions:
 Total Cuts

 Net Diff.
 Projected Fund Balances on June 30, 2013 (see comment below)
 Wagner Peyser
 UI Modernization Act
 Total Cuts
 Check
 Penalty and interest
 Net Diff.
 Check
 Interest Balance on UI reserve fund
 DVOP
 WOTC
 Promise Jobs
 Trade Act
 Offender Re-entry
 Alien Labor
 RES/REA/EUA - hoping we earn this amount!
 Sub-total improved funding positions:
 Net (Shortfall) / Available:
 Unattached FTEs / TBD
 Additional Must Do's:
 Resolve 430 East Grand
 Resolve Cedar Rapids
 Use the available \$1,000,000 Trade Act Assistance, appropriately, on field staff timecards; this will lessen the negative balance carry over
 Mike must use, appropriately, the Reed Act \$ 6,128,916 instead of the UI modernization funds wherever possible
 Explore possibility of establishing a fixed amount in total DAS compensation
 Explore possibility of shrinking Iowa City office - potential savings some % of \$978,728
 Comments on SFY June 30, 2013 fund balances:
 Wagner Peyser - This balance will decrease when we move RES/REA/EUC staff to 100% W/P
 UI Modernization Act - our last resort funds to cover UI shortfall
 Penalty and interest - our last resort funds to cover state shortfall
 Interest Balance on UI reserve fund - funds will be depleted by end of year
 DVOP - We will need to reduce the Vets positions by 3- 4 to stay within budget. No more than 14 FTEs
 WOTC - We will have to move one full time position to Wagner Peyser
 Promise Jobs - We need approximately 4 to 5 staff added to the budget or we lose these funds
 Trade Act - This money will start converting to Trade Act Training dollars if we don't start spending it on staffing.
 Offender Re-entry - We could afford to have a 4th person, as approved in the legislation, but for only one fiscal year.
 Alien Labor - It may appear to be small but it means we should have a full time person on Alien Labor Certification.
 RES/REA/EUA - hoping we earn this amount! - not sure that current project amounts will equal this total

 Spread UI Federal Budget Cuts:
 Projected Fed UI Funding Cuts:
 Field Offices
 Workforce Adm Division Pool
 Field Office Total
 IT Services
 IT, ICON Services, CN
 IT Total
 UI
 Administration
 Tax
 Employee Misclassification
 Field Operations
 Quality Control
 Call Center
 Investigation and Recovery
 Overhead
 UI Total
 LMI SA/IA
 LMI (LT, AR)
 LMI Total
 Appeals (Joe W.)

Inspections and Appeals (DIA)

Field Office
Workforce Adm. Pool (& NEG)
Total Field
IT Services
IWD State Board

All
State
UI
(A)
(B)

SFY2013
Proposed
Proposed
Calculated
Indirect
Proposed
Cuts
Cuts
Indirect
State
Carry
Net
Salaries &
Cost Rate
Business
Salaries
All Other
Cost Cuts
% To
Fiscal
Auditor
Over
Balance
Benefits
Unit Cuts
& Benefits
Costs
(A) * 11.72%
Total
Agents
Fees
Balance
Cuts
State
Field Offices
Fed
Filed Offices
Fed
UI
Fed
Appeals
Fed
LMC
Sub-Total Fed
All other
Approx. FTE Equivalent
Total
State
UI
All Other
Indirect Cuts:
Total
Share
Share
Share
Fiscal Agents
State Auditor
Carry forward
Total

Message: FW: Budget update

Case Information:

Message Type: Exchange
 Message Direction: Internal
 Case: IWD Senator Petersen Request - Version 3
 Capture Date: 7/10/2014 1:31:37 PM
 Item ID: 40860778
 Policy Action: Not Specified

Mark History:



No reviewing has been done

Policies:

No Policies attached

 **FW: Budget update**

From Mikkelsen, Paul [IWD] **Date** Tuesday, May 22, 2012 9:56 AM
To Wilkinson, Michael [IWD]; Adams, Lori [IWD]
Cc Taylor, Kelly [IWD]

 [Shortfall analysis v3.xlsx](#) (36 Kb HTML)  [FTE reductions v2.xlsx](#) (19 Kb HTML)

Sorry – I accidentally hit send on the other too show.

From: Mikkelsen, Paul [IWD]
Sent: Tuesday, May 22, 2012 9:53 AM
To: Wilkinson, Michael [IWD]; Adams, Lori [IWD]
Cc: Taylor, Kelly [IWD]
Subject: Budget update

Mike and Lori –

Attached is the updated worksheet after our meeting with Mike yesterday. The two major steps completed were that Mike validated the non-FTE cost reductions and the adjustment to reflect of Federal budget dollars and FTEs out of Lori's budget and into Mike's. As a result of this adjustment the percentage of Federal budget that Mike controls increased and Lori's decreased. This then means that Mike also owes a larger percentage of the projected Federal shortfall.

I've also attached the revised FTE reduction worksheet.

The overall state and federal shortfall numbers won't be updated until later today. So, revised shortfalls won't be updated until later today or tomorrow. These updated number are important as they will then translate into a revised project FTE reduction number.

Lori – these are the non-FTE cost reduction amount we will want you to verify tomorrow morning; and/or if you have any additional projected non-FTE reduction projected cost savings.

Iowa City -projected rent expense reduction (est.)	10,500	14,500	25,000
430 E. Grand -projected savings (est.)	30,000	170,000	200,000
Projected rent savings form other 17 field office sites (est.)	71,000	404,000	475,000
Projected other TBD savings	30,000	170,000	200,000

Federal
 State
 Total
 Revenue Cuts:
 Cuts
 Cuts
 Cuts
 Projected UI base grant reduction
 State budget field ops- passed / not signed yet
 Future projected unemployed benefits expenses
 Total Short Fall:
 FTEs
 Budget Cuts to-date:
 Federal
 State
 Total
 Reductions:
 Department
 Department
 Cost
 Cost
 Cost
 Completed
 Started
 Target
 Target
 Mike W
 UI
 Savings
 Savings
 Savings
 Yes / No
 Yes / No
 State
 Fed
 Staff:
 Target
 TAX
 QC
 (Approx.)
 (Approx.)
 UI Field
 Other:
 Reduce Wells Fargo
 Charge F. Pearce, Borgeson, Prettyman to Card
 WDCA
 Budget Reduction meetings:
 In transferring positions backfill/more Associate positions
 TBD
 Reduced overhead - by centralizing at 150 Des Moines St.
 TBD
 Additional FTEs
 Sub-total Mike W Total Cuts:
 Net Diff.
 Lori A
 Field Operations:
 Target
 Iowa City -projected rent expense reduction (est.)
 430 E. Grand -projected savings (est.)
 (Approx.)
 (Approx.)
 Projected rent savings form other 17 field office sites (est.)
 Projected other TBD savings
 Projected FTE reductions - Federal
 Projected FTE reductions - State
 UI move out to 150 Des Moines St. - cost increase to field
 WDCA (Workforce Development Central Administration)
 Sub-total Lori A Total Cuts:
 Net Diff.
 UI Appeals:
 Joe W
 IWD:
 Target
 Target
 Cut two ALSs
 Reduce overtime
 Offices
 (Approx.)
 (Approx.)
 Potential savings from reduced DAS costs - Savings Projected
 DIA:
 Target
 Target
 Cut billed charges to IWD by \$200,000 to \$250,000
 (Approx.)
 (Approx.)
 Sub-total UI Appeals:
 Net Diff.
 Jude I