

All Locations (in Iowa)  
Yes  
Carroll Cycle Center, Inc  
Terry Ruchti  
General Manager/ Owner  
terry@carrollcycle.com  
1327 Plaza Dr  
Carroll  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
NSK Corporation  
Lynn Maschino  
Human Resources Manager  
maschil@nsk-corp.com  
1100 N 1st ST  
Clarinda  
Iowa  
Page  
Page County  
Manufacturing  
Single Site  
Yes  
Missouri Valley High School  
Carrie Kohl  
Business Teacher  
ckohl@movalleycsd.org  
605 East Lincoln Highway  
Missouri Valley  
Iowa  
Harrison  
Harrison County  
Educational Services  
All Locations (in Iowa)  
Includes all elementaries, middle school and high schools in Missouri Valley Community School District  
Yes  
Tyson Foods, Inc.  
Bruce Pautsch  
Vice President  
605-235-2133  
bruce.pautsch@tyson.com  
800 Stevens Port Dr, Ste DD721B  
Dakota Dunes  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
All Locations (in Iowa)  
Yes  
City of Diagonal  
Julie Malcom  
City Clerk  
641-734-5491  
diagonal@iowatelecom.net  
308 Broadway Street  
Diagonal  
Iowa  
Ringgold  
Ringgold County  
Public Administration  
Single Site  
Yes  
Berning Construction LLC  
Greg Berning  
Owner  
641-414-9131  
info@berningconstruction.com  
1768 218 Ave  
Osceola  
Iowa  
Clarke  
Clarke County  
Construction  
Other (Describe all covered locations in space provided)  
various locations-new homes  
Yes  
Echco Concrete LLC  
Chris Cole  
General Manager  
641-322-5199  
echcoconcrete@yahoo.com  
1824 Brooks Road  
Corning  
Iowa  
Adams  
Adams County  
Unclassified  
Single Site  
Yes  
Frank's Asphalt Inc  
Keith Frank  
Vice President/General Manager  
712-281-1901  
kkdfrand@aol.com  
1553 170th St  
Sioux City  
Iowa

Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Advanced Computer LLC  
Brian Massey  
CEO  
712-224-5555  
onsitepcrepair@aol.com  
3109 Gordon Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Professional & Technical Services  
Single Site  
Yes  
Pioneer Cabinetry Inc  
Robin Miller  
Office Manager  
712-943-7310  
robinmiller@pioneercabinetry.com  
109 Sgt Square Dr  
Sergeant Bluff  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
Chit Chat  
Leon Wittrock  
Owner  
515-275-4626  
346 W. Walnut  
Ogden  
Iowa  
Boone  
Boone County  
Accommodation & Food Services  
Single Site  
Yes  
Ogden Farm & Feed Center  
Daryl Christensen  
Owner/President  
515-275-4600  
PO Box 177  
Ogden  
Iowa  
Boone  
Boone County  
Retail Trade  
Single Site  
Yes  
CAB's Inc  
Scott Schroeder  
Manager  
712-266-9999  
cabsinc@siouxlan.net  
4104 Floyd Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Bluegrass Ridge  
Ed Corcoran  
Manager/Co-owner  
712-448-2008  
ecorcoran@tcaexpress.net  
5290 470th St  
Paullina  
Iowa  
O'Brien  
O'Brien County  
3/4  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Aarons  
David Richardson  
General Manager  
641-684-8818  
F652@aarons.com  
933 N Quincy Ave  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Bridge View Center  
Larry Gawronski  
Executive Director  
641-684-7000  
Larry@bridgeviewcenter.com

102 Church St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Chariton Valley Electric Cooperative, Inc  
Mr. Jon Miles  
General Manager  
641-932-7126  
jmiles@cvrec.com  
2090 Hwy 5 South  
Albia  
Iowa  
Monroe  
Monroe County  
Utilities  
Single Site  
Yes  
Lentner Cycle Co.  
Donna Lentner  
General Manager  
641-682-0493  
lentnercycleco@mchsi.com  
2021 Albia Rd PO Box 6  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Hamilton Produce Co  
Ray Murrell  
Manager  
641-664-2459  
hampro@netins.net  
105 W. Franklin St  
Bloomfield  
Iowa  
Davis  
Davis County  
Retail Trade  
Single Site  
Yes  
Lynch Realty Inc  
Stephanie Lynch  
Owner  
641-664-2275  
lynchtravel@netins.net  
103 E Franklin St  
Bloomfield  
Iowa  
Davis  
Davis County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Mahaska Health Partnership  
Jacky Bresnahan  
HR Director  
641-672-3125  
jbresnahan@mahaskahealth.org  
1229 C Ave E  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Health Care & Social Assistance  
Single Site  
Yes  
Quality Inn & Suites  
Mike Jahla  
G.M.  
563-386-8336  
qualityinnDAVGM@gmail.com  
6605 N Brady St  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
Ottumwa Housing Authority  
Daniel Stroda  
Executive Director  
641-682-8369  
dstroda@ohatowers.org  
935 W Main Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Health Care & Social Assistance  
Single Site  
Yes  
Clinton High School

Suzanne Schrader  
School Counselor  
563 243 7540  
sschrader@clintonia.org  
817 8th Ave South  
Clinton  
Iowa  
Clinton  
Clinton County  
Educational Services  
Single Site  
Yes  
Clinton National Bank  
Karen Marshall  
Human Resource Officer  
563 244 7363  
karen.marshall@clintonnational.net  
235 6th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County  
Finance & Insurance  
All Locations (in Iowa)  
Clinton(3), Camanche, Andover, Sabula, Miles, Preston and Delmar  
Yes  
Smoke-N-Go  
Nathan Noe  
Owner  
216 East Main St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Spatial Investments  
Jordan Scupien  
Vice President  
515-249-6113  
jscupien@yahoo.com  
221 E Main St Suite #2  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Thymelyglass Studio  
Mika Sorak  
Business Owner  
641-226-1546  
thymelyglass@yahoo.com  
15051 Truman St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Wapello County Motor Vehicle  
Dianne L Kiefer  
Treasurer  
641-683-4636  
wapcodmv@pscica.net  
102 E Main St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Single Site  
Yes  
Floyd County Sheriff's Office  
Rick Lynch  
Floyd County Sheriff  
641-228-1821  
fcso@floydcoia.org  
101 S Main Street, Suite 501  
Charles City  
Iowa  
Floyd  
Floyd County  
Unclassified  
Single Site  
Yes  
City of Strawberry Point  
Deanna McCusker  
City Administrator  
563-933-4482  
cityclerk@strawberrypoint.com  
111 Commercial St.  
Strawberry Point  
Iowa  
Clayton  
Clayton County  
Public Administration

Single Site  
Yes  
Hamilton County S.E.E.D.  
David Young  
Board President  
515-832-9575  
hamcseed@wmtel.net  
2490 Briggs Woods Trail  
Webster City  
Iowa  
Hamilton  
Hamilton County  
Public Administration  
Single Site  
Yes  
Fort Dodge Community Foundation and United Way  
Randy Kuhlman  
Chief Executive Officer  
515-573-3171  
rkl@frontier.com  
822 Central Ave. Suite 405  
Fort Dodge  
Iowa  
Webster  
Webster County  
Unclassified  
Single Site  
Yes  
Fort Dodge Community School District  
Robert L Hughes  
Assistant Superintendent  
515-576-5657  
rhughes@fort-dodge.k12.ia.us  
104 South 17th Street  
Fort Dodge  
Iowa  
Webster  
Webster County  
Educational Services  
Single Site  
Yes  
Region 5 Regional Workforce Investment Board  
Lary E McBain  
Chairperson  
641-444-4341  
bainerl@frontiernet.net  
1857 Reed Ave.  
Belmond  
Iowa  
Wright  
Wright County  
Public Administration  
Other (Describe all covered locations in space provided)  
Region 5: Webster, Wright, Hamilton, Humboldt, Pocahontas, Calhoun  
Yes  
Knoxville Hospital and Clinics  
Brian Sims  
Director, Administrative Services  
641-842-1426  
bsims@knoxvillehospital.org  
1002 South Lincoln  
Knoxville  
Iowa  
Marion  
Marion County  
Health Care & Social Assistance  
Single Site  
Yes  
Jeld-Wen Fiber of Iowa  
Gardner Lance  
General Manager  
563-557-1603  
philhe@jeld-wen.com  
250 East 8th Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Manufacturing  
Single Site  
Yes  
The Village Bean Coffee Co.  
Mitch Bugge  
Owner  
515-991-5660  
mwbugge@yahoo.com  
305 E. 5th St  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Chandlers Grill  
Shannon Sanders  
Bookkeeper  
(319) 372-6800  
6111 Reve Court  
Ft. Madison

Iowa  
Lee  
Lee County  
Accommodation & Food Services  
Single Site  
Yes  
Comfort Inn  
Shannon Sanders  
Bookkeeper  
(319) 372-6800  
6169 Reve Court  
Fort Madison  
Iowa  
Lee  
Lee County  
Accommodation & Food Services  
Single Site  
Yes  
Gregory Manufacturing  
Sherry Welcher  
HR Administrator  
(319) 463-7700  
swelcher@gregorydm.com  
PO Box 325  
Fort Madison  
Iowa  
Lee  
Lee County  
Manufacturing  
Single Site  
Yes  
Jim Baier Inc.  
Alan Hecht  
General Manager  
(319) 372-1012  
alan@jimbaier.com  
Hwy 61 West, PO Box 540  
Fort Madison  
Iowa  
Lee  
Lee County  
Transportation & Warehousing  
Single Site  
Yes  
Creative Hardware Manufacturing Inc.  
Amy Walte  
Office Manager  
(319) 930-3657  
amy-creativehdw@yahoo.com  
2222 McKinley Ave  
Keokuk  
Iowa  
Lee  
Lee County  
Manufacturing  
Single Site  
Yes  
Iowa SHRM State Council  
Jolene Griffith  
Workforce Readiness Director  
641-782-1456  
griffith@swcciaowa.edu  
1501 West Townline St  
Creston  
Iowa  
Union  
Union County  
All Locations (in Iowa)  
Yes  
Level 10  
Tony Paoli  
Director of Operations  
319-892-0440  
tony@level10apparel.com  
820 N 20th Ave  
Hiawatha  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Heartland Fencing  
Dale Graves  
Owner  
712-552-7379  
hfencingsheds@hotmail.com  
11882 Hedge Ave  
Le Mars  
Iowa  
Plymouth  
Plymouth County  
Construction  
Single Site  
Yes  
The Hillshire Brands Company  
Amanda Emery  
H R Generalist  
712-213-6107  
amanda.emery@hillshirebrands.com  
315 Vilas Rd

Storm Lake  
Iowa  
Buena Vista  
Buena Vista County  
3/4  
Manufacturing  
Single Site  
This is the only Hillshire Brands Company in the entire state.  
Yes  
Bank of the West  
Timothy Dupre  
Talent Acquisition Manager  
925-843-8500  
tim.dupre@bankofthewest.com  
2527 Camino Ramon  
San Ramon  
California  
Carroll  
Carroll County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Northwest Lift  
Kent Gruhn/Jeff Gruhn  
Owner/Salesman  
712-654-9712  
158 Hwy 45 PO Box 553  
Manilla  
Iowa  
Crawford  
Dallas County  
Retail Trade  
Single Site  
Yes  
Carroll County, Iowa  
Joan Schettler  
County Auditor  
712-792-9802  
jmschettler@co.carroll.ia.us  
114 E 6th St  
Carroll  
Iowa  
Carroll  
Carroll County  
Public Administration  
All Locations (in Iowa)  
Secondary Road Department, Home Health, Conservation Department, Ambulance Department  
Yes  
Frehse Mfg. Inc.  
Craig/Ryan Frehse  
Owner  
712-263-4056  
craig.frehse@frehsemfg.com  
1311 2nd Ave South  
Denison  
Iowa  
Crawford  
Crawford County  
Manufacturing  
Single Site  
Yes  
The GSI Group LLC  
Michele Heck  
Administrative/Executive Assistant  
712-239-7119  
mheck@gslag.com  
4801 Hwy 75 N  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Mid-States Utility Trailer Sales Inc  
Sheila Baker  
Controller and HR Manager  
712-252-0724  
s.baker@keizerco.com  
3200 Hwy 75 N  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
All Locations (in Iowa)  
3429 Adventure RdAltoona, IA 50009  
Yes  
Keizer Refrigeration Inc  
Sheila Baker  
Controller / Hr Manager  
712-252-0724  
s.baker@keizerco.com  
3232 Hwy 75 N  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site

Yes  
Grundorf Corporation  
Susan Grund  
Vice President  
susang@grundorf.com  
721 9th Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
Elite Flagging, Inc  
Carolina DeShaw  
President  
eliteflagging@yahoo.com  
500 Gateway Pl SW  
Cedar Rapids  
Iowa  
Linn  
Pottawattamie County  
Construction  
All Locations (in Iowa)  
Construction Traffic Control corporate office is in Cedar Rapids and they have "lots of work in Western Iowa"...worksites in various locatic  
Yes  
Alliance Technologies  
Libby Moench  
IT Recruiter  
515-245-7692  
moench@alliancetechnologies.net  
420 Watson Powell Jr. Way Suite 100  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Main Street Logistics  
Theresa Hanson  
HR Assistant  
319-989-2885  
556 Main Street  
Dike  
Iowa  
Grundy  
Grundy County  
Finance & Insurance  
Single Site  
Yes  
Care Initiatives  
Ann Tippins  
Director of Human Resources  
515-224-4442  
atippins@careinitiaves.org  
1611 West Lakes Parkway  
West Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Business Publications Corporation, Inc.  
Eileen Jackson  
Business Manager  
515-288-3338  
eileenjackson@bpcdm.com  
100 4th St.  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
City of Clive  
Dennis Henderson  
City Manager  
515-223-6220  
dhenderson@cityofclive.com  
1900 NW 114th St  
Clive  
Iowa  
Polk  
Polk County  
Public Administration  
Single Site  
Yes  
Launch IT Corp.  
Donna Wiedmann  
Office Manager  
515-243-0167  
HR@launchitcorp.com  
4430 NW Urbandale Dr.  
Urbandale  
Iowa  
Polk  
Polk County



Professional & Technical Services  
Single Site  
Yes  
Kahl Home  
Laura Williams  
Human Resources Director  
lauraw@kahlhomedav.com  
6701 Jersey Ridge Road  
Davenport  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
Edgewood Chamber of Commerce and Economic Development  
Elids Bergan  
Chamber Secretary  
563-928-7036  
edgewood@iowatelecom.net  
104 North Washington Street  
Edgewood  
Iowa  
Clayton  
Clayton County  
Public Administration  
Other (Describe all covered locations in space provided)  
Edgewood Chamber Members  
Yes  
Kallin-Johnson Monument Co. Inc.  
Scott A. Johnson  
President  
515-576-7233  
scott@kjgems.com  
1914 N 15th St, POB 716  
Fort Dodge  
Iowa  
Webster  
Webster County  
Retail Trade  
All Locations (in Iowa)  
Forest City Granite Works, Forest City; Hall Monument Co, Sioux City; Webster City Monument Co, Webster City; Beringer Monument Co, Hampton;  
Yes  
Party Productions  
Dan Garst  
Owner  
515-576-5544  
dan@partyproiowa.com  
1919 1st Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Retail Trade  
All Locations (in Iowa)  
Also Algona, Party Party.  
Yes  
VINTON PUBLIC LIBRARY  
VIRGINIA HOLSTEN  
DIRECTOR  
319-472-4208  
vintonpl@mchsi.com  
510 2nd Ave  
Vinton  
Iowa  
Benton  
Benton County  
Information  
Single Site  
Yes  
PREMIER ENTERPRISING CO.  
HARLAND BOND  
OWNER  
563-920-7847  
HBOND@Premierenterprising.com  
301 3rd St  
Delaware  
Iowa  
Delaware  
Delaware County  
Construction  
Yes  
Anamosa Chamber of Commerce  
Carla Burge  
Chamber Coordinator  
319-462-4879  
director@AnamosaChamber.org  
124 E Main  
Anamosa  
Iowa  
Jones  
Jones County  
Public Administration  
Single Site  
Yes  
Bazooka Farmstar  
Eric Hahn  
General Manager  
319-653-5080  
ehahn@bazooksfarmstar.com

800 E 7th St  
Washington  
Iowa  
Washington  
Washington County  
Manufacturing  
Yes  
Big Ten Rentals  
Brian D Coster  
Owner  
319-337-7368  
brian@bigtenrentals.com  
1820 Boyrun Street  
Iowa City  
Iowa  
Johnson  
Johnson County  
Retail Trade  
Single Site  
Yes  
City of North Liberty  
Debra Hilton  
Human Resource Director  
319-626-5746  
dhilton@ci.north-liberty.ia.us  
3 Quail Creek Circle  
North Liberty  
Iowa  
Johnson  
Johnson County  
Public Administration  
Single Site  
Yes  
Jym Bag Company  
Jim Wagner  
President/Owner  
319-393-3843  
jwagner@jymbag.com  
1070 Lyons Lane  
Marion  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
DuTrac Community Credit Union  
Sarah Yoder  
SVP Human Resources  
563-585-8430  
syoder@dutrac.org  
3465 Asbury Road  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Carlenrose Corp  
Leigh Bakker  
General Manager  
641-684-4604  
lbakker@carlenrosecorp.com  
655 W Second St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Other (Describe all covered locations in space provided)  
Carlenrose Logistics, Ottumwa Cab, Legal Deliveries, Ottumwa Auto Sales and Asset Recovery  
Yes  
Bovard Studio, Inc  
Frances M. Bovard  
Human Resource Manager, Owner  
641-472-2824  
hr@bovardstudio.com  
2281 Highway 34 E  
Fairfield  
Iowa  
Jefferson  
Jefferson County  
Unclassified  
Single Site  
Yes  
Albia Community School District  
Kevin Crall  
Superintendent  
641-932-2161  
kevin.crall@albiacsdsd.com  
120 Benton Ave East  
Albia  
Iowa  
Monroe  
Monroe County  
Educational Services  
All Locations (in Iowa)  
Yes  
Maurices

Tasha Luke  
Store Manager  
641-682-8830  
tashaluke@live.com  
1110 Quincy Ave Sp. 8  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Bix Service  
Kevin Brown  
President  
kevin@bixservice.com  
2140 330th Ave  
Fort Madison  
Iowa  
Lee  
Lee County  
Construction  
Single Site  
Yes  
Overhead Door Co of Ottumwa  
Martin Helgerson/Greg Showalter  
641-226-1984  
marty@awsllc.net  
809 Hayne St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Single Site  
Yes  
Fort Madison Bank & Trust, Co.  
Jaime Fish  
HR Director  
(319) 372-5164  
jaime@fortmadisonbank.com  
636 Avenue G, P.O. Box 329  
Fort Madison  
Iowa  
Lee  
Lee County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Griffin Muffler & Brake Center LLC  
Nannette Griffin  
Owner  
(319) 372-2478  
griffinmuffler@mhcsi.com  
535 Avenue G  
Fort Madison  
Iowa  
Lee  
Lee County  
Transportation & Warehousing  
Single Site  
Yes  
Sas's Boutique  
Wendy Kinyon  
Owner/Operator  
sassboutique.wendykinyon@gmail.com  
301 N Elm Street, Suite A  
Creston  
Iowa  
Union  
Union County  
Retail Trade  
Single Site  
Yes  
J & S Electronic Business Systems, Inc.  
Jeff Johnson  
President and CEO  
(319) 752-5603  
jeff.johnson@jselectronics.com  
878 Jefferson Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Information  
Single Site  
Yes  
KL-Megla Architectural LLC  
Rodney Garrett  
CEO  
(319) 313-9515  
garrett@kl-megla.de  
2495 280th Street  
Montrose  
Iowa  
Lee  
Lee County  
Manufacturing  
Single Site  
Yes

Wilken Auto Body  
Tom Wilken  
Owner  
(319) 372-2864  
wilkenab@qwestoffice.net  
2181 Hwy. 61  
Fort Madison  
Iowa  
Lee  
Lee County  
Transportation & Warehousing  
Single Site  
Yes  
W-M Johnson Truck Line Inc.  
Tony Johnson  
President  
(319) 372-2099  
tony@johnsontruckline.com  
2157 302nd Avenue  
Fort Madison  
Iowa  
Lee  
Lee County  
Transportation & Warehousing  
All Locations (in Iowa)  
Yes  
Historic Park Inn  
Tracy Knebel  
General Manager  
641-422-0015  
tracy.knebel@stayhpi.com  
15 W State St  
Mason City  
Iowa  
Cerro Gordo  
Accommodation & Food Services  
Single Site  
Yes  
Fusion Forward, LLC  
Jenny Yoder-Bell  
Creative Director  
319-334-9300  
jenny.yoder@fusionforward.com  
2349 Jamestown Ave., Ste 413  
Independence  
Iowa  
Buchanan  
Buchanan County  
Unclassified  
Single Site  
Yes  
Pipestone Veterinary Clinic  
Bailey Dudley  
Manager  
319-334-6021  
405 20th Avenue SW  
Independence  
Iowa  
Buchanan  
Buchanan County  
Unclassified  
Single Site  
Yes  
Bridgestone Americas Tire Operations  
Jim Funcheon  
Division Human Resources Manager  
515-243-1221  
funcheonjim@bfusa.com  
4600 NW 2nd Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Manufacturing  
All Locations (in Iowa)  
Yes  
Mercy Iowa City  
Dena Brockhouse  
Human Resources Director  
319-239-3942  
dena.brockhouse@mercyic.org  
500 E Market St  
Iowa City  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Iowa City, Coralville, Solon, Tipton, West Branch, West Liberty, Muscatine, Williamsburg, North English, Kalena, Washington, Columbus Juncti  
Yes  
Dwyer's  
Dawn Dwyer  
Owner  
319-989-2713  
550 Main Street  
Dike  
Iowa  
Grundy  
Grundy County  
Personal Services

Single Site  
Yes  
Konken Electric, Inc.  
Rhonda Shaw  
Officer Manager  
319-989-2155  
128 Front Street  
Dike  
Iowa  
Grundy  
Grundy County  
Utilities  
Single Site  
Yes  
Active Thermal Concepts  
Amy Nelson  
Compliance Administrator  
319-393-8088  
anelson@activethermal.net  
2805 Stonegate Ct  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Midwest Opportunities Inc  
Wendy Thibodeaux  
Administrator  
wendy.thibodeaux@midwestopportunities.org  
724 Davis Avenue  
Corning  
Iowa  
Adams  
Adams County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Adams and Union Counties  
Yes  
Klauer Development Corp dba Klauer Construction Company  
Randy Klauer  
President  
563-588-0247  
randy@klauerconstruction.com  
1015 Century Circle  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Construction  
Single Site  
Yes  
Westendorf Mfg Co, Inc  
Matt Westendorf  
COO  
712-423-2762  
matt@westendorfmfg.com  
1900 Iowa Ave  
Onawa  
Iowa  
Monona  
Monona County  
Manufacturing  
Single Site  
Yes  
Burnight Solutions  
Thad Burnight  
Owner  
712-899-6908  
burnightsolutions@gmail.com  
3043 335th St  
Smithland  
Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Tri-State Specialists, LLP  
Becky Smizer  
Supervisor  
712-224-6877  
becky@tssllp.net  
2800 Pierce St Ste 101  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Ida Grove Roofing and Improvement Inc  
Cristy Nelson  
Office Manager  
712-364-2200  
cristy@idagroveroofing.com  
200 2nd St  
Ida Grove  
Iowa

Ida  
Ida County  
Construction  
Single Site  
Yes  
Midwest Industries, Inc  
Jeff Ogren  
HR Manager  
712-364-3365  
jogren@midwestindustries.com  
122 E State Hwy 175  
Ida Grove  
Iowa  
Ida  
Ida County  
Manufacturing  
Single Site  
Yes  
Claeys Brothers Moving and Storage  
Tom Claeys  
CEO / GM  
712-252-1335  
tclaeys@claeysbrothers.com  
5600 Harbor Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Jackson Recovery Center  
Myrna Keitges  
HR Director  
712-234-2300  
mkeitges@jacksonrecovery.com  
800 5th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
All Locations (in Iowa)  
800 5th St Sioux City3320 W 4th St Sioux City2101 Court St Sioux City3200 W 4th St Sioux City  
Spartan Staffing / True Blue Inc.  
Doug McClure  
Manager  
515-254-9026  
2478 E. Euclid  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
All Locations (in Iowa)  
Yes  
Eagle Iron Works dba EIW LLC  
John Ware  
General Manager  
515-243-1123  
johnware@eiwillc.com  
129 E. Holcomb Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
AmericInn Motel  
Terry Peterson  
President/General Manager  
641-357-8954  
americinn@netins.net  
1406 N 25th St  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Accommodation & Food Services  
Single Site  
Yes  
JR Roofing LLC  
Gabe Winter  
General Manager  
712-225-5555  
gabe@jrroofinginc.com  
5869 H Ave  
Cleghorn  
Iowa  
Cherokee  
Cherokee County  
Construction  
All Locations (in Iowa)  
1899 Industrial Road SW Le Mars, IA Plymouth  
Yes  
Staber Meats Inc  
Jim Staber  
Owner  
712-277-4682

jim.staber@stabermetas.com  
930 Clark St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Siouxland Habitat for Humanity  
Mark Custer  
Executive Director  
712-255-6244  
mcuster@siouxlandhabitat.org  
1150 TriView Ave  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Maquoketa Valley Community Schools  
Brenda Becker / Doug Tuetken  
HS Principal / Superintendent  
563-922-2091  
brendabecker@maquoketa-v.k12.ia.us  
107 South Street  
Delhi  
Iowa  
Delaware  
Delaware County  
Educational Services  
Single Site  
Yes  
Iowa 80 Group, Inc / Iowa 80 Truckstop  
Delia Meier  
Senior VP  
563-468-5230  
delia.meier@iowa80group.com  
515 Sterling Dr  
Walcott  
Iowa  
Scott  
Scott County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Central Lee High School  
Angie Moore  
Guidance Counselor  
(319) 835-5139  
amoore@central-lee.k12.ia.us  
2642 Highway 218  
Donnellson  
Iowa  
Lee  
Lee County  
Educational Services  
Single Site  
Yes  
Lee County Bank and Trust  
Tina Krieger  
Human Resource Officer  
(319) 372-2243  
tkrieger@lcbtrust.com  
801 Avenue F  
Fort Madison  
Iowa  
Lee  
Lee County  
Finance & Insurance  
Single Site  
Yes  
UniQue Personnel Consultants  
Erin Orwig  
Staffing Consultant  
(309) 836-3300  
erino@uniquepers.com  
1024 East Jackson  
Macomb  
Illinois  
Lee  
Professional & Technical Services  
Single Site  
Yes  
Iowa Bankers Association  
Emily Forrester  
Vice President, Human Resources  
515-286-4312  
eforrester@iowabankers.com  
8800 NW 62nd Ave.  
Johnston  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Vision Bank

Sara Bryan  
VP-Human Services  
515-432-9493  
sarab@visionbankiowa.com  
1704 S. Marshall, PO Box 458  
Boone  
Iowa  
Boone  
Boone County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Casey's General Store  
Susan Eaton  
HR Specialist  
515-965-6513  
susan.eaton@caseys.com  
1 Convenience Blvd  
Ankeny  
Iowa  
Polk  
Polk County  
Retail Trade  
All Locations (in Iowa)  
Yes  
Seneca Foundry Inc.  
Lori Mason  
Accounting Manager  
515-832-1722  
lorim@senecafoundry.com  
240 MacKinlay Kantor Dr.  
Webster City  
Iowa  
Hamilton  
Hamilton County  
Manufacturing  
Single Site  
Yes  
West Hancock High School  
Jeff Recker  
Principal  
641-843-3863  
jrecker@whancock.org  
420 9th Ave SW  
Britt  
Iowa  
Hancock  
Hancock County  
Educational Services  
Other (Describe all covered locations in space provided)  
Britt and Kanawha  
Yes  
Atkins Public Library  
Cathy Becker  
Director  
319-446-7676  
director@atkins.lib.io.us  
480 3rd St  
Atkins  
Iowa  
Benton  
Benton County  
Information  
Single Site  
Yes  
Schebler Company  
Angie Calvert  
Human resources & Payroll Manager  
563-459-6867  
acalvert@schebler.com  
5665 Fenno Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Adair-Casey Community School District  
Cynthia Jensen  
PK-12 Principal and PK-12 Curriculum Director  
cjensen@accs.k12.ia.us  
3384 Indigo Ave  
Adair  
Iowa  
Guthrie  
Guthrie County  
Educational Services  
Single Site  
Yes  
Ike Auen Distributing Co., Inc.  
Jim Auen  
President  
712-792-2294  
jima@auendist.com  
102 N Grant Rd  
Carroll  
Iowa  
Carroll  
Carroll County



Wholesale Trade  
Single Site  
Yes  
Black Hawk County Extension Office  
Michelle Temeyer  
Executive Director  
319-234-6811  
temeyer@iastate.edu  
3420 University Avenue, Suite B  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Educational Services  
Single Site  
Yes  
Wendy Troutman, D.D.S., P.C.  
Wendy Troutman  
Owner  
319-334-3512  
wjtroutmandds@qwestoffice.net  
223 1st Street West  
Independence  
Iowa  
Buchanan  
Buchanan County  
Professional & Technical Services  
Single Site  
Yes  
Moser Preschool and Daycare  
Candy Moser  
Director  
319-334-4502  
moserkids@yahoo.com  
1401 1st Street West  
Independence  
Iowa  
Buchanan  
Buchanan County  
Personal Services  
Single Site  
Yes  
Perfection Press  
Sharon Heffernan  
Human Resource Administrator  
sheffernan@logan.plconline.com  
1000 No Second Ave  
Logan  
Iowa  
Harrison  
Harrison County  
Manufacturing  
Single Site  
Yes  
Perfection Learning  
Sharon Heffernan  
Human Resource Administrator  
sheffernan@logan.plconline.com  
1000 No Second Ave  
Logan  
Iowa  
Harrison  
Harrison County  
Manufacturing  
All Locations (in Iowa)  
Logan IA and Clive IA  
Yes  
Shelby County  
Marsha J Carter  
Shelby County Auditor  
mcarter@shco.org  
612 Court St  
Harlan  
Iowa  
Shelby  
Shelby County  
Public Administration  
Single Site  
all worksites in Shelby County  
Yes  
United Farmers Mercantile Cooperative  
Esta DuVal  
HR Manager  
estad@ufmcoop.com  
203 West Oak St  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
all worksites in Iowa including Pottawattamie County  
Yes  
CASS Incorporated  
Chris Blake  
Chief Business Officer  
cblake@cassincorporated.org  
1406 SW 7th St  
Atlantic  
Iowa

Cass  
Cass County  
Health Care & Social Assistance  
Single Site  
Yes  
Caretech Inc  
Jason Velinsky  
Operations Director  
jason@caretechinc.com  
11904 Arbor ST STE 201  
Omaha  
Nebraska  
Pottawattamie County  
Health Care & Social Assistance  
All Locations (in Iowa)  
all worksites in Iowa including Pottawattamie County  
Yes  
Action Moving Inc  
Don Claeys  
President  
712-252-1938  
info@am531.com  
316 Floyd Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Uptown Staffing  
Mary Jo Turpin  
Operations Manager  
maryjo@uptownstaffing.com  
409 So 8th ST  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
All Locations (in Iowa)  
Yes  
Shenandoah Medical Center  
Keli Royal  
HR Director  
kroyal@smchospital.com  
300 Pershing Dr  
Shenandoah  
Iowa  
Fremont  
Fremont County  
Health Care & Social Assistance  
All Locations (in Iowa)  
(Keli didnt specify worksite locations-cm)  
Yes  
Aerotek  
Corey Lewis  
Account Manager  
clewis@aerotek.com  
310 Regency Pkwy STE 110  
Omaha  
Nebraska  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
Single Site  
Yes  
Diamond Marketing Solutions  
Patsi Trotter  
VP of Administration and Personnel  
ptrotter@dmsolutions.com  
1209 31st Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
All Locations (in Iowa)  
(Patsi did not specify locations other than Pottawattamie County-cm)  
Yes  
Risen Son Christian Village  
Debra L Weihs  
HR Director  
dweihs.rscv@christianhomes.org  
3000 Risen Son Blvd  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
R/T Motors  
Colleen Lange  
Owner/Office Manager  
colleen@rtmotors.com  
1310 E 7th St  
Atlantic  
Iowa  
Cass

Cass County  
 Retail Trade  
 Single Site  
 Yes  
 Ready Rooter Inc  
 Louise Cannon  
 Vice President  
 lacannon2@earthlink.net  
 1109 N 15th ST  
 Council Bluffs  
 Iowa  
 Pottawattamie  
 Pottawattamie County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Actively Supporting Individuals with Challenges LLC  
 Derik or Kimberly Shields  
 Owners  
 asicat1@gmail.com  
 902 East 7th St  
 Atlantic  
 Iowa  
 Cass  
 Cass County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Glenwood Community School District  
 Shirley Lundgren  
 Business Manager  
 lundgrens@glenwoodschoools.org  
 103 Central STE 300  
 Glenwood  
 Iowa  
 Mills  
 Mills County  
 Educational Services  
 Single Site  
 Yes  
 Sioux City Community School District  
 Beth Niehus  
 Assistant Director of Human Resources  
 712-279-6672  
 niehusb@live.siouxcityschools.com  
 627 4th St  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Educational Services  
 All Locations (in Iowa)  
 Bryant Elementary      821 30th Street Clark Elementary4315 Hamilton Blvd      Crescent Park Elementary1114 W 27th Street      Emerson Eler  
 Yes  
 Ahern Fire Protection  
 Nichole Moreno  
 Office Manager  
 563-468-2515  
 nmoreno@ahernfire.com  
 1110 E 53rd St  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Unclassified  
 Single Site  
 Yes  
 Central Decatur Schools  
 Manuel Atwood  
 Counselor  
 manuel.atwood@centraldecatur.org  
 1201 NE Poplar  
 Leon  
 Iowa  
 Decatur  
 Decatur County  
 Educational Services  
 Single Site  
 Yes  
 Red Oak Community School District  
 Terry Schmidt  
 Superintendent  
 schmidt@roschools.com  
 2011 N 8th St, Tech Bldg  
 Red Oak  
 Iowa  
 Montgomery  
 Montgomery County  
 Educational Services  
 Single Site  
 Yes  
 Subway  
 Todd Thompson  
 Owner  
 thompson4@iowatelecom.net  
 1314 Jeffreys Drive  
 Osceola  
 Iowa  
 Clarke  
 Clarke County

Accommodation & Food Services  
Single Site  
Yes  
Stone Creek Landscape and Nursery  
Shirley Richman-Seagren  
Owner  
515-571-1855  
gardenman@stonecreekln.com  
23513 Nelson Ave  
Fort Dodge  
Iowa  
Webster  
Webster County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Creston Farm and Home Supply  
Jeff Mostek  
VP  
jeff@creston-farm-home.com  
408 S Sumner  
Creston  
Iowa  
Union  
Union County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Creston & Mt Ayr  
Yes  
Hagie Manufacturing Company  
Dave Maxheimer  
Human Resources Director  
515-532-2861  
dmaxheimer@hagie.com  
721 Central Ave. West  
Clarion  
Iowa  
Wright  
Manufacturing  
Single Site  
Yes  
City of Reinbeck  
Quentin Mayberry  
City Administrator  
319-788-6404  
cityhall@reinbeck.gov  
414 Main Street  
Grundy  
Iowa  
Grundy  
Grundy County  
Public Administration  
Single Site  
Yes  
Wilkerson Hardware  
Tom Wilkerson  
Owner  
wilkstv@iowatelecom.net  
129 E High  
Toledo  
Iowa  
Tama  
Tama County  
Retail Trade  
All Locations (in Iowa)  
419 Main, Reinbeck114 High, Toledo  
Yes  
Adams Street Espresso  
Stacey Ray  
Owner / Manager  
641-782-5353  
adamsstreetespresso@windstream.net  
213 W. Adams St.  
Creston  
Iowa  
Union  
Union County  
Accommodation & Food Services  
Single Site  
Yes  
Muscatine Center for Social Action  
Tom Curry  
Building Coordinator  
563-264-3278  
tcurry@mcsaiowa.org  
312 Iowa Avenue  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
Yes  
Iseman Homes  
Gary Iversen  
General Manager  
712-252-0181  
giversen@isemanhomes.com  
2900 Hwy 75 N  
Sioux City

Iowa  
 Woodbury  
 Woodbury County  
 Retail Trade  
 Single Site  
 Yes  
 Morningside Healthcare Community  
 Joey Hoefling  
 RN, BSN - Administration  
 712-364-3327  
 joey.hoefling@welcov.com  
 600 Morningside St  
 Ida Grove  
 Iowa  
 Ida  
 Ida County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Holstein Ag Services  
 Todd Vohs  
 Owner  
 712-368-4455  
 todd.vohs@holsteinagservices.com  
 1130 N Lubeck  
 Holstein  
 Iowa  
 Ida  
 Ida County  
 Agriculture, Forestry, & Fishing/Hunting  
 Single Site  
 Yes  
 GOMACO Corporation  
 Daniel W Skirvin  
 HR Director  
 712-364-3347  
 dskirvin@gomaco.com  
 121 E State St, Hwy 175  
 Ida Grove  
 Iowa  
 Ida  
 Ida County  
 Manufacturing  
 All Locations (in Iowa)  
 Gobersen Equipment Co 301-303 E Hwy 175 Ida Grove  
 Godbersen Smith Construction Hwy 59 and 175 Ida Grove  
 Yes  
 Allied Solutions  
 Jana Humphrey  
 HR Specialist  
 317-218-5211  
 jana.humphrey@alliedsolutions.net  
 4280 Sergeant Rd Suite 100  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Finance & Insurance  
 Single Site  
 Yes  
 Studio 101  
 Steve Wintermute  
 Owner  
 641-782-8261  
 101 W Taylor Suite B  
 Creston  
 Iowa  
 Union  
 Union County  
 Unclassified  
 Single Site  
 Yes  
 Kustom Kakerly Event Center  
 Kylie Clayton  
 Owner  
 641-202-9528  
 Krylie79@yahoo.com  
 124 N Maple St.  
 Creston  
 Iowa  
 Union  
 Union County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Storm Lake Community School District  
 Carl Turner  
 Superintendent  
 712-732-8060  
 cturner@slcsd.org  
 419 Lake Ave  
 Storm Lake  
 Iowa  
 Buena Vista  
 Buena Vista County  
 3/4  
 Educational Services  
 Single Site  
 Storm Lake Community School District located in Storm Lake, Iowa  
 Yes  
 Creston Community School District

Bill Messerole  
High School Principal  
641-782-2116  
bmesserole@crestonschools.org  
601 W Townline  
Creston  
Iowa  
Union  
Union County  
Educational Services  
All Locations (in Iowa)  
Yes  
Service Master by Rice  
Jim Demanovich  
V.P. Operations  
515-208-5194  
jimd@smbyrice.com  
7605 University Ave  
Clive  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
All Locations (in Iowa)  
All locations in Iowa are currently: Sioux Center, Spencer, Storm Lake, Carroll, Atlantic, Des Moines  
Yes  
Merry Maids  
Teri Miller  
Owner  
319-232-9018  
teri@mmcedarvalley.com  
343 Fletcher Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Personal Services  
Single Site  
Yes  
Ryan Pharmacy  
Kerry Ryan  
Owner  
319-334-7171  
ryanpharmacy@indytel.com  
1100 1st Street East  
Independence  
Iowa  
Buchanan  
Buchanan County  
Health Care & Social Assistance  
Single Site  
Yes  
Akin Building Center  
Mike Swain  
Manager  
mswain@akinlbr.com  
604 Sheldon  
Creston  
Iowa  
Union  
Union County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Creston, Corning  
Yes  
Chenhall Staffing Services Inc  
Kelly Wainwright  
Vice President  
563.368.3800  
2119 E. Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Industrial Design Fabrication and Installation Inc  
Cindy Zeman  
Director of Human Resources  
712-224-5600  
czeman@idfi.com  
2501 Murray St Suite B  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
3T Services Inc  
Cindy Zeman  
Director of Human Resources  
712-226-3874  
czeman@idfi.com  
2501 Murray Suite B  
Sioux City  
Iowa  
Woodbury  
Woodbury County

Construction  
Single Site  
Yes  
Johnstone Supply 339  
Alex Hofkamp  
Store Manager  
605-521-8678  
alex.hofkamp@johnstonesupply.com  
1401 Cunningham Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Wholesale Trade  
Single Site  
Yes  
Heyl Truck Lines Inc  
Keith Pease  
VP Safety  
712-568-2451  
keithp@hey1.net  
200 Norka Dr  
Akron  
Iowa  
Plymouth  
Plymouth County  
Transportation & Warehousing  
Single Site  
Yes  
Maynard's Food Center  
Jim Bundy  
Manager  
712-568-2026  
maynards@hickorytech.net  
200 Reed St  
Akron  
Iowa  
Plymouth  
Plymouth County  
Retail Trade  
Single Site  
Yes  
Unity Point Health St Luke's  
Barbara Caskey  
HR Generalist  
712-279-3600  
barb.caskey@unitypoint.org  
2720 Stone Park Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Wilsey Company  
Todd O'Brien  
General Manager  
712-258-4567  
tobrien@cableone.net  
3225 Lewis Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Wholesale Trade  
Single Site  
Yes  
Banner Home Furnishings  
Ric O'Leary  
President  
563 242 8064  
bannerhf@mchsi.com  
516 S 1st St  
Clinton  
Iowa  
Clinton  
Clinton County  
Retail Trade  
Single Site  
Yes  
Area Substance Abuse Council, Inc.  
John Garringer  
Executive Director  
319-390-4611  
JGarringer@asac.us  
3601 16th Avenue SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Cedar Rapids, Clinton  
Yes  
Garment Designs, Inc.  
Jim Hoffman  
President  
319-377-4678  
Jim@garmentdesign.com

1080 Lyons Lane  
Marions  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Squaw Creek Millwork, Inc.  
Debra Henderson  
Office Manager  
319-373-1067  
debbie@squawcreekmillwork.com  
1199 44th St  
Marion  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
Star Appliance  
Patrick Hesem  
Owner  
319-373-2911  
appliancesales@qwest.net  
2780 7th Ave  
Marion  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Peebles  
Holley Kaufman  
Manager  
hkkaufman\_98@hotmail.com  
700 North Grand Avenue  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Hayes & Associates  
Jason Ferris  
Business Development Manager  
jferris@hayes.cpa.com  
300 West Broadway STE 224  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Finance & Insurance  
All Locations (in Iowa)  
Worksite also located in Omaha, NE  
Yes  
Atlantic High School  
Heather McKay  
Principal  
hmckay@atlanticiaschools.org  
1201 E 14th St  
Atlantic  
Iowa  
Cass  
Cass County  
Educational Services  
Single Site  
Yes  
Fremont County Government  
Darren Osborne  
Director of Human Resources  
dosborne@co.fremont.ia.us  
506 Filmore St  
Sidney  
Iowa  
Fremont  
Fremont County  
Public Administration  
Single Site  
Yes  
Nelson Machine & Systems, Inc.  
Dale C. Nelson  
President / Owner / Manager  
563-237-5329  
brownd@iowatelecom.net  
206 Wesley Street - PO Box 388  
Fredericksburg  
Iowa  
Chickasaw  
Chickasaw County  
Manufacturing  
Single Site  
Yes  
Chesterman Company  
Jenny Bohlke  
HR Manager  
712-252-2653



jbohlke@chesterman.com  
 4700 S Lewis Blvd  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Manufacturing  
 All Locations (in Iowa)  
 19 Valor Rd Aurleia, IA Cherokee Co  
 Yes  
 Country Club View Apartments LLC  
 Linda J Androy  
 Property Manager  
 712-239-9951  
 cntryclubapts@hotmail.com  
 4201 Denice Ct  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Real estate, Renting/Leasing  
 Single Site  
 Yes  
 Bridgeport Corporation  
 Jerry Reistroffer  
 Supervisor  
 712-252-3821  
 jerry@bridgeportcorp.com  
 2500 Bridgeport Dr  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Agriculture, Forestry, & Fishing/Hunting  
 Single Site  
 Yes  
 Butler County Development Corporation  
 Jeff Kolb  
 Executive Director  
 319-267-2858  
 bcrdg@netins.net  
 PO Box 403  
 Allison  
 Iowa  
 Butler  
 Butler County  
 Public Administration  
 Single Site  
 Yes  
 Advanced Family Eye Care  
 Mary Burkett  
 Office Manager  
 319-334-6087  
 mary@advancedfamilyeyecare.com  
 PO Box 787  
 Independence  
 Iowa  
 Buchanan  
 Buchanan County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Comfort Inn  
 April King  
 General Manager  
 515-573-5000  
 gm.ia050@choicehotels.com  
 2938 5th Ave S  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Hunter Auto Sales  
 Leonard Hunter  
 Owner  
 319-334-4888  
 1607 1st Street West  
 Independence  
 Iowa  
 Buchanan  
 Buchanan County  
 Retail Trade  
 Single Site  
 Yes  
 Region 5 CEO Board  
 Carl Mattes  
 CEO Chairman  
 515-332-5562  
 jomattes@msn.com  
 1106 10th Ave SW  
 Humboldt  
 Iowa  
 Humboldt  
 Public Administration  
 Other (Describe all covered locations in space provided)  
 Includes Region 5 counties: Humboldt, Pocahontas, Calhoun, Webster, Hamilton, Wright.  
 Yes

Oaks Garden Spot/Rasmussen Lawn Care  
Rick Rasmussen  
Owner  
515-890-1615  
Raslawncare@gmail.com  
707 3rd Ave S  
Dakota City  
Iowa  
Humboldt  
Humboldt County  
Professional & Technical Services  
Other (Describe all covered locations in space provided)  
Dakota City in Humoldt County, and Clarion in Wright County.  
Yes  
CertainTeed Gypsum & Ceilings Mfg  
Stacey Jelsma  
Plant Administrator  
515-576-1130  
stacey.jelsma@saint-gobain.com  
2109 Quail Avenue  
Fort Dodge  
Iowa  
Webster  
Webster County  
Manufacturing  
Single Site  
Yes  
Marion Iron Co.  
Marvin Brown  
CEO  
319-377-1527  
hawkfanmb@aol.com  
2605 7th Ave  
Marion  
Iowa  
Linn  
Linn County  
D & R Engines and Machines Inc.  
Randy Hochstedler  
Owner  
319-377-5561  
drenge@inavia.net  
1578 6th Ave  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Kids Inc  
Kory McNeal  
Owner  
319-447-6316  
kidsincmarion@yahoo.com  
1100 35th St.  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
All Locations (in Iowa)  
Cedar Rapids (2) C St SW and 29th Ave SW Marion (main site) Coralville  
Yes  
Maquoketa Newspapers Inc.  
Audrey Winegar  
Human Resource Manager  
563 652 5968  
awinegar@maqweb.com  
1287 E Maple St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Manufacturing  
All Locations (in Iowa)  
Maquoketa Web Printing, Bellevue Herald Leader, Maquoketa Sentinel Press  
Yes  
Edwards Contracting LTD of Iowa  
Lynn Alcott  
Office Manager  
641-456-5360  
edwards@qwestoffice.net  
PO Box 497  
Hampton  
Iowa  
Franklin  
Franklin County  
Construction  
All Locations (in Iowa)  
Office is in Hampton in Franklin County but do business in Calmar and Clermont. That is why they were contacted by Region 1 with job orders.  
Yes  
Associates for Psychiatric Services PC  
Valentina Bieu-Muller  
Office Manager  
712-234-0220  
vmuller@afpssc.com  
600 4th St Suite 501  
Sioux City  
Iowa

Woodbury  
 Woodbury County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Marx Truck Trailer Sales  
 Dave Marx  
 President  
 7812-252-4337  
 dave@marxtrailer.com  
 2411 3rd St  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Transportation & Warehousing  
 Single Site  
 Yes  
 Advance Auto Parts  
 Mike Hingst  
 General Manager  
 712-252-9696  
 mikehingst@advance-auto.com  
 2201 Hamilton Blvd  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Retail Trade  
 Other (Describe all covered locations in space provided)  
 3129 Gordon Dr Sioux City Woodbury1700 Dakota Ave South Sioux City, NE Dakota Co, NE  
 Yes  
 Siouxland Community Health Center  
 Peggy Smith  
 HR Manager  
 712-202-1012  
 1021 Nebraska  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Willis Dady Emergency Shelter  
 Martha Carter  
 Case Manager  
 319-362-7555  
 mdescml@willisdady.org  
 1247 4th Ave SE  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Mark Zimmerman Auto Center  
 Shelli Bentley  
 Staff & Customer Relations Mgr.  
 319-366-4000  
 sbentley@gozimmerman.com  
 4001 1st Ave SE  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Retail Trade  
 Yes  
 Winterstien Construction, LLC  
 Melissa Driskell  
 Owner  
 515-202-3828  
 melissad@winterstienbuilders.com  
 205 S Elm St.  
 Creston  
 Iowa  
 Union  
 Union County  
 Construction  
 Single Site  
 Yes  
 Buchanan County  
 Cindy Gosse  
 Buchanan County Auditor  
 319-334-4109  
 auditor@co.buchanan.ia.us  
 210 5th Avenue NE, PO Box 317  
 Independence  
 Iowa  
 Buchanan  
 Buchanan County  
 Public Administration  
 Single Site  
 Yes  
 D B Acoustics Inc.  
 Mark Doubet  
 Owner  
 319-373-1425  
 madoubet@msn.com

4601 Commerical Avenue  
Marion  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Midwest Ag Services  
Evan Summy  
Associate Manager  
ersmgmt@gmail.com  
300 west broadway ste 113  
council bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Atlantic Carriers  
Jacque Park  
Human Resource Manager  
jpark@atlanticcarriers.com  
501 Ash St POB 457  
Atlantic  
Iowa  
Cass  
Cass County  
Transportation & Warehousing  
Single Site  
Yes  
Carley Construction  
Chad Nelson  
District Manager  
cnielsen@carley.omhcoxmail.com  
216 Meadow Lane  
Treyner  
Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
KILJ Radio  
Paul Dennison  
Owner  
(319) 385-8728  
paul@kilj.com  
2411 Radio Drive  
Mount Pleasant  
Iowa  
Henry  
Henry County  
Information  
Single Site  
Yes  
Frontier Community Credit Union  
Carolyn Chelleen  
Manager  
515-573-8991  
chelleenc@frontiernet.net  
13 S 3rd St.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Finance & Insurance  
Single Site  
Yes  
Meek Trucking Inc.  
Cynthia Meek  
Vice President  
515-576-5251  
meektruckinginc@gmail.com  
1816 Charmill Drive  
Fort Dodge  
Iowa  
Webster  
Webster County  
Transportation & Warehousing  
Single Site  
Yes  
Office Towne, Inc.  
Duane Schonnor  
Owner  
319-334-4171  
dewey8@officetowne.com  
1108 3rd Ave. SE  
Independence  
Iowa  
Buchanan  
Buchanan County  
Retail Trade  
Single Site  
Yes  
Westview Acres  
Stan Birchem  
Owner  
641-446-4165

westview@grm.net  
203 SW Lorraine St  
Leon  
Iowa  
Decatur  
Decatur County  
Retail Trade  
Single Site  
Yes  
Sport Wade Inc  
Shawn Wade  
641-445-5613  
swade@grm.net  
2769 Hwy 69  
Weldon  
Iowa  
Decatur  
Decatur County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Yes  
Terrace Park  
Jonda Petty  
Administrator  
641-446-8396  
terrpark@grm.net  
201 SW Lorraine  
Leon  
Iowa  
Decatur  
Decatur County  
Health Care & Social Assistance  
Single Site  
Yes  
Plaza Furniture Ltd  
Ann Swartz  
Co/Owner  
641-446-4187  
plazafrn@grm.net  
1001 W 1st St  
Leon  
Iowa  
Decatur  
Decatur County  
Retail Trade  
Single Site  
Yes  
Little River Inn Motel  
Karia Vlieger  
Manager  
641-446-4884  
motel@grm.net  
708 West 1st St  
Leon  
Iowa  
Decatur  
Decatur County  
Unclassified  
Single Site  
Yes  
Decatur County Community Services  
Kathy Lerma  
Director  
641-446-7178  
deccpcc@decccs.org  
201 NE Idaho St  
Leon  
Iowa  
Decatur  
Decatur County  
Unclassified  
Single Site  
Yes  
City of Lamoni  
Barb Stuck  
Administrator/Clerk  
641-784-6311  
lamoniadmin@grm.net  
190 S Chestnut  
Lamoni  
Iowa  
Decatur  
Decatur County  
Public Administration  
Single Site  
Yes  
City of Decorah  
Wanda Hemesath  
City Clerk  
563-382-3651  
hemesath@decorahia.org  
400 Claiborne Drive  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Public Administration  
Single Site  
Yes  
United Way of Clinton County Iowa

Cheryl McCulloh  
Executive Director  
563-242-1209  
uwed@iowatelecom.net  
405 S 3rd St #200  
Clinton  
Iowa  
Clinton  
Clinton County  
Unclassified  
Single Site  
Yes  
Community and Family Resources  
Kara Thiele  
Human Resource Coordinator  
515-955-7614  
karat@cfrrhelps.org  
1506 31st Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Fort Dodge (Webster), Ames (Story), Boone (Boone), Clarion (Wright), Humboldt (Humboldt), Pocahontas (Pocahontas), Rockwell City (Calhoun),  
Yes  
Big River Packaging  
Bob Simpson  
President  
563 243 5210  
bobs@bigriverpackaging.com  
1905 Lincoln Way  
Clinton  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
Pearson  
Jill Hugunin  
VP, Human Resources  
319-339-6527  
jill.hugunin@pearson.com  
2510 N Dodge St  
Iowa City  
Iowa  
Johnson  
Johnson County  
Retail Trade  
All Locations (in Iowa)  
Cedar Rapids and Iowa City  
Yes  
Jones County Economic Development  
Dusty Embree  
Executive Director  
319-480-7446  
director@jonescountydevelopment.com  
118 E Main St  
Anamosa  
Iowa  
Jones  
Jones County  
Public Administration  
Single Site  
Yes  
Rodeway Inn & Conference Center  
Ardis Pojar  
General Manager  
712-277-3211  
apojar@cableone.net  
1401 Zenith Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Accommodation & Food Services  
Single Site  
Yes  
Sunrise Retirement Community  
Chris Schenkelberg  
HR Director  
712-276-3821  
chriss@sunriseretirement.com  
5501 Gordon Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Dakota Traffic Services  
Kevin  
Manager  
712-944-4961  
kevins23@aol.com  
1889 Hwy 20  
Lawton  
Iowa

Woodbury  
 Woodbury County  
 Construction  
 Single Site  
 Yes  
 Thelander Heating & Cooling Inc  
 Abby Gray  
 Office Manager  
 712-423-1810  
 abby@thelanderinc.com  
 711 10th St  
 Onawa  
 Iowa  
 Monona  
 Monona County  
 Professional & Technical Services  
 Single Site  
 Yes  
 CF Industries  
 Brenda Godfredson  
 HR Manager  
 712-233-6279  
 bgodfredson@cfindustries.com  
 1182 260th St  
 Sergeant Bluff  
 Iowa  
 Woodbury  
 Woodbury County  
 Manufacturing  
 Single Site  
 Yes  
 Holzhauser Motors LTD  
 Dan Winchell  
 President  
 712-225-5713  
 dan@holzhausermotors.com  
 1601 N 2nd St  
 Cherokee  
 Iowa  
 Cherokee  
 Cherokee County  
 Retail Trade  
 All Locations (in Iowa)  
 Holzhauser Truck Center - Cherokee Col200 S 2nd StCherokee, IAHolzhauser Motors - Plymouth Col19 N Hawkeye DrRemsen, IA  
 Yes  
 Kathy's Pies, Inc.  
 Kathy McCauley  
 President  
 319-362-5216  
 Kathyspies@gwestoffice.net  
 616 5th Ave SE  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Retail Trade  
 Single Site  
 Yes  
 Key Cooperative  
 Bryan Bandstra  
 Administration Division Manager  
 641-594-8105  
 bryan.bandstra@keycoop.com  
 504 6th Ave  
 Sully  
 Iowa  
 Poweshiek  
 Poweshiek County  
 Agriculture, Forestry, & Fishing/Hunting  
 All Locations (in Iowa)  
 Poweshiek, Marshall, Jasper, Story  
 Yes  
 Circle B Market  
 Zach Keller  
 Manager  
 319-293-3079  
 circlebl@netins.net  
 111 Main St  
 Keosauqua  
 Iowa  
 Van Buren  
 Van Buren County  
 Retail Trade  
 Single Site  
 Yes  
 Eddyville Hardware Inc  
 Mike Leaverton  
 Owner  
 641-969-4814  
 Mike@eddylum.com  
 207 S. Merino Ave  
 Eddyville  
 Iowa  
 Wapello  
 Wapello County  
 Retail Trade  
 Single Site  
 Yes  
 05/23/201  
 H & M Farm and Home Supply Co

Cheryl Monroe  
Bookkeeper  
641-622-2441  
hmfarmandhome@yahoo.com  
800 Hwy 92 East  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
Hawkeye Real Estate  
Chris Roach  
Broker/Manager  
641-673-8424  
croach@hawkeye-re.com  
121 High Ave East  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Mahaska Hearing Center  
Kristi Foster  
Manager  
641-673-5643  
mahaskahearing@gmail.com  
714 A Ave West  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Retail Trade  
Single Site  
Yes  
Schwartz Insurance  
Becky Frueh  
Agent  
641-682-3481  
bfrueh@schwartzins.com  
106 W Second  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Finance & Insurance  
Single Site  
Yes  
Village Cup and Cakes  
John  
Vice President  
319-293-8200  
cupandcakes@netins.net  
202 Main St  
Keosauqua  
Iowa  
Van Buren  
Van Buren County  
Accommodation & Food Services  
Single Site  
Yes  
Community First Bank  
Molly Starke  
HR Officer  
319-293-3794  
molly@cfirst.com  
714 First St  
Keosauqua  
Iowa  
Van Buren  
Van Buren County  
Finance & Insurance  
All Locations (in Iowa)  
Keosauqua Branch, Cantril Branch, Bloomfield Branch and Birmingham Branch  
Yes  
Elms Club  
Gus King  
Owner/Manager  
641-782-4629  
boldiene@yahoo.com  
108 N Elm  
Creston  
Iowa  
Union  
Union County  
Accommodation & Food Services  
Single Site  
Yes  
New York Life  
Jeff Kimball  
Senior Partner  
515-453-1300  
jbkimball@ft.newyorklife.com  
4900 University Ave. Suite 225  
West Des Moines  
Iowa  
Polk



Polk County  
Finance & Insurance  
Single Site  
Yes  
Evolving Edge Graphics  
Dan Halstead  
owner  
515-205-9720  
dan@evolvingedgesm.com  
3100 Justin Dr. Suite F  
Urbandale  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
U.S. Bank  
Michael Helak  
Regional President - Des Moines Market  
515-245-6365  
michael.helak@usbank.com  
520 Walnut  
Des Moines  
Iowa  
Polk  
Polk County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Von Maur  
Carrie Menke  
Assistant Director of Human Resources  
cmenke@vonmaur.com  
6565 Brady Street  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
All Locations (in Iowa)  
Yes  
Zimmerman Pets  
Susan Zimmerman  
Owner  
712-239-5531  
birds123@aol.com  
33977 Grouse Ave  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Unclassified  
Single Site  
Yes  
Iowa Fire Control LLC  
Sonja Scott  
Office Manager  
515-576-4440  
sonja@iowafirecontrol.com  
3014 5th Ave S  
Fort Dodge  
Iowa  
Webster  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Advanced Auto  
Bob Montooth  
General Manager  
754-7975  
3317 Agency  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Retail Trade  
Single Site  
Yes  
Running Wild  
Bryan Johnson  
Store Manager  
319-752-0348  
bryan@runningwild-iowa.com  
116 W. Agency Rd. Ste 2  
West Burlington  
Iowa  
Des Moines  
Des Moines County  
Retail Trade  
Single Site  
Yes  
Fort Madison High School  
Sarah Kohl  
School Counselor  
319-372-1862  
sarah.kohl@fmscd.org  
2001 Avenue B  
Fort Madison

Iowa  
Lee  
Lee County  
Educational Services  
Single Site  
Yes  
Fairfield Inn  
Sharon Atterberg  
General Manager  
319-524-9000  
sharon@hawkeyehotels.com  
3404 Main  
Keokuk  
Iowa  
Lee  
Lee County  
Accommodation & Food Services  
Single Site  
Yes  
Children's Square USA-Christian Home Association  
Mark Duman  
CFO  
712-325-5833  
mduman@childrensquare.org  
North 6th & Ave E  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Second site in Council Bluffs at Hwy 92 West and another location in Sioux City, IA.  
Yes  
Marshalltown Times-Republican  
Mike Schlesinger  
Publisher and General Manger  
641-753-6611  
mschlesinger@timesrepublican.com  
135 W Main St  
Marshalltown  
Iowa  
Marshall  
Marshall County  
Information  
Single Site  
Marshalltown  
Yes  
Monticello Area Chamber of Commerce  
Barbara Hoffman  
Director  
319-465-5626  
chamber@macc-ia.us  
204 East First Street  
Monticello  
Iowa  
Jones  
Jones County  
Public Administration  
Single Site  
Yes  
Rick Meyer Insurance Agency Inc.  
Rick Meyer  
Owner  
319-465-4267  
rick@rickmeyerinsurance.com  
615 S Main St., Suite B  
Monticello  
Iowa  
Jones  
Jones County  
Finance & Insurance  
Yes  
Northwood Anchor, Inc.  
Jane Podgorniak  
Publisher  
641-324-1051  
jane@northwoodanchor.net  
801 Central Ave, PO Box 107  
Northwood  
Iowa  
Worth  
Worth County  
Information  
All Locations (in Iowa)  
Northwood, Nora Springs and Rockford (Nora Springs Rockford Register)  
Yes  
Siouxland Detasseling  
Ron Foster  
General Partner  
712-276-4010  
rfoster46@aol.com  
5620 Eastbrook Ct  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Hospice of Siouxland

Brenda Smalley  
Human Resource Generalist  
712-233-4174  
smalleyb@hospicemail.com  
4300 Hamilton Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Holy Spirit Retirement Home  
Patrick Tomscha  
Administrator  
712-252-2726  
patt@holyspiritretirementhome.com  
1701 W 25th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Little Sioux Corn Processors, LLLP  
Christopher Williams  
Plant Manager  
712-.376-2800  
chris.williams@littlesiouxcornprocessors.com  
4808 F Ave  
Marcus  
Iowa  
Cherokee  
Cherokee County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Citizens Savings Bank  
Matt A Behrends  
President & CEO  
319-462-3561  
mbehrends@citizensbankia.com  
215 East Main Street  
Anamosa  
Iowa  
Jones  
Jones County  
Finance & Insurance  
Single Site  
Yes  
Nelson Jewelry  
Tom Nelson  
President  
712-262-1309  
tom@nelsonjewelry.com  
409 Grand Ave  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Retail Trade  
Single Site  
Only one site exists -- in Spencer, Iowa  
Yes  
Heartland Energy Solutions  
Judi Shaha  
Office Manager/Human Resource  
641-464-3900  
judi2012.hes@gmail.com  
808 S Cleveland Street  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Manufacturing  
Single Site  
Yes  
Lynch Ford Chevrolet  
Jay Morrissey  
Controller  
319-895-8500  
Jay.Morrissey@lynchfordchevy.com  
410 Highway 30 W  
Mt. Vernon  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Rodeway Inn  
Cindy Shumaker  
General Manager  
319-385-2004  
gm.mpia@bhghotels.com  
1100 N Grand Ave  
Mt. Pleasant  
Iowa

Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Mt. Pleasant  
Yes  
Z's Quick Break  
Bev Schumacher  
Manager  
319-385-9710  
201 E Washington St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Mt. Pleasant  
Yes  
Super 8 Mt. Pleasant  
Jeannine Eltrich  
General Manager  
319-385-8888  
jeltrich@kinseth.com  
1000 N Grand Ave  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Mt. Pleasant  
Yes  
Dickey's Prairie Home  
Curt Sammons  
Manager  
319-385-9311  
curt@dickeytransport.com  
309 W Washington St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Mt. Pleasant  
Yes  
City of Mt. Vernon  
Michael r. Beimer  
City Administrator  
319-895-8742  
mbeimer@cityofmtvernon.ia.gov  
213 1st St NW  
Mt Vernon  
Iowa  
Linn  
Linn County  
Public Administration  
Single Site  
Yes  
Cornerstone Staffing Solutions  
Margaret Miner  
Executive Director of Staffing  
925-846-0905  
mminer@cornerstone-staffing.com  
3600 Army Post Rd  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Shelter House  
Kafi Dixon  
Support Services Director  
319-338-5416  
kafi@shelterhouse.org  
429 Southgate Ave  
Iowa City  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Yes  
Primrose Heating and Air Conditioning  
Deb Reuter  
Office Manager  
319-827-1182  
primrose@jtt.net  
725 5th Street  
Jesup  
Iowa  
Buchanan  
Buchanan County  
Construction  
Single Site  
Yes  
A+ Lawn & Landscape  
Shawn Edwards  
General Manager

515-289-2020  
Shawne@apluslawn.com  
6990 NE 14th St.  
Ankeny  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Canvas Vending  
Lara Olson  
Regional Manager  
515-371-5241  
lara.olson35@yahoo.com  
4201 Timber Lane  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Chemtech, Inc  
Teri Dean  
CFO  
515-993-5333  
teri@chemtechus.com  
501 Visions Parkway  
Adel  
Iowa  
Dallas  
Dallas County  
Manufacturing  
Single Site  
Yes  
Dewey Ford  
Karen Gwin  
HR  
515-289-4904  
kareng@deweyford.com  
3055 SE Delaware Ave  
Ankeny  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Legacy Business Group, Inc.  
Muhammad Y. Abdullah  
CEO  
515-331-1702  
muhammad@legacybusgroup.com  
301 Forest Avenue  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Stew Hansen Dodge City Chrysler Jeep  
Shanna Miller  
HR  
515-251-1464  
shannam@stewhansens.com  
12103 Hickman Rd  
Urbandale  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Youth Policy Institute of Iowa  
Steve Havemann  
Project Manager  
515-727-4220  
shavemann@ypii.org  
7025 Hickman Rd. Ste 4  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Young Construction  
Dan Young  
Owner  
641-430-0655  
office@youngconstructionnorthiowa.com  
14 S Iowa  
Nora Springs  
Iowa  
Floyd  
Floyd County  
Construction  
Single Site

Yes  
98.7 KISS Country and 103.7 The Fox  
Michelle Horst  
Business Manager  
641-421-7744  
michellehorst@northiowabroadcasting.com  
31 1st Street NE  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Information  
Single Site  
Yes  
The Messenger  
Larry Bushman  
Publisher  
515-574-4434  
lbushman@messengernews.net  
713 Central Avenue  
Fort Dodge  
Iowa  
Webster  
Webster County  
Information  
Single Site  
Yes  
Mehta Tech, Inc.  
Tina Ganzer  
Office Manager/Human Resources  
563 285 9151  
tganzer@mehtatech.com  
208 N 12th Avenue  
Eldridge  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Lacey Plumbing  
Bob Lacey  
Owner  
319-350-1301  
Marion4Wheel@yahoo.com  
2274 5th Ave  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Transamerica  
Charlotte Timmer  
Director Human Resources  
319-355-6968  
ctimmer@aegonusa.com  
4333 Edgewood Road NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Finance & Insurance  
Single Site  
Yes  
City of Clarinda  
Gary McClarnon  
City Manager  
clarindaclerk@iowatelecom.net  
200 south 15 street  
clarinda  
Iowa  
Page  
Page County  
Public Administration  
Single Site  
Yes  
City of Glenwood  
Brian Kissel  
City Administrator  
cityadmin@cityofglenwood.org  
5 N Vine  
Glenwood  
Iowa  
Mills  
Mills County  
Public Administration  
Single Site  
Yes  
Clarinda Police Department  
Keith Brothers  
Chief of Police/911 Executive Director  
clarindapd@iowatelecom.net  
200 south 15 street  
Clarinda  
Iowa  
Page  
Page County  
Public Administration

Single Site  
Yes  
Lisle Corporation  
Bob Webb  
HR Manager  
bobw@lislecorp.com  
807 E Main  
Clarinda  
Iowa  
Page  
Page County  
Manufacturing  
Single Site  
Yes  
Burtness Lundgren Plumbing and Heating  
Valerie Burtness  
Office Manager  
641-357-8882  
blph@netins.net  
213 10th Ave S  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Construction  
Single Site  
Yes  
Lloyd Inc  
Gayle Wagoner Boltan  
HR Director  
gwagoner@lloydinc.com  
604 W Thomas Ave  
Shenandoah  
Iowa  
Page  
Page County  
Manufacturing  
Single Site  
Yes  
Manpower  
Andres Silva  
Onsite Manager  
andre.silva@manpowergroup.com  
1023 S 4 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
Omni Centre  
Justin Tabor  
Manager  
email@omnicentre.net  
300 west broadway ste 1  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Russell Tractor  
Alan Russell  
Owner  
712-623-4568  
russelltractor@iowatelecom.net  
710 S Broadway  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Professional & Technical Services  
Single Site  
Yes  
The Green Tree Co  
Jerry Pryor  
Office Manager  
712-623-8118  
thegreentreeco@hotmail.com  
1736 205th St  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Center for Siouxland  
Jonette Spurlock  
CEO  
712-252-1861  
jonette.spurlock@centerforsiouxland.org  
715 Douglas  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance

Single Site  
Yes  
Arlingrton Place  
Di Smith  
Manager  
712-623-1999  
managerrd@arlingtonplaceretirement.com  
800 E Ratliff Rd  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Health Care & Social Assistance  
Single Site  
Yes  
Ajinomoto North America, Inc  
Justine Latimer  
HR Generalist  
641-969-3359  
latimerj@ajiusa.com  
1 Ajinomoto Dr  
Eddyville  
Iowa  
Monroe  
Monroe County  
Unclassified  
Single Site  
Yes  
AMVC Employee Services  
Ann Randeris  
Human Resources Director  
awood-randeris@amvcms.com  
508 Market  
Audubon  
Iowa  
Audubon  
Audubon County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Yes  
Palmer Candy Company  
Hanna Reinders  
HR Manager  
712-258-5543  
hanna@palmercandy.com  
PO Box 326  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
Schenkelberg Implement  
Lindsey Case  
HR Manager  
712-792-1400  
lcase@schenkelbergimpco.com  
814 Pearl St  
Onawa  
Iowa  
Monona  
Monona County  
Retail Trade  
Single Site  
Yes  
Talley Harvey and Co  
King James  
President  
712-258-5569  
kjames2525@aol.com  
508 Pierce St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Professional & Technical Services  
Single Site  
Yes  
Experience Works  
Robyn Krell  
Employment and Training Coordinator/Eastern Iowa  
319 365 7559  
robyn\_krell@experienceworks.org  
902 W Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Public Administration  
Other (Describe all covered locations in space provided)  
Scott, Clinton, and Jackson Counties  
Yes  
Gugat Construction  
Lee Gugat  
Owner  
712-899-6884  
hongared2@gmail.com  
PO Box 273  
Hinton



Iowa  
Plymouth  
Plymouth County  
Construction  
Single Site  
Yes  
Bettendorf Health Care Center  
Roger Brannan  
Administrator  
563-332-7463  
rbannan@midwestgeriatricmgt.com  
2730 Crow Creek Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
Ruthven Meat Processing Inc  
Terry Kraft  
President  
712-837-5334  
ruthvenmeat@ruthventel.com  
1701 Railroad Street  
Ruthven  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Ruthven Iowa  
Yes  
Clinton Floral Shop  
Jane Deters  
Owner  
(563)242-2651  
clintonfloral@mediacommb.net  
1912 Manufacturing Dr  
Clinton  
Iowa  
Clinton  
Clinton County  
Unclassified  
Single Site  
Yes  
City of Keystone  
Angie Hogen  
City Clerk  
319-442-3246  
keyclerk@netins.net  
208 1st Street  
Keystone  
Iowa  
Benton  
Benton County  
Public Administration  
Single Site  
Yes  
Hilton Worldwide  
Melissa Stirling  
Director, Military Programs  
703-819-4623  
melissa.stirling@hilton.com  
7930 Jones Branch Drive  
McLean  
Virginia  
Accommodation & Food Services  
All Locations (in Iowa)  
Includes Hilton, DoubleTree, Embassy Suites, Hampton, Hilton Garden Inn, etc  
Yes  
Adams County Free Press  
Don Groves  
Publisher  
660-726-3998  
news@aledger.net  
618 Davis Ave  
Corning  
Iowa  
Adams  
Adair County  
Information  
Other (Describe all covered locations in space provided)  
Albany, Mo  
Yes  
Candlelight Services Inc  
Patric Kobolerske  
Manager  
563-391-8117  
pkobel1057@aol.com  
1706 N. Brady St  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
KMCH Radio

Jackie Coates  
Manager  
563-927-6249  
jackie@kmch.com  
212 E. Main Street  
Manchester  
Iowa  
Delaware  
Delaware County  
Unclassified  
Single Site  
Yes  
Central Iowa Shelter and Services  
Megan Thibodeau  
Programs Manager  
515-564-5738  
mthibodeau@centraliowashelter.org  
1420 Mulberry St  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Putnam Museum  
Drue Curry  
Hr Manager  
563-324-1054  
curry@putnam.org  
1717 W. 12th St  
Davenport  
Iowa  
Scott  
Scott County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Comfort Care Medicare, Inc  
Molly Su Van Daele  
Branch Manager  
563-823-0920  
mvandaele@comfprtcareia.com  
2322 E. Kimberly Rd Ste. 160  
Davenport  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
Energy Mf. Co., Inc.  
Terry Otto  
HR Manager  
319-465-3537  
totto@energymfg.com  
204 Plastic Lane  
Monticello  
Iowa  
Jones  
Jones County  
Manufacturing  
Single Site  
Yes  
Jones County Tourism Association  
Bob Hatcher  
Executive Director  
319-462-4101  
director@traveljonescounty.com  
120 E Main St.  
Anamosa  
Iowa  
Jones  
Jones County  
Public Administration  
Single Site  
Yes  
Burlington Municipal Waterworks  
Alan Borden  
General Manager  
(319)754-6501  
bordena@burlingtoniowa.org  
500 North 3rd Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Administrative & Waste Services  
Single Site  
Yes  
Kempers Grand Rental Station  
Robert Webb  
Manager  
(319) 385-1377  
grandrental12@gmail.com  
1405 East Washington  
Mount Pleasant  
Iowa  
Henry  
Henry County

Retail Trade  
Single Site  
Yes  
HBI  
Clint Kobelt  
Supervisor  
(319) 750-7628  
1500 Agency Road  
West Burlington  
Iowa  
Des Moines  
Des Moines County  
Construction  
Single Site  
Yes  
Central State Bank  
Nancy Etnier  
Director- Human Resources  
563 262 3105  
nancy.etnier@cbibanks.com  
301 Iowa Ave  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Taft-Wiley, Inc.  
Ryan Dexter  
Service Manager  
(319) 385-4116  
taftwiley@gmail.com  
201 East Monroe  
Mount Pleasant  
Iowa  
Henry  
Henry County  
Construction  
Single Site  
Yes  
Calacci Construction Co., In.c  
John Calacci  
President  
319-354-7000  
john.calacci@calacci-construction.com  
PO Box 1906  
Iowa City  
Iowa  
Johnson  
Johnson County  
Construction  
Single Site  
Yes  
First Christian Church  
Roger Main  
Cive Chair/Board of Directors  
641-344-5990  
rmain@mchsi.com  
301 E Townline St  
Creston  
Iowa  
Union  
Union County  
Unclassified  
Single Site  
Yes  
Citizens State Bank  
Dan Kumley  
HR / VP  
319-465-5921  
dkumley@citizensstateonline.com  
117 W 1st St  
Monticello  
Iowa  
Jones  
Jones County  
Finance & Insurance  
All Locations (in Iowa)  
Monticello, Manchester, New Vienna, Hopkinton, Winthrop, Ryan, Strawberry Point  
Yes  
Advanced Traffic Control, Inc.  
Baugn Miller  
President  
319-396-5269  
vmiller@advanced.traffic.com  
418 Railroad Street  
Fairfax  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
Obstetrics & Gynecology Specialist P.C.  
Amanda Graham  
Hr Coordinator  
563-355-1853  
amandagraham@obgyngroup.com  
2322 E. Kimberly Rd Ste. 30W

Davenport  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
Goodnight in the Morning Communications, Inc. dba The News  
Steven C. Smith  
Owner  
319-935-3027  
scsmith@thewinthropnews.com  
PO Box 9  
Winthrop  
Iowa  
Buchanan  
Buchanan County  
Information  
Single Site  
Yes  
Gladbrook-Reinbeck Community Schools  
Sheri Walker  
CVW Director  
515-681-0725  
sherwalker5@gmail.com  
300 Cedar Street  
Reinbeck  
Iowa  
Grundy  
Grundy County  
Educational Services  
Single Site  
Yes  
Glass Heritage, LLC  
John Watts  
Partner/Owner  
563 324 4300  
john@glassheritage.com  
3113 Hickory Grove Rd  
Davenport  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Reynolds & Reynolds, Inc  
Stan J. Reynolds  
President/CEO  
515-557-1212  
s.j.reynolds@reynolds-reynolds.com  
300 Walnut St, Ste 200  
Des Moines  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Capital Sanitary Supply Co. Inc.  
Tracy Palar  
Comp & roller  
515-244-4291  
tpalar@capitalsanitary.com  
2321 Sunset Blvd  
Des Moines  
Iowa  
Polk  
Polk County  
Administrative & Waste Services  
Single Site  
Yes  
Electrical Installations of Iowa  
Chris Coffin  
Owner  
515-556-5543  
chrislcoffin@hotmail.com  
12374 NW 11th Pl.  
Granger  
Iowa  
Polk  
Polk County  
Utilities  
Single Site  
Yes  
Skiff Medical Center  
Teresa Wermager  
Human Resource Director  
641-791-4351  
twermager@skiffmed.com  
204 N. 4th Ave E.  
Newton  
Iowa  
Jasper  
Jasper County  
Health Care & Social Assistance  
Single Site  
Yes  
Flooring America  
Shane Sonberg

President  
515-331-4613  
shane@fivestarfa.com  
10200 Hickman Rd  
Clive  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Trinity Structural Towers  
Christine Hopwood  
HR Manager  
641-791-3717  
christine.hopwood@trin.net  
801 N. 19th Ave E  
Newton  
Iowa  
Jasper  
Jasper County  
Manufacturing  
Single Site  
Yes  
Air Control, Inc.  
Melissa Pittman  
Director of Sales/Marketing  
563 243 7228  
mapittman@acifabricators.com  
80 14th Ave North  
Clinton  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
MFS Mutual Ins.  
Bill Miles  
Secretary/Manage  
888-752-0966  
bill.miles@mfsiowa.com  
365 W. Burlington Ave  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Finance & Insurance  
Single Site  
Yes  
KLJB-TV FOX 18 and KGCW-TV  
Kathy DeBoeuf  
Assistant General Manager  
563 386 1818  
kdeboeuf@kljb.com  
937 E 53rd St Suite D  
Davenport  
Iowa  
Scott  
Scott County  
Information  
Single Site  
Yes  
Mid-America Publishing Corp.  
Ryan Harvey  
President/CEO  
641-456-2585  
ryanharvey@iowaconnect.com  
9 2nd St NW / PO BOX 29  
Hampton  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Management of Companies & Enterprises  
All Locations (in Iowa)  
Publishers of The Hampton Chronicle, Chronicle BONUS, Butler County Tribune-Journal, Clarksville Star, Eagle Grove Eagle, The Grundy Register  
Yes  
CRST International  
Erin Chase  
Manager of Corporate Recruiting  
319-390-6248  
3930 16th Ave SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Transportation & Warehousing  
All Locations (in Iowa)  
Cedar Rapids IA Eldridge IA  
Yes  
GEICO (Government Employees Insurance Company)  
Melissa Lynne  
HR Representative / Hiring Supervisor  
319-466-3502  
mlynn@geico.com  
2213 2nd St  
Coralville  
Iowa  
Johnson  
Johnson County

Finance & Insurance  
Single Site  
Yes  
Sedona Staffing Services  
Nikki Kiefer  
President / CEO  
563-556-3040  
nikki@careerspres.com  
206 South Cedar St.  
Monticello  
Iowa  
Jones  
Jones County  
Unclassified  
Single Site  
Yes  
Electronic Engineering Co  
Daniel Peterson  
Branch Manager  
319-385-7650  
dpeterson@connectingyou.com  
126 N Main  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Mt. Pleasant  
Yes  
Main Street Frame & Art  
Rhonda Ford  
owner  
319-385-7505  
rf491@mediacombb.net  
107 N Main  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Economy Plumbing and Heating, Inc  
Kelly Petersen  
Co-Owner  
563 259 1207  
economyplumbingandheating@mchsi.com  
817 7th Ave  
Camanche  
Iowa  
Clinton  
Clinton County  
Unclassified  
Single Site  
Yes  
Country Charm Flowers & Gifts  
Sherry Bertsch  
owner  
139-385-3522  
ctycharmflowers@iowatelecom.net  
110 N Main St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Mt. Pleasant Music & More  
Arik Akers  
manager  
319-936-6073  
corpsarik555@aol.com  
114 N Main  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Print Group USA  
Sal Alaniz  
President  
319-385-4939  
sal@printgroupusa.com  
130 N Main  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Professional & Technical Services  
Single Site  
Yes  
Eckland Motors Inc  
Ty Eckland  
owner  
319-524-2010  
1802 Main

Keokuk  
Iowa  
Lee  
Lee County  
Retail Trade  
Single Site  
Yes  
Dallas Johnson Greenhouse Color Ink Corp  
D'Lyn Burns  
HR Manager  
dlyn@djgreenhouses.com  
2802 Twin City Drive  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
150-400  
Agriculture, Forestry, & Fishing/Hunting  
Other (Describe all covered locations in space provided)  
Two locations in Council Bluffs  
Yes  
Family Connections  
Sheree Tomasek  
CRN  
skathol@fmlyconn.omhcoxmail.com  
500 Willow Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Southwest Iowa Renewable Energy  
Laura Schultz  
HR Director  
sire@sireethanol.com  
10868 189th Street  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Mark's Barber Shop  
Mark  
owner/manager  
319-795-3497  
1921 Main St  
Keokuk  
Iowa  
Lee  
Lee County  
Retail Trade  
Single Site  
Yes  
Leroy & Son's Inc  
Bruce & Marilyn Vonnahme  
Owners  
vonateam@netins.net  
405 Dunlap St  
Arcadia  
Iowa  
Carroll  
Carroll County  
Construction  
Single Site  
Yes  
The Hoffman Agency  
Clarence Hoffman  
Owner  
thisbins@frontier.com  
36 S 12th St  
Denison  
Iowa  
Crawford  
Crawford County  
Finance & Insurance  
All Locations (in Iowa)  
Harrison, Monona and Woodbury County locations  
Yes  
Coleman Motors  
Joe Coleman  
Owner  
cmotors@monarchtech.net  
1724 4th Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Carlyle Memorials Inc  
Alan Carlyle  
President  
carlylememorials@gmail.com  
1204 4th Ave S  
Denison

Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Zion Lutheran Church and School  
Rev. Kurt Kaiser  
Senior Pastor  
pastor.kaiser@ziondenison.com  
1004 1st Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Educational Services  
Single Site  
Yes  
Adams Motor Company  
Bob Adams  
Owner/ General Manager  
bob@adamsmotorcompany.com  
505 Adams Dr  
Denison  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Greene County, Iowa  
Jane Heun  
Auditor  
auditor@co.greene.ia.us  
114 N Chestnut St  
Jefferson  
Iowa  
Greene  
Greene County  
Public Administration  
Single Site  
Yes  
Greene County Abstract Company, Inc.  
Guy Richardson  
President/ Owner  
fudges@netins.net  
102 S Wilson Ave  
Jefferson  
Iowa  
Greene  
Greene County  
Professional & Technical Services  
Single Site  
Yes  
Rudy's Service & Detail  
Dawn Rudolph  
Owner  
djrudolph@netins.net  
801 9th St  
Scranton  
Iowa  
Greene  
Greene County  
Professional & Technical Services  
Single Site  
Yes  
The Cabinet Factory and The Appliance Store  
Ryan Segebart  
Owner  
rsegebarcf@hotmail.com  
1603 4th Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
Segebart Chiropractic  
Jake Segebart  
Owner  
segebartchiro@gmail.com  
1607 4th Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Health Care & Social Assistance  
Single Site  
Yes  
Hipnar Lawn Care  
Kelsey Hipnar  
Accountant  
hipnarlawncare@hotmail.com  
2384 Donna Reed Rd  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services



Single Site  
Yes  
Twilight Acres  
Sylvia Bandow  
Administrator  
sbandowtwiacres@netins.net  
2000 W 6th St  
Wall Lake  
Iowa  
Sac  
Sac County  
Health Care & Social Assistance  
Single Site  
Yes  
Bandow Mowing  
Sylvia Bandow  
Office Manager  
wsbandow@hotmail.com  
108 1st St  
Manilla  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Weinrich Truck Line, Inc  
Brenda Dittmer  
VP  
712-947-4887  
brenda@weinrichtruckline.com  
27932 C 60  
Hinton  
Iowa  
Plymouth  
Plymouth County  
Transportation & Warehousing  
Single Site  
Yes  
Community Choice Credit Union  
Judy Wills  
HR Manager  
515-334-8100  
judy.wills@comchoicecu.org  
8404 NW 62nd Ave  
Johnston  
Iowa  
Polk  
Polk County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
All Ways Painting and Renovating  
Marc Immerfall  
Owner  
515-210-0001  
p.o. box 182  
Bondurant  
Iowa  
Polk  
Polk County  
Construction  
Single Site  
Yes  
BASE  
Ann Greenslade  
Director of Customer Care  
515-993-5050  
agreenslade@baseonline.com  
601 Visions Parkway  
Adel  
Iowa  
Dallas  
Dallas County  
Finance & Insurance  
Single Site  
Yes  
CyHawk Hospitality, Inc  
Matt Rahfaldt  
VP of Operations  
816-308-1490  
mrahfaldt@msn.com  
714 E. Oralabor Rd  
Ankeny  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
All Locations (in Iowa)  
Perkins restaurants: 511 S. 32nd St, Fort Dodge; 714 S.E. Oralabor Road, Ankeny  
Yes  
First Newton National Bank  
Roger Karnes  
Director of Human Resources  
641-792-3010  
rkarnes@firstnnb.com  
100 N. 2nd Ave W  
Newton  
Iowa  
Jasper

Jasper County  
Finance & Insurance  
Single Site  
Yes  
Hire Quality Solutions  
Nan Boland  
President  
515-331-9020  
nan@hirequalitysolutions.com  
8711 Winter Pkwy Suite 5  
Johnston  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Penoach Winery  
Joan Olson  
Co-Owner  
515-993-4374  
j.k.olson@live.com  
26759 N Ave.  
Adel  
Iowa  
Dallas  
Dallas County  
Accommodation & Food Services  
Single Site  
Yes  
Waukon Feed Ranch  
NancyEverman  
Human Relations  
563-568-3909  
neverman@waukonfeedranch.net  
PO Box 406  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Oldson Plumbing, Heating and Air Conditioning, Inc.  
Kendall Johnson  
President  
515-448-3456  
oldsonph@goldfieldaccess.net  
114 N Commercial Ave  
Eagle Grove  
Iowa  
Wright  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Advance Services Inc.  
Charles Wills  
Sales Manager  
319-393-1200  
charles.will@asinc.net  
4330 Czech Ln NE #A7  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Unclassified  
Single Site  
Yes  
Grant Wood Area Abstract  
Sharon Minger  
Owner  
319-462-3319  
sminger@gwaainc.com  
206 W Main St  
Anamosa  
Iowa  
Jones  
Jones County  
Real estate, Renting/Leasing  
Single Site  
Grounds & Goodies  
Betty Weimer  
Owner  
319-462-2868  
betty@groundsandgoodies.com  
112 E Main St  
Anamosa  
Iowa  
Jones  
Jones County  
Retail Trade  
Single Site  
Yes  
Minger Mowing & Landscaping  
Sharon Minger  
Owner  
319-462-5824  
mingermowing@netins.net  
21828 CR E 34

Anamosa  
Iowa  
Jones  
Jones County  
Retail Trade  
Single Site  
Yes  
United Neighbors, Inc.  
Ida Johnson  
Executive Director  
563 322 7363  
imj62@aol.com  
808 N Harrison St  
Davenport  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
All Around Town Outdoor Services  
Amy Holt  
Business Manager  
563-324-6450  
amy@allaroundtownservices.com  
3730 W. Locust Street  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Ringgold County Group Homes  
Natalie M Schloner  
Administrator  
641-464-0714  
nschloner@ringgoldcountygrouphome.org  
111 Ringgold Street  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Health Care & Social Assistance  
Single Site  
Yes  
Brockner Karns & Karns Inc.  
Chris Karns  
President  
712/249-0236  
chrisk@brocknerkarns.com  
104 Chestnut St  
Anita  
Iowa  
Cass  
Cass County  
Finance & Insurance  
Other (Describe all covered locations in space provided)  
Anita, Atlantic, Walnut, Council Bluffs  
Yes  
Aveka Nutra Processing  
Bob Hendrickson  
General Manager  
563-568-0093  
bhendrickson@aveka.com  
830 Allamakee Street  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Wholesale Trade  
Single Site  
Yes  
People's Community Health Clinic  
Jennifer Lightbody  
Executive Director  
319-272-4313  
jlightbody@peoples-clinic.com  
905 Franklin St  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Waterloo  
Yes  
Bredeaux Pizza of Mt. Pleasant  
Roger Beckman  
manager  
319-385-7472  
annaspanttry@iowatelecom.net  
110 S Main St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Yes

Sound Advice  
Kevin Pennon  
Vice President  
319-385-2115  
soundadvice@lisco.com  
100 N Main St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Anna's Pantry  
Roger Beckman  
manager  
annaspantary@iowatelecom.net  
112 S Main  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
JD's Irish Ivy  
Jodi  
owner  
319-523-2331  
jboysen@louisacomm.net  
315 N 2nd  
Wapello  
Iowa  
Louisa  
Louisa County  
Retail Trade  
Single Site  
Yes  
Mrs. B's Puppy Groom Room LLC  
Joann Hess  
owner  
139-527-4444  
brambletalon1967@gmail.com  
320 Van Buren St  
Wapello  
Iowa  
Louisa  
Louisa County  
Professional & Technical Services  
Single Site  
Yes  
The Fellowship Cup  
Melisa Bracht-Wagner  
executive director  
319-385-3242  
volunteer@thefellowshipcup.org  
203 N Jefferson St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Health Care & Social Assistance  
Single Site  
Yes  
McCreedy Ruth Construction, LLC  
Mary Ruth  
Secretary-Bookkeeper  
319-648-2166  
mary@mccreedyruthconstruction.com  
5494 Oakcrest Hill Rd SE  
Riverside  
Iowa  
Johnson  
Johnson County  
Construction  
Single Site  
Yes  
Quarter Maybe More Store  
Melisa Bracht-Wagner  
Executive Director  
319-385-3242  
volunteer@thefellowshipcup.org  
114 N Main St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Shelter Insurance  
Steve Engberg  
owner  
319-385-4159  
sengberg@shelterinsurance.com  
110 W Washington  
Mt. Pleasant  
Iowa  
Henry  
Henry County

Finance & Insurance  
Single Site  
Yes  
Phillips Auto Clinic  
Jim Phillips  
owner  
319-385-2769  
tp1701@gmail.com  
200 S Jefferson St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Professional & Technical Services  
Single Site  
Yes  
The Halltree  
Karen Tissue  
owner  
319-385-3030  
116 S Main St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Tazza Bella  
Joni Manske  
owner  
319-986-2003  
120 S Main St #101  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Yes  
Any Wear Apparel  
Joni Manske  
owner  
319-986-5885  
anywearapp@gmail.com  
120 S Main #102  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Farmers Cooperative Elevator Company  
Mae Vonnahme  
HR Specialist  
712-689-3116  
MaeV@faccooperative.com  
12543 190th St, PO Box 24  
Arcadia  
Iowa  
Carroll  
Carroll County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
FAC has locations in Westside and Schleswig, IA, both in Crawford County  
Yes  
Alpla, Inc.  
Julie Underwood  
Human Resource Manager  
319-337-8064  
julie.underwood@alpla.com  
2258 Heinz Road  
Iowa City  
Iowa  
Johnson  
Johnson County  
Manufacturing  
Single Site  
Yes  
Radisson Quad City Plaza Hotel  
Dwanna Wilson  
Director of Human Resources  
563-327-2550  
dwanna.Wilson@jqh.com  
111 E. 2nd Street  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
Bridge Port Materials Inc  
Jodi Leiber  
Owner  
712-944-5459  
jlconst@wiatel.net  
2024 120th ST  
Lawton

Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Nor-Am Cold Storage  
Tami Mahrt  
Human Resources  
412-546-2504  
tmahrt@noram.com  
801 6th St SW  
Le Mars  
Iowa  
Plymouth  
Plymouth County  
Transportation & Warehousing  
Other (Describe all covered locations in space provided)  
Nor-AM Cold Storage1555 21st ST SWLe Mars, Ia 51031  
Yes  
Securitas Security Services  
John Timm  
HR Manager  
402-558-6400  
john.timm@securitasinc.com  
600 4th St Suite 301  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Administrative & Waste Services  
All Locations (in Iowa)  
1300 S Lake StCherokee, IA 51012Cherokee Co  
Yes  
Nafe Trucking LLC  
Verlyn Nafe  
Owner  
712-251-5191  
charlenename@gmail.com  
115 620th St  
Pierson  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Other (Describe all covered locations in space provided)  
116 Main StKingsley, IA 51028Plymouth Co  
Mills Shellhammer Puetz and Associates  
Dawn Draube  
CSR/HR  
712-258-2580  
ddraube@mspinsurance.com  
117 Pierce St Suite 200  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Finance & Insurance  
Single Site  
Yes  
Shell Rock Healthcare Center  
Betty J. Oren  
Administrator  
319-885-4341  
betty.oren@tealwoodcc.com  
920 N. Cherry Street  
Shell Rock  
Iowa  
Butler  
Butler County  
Health Care & Social Assistance  
Single Site  
Yes  
New Hampton Economic Development  
Tammy Robinson  
Economic Development Director  
641-394-2437  
nhampton@iowatelecom.net  
112 East Spring Street, Box 435  
New Hampton  
Iowa  
Chickasaw  
Chickasaw County  
Unclassified  
Single Site  
Yes  
City of New Hampton  
Suellen Kolbet  
City Clerk  
641-394-5906  
nhcityclerk@qwindstream.net  
112 East Spring Street  
New Hampton  
Iowa  
Chickasaw  
Chickasaw County  
Public Administration  
Single Site  
Yes  
New Hampton Park & Recreation

Rick Kramer  
Director  
641-394-5464  
nhpark@iowatelecom.net  
112 E. Spring Street  
New Hampton  
Iowa  
Chickasaw  
Chickasaw County  
Unclassified  
Single Site  
Yes  
Scherrman's Implement and Appliance, Inc.  
Joe Scherrman  
Owner  
563-875-8217  
joescherrman@mac.com  
13951 Rte 136  
Dyersville  
Iowa  
Dubuque  
Dubuque County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Dyersville, IA site and Monticello, IA site  
Yes  
Abstract & Title Guaranty Company  
John Eisenman  
Executive Vice President  
563 243 2027  
jeisenman@abstractco.com  
326 5th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County  
Real estate, Renting/Leasing  
All Locations (in Iowa)  
Clinton and Maquoketa.  
Yes  
Retired Senior Volunteer Program of Clinton County (RSVP)  
Tamara L Meyer  
RSVP Director  
563 243 7787  
tlmrspv@hotmail.com  
315 South 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Health Care & Social Assistance  
Single Site  
Yes  
Hotel Blackhawk  
Deanna Jensen  
Acting General Manager  
563-484-5911  
agm@hotelblackhawk.com  
200 East Third St  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
Community Foundation of the Great River Bend  
Susan Skora  
President & CEO  
563-326-2840  
Susanskora@cfgrb.org  
852 Middle Road Ste 100  
Bettendorf  
Iowa  
Scott  
Scott County  
Unclassified  
Single Site  
Yes  
Marx Distribution Inc  
Greg Holden  
Bookkeeper  
712-258-5884  
gholden@marxdistribution.com  
2400 3rd St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Calamus-Wheatland Schools  
Lonnie Luepker  
Superintendent  
563 374 1292  
lluepker@cal-wheat.k12.ia.us  
110 E Pk Rd  
Wheatland  
Iowa

Clinton  
Clinton County  
Educational Services  
Single Site  
Yes  
AFLAC  
Beth Zadow  
District Manager  
641-860-1195  
beth\_zadow@us.aflac.com  
1660 42nd St NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Finance & Insurance  
Single Site  
Yes  
Alegent Creighton Health  
Pramila Kalaga  
Ergonomics Specialist  
pramila.kalaga@alegent.org  
800 Mercy Dr  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Includes all Iowa and Nebraska sites  
Yes  
Ameristar Casino & Hotel  
Camille Mercier  
HR Director  
camille.mercier@ameristar.com  
2200 River Rd  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
900+  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Friendship Home Association  
Mary Gross  
Administrator  
friend@friendshiphome.com  
714 N Division St  
Audubon  
Iowa  
Audubon  
Audubon County  
Health Care & Social Assistance  
Single Site  
Yes  
Omaha Standard Palfinger  
Michelle Hawkins  
Director of Human Resources & Safety  
m.hawkins@palfingerna.com  
3501 S 11 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
Weirich Welding Plus LLC  
Logan Weirich  
General Manager  
weirichweldingplus@hotmail.com  
57680 Lewis Rd  
Lewis  
Iowa  
Cass  
Cass County  
Manufacturing  
Single Site  
Yes  
Midwest Sleep LLC  
Lisa Rohach  
Manager  
641-484-3344  
restonics@yahoo.com  
1000 S Prospect Drive  
Toledo  
Iowa  
Tama  
Tama County  
Manufacturing  
Single Site  
Toledo  
Yes  
Dubuque County  
Mary Ann Specht  
Personnel Director  
563-589-4441  
maryannspecht@dbqco.org  
720 Central Ave.



Dubuque  
Iowa  
Dubuque  
Dubuque County  
Public Administration  
Single Site  
Yes  
Dean Snyder Construction  
Brian Carrott  
Human Resources Manager  
641-357-2283  
brianc@deansnyderconst.com  
913 N 14th St  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Construction  
All Locations (in Iowa)  
Clear Lake, Ankeny  
Yes  
Industrial Piping Service, Inc.  
Tonya Martin  
President  
641-822-3113  
indpipe@netins.net  
9383 Ulmus Ave  
Rockwell  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Single Site  
Yes  
Phoenix Closures Inc  
Mark Slattery  
Plant Manager  
563-445-7660  
mslattery@phonixclosures.com  
2728 West Central Park Ave  
Davenport  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
South Tama County Community School District  
Kerri Nelson  
Superintendent  
641-484-4811  
kerrinelson@s-tama.k12.ia.us  
1702 Harding Street  
Tama  
Iowa  
Tama  
Tama County  
Educational Services  
Single Site  
Tama  
Yes  
Western Dubuque Biodiesel  
Tom Brooks  
General Manager  
563-74-3554  
tom.brooks@wdbiodiesel.net  
904 Jamesmeier Road  
Farley  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Dave's Marine Inc  
Mike Behne  
Vice President/manager  
5728 Ave O  
Fort Madison  
Iowa  
Lee  
Lee County  
County Market  
Tim Sieg  
Store Director  
tsieg@niemannfoods.com  
1802 Ave H  
Fort Madison  
Iowa  
Lee  
Lee County  
Retail Trade  
Single Site  
Yes  
Weber Heating, Plumbing & Air Conditioning  
Nickolas Weber  
Owner  
319-476-2590  
411 HWY 21  
Dysart  
Iowa

Tama  
Tama County  
Construction  
Single Site  
Yes  
Reel Core Inc.  
Erika Murillo  
HR Manager  
563-568-6307  
erika@reelcore.com  
PO Box 209  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Manufacturing  
Single Site  
Yes  
Walgreens  
Joe Showalter  
Store Manager  
139-758-9888  
3245 Agency St  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Retail Trade  
Single Site  
Yes  
Premiere Business Solutions  
Michael Needham  
Owner  
515-991-9981  
mike.needham@pbsolutions1.com  
324 2nd St SE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Unclassified  
All Locations (in Iowa)  
Cedar RapidsDes Moines  
Yes  
Glen Oaks  
Kristen Meyers  
Office Manager  
515-331-0970  
glenoaks-bom@jeaseniorliving.com  
8525 Urbandale Ave  
Urbandale  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
BCDG LP dba McDonald's  
Kelly Betts  
Administrative Assistant  
515-224-4646  
LARRY@BCDGLP.COM  
6500 University Ste 204  
Windsor Heights  
Iowa  
Polk  
Polk County  
All Locations (in Iowa)  
Yes  
Cigarette Energy Discount Store LLC  
James Swacker  
Owner  
515-975-0527  
james.h.swacker@hotmail.com  
2822 E, University Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Vision Care Associates  
Lynn Scharn  
Executive Director  
712-732-3233  
ls@slvisioncare.com  
600 Ontario Street  
Storm Lake  
Iowa  
Buena Vista  
Buena Vista County  
3/4  
Personal Services  
Single Site  
Yes  
New Hampton Nursing and Rehabilitation  
Mary Ayers  
Administrator  
641-394-4153

nhnrc01@iowatelecom.net  
 703 South Fourth Ave.  
 New Hampton  
 Iowa  
 Chickasaw  
 Chickasaw County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Kensington Place Assisted Living  
 Nikki Dreckman  
 RN / Director  
 641-394-3316  
 kensingtonplaceassistedliving1@gmail.com  
 504 Short Avenue  
 New Hampton  
 Iowa  
 Chickasaw  
 Chickasaw County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Martin Marietta  
 Stacy Olberding  
 HR/Safety Manager  
 515-859-3355  
 stacy.olberding@martinmarietta.com  
 2117 Parker Drive  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Mining  
 Single Site  
 Has an Alden location, but just approved Fort Dodge for now.  
 Yes  
 Best Western Starlite Inn and Suites  
 Troy Ficken  
 General Manager  
 515-573-7177  
 troystar@frontiernet.net  
 1518 3rd Avenue NW  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Accommodation & Food Services  
 Single Site  
 Signed by JP Mansfield, III, Director of Operations  
 Yes  
 North Central Home Care  
 Daniel Wood  
 Business Manager  
 515-573-8147  
 nchc2@frontiernet.net  
 328 S 8th St.  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 City of Leon  
 Angela Blades  
 City Clerk/Treasurer  
 641-446-6221  
 cityleon@grm.net  
 104 W 1st St  
 Leon  
 Iowa  
 Decatur  
 Decatur County  
 Public Administration  
 Other (Describe all covered locations in space provided)  
 City Hall, city shop, water plant, wastewater plant, swimming pool, library  
 Yes  
 Red Oak Greenhouses, INC.  
 Denell Eggleston  
 Human Resources  
 712-623-5191  
 denell@redoakgreenhouses.com  
 401 West Coolbaugh St  
 Red Oak  
 Iowa  
 Montgomery  
 Montgomery County  
 Agriculture, Forestry, & Fishing/Hunting  
 Single Site  
 Yes  
 Corning Public Library  
 Becky Rike  
 Director of Library  
 641-322-3866  
 cornpl@mchsi.com  
 603 9th St  
 Corning  
 Iowa  
 Adams  
 Adams County

Unclassified  
Single Site  
Yes  
Omega Machine Tool  
Travis Lechtenberg  
Owner  
641-394-5245  
omegamachine@iowatelecom.net  
2048 200th Street  
New Hampton  
Iowa  
Chickasaw  
Chickasaw County  
Manufacturing  
Single Site  
Yes  
City of Eddyville  
Katie D Smith  
City Clerk  
641-969-4267  
eddyville@iowatelecom.net  
105 N Front St, PO Box 518  
Eddyville  
Iowa  
Wapello  
Wapello County  
Public Administration  
Single Site  
Yes  
City of Keota  
Niki Osweiler  
City Clerk  
641-636-2266  
keotacityhall@cloudburst9.net  
PO Box 77, 309 E Broadway Ave  
Keota  
Iowa  
Keokuk  
Keokuk County  
Public Administration  
Single Site  
Yes  
City of Sigourney  
Angie Alderson  
City Clerk  
641-622-3080  
sigourneyclerk@iowatelecom.net  
100 North Main Street  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Public Administration  
Single Site  
Yes  
Clemons Inc Of Ottumwa  
Sherry Smith  
CFO  
641-682-3422  
Sherry@clemonsottumwa.com  
2839 N Court Road PO Box 476  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Clemons Inc of Oskaloosa-Mahaska County  
Yes  
C-D Supply LLC  
Melissa Cox-Dustin  
member  
641-932-5307  
cdacct-supply@iowatelecom.net  
201 South Main St  
Albia  
Iowa  
Monroe  
Monroe County  
Unclassified  
Single Site  
Yes  
C-D Accounting Services  
Melissa Cox-Dustin  
Accountant  
641-932-5307  
cdacct-supply@iowatelecom.net  
201 South Main Street  
Albia  
Iowa  
Monroe  
Monroe County  
Professional & Technical Services  
Single Site  
Yes  
D.P. Plumbing  
Petrina Palen  
Office Manager  
641-683-4404  
2921 N Court Road

Ottumwa  
Iowa  
Wapello  
Wapello County  
Professional & Technical Services  
Single Site  
Yes  
Duea Motor Company  
Greg Dorpinghaus  
Owner  
641-932-5172  
dueamotor@dueamotor.com  
117 S Main St  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Single Site  
Yes  
Floor to Ceiling  
Roger C. Ware  
Owner  
641-682-8379  
2827 N Court Rd  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Hill's Tanning Garage  
Felicia Hill  
Owner  
641-799-2219  
date102106@yahoo.com  
657 North A St  
Albia  
Iowa  
Monroe  
Monroe County  
Personal Services  
Single Site  
Yes  
Homestead of Albia Assisted Living  
Lana Sohn  
Administrator  
641-932-2102  
lsohn@midwest-health.com  
6592 165th St  
Albia  
Iowa  
Monroe  
Monroe County  
Health Care & Social Assistance  
Single Site  
Yes  
Arnold Motor Supply LLP  
Tracy Boyd  
Human Resources  
tboyd@themerrillco.com  
100 S 16 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Retail Trade  
All Locations (in Iowa)  
Yes  
Clarinda Regional Health Center  
Tammie Driftmier  
Human Resource Director  
tdriftmier@clarindahealth.com  
220 Essre Davison Dr POB 217  
Clarinda  
Iowa  
Page  
Page County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Horak Insurance  
Stacy Flynn  
Agent  
641-622-2851  
stacy@horakinsurance.com  
115 E Marion St  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Advance Services  
Tracy Rhodes  
Office Manager  
tracy.rhodes@asinc.com  
121 South 15 St STE A

Clarinda  
Iowa  
Page  
Page County  
Professional & Technical Services  
Single Site  
Yes  
Jim & Charlies  
Jim VanKlavern  
Owner  
641-932-5801  
121 North Clinton  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Single Site  
Yes  
Menard-Inc  
Lindsay Sandifer  
Human Resources Coordinator  
641-682-5286  
ottmhr@menards.com  
1898 Venture Dr  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
OBC Tiling  
Patrick Flynn  
Owner  
641-660-0677  
604 Ringgold St  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Construction  
Single Site  
Yes  
One Brother Construction  
Patrick Flynn  
Owner  
641-660-0677  
604 Ringgold St  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Construction  
Single Site  
Yes  
Out Front Inc  
David Baker  
President  
641-932-7277  
davebaker271@gmail.com  
2 Washington Ave E  
Albia  
Iowa  
Monroe  
Monroe County  
Accommodation & Food Services  
Single Site  
Yes  
Peoples State Bank  
Tim Shehan  
V.P.  
641-932-7887  
TShehan@PSbalbia.com  
102 S. Main  
Albia  
Iowa  
Monroe  
Monroe County  
Finance & Insurance  
Single Site  
Yes  
Prairie Mutual Insurance Assn.  
Barbara Anderegg  
Sec.-Treas. / Manager  
641-636-3773  
pmia@cloudburstt9.net  
PO Box 38  
Keota  
Iowa  
Keokuk  
Keokuk County  
Finance & Insurance  
Single Site  
Yes  
Recovery Room  
Sharon Stout  
Owner  
602-908-0769  
Sharon3400@hotmail.com

1805 W 2nd Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
RJ Performance  
Matt  
Sales  
641-684-8400  
MBurton@RJPerformance.com  
14231 Sycamore  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
AmericInn Lodge and Suites of Fort Dodge  
Charlotte Phillips  
General Manager  
515-576-2100  
fortdodge.ia@americinn.com  
100 Kenyon Road  
Fort Dodge  
Iowa  
Webster  
Webster County  
Accommodation & Food Services  
Single Site  
Yes  
ASAP Express  
David McCann  
Director of Operations  
402-334-1800  
dave@shipitasap.com  
1501 Zeith Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Food Bank of Siouxland Inc  
Linda Scheid  
Director  
712-255-9741  
linda@siouxlandfoodbank.org  
1313 11th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Glazer's Distributors of IA  
Patty Kempers  
Office Manager  
712-277-0012  
pkempers@glazers.com  
2505 Murray  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Wholesale Trade  
All Locations (in Iowa)  
Glazer's Distribution of Iowa 5005 Blairs Forest Ln NE Cedar Rapids, IAGlazer's Distributors of Iowa4401 NW 112th StUrbandale, IA  
Yes  
Coury Alignment Specialists  
Rick Coury  
Owner  
712-255-9669  
alignspec@aol.com  
1704 11th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
City of Washington  
BRENT HINSON  
CITY ADMINISTRATOR  
319-653-6584  
bhinson@washingtioniowa.net  
215 E. WASHINGTON  
WASHINGTON  
Iowa  
Washington  
Washington County  
Public Administration  
Single Site  
Yes

DeLong Construction, Inc.  
DANA DELONG-PATTERSON  
PRESIDENT  
319-653-3334  
DDPATTERSON@IOWATELECOM.NET  
PO BOX 488  
WASHINGTON  
Iowa  
Washington  
Washington County  
Construction  
Single Site  
Yes  
Iowa Renewable Energy, LLC.  
Ron Lutovsky  
COO/CFO  
319-653-2890  
rlutovsky@irebiodiesel.com  
1701 E 7th St  
Washington  
Iowa  
Washington  
Washington County  
Utilities  
Single Site  
Yes  
Washington State Bank  
Kim Hazelett  
Vice President / HR  
319-653-2151  
khazelett@washsb.com  
121 S Marion Ave PO Box 311  
Washington  
Iowa  
Washington  
Washington County  
Finance & Insurance  
Single Site  
Yes  
Price Industrial Electric, Inc.  
Sybil L. Zmolek  
Human Resources / Payroll  
319-393-6406  
szmolek@priceindustrial.com  
1482 Hawkeye Drive  
Hiawatha  
Iowa  
Linn  
Linn County  
Utilities  
Yes  
City of Wellman  
Nicholas Pacha  
City Administrator  
319-646-2154  
cityadministrator@cityofwellman.com  
PO Box 129  
Wellman  
Iowa  
Washington  
Washington County  
Public Administration  
Single Site  
Yes  
Community Healthcare, Inc  
Sarah Wallace  
Hr Coordinator  
563-336-3150  
swallace@davchc.com  
500 W. River Drive  
Davenport  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Milford Welding & Mfg/Clary Lake Service  
Tom Clary  
President/Owner  
712-338-2565  
tom@duralift.com  
602 13th Street  
Milford  
Iowa  
Dickinson  
Dickinson County  
3/4  
Manufacturing  
Single Site  
Yes  
Mr. Carpet's Floor Shop Inc.  
Gene or Carol Sim  
Bookkeeper  
563-382-5034  
carolsim@mchsi.com  
2425 Tamarack Drive Road  
Decorah  
Iowa  
Winneshiek



Howard County  
Retail Trade  
Single Site  
Yes  
Kent Feeds  
John Schroeder  
Plant Manager  
712-252-3833  
john.schroeder@kentww.com  
4001 S Lewis Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
Mid States Electric Inc  
Rachel Parmelee  
HR Manager  
712-202-0977  
rachel@midstateselectric.com  
1658 Hwy 20  
Lawton  
Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Derner Electric, Inc  
Pat Derner  
Owner  
1202 W 20th St Ste D  
Carroll  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
Single Site  
Yes  
City of Sac City  
Adam Ledford  
City Administrator  
saccityal@prairienet.net  
302 East Main Street, PO Box 37  
Sac City  
Iowa  
Sac  
Sac County  
Public Administration  
Single Site  
Yes  
Iowa Dreamer's Agency  
Nancy Castillo  
Owner  
iadreamersagency.nc@hotmail.com  
1306 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Personal Services  
Single Site  
Yes  
Northwest Iowa Pork  
Joli Gehring  
HR Manager  
712-252-5002  
joli@nwip.us  
2640 Murray St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
Schleswig Pest Control  
James Whiting  
Owner  
23 Date Street  
Schleswig  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
New Fashion Pork  
Janet Sparks  
Director of HR  
jsparks@nfpinc.com  
164 Industrial Parkway, PO Box 244  
Jackson  
Minnesota  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Nationwide--Several States  
Yes

Sioux City Elks Lodge #112  
Michael Halstead  
Exalted Ruler  
712-252-3399  
elks\_lodge\_112@evertek.net  
1001 Tri-View Ave  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Accommodation & Food Services  
Single Site  
Yes  
Sac County  
Jim Dowling  
County Auditor  
saccoaud@sacounty.org  
100 NW State St  
Sac City  
Iowa  
Sac  
Sac County  
Public Administration  
Single Site  
Yes  
Wall Lake Hardware  
Mike or Laura Lawler  
Owner and Office Manager  
wlhardware@netins.net  
119 Main Street, PO Box 357  
Wall Lake  
Iowa  
Sac  
Retail Trade  
Single Site  
Yes  
City of Jefferson  
Mike Palmer  
City Administrator  
michaelpcjeffe@netins.net  
220 N Chestnut St  
Jefferson  
Iowa  
Greene  
Greene County  
Public Administration  
Single Site  
Yes  
Sunny Brook of Carroll Assisted Living  
Bruce Boehm  
Manager  
bboehm@sunnybrookseniorliving.com  
1214 East 18th  
Carroll  
Iowa  
Carroll  
Carroll County  
Health Care & Social Assistance  
Single Site  
Yes  
Glenwood Area Chamber of Commerce & Mills County Economic Development Foundation  
Linda Washburn  
Executive Director  
linda@glenwoodia.com  
5 N Vine Street  
Glenwood  
Iowa  
Mills  
Mills County  
Public Administration  
Single Site  
Yes  
Hill Phoenix  
Teresa Garmon  
Human Resource Representative  
319-293-8319  
teresa.garmon@hillphoenix.com  
703 Franklin  
Keosauqua  
Iowa  
Van Buren  
Van Buren County  
Manufacturing  
All Locations (in Iowa)  
2240 Dewey Road, Centerville IA 52544  
Yes  
City of Albia-Monroe County Aquatic Center  
Linda Heller  
City Clerk  
641-932-2129  
albiacity@iowatelecom.net  
120 South A Street  
Albia  
Iowa  
Monroe  
Monroe County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Katwalque Antiques

Troy Scott Young  
Owner  
641-622-9116  
katwalque@windstream.net  
120 N Main  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
Keota Eagle Foods  
Ed Eden  
Owner  
641-636-2428  
217 E. Broadway  
Keota  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
Keota Veterinary Clinic  
Jim Branstad/Jay Swanstrom  
Owners  
641-636-3888  
PO Box 347, 102 E Broadway  
Keota  
Iowa  
Keokuk  
Keokuk County  
Unclassified  
Single Site  
Yes  
Malley Hardware & Appliance  
J.L. Malley  
Owner  
641-636-2108  
PO Box 17  
Keota  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
Oskaloosa Housing Agency  
Marty Ryan  
Executive Director  
641-673-8361  
marty.ryan@oskaloosaiowa.org  
220 South Market Suite 001  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Health Care & Social Assistance  
Single Site  
Yes  
Sigourney TV & Appliance  
Gary Kruse  
Owner/Operator  
641-622-2511  
gbkruse@lisco.com  
103 E Marion St  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
The Garden Gate  
Cindy Dillon-Deitrich  
Owner  
641-622-3191  
ldeitrich@yahoo.com  
105 S Jefferson  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Retail Trade  
Single Site  
Yes  
Tisha's Grill  
Tisha Kelderman  
641-933-4201  
TishasGrill@gmail.com  
108 Main St  
Fremont  
Iowa  
Mahaska  
Mahaska County  
Accommodation & Food Services  
Single Site  
Yes  
City of Blakesburg

Donna Thompson  
City Clerk/Treasurer  
641-938-2413  
bbtownhall@iowatelecom.net  
PO Box 215  
Blakesburg  
Iowa  
Wapello  
Wapello County  
Public Administration  
Single Site  
Yes  
Guardian Industries Corp.  
William Rice  
Human Resources Manager  
563 659 4013  
wrice@guardian.com  
300 South 5th Ave East  
DeWitt  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
AFLAC Shelby Quint  
Shelby Quint  
District Sales Coordinator  
660-626-6234  
shelby-quint@us.aflac.com  
307 N 13th St, Suite 500 Office 1  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Finance & Insurance  
Single Site  
Yes  
AFLAC-Holly Brink  
Holly Brink  
District Sales Coordinator  
641-295-7111  
holly-brink@us.aflac.com  
1201 A Ave West  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Finance & Insurance  
Single Site  
Yes  
Bug Pro LLC  
Pat Eastlick  
President  
641-724-3369  
2533 645th Ave  
Albia  
Iowa  
Monroe  
Monroe County  
Professional & Technical Services  
Single Site  
Yes  
Century Insurance LLC  
Gary Bontrager  
President  
641-622-3894  
gary@century-ins.com  
815 E Jackson St  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Finance & Insurance  
Other (Describe all covered locations in space provided)  
Kalona  
Yes  
K's on the Square  
Kay or Ron Richmond  
Owner  
641-224-8051  
ksonthesquare@gmail.com  
119 E Marion  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Accommodation & Food Services  
Single Site  
Yes  
Monroe County Hospital & Clinics  
DeeDee Chance  
Chief People Officer  
641-932-1752  
dchance@mchalbia.com  
6580 165th St  
Albia  
Iowa  
Monroe  
Monroe County

Health Care & Social Assistance  
Single Site  
Yes  
Nolan Air Conditioning & Heating  
Tim Nolan  
Owner  
641-932-2240  
timmnolan123@hotmail.com  
6448 189th Street  
Albia  
Iowa  
Monroe  
Monroe County  
Professional & Technical Services  
Single Site  
Yes  
Ottumwa Christian School  
A. VanWardhuizen  
Principal  
641-683-9119  
arnvanward@yahoo.com  
458 N Court  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Educational Services  
Single Site  
Yes  
Ottumwa Country Club  
Mick Lawson  
Board of Directors, President  
641-680-8175  
mick.lawson@indianhills.edu  
E. Golf Avenue  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Responsible Transportation LLC  
Keaton Walker  
President  
641-622-3220  
keaton@responsible-transportation.com  
22034 200th Street  
Sigourney  
Iowa  
Keokuk  
Keokuk County  
Unclassified  
Single Site  
Yes  
Smartech & Associates LP  
Lisa Moore  
HR Director  
512-857-7100  
lisa.moore@smartech-csi.com  
2911 Hamilton Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Professional & Technical Services  
Single Site  
Yes  
Ida County  
Kay Cork  
Treasurer  
712-364-2625  
idatreas@longlines.com  
401 Moorehead St  
Ida Grove  
Iowa  
Ida  
Ida County  
Public Administration  
Single Site  
Yes  
Rasmussen Ford  
George Rasmussen  
712-225-6454  
1600 N 2nd St  
Cherokee  
Iowa  
Cherokee  
Cherokee County  
Retail Trade  
Single Site  
Yes  
Rinderknecht Associates Inc  
Steve Douglass  
Treasurer / CFO  
366-7781  
sdouglass@iabuilder.com  
1000 29th Ave.  
Cedar Rapids  
Iowa

Linn  
Linn County  
Construction  
Single Site  
Yes  
Beechwood Lounge  
Jared Parker  
General Manager  
515-288-2337  
416 E. Walnut St  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Creative Visions  
Gary Woods  
COO  
515-244-4003  
gary.woods@creativevisionsia.org  
1343 13th St  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Forbes Insurance Agency, Inc  
Tim Forbes  
Owner  
515-967-6601  
tim@forbesins.com  
325 8th St. SE  
Altoona  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Midland Credit Union  
Becky DeVries  
CEO  
515-645-9320  
beckyd@midlandcu.org  
2891 106th St  
Urbandale  
Iowa  
Polk  
Polk County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Paragon IT Professionals  
Craig Jackman  
President  
515-288-2128  
cjackman@paragonitprof.com  
108 3rd St, Ste. 200  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Strauss Security Solutions  
Karen Goldworth  
Sales Manager  
5158-276-7030  
karen@strausslock.com  
4633 121st St.  
Urbandale  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Urban Dreams  
Mildred Coplen/Wayne Ford  
Administrative Assistant  
515-288-4742  
mildred.coplen@urbandreams.org  
1410 6th Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Wellman Search Group  
Krystal Wellman  
President  
515-276-1723  
krystal@wellmansearchgroup.com

3060 99th St  
Urbandale  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Dr Pepper Snapple Group  
Ben Skriloff  
Branch Manager  
319-209-0992  
Benjamin.Skriloff@dpsg.com  
1905 S Stark Street  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Davenport location  
Yes  
TMK IPSCO  
Pat Mousel  
Human Resource Director  
563-259-0204  
pmousel@tmk-ipsco.com  
2011 7th Ave  
Camanche  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Camanche Location only  
Yes  
Farmers' All Natural Creamery  
Bill Evans  
CEO  
319-646-2004  
bill@kalonaorganics.com  
1010 540th St SW  
Wellman  
Iowa  
Johnson  
Johnson County  
Wholesale Trade  
Single Site  
Yes  
Giza Contracting  
Marsha Wilson  
Human Resources  
641-782-8820  
marsha.wilson@gizacontracting.com  
301 West Union  
Creston  
Iowa  
Union  
Union County  
Construction  
Single Site  
Yes  
Chubs Chicken / Tiger Lanes  
Shelby Marshall  
Manager  
641-344-5238  
402 N Brooks  
Lenox  
Iowa  
Taylor  
Taylor County  
Accommodation & Food Services  
Single Site  
Yes  
M G Machining  
Debra Grunderman  
Owner/office manager  
712-523-2840  
debgrunderman@frontiernet.net  
1505 Industrial Ave, 904 State Street  
Bedford  
Iowa  
Taylor  
Taylor County  
Manufacturing  
Single Site  
Yes  
Magnum Trenching Service  
Norvan Brown  
Owner  
641-344-4176  
2488 Tulip Ave  
Lenox  
Iowa  
Taylor  
Taylor County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Taters Welding

Kenny Pullen  
712-523-3313  
308 Garmon St  
Bedford  
Iowa  
Taylor  
Taylor County  
Manufacturing  
Single Site  
Yes  
Simmons Restoration and Simmons Consulting  
Michelle Simmons  
Controller (SR) Owner (SC)  
712-523-3303  
tmsimmons1980@gmail.com  
409 Central Ave  
Bedford  
Iowa  
Taylor  
Taylor County  
Professional & Technical Services  
Single Site  
Yes  
Pursuit of Independence, Inc.  
Betty Marxen  
Executive Director  
641-333-2221  
bmarxen@pursuitofindependence.org  
124 N Main St., Suite C  
Lenox  
Iowa  
Taylor  
Taylor County  
Corning Housing Commission  
Joan Decker  
Executive Director  
641-322-3523  
wgate@mchsi.com  
1125 Westgate Drive, PO Box 22  
Corning  
Iowa  
Adams  
Adams County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Southeast Polk Community Schools  
Joe Horton  
Associate Superintendent  
515-967-4294  
joseph.horton@southeastpolk.org  
8379 NE University Ave.  
Pleasant Hill  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Off Sides Pizza & Pub  
Keith Ellis  
Manager  
khellis@netins.net  
1119 Thomas St.  
Redfield  
Iowa  
Dallas  
Dallas County  
Accommodation & Food Services  
Single Site  
Yes  
Express Employment Professionals  
Kaly Jo Etten  
Branch Manager - Cedar Rapids  
319-363-3345  
Kaly.Etten@expresspros.com  
1450 Boyson Rd #33  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Hawkeye Area Community Action Program, Inc.  
Jane Drapeaux  
CEO  
319-393-7811  
jdrapeaux@hacap.org  
1515 Hawkeye Dr  
Hiawatha  
Iowa  
Linn  
Linn County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Linn, Benton, Washington, Iowa, Jones and Johnson counties.  
Yes  
Shellsburg Public Library  
Julie Kimm



Director  
319-436-2112  
director@shellsburg.lib.ia.us  
110 Main St. PO Box 248  
Shellsburg  
Iowa  
Benton  
Benton County  
Information  
Single Site  
Yes  
Doll Distributing LLC  
Deb Marchesano  
HR Director  
dmarchesano@dolldistributing.com  
3501 23rd Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
300+  
Wholesale Trade  
All Locations (in Iowa)  
Council Bluffs, Des Moines and Spencer  
Yes  
Winkel, Parker & Foster, CPA PC  
Rich Winkel  
President  
563 242 3440  
rwinkel@wpf-cpa.com  
1301 19th Ave NW  
Clinton  
Iowa  
Clinton  
Clinton County  
Professional & Technical Services  
All Locations (in Iowa)  
Clinton, Iowa and Iowa City Iowa  
Yes  
City of Vail  
Kathy Ruch  
City Clerk  
vailcity@iowatelecom.net  
215 Main Street  
Vail  
Iowa  
Crawford  
Crawford County  
Public Administration  
Single Site  
Yes  
City of Aspinwall  
Amy Osbornet  
City Clerk  
packvike07@yahoo.com  
2725 370th St  
Manning  
Iowa  
Crawford  
Crawford County  
Public Administration  
Single Site  
Yes  
Cornerstone Insurance Agency LLC  
John Walsh  
Owner  
corins@win-4-u.net  
402 2nd St  
Westside  
Iowa  
Crawford  
Crawford County  
Finance & Insurance  
Single Site  
Westside, Vail, Halbur  
Yes  
West Street Market  
Amy Osborne  
General Manager/Owner  
weststreetmarket@wildblue.net  
503 West St  
Manning  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
Fort Dodge Asphalt Co.  
Greg Estlund  
Supervisor  
515-573-3124  
grege@fortdodgeasphalt.com  
2516 7th Ave. S.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Construction  
Single Site

Yes  
Select Fire & Safety  
Jeff Vandich  
President  
712-258-6800  
jeff@selectfireandsafety.com  
PO Box 935  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Professional & Technical Services  
Single Site  
Yes  
Allied Business Accounts, Inc  
Theresa Knight  
Vice President of Operations  
563 242 2586  
tmk@abacollect.com  
PO Box 1600 300 1/2 S 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Professional & Technical Services  
Single Site  
Yes  
Greater Des Moines YMCA-NET High Academy  
Dr. Cynthia Knight  
Director  
dr.knight@nethigh.org  
101 Locust St  
Des Moines  
Iowa  
Polk  
Polk County  
Educational Services  
Other (Describe all covered locations in space provided)  
Des Moines, Marshalltown  
Yes  
Gadbury Plumbing  
Neil Gadbury  
President  
515-576-5115  
neil@gadbury.com  
3516 Maple Drive  
Fort Dodge  
Iowa  
Webster  
Webster County  
Construction  
Single Site  
Yes  
Flynn Insurance Services, Inc.  
Robert L. Flynn  
Owner/President  
rlflynn@reagan.com  
804 8th St.  
Boone  
Iowa  
Boone  
Boone County  
Finance & Insurance  
Single Site  
Yes  
Flynn Real Estate, Inc.  
Robert L. Flynn  
Owner/President  
515-432-8860  
rlflynn@reagan.com  
804 8th St  
Boone  
Iowa  
Boone  
Boone County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Big G's Log Cabin BBQ  
Glen Thompson  
Owner  
515-432-2162  
720 8th St  
Boone  
Iowa  
Boone  
Boone County  
Accommodation & Food Services  
Single Site  
Yes  
Boone County Abstract Company  
Mary Dawkins  
Manager  
515-432-3633  
info@boonecoabstract.com  
718 8th St  
Boone  
Iowa  
Boone  
Boone County

Unclassified  
Single Site  
Yes  
Boone Area Chamber of Commerce  
Kurt Phillips  
Executive Director  
515-432-3342  
director@booneiowa.us  
903 Story St.  
Boone  
Iowa  
Boone  
Unclassified  
Single Site  
Yes  
Farmer's Insurance Group  
Jamie Davolt  
Career Development Manager  
515-276-6055  
jamie.dsiegfried@farmersagency.com  
5414 NW 88th St Ste 140  
Johnston  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Iowa Loan Closing  
Bill Hufford  
owner  
bhufford@iowasettlement.com  
974 73rd St  
Windsor Heights  
Iowa  
Polk  
Polk County  
Real estate, Renting/Leasing  
Yes  
Urbandale Community School District  
Doug Stilwell  
Superintendent of Schools  
515-457-5000  
stilwelld@urbandale.k12.ia.us  
11152 Aurora Avenue  
Urbandale  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Keystone Electrical Mfg. Co.  
Valeska Buie  
Vice President  
515-283-2567  
Vbuie@keystoneemc.com  
2511 Bell Ave.  
Des Moines  
Iowa  
Polk  
Polk County  
Manufacturing  
Single Site  
Yes  
Roger Smith Construction, Inc.  
Roger Smith  
Owner  
319-269-5434  
rscis4u@aol.com  
5708 W. Cedar-Wapsie Road  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Construction  
Single Site  
Yes  
Riekese Equipment Co  
Dave Hartnett  
Northern District Manager  
712-233-1494  
dhartnett@riekeseequipment.com  
3306 Northbrook Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Transportation & Warehousing  
Single Site  
Yes  
Woodbury County  
J D Pellersels  
HR Director  
712-279-6480  
jdpellers@sioux-city.org  
620 Douglas St Courthouse Room 701  
Sioux City  
Iowa  
Woodbury

Woodbury County  
Public Administration  
Single Site  
Woodbury Co Shed:112 Knotty Pine St Correctionville 2244 Highway 31 Anthon759 E Frontage Rd Merville220 Main st Hornick205 Washington St Otc  
Yes  
Swan Engineering & Machine Co  
Caroline Everitt  
Controller  
563 355 2671  
caroline@swanengr.com  
2611 State Street  
Bettendorf  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Aimee's Hair Studio  
Aimee Swafford  
Owner  
(319) 561-1722  
722 Avenue G  
Fort Madison  
Iowa  
Lee  
Lee County  
Retail Trade  
Single Site  
Yes  
Dunn Designs  
Michelle Dunn  
Owner  
(319) 372-3866  
dunn designs@live.com  
712 Avenue G  
Fort Madison  
Iowa  
Lee  
Lee County  
Retail Trade  
Single Site  
Yes  
Mahoney & Gotto Company  
Elaine Gotto  
Owner  
egcpa@frontiernet.net  
201 S 7th St  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Hancock Concrete  
Tom Duncan  
Plant Manager  
tom.duncan@hancockconcrete.com  
218 S Lake St  
Lake View  
Iowa  
Sac  
Sac County  
Construction  
Single Site  
Yes  
MP Construction  
Mike Petersen  
Owner  
1125 3rd Ave N  
Denison  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
City of Lake View  
Scott Peterson  
City Clerk/ Administrator  
lvcity@iowatelecom.net  
305 Main Street  
Lake View  
Iowa  
Sac  
Sac County  
Public Administration  
Single Site  
Yes  
City of Wall Lake  
Chris Rodman  
City Clerk  
citywl@netins.net  
108 Boyer Street  
Wall Lake  
Iowa  
Sac  
Sac County  
Public Administration

Single Site  
Yes  
K&D Construction  
Keith Eck  
Owner  
keitheck90@yahoo.com  
3164 L Ave  
Vail  
Iowa  
Crawford  
Construction  
Single Site  
Yes  
Affordable Heating & Cooling, Inc.  
Ray Vasser  
VP of Operations  
319-462-3638  
ray.vasser@affordable-HVAC.com  
9525 Highway 151  
Anamosa  
Iowa  
Jones  
Jones County  
Construction  
Single Site  
Yes  
Big River Equipment Co., Inc.  
Brian Malmen  
Vice President  
563-359-9600  
briamm@bigriverequipment.com  
1520 Stamy Road  
Hiawatha  
Iowa  
Linn  
Linn County  
Construction  
All Locations (in Iowa)  
Hiawatha, Bettendorf, Waterloo  
Yes  
City of Fairfax  
Cynthia Stimson  
City Clerk / Treasurer  
319-846-2204  
fairfax@southslope.net  
525 Vanderbilt St  
Fairfax  
Iowa  
Linn  
Linn County  
Public Administration  
Single Site  
Yes  
Community Care, Inc  
Sid Bolton  
Recruiting Specialist  
563 659 4100  
s.bolton@communitycareinc.net  
108 E Industrial St  
DeWitt  
Iowa  
Clinton  
Clinton County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
City of Marengo  
Patricia Hanover (Pat)  
Financial Manager  
319-642-3232  
fm.marengoiowa@yahoo.com  
153 E Main  
Marengo  
Iowa  
Iowa  
Iowa County  
Public Administration  
Single Site  
Yes  
Don Hummer Trucking  
Dena Boelter  
Director of Human Resources and Recruiting  
319-828-2000  
denab@donhummertrucking.com  
486 Hwy 6 NW  
Oxford  
Iowa  
Johnson  
Johnson County  
Transportation & Warehousing  
Single Site  
Yes  
Fairfax Public Library  
Cathy Bayne  
Library Director  
319-846-2994  
fairfax2@southslope.net  
313 Vanderbilt St  
Fairfax  
Iowa

Linn  
Linn County  
Public Administration  
Single Site  
Yes  
Iowa Valley Realty  
Drew Disterhoft  
Broker  
319-642-3060  
drewdis@hotmail.com  
120 E. Washington St.  
Marengo  
Iowa  
Iowa  
Iowa County  
Professional & Technical Services  
Single Site  
Yes  
Jones Regional Medical Center  
Eric Briesemeister  
CEO  
319-481-6302  
eric.briesemeister@unitypoint.org  
1795 Highway 64 East  
Anamosa  
Iowa  
Jones  
Jones County  
Health Care & Social Assistance  
Single Site  
Yes  
Marengo Public Library  
Tina Hootman-Vick  
Library Director  
319-741-3825  
director@marengo.lib.is.us  
235 E Hilton St  
Marengo  
Iowa  
Iowa  
Iowa County  
Public Administration  
Single Site  
Yes  
Peterson Pharmacy  
Tom Ryan RPh  
Owner  
319-642-3312  
petephar@medicombb.net  
104 E Washington St.  
Marengo  
Iowa  
Iowa  
Iowa County  
Professional & Technical Services  
Single Site  
Yes  
Pride of Iowa  
Zach Woods  
CFO  
319-642-5554  
prideofiowasandwiches@gmail.com  
2273 Hwy 6 Trail  
Marengo  
Iowa  
Iowa  
Iowa County  
Retail Trade  
Single Site  
Yes  
The Dancer's Edge  
Charlie Vogl  
Owner  
319-892-4340  
charlie@dancersedgeonline.com  
1550 Hawkeye Drive  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Ultralawn Co Inc  
Patty Kruse  
Vice President  
319-378-0386  
pattykruse@ultralawn.com  
780 Kacena Rd  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Saint Donatus Body & Paint  
Greg Kalmes  
Owner  
563 773 8825

OldRedEd@aol.com  
105 South Main Street  
Saint Donatus  
Iowa  
Jackson  
Jackson County  
Unclassified  
Single Site  
Yes  
Minsa Corporation  
Elizabeth Hoegh  
General Office Manager  
712-623-5330  
liz.hoegh@minsa.com  
2049 Fernwood Avenue  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Manufacturing  
Single Site  
Yes  
Global Horizons, LLC  
Frank Spillers  
Co-Owner / Principal  
712-250-0275  
frank@ghorizons.com  
1413 Chestnut Street  
Atlantic  
Iowa  
Cass  
Cass County  
Educational Services  
Single Site  
Yes  
Opportunities Unlimited  
Stephanie Brown  
President & CEO  
712-277-8295  
sbrown@opportunitiesunlimited.com  
3439 Glen Oaks Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
All Locations (in Iowa)  
2007 Ravens Ct Sioux City Woodbury1941 35th St Sioux City Woodbury  
Yes  
IOOF Home & Community Therapy Center  
Anne Wadle  
HR Coordinator  
641-423-0428  
awadle@ioofhome.net  
1037 19th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
Single Site  
Yes  
Schneider Electric  
Joe Hartman  
Mgr Human Resources  
319-369-6221  
joe.hartman@schneider-electric.com  
3700 Sixth St SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Finance & Insurance  
Single Site  
Yes  
Combined Insurance  
Ray Galindo  
Market Director  
319-330-2435  
Ray.Galindo@combined.com  
1701 48th Street Suite 105  
West Des Moines  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Other (Describe all covered locations in space provided)  
Cedar Rapids, Des Moines, Davenport, Western Sioux City  
Yes  
MA Ford Mfg Co., Inc.  
Gale Kraft  
HR Mgr  
563-391-6220  
gkraft@mafords.com  
7737 Northwest Blvd  
Davenport  
Iowa  
Scott  
Scott County  
Manufacturing

Other (Describe all covered locations in space provided)  
MA Ford-Davenport, Miracle Tool America-Davenport  
Yes  
Marion County Public Health Department  
Kim Dorn  
Director  
641-828-2238  
kdorn@marionph.org  
2003 North Lincoln, Box 152  
Knoxville  
Iowa  
Marion  
Marion County  
Health Care & Social Assistance  
Single Site  
Yes  
WeLift Job Search Center  
Roger Netsch  
Director  
515-962-5017  
weliftjobsearch@ghmail.com  
106 E. 2nd Ave  
Indinola  
Iowa  
Warren  
Warren County  
Health Care & Social Assistance  
Single Site  
Yes  
City State Bank  
Cyndie Strawn  
VP, HR, Executive Administrative Assistant  
515-981-4234  
scstrawn@citystatebank.com  
801 Main St  
Norwalk  
Iowa  
Warren  
Warren County  
Finance & Insurance  
Single Site  
Yes  
City of Adel  
Brett Klein  
City Administrator  
515-993-4525  
301 S. 10th St  
Adel  
Iowa  
Dallas  
Dallas County  
Administrative & Waste Services  
Single Site  
Yes  
Innovative Injection Technologies  
Angie Daniels  
Director of Human Resources  
515-440-8817  
adaniels@i12-tech.com  
2360 Grand Ave.  
West Des Moines  
Iowa  
Polk  
Polk County  
Manufacturing  
Single Site  
Yes  
Vatterott College  
Sarah Bouma  
Campus Director  
515-309-9000  
sarah.bouma@vatterott.edu  
7000 Fleur Dr.  
Des Moines  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Greenfield Public Library  
Lynn Heinbaugh  
Library Director  
641-743-6120  
greenpl@iowatelecom.net  
202 So. 1st St, PO Box 328  
Greenfield  
Iowa  
Adair  
Adair County  
Information  
Single Site  
Yes  
Kean Thummal Trucking INC.  
Dave Zarba  
Director of HR & Safty  
712-585-3266  
dzerbe@kttinc.com  
419 Main Street  
New Market



Iowa  
Taylor  
Taylor County  
Transportation & Warehousing  
Single Site  
Yes  
T and B Enterprises DBA Culligan Water Conditioning  
Bruce Baumeister  
Owner  
bruce@culliganadvantage.com  
PO Box 847, 326 N Clark St  
Carroll  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
All Locations (in Iowa)  
Carroll, Ida, Sac, Cass, Mills counties  
Yes  
GehlPRO Industries, Inc. DBA GehlPRO Welding  
Sue Gehling  
Office Manager  
welder1@netins.net  
1610 Burgess Ave  
Carroll  
Iowa  
Carroll  
Carroll County  
Manufacturing  
Single Site  
Yes  
Tallgrass Business Solutions  
John Wasta  
COO  
319-364-8148  
jwasta@tallgrassbiz.com  
218 Second St.  
Coralville  
Iowa  
Johnson  
Johnson County  
Retail Trade  
All Locations (in Iowa)  
Cedar Rapids, Davenport  
Yes  
Strategic Print Solutions  
Casey Ealy  
COO  
319-398-9898  
ealy@strategicprintsol.com  
1420 Stamy Rd  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Midwest Fence and Gate Co  
Leif O. Glesne  
President  
515-576-5078  
leif@midwestfenceandgate.com  
3465 Maple Dr.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Construction  
All Locations (in Iowa)  
Fort Dodge and Ames  
Yes  
4 Paws Unleashed, Inc.  
Cori Priebe  
Owner/Manager/Operator  
515-289-0626  
cori.priebe@4pawsunleashed.com  
5278 NE 14th St  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Other (Describe all covered locations in space provided)  
Clive and Des Moines Locations  
Yes  
Katecho, Inc.  
Christine McGuire  
HR Manager  
515-369-7940  
cmcguire@katecho.com  
4020 Gannett Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Manufacturing  
Single Site  
Yes  
Quality Case Management

Mary Jo Noftsger  
President/CFO  
641-828-7800  
qcm@iowatelecom.net  
125 S. 3rd St  
Knoxville  
Iowa  
Marion  
Marion County  
Health Care & Social Assistance  
Single Site  
Yes  
Stanley Consultants  
Dale Sweere  
Director of Human Resources  
563-264-6730  
sweeredale@stanleygroup.com  
225 Iowa Ave  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
All Locations (in Iowa)  
Yes  
Simpson College  
James Hayes  
Associate Dean  
515-961-1281  
jim.hayes@simpson.edu  
701 North C St.  
Indianola  
Iowa  
Warren  
Warren County  
Educational Services  
All Locations (in Iowa)  
Yes  
Alpha Express  
Michelle Pearson  
Human Resources Administrator  
319-234-3187  
cmpl21112alpha@gmail.com  
1965 Newell Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Transportation & Warehousing  
Single Site  
Yes  
Shive-Hattery Group, Inc.  
Mark Barnhart  
HR Assistant  
319-362-0313  
mbarnhart@shive-hattery.com  
316 2nd St SE, Suite 500  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
All Locations (in Iowa)  
Des Moines, Cedar Rapids, Iowa City  
Yes  
Williamsburg Chamber of Commerce  
Barb Hopp  
Executive Assistant  
319-668-1500  
wburgchamber@gmail.com  
Box 982  
Williamsburg  
Iowa  
Iowa  
Iowa County  
Public Administration  
Single Site  
Yes  
Tur-Pak Foods Inc  
Janeth Gonzalez  
HR  
712-224-6626  
gonzalezj@kustompakfoods.com  
6201 MacArthur St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
C.J.S. Laboratories Inc.  
Larry E Jaeger  
Vice President  
7102-233-1124  
info@cjslabs.com  
PO Box 3323  
Sioux City  
Iowa  
Woodbury

Woodbury County  
Manufacturing  
Single Site  
Yes  
Iowa Select Farms LLP  
Craig Ward  
HR Specialist  
641-648-4479  
cward@iowaselect.com  
811 S Oak St, PO Box 400  
Iowa Falls  
Iowa  
Hardin  
Hardin County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Yes  
Paul's Discount (Parker Cassidy Supply)  
Rob Cassidy  
Owner  
563 242 0683  
rpcjrl8@msn.com  
1940 Lincolnway  
Clinton  
Iowa  
Clinton  
Clinton County  
Retail Trade  
Single Site  
Yes  
SYSTEMS Equipment Corporation  
Gloria Hennessy  
Executive Secretary  
563-568-6387  
ghennessy@systemsequipment.com  
903 Third Ave. SW, PO Box 19  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Manufacturing  
Single Site  
Yes  
Shore Motor Co  
Kim Shore or Larry Shore  
co-owners  
s.motorco@mchsi.com  
222 S 16th St  
Clarinda  
Iowa  
Page  
Page County  
Retail Trade  
Single Site  
Yes  
YMCA of Greater Omaha/Council Bluffs  
Leo McIntosh  
Group Vice President  
lmcintosh@metroymca.org  
7 South 4th St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Red Giant Oil Co  
Roxanne Suiter  
Controller/Director of HR  
roxannes@redgiantoil.com  
1701 So 3rd St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Wholesale Trade  
Single Site  
Yes  
Boeck Construction  
Shane Boeck  
Foreman  
boeckconst@fmctc.com  
Manilla  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
Feller's Furniture  
Mark & Sue Feller  
Manager and Bookkeeper  
my4boysmmaj@gmail.com  
421 S Main St  
Denison  
Iowa  
Crawford  
Crawford County  
Retail Trade

Single Site  
Yes  
Blazin B Ranch  
Bob Boettger  
Owner  
blazinbranch@windstream.net  
1461 230th St  
Schleswig  
Iowa  
Crawford  
Crawford County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
T & J's Shoes  
Tyson Preul  
Owner  
somethingtotalkabout@frontiernet.net  
1313 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Petersen Mfg.  
Mike Siemer  
VP  
mike@petersenmfg.com  
2471 Hwy 30  
Denison  
Iowa  
Crawford  
Crawford County  
Manufacturing  
Single Site  
Yes  
Meents Construction  
Eric Meents  
Owner  
619 W Main St  
Denison  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
Life of Luxury Massage Therapy  
Mandi Rae Allyn  
Owner  
lifeofluxurymassagetherapy@gmail.com  
18 N Main St  
Denison  
Iowa  
Crawford  
Crawford County  
Personal Services  
Single Site  
Yes  
Denison Municipal Utilities  
Mark Ramthun  
General Manager  
mramthun@dmuonline.com  
721 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Utilities  
Other (Describe all covered locations in space provided)  
721 W Broadway, Denison, IA14 S 5th St. Denison, IA2360 Arrowhead Rd, Denison, IA  
Yes  
Family Table Restaurant  
Mike Watje  
Owner  
ftdenison@monarchtech.net  
1123 4th Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
Single Site  
Yes  
Jacobson Staffing  
Ruth Castor  
Office Manager  
641-437-0590  
ruth.castor@jacobsonco.com  
717 N 18th St  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Professional & Technical Services  
Single Site  
Yes  
Studio T Portraits

Toni Marie Oxendale  
 Owner/Photographer  
 art\_exp@hotmail.com  
 323 Main St  
 Vail  
 Iowa  
 Crawford  
 Crawford County  
 Arts, Entertainment, & Recreation  
 Single Site  
 Yes  
 Gehlsen's Inc, dba Reynold's Clothing  
 Troy/Brett Gehlsen  
 President and Vice President  
 info@reynoldsclothing.com  
 1323 Broadway  
 Denison  
 Iowa  
 Crawford  
 Crawford County  
 Retail Trade  
 Single Site  
 Yes  
 Keokuk County  
 Michael Berg  
 Board of Supervisor Chairman  
 641-622-2902  
 kathleenberg45@gmail.com  
 101 S Main St  
 Sigourney  
 Iowa  
 Keokuk  
 Keokuk County  
 Public Administration  
 Single Site  
 Yes  
 KNK Pizza, Inc DBA Papa Johns  
 Victor B Neri-Cordova  
 Manager  
 641-684-7272  
 nericordovavictor@gmail.com  
 719 Richmond Ave  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Superior Automotive  
 Perry Miller  
 Owner/Manager  
 641-684-4855  
 tai-miller84@yahoo.com  
 1711 East Main  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Unclassified  
 Single Site  
 Yes  
 YMCA of Ottumwa Iowa  
 Tom Sisler  
 Executive Director  
 641-684-6571  
 tom@ottumwaymca.com  
 611 North Hancock Street  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Unclassified  
 Single Site  
 Yes  
 Girl Scouts of Eastern Iowa Western Iowa  
 Alison Henkle  
 HR Manager  
 319-363-8335  
 alisonh@girlscoutstoday.org  
 317 Seventh Ave SE, Ste 210  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Health Care & Social Assistance  
 Other (Describe all covered locations in space provided)  
 Dubuque, Waterloo, Cedar Rapids, West Burlington, Bettendorf  
 Yes  
 Region One Regional Investment Board  
 Sally Falb  
 Chair  
 563-580-0455  
 sfalb@alpinecom.net  
 604 North Vine  
 West Union  
 Iowa  
 Fayette  
 Fayette County  
 Public Administration

Other (Describe all covered locations in space provided)

Delaware County, Dubuque County, Clayton County, Fayette County, Chickasaw County, Howard County, Winneshiek County, Allamakee County

Yes

Portzen Construction, Inc.

Jayne Kluesner

Controller

563-557-7642

jkluenser@pci-dbg.com

205 Stone Valley Drive

Dubuque

Iowa

Dubuque

Dubuque County

Construction

Single Site

Yes

Roquette America, Inc.

Hilary Carter

HR Staffing Specialist

hilary.carter@roquette.com

1417 Exchange Street

Keokuk

Iowa

Lee

Lee County

Manufacturing

Single Site

Yes

Great River Gallery

Angela Edwardson

owner

926 Main St

Keokuk

Iowa

Lee

Lee County

Retail Trade

Single Site

Yes

Java River Coffeehouse and Bakery

Jennifer Winn

owner

1000 Main St

Keokuk

Iowa

Lee

Lee County

Retail Trade

Single Site

Yes

Under the Sun

Ron Barnes

President

739 Avenue G

Ft. Madison

Iowa

Lee

Lee County

Retail Trade

Single Site

Yes

Joshua Denning & Associates - Ameriprise Financial

Sara Hennigar

Associate Financial Advisor

sara.j.hennigar@ampf.com

701 Avenue G

Fort Madison

Iowa

Lee

Lee County

Finance & Insurance

Single Site

Yes

Southern Hills Mall

Ryan Ginty

Mall Manager

712-274-0109

rginty@simon.com

4400 Sergeant Rd Ste 317

Sioux City

Iowa

Woodbury

Woodbury County

Retail Trade

Single Site

Yes

Vandenberg Farms Inc

Bert Vandenberg

owner

1477 140th Ave

Donnellson

Iowa

Lee

Lee County

Agriculture, Forestry, & Fishing/Hunting

Single Site

Yes

Olson Eye Care

Chris Olson

Doctor of Optometry

olsoneyecarecb@gmail.com  
320 McKenzie Ave STE 206  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Pierce Communcations  
Jason Pierce  
Officer  
jpierce@piercocomm.net  
35 Main Place STE 150  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
Pottawattamie County Veteran Affairs  
Darlene McMartin  
Administrator  
darlene.mcmartin@pottcounty.com  
223 S 6th St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Public Administration  
Single Site  
Yes  
Watson & Ryan, PLC  
Christopher Juffer  
Attorney  
ajuffer@watsonryan.com  
535 W Broadway STE 200  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
Single Site  
Yes  
Berry Plastics  
Sandy Simpson  
Plant Administrator  
563 449 0400  
SandySimpson@berryplastics.com  
2732 62nd St Ct  
Bettendorf  
Iowa  
Scott  
Manufacturing  
Single Site  
Yes  
Crescent Community Health Center  
Julie Woodyard  
Executive Director  
563-690-2860  
jwoodyard@crescentchc.org  
1789 Elm St., Suite A  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Also Wellness Center at 1805 Central Ave., Dubuque, IA. 52001  
Yes  
Jensen Sprinkler  
Nancy Jensen  
Office Manager  
712-224-9578  
jensen.sprinkler@cableone.net  
1471 Old Hwy 141  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Upper Iowa Construction Inc.  
Rick Bollman  
Owner  
563-547-3225  
rbollman@upperiowaconstruction.com  
219 North Elm St., PO Box 443  
Cresco  
Iowa  
Howard  
Howard County  
Construction  
Single Site  
Yes  
Trillium Construction  
Lori Henzein

National Recruiter  
563 355 1729  
lhenzein@trilliumconstruction.net  
835 Golden Valley  
Bettendorf  
Iowa  
Scott  
Scott County  
Construction  
All Locations (in Iowa)  
Yes  
Cedar Health  
Dennis Sanvig  
Administrator  
641-228-1612  
ceo@cedarhealth.net  
807 Fifth Street  
Charles City  
Iowa  
Floyd  
Floyd County  
Health Care & Social Assistance  
Single Site  
Yes  
Green Valley Pest Control and Lawn Care  
Dave Jennett  
President  
gvpc@iowatelecom.net  
1430 150th St  
Creston  
Iowa  
Union  
Union County  
Personal Services  
Single Site  
Yes  
Adams Community Chamber of Commerce  
Ouida Wymer  
Executive Director  
641-3223243  
oidawwy@gmail.com  
710 Davis Ave  
Corning  
Iowa  
Adams  
Adams County  
Unclassified  
Single Site  
Yes  
New Balance Commodities-Nodaway Valley Feeders  
Todd Drake/Rob Tucker  
CEO/COO  
712-785-3766  
todd@nbccoproducts.com  
2320 Brick Ave  
Nodaway  
Iowa  
Adams  
Adams County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Red Oak Healthcare Community  
Lisa Eastman  
Administrator  
712-623-5156  
Lisa.Eastman@Welcov.com  
1600 East Summit St  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Health Care & Social Assistance  
Single Site  
Yes  
Montgomery County Memorial Hospital  
Shayla Jennings  
HR Director  
712-623-7138  
sjennings@mcmh.org  
2301 Easton Ave  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Health Care & Social Assistance  
Single Site  
Yes  
CR-IC Local 263 JATC  
Derek Jensen  
Training Coordinator  
319-540-1933  
derekjensen@smwia263.org  
500 66th Ave. SW Ste #3  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site



Yes  
STS Transportation Services  
Al Hellenenthal  
HR / Risk Manager  
319-688-5025  
ahellenenthal@ststransportationservices.com  
2415 Heinz Road #4  
Iowa City  
Iowa  
Johnson  
Johnson County  
Transportation & Warehousing  
All Locations (in Iowa)  
Iowa City, Amana, North Liberty, Cedar Rapids  
Yes  
Nestle Purina  
Rick Wolf  
Human Resource Manager  
563 243 0181  
rick.wolf@purina.nestle.com  
2200 Manufacturing Drive POB 2963  
Clinton  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
Durham School Services  
Kayla Miller  
Safety and Training Supervisor  
319-354-1304  
kmmiller@durhamschoolservics.com  
2185 S Gilvert  
Iowa City  
Iowa  
Johnson  
Johnson County  
Transportation & Warehousing  
Single Site  
Yes  
Express Limousine Service  
Matt Hutt  
President  
319-626-5466  
mart@limosbyexpress.com  
840 Liberty Way  
North Liberty  
Iowa  
Johnson  
Johnson County  
Transportation & Warehousing  
Single Site  
Yes  
Graves Construction Company Inc.  
Kristin Hannegreffs  
Office Manager  
kristin@gravesconst.com  
1810 340th Street, pob 1417  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Construction  
Single Site  
Yes  
Wilkinson-Johnston dba Country Haven  
Lizabeth H. Wilkinson  
Administrator  
641-322-3291  
libbiew@hotmail.com  
2168 US Hwy34, PO Box409  
Corning  
Iowa  
Adams  
Adams County  
Health Care & Social Assistance  
Single Site  
Yes  
CHANCE M R  
Lizabeth H. Wilkinson  
Administrator  
641-322-3291  
libbiew@hotmail.com  
PO Box409  
Corning  
Iowa  
Adams  
Adams County  
Health Care & Social Assistance  
Single Site  
Yes  
CHOICE, INC.  
Lizabeth H. Wilkinson  
Administrator  
641-322-3291  
libbiew@hotmail.com  
600 8th Street, PO Box 409  
Corning

Iowa  
Adams  
Adams County  
Health Care & Social Assistance  
Single Site  
Yes  
The Carpet Store  
Denise Riley  
Manager  
712-266-3504  
denise@carpetstorriowa.com  
815 Benton Ave  
Corning  
Iowa  
Adams  
Adams County  
Retail Trade  
Single Site  
Yes  
The Office Bar and Grill  
Mark Sprouse  
Owner  
641-333-2553  
mark@sprouse@yahoo.com  
122 N Main St`  
Lenox  
Iowa  
Taylor  
Taylor County  
Accommodation & Food Services  
Single Site  
Yes  
City of Corning  
Guy Brace  
Mayor  
641-322-4230  
mayor@corningia.net  
601 6th St  
Corning  
Iowa  
Adams  
Adams County  
Public Administration  
Single Site  
Yes  
The Freedom Rock  
Ray Sorensen  
Owner Operator  
641-343-7110  
sorensenstudios@yahoo.com  
PO Box 97  
Greenfield  
Iowa  
Adair  
Adair County  
Retail Trade  
Single Site  
Yes  
Adair County Memorial Hospital  
Angie Frankl  
HR Dirsetor  
641-743-7239  
afrankl@adaircountyhealthsystem.org  
609 S E Kent  
Greenfield  
Iowa  
Adair  
Adair County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Nodaway Valley Schools  
Casey Berlau  
Superintendent  
641-7443-6127  
cberlau@nodawayvalley.org  
410 N W 2nd Street  
Greenfield  
Iowa  
Adair  
Adair County  
Educational Services  
Single Site  
Yes  
Sivyer Steel Corporation  
Kelly Hickles  
Hr Manager  
563-355-1811  
khickles@sivyersteel.com  
225 S. 33rd Street  
Bettendorf  
Iowa  
Scott  
Scott County  
Manufacturing  
All Locations (in Iowa)  
Yes  
Mississippi River Distilling Company  
Garrett Burchett  
Manager

563-484-4342  
garrett@mrdistilling.com  
303 North Cody Road  
LeClaire  
Iowa  
Scott  
Scott County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Buffalo Bill Museum of LeClaire  
Bob Schiffke  
Executive Director  
563-289-5580  
buffalobill@iowatelecom.net  
199 Front St  
LeClaire  
Iowa  
Scott  
Scott County  
Educational Services  
Single Site  
Yes  
PeopleWorks  
Justin Gobel  
Owner/President  
515-724-5999  
justin@pwtemp.com  
699 Walnut St, Suite 400  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
All Locations (in Iowa)  
Yes  
Victoria Cleaners, Inc.  
Neal Thuente  
President  
515-278-8080  
2164 NW 108th St  
Clive  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Seven Flags  
Kyle Hamer  
General Manager  
515-278-8888  
jhamer@7flags.com  
2100 NW 100th St. Ste 200  
Clive  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Indianola Veterinary Clinic  
Marlene Crawford  
Office Manager  
515-261-6201  
2201 N. Jefferson  
Indianola  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
Ames Chamber of Commerce and Economic Development Commission  
Angela Davidson  
Director  
515-232-2310  
angela@ameschamber.com  
1601 Golden Aspen Drive, #110  
Ames  
Iowa  
Story  
Single Site  
Yes  
Willkie House, Inc  
Ed C. Barnes  
Executive Director  
515-243-7817  
ebarnes@willkiehouse.org  
900 17th St  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Schultz Chiropractic Wellness Zone, PC  
Dr. Alan Schultz  
Owner  
515-270-2924

alanjschultz@mchsi.com  
5850 NW 62nd Ave,  
Johnston  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Central Iowa Power Cooperative  
Janel Cerwick  
VP, Human Capital  
515-362-7680  
janel.cerwick@cipco.net  
2600 Grand Ave, STE 410  
Des Moines  
Iowa  
Polk  
Polk County  
Administrative & Waste Services  
All Locations (in Iowa)  
Yes  
B and A Painting  
Clark D. Crowl  
515-833-2936  
1102 1st  
Redfield  
Iowa  
Dallas  
Dallas County  
Professional & Technical Services  
Single Site  
Yes  
Applishus Inc.  
Connie Boesen  
President  
515-240-7929  
boesendmia@aol.com  
3011 Don Lee Ct  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Iowa State Fairgrounds  
Yes  
Fuller and Associates  
Dr. Steven Fuller, DDS  
515-266-3437  
2822 E. 29th St  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
610 8th St SW, Altoona, IA 50009  
Yes  
CWA 7102  
Don Dawson II  
President  
515-243-7102  
Dondawson@cwa7102.org  
3612 SW 9th St  
Indianola  
Iowa  
Warren  
Warren County  
Unclassified  
Single Site  
City of Winterset  
Mark Nitchals  
City Administrator  
515-462-1422  
wintersetch@aol.com  
124 W Court Ave  
Winterset  
Iowa  
Madison  
Madison County  
Administrative & Waste Services  
Single Site  
Yes  
Knoxville High School  
Kevin Crawford  
Principal  
641-842-2173  
kevin.crawford@kcsd.k12.ia.us  
1811 W. Madison  
Knoxville  
Iowa  
Marion  
Marion County  
Educational Services  
Single Site  
Yes  
Helping Hands  
Chuck Galcazzi  
Volunteer Organizer

641-842-4524  
117 West Main  
Knoxville  
Iowa  
Marion  
Marion County  
Health Care & Social Assistance  
Single Site  
Yes  
Plush Pony  
Christine Richards  
Owner  
641-825-6121  
ppony@mchsi.com  
109 S. 3rd St  
Knoxville  
Iowa  
Marion  
Marion County  
Retail Trade  
Single Site  
Yes  
Norwalk Area Chamber of Commerce  
Deb Mineart  
Executive Director  
515-981-0619  
norwalkchamber@msn.com  
1043 Sunset Dr. Ste 3  
Norwalk  
Iowa  
Warren  
Warren County  
Management of Companies & Enterprises  
Single Site  
Yes  
Genesis Development  
Janet Moore  
Site Director/ RN  
515-462-9083  
janet@genesisdevelopment.com  
115 E. Washington  
Winterset  
Iowa  
Madison  
Madison County  
Health Care & Social Assistance  
Single Site  
Yes  
Ben Franklin #7270  
Dave Trask  
Owner  
515-462-2062  
detrask510@aol.com  
72 E. Court Ave  
Winterset  
Iowa  
Madison  
Madison County  
Retail Trade  
Single Site  
Yes  
Bridges Financial Associates, INC.  
Dave LaGrange  
Owner  
515-462-9500  
dave@bridgesfa.com  
56 E. Court Ave  
Winterset  
Iowa  
Madison  
Madison County  
Finance & Insurance  
Single Site  
Yes  
CLBD Enterprises  
Candice Davis  
Owner  
515-833-2555  
cldavis1976@yahoo.com  
32112 G Trail  
Redfield  
Iowa  
Dallas  
Dallas County  
Unclassified  
Single Site  
Yes  
Thomas Street Tap  
Candice Davis  
Owner  
515-833-2555  
cldavis1976@yahoo.com  
1109 Thomas St  
Redfield  
Iowa  
Dallas  
Dallas County  
Accommodation & Food Services  
Single Site  
Yes

SCV Marion MHP  
Jill Hermanson  
Park Manager  
319-377-7739  
scvmarionmhp@gmail.com  
6201 Hennessey Parkway  
Marion  
Iowa  
Linn  
Linn County  
Real estate, Renting/Leasing  
Single Site  
Yes  
United Cash Express  
Laurie Carmoega  
District Manager  
563 441 9900  
laurieCarmoega@hotmail.com  
3527 Spring Street  
Davenport  
Iowa  
Scott  
Jackson County  
Finance & Insurance  
Other (Describe all covered locations in space provided)  
3527 Spring St Davenport, Ia 1402 State St Bettendorf, Ia  
Yes  
Schleswig Comm School District  
Brian Johnson  
Superintendent  
brianjohnson@schleswig.k12.ia.us  
714 Date St  
Schleswig  
Iowa  
Crawford  
Crawford County  
Educational Services  
Single Site  
Yes  
Toyne Inc.  
Bill Schwabe  
Vice President  
bschwabe@toyne.com  
104 Granite Ave  
Breda  
Iowa  
Carroll  
Carroll County  
Manufacturing  
Single Site  
Yes  
Mosaic  
Connie Gremmer  
Human Resources Specialist  
641-585-3050  
connie.gremmer@mosaicinfo.org  
905 Highway 69 South  
Forest City  
Iowa  
Winnebago  
Winnebago County  
Health Care & Social Assistance  
Single Site  
Yes  
City of Crescent  
Mary Martin  
City Clerk  
crescentcityclerk@omhcoxmail.com  
102 W Florence St POB 16  
Crescent  
Iowa  
Pottawattamie  
Pottawattamie County  
Public Administration  
Single Site  
Yes  
Gallner & Pattermann Law Office  
Beth Roof  
Accountant/Payroll  
broof@sgallnerlaw.com  
300 west broadway ste 145  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
Single Site  
Yes  
Harrison County Veteran Affairs  
John Mock  
Director  
johnmock@iowatelecom.net  
POB 31  
Logan  
Iowa  
Harrison  
Harrison County  
Health Care & Social Assistance  
Single Site  
Yes

Shelby County Veteran Affairs  
Gene Cavanaugh  
Director  
veterans@shco.org  
612 Court St  
Harlan  
Iowa  
Shelby  
Shelby County  
Health Care & Social Assistance  
Single Site  
Yes  
South Side Press  
Bryan Maschmeier  
CEO  
bryan@southsidepress.com  
1220 2nd Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Information  
Single Site  
Yes  
Northeast Community School District  
Alicia Christiansen  
Middle/High School Principal  
563 577 2249  
alicia.christiansen@northeast.k12.ia.us  
3360 Hwy 136  
Goose Lake  
Iowa  
Clinton  
Clinton County  
Educational Services  
Single Site  
Yes  
Greiner Buildings, Inc.  
Kathy Rode  
Office Manager  
319-653-5532  
krode@gbins.net  
2088 250th St  
Washington  
Iowa  
Washington  
Washington County  
Construction  
Single Site  
Yes  
Bethany Life  
Kari Matheason  
VP Clinical Services Outcomes  
515-212-0637  
karim@bethanylife.org  
212 Lafayette  
Story City  
Iowa  
Story  
Story County  
Health Care & Social Assistance  
Single Site  
Yes  
Iowa Laborers Education & Training Fund  
G. Lynn Pickard  
Administrator for Director  
515-270-6966  
lpiltt@aol.com  
5806 Meredith Dr  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
All Locations (in Iowa)  
Cedar Rapids, Des Moines (2), Burlington, Iowa City, Clinton, Ottumwa  
Yes  
Van Meter, Inc.  
Stacie Osako  
Human Resources Mgr  
319-399-0741  
sosako@vanmeterinc.com  
850 32nd st SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
All Locations (in Iowa)  
Waterloo, Ottumwa, Sioux City, Muscatine, Burlington, Burlington, Keokuk, Des Moines, Davenport  
Yes  
Green Good for the Home  
Sharon Hicks  
Owner  
515-669-1702  
sharon@greengoodsforthehome.com  
333 E. Grand Ste 102  
Des Moines  
Iowa  
Polk  
Polk County

Retail Trade  
Single Site  
Yes  
Mark Sly Auto Repair and Welding  
Mark Sly  
Owner  
515-745-4221  
mslyshop@gmail.com  
2785 E. Broadway  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Iowa Landscape and Supply Inc.  
George Anousis  
Owner  
515-262-2367  
4041 E. 16th St.  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Anna Jones Art of Photography  
Anna Jones  
Owner  
515-313-5626  
anna\_a\_jones@msn.com  
668 19th St  
Des Moines  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Erickson Machine Tools  
Kurt Erickson  
President  
515-733-4361  
kurt@ericksonmachine.com  
409 Market  
Story City  
Iowa  
Story  
Story County  
Manufacturing  
Single Site  
Yes  
Applied Electronics Corp  
Sandy Van Veen  
Office Manager  
641-396-2716  
svanveen@aec-corp.com  
114 E. Main St  
St. Charles  
Iowa  
Madison  
Madison County  
Unclassified  
All Locations (in Iowa)  
Yes  
Cabin Coffee Company  
Brad Barber  
CEO Cabin Coffee Franchising Inc.  
641-425-0431  
brad.b@cabincoffee.net  
303 Main Avenue  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Accommodation & Food Services  
All Locations (in Iowa)  
Clear Lake, Mason City, Forest City, Waterloo, Osage, Lisbon  
Yes  
Riverside Casino & Golf Resort  
Tim Donovan  
HR Director  
319-648-1234  
tim.dovovan@riversidecasinoandresort.com  
3184 Hwy 22  
Riverside  
Iowa  
Washington  
Washington County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
C & B Enterprises  
Craig Stephenson  
Owner  
641-414-0040  
craig.stephenson50@email.com  
223 W View Drive



Osceola  
Iowa  
Clarke  
Clarke County  
Unclassified  
Single Site  
Yes  
BES Services  
Eric Stroud  
Owner  
515-778-3282  
16175 Laurel St.  
Waukee  
Iowa  
Dallas  
Dallas County  
Unclassified  
Single Site  
Yes  
North Iowa Community Action Organization  
Sheila Shannon  
Associate Director of Employee Resources  
641-423-8993  
sshannon@nicao-online.org  
218 5th Street SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Butler, Cerro Gordo, Floyd, Franklin, Hancock, Kossuth, Mitchell, Winnebago and Worth  
Yes  
Pilot Travel Center  
Paul Pasutti  
TCGM  
641-342-8658  
2010 W Clay St  
Osceola  
Iowa  
Clarke  
Clarke County  
Retail Trade  
Single Site  
Yes  
Independence Plumbing, Heating and Cooling, Inc.  
Richard Curry  
President and Owner  
319-334-7008  
iphci@indytel.com  
509 20th Avenue SW  
Independence  
Iowa  
Buchanan  
Buchanan County  
Construction  
Single Site  
Yes  
Hilltop Motors, Inc.  
Allen Magsamen of Janet Gibbs  
Office Managers  
319-334-2337  
hilltopmotors@indytel.com  
512 20th Avenue SW  
Independence  
Iowa  
Buchanan  
Buchanan County  
Unclassified  
Single Site  
Yes  
Clickstop  
Kala Liebe  
Culture and Communication Specialist  
319-213-9765  
kala@clickstop.com  
202 Blue Creek Dr  
Urbana  
Iowa  
Benton  
Benton County  
Professional & Technical Services  
Single Site  
Yes  
Terril Telephone Cooperative  
Cheri Skinner  
Human Resources Manager  
712-853-6121  
cskinner@terril.com  
107 S. State St, Pob 100  
Terril  
Iowa  
Dickinson  
Dickinson County  
3/4  
Utilities  
Single Site  
Located in Terril, Iowa 51364  
Yes  
Royal Telephone Company

Cheri Skinner  
Human Resources Manager  
712-853-6121  
cskinner@terril.com  
307 Main St, Pob 80  
Royal  
Iowa  
Clay  
3/4  
Utilities  
Single Site  
Business located in Royal, Iowa 51357  
Yes  
Szabo Construction  
Jamie Smith  
Manager  
563-864-7515  
szabo@centurytel.net  
152 S. West Street, PO Box 610  
Postville  
Iowa  
Allamakee  
Allamakee County  
Construction  
Single Site  
Yes  
City of Guttenberg  
Barry Dykhuizen  
City Manager/City Clerk  
563-252-1161  
gbergcty@alpinecom.net  
502 South First Street, PO Box 580  
Guttenberg  
Iowa  
Clayton  
Clayton County  
Public Administration  
Single Site  
Yes  
Bezoni's True Value  
Harold Bezoni  
owner  
319-385-3813  
mptruevalue@hotmail.com  
103 N Jefferson St  
Mt. Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Bloom, Inc.  
Deborah Collett  
Vice President  
319-827-1139  
dcollett@bloommfg.com  
1443 220th Street  
Independence  
Iowa  
Buchanan  
Buchanan County  
Manufacturing  
Single Site  
Yes  
North Central Coop  
Mike Nail  
General Manager  
515-332-2882  
mike\_nail@nccoop.com  
221 4th Ave NW, POB 313  
Clarion  
Iowa  
Wright  
Wright County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Electronic Engineering  
Steve Koch  
Branch Manager  
515-576-2411  
skoch@connectingyou.com  
2411 5th Ave S  
Fort Dodge  
Iowa  
Webster  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Simply Clean and Restoration, LLC  
Curtis Harty  
Owner  
515-302-8266  
curtis@simplycleanandrestoration.com  
2474 170th St., POB 1857  
Fort Dodge  
Iowa  
Webster

Webster County  
Personal Services  
Single Site  
Yes  
SERVPRO of Fort Dodge  
Jerry McMahon  
Owner  
515-955-4009  
servpro9878@frontiernet.net  
1503 S 22nd St  
Fort Dodge  
Iowa  
Webster  
Webster County  
Personal Services  
Single Site  
Yes  
L & J Industries  
Chris Garden  
President  
641-228-1753  
chris@ljind.com  
1811 Cleveland Ave, POB 274  
Charles City  
Iowa  
Floyd  
Floyd County  
Manufacturing  
Single Site  
Yes  
Kingland Systems  
Lindsay Britson  
HR Professional  
641-355-1054  
lindsay.britson@kingland.com  
1401 6th Ave S  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Professional & Technical Services  
All Locations (in Iowa)  
Clear Lake and Ames  
Yes  
D.A.D. Manufacturing Inc.  
Dave Dohrmann  
General Manager  
319-395-9427  
dave@dadmfg.com  
1400 Industrial Avenue  
Hiawatha  
Iowa  
Linn  
Linn County  
Manufacturing  
Single Site  
Yes  
C. J. Cooper & Associates, Inc.  
Lisa Edwards  
General Manager  
319-377-5373  
lisa@cjcooper.com  
1325 Stamy Rd.  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
City of Schleswig  
Jane Smith  
City Clerk  
schleswigclerk@iowatelecom.net  
111 2nd St, PO Box 276  
Schleswig  
Iowa  
Crawford  
Crawford County  
Public Administration  
Single Site  
Yes  
The Andersons Inc  
Pam Blair  
H. R. Rep  
712-834-2238  
pam\_blair@andersonsinc.com  
701 N. Main Street  
Everly  
Iowa  
Clay  
Clay County  
3/4  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
All locations in Iowa -- Eerly, Greenville, Gruver, Langdon, Spencer, Superior. Grain and ethanol company.  
Yes  
ISS Facility Services Inc  
Becky Heiden  
Office Assistant

712-252-4931  
rebecca.heiden@us.issworld.com  
511 5th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Administrative & Waste Services  
Single Site  
Yes  
Akal Security Inc.  
Ronald Meyer  
District Supervisor  
319-286-2238  
rmeyer@akalsecurity.com  
111 Seventh Ave  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Fremont-Mills Community School  
Jeremy Christiansen  
Jr Sr High School Principal  
jchristiansen@fntabor.org  
1114 US Hwy 275  
Tabor  
Iowa  
Fremont  
Fremont County  
Educational Services  
Single Site  
Yes  
Sidney Public Library  
Bev Finnigan  
Director  
spl@sidney.lib.ia.us  
1102 Illinois St  
Sidney  
Iowa  
Fremont  
Fremont County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
St. Patrick Church  
Father Tom Kunnel TOR  
Priest  
tkunnel@hotmail.com  
303 3rd ST  
Imogene  
Iowa  
Fremont  
Fremont County  
Unclassified  
Single Site  
Yes  
Hamburg Public Library  
Ruth Lauman  
Director  
libraryhamburg@gmail.com  
1304 Main St  
Hamburg  
Iowa  
Fremont  
Fremont County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Tama Paperboard  
Ron Jankwietz  
Finance Manager/HR  
641-484-2884  
ron.jankwietz@carustar.com  
117 Siegel St  
Tama  
Iowa  
Tama  
Tama County  
Manufacturing  
Single Site  
Tama  
Yes  
WMH French Agency  
WM French  
Owner  
641-464-3212  
100 S Taylor St  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Glendenning Motor Co  
Luwanda Case  
Office Manager

641-464-3241  
glendenningmtr@iowatelecom.net  
1100 E South Street  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Wholesale Trade  
Single Site  
Yes  
Mount Ayr Health Care Center  
Marlene Hinz  
Office Manager  
641-464-3204  
rmhinc@iowatelecom.net  
1504 E South Street  
Mount Ayr  
Iowa  
Ringgold  
Ringgold County  
Health Care & Social Assistance  
Single Site  
Yes  
Excel Engineering  
Pam Grace  
641-734-5800  
pamexcel@iowatelecom.net  
1587 160th Avenue  
Diagonal  
Iowa  
Ringgold  
Ringgold County  
Unclassified  
Single Site  
Yes  
Just Power and Repair  
JP Whittington  
Owner  
641-734-5700  
jpwhittington@windstream.net  
208 Broadway  
Diagonal  
Iowa  
Ringgold  
Ringgold County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Shafer Insurance Agency  
Robert R Shafer  
President/Owner  
641-464-2759  
rshafer@iowatelecom.net  
100 E Madison  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Finance & Insurance  
Single Site  
Yes  
Tek Builders  
Erin Main  
Foreman  
641-414-0008  
erin@tekbuilders.com  
201 N Taylor  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Construction  
Single Site  
Yes  
Podium Ink  
Jax Hunt  
641-464-0762  
podiumink@gmail.com  
105 E Adams  
Mount Ayr  
Iowa  
Ringgold  
Ringgold County  
Professional & Technical Services  
Single Site  
Yes  
Southwest Builder Supply  
Debbie and Joee Murphy  
Owner Manager  
641-464-2500  
murphsbs@yahoo.com  
204 S Fillmor  
Mount Ayr  
Iowa  
Ringgold  
Ringgold County  
Retail Trade  
Single Site  
Yes  
Sioux City Sheet Metal Apprenticeship

James Waugh  
Business Manager  
402-330-3383  
smw3busmgr@qwestoffice.net  
3333 S 24th St  
Omaha  
Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Remsen-Union Schools  
Toby Young  
Middle/High School Principal  
712-786-1101  
toby.young@rurockets.org  
811 Roosevelt  
Remsen  
Iowa  
Plymouth  
Plymouth County  
Educational Services  
Other (Describe all covered locations in space provided)  
412 Fulton St Remsen, IA Plymouth  
Yes  
Food Locker Service Inc dba Tiefenthaler Quality Meats  
Shelly Tiefenthaler  
Vice President  
712-368-4621  
shelly@tqmeats.com  
504 N Main  
Holstein  
Iowa  
Ida  
Ida County  
Manufacturing  
Single Site  
Yes  
Labor Ready  
Kimberlee Thompson  
Branch Manager  
319-274-7080  
1873-br@laborready.com  
1818 Williston Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Unclassified  
Single Site  
Yes  
Candle Shed Effect  
Piper Beason  
Owner  
563-263-1097  
candleshedeffects@hotmail.com  
124 West 2nd St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Hawkeye Ready Mix, Inc.  
Joan Craig  
Compliance Manager  
319-862-2444  
jcraig@kingsmaterial.com  
PO Box 1367  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Manufacturing  
All Locations (in Iowa)  
Coralville, Hiawatha, Mt. Vernon  
Yes  
King's Material, Inc.  
Joan Craig  
Compliance Manager  
319-862-2444  
jcraig@kingsmaterial.com  
PO Box 368  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Manufacturing  
All Locations (in Iowa)  
Cedar Rapids, Coralville, Eldridge  
Yes  
Marquart Concrete Products  
Joan Craig  
Compliance Manager  
319-862-2444  
jcraig@kingsmaterial.com  
PO Box 1367  
Cedar Rapids

Iowa  
Linn  
Linn County  
Manufacturing  
All Locations (in Iowa)  
Marshalltown, Waterloo, Clear Lake  
Yes  
Stone Concepts  
Joan Craig  
Compliance Manager  
319-862-2444  
jcraig@kingsmaterial.com  
PO Box 1367  
Cedar Rapids  
Iowa  
Linn  
Jones County  
Manufacturing  
Single Site  
Yes  
Lutheran Homes Society  
Kris Stalkfleet  
Human Resource Director  
563 263 1241  
kstalkfleet@lutheran-homes.org  
2421 Lutheran Dr  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Health Care & Social Assistance  
Single Site  
Yes  
Muscatine Travel  
Cindy Edgmond  
Travel Consultant  
563 263 9131  
cindy@muscatinetravel.com  
104 W 2nd St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
Muscatine History & Industry Center  
Mary Wildemueth  
Director  
563 263 1052  
wilderemueth@machlink.com  
117 W 2nd St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Greater Muscatine Chamber of Commerce  
Greg Jenkins  
President & CEO  
563-263-8895  
gjenkins@muscatine.com  
102 walnut St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Public Administration  
Single Site  
Yes  
Simple Solutions  
Mike Chapman-Krissy Wells-Renee Haines  
Owner  
563 264 6112  
201 W 2nd St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Accommodation & Food Services  
Single Site  
Yes  
Grandma's Lost Button  
Claire Marteni  
Owner  
563 263 2629  
209 West 2nd St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
Yes  
United Way of Muscatine  
Shane Orr  
Chief Professional Officer  
563-236-5963

Shane@unitedwaymuscatine.org  
 208 W. 2nd Street. Ste 201  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Public Administration  
 Single Site  
 Yes  
 Voluntary Benefit Services Inc  
 Kim Gerdes  
 President  
 563-260-1819  
 Kim.Gerders@us.aflac.com  
 102 W. 2nd St. Ste. 2  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Public Administration  
 Single Site  
 Yes  
 Feather Your Nest Interiors LLC  
 Sharon Froelich  
 Owner  
 563 264 3273  
 featheryournest@machlink.com  
 215 W 2nd St  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Retail Trade  
 Single Site  
 Yes  
 Under the Bed Antiques  
 Dan Mack  
 Owner  
 563-506-3017  
 203 west 2nd Street  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Retail Trade  
 Single Site  
 Yes  
 New York Dollar Store  
 Antonio Sosa  
 Owner  
 319 212 0776  
 109 E 2nd St  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Retail Trade  
 Other (Describe all covered locations in space provided)  
 West Liberty, Columbus Junction, Muscatine  
 Yes  
 Just Because  
 Beverly J. Thomann  
 owner  
 563-264-0379  
 208 W. 2nd Street.  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Retail Trade  
 Single Site  
 Yes  
 Clay County Fair Association  
 Jeremy Parsons  
 Manager  
 712-262-4740  
 jeremy.parsons@claycountyfair.com  
 Pob 527  
 Spencer  
 Iowa  
 Clay  
 Clay County  
 3/4  
 Arts, Entertainment, & Recreation  
 Single Site  
 Only one site - world's largest County Fair  
 Yes  
 Carriage House Carpet One  
 Haydee King  
 Owner  
 563 264 3205  
 carriagehousecl@gmail.com  
 121 E 2nd St  
 Muscatine  
 Iowa  
 Muscatine  
 Muscatine County  
 Retail Trade  
 Single Site  
 Yes



Clear Lake Bank & Trust  
Aimee Kern  
HR Officer  
641-355-2241  
akern@clearlakebank.com  
322 Main Ave, POB 8  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Finance & Insurance  
All Locations (in Iowa)  
Clear Lake, Garner and Mason City  
Yes  
Muscatine Computer  
Jim Sichterman  
President  
563 264 8640  
mcstore@mcstore.com  
207 E 2nd St  
Muscatine  
Iowa  
Muscatine  
Professional & Technical Services  
Single Site  
Yes  
Jackson Hewitt Tax Services  
Aaron Davenport  
Office Manager  
515-299-5500  
adavenport50055@yahoo.com  
1301 E. Euclid Ave  
Des Moines  
Iowa  
Polk  
Marshall County  
Professional & Technical Services  
Single Site  
Marshalltown Area  
Yes  
Today's Dental  
Kim Kuehl  
Office Manager  
563 242 4917  
clintondentist@gmail.com  
1801 Manufacturing Drive  
Clinton  
Iowa  
Clinton  
Clinton County  
Health Care & Social Assistance  
Single Site  
Yes  
Heritage Manor  
Sandy Splinter  
Human Resources  
563-583-6447  
HM-OFFICE@HAWKEYECARE.COM  
4885 aSBURY rD.  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Health Care & Social Assistance  
Single Site  
Yes  
Montgomery County Family YMCA  
John Blomstedt  
Program Operations Manager  
712-623-2161  
progdir@mcymca.com  
101 E Cherry St  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Unclassified  
Single Site  
Yes  
Family Dollar  
Julie Strange  
Manager  
712-623-8190  
1603 N Broadway  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Retail Trade  
Single Site  
Yes  
Red Oak Pizza Ranch  
Christy Coverdell  
General Manager  
712-623-2332  
redoakpizzaranch@yahoo.com  
1511 N Broadway  
Red Oak  
Iowa  
Montgomery

Montgomery County  
Accommodation & Food Services  
Single Site  
Yes  
Red Oak Express  
Gregory Orear  
General Manager  
712-621-2966  
publisher@redoakexpress.com  
2012 Commerce Drive  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Information  
Single Site  
Yes  
Angelic Touch  
Cindy Hughes  
Owner  
712-623-3363  
AngelicTouch68@gmail.com  
1505 Broadway  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Personal Services  
Single Site  
Yes  
First Security Bank & Trust  
Heidi Worrall  
Vice President Human Resources  
641-228-2343  
hworrall@1stsecuritybank.com  
809 Clark St, POB 577  
Charles City  
Iowa  
Floyd  
Floyd County  
Finance & Insurance  
All Locations (in Iowa)  
Aredale, Ionia, Marble Rock, Dumont, Charles City, Rockford, Nora Springs, Riceville, Manly, Thornton, Rockwell, Meservey, Rudd, Swaledale  
Yes  
Charles City Community School District  
Dan Cox  
Superintendent  
641-257-6500  
dcox@charlescityschools.org  
500 N Grand Ave  
Charles City  
Iowa  
Floyd  
Floyd County  
Educational Services  
Single Site  
Yes  
Longfellow Drilling  
Mike Kemry  
CEO  
641-336-2297  
mkemery@ldidrilling.com  
1209 County Hwy J23  
Clearfield  
Iowa  
Ringgold  
Ringgold County  
Construction  
All Locations (in Iowa)  
Yes  
Angel Wings and CT  
Nicole Kems  
Owner  
515-462-9119  
nicole@angelwingsandct.com  
116 N. 1st Ave Ste A  
Winterset  
Iowa  
Madison  
Madison County  
Retail Trade  
Single Site  
Yes  
Madison County Chamber of Commerce  
Heather Riley  
Executive Director  
515-462-1185  
exec.dir@madisoncounty.com  
73 Jefferson St  
Winterset  
Iowa  
Madison  
Madison County  
Unclassified  
Single Site  
Yes  
Heartland Fiber Company  
Amy Sawyers  
Owner  
515-468-8593

manda@heartlandfiber.com  
107 N. John Wayne Drive  
Winterset  
Iowa  
Madison  
Madison County  
Retail Trade  
Single Site  
Yes  
Perry Chief  
Patricia A. Snyder  
Publisher  
515-465-4666  
psnyder@theperrychief.com  
1323 2nd St.  
Perry  
Iowa  
Dallas  
Dallas County  
Information  
Single Site  
Perry Chief, Dallas Co. News  
Yes  
Ryerson  
Aimee Nash  
General Manager  
aimee.nash@ryerson.com  
951 Trails Road  
Eldridge  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
American Marking  
Doug Sellner  
President/Owner  
515-282-0495  
amarking@gwestoffice.net  
440 E. Grand  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
5 Star Plumbing  
Ray Vasser  
VP of Operations  
319-462-4485  
ray.vasser@affordable-HVAC.com  
9525 Highway 151  
Anamosa  
Iowa  
Jones  
Jones County  
Construction  
Single Site  
Yes  
Iowa Appliance Center  
Ray Vasser  
VP of Operations  
319-462-3678  
ray.vasser@affordable-hvac.com  
9525 Highway 151  
Anamosa  
Iowa  
Jones  
Jones County  
Construction  
Single Site  
Yes  
Pool Tech Midwest Inc.  
Bob Moore  
CFO  
319-221-9119  
bmoore@pooltech.com  
3233 1st Ave SE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
City of West Branch  
Matt Muckler  
City Administrator  
319-643-5888  
matt@westbranchiowa.org  
110 N Poplar St.  
West Branch  
Iowa  
Cedar  
Cedar County  
Public Administration  
Single Site  
Yes

Debbie's Staffing  
Deb Urban  
Branch Manager  
319-339-9890  
durban@debbiesstaffing.com  
2670 Independence Road  
Iowa City  
Iowa  
Johnson  
Johnson County  
Professional & Technical Services  
Single Site  
Yes  
Economy Advertising Company  
Heidi McLaughlin  
Human Resources Manager  
319-337-9623  
hmmlaughlin@eacadv.com  
2800 Highway 6 E  
Iowa City  
Iowa  
Johnson  
Johnson County  
Retail Trade  
Single Site  
Yes  
Leepfrog Technologies, Inc.  
Deb Walton  
HR  
319-337-3877  
dwalton@leepfrog.com  
2105 Act Circle  
Iowa City  
Iowa  
Johnson  
Johnson County  
Professional & Technical Services  
Single Site  
Yes  
Campbell Higgins & Mummert P.C.  
Teresa Steuben  
Office Manager  
712-262-5476  
teresa@chmfirm.com  
515 1st Ave East  
Spencer  
Iowa  
Clay  
3/4  
Finance & Insurance  
Single Site  
Only one site -- in Spencer  
Yes  
Carey's Electronics  
Mark Carey  
President  
712-262-2638  
mark@careys-electronics.com  
220 Grand Ave.  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Retail Trade  
Single Site  
Single site business in Spencer  
Yes  
Wayne Engineering  
Dusty Nickell  
Office Coordinator  
319-266-1721  
dnickell@wayneusa.com  
701 Performance Drive  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
B and B LawnCare, Inc.  
Rob Adams  
Vice President  
319-404-2326  
bblawncare@hotmail.com  
124 Center Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Unclassified  
Single Site  
Yes  
United Community Health Center  
Maria Ramos or Brad Meyer  
Business Manager/CEO  
712-213-0109  
brad@uchcsl.com  
715 E. Milwaukee Ave.

Storm Lake  
Iowa  
Buena Vista  
Buena Vista County  
3/4  
Health Care & Social Assistance  
Single Site  
Single site located in Storm Lake  
Yes  
Pier 1 Imports  
Janessa Ensinger  
Store Manager  
stmo776@pier1.com  
900 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Dairy Queen of Denison  
Steve Frum  
Owner  
1015 4th Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
Single Site  
Yes  
Keith's Interiors Inc  
Julie Friedmann  
Store Manager  
karpet@frontiernet.net  
406 W Main St  
Sac City  
Iowa  
Sac  
Sac County  
Retail Trade  
Single Site  
Yes  
King's Construction  
Dave King  
Owner  
104 Main St  
Wall Lake  
Iowa  
Sac  
Sac County  
Construction  
Single Site  
Yes  
Majestic Hills  
Pam Hipnar  
Manager  
majestichillsinfo@gmail.com  
2505 Boulders Dr  
Denison  
Iowa  
Crawford  
Crawford County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Mark Hansen's Rex Chevrolet  
Mick King  
General Manager  
mick@rexchevrolet.com  
805 S Des Moines St  
Odebolt  
Iowa  
Sac  
Sac County  
Retail Trade  
Single Site  
Yes  
Casual Male Retail Group  
Richard Roberts Jr.  
Manager  
902 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Subway  
Jeremy Jalas  
Owner  
jjjsubway@gmail.com  
414 S 11th St  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services

Other (Describe all covered locations in space provided)  
Ida, Sac, Crawford, Cass, Plymouth, Woodbury  
Yes  
West Fork CSD  
Darrin Strike  
Superintendent  
641-822-3236  
darrin.strike@westforkschool.org  
210 S 2nd St, POB 60  
Rockwell  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Educational Services  
Other (Describe all covered locations in space provided)  
Rockwell, Sheffield  
Yes  
Plastic Products Company  
Jane Molony  
Human Resources Administrator  
319-643-3690  
janem@plasticproductsco.com  
228 Tidewater Dr.  
Iowa City  
Iowa  
Johnson  
Cedar County  
Manufacturing  
Single Site  
Yes  
Companion Animal Clinic  
Beth Brunner  
Office Manager  
515-233-6689  
companionanimalcliniowa@gmail.com  
143 Dunn St  
Gilbert  
Iowa  
Story  
Story County  
Professional & Technical Services  
Single Site  
Yes  
YMCA of Greater Des Moines  
Stacey Haviland  
Director of HR  
515-471-8528  
stacey.haviland@dmymca.org  
101 Locust St  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Indoshell Precision Technologies  
John Koppes  
Dir. of Administration  
515-733-7210  
john.koppes@indoshellprecision.com  
435 Precision Parkway  
Story City  
Iowa  
Story  
Story County  
Manufacturing  
Single Site  
Yes  
Waukee Community School District  
Shawn Chapman  
Operations Manager  
515-987-2719  
schapman@waukeeschools.org  
560 SE University Ave  
Waukee  
Iowa  
Dallas  
Dallas County  
Accommodation & Food Services  
Single Site  
Yes  
Peoples Bank  
Kevin Halterman  
President CEO  
515-962-2101  
Kevin@mybankpsb.com  
400 E. Iowa Ave  
Indianola  
Iowa  
Warren  
Warren County  
Finance & Insurance  
All Locations (in Iowa)  
Indianola, Lacona, Milo, Carlisle  
Yes  
Worksource Inc.  
Christy Shannon  
CEO  
515-225-4355

Christy@worksourcestaff.com  
1231 8th St, Suite 216  
West Des Moines  
Iowa  
Polk  
Polk County  
600+  
Unclassified  
All Locations (in Iowa)  
Fort Madison, Burlington  
Yes  
AFAB Inc dba Coldwell Banker Associated Realtors  
Chris Parker  
President  
515-573-8600  
cpark@frontiernet.net  
1728 Central Ave #1  
Fort Dodge  
Iowa  
Webster  
Webster County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Three Eagles Communications  
Steve Gossweiler  
General Manager  
515-955-5656  
sgossweiler@threeeagles.com  
200 N 10th St  
Fort Dodge  
Iowa  
Webster  
Webster County  
Information  
Single Site  
Yes  
City of Westside  
Bonnie Schmitz  
City Clerk  
wsidcity@yahoo.com  
131 Main St  
Westside  
Iowa  
Crawford  
Crawford County  
Public Administration  
Single Site  
Yes  
Comprehensive Systems, Inc.  
Sheryl Heyenga  
Human Resources Director  
641-228-4842  
sherylheyenga@comprehensivesystems.org  
1700 Clark Street, POB 457  
Charles City  
Iowa  
Floyd  
Floyd County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Markim Peterson Farms, Inc.  
Mark Peterson  
President  
515-351-1010  
mpeterson2468@gmail.com  
3854 Madison Ave  
Harcourt  
Iowa  
Webster  
Webster County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
City of Charles City  
Trudy O'Donnell  
City Clerk  
641-257-6300  
trudy@cityofcharlescity.org  
105 Milwaukee Mall  
Charles City  
Iowa  
Floyd  
Floyd County  
Public Administration  
Single Site  
Yes  
Land O' Lakes Research Farm  
Tom Johnson  
Manager, Animal Research  
515-543-4852  
tejohnson@landolakes.com  
1025 190th St.  
Webster City  
Iowa  
Hamilton  
Hamilton County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site

Yes  
Bemrich Electric and Telephone Inc.  
Greg Bemrich  
President  
515-955-3257  
gregb@bemrich.com  
31 S. 21st St.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Construction  
Single Site  
Yes  
WIS International  
Jerome Massey  
District Manager  
641-583-3478  
jmassey@wisintl.com  
9265 Sky Park Ct. Suite 100  
San Diego  
California  
Scott  
Marshall County  
Professional & Technical Services  
All Locations (in Iowa)  
State of Iowa  
Yes  
Backyard Tree Experts  
LeAnn L Hughes  
Owner  
backyardtreel@aol.com  
1420 N 21st St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Glenwood Place  
Pamela Wells  
Manager  
641-752-8410  
manager@glenwoodplaceal.net  
2907 S 6th St  
Marshalltown  
Iowa  
Marshall  
Marshall County  
Health Care & Social Assistance  
Single Site  
Marshalltown  
Yes  
Waubonsie Mental Health Center  
Mary Anne Gibson  
Executive Director  
maryanne@waubonsiemhc.com  
1800 N 16 St STE 1  
Clarinda  
Iowa  
Page  
Page County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Locations at Page, Fremont, Montgomery counties  
Yes  
Page County  
Melissa Wellhausen  
Auditor  
mwellhausen@co.page.ia.us  
112 E Main St  
Clarinda  
Iowa  
Page  
Page County  
90+  
Public Administration  
Single Site  
All Page County offices (Auditor, Assessor, Recorder, etc)  
Yes  
Conductix Wampfler  
Rogene Smith  
Director of Human Resources  
rogene.smith@conductix.com  
1417 Industrial Pkwy  
Harlan  
Iowa  
Shelby  
Shelby County  
Manufacturing  
Other (Describe all covered locations in space provided)  
Worksites in Harlan, IA and Omaha, NE  
Yes  
C-FAB LLC  
Todd Cleppe  
Co-owner / Design Engineer  
319-551-9520  
t.deppe@cfabllc.com  
3519 U Ave



Chelsea  
Iowa  
Tama  
Tama County  
Manufacturing  
Other (Describe all covered locations in space provided)  
We are on-site at ADM corn processing as well.  
Yes  
TeamQuest Corporation  
Kathleen Koranda  
Director of Human Resources  
641-357-2700  
kathleen.koranda@teamquest.com  
One TeamQuest Way  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Professional & Technical Services  
Single Site  
Yes  
Cherokee Collision Center  
Terri Weaver  
Office Manager  
712-225-3877  
jtweaver@ncn.net  
111 E Indian St  
Cherokee  
Iowa  
Cherokee  
Cherokee County  
Professional & Technical Services  
Single Site  
Yes  
State Farm Insurance - Mark Hecox Agency  
Mark Hecox  
Agent  
712-225-1081  
mark@markhecox.com  
312 N 2nd  
Cherokee  
Iowa  
Cherokee  
Cherokee County  
Finance & Insurance  
Single Site  
Yes  
Teachers' Aide  
Lena Christensen  
Owner  
teachersaide@nbsmail.net  
902 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Educational Services  
Single Site  
Yes  
Planet Fitness  
Korinne Israel  
General Manager  
902 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Personal Services  
Single Site  
Yes  
OA-BCIG School District  
Pat Miller  
High School Principal  
712-364-2255  
pmiller@oabcig.org  
900 John Montgomery Dr  
Ida Grove  
Iowa  
Ida  
Ida County  
Educational Services  
Other (Describe all covered locations in space provided)  
600 Chechnut, Battle Creek, IA Ida600 S Maple, Odebolt, IA Ida  
Yes  
Engineered Plastic Components, Inc  
John Johnson  
Human Resources  
641-236-3100  
johnson@epcmfg.com  
1408 Zimmerman Drive South  
Grinnell  
Iowa  
Poweshiek  
Poweshiek County  
Manufacturing  
Single Site  
Grinnell  
Yes  
Ringgold County  
David Inloes

Board Chair  
641-464-3244  
dinloes@iowatelecom.net  
109 W Madison  
Mt Ayr  
Iowa  
Ringgold  
Public Administration  
Single Site  
Yes  
CR\T-Greenfield,Quad\Greenfield,LLC  
Renee Schwartz  
Manager  
641-743-6184  
renee.schwartz@QG.com  
401 North Townline Road  
Greenfield  
Iowa  
Adair  
Adair County  
Wholesale Trade  
Single Site  
Yes  
641 Paint Ball  
Tony Doud  
Owner  
641-455-4071  
438 N Sheridan  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Albia Motor Company Inc  
Marilee Scieszinski  
Office Manager  
641-932-5416  
114 North Clinton  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Chariton Ford, 124 South Main, Chariton IA 50049  
Yes  
Bluff Creek Archery  
Jim Keegel  
Owner  
641-932-2422  
keegelj@gmail.com  
117 Washington Ave E  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Single Site  
Yes  
Bryan Seed  
Kelly Bryan  
Owner  
641-660-2251  
Kelly@skifunvalley.com  
214 Hwy 432  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
C & C Machining Inc  
Gaylon Cowan  
President  
641-856-8288  
gaylonc@iowatelecom.net  
22233 230th Ave  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Manufacturing  
Single Site  
Yes  
Cindy's Beauty Hut  
Cindy Simmons  
Owner/stylist  
641-932-2870  
tmsimmons@iowatelecom.net  
10 North Main Street  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Single Site  
Yes

City of South English  
Jacki McDermott  
City Clerk  
319-721-6064  
jacquelyn@zumatel.net  
PO Box 112  
South English  
Iowa  
Keokuk  
Keokuk County  
Unclassified  
Single Site  
Yes  
Georges  
Tina Kincaid  
Manager  
641-472-9119  
57 W Broadway  
Fairfield  
Iowa  
Jefferson  
Jefferson County  
Accommodation & Food Services  
Single Site  
Yes  
Jim Rouse Construction  
Jim Rouse  
Owner  
641-799-2167  
10 Hickory Circle  
Albia  
Iowa  
Monroe  
Monroe County  
Construction  
Single Site  
Yes  
AKS Precision Ball Company  
Lynn Maschino  
HR Manager  
maschil@nsk-corp.com  
1100A North 1st Street  
Clarinda  
Iowa  
Page  
Page County  
Manufacturing  
Single Site  
Yes  
Gray Pest Control  
Kory Gray  
Owner  
2155 Tolbert Ave  
Clarinda  
Iowa  
Page  
Page County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Green Giant Lawn Care  
Kory Gray  
owner  
2155 Tolbert Ave  
Clarinda  
Iowa  
Page  
Page County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Lied Public Library-Clarinda  
Andrew Hoppmann  
Library Director  
askliedlib@iowatelecom.net  
100 E Garfield St  
Clarinda  
Iowa  
Page  
Page County  
Public Administration  
Single Site  
Yes  
Creston Pizza Ranch  
Jason Martin  
General Manager  
641-782-7337  
pizzaranchcreston@iowatelecom.net  
520 Livingston Ave  
Creston  
Iowa  
Union  
Union County  
Retail Trade  
Single Site  
Yes  
Husco International, Inc.  
Josh Smith or Stacy Driscoll  
Plant Manager/Human Resources  
563-652-7845

stacy.driscoll@huscointl.com  
104 Generac Drive  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Manufacturing  
Single Site  
Yes  
Berthel Fisher  
Rick Buller  
Partner  
(319) 754-4782  
rickbuller@berthelrep.com  
401 South Jefferson Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Finance & Insurance  
Single Site  
Yes  
Nature's Corner, Inc.  
Marcia Stiefel  
Owner  
(319) 754-8653  
423 Jefferson Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Retail Trade  
Single Site  
Yes  
City of Elkader  
Jennifer Cowsert  
City Administrator / Clerk  
563-245-2098  
eljkaderadmin@alpinecom.net  
207 N. Main St / PO Box 427  
Elkader  
Iowa  
Clayton  
Clayton County  
Public Administration  
Single Site  
Yes  
Love Inc of Mahaska County  
Robin Pfalzgraf  
641-676-3750  
pfaalzgraf.robin@gmail.com  
500 High Ave West  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Unclassified  
Single Site  
Yes  
My Lucky Day  
Tom Ridgley  
641-919-8816  
myluckyday@lisco.com  
408 N 4th St  
Fairfield  
Iowa  
Jefferson  
Jefferson County  
Retail Trade  
Single Site  
Yes  
Nessen Pharmacy  
Mark Nessen  
Owner  
641-872-2512  
marknessen@hotmail.com  
411 Valley Drive Box 385  
Corydon  
Iowa  
Wayne  
Wayne County  
Health Care & Social Assistance  
Single Site  
Yes  
Newman Real Estate  
Brenda Newman  
Broker/Owner  
641-932-3700  
bnewmanrealestate@gmail.com  
1001 South Clinton  
Albia  
Iowa  
Monroe  
Monroe County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Ottumwa Symphony Orchestra  
Mick Lawson  
Treasurer

641-680-8175  
mick.lawson@indianhills.edu  
PO Box 173  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
River Hills Community Health Center  
Steve Haigh  
Human Resources Director  
641-684-6896  
shaigh@riverhillshealth.org  
1301 N Elm St, PO Box 458  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Rod's Auto Inc  
Rod Parham  
President  
641-872-2338  
101 E Jackson St  
Corydon  
Iowa  
Wayne  
Wayne County  
Unclassified  
Single Site  
Yes  
Alta Body Shop  
Rick Meyer  
Owner  
712-284-2230  
abs@alta-tec.net  
205 W. Hwy 7  
Alta  
Iowa  
Buena Vista  
Buena Vista County  
3/4  
Transportation & Warehousing  
Single Site  
single site in Alta, Iowa  
Yes  
Times Republican  
Rhonda Bennett  
Publisher  
641-872-1234  
rbennett@corydontimes.com  
205 W Jackson St PO Box 258  
Corydon  
Iowa  
Wayne  
Wayne County  
Information  
Single Site  
Yes  
Van Buren County Hospital  
Janna Cline  
Manager, Finance & HR  
319-293-3171  
janna.cline@vbch.org  
304 Franklin Street  
Keosauqua  
Iowa  
Van Buren  
Van Buren County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Wayne County Economic Development Corp  
Doug Mounce  
Executive Director  
641-872-1536  
wayneco@grm.net  
PO Box 435, Courthouse  
Corydon  
Iowa  
Wayne  
Wayne County  
Public Administration  
Single Site  
Yes  
Music-Go-Round  
Mark Ruebling  
Owner  
563-386-6070  
musicgrqc@peoplepc.com  
902 West Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade

Single Site  
Yes  
Catherine's  
Judi Moore  
Manager  
563-391-1642  
902 West Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Advance Auto Parts  
LaCinda Bader  
General Manager  
563-391-0204  
902 West Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Floyd County Medical Center  
Don Nosbisch  
HR Director  
641-257-4316  
dnosbisch@fcmhosp.com  
800 11th Street  
Charles City  
Iowa  
Floyd  
Floyd County  
All Locations (in Iowa)  
Yes  
Kalins Indoor Comfort  
Bruce Kalin  
President  
712-252-2000  
bkalin@kalinsindoor.com  
1715 4th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
IBT  
Mike Krom  
General Manager/Outside Sales  
712-255-5555  
mkrom@ibtinc.com  
3218 Northbrook Dr Suite B  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Wholesale Trade  
Single Site  
Yes  
GKN Armstrong Wheels  
Michelle Nicoson  
H R Manager  
712-864-3202  
michelle.nicoson@gkn.com  
2420 7th Ave S.  
Estherville  
Iowa  
Emmet  
Emmet County  
3/4  
Manufacturing  
All Locations (in Iowa)  
two locations -- Estherville and Armstrong, Iowa.  
Yes  
City of Bagley  
Pat Augustus  
City Clerk  
cityofbagley@iowatelecom.net  
PO Box 58  
Bagley  
Iowa  
Guthrie  
Guthrie County  
Public Administration  
Single Site  
Yes  
Good Samaritan Society-Fontanelle  
Billie Jo Gray  
Director of Business Office/HR  
641-745-4191  
hgray@good-sam.com  
326 Summerset St  
Fontanelle  
Iowa  
Adair

Adair County  
Health Care & Social Assistance  
Single Site  
Yes  
Agans Bakery Cafe  
Rick Agan  
Owner  
641-743-2252  
agan.rick@gmail.com  
358 Public Square  
Greenfield  
Iowa  
Adair  
Adair County  
Accommodation & Food Services  
Single Site  
Yes  
Agri Drain Cooperation  
Kris Stringham  
Human Resources  
641-742-5211  
kris@agridrain.com  
1462 340th St.  
Adair  
Iowa  
Adair  
Adair County  
Manufacturing  
Single Site  
Yes  
Farmers Electric Cooperative, Inc  
Shelly Quam  
Director of Rinance & Adm.  
641-743-6146  
shelly@mailfarmerrec.com  
2389 Hwy 92  
Greenfield  
Iowa  
Adair  
Adair County  
Utilities  
Single Site  
Yes  
Fox Welding Co.  
Ashley Feick  
Corp. Bookkeeper/Parts Manager  
641-743-8402  
foxwelding@hotmail.com  
204 W Iowa St.  
Greenfield  
Iowa  
Adair  
Adair County  
Retail Trade  
Single Site  
Yes  
Greenfield Lumber Co  
Robert Guikenia  
Owner  
641-743-2712  
grfldlbr@iowatelecom.net  
107 N E 6th  
Greenfield  
Iowa  
Adair  
Adair County  
Retail Trade  
Single Site  
Yes  
Ag Processing  
Jo Meyers  
HR Representative  
712-943-4282  
jmeyers@agp.com  
2753 Port Neal Circle  
Sergeant Bluff  
Iowa  
Woodbury  
Woodbury County  
Manufacturing  
Single Site  
Yes  
Adair County  
Mindy Schafer  
Auditor  
641-743-2546  
adairaud@iowatelecom.net  
400 Public Square, Ste 5  
Greenfield  
Iowa  
Adair  
Adair County  
Administrative & Waste Services  
Single Site  
Yes  
William Eadie Residential Services dba CARE  
Jana Dailey  
CARE Administrator/LPN  
641-347-5611  
500 Opal Street

Afton  
Iowa  
Union  
Union County  
Health Care & Social Assistance  
Single Site  
Yes  
Cabinet Creations  
Jim Moeller  
President  
319-577-3787  
jim@cabcre.com  
801 62nd St.  
Marion  
Iowa  
Linn  
Linn County  
Manufacturing  
Single Site  
Yes  
China 2008  
Andrew Thach  
Manager  
563-723-2441  
pham563@yahoo.com  
902 W Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Minuteman Press  
Morris Merle  
President  
563-386-4566  
mmerle@minutemanpress.com  
PO Box 2088  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
City of Clinton, Iowa Housing Authority  
Deb Vath  
Exec. Director  
563 243 1280  
cha@iowatelecom.net  
215 6th Ave S, Suite 33  
Clinton  
Iowa  
Clinton  
Clinton County  
Health Care & Social Assistance  
Single Site  
Yes  
Signs N Frames  
Mark Patrick Collins  
President  
888-987-0999  
markcollins@signsnframes.com  
302 W Bridge Street, PO Box 576  
Elkader  
Iowa  
Clayton  
Clayton County  
Unclassified  
Single Site  
Yes  
Woodlink  
Sarah Newton  
Office Manager  
641-464-3905  
SNewton@woodlink.com  
1500 Woodlink Drive  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Wholesale Trade  
Single Site  
Yes  
C and C Demolition  
Chris Kingery  
Superintendent  
515-229-4500  
cncdemolition@gmail.com  
7150 NE Berwick Drive  
Ankeny  
Iowa  
Polk  
Polk County  
Construction  
Other (Describe all covered locations in space provided)  
Ankeny and Cedar Rapids  
Yes  
Salvation Army Adult Rehabilitation Center



Leslie Manshack  
 Intake Coordinator  
 515-745-3836  
 lesliemanshack@yahoo.com  
 133 E. 2nd St  
 Des Moines  
 Iowa  
 Polk  
 Polk County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Urbandale Community Action Network  
 Mary Polson  
 Program Coordinator  
 515-278-3936  
 info@urbandalenetwork.org  
 PO Box 7615  
 Urbandale  
 Iowa  
 Polk  
 Polk County  
 Health Care & Social Assistance  
 Other (Describe all covered locations in space provided)  
 4103 72nd St (Lions Park Shelter)  
 Yes  
 C & C Construction  
 Lee Coulter  
 President  
 712-944-5206  
 lhcoulter@wiatel.net  
 1312 Delaware Ave  
 Lawton  
 Iowa  
 Woodbury  
 Woodbury County  
 Construction  
 Single Site  
 Yes  
 Village Barbering and Styling Shop  
 Valerie Felton  
 Owner  
 563-386-3580  
 902 West Kimberly Ste 26  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Viafield, A Cooperative  
 Anne Benning  
 HR Leader  
 641-715-1203  
 abenning@viafield.com  
 1001 Blunt Parkway  
 Charles City  
 Iowa  
 Floyd  
 Floyd County  
 Agriculture, Forestry, & Fishing/Hunting  
 All Locations (in Iowa)  
 Yes  
 Superior Lubrication Products Inc  
 Robert Alderman  
 President  
 712-580-7016  
 slpgreaseguns@smunet.net  
 1963 330th street  
 Spencer  
 Iowa  
 Clay  
 Clay County  
 3/4  
 Wholesale Trade  
 Single Site  
 Yes  
 Greene County School District  
 Ruth Broman  
 High School Guidance Counselor  
 rbroman@jscsd.org  
 204 W Madison St  
 Jefferson  
 Iowa  
 Greene  
 Greene County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 High school, middle school and Jefferson Elementary school in JeffersonEast Greene Pre K-4 at Grand JunctionIntermediate School at Grand Jun  
 Yes  
 NAPA Trieber Auto Parts and Repair  
 Todd Treiber  
 Owner  
 712-882-2136  
 tmcmunis@longlines.com  
 206 S 4th St  
 Mapleton  
 Iowa  
 Monona

Monona County  
Retail Trade  
Single Site  
Yes  
Alpha Center  
Deb Syperasma  
Executive Director  
712-276-0237  
deb@alphacenter-sc.org  
4016 Morningside Ave  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Bohlmann Inc  
Mark A. Johnson  
General Manager  
johnsonm@bohlmann.com  
2302 Yellow Smoke Rd  
Denison  
Iowa  
Crawford  
Crawford County  
Manufacturing  
Single Site  
Yes  
KASK Painting  
Kelsey Hipnar  
Owner  
kaskpainting@gmail.com  
1956 Goodrich Loop  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Griffin Pipe Products Company Inc  
Mike Tuttle  
Human Resource Director  
mtuttle@griffinpipe.com  
2601 Ninth Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
Shelby County DevelopSource  
Jane Nielsen  
Director Economic Development  
info@developsource.com  
1901 Hawkeye Ave STE 101  
Harlan  
Iowa  
Shelby  
Shelby County  
Public Administration  
Single Site  
Yes  
Shelby County Chamber of Commerce  
Dawn Cundiff  
Executive Director Chamber  
dawn@harlannet.com  
1101 7th St  
Harlan  
Iowa  
Shelby  
Shelby County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Ranney's Antiques  
Eldon Ranney  
Owner  
victrose@walnutel.net  
POB 704  
Walnut  
Iowa  
Pottawattamie  
Pottawattamie County  
Retail Trade  
Single Site  
Yes  
Atlantic Public Library  
Meredith Scherb  
Director  
mscherb@atlantic.lib.ia.us  
507 Poplar St  
Atlantic  
Iowa  
Cass  
Cass County  
Arts, Entertainment, & Recreation  
Single Site

Yes  
H & R Block and Befort Accounting  
Barbara E Befort  
Owner  
bbefort@hrblock.com  
1110 6th St  
Harlan  
Iowa  
Shelby  
Shelby County  
Professional & Technical Services  
Single Site  
Yes  
Cedar Falls Utilities  
Lori Hoffmann  
Employee Training  
319-268-5356  
lori.hoffmann@cfunet.net  
1 Utility Parkway PO Box 769  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Utilities  
Single Site  
Yes  
Machine Tool Engineering, Inc.  
Sarah George  
President  
641-228-4524  
sarah@gomte.com  
2916 Highway 18, POB 94  
Charles City  
Iowa  
Floyd  
Floyd County  
Manufacturing  
Single Site  
Yes  
Jesse Cosby Center  
Ray Richardson  
Executive Director  
319-234-1793  
1112 Mobile Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Single Site  
Yes  
Mississippi Valley Pump Inc.  
Shellie Cabana  
Office Manager  
563 359 3223  
shellie@misvalpump.com  
435 S Devils Glen Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
McGregor Furniture  
Jeannie Koch  
Manager, Fort Dodge Location  
515-576-7691  
fortdodge@mcgregorsfurniture.com  
712 Central Avenue  
Fort Dodge  
Iowa  
Webster  
Webster County  
Retail Trade  
Single Site  
Yes  
Ross Appliance Center  
Ross Nemitz  
Owner  
515-955-2330  
rossapp@frontiernet.net  
524 Central Avenue  
Fort Dodge  
Iowa  
Webster  
Webster County  
Retail Trade  
Single Site  
Yes  
Surface Solutions  
Ananda Back  
Accounting  
319-287-5056  
accounting@surfacesolutionsia.com  
323 LaPorte Road  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing

Single Site  
Yes  
Moore's Dairy Service, Inc.  
Marti Moore  
Vice President / Secretary  
563-586-6374  
ms\_marti\_moore@yahoo.com  
1621 Lansing Harpers Rd  
Lansing  
Iowa  
Allamakee  
Allamakee County  
Unclassified  
Single Site  
Yes  
Plastics Unlimited  
Janeen Butt or Nancy Kieffer  
Controller/HR  
563 689 4752  
jbutt@plasticsunlimited.com  
303 1st St  
Preston  
Iowa  
Jackson  
Jackson County  
Manufacturing  
Single Site  
Yes  
The Family Restaurant  
Peter Hasankis  
Owner  
563-386-1004  
902 West Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
Center for Active Seniors, Inc  
Stephanie Latchlam  
Director of Finance & Human Resources  
563-386-747  
slatcham@casiseniors.org  
1035 W. Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Public Administration  
Single Site  
Yes  
M's Machine & Mfg Co., Inc.  
Candace Drahn  
Vice President  
563-539-4200  
candacedrahn@ms-machine.com  
20547 125th Street  
Monona  
Iowa  
Clayton  
Clayton County  
Manufacturing  
Single Site  
Yes  
Kramer's Inc.  
Teresa Kramer  
President/Manager  
(319) 258-2756  
kramersinc@hotmail.com  
108 South Maple Street  
Salem  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Prince of Peace Catholic School  
Nancy Peart  
Administrator  
563 242 1663  
nancy.peart@staff.prince.pvt.k12.ia.us  
312 South 4th St  
Clinton  
Iowa  
Clinton  
Clinton County  
Educational Services  
Single Site  
Yes  
Safari Child Care Center  
Christine Stahly  
Partner/Director  
712-338-2731  
safarichildcare@live.com  
403 P Avenue  
Milford  
Iowa

Dickinson  
 Dickinson County  
 3/4  
 Educational Services  
 Single Site  
 Single site  
 Yes  
 Clear Creek Amana Community School District  
 Marna Vogt  
 Transition Teacher  
 319-545-9044  
 marnavogt@ccaschools.org  
 551 W Marengo Rd  
 Tiffin  
 Iowa  
 Iowa  
 Iowa County  
 Educational Services  
 Single Site  
 Yes  
 Mark & Sell Solutions  
 Mary Anders  
 Member  
 563 322 2640  
 markandselladcopy@yahoo.com  
 736 Federal St Suite 2101  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Information  
 Single Site  
 Yes  
 Davenport Schools  
 Robert Scott  
 Executive Director  
 scottr@davenportschools.org  
 1606 N. Brady St.  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 North high School  
 Flowers By Jerri  
 Mary Thobe  
 Owner  
 616 W. kimberly Rd.  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Retail Trade  
 Single Site  
 Yes  
 VanGuard Dist. Co.  
 Jayson Johnson  
 jjohnson@vdcbud.com  
 8717 northwest Blvd  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Wholesale Trade  
 Single Site  
 Yes  
 A Nutritional U  
 Char Wheeler  
 Owner  
 aNeutritionalU@yahoo.com  
 618 W. kimberly Rd.  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Retail Trade  
 Single Site  
 Yes  
 Cornerstone Solutions/Job Corps  
 Karis Henning  
 Admissions Advisor  
 henning.karis@jobcorps.org  
 300 W Broadway, STE 13  
 Council Bluffs  
 Iowa  
 Pottawattamie  
 Pottawattamie County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Adair, Adams, Cass, Fremont, Harrison, mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Audubon, Crawford, Greene & C  
 Yes  
 Diamond Vogel  
 Duane Beekhuizen  
 Operations Manager  
 duane.beekhuizen@diamondvogel.com  
 2320 W Broadway  
 Council Bluffs  
 Iowa  
 Pottawattamie

Pottawattamie County  
Retail Trade  
Single Site  
Yes  
Harlan Community Library  
Michael Burris  
Library Director  
harlanpl@harlanet.com  
718 Court St  
Harlan  
Iowa  
Shelby  
Shelby County  
Public Administration  
Single Site  
Yes  
Page County Soil and Water Conservation District  
Linda Fine  
Secretary  
linda.fine@ia.nacdnet.net  
1003 s 8 st  
Clarinda  
Iowa  
Page  
Page County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Pash & Associates  
Randy Pash  
owner  
npash@ft.nyl.com  
708 court st pob 547  
Harlan  
Iowa  
Shelby  
Shelby County  
Finance & Insurance  
Single Site  
Yes  
Collis Toolholder Corporation  
Paul Gassman  
President  
563 259 2454  
paulgassman@aol.com  
41 23rd Ave N  
Clinton  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
Spencer Area Activity Center  
Teresa Morales  
Director  
712-262-1782  
teresa.saac@smunet.net  
104 East 4th Street  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Arts, Entertainment, & Recreation  
Single Site  
Only one site  
Yes  
Horizon Equipment  
Marcy Puck  
HR Manager  
marcy@horizonequip.com  
PO Box 217  
Manning  
Iowa  
Carroll  
Carroll County  
Retail Trade  
All Locations (in Iowa)  
Audubon, Shelby, Harrison, Guthrie  
Yes  
Dedham Tire & Auto Repair  
Mike Peters  
Owner  
dedta@iowatelenet.com  
201 4th St  
Dedham  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
Single Site  
Yes  
Sperry's One Stop Shop  
Kurt Sperry  
Owner  
sperry6@crmu.net  
516 Hwy 141  
Coon Rapids  
Iowa

Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
Main Street Cafe  
Mega  
owner  
563-658-6679  
Main Street  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Accommodation & Food Services  
Single Site  
Yes  
KMAQ (AM-FM)  
Dennis Voy  
Owner  
563 652 2426  
kmaq@kmaq.com  
129 N Main St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Information  
Single Site  
Yes  
Voy Theatres  
Dennis Voy  
Owner  
563 652 2877  
kmaq@kmaq.com  
207 S Main St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Arts, Entertainment, & Recreation  
Other (Describe all covered locations in space provided)  
Downtown Maquoketa and Drive-In (5 mi. south of Maquoketa)  
Yes  
Breitbach Floor Covering  
Karen Breitbach  
Owner  
563-652-5396  
115 S. Main Street  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Retail Trade  
Single Site  
Yes  
Keepsake Portrait Studio  
Bruce Ruchotzke  
Owner  
563-652-0450  
kpstudio@gwestoffice.net  
105 S. Main Street.  
Maq  
Iowa  
Jackson  
Jackson County  
Professional & Technical Services  
Single Site  
Yes  
Timber Trading Post  
Connie Behrens  
Owner  
563-748-0149  
conniebehenscpa@yahoo.com  
105 N. St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Location in Davenport as well. 4004 West Kimberly, Suite B Davenport, IA. 52806  
Yes  
Make A Splash  
Debbie Shea  
Owner  
563-652-4933  
makeasplash@hotmail.com  
PO Box 692  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Retail Trade  
Single Site  
Yes  
KSS Accounting & Tax Service Inc.  
Kim Sweet  
Owner  
319-233-5104

ksweet66@hotmail.com  
102 Railroad St.  
Newhall  
Iowa  
Benton  
Benton County  
Professional & Technical Services  
Single Site  
Abode Construction  
Staci Stoll  
Project & Customer Service Manager  
319-363-0709  
sstoll@abodeconstruction.com  
3405 7th Ave Suite 102  
Marion  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
Eastside Ministries  
Martha Frazier  
Executive Director  
319-235-5580  
205 Adams Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Yes  
Culver's  
Al Parvu Jr  
Owner / GM  
712-255-1511  
culverssioux@dybb.com  
3102 Singing Hills Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Accommodation & Food Services  
Single Site  
Yes  
Inland Truck parts  
Gary Richards  
Manager  
712-255-0174  
garyr@inlandtruck.com  
5000 Harbor Dr  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Women Aware, Inc  
Katie L. Colling  
Executive Director  
712-258-4174  
katiemaware@siouxlan.net  
520 Nebraska St Suite 237  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Fremont Tire  
Jon Froehlich  
President  
712-898-6729  
fremonttire@gmail.com  
301 Floyd Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Boys Club of Sioux City  
Vernon Meyer  
Chief Executive Officer  
712-258-5545  
vernon@boysclubofsiouxcity.org  
823 Pearl St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
XL Specialized Trailers  
Eric Branson



Director of Human Resources  
 563-927-4900  
 ebranson@xlspecializedtrailer.com  
 1086 South 3rd Street, PO Box 400  
 Manchester  
 Iowa  
 Delaware  
 Delaware County  
 Manufacturing  
 Single Site  
 Yes  
 Bridal Elegance  
 Rhonda Deer  
 Owner  
 515-276-1374  
 rhonda@bridalelegancedsm.com  
 2791 100th St  
 Urbandale  
 Iowa  
 Polk  
 Polk County  
 Retail Trade  
 Single Site  
 Yes  
 Candi's Flowers  
 Candi Stevens  
 Owner  
 641-828-7700  
 candi3663@gmail.com  
 123 S. 3rd  
 Knoxville  
 Iowa  
 Marion  
 Marion County  
 Retail Trade  
 Single Site  
 Yes  
 Record Printing Company  
 Brad Eslick  
 President  
 515-733-5216  
 beslick@recordprintingia.com  
 120 Industrial Park Rd  
 Story City  
 Iowa  
 Story  
 Story County  
 Unclassified  
 Single Site  
 Yes  
 Titonka Telephone Company DBA/Titonka-Burt Communications  
 Jim Mayland  
 General Manager  
 515-928-2110  
 jim.mayland@tbctel.com  
 247 Main Street N., Pob 321  
 Titonka  
 Iowa  
 Kossuth  
 Kossuth County  
 3/4  
 Utilities  
 Single Site  
 Single site employer  
 Yes  
 Oakridge Neighborhood  
 Troy Green  
 Job Readiness and Placement Coordinator  
 515-244-7702  
 tgreen@oakridgenighborhood.org  
 1401 Center St  
 Des Moines  
 Iowa  
 Polk  
 Polk County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Des Moines Public Schools  
 Brook Jacobson  
 Project Specialist  
 515-242-7766  
 brooke.jacobson@dmschools.org  
 901 Walnut St  
 Des Moines  
 Iowa  
 Polk  
 Polk County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Yes  
 Donut Hut  
 Alok Oberoi  
 Owner  
 515-331-4205  
 calldonuthut@gmail.com  
 4941 Douglas Ave  
 Des Moines  
 Iowa  
 Polk

Polk County  
Accommodation & Food Services  
Single Site  
Yes  
I wireless  
Robert Reed  
Retail Business Manager  
563-355-0829  
Robert.Reed@iwireless.com  
3012 E. 53rd St  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Sleep Inn & Suites  
Nallely Williamson  
Assistant General Manager  
563-355-3559  
bwnallely@gmail.com  
5350 Elmore Ave  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
Red Wing Shoes  
Linda Orey  
Store Manager  
563-344-5822  
russ719@redwing.retail.com  
3014 53rd Street  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Massage Envy Spa  
Jon Ortiz  
Manager  
563-355-5003  
jon.massageenvydavenport@gmail.com  
5302 Elmore Ave  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Anytime Fitness  
Josh Mason  
Co-owner  
515-576-1348  
jmasondc@msn.com  
1521 2nd Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Active Health Chiropractic  
Josh Mason, DC  
Owner/Chiropractor  
515-227-7491  
jmasondc@msn.com  
1523 2nd Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Health Care & Social Assistance  
Single Site  
Yes  
Youth Shelter Care of North Central Iowa  
Dr. Jim Seward  
Executive Director  
515-955-4836  
ysc@frontiernet.net  
301 Ave M West  
Fort Dodge  
Iowa  
Webster  
Webster County  
Health Care & Social Assistance  
Single Site  
Yes  
Building Blocks  
Sharon Rice  
Owner  
563-263-5340  
2104-A Park Avenue

Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
A New U Salon & Spa  
Ashlie Burroughs/Heather Fry  
Owner/Stylist  
563-263-7101  
anewsalon@hotmail.com  
128 W. 2nd Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
Shear Success  
Rhonda Bosch  
Owner  
563262-8687  
1505 Plaza Place  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
Yes  
Coca Lawn Care Service  
Marivel Coca  
Owner  
563-554-0240  
cocawncare@gmail.com  
2865 Hwy 61  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
The Tread Shop  
Karen Kochneff  
Owner  
563-262-9028  
409 Cleveland Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
Hottiez Hut  
Theresa Griffey  
Owner  
319-541-6957  
1003 Park Avenue  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Burns & Sons Direct Appliance  
Dick Burns  
Owner  
563-263-6363  
2112 Park Avenue  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Store in Burlington, Iowa  
Yes  
Flowers on the Avenue  
Karen Garrett  
Owner  
563-264-8982  
1138 East 9th Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Sioux Center Community Hospital and Health Center  
Theresa Tucker  
HR Officer  
712-722-8126  
theresa.tucker@schospital.org  
605 South Main Ave  
Sioux Center  
Iowa

Sioux  
Sioux County  
3/4  
Health Care & Social Assistance  
All Locations (in Iowa)  
All locations  
Yes  
Glanz Landing Sports  
Patti Glanz  
Owner  
563-927-5423  
glanzlanding@iowatelecom.net  
819 E. Main Street  
Manchester  
Iowa  
Delaware  
Delaware County  
Retail Trade  
Single Site  
Yes  
WS Live  
Carla Donar  
HR Director  
563-582-9501  
cdonar@wslive.com  
131 W 10th St  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Professional & Technical Services  
All Locations (in Iowa)  
Yes  
Corporate Medical Services  
Kelly Cleek  
RN Clinic Manager  
(319) 754-1555  
kcleek@mediacombb.net  
823 North 6th Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Health Care & Social Assistance  
Single Site  
Yes  
RonDavoo  
Ron Litch  
Owner  
(319) 752-5767  
ronlitch4176@msn.com  
605 South 10th Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Accommodation & Food Services  
Single Site  
Yes  
Dairy Queen  
Dawn Rogerson  
Manager  
(319) 759-2087  
1228 North Roosevelt Ave  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Dairy Queen-Roosevelt Street Dairy Queen-Main Street, Burlington, IA  
Yes  
Labor Solutions  
Liz Halsey  
Manager  
563-355-9245  
lhalsey@netexpress.net  
5175 Utica Ridge Rd  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Country Meats Inc DBA Arcadia Meats  
Dan Julin  
Manager  
danarcadiameats@netins.net  
Main Street  
Arcadia  
Iowa  
Carroll  
Carroll County  
Wholesale Trade  
Single Site  
Yes  
McClellan Electric, Inc  
Tom Hast  
President

mcclellanelectricinc@gmail.com  
205 N 7th  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Consumers Credit Union  
Janine Keim  
President/Manager  
ccul@frontiernet.net  
1404 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Finance & Insurance  
Single Site  
Yes  
El Jimador Mexican Restaurant  
Angela Leon  
Manager  
leonlabs@yahoo.com  
19 S Main Street  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Crawford County and Monona County locations  
Yes  
Thams Agency  
Todd Thams  
Owner  
1209 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Finance & Insurance  
Single Site  
Yes  
Sergeant Bluff-Luton High School  
Jason Klingensmith  
Principal  
712-943-5561  
klingjas@sblschools.com  
708 Warrior Rd  
Sergeant Bluff  
Iowa  
Woodbury  
Woodbury County  
Educational Services  
Single Site  
Yes  
City of Onawa  
BradleyJ Hanson  
City Administrator  
712-423-1181  
onawaca@longlines.com  
914 Diamond St  
Onawa  
Iowa  
Monona  
Monona County  
Public Administration  
Single Site  
Yes  
Frontier Hospitality Group  
Kim Jacobi  
H.R. Director  
563 386 7112  
kjacobi@frontierhg.com  
105 W 76th St  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
All Locations (in Iowa)  
Yes  
J&P Cycles, LLC  
Tom Blankenheim  
Recruiting Supervisor  
319-462-6453  
tom.blankenheim@jpcycles.com  
13225 Circle Drive  
Anamosa  
Iowa  
Jones  
Jones County  
Retail Trade  
Single Site  
Yes  
City of Silver City  
Jo Carper  
City Clerk

silvercityiowa@aol.com  
417 Main St  
Silver City  
Iowa  
Mills  
Mills County  
Public Administration  
Single Site  
Yes  
NANCO Inc  
Robert W. Dose  
Owner-President  
532 highway Ave  
Underwood  
Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
Clarinda Economic Development Corporation  
John Greenwood  
Executive Director  
developiowa@iowatelecom.net  
200 South 15th St  
Clarinda  
Iowa  
Page  
Page County  
Public Administration  
Single Site  
Yes  
Ameriserve International, Inc  
Alan Blakestad  
Director  
ablakestad@ameriserve.com  
300 West Broadway, STE 20  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Southwest Iowa Families Inc  
Sandy Geer  
Administrative Director  
swfamilies@mediacombb.net  
215 E Washington  
Clarinda  
Iowa  
Page  
Page County  
Health Care & Social Assistance  
Single Site  
Yes  
Smith Peterson Law Firm, LLP  
name "not for publication"  
Network Administrator  
35 Main Place STE 300  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
Single Site  
Yes  
Murphy Heavy Contracting  
Duane Murphy  
Owner  
101 Roosevelt Dr  
Anita  
Iowa  
Cass  
Cass County  
Construction  
Single Site  
Yes  
Concerned, Inc  
Shilo Bladt  
Director of Development  
sbladt@concernedinc.com  
POB 47  
Harlan  
Iowa  
Shelby  
Shelby County  
Health Care & Social Assistance  
Single Site  
Yes  
Mills County Public Health  
Sheri Bowen  
Agency Administrator  
sherrib@mcph.us  
212 Independence St. POB 209  
Glenwood  
Iowa  
Mills  
Mills County  
Health Care & Social Assistance

Single Site  
Yes  
Mobilis, Inc  
Colleen Brabec  
President  
colleen@mobilismed.com  
2701 W Broadway  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Hanley Auto Body Inc.  
Bob Hanley  
Owner/Manager  
563-583-7220  
hanleyautobody@mchsi.com  
1030 Century Circle  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Burke Engineering Sales Co  
G R Gardiner  
Owner  
712-255-5091  
info@burkeengineeringsales.com  
1725 4th St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Wholesale Trade  
Single Site  
Yes  
Barkley Asphalt  
John Wilsbacher  
General Manager  
712-255-1848  
qualitypavingco@gmail.com  
123 Steuben St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Three C's Diner  
Melissa Sanson  
Owner  
smccs@wildblue.net  
300 9th Street  
Corning  
Iowa  
Adams  
Adams County  
Accommodation & Food Services  
Single Site  
Yes  
Echo Plus Inc  
Paula Zenor  
H.R.  
712-336-4052  
pzenor@echoplusinc.com  
pob AF  
Spirit Lake  
Iowa  
Dickinson  
Dickinson County  
3/4  
Professional & Technical Services  
Single Site  
in Estherville  
Yes  
City of Wesley  
Marla J Wingert  
City Clerk  
515-679-4292  
weschall@ncn.net  
pob 215  
Wesley  
Iowa  
Kossuth  
Kossuth County  
3/4  
Public Administration  
Single Site  
located in Wesley, Iowa  
Yes  
Solutions Inc  
Alaire Nielsen  
H.R.  
712-262-4520  
alaire@gmdsolutions.com

2311 W 18th Street  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Professional & Technical Services  
Single Site  
located in Spencer, Iowa  
Yes  
Pieco, Inc.  
Mike Tyrrell  
Office Manager  
563-927-3352  
mike@pieco.com  
2179 145th Avenue, PO Box 86  
Manchester  
Iowa  
Delaware  
Delaware County  
Manufacturing  
Single Site  
Yes  
J D Byrider  
Tony Daris  
General Manager  
563-344-9222  
Tdarts@jdbyrider.com  
922 W. Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Disabled American Veterans Thift Store of Iowa  
Joann Brase  
Manger  
563-386-3002  
1112 W. Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Subway # 5460 #14796 #56410  
Jane Smith  
Owner  
563-508-8383  
RJSmith0501@yahoo.com  
1769 E. Lomar St  
Eldridge  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Yes  
All About Eyes  
Laurin McCaffrey  
Store Manager  
563-424-4264  
l.mccaffrey@hwholdings.com  
4756 Elmore Ave  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Southwest Valley High School  
Kent Jorgensen  
Principal  
641-322-4245  
kjorgensen@corningcsd.org  
904 8th Street  
Corning  
Iowa  
Adams  
Adams County  
Educational Services  
Single Site  
Yes  
Aaron's  
Rob Last  
General Manager  
515-250-4144  
rob.l.last@gmail.com  
3701 4th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Retail Trade  
Single Site  
Yes



KIMT-TV  
 Karen Norton  
 Business Administrator  
 karen.norton@kimt.com  
 112 N Pennsylvania  
 Mason City  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Information  
 Single Site  
 Yes  
 Three Eagles Communications  
 Dalena Barz  
 General Manager  
 641-423-1300  
 dabarz@masoncity.threeeagles.com  
 341 S Yorktown Pike  
 Mason City  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Information  
 Single Site  
 Yes  
 DTZ  
 Jim Anderson  
 Operations Manager  
 641-629-0520  
 james.anderson@dtz.com  
 1950 Harvest Ave  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Varsity Cleaners  
 Stan Hemesath  
 Business Manager  
 319-2333571  
 stan@varsitycleaners.com  
 216 W. 11th Street  
 Waterloo  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Personal Services  
 Single Site  
 Yes  
 The Rose of Waterloo  
 Craig Bell  
 Operations Manager  
 319-232-6061  
 421 Oak Avenue  
 Waterloo  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 AgVantage FS  
 Kevin McCaslin  
 Plant Manager  
 641-425-0344  
 1270 150th St  
 Nora Springs  
 Iowa  
 Floyd  
 Floyd County  
 Agriculture, Forestry, & Fishing/Hunting  
 Single Site  
 Yes  
 The Dimensional Group  
 Virginia Fransiscus  
 Director of Marketing  
 641-423-8931  
 vfransiscus@dimensionalgroup.com  
 325 N Jackson  
 Mason City  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Manufacturing  
 All Locations (in Iowa)  
 Yes  
 Natural Health Solutions  
 Gay Lynn Strub  
 Owner  
 712-225-0101  
 nathealthsol@iowatelecom.net  
 117 S 8th St  
 Cherokee  
 Iowa  
 Cherokee  
 Cherokee County  
 Retail Trade  
 Other (Describe all covered locations in space provided)

Natural Health Solutions619 480th StMarcus, IA 51035Cherokee Co  
Yes  
PSSI- Packers Sanitation Services Incorporated  
Floyd Jones  
Site Manager  
641-844-5405  
marshalltown@pssi.com  
204 E Linn St, Suite F  
Marshalltown  
Iowa  
Marshall  
Marshall County  
Unclassified  
Single Site  
Marshalltown  
Yes  
Capitol Resources, Inc  
Deb Upah  
Office Manager  
641-522-4704  
deb@campaign-headquarters.com  
700 E Pleasant St  
Brooklyn  
Iowa  
Poweshiek  
Poweshiek County  
Personal Services  
Single Site  
Brooklyn  
Yes  
ABS Fire Equipment Co., Inc.  
Tim Guitier  
President  
641-682-4749  
2943 Oak Meadow Drive  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Single Site  
Yes  
Bloomfield Foundry Inc.  
Sheila Birchmier  
Human Resources  
641-664-2191  
sbirchmier@bloomfieldfoundry.com  
808 Karr Ave.  
Bloomfield  
Iowa  
Davis  
Davis County  
Manufacturing  
Single Site  
Yes  
City of Corydon  
Ann Stevens  
City Clerk  
641-872-1826  
cityofcorydon@sirisonline.com  
101 W. Jackson St.  
Corydon  
Iowa  
Wayne  
Wayne County  
Public Administration  
Single Site  
Yes  
Riverside Event Center LLC dba Smiley's on the River  
Kyle Sorenson  
Owner  
612-599-3670  
kysoren@gmail.com  
308 College Drive  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Accommodation & Food Services  
Single Site  
Yes  
Garver's Animal Health Center  
Beth Petty  
Office Manager  
641-932-3455  
bpetty@albiavet.com  
1976 648th Ave.  
Albia  
Iowa  
Monroe  
Monroe County  
Personal Services  
Single Site  
Yes  
Gooden Family Chiropractic LLC  
Tara Gooden  
Chiropractor  
641-777-9927  
tjgooden18@gmail.com  
719 Richmond Ave.

Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Guttermaster Inc.  
 Joe Peden  
 President  
 641-683-3853  
 joetheoutfitter@gmail.com  
 3353 Little Soap  
 Bloomfield  
 Iowa  
 Davis  
 Davis County  
 Construction  
 Single Site  
 Yes  
 Clarke County Development  
 Bill Trickey  
 Executive Director  
 641-414-1884  
 wmtickey@clarkecountyiowa.com  
 PO Box 426  
 Osceola  
 Iowa  
 Clarke  
 Clarke County  
 Unclassified  
 Single Site  
 Yes  
 Heartland Humane Society  
 Stan McHawes  
 Shelter Director  
 641-682-1228  
 pets@heartlandhumanesociety.org  
 314 Fox-Sauk Rd.  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Unclassified  
 Single Site  
 Yes  
 J & D Auto  
 Dave/Julie Garr  
 Owners  
 641-682-0140  
 julieJD@yahoo.com  
 324 N. Madison  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Unclassified  
 Single Site  
 Yes  
 Leathernecks  
 Duane Terrell  
 Owner  
 641-682-1225  
 leatherneckslc@yahoo.com  
 525 Church St.  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Unclassified  
 Single Site  
 Yes  
 Mossy Oak Properties  
 Kay Spieler  
 Office Manager  
 641-932-1234  
 kspieler@mossyproperties.com  
 2044 Hwy. 5  
 Albia  
 Iowa  
 Monroe  
 Monroe County  
 Real estate, Renting/Leasing  
 Other (Describe all covered locations in space provided)  
 Albia, Iowa Keosauqua, Iowa  
 Yes  
 R & N Recycling  
 Ryan Scott  
 Owner  
 641-226-8851  
 704 N. Ash  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Administrative & Waste Services  
 Single Site  
 Yes  
 Relco Locomotives Inc.  
 Chelsea Bachman

Office Manager  
641-932-3030  
cbachman@rlcx.com  
2074 653rd Ave.  
Albia  
Iowa  
Monroe  
Monroe County  
Manufacturing  
Single Site  
Yes  
Smith Fertilizer & Grain  
Sharon Smith  
Business Manager  
641-828-8500  
sharon@sfgiowa.com  
1650 Quebec Street  
Knoxville  
Iowa  
Marion  
Marion County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
702 E. Jasper, Pleasantville, IA 50225805 Hwy 5 North, Albia, IA 525311605 South 24th Street, Centerville, IA 525441650 Quebec Street, Knc  
Yes  
South Ottumwa Savings Bank  
Natalie Bolin  
VP/CFO  
641-682-7531  
natalie@sosb-ia.com  
320 Church St.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Finance & Insurance  
Single Site  
Yes  
Taco John's  
Zachary Rupe  
General Manager  
641-799-7944  
zrupe@tacojohns.net  
P.O. Box 53  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Creston, Oskaloosa and Ottumwa, Iowa  
Yes  
Peterson Express Inc/Peterson Logistics Inc/RJV Transport Inc  
Aaron Peterson  
Owner  
Petersonlogistics@gmail.com  
PO Box 415  
Westside  
Iowa  
Crawford  
Crawford County  
Transportation & Warehousing  
Single Site  
Yes  
CCCPCA Family Resource Center  
LouAnn Mowrey  
Director  
lamowrey@carrollfrc.org  
502 W 7th St  
Carroll  
Iowa  
Carroll  
Carroll County  
Personal Services  
Single Site  
Yes  
The Flower Hutch  
Denise Hutchison  
Owner  
641-872-3600  
hutchfl@grm.net  
225 N. Washington  
Corydon  
Iowa  
Wayne  
Wayne County  
Retail Trade  
Single Site  
Yes  
United Way of Mahaska County  
Amy Langdon  
Executive Director  
641-673-6043  
unitedway@mahaska.org  
500 High Ave. W.  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Health Care & Social Assistance

Single Site  
Yes  
V V S Canteen  
Rod VanPelt  
Vice President  
308-784-2164  
rod.vanpelt@vvsccanteen.com  
600 S. Iowa Ave.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Wapello Co. Commission of Veterans Affairs  
Marty Cremer  
Director  
641-684-8079  
wapelloveterans@pcsia.net  
118 W. 3rd St., P.O. Box 554  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Public Administration  
Single Site  
Yes  
Spirit Lake Dental  
Megan Kardell  
Office Manager  
712-336-2460  
spiritlake@applewhile-dp.com  
906 Lake Street  
Spirit Lake  
Iowa  
Dickinson  
Dickinson County  
3/4  
Health Care & Social Assistance  
Single Site  
single site business  
Yes  
City of Doon  
Kristi Baker  
City Clert  
712-726-9303  
rragency@premieronline.net  
pob 37, 100 3rd Ave  
Doon  
Iowa  
Lyon  
Lyon County  
3/4  
Public Administration  
Single Site  
Single site.  
Yes  
City of Lake Park  
Wade R wagoner  
City Administrator  
712-832-3004  
admin@lakeparkia.com  
217 Market Street, pob 536  
Lake Park  
Iowa  
Dickinson  
Dickinson County  
3/4  
Public Administration  
Single Site  
Single Site  
Yes  
CL Tel  
Tom Lovell  
Vice President  
641-357-2111  
tomlovell@cltel.com  
107 N 4th Street  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Information  
Single Site  
Yes  
Fast Cash of America  
Adrian Warren  
Manager  
108@fastcashofamerica.com  
3301 W. Kimberly Rd. ste 1  
Davenport  
Iowa  
Scott  
Scott County  
Finance & Insurance  
Single Site  
Yes  
Larson Manufacturing  
Quentin Sickels

On-site Manager  
507-363-0638  
quentinsickels@spherion.com  
500 N Larson Ave  
Lake Mills  
Iowa  
Worth  
Worth County  
Manufacturing  
Single Site  
Yes  
Weber & Sons Button Co.  
Lynn Weber  
Supervisor  
1009 E. 6th Street  
Muscatine  
Iowa  
Muscatine  
Manufacturing  
Single Site  
Yes  
Snider's West  
Kim Snider  
bookkeeper  
563-391-7534  
kmsnider2@gmail.com  
6531 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Unclassified  
Single Site  
Yes  
Elly's Tea & Coffee, LLC  
Elly Lloyd  
Owner  
lloyd\_elouise@yahoo.com  
208 W. 2nd Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Accommodation & Food Services  
Single Site  
Yes  
A-1 Quality Tire  
Connie Wiemers  
President  
alqtire@machlink.com  
400 E. 3rd Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
Reeves Repair  
Mike Reeves  
Owner  
2240 Schley Avenue  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
Sign Pro of Muscatine  
John Fox  
President  
signpro@machlink.com  
800 Main Street  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Unclassified  
Single Site  
Yes  
Hale Printing  
Lisa Hale  
Owner  
lisa@haleprint.com  
4662 W. Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Unclassified  
Single Site  
Yes  
Rick's Automotive  
Debra Hazelwood  
owner  
dhazelwo2001@yahoo.com  
713 Liberty Street  
Muscatine  
Iowa

Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
Computer Dock  
Bryan McFadon  
Owner  
810 Park Avenue #1  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Professional & Technical Services  
Single Site  
Yes  
ChemRight Laboratories  
Sue Gossman  
Vice President  
563-652-4226  
117 N. Main St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Professional & Technical Services  
Single Site  
Yes  
Gossman Consulting, Inc  
Sue Gossman  
Vice President  
563-652-2822  
103 S. Main Street  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Single Site  
Yes  
Kirby Computers  
Kirby Dague  
Owner  
563-552-6447  
kirby@kirbyscomputers.com  
111 E. Platt St.  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Professional & Technical Services  
Single Site  
Yes  
The Engel Agency, Inc  
Jennifer Machande  
Manager  
563-652-5684  
jennifermachande@engelinsurance.com  
210 w. Platt Street  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Professional & Technical Services  
Single Site  
Yes  
Loparex  
Stacey Spillman  
SR Human Resource Mgr  
319-341-5029  
stacey.spillman@loparex.com  
2000 Industrial Park Rd  
Iowa City  
Iowa  
Johnson  
Johnson County  
Manufacturing  
Single Site  
Yes  
Eastern Iowa Drainage Service Inc  
Jody Yutesler  
Owner - Bookkeeper  
563-941-7640  
jrdigsit@fbeom.net  
2217 Hoover Hwy  
Lowden  
Iowa  
Cedar  
Cedar County  
Professional & Technical Services  
Yes  
Howes & Jefferies Realtors, LLP  
Steve Howes  
Partner  
563 242 3265  
steve.howes@howesandjefferies.com  
345 5th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County

Real estate, Renting/Leasing  
Single Site  
Yes  
Clover Hills Appliance  
John Mulholland  
General Manager  
563 242 5200  
clover.hills@hotmail.com  
1601 N 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Retail Trade  
Single Site  
Yes  
Full Steam Staffing  
Angie King  
On-Site Manager  
(319) 376-5010  
aking@fss-nj.com  
1910 48th Street  
Fort Madison  
Iowa  
Lee  
Lee County  
Unclassified  
Single Site  
Yes  
Plaza Bowl  
Doug Pennock  
Owner  
563 243 3032  
dppowler@iowatelecom.net  
1119 N 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Killean Audiology & Hearing Centers  
Patricia K Stark  
Owner  
563 242 7852  
patti\_stark@hotmail.com  
206 4th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Maquoketa, Dubuque, Clinton  
Yes  
Rose Investments  
Dave Rose  
President  
563 212 3283  
rosesclinton@yahoo.com  
4426 Bellevue Rd  
Clinton  
Iowa  
Clinton  
Clinton County  
Management of Companies & Enterprises  
Single Site  
Yes  
Iowa State Bank  
Mikki Whitaker  
HR/Cashier  
(319) 523-5200  
mwhitaker@iastatebk.com  
409 South HWY 61  
Wapello  
Iowa  
Louisa  
Louisa County  
Other (Describe all covered locations in space provided)  
Wapello, Morning Sun, Mount Union and Burlington.  
Yes  
Oard-Ross Drug  
Tony Beraldi  
Registered Pharmacist  
noemail@gmail.com  
701 16th Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Mills County  
Carol Robertson  
Auditor  
crobertson@millscoia.us  
418 Sharp St  
Glenwood



Iowa  
Mills  
Mills County  
Public Administration  
Other (Describe all covered locations in space provided)  
All Mills county offices including Auditor, Recorder, Treasurer, Engineer, etc.  
Yes  
Shenandoah Chamber & Industry Assn.  
Shelly Smith  
Marketing Director  
chamber@shenandoahiowa.net  
100 S Maple St  
Shenandoah  
Iowa  
Page  
Page County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Cass/Atlantic Development Corp.  
Russ Joyce  
Executive Director  
cadcol@metc.net  
14 West 6th St  
Atlantic  
Iowa  
Cass  
Cass County  
Administrative & Waste Services  
Single Site  
Yes  
City of Atlantic  
Doug Harris  
City Administrator  
cougharris@mediacombb.net  
23 E 4th St  
Atlantic  
Iowa  
Cass  
Cass County  
Public Administration  
Single Site  
Yes  
Cass County, Iowa  
Dale Sunderman  
County Auditor  
auditor@casscoia.us  
5 West 7th St  
Atlantic  
Iowa  
Cass  
Cass County  
Public Administration  
Other (Describe all covered locations in space provided)  
All Cass County offices including Auditor, Recorder, Treasurer, Engineer, etc...  
Yes  
Harlan Municipal Utilities  
Darrel Wenzel  
CEO  
wenzeld@harlannet.com  
2412 Southwest Ave POB 71  
Harlan  
Iowa  
Shelby  
Shelby County  
Utilities  
Single Site  
Yes  
DeVillie II Apartments  
Clyde Janssen  
Owner  
641-430-9857  
devilleapartments@yahoo.com  
275 N Taft Ave # 310  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Real estate, Renting/Leasing  
Single Site  
Yes  
St. Edmond Catholic School  
Mary Gibb  
President  
515-955-6077  
gibbm@st-edmond.com  
2220 4th Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Educational Services  
Single Site  
Yes  
Thompson Grain Service LLC  
Ruth Thompson  
Operations Manager  
515-332-1513  
thompsongrainservice@live.com  
1760 260th St.

Humboldt  
Iowa  
Humboldt  
Humboldt County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Curran Transfer Inc. DBA Straight Shot Express  
Sandy Sander  
Accounting Dept  
563 388 2000  
ssander@straightshotexpress.com  
21282 N Brady Street  
Davenport  
Iowa  
Scott  
Scott County  
Transportation & Warehousing  
Single Site  
Yes  
Daily Iowegian  
Becky Maxwell  
Publisher  
641-856-6336  
iowegianpublisher@mchsi.com  
201 N. 13th St. P.O. Box 610  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Information  
Single Site  
No  
Oak Leaf Collectibles  
Carmen Tickal  
Owner  
641-420-5260  
carmentickal@gmail.com  
221 N. Federal  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Retail Trade  
Single Site  
Yes  
Windmill Manor  
Kyle Kruckenberg  
Assistant Administrator  
319-545-7390  
hr@windmillmanor.com  
2332 Liberty Dr  
Coralville  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Single Site  
Yes  
The Hawk Eye  
Jan Jaeger  
Human Resources Manager  
(319) 758-8169  
jjaeger@thehawkeye.com  
800 South Main Street  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Information  
Single Site  
Yes  
Trevis Beeck, State Farm Insurance & Financial Services  
Trevis Beeck  
Agent  
trevis@trevisbeeck.com  
1335 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Finance & Insurance  
Single Site  
Yes  
Rust Publishing NWIA  
Paula Buenger  
Publisher  
712-262-6610  
pbuenger@spencerdailyreporter.com  
pob 197  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Information  
All Locations (in Iowa)  
All locations in Iowa  
Yes  
The Doggy Motel & Grooming Spot

Kelly Roberts  
Owner  
712-338-2318  
kjb72@igltel.com  
2228 193rd Ave  
Milford  
Iowa  
Dickinson  
Dickinson County  
3/4  
Personal Services  
Single Site  
Single site business in Milford  
Yes  
Welcov Assisted Living at Spirit Lake  
Kathleen Bittner  
Executive Director  
712-336-3553  
kathleen.biittner@welcov.com  
1819 23rd Street  
Spirit Lake  
Iowa  
Dickinson  
Dickinson County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
Di's  
Diane Boyd  
Owner  
(319) 758-9453  
dianeboyd218@yahoo.com  
550 South Gear Avenue Ste. 48  
West Burlington  
Iowa  
Des Moines  
Des Moines County  
Retail Trade  
Single Site  
Yes  
Bradley Iron Works Inc.  
Tarri Dunlap  
Accounting  
563-588-0700  
tsdunlap@iowatelecom.net  
2345 Kerper Blvd., PO Box 1249  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Optimae Life Services  
DeeAnn Aguirre-Carrasco  
Administrator  
563-263-5585  
dcarrasco@optimaelifeservices.com  
3500 Harmony Lane  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Health Care & Social Assistance  
Single Site  
Yes  
Jones Plumbing Inc.  
Scot Miller  
Manager  
319-377-2582  
Jonesplumbing1666@aol.com  
1666 7th Ave  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Spray-Land USA  
John Biedenbach  
President  
319-377-1050  
sales@sprayland.com  
5800 Linn-Aire Ave  
Marion  
Iowa  
Linn  
Linn County  
Manufacturing  
Single Site  
Yes  
Performance Concepts Iowa Inc.  
Steve Setzer  
President / CEO  
319-373-5321  
steve@pci-ia.com  
1075 Lyon's Lane  
Marion

Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Clearview Homes and Estates  
Matt Routh  
Assistant Administrator  
641-464-2240  
cvhomema@iowatelecom.net  
406 W Washington Street  
Mt Ayr  
Iowa  
Ringgold  
Ringgold County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Professional Building Services (PBS)  
Kathy Whitcher  
Operations Manager  
563 386 1616  
kathywhitcher@pbsqca.com  
914 E 59th  
Davenport  
Iowa  
Scott  
Scott County  
Unclassified  
All Locations (in Iowa)  
Muscatine, Iowa City, Cedar Rapids, Davenport, Bettendorf, LeClaire, Clinton, Maquoketa, Dubuque.  
Yes  
Iowa Mold Tooling Co  
Dawn Gamerdinger  
HR Administrator  
641-923-4629  
dawn gamerdinger@imt.com  
500 Highway 18 West  
Garner  
Iowa  
Hancock  
Hancock County  
Manufacturing  
Single Site  
Yes  
Aviation Career Education Solutions, LLC  
Travis Stein  
COO  
630-926-9534  
tstein@top-aces.com  
2500 Keokuk  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Educational Services  
Single Site  
Yes  
The Mad Potter  
Kaitlyn McKenna  
Owner  
563-370-5181  
themapotter08@gmail.com  
2326 Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Quad City Fireplaces  
Tim Carpenter  
President  
563-359-9889  
2306A Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Culver's of Muscatine  
Mike Jones  
Owner  
563-263-5601  
3604 University Drive  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Accommodation & Food Services  
Single Site  
Yes  
Culver's of Bettendorf  
Mike Jones  
Owner  
563-424-1212

bettendorfulvers@gmail.com  
2312 Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Single Site  
Superior Labels  
Debbie Mayne  
Office Manager  
563-391-2748  
debbie@superiorlabels.com  
2390 Cumberlin SQ Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Wholesale Trade  
Single Site  
Yes  
PPG Pittsburgh Paints  
Kasey Keller  
Manager  
563-359-7600  
2388 Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Uniq Audio Video  
Mark Peters  
Supervisor  
563-355-0344  
mark@r3computers.com  
2332 Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Bettendorf Pizza Hut  
David Brunstien  
General Manager  
563-355-2000  
bettendorfpizzahut@gmail.com  
2334A Spruce Hills Drive  
Bettendorf  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site  
Yes  
AGWSR High School  
Sandra Henning  
Guidance  
641-847-2633  
shenning@agwsr.org  
918 4th Ave  
Ackley  
Iowa  
Hardin  
Hardin County  
Educational Services  
Single Site  
Ackley Iowa  
Yes  
Clarinda Chamber of Commerce  
Elaine Farwell  
Executive Director  
efarwell@clarinda.org  
115 East Main St  
Clarinda  
Iowa  
Page  
Page County  
Public Administration  
Single Site  
Yes  
Montgomery County  
Bryant Amos, Stephanie Burke  
Board Chair, Auditor  
sburke@montgomerycoia.us  
POB 469  
Red Oak  
Iowa  
Montgomery  
Montgomery County  
Public Administration  
Single Site  
All offices of Montgomery County (Auditors, Recorders, etc...)  
Yes  
Harrah's Casino & Hotel  
Ryan Mundil  
Employment Manager  
rmundil@harrahs.com

1 Harrah's Blvd  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Horseshoe Casino  
Ryan Mundil  
Employment Manager  
rmundil@harrahs.com  
2701 23rd Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Mid-America Center  
Ryan Mundil  
Employment Manager  
rmundil@harrahs.com  
One Arena Way  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Fayette County Economic Development  
Bill Ziegler  
Executive Director  
563-422-5073  
Director@fayettecountyia.com  
101 North Vine Street  
West Union  
Iowa  
Fayette  
Fayette County  
Public Administration  
Single Site  
Yes  
CT Products  
Chris Skibbe  
Owner  
563 326 6060  
ctproducts@mchsi.com  
119 N Division  
Davenport  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Aerospace Control Products, Inc  
Bill Stout  
President  
563-391-6051  
bill@cmefflow.com  
1314 W. 76th St  
Davenport  
Iowa  
Scott  
Scott County  
Manufacturing  
Single Site  
Yes  
Misty Harbor  
John Jergens  
Director of Operations  
515-573-1093  
j.jergens@frontier.com  
228 Kenyon Road West  
Fort Dodge  
Iowa  
Webster  
Webster County  
Manufacturing  
Single Site  
Yes  
Great Western Dining  
Ed Higgins  
Food Service Manager  
515-573-8236  
foodserv@iowacentral.edu  
One Triton Circle  
Fort Dodge  
Iowa  
Webster  
Webster County  
Accommodation & Food Services  
Single Site  
Yes  
Cheddar's  
Sunny Rivers  
General Manager

319-545-3131  
 coralville@cheddars.com  
 2824 Commerce Dr  
 Coralville  
 Iowa  
 Johnson  
 Johnson County  
 Retail Trade  
 Single Site  
 Yes  
 Albia Newspaper  
 Dave Paxton  
 Publisher  
 dave@albianews.com  
 109-111 Benton Ave E  
 Albia  
 Iowa  
 Monroe  
 Monroe County  
 Information  
 Other (Describe all covered locations in space provided)  
 Moravia and Chariton  
 Yes  
 Four Oaks  
 Jason Glass  
 Chief People Officer  
 319-784-2067  
 jglass@fouroaks.org  
 5400 Kirkwood Blvd SW  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Health Care & Social Assistance  
 All Locations (in Iowa)  
 Altoona, Cedar Rapids, Des Moines, Dubuque, Independence, Iowa City, Mason City, Monticello, Newton, Waterloo  
 Yes  
 Eneric Petroleum Corp. (Cambridge Investment Group)  
 Peggy Fisher/Christina Hamm  
 AVP, HR/AD, HR  
 641-472-5100  
 1110 / 1707  
 peggy.fisher@cir2.com  
 1776 Pleasant Plain Rd  
 Fairfield  
 Iowa  
 Jefferson  
 Jefferson County  
 Finance & Insurance  
 All Locations (in Iowa)  
 Yes  
 Shivvers Mfg. Inc  
 Brenda Campbell  
 Corporate Secretary  
 641-872-1005  
 brenda@shivvers.com  
 614 W. English  
 Corydon  
 Iowa  
 Wayne  
 Wayne County  
 Manufacturing  
 Single Site  
 Yes  
 Wayne County Board of Supervisors  
 BJ Alley  
 Vice Chair Wayne County Board of Supervisors  
 641-872-2221  
 aud@grm.net  
 100 N Lafayette, PO Box 435  
 Corydon  
 Iowa  
 Wayne  
 Wayne County  
 Unclassified  
 Single Site  
 Yes  
 Country Maid Inc  
 Sue Golwitzer  
 HR Manager  
 515-887-6245  
 sue.golwitzer@countrymaid.net  
 213 4th Ave N. E.  
 West Bend  
 Iowa  
 Kossuth  
 Kossuth County  
 3/4  
 Wholesale Trade  
 All Locations (in Iowa)  
 All locations in Iowa  
 Yes  
 Edward Jones  
 Jack Walsh  
 Financial Advisor  
 712-362-4654  
 jack.walsh@edwardjones.com  
 504 Central Ave  
 Estherville  
 Iowa

Emmet  
Emmet County  
3/4  
Finance & Insurance  
Single Site  
Single site.  
Yes  
Lamoni Community Schools  
Ed Huenemann  
Principal  
641-784-3351  
ehuenemann@lamoni.k12.ia.us  
202 N Walnut  
Lamoni  
Iowa  
Decatur  
Decatur County  
Educational Services  
Single Site  
Yes  
Dickeys of Davenport  
Brad Emmert  
Owner  
563 344 4757  
slappinribs@yahoo.com  
4706 Utica Ridge Road  
Davenport  
Iowa  
Scott  
Clinton County  
Accommodation & Food Services  
Single Site  
Yes  
DW Products  
Chris Martin  
General Manager  
319-366-8455  
cmartin@dwproducts.com  
5625 Sixth St SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Manufacturing  
Single Site  
Yes  
Hawkeye Trucks  
Tyler Todd  
Controller  
319-364-2491  
ttodd@hawkeyetrucks.com  
2710 6th St  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
All Locations (in Iowa)  
Cedar Rapids, Decorah, Waterloo, Davenport, Peosta, Sterling IL, DubuqueNapa Stores - Indianola, Davenport, Clinton, Chariton  
Yes  
JVA Mobility Inc.  
Kevin Moser  
Sales Manager / General Manager  
319-366-3533  
kevinm@jvamobility.com  
4701 J St SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
All Locations (in Iowa)  
Cedar Rapids and Waterloo  
Yes  
Black Diamond Limousine  
Mart Hutt  
President  
319-626-5468  
dispatch@limosbyexpress.com  
840 Liberty Way  
North Liberty  
Iowa  
Johnson  
Johnson County  
Transportation & Warehousing  
Single Site  
Yes  
Preferred Energy Consultants  
Ray Vasser  
President  
319-462-3638  
rayvasser@affordable-hvac.com  
9525 highway 151  
Anamosa  
Iowa  
Jones  
Jones County  
Construction  
Single Site  
Yes



Bison Ridge Kennels  
Nancy Winter/Megan Sieverding  
Owner/Manager  
563 381 9011  
winterbison@msn.com  
3672 Hwy 61  
Blue Grass  
Iowa  
Muscatine  
Muscatine County  
Personal Services  
Single Site  
Yes  
Mailboxes & Parcel Depot  
Rebecca Shoppa  
Owner  
563 263 2820  
mailboxes@machlink.com  
2807 University Dr  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Joseph Pack-N-Ship  
Angela Joseph  
Owner  
563 263 8336  
angela@josephindustries.com  
200 Cleveland St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Muscatine Community YMCA  
Bret Olson  
Executive Director  
563 263 9996  
bolson@muscatiney.org  
1823 Logan St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Muscatine Fairfield Inn  
Kim McClanahan  
General Manager  
563 264 5566  
kim.mcclanahan@tmihospitality.com  
305 Cleveland St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Accommodation & Food Services  
Single Site  
Yes  
Swisher Trust & Savings Bank  
Phil Reed  
President / CEO  
319-857-4131  
philreed@swisherbank.com  
PO Box 154 - 59 Rose Ave. SW  
Swisher  
Iowa  
Johnson  
Johnson County  
Finance & Insurance  
Single Site  
Yes  
Youth Sports Foundation  
Jim Miller  
President  
563 288 2541  
youthsports@machlink.com  
2923 Cedar St  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Garrison Greenhouse & Floral  
Karen Garrison  
Manager  
563 732 2925  
610 West 5th  
Wilton  
Iowa  
Muscatine  
Muscatine County

Retail Trade  
Single Site  
Yes  
The Crisis Center of Johnson County  
Sarah Benson Witry  
Food Bank and Emergency Assistance Director  
319-351-0128  
sarah.witry@jcccrisiscenter.org  
1121 Gilbert Ct  
Iowa City  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Single Site  
Yes  
The Calico Bean Market  
Teri Connely  
Owner  
563-557-8159  
calicobeanmkt@aol.com  
352 Bluff Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Retail Trade  
Single Site  
Yes  
Mason City By-Products  
Jasper Boyd  
Plant Manager  
641-423-4404  
jasper\_mcbp@hotmail.com  
715 15th St. NW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Administrative & Waste Services  
Single Site  
Yes  
Municipal Housing Agency of Manning  
Dawn Lorenzen  
Executive Director  
terrace@mmctsu.com  
421 Center St  
Manning  
Iowa  
Carroll  
Carroll County  
Public Administration  
Single Site  
Yes  
Audubon ACE Hardware  
David Witt  
Manager  
dave@audubon-ace.com  
215 Broadway  
Audubon  
Iowa  
Audubon  
Audubon County  
Retail Trade  
Single Site  
Yes  
Vetter Equipment  
Chad Schechinger  
Assistant Manager  
chads@vetterequip.com  
610 14th Ave S Box 249  
Denison  
Iowa  
Crawford  
Crawford County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Crawford, Audubon, Ida, Monona, Buena Vista, Wayne, Warren, Ringgold, Story, Page  
Yes  
Ace Hardware  
Kim Bowlin  
Store Manager  
563 264 3201  
kbowlin@odonnellhardware.com  
1420 Park Ave  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Art by Judy Bieri  
Judy  
Owner  
563 264 2915  
1514 Isett Avenue  
Muscatine  
Iowa  
Muscatine

Muscatine County  
 Arts, Entertainment, & Recreation  
 Single Site  
 Yes  
 Quality Machine of Iowa, Inc.  
 Timothy Greene  
 President  
 tim@qualitymachine.com  
 1040 4th Ave  
 Audubon  
 Iowa  
 Audubon  
 Audubon County  
 Manufacturing  
 Single Site  
 Yes  
 American National Bank  
 Barb Czarnick  
 Employment Manager  
 bczarnick@anbank.com  
 1600 West Broadway  
 Council Bluffs  
 Iowa  
 Pottawattamie  
 Pottawattamie County  
 Finance & Insurance  
 All Locations (in Iowa)  
 Yes  
 Ambassador Sidney  
 Erica Runyon  
 Human Resources  
 erunyon@ambhealthsys.com  
 115 Main St  
 Sidney  
 Iowa  
 Fremont  
 Fremont County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Cass County Memorial Hospital  
 Don Johnson  
 Assistant Administrator Human Resources  
 johdd@casshealth.org  
 1501 E 10 St  
 Atlantic  
 Iowa  
 Cass  
 Cass County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Cass County Veterans Affairs  
 Mitch Holmes  
 Executive Director  
 mholmes@casscoia.us  
 5 w 7 st  
 Atlantic  
 Iowa  
 Cass  
 Cass County  
 Public Administration  
 Single Site  
 Yes  
 Crossroads of Western Iowa  
 Clint Sargent  
 Program Director-Vocational Training  
 clint.sargent@cwioa.org  
 1 Crossroads Place  
 Missouri Valley  
 Iowa  
 Harrison  
 Harrison County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 FBG Services  
 Amie Murray  
 HR Assistant  
 402-545-5025  
 amurray@fbgservices.com  
 407 S 27th Ave  
 Omaha  
 Iowa  
 Woodbury  
 Woodbury County  
 Administrative & Waste Services  
 All Locations (in Iowa)  
 401 Douglas St, Sioux City, Woodbury Co1900 Airport Rd, Shenandoah Page Co1615 NE 58th Ave, Des Moines, Polk Co2338 1/2 Blairs Ferry Rd NE,  
 Yes  
 Al's Corner Oil Co  
 Cindy Tiefenthaler  
 Manager  
 cindy@alscorneroil.com  
 12053 Hwy 71 N  
 Carroll  
 Iowa  
 Carroll  
 Carroll County  
 Retail Trade

All Locations (in Iowa)  
 Crawford, Sac, Greene, Guthrie, Ida, Monona, Calhoun, Palo Alto, Buena Vista, Cherokee, Hamilton  
 No  
 White Glove Janitorial Service and Supplies Inc  
 Amalie Saboe  
 Director of Operations  
 712-262-6746  
 whiteglovejan@gmail.com  
 205 Grand Ave  
 Spencer  
 Iowa  
 Clay  
 Clay County  
 3/4  
 Personal Services  
 Single Site  
 Single site  
 Yes  
 Land Mark Products Inc.  
 Deanna Wermersen  
 HR Manager  
 712-338-2771  
 1102@pcpizza.com  
 1007 Okoboji Ave  
 Milford  
 Iowa  
 Dickinson  
 Dickinson County  
 3/4  
 Manufacturing  
 All Locations (in Iowa)  
 All locations in Iowa  
 Yes  
 Solar Plastics, Inc  
 Taryn Keppy  
 Hr Representative  
 563-333-9535  
 taryn.keppy@solarplastics.com  
 1924 Comenitz Drive  
 Davenport  
 Iowa  
 Scott  
 Scott County  
 Manufacturing  
 Single Site  
 Yes  
 John's Lock & Key, Inc.  
 Emily James  
 Manager  
 319-362-7866  
 emilyjames@jker.com  
 2901 1st Ave SE  
 Cedar Rapids  
 Iowa  
 Linn  
 Linn County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Off Campus Auto Repair  
 Keith D Villhauer  
 Owner / President  
 319-545-4315  
 office@offcampusrepair.com  
 390 Westcor Dr #14  
 coralville  
 Iowa  
 Johnson  
 Johnson County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Iowa City Community Schools  
 Ann Browning  
 Principal Tate High School  
 319-688-1080  
 browning.ann@iccsd-kl2.ia.us  
 1528 Mall Drive  
 Iowa City  
 Iowa  
 Johnson  
 Johnson County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Tate, City High, West High  
 Yes  
 Halcyon House  
 Chris Marshall  
 Executive Director  
 319-653-8313  
 cmarshall@westleylife.org  
 1015 S Iowa Ave  
 Washington  
 Iowa  
 Washington  
 Washington County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 RUD Chain, Inc.

Greg Luerkens  
President  
319-375-3236  
greg.luerkens@rudchain.com  
840 N 20th Ave  
Hiawatha  
Iowa  
Linn  
Linn County  
Unclassified  
Single Site  
Yes  
Mason City Surgery Center  
Chuck Kelch  
Director  
641-494-2000  
ckelch@mcsurgery.com  
990 4th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
Single Site  
Yes  
MEMBERS1st Community Credit Union  
Warren Mueller  
Manager  
641-752-1582  
warrenm@members1st.com  
910 South 12th Ave  
Marshalltown  
Iowa  
Marshall  
Marshall County  
Finance & Insurance  
All Locations (in Iowa)  
Marshalltown, Iowa Falls, Traer, Ames, Eldora, Boone  
Yes  
City of Peosta  
Karen Snyder  
City Clerk  
563-556-8755  
ksnyder@cityofpeosta.org  
7896 Burds Road, PO Box 765  
Peosta  
Iowa  
Dubuque  
Dubuque County  
Public Administration  
Single Site  
Yes  
Prairie Valley School District  
Lois Irwin  
Superintendent  
515-352-3173  
irwinl@prairievalley.k12.ia.us  
1005 Riddle Street  
Gowrie  
Iowa  
Webster  
Webster County  
Educational Services  
Single Site  
Yes  
YWCA of Fort Dodge  
David Chapin  
Executive Director  
515-573-3931  
davec@ywcafd.org  
826 1st Ave N  
Fort Dodge  
Iowa  
Webster  
Webster County  
Health Care & Social Assistance  
Single Site  
Yes  
Cardinal Construction, Inc.  
Angie Joerger  
Warehouse Manager  
319-233-5290  
angiej2@cardinalconst.com  
2859 Wagner Road  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Construction  
Single Site  
Yes  
JED Construction LLC  
James Hoover  
Managing Partner  
641-330-4504  
jedsconstruction@gmail.com  
102 Grant Street  
Elma  
Iowa  
Howard

Howard County  
Construction  
Single Site  
Yes  
Murray Community Schools  
Beverly Brown  
7-12 Principal  
641-447-2517  
bbrown@muraycsd.org  
216 Sherman St, Box 187  
Murray  
Iowa  
Clarke  
Clarke County  
Educational Services  
Single Site  
Yes  
Smith Construction  
Tim Smith/ Lisa Smith  
Owner  
carpenterwhiz@windstream.net  
PO Box 317  
Glidden  
Iowa  
Carroll  
Carroll County  
Construction  
Single Site  
Yes  
Hunan Chinese Restaurant  
Sean Lin  
Owner  
hunancarroll@outlook.com  
708 Simon Ave  
Carroll  
Iowa  
Carroll  
Carroll County  
Accommodation & Food Services  
Single Site  
Yes  
Hrabik Welding  
Bill Hrabik  
Owner  
609 Hwy 30  
Vail  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
City of Anita  
Lindsay Jahde  
City Clerk  
cityofanita@midlands.net  
744 Main St POB 246  
Anita  
Iowa  
Cass  
Cass County  
Public Administration  
Single Site  
Yes  
Salem Lutheran Home  
John Doughty  
Administrator  
jdoughty@good-sam.com  
2027 College St  
Elkhorn  
Iowa  
Shelby  
Shelby County  
Health Care & Social Assistance  
Single Site  
Yes  
Harrison County Development Corporation  
Renea Anderson  
Executive Director  
hcdc@lowatelecom.net  
109 N 4th Ave #2  
Logan  
Iowa  
Harrison  
Harrison County  
Professional & Technical Services  
Single Site  
Yes  
Recover Health, Inc  
Morgan Jastorff  
Community Liaison/Account Executive  
mjastorff@recoverhealth.org  
1509 W Broadway STE 5  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes

Black Cat Blades  
Josh Daniel  
Plant Manager  
563-659-6300  
josh.daniel@blackcatblades.com  
PO Box 530  
DeWitt  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
Newman Childcare and Preschool  
Kathy Lloyd  
Director  
641-423-0168  
klloyd@newmancatholic.org  
2050 S. McKinley  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Educational Services  
Single Site  
Yes  
Michael Foods  
Tiffany Brown  
HR Supervisor  
641-843-3100  
tiffany.brown@michaelfoods.com  
1260 Highway 18  
Britt  
Iowa  
Hancock  
Hancock County  
Manufacturing  
Single Site  
Yes  
City of Ruthven  
Margaret Tatman  
City Clerk  
712-837-5355  
cityofruthven@ruthventel.com  
Pob 160, 1305 Gowrie Street  
Ruthven  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Public Administration  
Single Site  
Yes  
City of Graettinger  
Sandra Henderson  
City Clerk  
712-859-3742  
graettingercity@rvtc.net  
City of Graettinger  
Graettinger  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Public Administration  
Single Site  
Yes  
Anderson Weber, Inc.  
Jeff Weber  
President  
563-556-3281  
jeffreymweber@andersonweber.com  
3450 Center Grove Drive  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Woodward Communications, Inc.  
Becky Wiegel  
HR Manager  
563-588-5710  
bwiegel@wcinet.com  
801 Bluff Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Other (Describe all covered locations in space provided)  
Telegraph-Herald in Dubuque, IACascade Pioneer in Cascade, IADyersville Commercial in Dyersville, IA  
Yes  
Family Shoe  
Mary Stierwalt  
Owner  
641-774-5614  
mary@familyshoe.com  
120 N Grand

Chariton  
Iowa  
Lucas  
Lucas County  
Retail Trade  
Single Site  
Yes  
John Deere Ottumwa Works  
John Roloff  
Labor Relations  
641-683-7005  
roloffjohnw@johndeere.com  
928 E. Vine Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Manufacturing  
Single Site  
Yes  
Mark Steinke Farms  
Mark Steinke  
Owner  
641-660-4723  
steinkefarm@gmail.com  
12450 130th Street  
Gibson  
Iowa  
Keokuk  
Keokuk County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Moravia CSD  
James Brown  
Ind. Tech. Teacher  
641-724-3241  
james.brown@moravia.k12.ia.us  
505 N. Trussell Street  
Moravia  
Iowa  
Appanoose  
Appanoose County  
Educational Services  
Single Site  
Yes  
Ottumwa Transit and 10-15 Transit  
Jay Allison  
Operations Manager  
641-683-0695  
jayotal015@pcsia.net  
2417 S. Emma St.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Transportation & Warehousing  
Single Site  
Yes  
Second St. Cafe  
Tim Schwartz  
Owner  
641-799-1337  
hotelottumwa.tim@gmail.com  
107 E. 2nd Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Tom-Tom Tap  
Tim Schwartz  
Owner  
641-799-1337  
hotelottumwa.tim@gmail.com  
107 E. 2nd Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Weis Buick GMC, Inc.  
Jerry Weis  
President / Owner  
563-382-8474  
weisbpg@yahoo.com  
131 College Drive  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Unclassified  
Single Site  
Yes  
Jackson County Economic Alliance  
David Heiar



Director  
563 652 4549  
heiar@thejcea.org  
119 S Main Suite S  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Public Administration  
Single Site  
Yes  
Garden of Memories  
Kristi Frost  
General Manager  
319-233-6136  
kristi@gardencemetery.com  
3669 Logan Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Unclassified  
Single Site  
Yes  
Darold Berger Masonry INC  
Darold Berger  
President  
563-568-3864  
darold@bergermasonry.com  
10 1st Ave NW  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Construction  
Single Site  
Yes  
Express Employment Professionals  
Holly Eichmann  
Owner  
641-422-5613  
holly.eichmann@expresspros.com  
1411 4th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Professional & Technical Services  
Single Site  
Yes  
Sac and Fox Tribe of the Mississippi in Iowa  
Azadeh Tavakoli  
Human Resources  
director.hr@meskwaki-nsn.gov  
349 Meskwaki Road  
Tama  
Iowa  
Tama  
Tama County  
Educational Services  
Single Site  
Tama  
Yes  
Quality Truck Service LLC  
Malisa Smith  
Office Manager  
qualitycommunications@frontiernet.net  
2419 Airport St  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Quality Communications  
Malisa Smith  
Office Manager  
qualitycommunications@frontiernet.net  
2419 Airport St  
Denison  
Iowa  
Crawford  
Crawford County  
Utilities  
Single Site  
Yes  
City of Dow City  
Deb Garrett  
City Clerk  
dowcity@frontiernet.net  
117 N Franklin St, PO Box 315  
Dow City  
Iowa  
Crawford  
Crawford County  
Public Administration  
Single Site  
Yes  
Ettleman Oil Co.

Ace Ettleman  
Owner  
aettleman@hotmail.com  
200 E Fulton  
Dow City  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Bee Mindful  
Cal Calder  
Owner/Manager  
beemindfulllc@gmail.com  
701 Stanton St, PO Box 54  
Scranton  
Iowa  
Greene  
Greene County  
Agriculture, Forestry, & Fishing/Hunting  
Other (Describe all covered locations in space provided)  
Scranton, Quasqueton  
Yes  
Don Rausch & Sons Construction Inc.  
Jim or Darlys Rausch  
Vice President/Sec/Treas.  
563-534-7356  
donrsci@acegroup.com  
2678 118th Street  
Fort Atkinson  
Iowa  
Winneshiek  
Winneshiek County  
Construction  
Single Site  
Yes  
Hofmann Homes LLC  
Dustine Hofmann  
Owner  
hofmanhomes@gmail.com  
10386 Stony Hollow Rd  
Sperry  
Iowa  
Des Moines  
Des Moines County  
Construction  
Single Site  
Yes  
Pape Funeral Home  
Brian Pape  
Owner/President  
563 242 3344  
papefuneralhome@mchsi.com  
2308 Pershing  
Clinton  
Iowa  
Clinton  
Clinton County  
Professional & Technical Services  
Single Site  
Yes  
Impact Martial Arts  
David S Ludemann  
Owner  
563 357 6518  
teamimpactkd@yahoo.com  
1415 12th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Head Shed  
Wanda Ludemann  
owner  
563 242 1742  
1800 N 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Personal Services  
Single Site  
Yes  
Miller Orthopedic Specialist  
Kim Hodge  
Accountant/Human Resources  
khodge@millerortho.com  
One Edmundson Place STE 500  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Shepherd's Flock Thrift Store

Judy Braunschweig  
Manager  
jbraun01@iowatelecom.net  
412 Clay St  
Sidney  
Iowa  
Fremont  
Fremont County  
Retail Trade  
Single Site  
Yes  
Moreland Furniture  
Randy Moreland  
President/Owner  
410 Clay St  
Sidney  
Iowa  
Fremont  
Fremont County  
Retail Trade  
Single Site  
Yes  
City of Sidney  
Suzanne Moores  
City Clerk/Treasurer  
rodectown@iowatelecom.net  
604 Clay St  
Sidney  
Iowa  
Fremont  
Fremont County  
Public Administration  
Single Site  
Yes  
Great American Cookie Co  
Alice Brun  
Manager  
712-276-2447  
abchbruns@gmail.com  
4400 Sergeant Rd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
QC Auto Service  
Dan Elias  
Supervisor  
563 359 3555  
info@qcautoservice.com  
3760 State St  
Bettendorf  
Iowa  
Scott  
Scott County  
Unclassified  
All Locations (in Iowa)  
Davenport, Bettendorf, Muscatine  
Yes  
John Deere Waterloo Works  
Gail Huser  
Manager, Wage Administration  
husergail@johndeere.com  
PO Box 270  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Other (Describe all covered locations in space provided)  
All Deere locations in Black Hawk County (total of 6)  
Yes  
Bedford Community School District  
Joe Drake  
Superintendent  
712-523-2656  
jdrake@bedford.k12.ia.us  
PO Box 234, 906 Penn  
Bedford  
Iowa  
Taylor  
Taylor County  
Educational Services  
Single Site  
Yes  
Palmer Repair  
Darryl Palmer  
Owner  
563-556-3654  
519 8th Ave.  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Unclassified  
Single Site  
Yes  
The Irish Shanti

Kevin Walsh / Hans Walsh  
Owner  
563-864-4289  
thegunderburger@gmail.com  
17455 Gunder Rd.  
Elgin  
Iowa  
Clayton  
Clayton County  
Accommodation & Food Services  
Single Site  
Yes  
A & J Petersburg Agency  
Wanda Askelson  
Operations Manager  
563-382-3627  
waskelson@ajpetersburg.com  
106 College Drive  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Finance & Insurance  
All Locations (in Iowa)  
Yes  
Delaware County Community Services  
Katie McCusker  
Office Manager  
563-927-5116  
dccc@iowatelecom.net  
601 Grant Street  
Manchester  
Iowa  
Delaware  
Delaware County  
Unclassified  
Single Site  
Yes  
The Salvation Army  
Lindsay Hines  
T H Program Director  
563-324-4808  
lhines@usc.salvationarmy.org  
301 w. 6th St  
Davenport  
Iowa  
Scott  
Scott County  
Educational Services  
Single Site  
Shelter and Transitional Housing Program  
Yes  
Another Way Veterinary Rehabilitation and Chiropractic Care  
Dr. Renae Taylor  
Owner  
563-345-6241  
info@anotherwayrehabandchiro.com  
2167 E. 53rd St  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Whitehaven Veterinary Center  
Teresa Getting  
Hospital Administrator  
563-386-9680  
whitehaven5320@yahoo.com  
5320 Belle Avenue  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Strieter Motor Company  
Jeff Helms  
President/GM  
563-391-1500  
jhelms@strietercars.com  
520 W. Kimberly  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Window World  
Lori Seastrand  
Vice President  
563-323-7313  
2406 West Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County

Retail Trade  
Single Site  
Yes  
TNT Automotive  
Ray Heim  
Manager  
563-391-2262  
3619 Division St  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Steampro  
Dan Montegua  
Owner  
563-391-8365  
Steamproinc@yahoo.com  
4922 N. Pine St  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Tropical Breeze Tanning  
Teri Timmerman  
Owner  
563-391-7600  
4916 N. Pine St  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Great Clips West Kimberly and Pine  
Lavondria McGowan  
Manager  
563-386-1966  
2192 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Goodyear Tire and Rubber Co  
Broc Snow  
Store Manager  
563-391-8717  
3930 Northwest Blvd  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Elite Professional Cleaning Services  
Derek Williams  
Manager  
563-349-6158  
5324 Pine Street  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Audio Visual Electronic Repair  
William Saul  
Vice President  
563-388-4730  
wgsaul@questoffice.net  
5130 N. Pine Street  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Cargill Meat Solutions  
Paul Kortman  
Manager, Human Resources  
641-683-4705  
paul\_kortman@cargill.com  
600 South Iowa Avenue  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified

Single Site  
Yes  
Centerville Community School District  
Rhonda Raskie  
Curriculum Director  
641-856-0660  
rhonda.raskie@centervillek12.org  
634 North Main Street  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Educational Services  
Single Site  
Centerville High School, Appanoose County H.S. Campus, Howar Jr High  
Yes  
Moulton-Udell Community School District  
Rhonda Raskie  
Curriculum Director  
641-856-0660  
rhonda.raskie@moulton-udell.org  
305 East 8th St  
Moulton  
Iowa  
Appanoose  
Appanoose County  
Educational Services  
Single Site  
Yes  
Ottumwa Courier  
Martin Cody  
Publisher  
641-683-5372  
mcody@cnhi.com  
213 E Second St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Information  
Single Site  
Yes  
Dr. Robert Friedrichs Office  
Debby Friedrichs  
641-424-5415  
dfrerichs3@mchsi.com  
940 N Tyler Avenue  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
Single Site  
Yes  
Power Co-op Employees Credit Union  
Jacki Lerdal  
VP-Manager  
515-332-4096  
pccu@goldfieldaccess.net  
1208 N 13th St.  
Humboldt  
Iowa  
Humboldt  
Humboldt County  
Finance & Insurance  
Single Site  
Yes  
Rees Enterprises LLC/DBA Mid Iowa Towing  
Dani and Mike Rees  
Owners  
515-955-1700  
midiowa@frontiernet.net  
1914 Kountry Lane  
Fort Dodge  
Iowa  
Webster  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Vulcan Industries, Inc  
Lisa Wilhelm  
Office Manager  
lisa@vulcanindustries.com  
212 S Kirlin St  
Missouri Valley  
Iowa  
Harrison  
Harrison County  
Manufacturing  
Single Site  
Yes  
Nishnabotna High School  
Nikki Schubauer  
Principal  
nschubauer@nishno.org  
907 Hartford  
Farragut  
Iowa  
Fremont

Fremont County  
Educational Services  
Other (Describe all covered locations in space provided)  
Farragut, IA and Hamburg, IA  
Yes  
City of Hamburg  
Sheryl Owen  
City Clerk  
cityofhamburg106@gmail.com  
1201 Main St  
Hamburg  
Iowa  
Fremont  
Fremont County  
Public Administration  
Single Site  
Yes  
Columbus Community Schools  
Chris Wulf  
HS Guidance Counselor  
319-728-2231  
chris.wulf@columbuscsd.org  
1004 Colton  
Columbus Junction  
Iowa  
Louisa  
Louisa County  
Educational Services  
Single Site  
Yes  
RPM Motor Company, Inc.  
David Pitz  
Owner  
319-236-5063  
davepitz@gmail.com  
408 E. Mullan  
Waterloo  
IA  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Jesup Vet Clinic  
Mickey Haack  
Office Manager  
319-827-2773  
jesupvet@hotmail.com  
750 6th Street  
Jesup  
Iowa  
Buchanan  
Buchanan County  
Professional & Technical Services  
Single Site  
Yes  
Anna's Allergen Free  
Nathan Diamond  
Operations Manager  
319-354-3886  
nathan@breadsfromanna.com  
3007 Sierra Ct SW  
Iowa City  
Iowa  
Johnson  
Johnson County  
Manufacturing  
Single Site  
Yes  
Deena Kuempel, DDS  
Deena Kuempel  
President  
319-294-4800  
jkuempel@drkperio.com  
1909 51st 57 NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Gingerich Well & Pump Services  
Jill Williams  
Business Manager  
319-654-2664  
gingwell@ginerichwell.com  
1331 Hwy 1  
Kalona  
Iowa  
Washington  
Washington County  
Professional & Technical Services  
Single Site  
Yes  
Grovert Chevrolet  
Bill Grovert  
Owner  
319-223-5141

GrovertChevrolet@AOL.com  
7300 28th Ave  
Newhall  
Iowa  
Benton  
Benton County  
Retail Trade  
Single Site  
Yes  
Hall & Hall Engineers, Inc.  
Shane Wicks  
President  
Shane@halleng.com  
1860 Boyson Rd  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Lil' Drug Store Products, Inc.  
Donald S. Chizek  
Vice President - Supply Chain  
319-393-0454  
dchizek@lildrugstore.com  
1201 Continental Place, NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Linn County REC  
Jennifer Feddersen  
Staff Assistant  
319-377-1587  
jfeddersen@linncountyrec.com  
5695 REC Dr PO Box 69  
Marion  
Iowa  
Linn  
Linn County  
Utilities  
Other (Describe all covered locations in space provided)  
MarionNorth Liberty  
Yes  
New Pioneer Cooperative  
Ron Moore  
Team Support, Human Resources  
319-248-6400  
moore@newpl.coop  
22 S Linn St, Unit 2A  
Iowa City  
Iowa  
Johnson  
Johnson County  
Retail Trade  
All Locations (in Iowa)  
Iowa City and Coralville  
Yes  
NIS  
Ann Northrup  
Human Resource Manager  
319-248-1303  
anorthrup@nisia.com  
1125 240th St N  
North Liberty  
Iowa  
Johnson  
Johnson County  
Manufacturing  
Single Site  
Yes  
Potters' Obsession  
Michelle Kline  
Owner  
319-743-9824  
kline.michelle@peoplepc.com  
1941 51st St NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Sprouts Unlimited Inc.  
Pamela Munro  
General Manager - HR Director  
319-202-4513  
pamm@sproutsunlimitedinc.com  
799 51st st  
marion  
Iowa  
Linn  
Linn County  
Wholesale Trade  
Single Site



Yes  
Travel & Transport  
Diane Stickney  
Manager  
319-373-4232  
dstickney@standt.com  
1655 Blairs Ferry Rd.  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Future Pathways  
Gene McCracken  
Teacher  
515-556-8902  
gene.mccracken@dmschools.org  
1800 Grand Ave. 4th Floor  
Des Moines  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Palmer's Deli & Market  
Joe Palmer - Kurt McLaughlin  
Owner  
515-244-3445  
jpalmer@plamersdeliandmarket.com  
2843 Ingersoll Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
All Locations (in Iowa)  
Yes  
Missouri Valley Line Constructors Apprenticeship and Training Program  
Michael Brown  
Executive Director  
515-971-6468  
mbrown@movalleyjatc.org  
1707 N. 14th St  
Indianola  
Iowa  
Warren  
Warren County  
Construction  
Single Site  
Yes  
Plumbers and Steamfitters Local 33 JACT  
Jason Shanks  
Training Director  
515-244-1346  
jshanks@ualocal33.org  
2501 Bell Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Construction  
Single Site  
Yes  
Newton Senior High School  
Bill Peters  
Principal  
641-792-5797  
petersb@newton.k12.ia.us  
800 East 4th St South  
Newton  
Iowa  
Jasper  
Jasper County  
Educational Services  
Single Site  
Yes  
Waukee Economic Development Corp  
Clark Smith  
Executive Director  
515-314-9753  
executivedirector@waukeedevelopment.com  
236 W Hickman Rd  
Waukee  
Iowa  
Dallas  
Dallas County  
Management of Companies & Enterprises  
Single Site  
Yes  
Mister Car Wash  
John Torre  
Senior HR Generalist  
520-615-4000  
jtorre@mistercarwash.com  
3561 E. Sunrise Dr. Suite 125  
Des Moines  
Iowa

Polk  
 Polk County  
 Retail Trade  
 All Locations (in Iowa)  
 Yes  
 Vintage Hills Assisted Living  
 Annette Grochala  
 Executive Director  
 515-961-1924  
 agrochala@watermarkcommunities.com  
 604 E. Hillcrest Dr.  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 K & K Auto Repair Inc  
 Kevin DeHeer  
 Owner/Technician  
 515-962-5054  
 katdeheer@wildblue.net  
 1606 E. 2nd Ave.  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Chumbley & Jones Oil Co.  
 Tim Davidson  
 515-961-2594  
 chumleysauto@gmail.com  
 110 S. Jefferson  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 TJ's of Indianola dba Taco Johns  
 Rich Siebenlist  
 Owner/Operator  
 515-961-3335  
 rsieblast@platinumrg.com  
 1103 N. Jefferson  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Western Co-op Transport Assn  
 David Krueger  
 Sales  
 319-231-1587  
 dkrueger@westernco-op.com  
 10362 Stonewood Dr  
 Dubuque  
 Iowa  
 Dubuque  
 Dubuque County  
 Transportation & Warehousing  
 All Locations (in Iowa)  
 815 River Rd Cherokee Cherokee Co806 28th St Lot 48 Milford Dickinson Co818 6th St Sibley Osceola CoP180 Belaire Waukee Dallas CoP12  
 Yes  
 Goodin Insurance Agency, LLC  
 Julie Goodin  
 Office Manager  
 712-428-1555  
 julie.goodin@goodinins.com  
 400 Evans St  
 Sloan  
 Iowa  
 Woodbury  
 Woodbury County  
 Finance & Insurance  
 Single Site  
 Yes  
 Boyer Valley School District  
 Chad Straight  
 Principal  
 straightc@boyer-valley.k12.ia.us  
 1102 Iowa Ave  
 Dunlap  
 Iowa  
 Harrison  
 Harrison County  
 Educational Services  
 Single Site  
 Yes  
 City of Dunlap  
 Nancy Baker  
 City Clerk  
 dunlapia@logonet.net  
 716 Iowa Ave

dunlap  
Iowa  
Harrison  
Harrison County  
Public Administration  
Single Site  
Yes  
Dunlap Public Library  
Paula Hess  
Director  
pjhess55@hotmail.com  
102 S 10 St  
Dunlap  
Iowa  
Harrison  
Harrison County  
Educational Services  
Single Site  
Yes  
West Harrison School District  
Dan Peterson  
Principal  
dpeterson@westharrison.org  
410 Pine St  
Mondamin  
Iowa  
Harrison  
Harrison County  
Educational Services  
Single Site  
Yes  
Woodbine School District  
Sam Swenson  
Principal  
sswenson@woodbine.k12.ia.us  
501 Weave St  
Woodbine  
Iowa  
Harrison  
Harrison County  
Educational Services  
Single Site  
Yes  
Lake Mills Community School  
James G. Scholbrock  
Secondary Principal  
641-592-0893  
jscholbrock@lake-mills.k12.ia.us  
102 S 4th Ave E  
Lake Mills  
Iowa  
Winnebago  
Winnebago County  
Educational Services  
Single Site  
Yes  
Clarke University  
Megan Lucas  
Director of HR  
563-588-8194  
megan.lucas@clarke.edu  
1550 Clarke Drive  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Educational Services  
Single Site  
Yes  
Jackson County Senior Citizens Center Bellevue Meal Site  
Karen Osar  
Site Manager  
563 872 4666  
bellevuemealsite@gmail.com  
1700 State Street  
Bellevue  
Iowa  
Jackson  
Jackson County  
Public Administration  
Single Site  
Yes  
Dee Allen Salon Suites  
Martha Spears  
Owner  
309-631-3891  
ladym58@sbcglobal.net  
1329 Harrison Street  
Davenport  
Iowa  
Scott  
Scott County  
Personal Services  
Single Site  
Yes  
City of Milford  
Matt Skaret  
City Clerk/Administrator  
712-338-2741  
mskaret@milford.ia.us

pob 536  
Milford  
Iowa  
Dickinson  
Dickinson County  
3/4  
Public Administration  
Single Site  
Yes  
City of Terril  
Dana Loring  
City Clerk  
712-853-6227  
cityclerk@terril.net  
118 N State Street  
Terril  
Iowa  
Dickinson  
Dickinson County  
3/4  
Public Administration  
Single Site  
Yes  
City of Superior  
Sandi Bueltel  
City Clerk  
712-858-4528  
supclerk@netins.net  
111 7th Street, Pob 107  
Superior  
Iowa  
Dickinson  
Dickinson County  
3/4  
Public Administration  
Single Site  
Yes  
Iowa Steel Fabrication  
Joe Greving  
President  
641-342-2134  
jgreving@majonasteel.com  
1525 E Eddy Saylor  
Osceola  
Iowa  
Clarke  
Clarke County  
Manufacturing  
Single Site  
Yes  
North Iowa Community School  
Brad Huntington  
School Counselor  
641-562-2525  
huntingtonb@northiowa.org  
111 3rd Ave NW  
Buffalo Center  
Iowa  
Winnebago  
Winnebago County  
Educational Services  
Single Site  
Yes  
Welu, Inc. dba Welu Printing Company  
Julie A Frommelt  
President/Owner  
563-582-1332  
juliefrommelt@weluprinting.com  
1685 Central Avenue  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Clay Central Everly Schools  
Curt Busch  
H.S. Principal  
712-834-2227  
cbusch@claycentraleverly.com  
306 E. 2nd Street  
Everly  
Iowa  
Clay  
Clay County  
3/4  
Educational Services  
Single Site  
Yes  
Spencer Econolodge Inn & Suites  
Ryan C Oder  
General Manager  
712-262-9123  
spencereconolodge@hotmail.com  
14 11th Stree S.E.  
Spencer  
Iowa  
Clay  
Clay County

3/4  
Accommodation & Food Services  
Single Site  
Yes  
Spirit Lake High School  
Natasha Nelson  
H.S. Counselor  
712-336-3707  
nnelson@spirit-lake.k12.ia.us  
2701 Hill Ave  
Spirit Lake  
District of Columbia  
Dickinson  
Dickinson County  
3/4  
Educational Services  
Single Site  
Spirit Lake High School  
Yes  
Nutri-Ject Systems, Inc.  
Brian Latusick  
HR/Safety Director  
319-988-4205  
brianl@municipipe.com  
515 5th Street  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
Municipal Pipe & Tool Company  
Brian Latusick  
HR/Safety Director  
319-988-4205  
brianl@municipipe.com  
515 5th Street  
Hudson  
Iowa  
Black Hawk  
Administrative & Waste Services  
Single Site  
Yes  
Redfern, Mason, Larsen & Moore, P.L.C.  
Joyce Regan  
Office Manager  
319-277-6830  
joyce@cflaw.com  
415 Clay Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Professional & Technical Services  
Single Site  
Yes  
UNI Credit Union  
Leitha Aten  
Manager  
319-273-2479  
memberservices@unicreditunion.org  
802 West 29th Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Finance & Insurance  
Single Site  
Yes  
Z & Z Medical Inc  
Kevin Zabel  
President  
319-266-0497  
kevinz@zzmedical.com  
1924 Adams Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Yes  
Young's Painting & Decorating  
Kent Young Jr  
Owner  
319-334-4786  
youngspainting\_1996@yahoo.com  
802 9th Ave SE  
Independence  
Iowa  
Buchanan  
Buchanan County  
Construction  
Single Site  
Yes  
BDI - Bearing Distributors Inc  
Kim McBride  
Product Attribute Manager  
319-433-3055

kmbride@bdi-usa.com  
1826 Black Hawk Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Your Sewing Center  
Elaine Bruns  
Owner  
319-415-3188  
ebruns3@mchsi.com  
1010 Alabar Ave  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Waterloo Warehousing & Service Co  
Arlyn Hemmen  
VP Admin  
319-236-0467  
arlyn@wvscusa.com  
324 Duryea St.  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Transportation & Warehousing  
All Locations (in Iowa)  
All locations in Waterloo, IA  
Yes  
Mike's Automotive Services LLC  
Mike Henning  
Owner  
319-334-4879  
mjhenn61@gmail.com  
1716 1st Street W  
Independence  
Iowa  
Buchanan  
Buchanan County  
Professional & Technical Services  
Single Site  
Yes  
Ray's Midbell Music  
Mike Guntren  
VP/General Manager  
712-274-4600  
mikeg@midbellmusic.com  
4230 S Lancelot Ln  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Island Paradise Tanning & Fitness  
Brenda Cummings  
Owner  
319-235-1599  
1040 Alabar Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Yes  
Sands Construction  
Ryan Sands  
Owner  
712-898-7811  
rn\_sands@hotmail.com  
528 Harris St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Construction  
Single Site  
Yes  
Holiday Inn Express  
Gurmit Chaudhri  
Manager  
319-274-7000  
2127 Laporte Road  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Accommodation & Food Services  
Single Site  
Yes  
Community Orchards, Inc.

Bev Baedke  
Corporate Secretary  
515-573-8212  
orchard@frontiernet.net  
2237 160th St.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Blacktop Service Company  
Amanda Shull  
Human Resources Director/Safety Manager  
515-332-4208  
amanda@blacktopservice.com  
16 N Taft St., POB 632  
Humboldt  
Iowa  
Humboldt  
Humboldt County  
Construction  
All Locations (in Iowa)  
Yes  
Barmuda  
Amber Buck  
Director of HR  
319-266-9994  
amber@barmuda.com  
6027 University Ave  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
The Stuffed Olive - 117 Main Street, Cedar Falls, IA 50613 Voodoo Lounge - 314 Main Street, Cedar Falls, IA 50613 Joker's - 401 Main Street,  
Yes  
Conrad Public Library  
Susan Blythe  
Director  
641-366-2583  
susan@conrad.lib.ia.us  
114 North Main Street  
Conrad  
Iowa  
Grundy  
Grundy County  
Information  
Single Site  
Yes  
Hudson Community School District  
Anthony D Voss  
Superintendent  
319-988-3233  
avoss@hudson.k12.ia.us  
136 South Washington  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Educational Services  
Single Site  
Yes  
Grundy County Development Alliance  
Angie Holloway  
Program Director  
319-825-3606  
gcdall@gcmuni.net  
705 F Avenue  
Grundy Center  
Iowa  
Grundy  
Grundy County  
Professional & Technical Services  
Single Site  
Yes  
HEM - Heavy Equipment Manufacturing  
Roger Bockes  
Owner  
319-824-3011  
roger@hempabing.com  
601 E First Street  
Grundy Center  
Iowa  
Grundy  
Grundy County  
Construction  
Single Site  
Yes  
Terex USA LLC  
Annie Marple  
HR Generalist  
319-352-9351  
anniemarple@terex.com  
106 12th St SE  
Wavely  
Iowa  
Bremer

Bremer County  
Manufacturing  
Single Site  
Yes  
Left Lane Transport  
Jason/Carrie  
Owner/Safety  
641-732-4249  
lltdispatch@osage.net  
632 Chase St.  
Osage  
Iowa  
Mitchell  
Mitchell County  
Transportation & Warehousing  
Single Site  
Yes  
Fuelling Chiropractic  
Matt Fuelling  
Owner/President/Chiropractor  
319-334-3214  
leftychiro@gmail.com  
231 2nd Ave NE  
Independence  
Iowa  
Buchanan  
Buchanan County  
Health Care & Social Assistance  
Single Site  
Yes  
Harting and Hunemuller Contractors  
Reed Hunemuller  
Co-Owner  
319-277-0627  
rhunemuller@cfu.net  
516 Bluff Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Construction  
Single Site  
Yes  
Mod Salon  
Jody Carrier  
Owner/Stylist  
319-553-1080  
modsalon.cedarfalls@gmail.com  
4507 Algonquin Dr, Ste. B  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Personal Services  
Single Site  
Yes  
Ohde Funeral Home, Inc.  
Ruth Ohde  
Owner/ Funeral Director  
ruth@ohdefuneralhome.com  
108 1st St, PO Box 247  
Manning  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
All Locations (in Iowa)  
Manning, Coon Rapids, Manilla, Elk Horn/Kimballton, Bayard, CarrollThese cover Carroll, Crawford and Audubon Counties  
Yes  
Linahon Electric  
Julia Linahon  
Owner  
641-423-5528  
julia.linahon@gmail.com  
1055 15th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Construction  
Single Site  
Yes  
Service Master of Ft. Madison  
Bryon Mowen  
Owner  
(319) 372-5827  
mowensmclean@yahoo.com  
1013 Ave I Suite1  
Fort Madison  
Iowa  
Lee  
Lee County  
Unclassified  
Other (Describe all covered locations in space provided)  
Lee, Des Moines, Henry and Hancock Counties.  
Yes  
Upper Iowa University-Waterloo Center  
Connie Smith  
Office Manager  
319-232-6980



smithc@uii.edu  
3563 University Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Educational Services  
Single Site  
Yes  
Shenandoah High School  
Sandy Hilding  
HS Principal  
hildings@shenandoah.k12.ia.us  
1000 Mustang Dr  
Shenandoah  
Iowa  
Page  
Page County  
Educational Services  
Single Site  
Yes  
Loess Hills Hospitality Assn  
Louise Cox  
Administrative Assistant  
loesshil@longlines.com  
POB 51  
Moorhead  
Iowa  
Monona  
Harrison County  
Arts, Entertainment, & Recreation  
Other (Describe all covered locations in space provided)  
Loess Hills Hospitality Assn covers tourism in both Harrison and MOnona counties.  
Yes  
Woodbine Public Library  
Rita Bantum  
Director/Adult Librarian  
rita@woodbine.lib.ia.us  
58 - 5th St  
Woodbine  
Iowa  
Harrison  
Harrison County  
Educational Services  
Single Site  
Yes  
Wash Daze Laundry  
Dan Lidgett  
Owner-Manager  
washdazelaundry@aol.com  
3558 W Broadway  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Personal Services  
Other (Describe all covered locations in space provided)  
multiple sites in Council Bluffs  
Yes  
Allan Industrial Coatings  
Barb Hehnke  
HR Manager  
319-267-2292  
barb@allanc.net  
22191 HWY 3  
Allison  
Iowa  
Butler  
Butler County  
Manufacturing  
All Locations (in Iowa)  
Yes  
Allimount Pharmacies  
Randy Moad  
Vice President  
319-267-2505  
blm285xy@netins.net  
305 N. Main Street  
Allison  
Iowa  
Butler  
Butler County  
Health Care & Social Assistance  
Single Site  
Yes  
Butler County Resource Center  
Sarah Janssen  
Case Manager  
319-267-2663  
sjanssen@countysocialservices.org  
315 N. Main Street, PO Box 325  
Allison  
Iowa  
Butler  
Butler County  
Health Care & Social Assistance  
Single Site  
Yes  
Clayton's Bakery  
Clayton Black

President  
641-816-4460  
chi@iowatelecom.net  
115 E. Traer  
Greene  
Iowa  
Butler  
Butler County  
Accommodation & Food Services  
Single Site  
Yes  
Dralle's Department Store, Inc.  
Jeffrey Dralle  
President-Co-Owner  
641-816-4158  
spd@myomritel.com  
122 E Traer Street  
Greene  
Iowa  
Butler  
Butler County  
Retail Trade  
Single Site  
Yes  
Floyd County Case Management  
Sarah Janssen  
Case Manager  
319-267-2663  
sjanssen@countysocialservices.org  
315 N. Main Street  
Allison  
Iowa  
Butler  
Butler County  
Health Care & Social Assistance  
Single Site  
Yes  
Landers Hardware Hank  
Priscilla Landers  
Owner  
641-823-4143  
202 E Traer Street  
Allison  
Iowa  
Butler  
Butler County  
Retail Trade  
Single Site  
Yes  
Smith's, Etc.  
Audrey Smith  
Owner  
641-816-5534  
aud@myomritel.com  
119 E Traer  
Greene  
Iowa  
Butler  
Butler County  
Retail Trade  
Single Site  
Yes  
Manilla Manor  
Dixie Christensen  
Administrator  
dc@fmctc.com  
146 N 5th St. PO Box 490  
Manilla  
Iowa  
Crawford  
Crawford County  
Health Care & Social Assistance  
Single Site  
Yes  
Herald Publishing-Daily Times Herald  
Ann Wilson  
Publisher/Owner  
management@carrollpaper.com  
508 N Court  
Carroll  
Iowa  
Carroll  
Carroll County  
Information  
Other (Describe all covered locations in space provided)  
Bee & Herald in Greene County  
Yes  
Fort Dodge Steel  
Bill Colville  
General Manager  
515-573-8108  
bcoville@fortdodgesteel.com  
15 n First St  
Fort Dodge  
Iowa  
Webster  
Webster County  
Wholesale Trade  
Single Site  
Yes

North Face Construction, LLC  
 Mandy Baker  
 Office Manager  
 319-899-8812  
 mandynorth.face@gmail.com  
 N1 West Main Street  
 Calmar  
 Iowa  
 Winneshiek  
 Winneshiek County  
 Unclassified  
 Single Site  
 Yes  
 AARP  
 Carole Moffett  
 Employment Coordinator  
 641-925-0830  
 clemo@aar.org  
 600 S. Pierce  
 Mason City  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Health Care & Social Assistance  
 Other (Describe all covered locations in space provided)  
 Hancock and Cerro Gordo County. Mason City and Garner locations.  
 Yes  
 Stanton Community Schools  
 Sheila Mainquist  
 School Counselor  
 712-829-2162  
 smainquist@stantonschools.com  
 605 Elliott Street  
 Stanton  
 Iowa  
 Montgomery  
 Montgomery County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Yes  
 Ed-Co Jr/Sr High School  
 Judi Simon, Dawn Voss, Matt Welp  
 Principal Counselor Instructor  
 563-928-6412  
 jsimon@edge-cole.k12.ia.us  
 403 West Union Street  
 Edgewood  
 Iowa  
 Clayton  
 Clayton County  
 Educational Services  
 Single Site  
 Yes  
 Lawton-Bronson Community School  
 Jeff Thelander  
 Superintendent  
 712-944-5183  
 thelanderj@16-eagles.org  
 100 Tara Way  
 Lawton  
 Iowa  
 Woodbury  
 Woodbury County  
 Educational Services  
 Single Site  
 Yes  
 Clayton Ridge Community School District  
 Allan Nelson  
 Superintendent  
 563-252-2341  
 anelson@claytonridge.k12.ia.us  
 131 S. River park Drive, PO Box 520  
 Guttenberg  
 Iowa  
 Clayton  
 Clayton County  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Preschool, Elementary and High School, Guttenberg Middle School and Virtual  
 Yes  
 River Valley Telecommunications Coop  
 Ivan Dalen  
 General Manager  
 712-859-3300  
 idalen@rvtc.net  
 106 E Robins Street, Pob 250  
 Graettinger  
 Iowa  
 Palo Alto  
 Palo Alto County  
 3/4  
 Utilities  
 Single Site  
 Yes  
 City of Arnolds Park  
 Michael D Mitchell  
 Mayor  
 712-332-2341  
 aphall@mchsi.com  
 156 N. Highway 71, Pob 485

Arnolds Park  
Iowa  
Dickinson  
Dickinson County  
3/4  
Public Administration  
Single Site  
Yes  
Nelton Inc DBA: Kentucky Fried Chicken & Long John Silver's  
Robert Nelton  
Owner & General Manager  
515-295-5844  
algonakfc@netamumail.com  
1513 Hwy 9 North  
Algona  
Iowa  
Kossuth  
Kossuth County  
3/4  
Accommodation & Food Services  
Single Site  
Yes  
AARP  
Carole Lemon  
Employment Coordinator  
641-925-0830  
clemon@aarp.org  
485 State St.  
Garner  
Iowa  
Hancock  
Hancock County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Garner, Mason City  
Yes  
Custom Technology Solutions, Inc  
Jamie North  
CTO  
jamie.north@ctsinc-usa.com  
PO Box 961  
Carroll  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
Other (Describe all covered locations in space provided)  
Iowa based/supports customers in all of North America  
Yes  
Maurices  
Jeannette Mauer  
Manager  
happytunes@netins.net  
1910 Kittyhawk Ave Ste A  
Carroll  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
Ethington Heating and Cooling Inc  
Tom Ethington  
Owner  
tom@ethingtonheating.com  
816 N 3rd Ave  
Marshalltown  
Iowa  
Marshall  
Marshall County  
Wholesale Trade  
Single Site  
Marshalltown  
Yes  
University of Dubuque  
Julie MacTaggart  
Human Resources  
563-589-3619  
jmactaggart@dbq.edu  
2000 University Ave  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Educational Services  
Single Site  
Yes  
TruStile Doors  
Bob Thode  
HR Manager  
720-322-8317  
bob.thode@trustile.com  
100 Enterprise Dr  
Northwood  
Iowa  
Worth  
Worth County  
Manufacturing  
Single Site  
Yes

Midwest Shooting Supply  
Cheryl Greiner  
Store Manager  
319-393-1888  
sales@midwestshootingsupplyllc.com  
5432 Blairsforest Wy NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
McAleer Water Conditioning Inc.  
Steve McAleer  
Owner  
319-462-4497  
steve@mcaleerwater.com  
204 Chamber Dr  
Anamosa  
Iowa  
Jones  
Jones County  
Professional & Technical Services  
Single Site  
Yes  
Glenwood Alternative High School  
Kelli Berke  
Interim Director of Student Services  
kberke@ghaea.org  
103 Central STE 300  
Glenwood  
Iowa  
Mills  
Mills County  
Educational Services  
Single Site  
Yes  
Atlantic HS CCEOC Program  
Justin Williams  
Lead Teacher CCEOC  
jwilliams@atlanticiaschools.org  
1209 Sunnyside Lane  
Atlantic  
Iowa  
Cass  
Cass County  
Educational Services  
Single Site  
Yes  
Atlantic High School Link Center  
Brenda Buman  
Sp Ed Teacher AHS Link Center  
bbuman@atlanticiaschools.org  
1209 sunnyside Lane  
Atlantic  
Iowa  
Cass  
Cass County  
Educational Services  
Single Site  
Yes  
Rail Crew Xpress  
Jack Lowe  
Field Recruiting Manager  
jack.lowe@railcrewexpress.com  
14 Ave & 21 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Transportation & Warehousing  
All Locations (in Iowa)  
Council Bluffs, Cedar Rapids, Boone, Clinton, Marshalltown, Sioux City, Missouri Valley  
Yes  
Hall's Photo  
Michael C. Haeder  
Pres  
319-377-3129  
hallsphotomartion@aol.com  
434 7th Ave  
Marion  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Hiawatha Public Library  
Jeaneal Weeks  
Library Director  
319-393-1414  
weeksj@hiawatha-iowa.com  
150 West Willman St  
Hiawatha  
Iowa  
Linn  
Linn County  
Public Administration  
Yes

City of Pisgah  
Darlene Hammack  
City Clerk  
cityofpisgah@iowatelecom.net  
106 E Main St  
Pisgah  
Iowa  
Harrison  
Harrison County  
Public Administration  
Single Site  
Yes  
Kennedy Marine  
Gail Kennedy  
Co-owner  
319-366-2896  
gail@kennedymarine.com  
210 8th St NW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Waukon High School, Allamakee Community School District  
Dan Diercks  
High School Principal  
563-568-3466  
ddiercks@allamakee.k12.ia.us  
1061 3rd Avenue NW  
Waukon  
Iowa  
Allamakee  
Allamakee County  
Educational Services  
Single Site  
High School  
Yes  
Home Instead Senior Care (Caprock Inc)  
Janet Mau  
HR Coordinator  
563 359 0027  
janet.mau@homeinstead.com  
1977 Spruce Hills Dr  
Bettendorf  
Iowa  
Scott  
Scott County  
Health Care & Social Assistance  
Single Site  
Yes  
All Things Sweet Inc  
Jennifer Noel  
Owner  
info@allthingsweetshoppe.com  
441 Bluff Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
ATEK  
Teresa Weber  
HR Manager  
641-394-1703  
tweber@atekprecisioncastings.com  
2205 Rusty Kennedy road  
New Hampton  
Iowa  
Chickasaw  
Chickasaw County  
Manufacturing  
Single Site  
Yes  
Central Lyon Community School District  
David Ackerman  
Superintendent  
712-472-2664  
dacker@centrallyon.org  
1105 S. Story Street  
Rock Rapids  
Iowa  
Lyon  
Lyon County  
3/4  
Educational Services  
Single Site  
Yes  
City of Wallingford  
Ann Van De Walle  
City Clerk  
712-867-4585  
cityofwford@rvtc.net  
101 St James Ave  
Wallingford  
Iowa  
Emmet

Emmet County  
3/4  
Public Administration  
Single Site  
Yes  
Veridian  
Emily Petersen  
Office Administration  
712-262-5200  
emily@veridian.net  
3710 West Milwaukee Street  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Manufacturing  
Single Site  
Yes  
Johnson Comfort Systems Inc.  
Jill Johnson  
Vice President  
563-556-2346  
johnsoncomfort@icwatelecom.net  
PO Box 215  
Lime Springs  
Iowa  
Howard  
Howard County  
Construction  
Single Site  
Yes  
Independence Federal Bank for Savings  
Mike McGill  
Vice President  
319-334-2545  
Mike.McGill@indytel.com  
305 First Street West  
Independence  
Iowa  
Buchanan  
Buchanan County  
Finance & Insurance  
Single Site  
Yes  
Kies Carpentry  
John Kies  
Owner  
563-920-5871  
1329 220th Street  
Independence  
Iowa  
Buchanan  
Buchanan County  
Construction  
Single Site  
Yes  
iSmile Orthodontics, P.C.  
Rachel Hardinger, D.D.S.  
President  
319-287-6453  
ortho@ismileforever.com  
3308 Kimball Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Professional & Technical Services  
Single Site  
Yes  
Joe Leonard Agency Inc  
Joe Leonard  
President  
563 243 8788  
jleonard@amfam.com  
413 S 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Finance & Insurance  
Single Site  
Yes  
Easton Valley Community Schools  
Lisa Schoon  
Work Experience Coordinator  
563 689 4221  
lisa.schoon@eastonvalleycsd.com  
121 S Mitchell St  
Preston  
Iowa  
Jackson  
Jackson County  
Educational Services  
Single Site  
Yes  
Independence Community School District  
Jean Peterson  
Superintendent  
319-334-7400

jpeterson@independence.k12.ia.us  
 1207 First Street West  
 Independence  
 Iowa  
 Buchanan  
 Buchanan County  
 Educational Services  
 Single Site  
 Yes  
 Office Max  
 Rachael Cook  
 Store Manager  
 515-576-0136  
 rachaelcook@officemax.com  
 2950 5th Ave S  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Retail Trade  
 Single Site  
 Yes  
 Frontier Communications  
 Gregory L. Hinz  
 General Manager  
 515-573-1249  
 gregory.hinz@ftr.com  
 600 1st Ave N  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Utilities  
 All Locations (in Iowa)  
 Includes these counties: Calhoun, Sac, Ringgold, Crawford, Sioux, Cerro Gordo, worth, Franklin, Taylor, Wright, Ida, Hancock, Potawattamie,  
 Yes  
 Estherville Lincoln Central High School  
 Frank Christenson  
 Principal  
 712-362-2659  
 frank.christenson@elc-csd.org  
 1520 Central Ave  
 Estherville  
 Iowa  
 Emmet  
 Emmet County  
 3/4  
 Educational Services  
 Single Site  
 Yes  
 Graettinger-Terril CSD  
 Andrew Woiwood  
 Superintendent  
 712-859-3286  
 anwoiw@gt.ratitans.org  
 400 W Lost Island Street  
 Graettinger  
 Iowa  
 Palo Alto  
 Palo Alto County  
 3/4  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Graettinger and Terril Schools  
 Yes  
 Ruthven-Ayrshire CSD  
 Andrew Woiwood  
 Superintendent  
 712-837-5212  
 anwoiw@gt.ratitans.org  
 1505 Washington Street  
 Ruthven  
 Iowa  
 Palo Alto  
 Palo Alto County  
 3/4  
 Educational Services  
 Single Site  
 Yes  
 Apria Healthcare  
 Cathy Nysven  
 Service Center Supervisor  
 712-212-9155  
 cathy.nysven@apria.com  
 2400 Pierce St  
 Sioux City  
 Iowa  
 Woodbury  
 Woodbury County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Akron-Westfield CSD  
 Randy Collins  
 Superintendent  
 712-568-2020  
 rcollins@akron-westfield.com  
 805 Kerr Dr  
 Akron  
 Iowa



Plymouth  
Plymouth County  
Educational Services  
Single Site  
Yes  
Mary Barnett Memorial Library  
Pat Sleister  
Library Director  
mjbdirector@guthriecenter.lib.ia.us  
400 Grand  
Guthrie Center  
Iowa  
Guthrie  
Guthrie County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
On With Life  
Jane Moore  
Director of Human Resources  
jmoore@onwithlife.org  
714 Lacey STE 100  
Glenwood  
Iowa  
Mills  
Mills County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Glenwood and Ankeny  
Yes  
National Concrete Cutting  
Katie Nelson  
Office Manager  
office@nationalconcretecutting.com  
2427 South Ave  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
Jacobs Corporation  
Christine Petersen  
quality Assurance Manager  
cpetersen@jacobscorp.com  
2510 South 12 St  
Harlan  
Iowa  
Shelby  
Shelby County  
Manufacturing  
Single Site  
Yes  
City of Council Bluffs  
Tom Hanafan  
Mayor  
iwestfall@councilbluffs-ia.gov  
209 Pearl St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Public Administration  
Single Site  
Yes  
HDM, LLC  
Joel Kolker  
General Manager  
319-268-0151  
jkolker@brunsgroup.com  
1824 Lincoln Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
North East Machine & Tool, Co.  
Jan Nelson  
HR Director  
319-987-2003  
320 West 7th Street  
Janesville  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
Cedar Bend Humane Society  
Karla Beckman  
Director  
319-232-6887  
cbhsoffice@mchsi.com  
1166 W. Airline Highway  
Waterloo  
Iowa  
Black Hawk

Black Hawk County  
Unclassified  
Single Site  
Yes  
John Deere Des Moines Works  
James Rottinghaus  
Labor Relations Manager  
rottinghausjamesd@johndeere.com  
825 SW Urbandale Dr  
Ankeny  
Iowa  
Polk  
Polk County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
McCord Insurance and Real Estate Corp  
Berneil Preul  
Owner  
mccordin@frontiernet.net  
1229 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Hillside Grille Steakhouse  
Alisha Satre  
Owner/General Manager  
alisha@hillsidegrille.com  
169 Oak Ridge Drive  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
Single Site  
Yes  
Mormon Trail School  
Dan Day  
School Counselor  
641-443-3425  
dday@mormontrailcsd.org  
502 E Main  
Garden Grove  
Iowa  
Decatur  
Decatur County  
Educational Services  
Single Site  
Yes  
St. Ansgar Community School District  
Lori Riley  
Counselor  
641-713-4681  
lriley@st-ansgar.k12.ia.us  
206 E 8th St  
St. Ansgar  
Iowa  
Mitchell  
Mitchell County  
Educational Services  
Single Site  
Yes  
Forest City Community School District  
Janelle Koch  
Business Teacher  
641-585-2323  
jkoch@forestcity.k12.ia.us  
145 S Clark St  
Forest City  
Iowa  
Winnebago  
Winnebago County  
Educational Services  
Single Site  
Yes  
Schuster Heating & Pump Co., Inc.  
Doug Schuster  
Owner  
563-582-2148  
dougshuster@schusterpump.com  
15674 Key City Lane  
Peosta  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Guthrie County Hospital  
Kimberly Myers  
Director HR & Outreach  
kimberlym@gcho.org  
710 N 12th St  
Guthrie Center  
Iowa  
Guthrie

Guthrie County  
Health Care & Social Assistance  
Single Site  
Yes  
Bridge City TV and Appliance  
Chris Mckeag  
Owner  
641-682-2489  
chris.mckeag@mchsi.com  
202 East Main St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Brown's Shoe Fit Co. LLC  
Dan Milller  
Manager  
641-856-6703  
bsfc11@gmail.com  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Retail Trade  
Single Site  
Yes  
Coady Plumbing & Heating, Inc  
Jim Coady  
President  
641-932-5208  
Coadyplbg@iowatelecom.net  
1515 South Clinton St  
Albia  
Iowa  
Monroe  
Monroe County  
Professional & Technical Services  
Single Site  
Yes  
Elegance by Design  
Regenia Bradley  
Owner  
641-777-0700  
regenia.bradley@yahoo.com  
126 E 2nd  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Heavenly Nails  
Yolanda Kent  
Owner/Nail Salon  
641-684-4902  
2818 N Court Rd  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Personal Services  
Single Site  
Yes  
Temp Associates-Fairfield Branch Office  
Darien Sloat  
Branch Manager  
641-472-2025  
dsloat@tempassociates.com  
200 West Lowe Ave, Suite 106  
Fairfield  
Iowa  
Jefferson  
Jefferson County  
Professional & Technical Services  
Single Site  
Yes  
The Lucky Rooster  
Elizabeth Pilcher  
Owner  
641-455-4249  
theluckyroosterottumwa@gmail.com  
207 E 2nd St  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Tile Graphics  
John Hartley  
Owner  
641-684-5167  
jrhartley@mchsi.com  
116 Elmdale Ave  
Ottumwa

Iowa  
 Wapello  
 Wapello County  
 Construction  
 Single Site  
 Yes  
 Teresa's Daycare  
 Teresa Willems  
 Owner  
 641-847-3550  
 13756 Co. Hwy S56  
 Ackley  
 Iowa  
 Hardin  
 Hardin County  
 Personal Services  
 Single Site  
 Yes  
 Hollingsworth School of Dance & Gymnastics  
 Roger and Sandy Hollingsworth  
 Coach, Choreographer  
 515-576-3279  
 dancer01@frontiernet.net  
 1721 S 25th Street  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Arts, Entertainment, & Recreation  
 Single Site  
 Yes  
 Game Stop  
 Carole Fossett  
 Field HR Manager  
 630-306-7907  
 carolefossett@gamestop.com  
 2812 Plainfield Rd  
 Joliet  
 Illinois  
 Retail Trade  
 All Locations (in Iowa)  
 Des Moines, Ankeny, Ames, Altoon, Fort Dodge, Ames, Ottumwa, Oskaloosa, Marshalltown, Mason City, Iowa City, Coralville, Keokuk, Waterloo, C  
 Yes  
 Colo-Nesco Community School District  
 Jessica Radmaker  
 K-12 School Counselor  
 641-377-2282  
 jradmaker@colo-nesco.k12.ia.us  
 919 West Street  
 Colo  
 Iowa  
 Story  
 Story County  
 Educational Services  
 Single Site  
 Yes  
 Chartwells  
 Mike Carlson  
 Manager  
 515-961-1851  
 michael.carlson@compass-usa.com  
 107 E. Detroit Ave  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Alamo Group (IA)  
 Linda Wickett  
 Executive Assistant/ Payroll/HR  
 515-961-7481  
 lwickett@alamo-group.com  
 1301 N. 14th St.  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Manufacturing  
 Single Site  
 Yes  
 Indianola Performance Center  
 Cindy Johnson  
 Owner  
 515-244-6787  
 cindy.ipc@hotmail.com  
 126 N. Howard  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Personal Services  
 Single Site  
 Yes  
 JRene  
 Jana Krempasky  
 Owner  
 515-961-5991  
 jreneia@centurylink.net

110 N. Howard  
Indianola  
Iowa  
Warren  
Warren County  
Retail Trade  
Single Site  
Yes  
Kerry's Flowers  
Kerry McKasson  
Owner  
515-961-2100  
kerrymac66@aol.com  
100 E. Ashland  
Indianola  
Iowa  
Warren  
Warren County  
Retail Trade  
Single Site  
Yes  
Vaughans RV Custom Interiors  
Bob Fischer  
Office Manager  
515-961-6961  
bob@vaughansrvrepair.com  
1609 N. 14th St  
Indianola  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
Fickes Home Center  
Clyde Fickes  
Owner  
641-396-2311  
lumberone@netins.net  
114 S. Lumber St  
St. Charles  
Iowa  
Madison  
Madison County  
Retail Trade  
Single Site  
Yes  
Swackhammer Inc DBA Truro Grain  
Willie  
Manager  
641-765-4285  
100 South East St  
Truro  
Iowa  
Madison  
Madison County  
Unclassified  
Single Site  
Yes  
City of Bloomfield  
Carol Ann Taylor  
City Clerk/Treasurer  
641-664-2260  
cataylor@cityofbloomfield.org  
111 W Franklin St  
Bloomfield  
Iowa  
Davis  
Davis County  
Public Administration  
Other (Describe all covered locations in space provided)  
All City employees within the City of Bloomfield  
Yes  
Mid-Iowa Council, Boy Scouts of America  
Charles Vonderheld  
Director of Field Service  
515-266-2135  
cvonderh@bsamail.org  
6123 Scout Trail  
Des Moines  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Forest City Economic Development  
Beth Bilyeu  
Executive Director  
641-585-5560  
beth@forestcityia.com  
145 S Clark  
Forest City  
Iowa  
Winnebago  
Winnebago County  
Unclassified  
Single Site  
Yes  
Vocational Resources Plus LLC

Amy E. Botkin  
 Consultant  
 515-282-7753  
 vocresources@gmail.com  
 POB 16005  
 Des Moines  
 Iowa  
 Polk  
 Polk County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Hammer & Brechon DDS P.C.  
 Charlotte  
 Office Manager  
 641-684-8636  
 1302 N Elm St  
 Ottumwa  
 Iowa  
 Wapello  
 Wapello County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Wayne Community School  
 Kim Arnold  
 Guidance Counselor  
 641-872-2184  
 kim.arnold@wayne.k13.ia.us  
 102 N Dekalb  
 Corydon  
 Iowa  
 Wayne  
 Wayne County  
 Educational Services  
 Single Site  
 Yes  
 Forest City Chamber of Commerce  
 Kathy Rollefson  
 Executive Director  
 641-585-2092  
 kathy@forestcityia.com  
 145 S Clark St  
 Forest City  
 Iowa  
 Winnebago  
 Winnebago County  
 Administrative & Waste Services  
 Single Site  
 Yes  
 Latham Furniture Marketplace  
 Jayme Folkedahl  
 President  
 563-382-6535  
 lathamfurniture@gmail.com  
 806 Short Street  
 Decorah  
 Iowa  
 Winneshiek  
 Winneshiek County  
 Retail Trade  
 Single Site  
 Yes  
 Mracek Plum, Htg, & Elec LLC  
 Mark Mracek  
 Manager, Decorah  
 563-382-3032  
 mracekplumbing@westoffice.net  
 816 Mechanic Street  
 Decorah  
 Iowa  
 Winneshiek  
 Winneshiek County  
 Utilities  
 All Locations (in Iowa)  
 816 Mechanic Street, Decorah, IA3270 120th Street in Wacoma, IA (Fayette County)  
 Yes  
 Huber Supply Co  
 Rodney Huber  
 Operations Manager  
 641-512-4285  
 rodney@hubersupply.com  
 1529 N Federal Ave  
 Mason City  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Retail Trade  
 Other (Describe all covered locations in space provided)  
 Mason City, Ames, Owatonna  
 Yes  
 Mason City Country Club  
 Sandy Pietig  
 Service Manager  
 641-424-3014  
 spietig@masoncitycountryclub.com  
 3331 19th St SW  
 Mason City  
 Iowa  
 Cerro Gordo

Cerro Gordo County  
Accommodation & Food Services  
Single Site  
Yes  
Harley Davidson of Mason City  
Steve Minert  
Owner  
641-423-6007  
706 S Federal  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Retail Trade  
Single Site  
Yes  
Emmetsburg CSD  
Fred Matlage  
Principal  
712-852-2966  
fmatlage@c-hawks.org  
205 King Street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Educational Services  
Single Site  
Yes  
George-Little Rock High School  
Dan Helkenn  
Guidance Counselor  
712-475-3311  
dhelkenn@george-lr.k12.ia.us  
500 East Indiana Ave  
George  
Iowa  
Lyon  
Lyon County  
3/4  
Educational Services  
Single Site  
Yes  
Harris-Lake Park CSD  
Dennis Peters  
Superintendent  
712-832-3809  
dpeters@harris-lp.k12.ia.us  
905 S Market Street  
Lake Park  
Iowa  
Dickinson  
Dickinson County  
3/4  
Educational Services  
Single Site  
Yes  
DisABLEd Workers, LLC  
Stefanie Steies  
Office Manager  
319-215-4543  
ssteies@passplanhelp.com  
1903 W Ridgeway Avenue  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Yes  
John Deere Paton  
Dan Webster  
Employee Relations Manager  
websterdana@johndeere.com  
409 E Paton St  
Paton  
Iowa  
Greene  
Greene County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Home Care Medical Equipment  
Teresa Irlbeck  
Manager  
PO Box 157  
Carroll  
Iowa  
Carroll  
Carroll County  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Denison--Crawford CountyJefferson--Greene County  
Yes  
Hartley-Melvin-Sanborn High School  
Mark Petersen  
Principal  
712-928-3406  
mlpetersen@hmshawks.org

300 N 8th ave w  
Hartley  
Iowa  
O'Brien  
O'Brien County  
3/4  
Educational Services  
Single Site  
Yes  
City of West Union  
Robert Vagts  
City Administrator  
cityofwestunionadmin@alpinecom.net  
612 Highway 150 South  
West Union  
Iowa  
Fayette  
Fayette County  
Public Administration  
Single Site  
Street Department, Library, Cemetery, Water/Sewer plants, City Hall  
Yes  
Kuhlman Lakes Service & Welding, Inc.  
Audrey Kuhlman  
Office Manager  
712-336-1388  
krkuhlman@me.com  
239 252nd Ave  
Spirit Lake  
Iowa  
Dickinson  
Dickinson County  
3/4  
Manufacturing  
Single Site  
Yes  
Okoboji High School  
Brian Downing  
Principal  
712-338-2446  
bdowning@okoboji.k12.ia.us  
901 H Ave  
Milford  
Iowa  
Dickinson  
Dickinson County  
3/4  
Educational Services  
Single Site  
Yes  
Norby Distributing Co.  
Paula Norby  
Vice President  
plnorby@norbysfarmfleet.com  
5700 Saratoga Road  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Retail Trade  
All Locations (in Iowa)  
Dubuque, Manchester, Oelwein, Independence, West Union, Elkader, Decorah, Waverly, Grundy Center, Sumner  
Yes  
Avery Theater  
Carole Lemon  
Manager  
641-925-2879  
averytheatre@gmail.com  
495 State St.  
Garner  
Iowa  
Hancock  
Hancock County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Holiday Inn Express & Suites  
Bob Walker  
General Manager  
641-424-5596  
robertwalker9@mchsi.com  
2101 4th St. SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Accommodation & Food Services  
Single Site  
Yes  
John Deere Davenport Works  
Nicole Thomsen  
Labor Relations Manager  
thomsennicolek@johndeere.com  
PO Box 4198  
Davenport  
Iowa  
Scott  
Scott County  
900+  
Manufacturing



Single Site  
Yes  
Aunt B's Restaurant  
Barb Milner  
Owner  
bam2492@netins.net  
313 S Main St  
Arthur  
Iowa  
Ida  
Ida County  
Accommodation & Food Services  
Single Site  
Yes  
Coon Rapids-Bayard CSD  
Richard Stoffers  
Superintendent  
rich.stoffers@crbcruaders.org  
905 North Street, PO Box 297  
Coon Rapids  
Iowa  
Carroll  
Carroll County  
Educational Services  
Single Site  
Yes  
Shark Fin Shears Co.  
Randy Ferman  
CEO  
888-544-7254  
randy@sharkfinshears.com  
22197 230th Ave  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Manufacturing  
Single Site  
Yes  
Wells Distribution Center  
Rodale Cossolotto  
HR Generalist  
641-856-6363  
rcossolotto@wellsmfgcorp.com  
2700 Dewey Rd  
Centerville  
Iowa  
Appanoose  
Appanoose County  
Transportation & Warehousing  
Single Site  
Yes  
Morningside College  
Cindy Welp  
Director of HR  
712-274-5114  
welp@morningside.edu  
1501 Morningside Ave  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Educational Services  
Single Site  
Yes  
Heating and Cooling Supply  
Jim Vondran  
Operations Manager  
563-888-4723  
jim@heatingcoolomgsupply.com  
16935 210th Street  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
All Locations (in Iowa)  
Cedar Rapids, Des Moines, Waterloo  
Yes  
Premier/ 1st Class Staffing  
Rita Strosche  
Recruiter  
309-797-8340  
rstrosche@1stclasstaffing.biz  
1035 Lincoln Road Ste 203  
Bettendorf  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Providence Therapy  
Merlene Gillurd  
Office Manager  
563-359-4054  
provtserv@aol.com  
21037 Holden Dr  
Davenport  
Iowa

Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Ar-We-Va Comm. School District  
Kurt Brosamle  
Superintendent  
kbrosamle@ar-we-va.k12.ia.us  
108 Clinton Street  
Westside  
Iowa  
Crawford  
Crawford County  
Educational Services  
Single Site  
Yes  
Studio K Consignment  
Kristy Graham  
Owner  
563-332-6824  
studiokconsignment@yahoo.com  
3357 Deveil's Glen Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Nail de Vie  
Byron Le  
Owner  
563-332-4817  
byronle563@gmail.com  
3421 Devils Glen Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Healthy Habits  
Daniel Adams  
Manager  
563-332-5145  
dan.healthyhabitsqc@gmail.com  
3441 Devil's Glen Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Coffee Hound  
Greg Aronson  
Owner  
563-940-1449  
qccoffeehound@gmail.com  
3451 Devil's Glen Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Kelly's Home Medical  
William Kellenberger  
Manager  
563-386-1553  
billk@kellysmedical.com  
730 E. Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Long Term Medical Supply Corp  
Wendi Pryor  
Human Resources  
641-456-2885  
wpryor@ltms.com  
115 2nd Ave NW  
Hampton  
Iowa  
Franklin  
Franklin County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Duke Aerial Inc  
Dave Wohlleber  
HR-S Manager  
wally@dukeaerialinc.com  
65037 Boston Rd

Atlantic  
Iowa  
Cass  
Cass County  
Construction  
All Locations (in Iowa)  
Council Bluffs, Des Moines, Atlantic, Cedar Rapids  
Yes  
Barron Motor Supply  
Kim White  
HR Manager  
319-393-6220  
kwhite@barronmotor.com  
1850 McCloud Place NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
All Locations (in Iowa)  
Cedar Rapids, Iowa City, Manchester, Monticello, Anamosa, Belle Plaine, Waterloo, Sigourney, Oelwein, West Branch, Maquoketa, Decorah, Dubuq  
Yes  
Bergeson Masonry LLC  
Brad Bergeson  
Owner  
319-361-7384  
bergesonmasonry@gmail.com  
2886 61st St Ln #19  
Vinton  
Iowa  
Benton  
Benton County  
Construction  
Single Site  
Yes  
Central City CSD  
Sheryl Cline  
School Counselor  
319-438-6181  
scline@central-city.k12.ia.us  
400 Barber St  
Central City  
Iowa  
Linn  
Linn County  
Educational Services  
Single Site  
Yes  
Ideal Industries  
Patrick Lyons  
President  
319-472-5224  
plyons@idealii.com  
1705 E Street West  
Vinton  
Iowa  
Benton  
Benton County  
Manufacturing  
Single Site  
Yes  
Klauer Optical  
Elaine G Baily  
Certified Optician / Store Manager  
319-378-0066  
ebaily@klaueroptical.com  
4330 Czech Lane NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Koop's Auto  
Jeremy Koopman  
Owner  
319-472-5055  
jeremy@gokoop.com  
903 w 4th  
Vinton  
Iowa  
Benton  
Benton County  
Retail Trade  
Single Site  
Yes  
TCC Materials  
Dave Ethier  
Plant Manager  
319-472-4062  
dethier@tccmaterials.com  
1610 West D St  
Vinton  
Iowa  
Benton  
Benton County  
Construction  
Single Site  
Yes

Zio Johno's  
Luis Perez  
Manager  
319-662-3232  
luisperez1401@gmail.com  
780 Community Drive  
North Liberty  
Iowa  
Johnson  
Johnson County  
Accommodation & Food Services  
Single Site  
Yes  
Cato Fashions  
Barb Hoffman  
Manager  
712-222-1180  
3124 Singing Hills Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Hinton Community School  
Alison Hertenstein  
FACS Teacher  
712-947-4328  
alison.hertenstein@hintonschool.com  
315 W Grand St  
Hinton  
Iowa  
Plymouth  
Plymouth County  
Educational Services  
Single Site  
Yes  
Cedar Valley Auto Glass  
Gina Curry  
Office Manager  
319-277-3006  
cvglass5547@yahoo.com  
5547 Westminster Drive  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Unclassified  
Single Site  
Yes  
Larry's Welding  
Larry Wiese  
Owner  
319-989-2279  
larwel@aol.com  
14051 T. Avenue  
Dike  
Iowa  
Grundy  
Grundy County  
Manufacturing  
Single Site  
Yes  
Rock Valley Schools  
Nicole Roder  
M.S./H.S. Principal  
712-476-2701  
nröder@rvcsd.org  
1712 20th ave  
Rock Valley  
Iowa  
Sioux  
Sioux County  
3/4  
Educational Services  
Single Site  
Yes  
Sioux Center Community Schools  
Gary McEldowney  
High School Principal  
712-722-2981  
gary.mcelandoney@sioux-center.k12.ia.us  
550 9th St NE  
Sioux Center  
Iowa  
Sioux  
Sioux County  
3/4  
Educational Services  
Single Site  
Yes  
West Sioux Community School  
Randy Collins  
Superintendent  
712-551-1461  
rcollins@w-sioux.k12.ia.us  
1300 Falcon Drive  
Hawarden  
Iowa

Sioux  
Sioux County  
3/4  
Educational Services  
Other (Describe all covered locations in space provided)  
Yes  
Bills' Bros. Furniture  
Rodney Kula  
Manager  
319-363-5010  
rodney.kula@gmail.com  
303 8th Ave SE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
A & S Tool and MFG  
Jaspm Swisher  
General Manager  
563 355 1313  
jcswisher@aol.com  
4415 State St  
Riverdale  
Iowa  
Scott  
Manufacturing  
Single Site  
Yes  
IBM  
Ashley AuBuchon  
Manager, Recruiting & Staffing  
563-845-4804  
amaubuch@us.ibm.com  
700 Locust Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Information  
Single Site  
Dubuque Delivery Center  
Yes  
Hometown Foods  
Don Reinhart  
Owner  
gchometownfoods@yahoo.com  
200 State St PO Box 98  
Guthrie Center  
Iowa  
Guthrie  
Guthrie County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Guthrie Center, Stuart and Panora locations  
Yes  
Prairie View Bed & Breakfast  
Karen Sievers  
Owner  
jksievers@netins.net  
2711 Hwy 44  
Guthrie Center  
Iowa  
Guthrie  
Guthrie County  
Accommodation & Food Services  
Single Site  
Yes  
Dowd Drug  
Jim Vandevanter  
Owner  
jim@dowddrug.com  
307 State St, PO Box 99  
Guthrie Center  
Iowa  
Guthrie  
Guthrie County  
Professional & Technical Services  
Single Site  
Yes  
DECO Products  
Heather Dieschbourg  
Human Resources Manager  
563-387-9074  
hdieschbourg@decoprod.com  
506 Sanford Street  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Manufacturing  
Single Site  
Yes  
Dental Health Partners  
Paula Kral  
Dentist  
319-363-4997  
drpaula@dentalhealthpartners.com

4332 Center Point Rd NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
The Unicorn  
Rose Graves  
Owner  
563 212 5236  
rosebud375@hotmail.com  
1004 N 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Accommodation & Food Services  
Single Site  
Yes  
The Painted Rooster  
Emily Steenhard  
Owner  
563 243 4000  
thepaintedroosterclinton@gmail.com  
212 5th Ave S  
Clinton  
Iowa  
Clinton  
Clinton County  
3 All Co-owners  
Retail Trade  
Single Site  
Yes  
Farm Service Cooperative  
Pam Gubbels  
HR Manager  
pamg@fscoop.com  
POB 429 2308 Pine St  
Harlan  
Iowa  
Shelby  
Shelby County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Yes  
Smith Vending  
Ashilyn Sunderman  
Office Manager  
ashilyn@smith-vending.com  
1601 S 14 St  
Clarinda  
Iowa  
Page  
Page County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Clarinda and Denison  
Yes  
Foster's, Inc.  
Doreen Morris  
HR Manager  
319-235-6548  
doreen.morris@fostersinc.com  
1235 Peters Drive  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Wholesale Trade  
Single Site  
Yes  
Cliff's Place  
Linda Mahlstedt  
Co-Owner  
319-273-3114  
1404 Easton Avenue  
Waverly  
Iowa  
Bremer  
Bremer County  
Accommodation & Food Services  
Single Site  
Yes  
Premier Casting Services  
Marcus Parr  
Operation Manager  
319-291-9024  
1750 Broadway Street  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
CPM Acquisition Corporation  
Tom Flanders  
HR Director

319-464-8238  
 flanders@cpmroskamp.com  
 2975 Airline Highway  
 Waterloo  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Manufacturing  
 Single Site  
 Yes  
 Cedar Valley Motors & Collision Center  
 Kim Williams  
 Owner  
 319-233-1072  
 fivewillie@aol.com  
 3075 Burton Avenue  
 Waterloo  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Professional & Technical Services  
 Single Site  
 Yes  
 Clear Lake Mirror Reporter  
 Mike Finnegan  
 Publisher  
 641-357-2131  
 mike@clreporter.com  
 12 N 4th St  
 Clear Lake  
 Iowa  
 Cerro Gordo  
 Cerro Gordo County  
 Information  
 Single Site  
 Yes  
 Decorah High School  
 Elaine Lore  
 Job Seeking Skills Instructor  
 563-382-3643  
 elaine.ore@decorah.k12.ia.us  
 100 E Claiborne  
 Decorah  
 Iowa  
 Winneshiek  
 Winneshiek County  
 Educational Services  
 Single Site  
 Yes  
 Sheldon High School  
 Matt Meendering  
 Principal  
 712-324-2501  
 mmeendering@sheldon.k12.ia.us  
 1700 East 4th Street  
 Sheldon  
 Iowa  
 O'Brien  
 O'Brien County  
 3/4  
 Educational Services  
 Single Site  
 Yes  
 West Bend Mallard CSD  
 Paul Peppmeier  
 PreK-12 Principal  
 515-887-7821  
 ppeppmeier@west-bend.k12.ia.us  
 300 3rd Ave. SW  
 West Bend  
 Iowa  
 Palo Alto  
 Palo Alto County  
 3/4  
 Educational Services  
 Other (Describe all covered locations in space provided)  
 Yes  
 Abbe Inc.  
 Michele Wray  
 Vice President HR / Admin.  
 319-398-3634  
 mwray@abbe.org  
 4515 Melrose Ave  
 Iowa City  
 Iowa  
 Johnson  
 Johnson County  
 Health Care & Social Assistance  
 Other (Describe all covered locations in space provided)  
 Marion, Cedar Rapids (6 locations), Delphi, Iowa City (3 locations), Hiawatha (2 locations), Independence, Anamosa  
 Yes  
 Omega Cabinetry  
 Kyle Roed  
 HR Manager  
 319-235-5774  
 kroed@masterbrandcabinets.com  
 1205 Peters Drive  
 Waterloo  
 Iowa  
 Black Hawk

Black Hawk County  
Manufacturing  
Single Site  
Yes  
Postville Community School District  
Abe Maske  
Superintendent of School  
563-864-7651  
amaske@postville.k12.ia.us  
PO Box 717, 314 West Post Street  
Postville  
Iowa  
Allamakee  
Allamakee County  
Educational Services  
Single Site  
John R. Mott High School and Cora B. Darling Middle School/Elementary  
Yes  
Peaceful River Trading Co  
Sheila Bosworth  
Owner  
563 225 2100  
sheila.bosworth@PeacefulRiverTradingCo.com  
305 N Salina St POB 2  
McCausland  
Iowa  
Scott  
Retail Trade  
Single Site  
Yes  
Nepper Law Firm  
Allen K. Nepper  
Owner  
npprlaw@frontiernet.net  
1312 First Ave South  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Topko of Denison  
Paul Heiman  
Manager  
topko@monarchtech.net  
1401 Broadway  
Denison  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
D+S Sales  
Jeff Frehse  
Owner  
ds6616@hotmail.com  
1311 2nd Ave S  
Denison  
Iowa  
Crawford  
Crawford County  
Manufacturing  
Single Site  
Yes  
RuffaloCODY  
Victoria Spain  
Recruiter  
319-730-2471  
Victoria.Spain@ruffalocody.com  
65 Kirkwood North Rd SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Information  
Single Site  
Yes  
Q3 Contracting  
Joe Wood  
Superintendent  
515-285-9049  
claire\_leeroy@Q3-contracting.com  
2351 East County Line  
Des Moines  
Iowa  
Polk  
Polk County  
Construction  
Other (Describe all covered locations in space provided)  
Out of Polk County, but doing work up in the Webster County area, and all over Iowa for Mid American Energy.  
Yes  
Rotary Senior Living  
Sam Boeke  
Administrator  
515-448-5124  
rah@goldfieldaccess.net  
620 SE 5th St.  
Eagle Grove



Iowa  
Wright  
Wright County  
Health Care & Social Assistance  
Single Site  
Yes  
Tres Amigos Mexican Restaurant  
David Rodarto  
Owner  
515-955-6555  
rodartodavid@yahoo.com  
3521 5th Ave S.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Accommodation & Food Services  
Single Site  
Yes  
Vicky's Dance Academy  
Vicky Vinchattle  
Owner  
515-352-5476  
hakeem2@earthlink.net  
1375 350th St.  
Gowrie  
Iowa  
Webster  
Webster County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Sanitol Service Inc.  
Steve Cagley  
Owner/General Manager  
563 242 0035  
cags051@mchsi.com  
P.O. Box 196  
Clinton  
Iowa  
Clinton  
Clinton County  
Unclassified  
Single Site  
Yes  
Bridge City Bowl LLC  
Samantha Heckart  
Owner  
641-684-9250  
bridgecitybowl@pcsia.net  
1527 Albia Rd.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Colormaster, Inc.  
Keith Caviness  
President  
641-682-8348  
kdcaviness@hotmail.com  
203 E. Main Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Eddyville-Blakesburg-Fremont CSD  
Matt Johnson  
Principal  
641-969-4288  
matt.johnson@rocketskl2.org  
222 Walnut  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Educational Services  
Single Site  
Yes  
Southern Iowa Transit, Inc.  
Jerry Kjer  
Manager  
641-682-8018  
sitjkjer@mchsi.com  
1414 W. 2nd St.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Transportation & Warehousing  
Single Site  
Yes  
Tri-County CSD  
Linda Bayliss  
Guidance Office

641-634-2636  
linda.bayliss@tri-countyschools.com  
3003 Hwy 22 Box 17  
Thornburg  
Iowa  
Keokuk  
Keokuk County  
Educational Services  
Single Site  
Yes  
Cascade Jr/Sr High School  
Greg Vander Lugt  
Principal  
563-852-3201  
greg.vanderlugt@wdbqschools.org  
505 Johnson Street NW  
Cascade  
Iowa  
Dubuque  
Dubuque County  
Educational Services  
Single Site  
Yes  
Poohs Corner  
Kim Meyer  
Owner  
Kim.Poohscorner@gmail.com  
3507 Keystone  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Single Site  
Yes  
Ja-Mar Pattern  
Peter Schroeder  
President  
563-588-2122  
jamarpattinc@hotmail.com  
1760 Radford Rd.  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Manufacturing  
Single Site  
Yes  
Paramount Emergency Medical Services  
Bob Reed  
Paramedic Supervisor  
563-690-9333  
bob@paramountems.com  
285 Locust Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Professional & Technical Services  
Single Site  
Yes  
Camping World  
Karen Whitt  
Parts Account Manager  
Kwhitt@campingworld.com  
7805 Ace Place  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
1-800-FLOWERS/Flowerama  
Brenda Simmons  
Human Resource  
291-6004  
bsimmons@flowerama.com  
5108 Nordic Dr  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
All Locations (in Iowa)  
Cedar Falls, Waterloo, Des Moines and Ames  
Yes  
McDonald Supply  
Peg  
Operations Administrator  
Peg.Marmie@McDonaldsupply.com  
3310 University Ave  
waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Utilities  
Single Site  
Yes  
Yogart and More Inc/aba Brickhouse

Howard Allen  
 President  
 319-236-1136  
 hallen6622@yahoo.com  
 P.O. Box 622  
 Cedar Falls  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Accommodation & Food Services  
 Single Site  
 5315 University Ave , Cedar Falls, Iowa 50613  
 Yes  
 Waverly Super 8  
 Gary Phillips  
 Manager  
 319-352-0888  
 super8waverly@yahoo.com  
 301 13th Ave SW  
 Waverly  
 Iowa  
 Bremer  
 Bremer County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Young Plumbing and Heating  
 Travis Young  
 Vice President  
 319-234-4411  
 travis@youngphc.com  
 P.O. Box 1077  
 Waterloo  
 Iowa  
 Black Hawk  
 Black Hawk County  
 Professional & Technical Services  
 Single Site  
 Yes  
 The Conley Group Inc.  
 Tom M. Conley  
 President & CEO  
 515-277-7437  
 tom.conley@theconleygroup.com  
 2867 104th Street  
 Urbandale  
 Iowa  
 Polk  
 Polk County  
 Professional & Technical Services  
 Single Site  
 While we have only one office location, we do work all around Iowa.  
 Yes  
 Scott's Foods  
 Andrew Havens  
 Manager  
 515-981-0606  
 1120 Sunset Dr  
 Norwalk  
 Iowa  
 Warren  
 Warren County  
 Retail Trade  
 Single Site  
 Yes  
 1st Construction  
 Mike Furst  
 Owner/Operator  
 furst1@wildblue.net  
 2441 Lipland Ave  
 Clarinda  
 Iowa  
 Page  
 Page County  
 Construction  
 Single Site  
 Yes  
 Fitness 1st  
 Frances Furst  
 Owner/Manager  
 furst1@wildblue.net  
 216 E Main St  
 Clarinda  
 Iowa  
 Page  
 Page County  
 Arts, Entertainment, & Recreation  
 Single Site  
 Yes  
 Decker Plastics  
 Bill Anderson  
 human resources floor supervisor  
 billanderson@deckerplastics.com  
 1104 2 Ave  
 Council Bluffs  
 Iowa  
 Pottawattamie  
 Pottawattamie County  
 Manufacturing  
 Single Site

Yes  
 Knoxville Journal Express  
 Maureen Miller  
 Publisher  
 641-842-2155  
 mkmillercnhi.com  
 122 E. Robinson  
 Knoxville  
 Iowa  
 Marion  
 Marion County  
 Information  
 Single Site  
 Yes  
 Pella Chronicle  
 Maureen Miller  
 Publisher  
 641-628-3882  
 mkmillercnhi.com  
 812 Main St.  
 Pella  
 Iowa  
 Marion  
 Marion County  
 Information  
 Single Site  
 Yes  
 Nearwood Winery  
 Carol Reed  
 Co-Owner  
 641-891-9330  
 nearwoodwinery@gmail.com  
 210 E. Robinson St  
 Knoxville  
 Iowa  
 Marion  
 Marion County  
 Retail Trade  
 Other (Describe all covered locations in space provided)  
 1211 Keokuk St (winery and Vineyard) 210 E. Robinson St. (Winery and Tasting Room), South Hwy 14 (Vineyard and future Event Center)  
 Yes  
 The Next Chapter  
 Tresa Mot  
 Owner  
 641-828-7323  
 thenextchapter@iowatelecom.net  
 202 E. Robinson  
 Knoxville  
 Iowa  
 Marion  
 Marion County  
 Retail Trade  
 Single Site  
 Yes  
 Grove Tools Inc  
 Rob Smith  
 President  
 563-588-0536  
 grovetools@aol.com  
 3230 Dodge Street  
 Dubuque  
 Iowa  
 Dubuque  
 Dubuque County  
 Manufacturing  
 Single Site  
 Yes  
 Domestic/Sexual Assault Outreach Center  
 Connie Harris  
 Executive Director  
 515-955-2273  
 connieh@dsaoc.com  
 PO Box 773  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Integrative Counseling Solutions Inc  
 Cheyl Garland  
 Owner  
 515-267-1340  
 cgarland@integrativecs.net  
 1200 Valley West Dr #306  
 West, Des Moines  
 Iowa  
 Polk  
 Polk County  
 Health Care & Social Assistance  
 Single Site  
 Yes  
 Cal's Fine Food and Spirits  
 Cal Leonard  
 Owner  
 515-961-5200  
 calsfinefood@hotmail.com  
 1501 N. 1st  
 Indianola

Iowa  
 Warren  
 Warren County  
 Accommodation & Food Services  
 Single Site  
 Yes  
 Portraits by Susannah  
 Susannah Paeper  
 Owner  
 515-961-2020  
 susannahpaeper@hotmail.com  
 108 W. Ashland  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Unclassified  
 Single Site  
 Yes  
 Sioux Central Community School  
 Scott Williamson  
 Superintendent  
 712-283-2571  
 swilliamson@sioux-central.k12.ia.us  
 4440 US Hwy 71  
 Sioux Rapids  
 Iowa  
 Buena Vista  
 Buena Vista County  
 3/4  
 Educational Services  
 Single Site  
 Yes  
 Newt Marine Service, Inc.  
 Brian Hartlep  
 Human Resources - Safety Director  
 563-557-1855  
 bhartlep@newtmarine.com  
 5 Jones Street  
 Dubuque  
 Iowa  
 Dubuque  
 Dubuque County  
 Construction  
 Single Site  
 Yes  
 Hardin Couty Solid Waste Disposal Commission  
 Susan K Engelking  
 Director  
 skengelking@hardincountysolidwaste.com  
 20482 M Ave  
 Eldora  
 Iowa  
 Hardin  
 Hardin County  
 Unclassified  
 Single Site  
 Eldora  
 Yes  
 Sterling Engineering  
 Priya Bhatnagar  
 technical recruiter  
 pbhatnagar@sterling-engineering.com  
 977 N Oaklawn Ave # 300  
 Elmhurst  
 Illinois  
 Marshall  
 Marshall County  
 Professional & Technical Services  
 All Locations (in Iowa)  
 Yes  
 Sedgwick  
 Julia holdridge  
 Sr CR Manager  
 563-587-3773  
 julia.holdridge@sedgwick.com  
 3565 Digital Drive and 4141 Westmakr Drive  
 Dubuque  
 Iowa  
 Dubuque  
 Dubuque County  
 Unclassified  
 Other (Describe all covered locations in space provided)  
 Both Dubuque locations - 3565 Digital Drive with zip of 52003 and 4141 Westmark Drive in Dubuque with zip code of 52002 and office in Bellevue  
 Yes  
 The Tannery of Indianola  
 Kari McKinney and Jimmy McKinney  
 Owner  
 515-961-8053  
 purplegroove@me.com  
 103 N. Howard St  
 Indianola  
 Iowa  
 Warren  
 Warren County  
 Personal Services  
 Single Site  
 Yes  
 Quality Super Lube  
 Chris Cunningham

Manager  
515-962-0060  
chrisLcunningham77@yahoo.com  
401 N. Jefferson Way  
Indianola  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
Drake University  
Venessa Macro  
Director HR  
515-271-3962  
venessa.macro@drake.edu  
2507 University Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Sign Solutions dba FastSigns  
Kristin Smith  
Owner  
515-224-1210  
kristin.smith@fastsigns.com  
1791 NW 86th St  
Clive  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Just a Touch Massage Therapy  
Courtney Cocayne LMT  
Licensed Massage Therapist  
515-402-1710  
drgnflylvr76@msn.com  
100 West Ashland  
Indianola  
Iowa  
Warren  
Warren County  
Personal Services  
Single Site  
Yes  
Copy Plus  
James Taylor  
Partner  
515-961-8040  
copyplus@mahaska.org  
116 W. Ashland Ave.  
Indianola  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
11/22/202  
Custome Firescreen Inc  
Jerry Grogan  
Press  
515-243-3942  
Jerry@skyclassic.net  
108 Jefferson Ave.  
Des Moines  
Iowa  
Polk  
Polk County  
Manufacturing  
Single Site  
Yes  
Soaring Crane Acupuncture  
Renee Dalrymple  
Owner  
515-962-9093  
soaringcrane5@yahoo.com  
1517 N. 1st. St  
Indianola  
Iowa  
Warren  
Warren County  
Health Care & Social Assistance  
Single Site  
Yes  
McLaren's Resthaven Chapel & Cemetery  
Jenny Glover  
Market Manager  
515-223-1230  
jenny.glover@sci-us.com  
801 19th St  
West Des Moines  
Iowa  
Polk  
Polk County

Personal Services  
Single Site  
Yes  
Computer Pro  
Adam Vandall  
Owner  
641-792-2444  
adam@iowacomputerpro.com  
107 1st Ave. West  
Newton  
Iowa  
Jasper  
Jasper County  
Professional & Technical Services  
Single Site  
Yes  
Johnson Photography  
Toni Johnson Harryman  
Owner  
515-981-0872  
phototmj@aol.com  
1035 Sunset Dr.  
Norwalk  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
Exit Realty North Star  
Jon Niemeyer  
President  
515-981-5131  
jon.niemeyer@exitrealtynorthstar.com  
1039 Sunset Drive  
Norwalk  
Iowa  
Warren  
Warren County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Pleasure Pool and Spa  
Renee Nickelson  
Owner  
515-961-7639  
pleasurepools@aol.com  
407 N. Jefferson  
Indianola  
Iowa  
Warren  
Warren County  
Unclassified  
Single Site  
Yes  
Mechanical Contractors Association of Iowa  
Jon Perrone  
Executive Vice President  
515-334-2614  
jon@mcaofiowa.org  
3066 104th St.  
Urbandale  
Iowa  
Polk  
Polk County  
Management of Companies & Enterprises  
Single Site  
Yes  
Capital Chiropractic and Rehabilitation Center  
Chris Lorang  
Owner/Chiropractor  
515-421-4018  
chris.lorang@capitalchirodsm.com  
601 E. Locust St Suite 102  
Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Roxane's Marine  
Roxane Murphy  
Owner  
641-210-5425  
roxanesmarine@live.com  
2715 12th Ave S.  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Transportation & Warehousing  
Single Site  
Yes  
Kossuth Regional Health Center  
Paula Seely  
Director of Human Resources  
515-295-4602  
seelyp@mercyhealth.com  
1515 S Phillips

Algona  
Iowa  
Kossuth  
Kossuth County  
3/4  
Health Care & Social Assistance  
All Locations (in Iowa)  
Algona and Bancroft locations  
Yes  
Sanford Sheldon Medical Center  
Dianne Wolthuizen  
Human Resources/Payroll Coordinator  
712-324-6035  
dianne.wolthuizen@sanfordhealth.org  
118 N 7th Ave  
Sheldon  
Iowa  
O'Brien  
O'Brien County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
West Lyon CSD  
Jim Hargens  
Superintendent  
712-753-4917  
jhargens@wlvildcats.org  
1787 182 N  
Inwood  
Iowa  
Lyon  
Lyon County  
3/4  
Educational Services  
Single Site  
Yes  
Panora Telco  
Andrew Randel  
GM  
andrewrandel@panorateelco.com  
114 East Main St  
Panora  
Iowa  
Guthrie  
Guthrie County  
Utilities  
Single Site  
Yes  
Paxton Vierling Steel Owen Industries  
Bradley C Johnson  
VP of Human Resources  
bjohnson@owenind.com  
501 Ave H  
Carter Lake  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
All Locations (in Iowa)  
Carter Lake, Sioux City  
Yes  
Pierce Pump JP Lumber  
Christina Foutch  
Office Manager  
jrpierce@frontiernet.net  
513 N Hwy POB 427  
Oakland  
Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
Hegg Memorial Health Center  
Tammy Faber  
HR Director  
712-476-8002  
tammy.faber@hegghc.org  
1202 21st Ave  
Rock Valley  
Iowa  
Sioux  
Sioux County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
Schukei Chevrolet Inc.  
Tim Rosen  
Manager  
641-423-5402  
721 S. Monroe  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Retail Trade  
Yes  
Faith Lutheran Home & Faith Home Assisted Living



LaDonna Gunderson  
Administrator  
641-732-5511  
ladonna@osage.net  
914 Davidson Drive  
Osage  
Iowa  
Mitchell  
Mitchell County  
Health Care & Social Assistance  
Single Site  
Yes  
Osage Community Schools  
Tim Hejhal  
High School Principal  
641-732-3102  
thejhal@osage.k12.ia  
820 Sawyer Drive  
Osage  
Iowa  
Mitchell  
Mitchell County  
Educational Services  
Other (Describe all covered locations in space provided)  
Yes  
School Bus Sales, Co. SBS Trucking  
Chuck Andrews  
President  
319-296-1363  
4537 Texas Street P.O. Box 817  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Transportation & Warehousing  
All Locations (in Iowa)  
Yes  
City of Carter Lake  
Doreen Mowery  
City Clerk  
doreen.mowery@carterlake-ia.gov  
950 Locust  
Carter Lake  
Iowa  
Pottawattamie  
Pottawattamie County  
Public Administration  
Single Site  
All city departments including fire department, library, resource center  
Yes  
Methodist Jennie Edmundson Hospital  
Donna Wellwood  
Human Resources Director  
donna.wellwood@nmhs.org  
933 E Pierce St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Health Care & Social Assistance  
Single Site  
Yes  
Lenox CSD  
Mike Still  
Secondary Principal  
mstill@lenoxschools.org  
600 S Locust  
Lenox  
Iowa  
Taylor  
Taylor County  
Educational Services  
Single Site  
Yes  
Corning Rental  
Bob Graf  
Owner  
corningrental@frontiernet.net  
806 Quincy  
Corning  
Iowa  
Adams  
Adams County  
Retail Trade  
Single Site  
Yes  
Blain's Farm and Fleet  
Kyle Dee  
Store Manager  
319-277-1641  
219 Brandlynn Blvd  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
ASI Computer Systems, Inc  
Laura Treloar

Manager-Business and Admin services  
319-859-3922  
laura@asicomp.com  
5250 Nordia Drive  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Information  
Single Site  
Yes  
BK Tile  
Shannon Frost  
Manager  
319-553-3933  
shannonfrost@bktile.com  
1922 Main Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Wingate By Wyndham Cedar Falls  
Dennis Sclein  
General Manager  
319-277-2400  
wingatehotelcf@gmail.com  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Accommodation & Food Services  
Single Site  
Yes  
Pierson Construction  
Daniel Pierson  
Owner  
piersonconstruction2013@live.com  
2946 Hwy 30 E  
Denison  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
Western Iowa Advantage  
Rick Hunsaker  
Executive Director  
rhunsaker@region12cog.com  
1009 E Anthony St  
Carroll  
Iowa  
Carroll  
Carroll County  
Public Administration  
Single Site  
Yes  
White Oak Gallery  
Dawn Maughan  
Owner  
641-932-3545  
whiteoakgallery@iowatelecom.net  
27 S. Clinton St.  
Albia  
Iowa  
Monroe  
Monroe County  
Retail Trade  
Single Site  
Yes  
Food Bank of Southern Iowa  
Neil Abbott  
Staff member  
641-682-3403  
fbosi@lisco.com  
705 W. Main  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Health Care & Social Assistance  
Single Site  
Yes  
City of Thornburg  
Jennie Bos  
City Clerk  
641-634-2640  
cityofthornburgia@gmail.com  
510 Glen Street  
Thornburg  
Iowa  
Keokuk  
Keokuk County  
Public Administration  
Single Site  
Yes  
Cardinal CSD

Sara Swanson  
Counselor  
641-652-7531  
sara.swanson@cardinalcomet.com  
4045 Ashland Rd.  
Eldon  
Iowa  
Wapello  
Wapello County  
Educational Services  
Single Site  
Yes  
Tenco Industries  
Dixie Merritt  
Voc. Director  
641-682-8114  
710 Gateway Dr.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Single Site  
Yes  
Sothman Chiropractic Center  
Jason Sothman  
Owner  
641-682-8800  
sothmanclinic@mediacommb.net  
213 N. Washington  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Health Care & Social Assistance  
Single Site  
Yes  
Pet Pals  
Margee Marsengill  
Owner  
563-324-4446  
mar-geel@hotmail.com  
2134 W. River Drive  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
City of Eldridge  
James Martin  
Assistant City Administrator  
563-285-3929  
jcmartin@netins.net  
305 N. 3rd St  
Eldridge  
Iowa  
Scott  
Scott County  
Public Administration  
Single Site  
Yes  
Hudson Printing Company  
Diane Darold  
President  
319-988-3855  
hudherald@gmail.com  
411 Jefferson P.O. Box 180  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Information  
Single Site  
Yes  
Tri-State Nursing  
Deanna Cloud  
Marketing/recruiting  
1-800-727-1912  
clouddd@tristatenuresing.com  
3100 S Lakeport  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
200 +  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
C-Scapes, Inc dba Taco John's of Grinnell  
Pamela Comer  
Owner  
641-792-6271  
srcpcdc@scwit.com  
1020 West St  
Grinnell  
Iowa  
Poweshiek  
Poweshiek County

Accommodation & Food Services  
Single Site  
Grinnell  
Yes  
Kellermeyer Bergensons Services  
Ashley Flanagan  
Human Resources  
aflanagan@kbs-services.com  
1575 Henthorne Dr  
Mainee  
Ohio  
Marshall  
Lucas County  
Manufacturing  
All Locations (in Iowa)  
Yes  
Sundberg America  
Landon Grimm  
Manager  
563-322-0063  
lgrimm@sundbergamerica.com  
1111 W. 3rd St  
Davenport  
Iowa  
Scott  
Scott County  
Wholesale Trade  
Single Site  
Yes  
Hawkeye Sow Centers Kerber Milling Ag Property Solutions  
Tricia Adams  
Human Resources Manager  
712-852-8531  
tadams@kerbermilling.com  
pob 96  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
All sites in Iowa and Minnesota  
Yes  
Kristat  
Terry Amato  
Owner  
712-852-4142  
dtamato@ncn.net  
2209 10th street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Yes  
Palo Alto County Abstract Co  
Pam O/Leary  
Owner  
712-852-4313  
paabstract@iowatelecom.net  
1009-1011 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Professional & Technical Services  
Single Site  
Yes  
City of McCausland  
Sheila Bosworth  
City Clerk  
563 225 3600  
clerk@cityofmccausland.com  
PO Box 277  
McCausland  
Iowa  
Scott  
Scott County  
Public Administration  
Single Site  
Yes  
Penske Truck Leasing  
Dan Portz  
Supervisor  
319-626-2941  
dan.portz@penske.com  
2785 Stoner Ct.  
North Liberty  
Iowa  
Johnson  
Johnson County  
Professional & Technical Services  
Single Site  
Yes  
Prairie Rose Case Management  
Jay Murray

President / Care Provider  
319-541-7057  
jay@prairierosecare.com  
PO Box 890  
North Liberty  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Single Site  
Yes  
Schumacher Carpets and More  
Tom Miller  
VP Owner  
319-297-7137  
store@schumachercarpets.com  
622 1st Ave NW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Tipton Adaptive Daycare LLC  
Deborah VanderGaast  
Owner / Director / RN  
563-886-3143  
Mrs.V@TiptonAdaptiveDarecare.com  
1325 Cedar St  
Tipton  
Iowa  
Cedar  
Cedar County  
Health Care & Social Assistance  
Single Site  
Yes  
Total Health Chiropractic  
Dillon Hommes  
Doctor of Chiropractic  
841-660-3733  
totalhealthIA@gmail.com  
Coralville  
Iowa  
Johnson  
Johnson County  
Professional & Technical Services  
Single Site  
Yes  
Iowa Home Care  
Daryl Roberts  
Community Liaison  
515-460-0029  
droberts@iowahomecare.com  
1325 1st Ave S  
Fort Dodge  
Iowa  
Webster  
Webster County  
Health Care & Social Assistance  
Single Site  
Yes  
Fort Frenzy  
Effie Hill  
General Manager  
515-576-2226  
effie@fortfrenzy.com  
3232 1st Ave S  
Fort Dodge  
Iowa  
Webster  
Webster County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Key Wholesale Building Products  
Diane Riles  
Office Manager  
641-423-0544  
diane@keywholesale.net  
1136 S. Carolina  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Wholesale Trade  
Single Site  
Yes  
Clarion Hotel and Conference Center  
Laura Webb  
Director of HR  
563 468 2654  
laruawebb@clarionhoteldav.com  
5202 Brady Street  
Davenport  
Iowa  
Scott  
Scott County  
Accommodation & Food Services  
Single Site

Yes  
Starmont High School  
Carment Stenger  
School Counselor  
563-933-2218  
cstenger@starmont.k12.ia.us  
3202 40th Street  
Arlington  
Iowa  
Fayette  
Fayette County  
Educational Services  
Single Site  
Yes  
Universal Tank & Fabrication LLC  
Susie Kloft  
HR Manager  
563-556-5889  
sak@universaltank.com  
8025 Chavenelle Rd.  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Manufacturing  
Single Site  
Yes  
ABM  
Doug Husa  
District Manager  
doug.husa@abm.com  
505 Rosemere Ln #4 (home address)  
Maquoketa (home) and Dubuque (work sites)  
Iowa  
Dubuque  
Dubuque County  
Personal Services  
Single Site  
All work sites in Dubuque, IA (District Manager works out of his home in Maquoketa)  
Yes  
Disc Replay  
Alyson Weir  
Owner  
(309)743-1140  
discreplayzoro@gmail.com  
320 W. Kimberly Rd.  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Black and Gold  
Karia Anderson  
Manager  
563-823-0009  
102 E. Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Farm Bureau of Cerro Gordo County  
Dustin Prince  
Agent/Owner  
641-423-5824  
dustin.prince@fbfs.com  
4050 4th St SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Finance & Insurance  
Single Site  
Yes  
Blackhawk Automatic Sprinklers, Inc  
Robert Fontanini  
President  
319-266-7721 /1-800-232-7721  
bfontanini@blackhawksprinklers.com  
525 E 18th Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Professional & Technical Services  
Single Site  
Yes  
Paul Kern Insurance Agency Inc  
Paul Kern  
President  
563-583-9100  
paul@paulkerninsurance.com  
343 Dodge St, Suite 3  
Dubuque  
Iowa  
Dubuque

Dubuque County  
Finance & Insurance  
Single Site  
Yes  
Farm Credit Services of America  
Ron Eichmeier  
Vice President  
712-852-2645  
ron.eichmeier@fcsamerica.com  
3675 450th Ave  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Finance & Insurance  
Single Site  
Yes  
Iowa Trust and Savings Bank  
Colleen M Heldt  
Cashier and CFO  
712-852-5741  
cheldt@iowatrustbank.com  
2101 10th Street, POB 159  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Finance & Insurance  
Single Site  
Yes  
Aflac Regional Office Des Moines Area  
Tiffany Madsen/ Brad Lufkin  
Recruiter  
tiffanyaflac@gmail.com  
2570 106th St #A  
Des Moines  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Evapco-Lake View Iowa  
Bill Tice  
Plant Manager  
btice@evapcoia.com  
925 Quality Dr  
Lake View  
Iowa  
Sac  
Sac County  
Manufacturing  
Single Site  
Yes  
Quality Food Processors  
Nick Ohl  
Plant Manager  
nick.ohl@qfoodp.com  
710 S Hwy 59  
Denison  
Iowa  
Crawford  
Crawford County  
Accommodation & Food Services  
Single Site  
Yes  
Santa Maria Winery  
Della Lappe  
Business Manager  
della@santamariawinery.com  
218 W 6th St, PO Box 1029  
Carroll  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
Next Generation Chiropractic  
Nathan Lueth  
Owner/Chiropractor  
nluethdc@gmail.com  
Carroll  
Iowa  
Carroll  
Carroll County  
Health Care & Social Assistance  
Single Site  
Yes  
Advance Auto Inc.  
Andy Redfern  
Manager  
641-424-2886  
andy.redfern@advance-auto.com  
2701 4th St SW  
Mason City  
Iowa  
Cerro Gordo

Cerro Gordo County  
Retail Trade  
Single Site  
Yes  
Western Engineering Co.  
Larry Peters  
HR Manager  
larryp@western-eng.com  
1149 West Hwy 44  
Harlan  
Iowa  
Shelby  
Shelby County  
Construction  
All Locations (in Iowa)  
locations in Harlan and Council Bluffs Iowa; Nebraska locations include Omaha, North Platte, Ft Calhoun, and Scottsbluff  
Yes  
Daily Nonpareil  
Jeannette Johnson  
HR Coordinator  
jjohnson@nonpareilonline.com  
535 W Broadway STE 300  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
All Locations (in Iowa)  
Clarinda, Denison, Essex, Logan, Shenandoah, Woodbine, Council Bluffs  
Yes  
Variety Distributors  
Marie Wiederin  
Human Resource/Risk Manager  
mwiederin@varietydistributors.com  
609 7 St POB 728  
Harlan  
Iowa  
Shelby  
Shelby County  
Transportation & Warehousing  
Single Site  
Yes  
Springer Professional Home Services  
Derek Wetlaufer  
Owner / President  
319-362-2626  
info@springerpest.com  
803 Rockford Road SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Cassill Motors, Inc.  
Craig J. Ross  
Comptroller  
319-368-2698  
craig@cassillmotors.com  
2939 16th Ave SW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
City of Conrad  
Denise Hoy  
City Clerk and Administrator  
641-366-2300  
conradclerk@heartofiowa.net  
204 E Center P.O. Box 429  
Conrad  
Iowa  
Grundy  
Grundy County  
Public Administration  
Single Site  
Yes  
Silvercrest Golf & Country Club  
Barbara Barth  
Manager  
563-382-5296  
silvercrestgolf@neitel.net  
2772 College Drive, PO Box 247  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Retail Trade  
Single Site  
Yes  
Harris Golf Cars  
Terry Harris  
Owner  
563-582-7390  
THarris@harrisgolfcars.com  
155 North Crescent Ridge  
Dubuque  
Iowa



Dubuque  
Dubuque County  
Unclassified  
Single Site  
Has other locations but are in Illinois and Wisconsin, in addition to Dubuque, IA  
Yes  
The Flower Pot  
Audrey Hurd  
Owner  
563-562-1002  
audreyhurd87@yahoo.com  
PO Box 456  
Calmar  
Iowa  
Winneshiek  
Winneshiek County  
Retail Trade  
Single Site  
Yes  
Tradesmen International  
Justin McDowell  
PC  
319-393-5600  
justinmcdowell@tradesmeninternational.com  
825 N. Compton Dr.  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
D & S Services  
Julia Dannen  
Owner  
641-423-3200  
d\_s.services@yahoo.com  
100 S Federal Ave  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Professional & Technical Services  
Single Site  
Yes  
Benton's Ready Mixed Concrete, Inc  
Todd Eckhart  
General Manager  
319-266-2641  
eckhart.todd@yahoo.com  
725 Center Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Construction  
Single Site  
Yes  
Clarke Community High School  
Kim Antisdell  
High School Principal  
641-342-6505  
kantisdell@clarke.k12.ia.us  
800 North Jackson  
Osceola  
Iowa  
Clarke  
Clarke County  
Educational Services  
Single Site  
Yes  
Allied Barton Security Services  
Russell King  
Recruiter Trainer  
russell.king@alliedbarton.com  
13911 Gold Cir. STE 220  
Omaha  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
Other (Describe all covered locations in space provided)  
13 sites in NE, several in South Dakota and Iowa  
Yes  
Cresline Plastic Pipe Co  
Greg Tech  
sales manager  
gtech@cresline.com  
2100 South 35 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
City of Grand Mound  
Melissa Conner  
City Clerk  
563 847 2190

gmcity@gmtel.net  
615 Sunnyside St  
Grand Mound  
Iowa  
Clinton  
Clinton County  
Public Administration  
Single Site  
Yes  
Garner-Hayfield/Ventura Schools  
Angie Bierle  
Guidance Counselor  
641-923-2632  
abierle@garner.k12.ia.us  
605 W Lyon St  
Garner  
Iowa  
Hancock  
Hancock County  
Educational Services  
Other (Describe all covered locations in space provided)  
Yes  
Richelieu Foods, Inc.  
Shelley Warmka  
Director of Technical Services  
319-824-5426  
701 A Avenue  
Grundy Center  
Iowa  
Grundy  
Grundy County  
Accommodation & Food Services  
Single Site  
Yes  
Northeast Hamilton CSD  
Larry Frakes  
Superintendent  
515-325-6234  
lfrakes@ne-hamilton.k12.ia.us  
606 Illinois St.  
Blairsburg  
Iowa  
Hamilton  
Hamilton County  
Educational Services  
Single Site  
Yes  
Spherion Staffing  
Lexi McNeil  
Client Service Supervisor  
515-573-1022  
leximcneil@spherion.com  
900 Central Ave. Suite 25  
Fort Dodge  
Iowa  
Webster  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Tracey's Tots Daycare  
Cori Jewett  
Director  
515-576-5437  
traceystotsdaycare@frontier.com  
109 S. 8th St.  
Fort Dodge  
Iowa  
Webster  
Webster County  
Personal Services  
Single Site  
Yes  
Dubuque Home Improvement  
Ron Nowacki  
President - Owner  
563-557-9760  
DBQHomeImprovement@yahoo.com  
620 West 7th St.  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Construction  
Single Site  
Yes  
Wayland State Bank  
Robert Meyer  
President  
rmeyer@lisco.com  
PO Box 157  
Wayland  
Iowa  
Henry  
Henry County  
Finance & Insurance  
Single Site  
Yes  
Wagler Manufacturing Inc.  
Russell Wagler

CFO  
rewagler@gmail.com  
605 North Parkway Street  
Wayland  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
Benchmark Real Estate  
Jo Trabert  
Broker  
sold@benchmark-realestate.com  
208 West Main Street  
Wayland  
Iowa  
Henry  
Henry County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Crawford Meat Plant  
Danny Crawford  
Owner  
djrcrawford@live.com  
102 West Railroad  
Wayland  
Iowa  
Henry  
Henry County  
Unclassified  
Single Site  
Yes  
IJAG of Burlington  
Lindsey Johnson  
IJAG Specialist/Teacher  
ljohnson07@gapps.bcsds.org  
421 Terrace Drive  
Burlington  
Iowa  
Des Moines  
Des Moines County  
Educational Services  
Single Site  
Yes  
USDA Food Safety and Inspection Service District 25  
Daniel Leonard  
Frontline Supervisor  
515-491-1513  
daniel.leonard@fsis.usda.gov  
2650 Murray  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Public Administration  
Single Site  
Yes  
Tip Top Tux  
Janice Modglin  
Customer Service Manager  
712-277-4223  
janice@tttux.com  
500 Floyd Blvd  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Retail Trade  
Single Site  
Yes  
Dig's Rod Shop  
Craig Fawcett  
Owner  
641-673-8646  
2461 Hwy 92  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Professional & Technical Services  
Single Site  
Yes  
Davis County High School  
Marla Wilfawn  
Counselor  
641-664-2200  
marla.wilfawn@dcmustangs.com  
503 E. Locust St.  
Bloomfield  
Iowa  
Davis  
Davis County  
Educational Services  
Single Site  
Yes  
Ottumwa Community Schools  
Davis Eidahl  
Superintendent

641-684-6521  
davis.eidahl@ottumwaschools.com  
422 McCarroll Drive  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Educational Services  
Single Site  
Yes  
Kelderman Mfg. Inc.  
Jeff Kelderman  
Vice President  
641-673-0468  
kathi@kelderman.com  
2686 Hwy 92  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Manufacturing  
Single Site  
Yes  
Kelli Steil Insurance, LLC  
Chrissy Rainey  
Office Manager  
641-673-0088  
chrissy.rainey.tr79@statefarm.com  
312 A Ave. E  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Finance & Insurance  
Single Site  
Yes  
Winger Contracting Company  
Tom Keck  
President  
641-682-3407  
tom@wingermechanical.com  
918 Hayn St., PO Box 637  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Manufacturing  
All Locations (in Iowa)  
Ottumwa, Ft. Dodge, Ft. Madison  
Yes  
Blendco, LLC  
Michael J. Ashlock  
Production Manager  
641-682-2930  
mikea@blendco-llc.com  
14521 2nd Ave., Bldg. 34  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Unclassified  
Single Site  
Yes  
Timeless Treasures Corner  
Jerry Slobe  
Co-owner  
641-672-2544  
jerryssales@hotmail.com  
121 High Ave. West  
Oskaloosa  
Iowa  
Mahaska  
Mahaska County  
Retail Trade  
Single Site  
Yes  
Van Buren Community Schools  
Dave Alvis  
Counselor  
319-293-3183  
Dave.Alvis@van-burencsd.org  
405 4th St.  
Keosauqua  
Iowa  
Van Buren  
Van Buren County  
Educational Services  
Single Site  
Yes  
Harold Dickey Transport  
Adrian Dickey  
319-695-3601  
adrian@dickeytransport.com  
401 E. 4th St.  
Packwood  
Iowa  
Jefferson  
Jefferson County  
Transportation & Warehousing  
Single Site

Yes  
South Winneshiek High School  
Mary A. Recker  
High School Principal  
563-562-3226  
mrecker@swinn.k12.ia.us  
203 West South Street, PO Box 430  
Calmar  
Iowa  
Winneshiek  
Winneshiek County  
Educational Services  
Single Site  
Yes  
Kephart's Music Center  
Ann Kephart  
Secretary  
563-382-3684  
ann@kepharts.com  
126 E. Water Street  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Retail Trade  
All Locations (in Iowa)  
Location in Decorah (Winneshiek County) and in Dubuque (Dubuque County)  
Yes  
Den Herder Veterinary Hospital  
Tom taylor  
owner  
319-232-5292  
dhvh@mchsi.com  
974 Home Plaza  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Unclassified  
Single Site  
Veterinary Medicine  
Yes  
Lentz FInancial  
Bob Lentz  
Owner  
563-562-4094  
lentzb@mchsi.com  
113 West Main Street, PO Box 190  
Calmar  
Iowa  
Winneshiek  
Winneshiek County  
Finance & Insurance  
Single Site  
Yes  
Emmetsburg Publishing Company  
Dan McCain  
General Manager  
712-852-2323  
dmccain@emmetsburgnews.com  
1122 Broadway Ste B  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Information  
Single Site  
Yes  
MaxYield Cooperative  
Diane Streit  
Human Resource Director  
515-887-7211  
dstreit@maxyieldcooperative.com  
313 3rd Ave NE  
West Bend  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
all locations in Iowa  
Yes  
Woodford Equipment  
Mary Woodford  
Vice President  
712-852-3003  
mary@woodfordequipment.com  
2107 25th Street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Templeton Rye  
Keith Kerkoff

Co Founder  
keith@templetonrye.com  
209 E 3rd St  
Templeton  
Iowa  
Carroll  
Carroll County  
Wholesale Trade  
Single Site  
Yes  
Kerkoff Auction  
Keith Kerkoff  
Owner  
keith@templetonrye.com  
3390 380th St  
Manilla  
Iowa  
Crawford  
Crawford County  
Retail Trade  
Single Site  
Yes  
Coon Rapids Enterprise  
Charles Nixon  
Publisher  
charles.nixon@coonrapidsenterprise.com  
504 Main Street  
Coon Rapids  
Iowa  
Carroll  
Carroll County  
Information  
Single Site  
Yes  
McKee Const and Overhead Door, Inc.  
David McKee  
President  
103 Morningside Dr  
Denison  
Iowa  
Crawford  
Crawford County  
Construction  
Single Site  
Yes  
Story City Greater Chamber Connection  
John Hill, John Hill  
Executive Director, Executive Director  
515-733-4214, 515-733-4214  
,  
,  
524 Broad St  
Story City  
Iowa, Iowa  
Story  
Story County, Story County  
Management of Companies & Enterprises, Management of Companies & Enterprises  
Single Site  
Yes  
Story City Locker  
Ty Gustafson  
Owner/Operator  
515-733-6238  
ty@storycitylocker.com  
236 W. Broad St  
Story City  
Iowa  
Story  
Story County  
Manufacturing  
Single Site  
Yes  
True Value  
Doug Ostrem  
Owner  
515-733-4061  
dostrem@iowatelecom.net  
614 Broad St  
Story City  
Iowa  
Story  
Story County  
Retail Trade  
Single Site  
Yes  
Romar Auto Parts  
Roy Landsperger  
Owner  
641-842-6150  
romardist@yahoo.com  
1318 E. Main St  
Knoxville  
Iowa  
Marion  
Marion County  
Retail Trade  
Single Site  
Yes  
Jacobson's Gun Center  
Paul Jacobson

CEO  
515-733-2995  
jagunctr@hotmail.com  
612 Broad St  
Story City  
Iowa  
Story  
Story County  
Retail Trade  
Single Site  
Yes  
Gold's Gym  
Chris Strait  
General Manager  
515-225-9900  
chris.strait@goldsgymwdm.com  
1550 22nd St  
West Des Moines  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Griffin Care Center  
Kyle Merry  
Administrator  
641-842-2187  
griffin@ahahealthcare.com  
606 N. 7th St.  
Knoxville  
Iowa  
Marion  
Marion County  
Health Care & Social Assistance  
Single Site  
Yes  
Crystal Clear Water  
Ryan Heiken  
Owner  
515-265-2324  
rheiken@ccbww.com  
3717 Delaware Ave.  
Des Moines  
Iowa  
Polk  
Polk County  
Wholesale Trade  
Single Site  
Yes  
Kent Corporation  
Dan Olson  
Manager, Employer Relations  
(563)264-4290  
dan.olson@kentww.com  
2905 Hwy. 61 North  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Manufacturing  
All Locations (in Iowa)  
Sioux City, Waterloo, Altoona, New Sharon  
Yes  
Clive Chamber of Commerce  
Kristy Schmidt  
Executive Director  
515-222-5295  
kschmidt@clivechamber.org  
1900 NW 114th St  
Clive  
Iowa  
Polk  
Polk County  
Management of Companies & Enterprises  
Single Site  
Yes  
Thermomass  
Craig Van Brocklin  
Operations Manager  
515-433-6075  
cvanbrocklin@thermomass.com  
1000 Technology Drive  
Boone  
Iowa  
Boone  
Boone County  
Manufacturing  
Single Site  
Yes  
Physicians Mutual  
Tim McGeorge  
Division Manager  
515-327-8830  
tim.mcgeorge@physiciansmutual.com  
6911 Vista Dr.  
West Des Moines  
Iowa  
Dallas  
Dallas County

Finance & Insurance  
Single Site  
Yes  
City of Story City  
Mark A. Jackson  
City Administrator  
515-733-2121  
sccadmin@windstream.net  
504 Broad St.  
Story City  
Iowa  
Story  
Story County  
Public Administration  
Single Site  
Yes  
Kaffe Geita  
Dallas Knutson  
Owner  
515-231-1190  
knutson@netins.net  
18473 Hwy D-65  
Hubbard  
Iowa  
Hardin  
Hardin County  
Accommodation & Food Services  
Single Site  
Story City Iowa  
Yes  
Floor Trader  
Dave Beal  
Manager  
563 323 6000  
dbeal@floortrader.com  
5330 Jersey Rd  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Quillins Food Center  
Terry Famlo  
Store Manager  
563-382-8791  
mgrdecorah@quillinsfoods.com  
915 Short Street, Suite 107  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Unclassified  
Single Site  
Yes  
Rent-A-Center  
Greg Durbin  
Store Manager  
563-424-3825  
908 Middle Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Merle Norman Cosmetics Studio  
Tamie hillebrand  
Studio Owner  
563-441-5731  
merlenormanbettendorfia@merlenormanstudio.com  
791 Middle Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Reference Audio Video Security  
Todd Guerrero  
President  
563-386-7800  
todd@referenceavs.com  
1120 E. Kimberly Rd  
Davenport  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Burlington Coat Factory  
Nikki Oshowsla  
CSLM  
563-355-7792  
1431 Kimberly Rd  
Bettendorf



Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Pizza Ranch  
Sally Vivollo  
General Manager  
563-355-9400  
880 Lincoln Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Davenport and Clinton  
Yes  
Marshalls  
Teresa Myers  
Assistant Manager of Operations  
563-359-0005  
myers613@aol.com  
862 Middle Road  
Bettendorf  
Iowa  
Scott  
Scott County  
Retail Trade  
Single Site  
Yes  
Gilcrest/Jewett Lumber Company  
Amy Laughlin  
HR Administrator  
515-987-7163  
amy@gilcrestjewett.com  
1100 SE Alice's Road  
Waukee  
Iowa  
Polk  
Polk County  
Retail Trade  
All Locations (in Iowa)  
Yes  
Greater Des Moines Friends of Human Rights  
Jerry Turmey  
President  
515-334-0506  
jmtormey@msn.com  
Des Moines  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Ivy Lane  
Allyson Masters  
Owner  
515-557-0740  
ivy lane@hotmail.com  
115 5th St.  
West Des Moines  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Eye Beads and Gemstones Inc.  
Mary Jane Long  
Owner, Designer  
515-279-9100  
214 5th St.  
West Des Moines  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Let Them Eat Cake  
Vicente Diaz  
Owner  
515-277-1709  
welovecake@hotmail.com  
405 Maple St  
West Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Saion Gazzo  
Fred Gazzo  
Owner  
515-229-0949  
fmgaz@msn.com

403 Maple St  
West Des Moines  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Artis Home Gallerie  
Pat Artis  
Owner  
515-564-7100  
2655 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Absolute Garage LLC  
Todd Walker  
515-254-0040  
2679 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Construction  
Single Site  
Yes  
Norwalk Ready Mixed Concrete  
Scott Bohlender  
VP  
515-981-0631  
scottb@norwalkreadymix.com  
1535 North Ave.  
Norwalk  
Iowa  
Warren  
Warren County  
Construction  
All Locations (in Iowa)  
Yes  
Building Center of Emmetsburg  
Thad Louwagie  
Manager  
712-852-4953  
tlouwagie@mchsi.com  
1401 Main Street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Construction  
Single Site  
Yes  
Horizons Unlimited of Palo Alto County, Inc  
Pam Beschorner  
HR and Payroll Manager  
712-852-2211  
pambeschorner@horizons-unlimited.net  
3826 460th Avenue, Hwy. 4 South, Pob 567  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
Merkley Wealthy Associates  
Ann Merkley  
Senior Partner  
515-457-1286  
ann\_merkley@glic.com  
12345 University Ave, Ste# 200  
Clive  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
John Boyt Industrial Sewing  
Matt Boyt  
Manager  
515-270-7031  
matt@johnboyt.com  
3101 Justin Drive  
Urbandale  
Iowa  
Polk  
Polk County  
Manufacturing  
Single Site  
Yes  
Spencer Hospitals  
Amy Knoup

Recruiter  
712-264-6642  
aknoup@spencerhospital.org  
1200 1st Ave. E  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
Bill Cowen Ford  
Bill Cowen  
Owner  
319-988-4153  
billcowell@billcowellford.com  
238 Waterloo Rd  
waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Transportation & Warehousing  
Single Site  
Yes  
Hudson Floral Shop  
Nancy/Patrick Bird  
Finance Manager/Owners  
319-988-9120  
thehudsonfloralshop@gmail.com  
301-5th Street P.O. Box 471  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Holmes Welding and Fabrication  
James R Holmes  
Owner  
319-988-3727  
hwf@holmeswelding.com  
218 6th Street  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
Hudson Hardware Plumbing and Heating  
Greg Davis  
Office Manager  
319-988-3231  
greg@petersonhhph.com  
520 Main Street  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Utilities  
Single Site  
Yes  
Randells Stop n Shop  
Dennis or DJ Holbach  
Owner Manager  
319-988-3377  
djhobach@hotmail.com  
320 5th street  
Hudson  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
McFarlin Body Shop  
Bob McFarlin  
Owner  
515-265-4061  
2729 Delaware Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Knoxville Aviation  
Danny Van Donselaar  
641-842-4423  
knoxvilleiaairport@gmail.com  
1545 Hwy 14 South #1  
Knoxville  
Iowa  
Marion  
Marion County  
Professional & Technical Services  
Single Site

Yes  
Good Samaritan Society  
Jessa Ketelsen  
HR/SD/QA Coordinator  
641-713-4912  
jketelsen@good-sam.com  
701 E 4th St  
St. Ansgar  
Iowa  
Mitchell  
Mitchell County  
Health Care & Social Assistance  
Single Site  
Yes  
Good Samaritan Society  
Vicky Jefson  
Office Manager  
641-585-2232  
vjefson@good-sam.com  
606 S 7th St  
Forest City  
Iowa  
Winnebago  
Winnebago County  
Health Care & Social Assistance  
Single Site  
Yes  
Superior Lumber  
Heidi Mehmen  
Owner  
641-228-7077  
heidijm@q.com  
2914 Highway 18E  
Charles City  
Iowa  
Floyd  
Floyd County  
Construction  
All Locations (in Iowa)  
Charles City, New Hampton, Clear Lake  
Yes  
Hands Up Communication  
Susan Tyrrell  
Director of Operations  
319-213-9920  
styrrell@handupscommunications.com  
3117 1st Ave SE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Kornerstone Kids Child Care Center  
WEndi Stenzel  
Director  
kornerstonekids@live.com  
2967 Hwy 275  
Hamburg  
Iowa  
Fremont  
Fremont County  
Educational Services  
Single Site  
Yes  
Malvern Public Library  
Lisa Formhals  
Library Director  
502 Main St POB 550  
Malvern  
Iowa  
Mills  
Mills County  
Educational Services  
Single Site  
Yes  
Fremont County Economic Development Corporation  
Twila Larson  
Exec Director  
fredco@iowatelecom.net  
801 Indiana St POB 736  
Sidney  
Iowa  
Fremont  
Fremont County  
Public Administration  
Single Site  
Yes  
Tri-Valley Bank  
Lynda Cruickshank  
Business Development  
lcruickshank@tri-valleycenters.com  
104 Main St  
Randolph  
Iowa  
Fremont  
Fremont County  
Finance & Insurance  
Other (Describe all covered locations in space provided)

Randolph and Essex  
Yes  
State Farm Insurance  
Brenda Garcia-VanAuken  
Owner/Agent  
563-263-7166  
brenda@brendagarcia.biz  
2021 Cedar Plaza Drive  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Finance & Insurance  
Single Site  
Yes  
Calhoun Co. Comm. of Veteran Affairs  
Marlene Welander  
Director  
712-297-8632  
mwelander@calhouncountyiowa.com  
515 Court Street, POB 71  
Rockwell City  
Iowa  
Calhoun  
Calhoun County  
Health Care & Social Assistance  
Single Site  
Yes  
Southern Cal Community Schools  
Randy Martin  
Principal  
712-464-7211  
rmartin@scc.k12.ia.us  
709 W. Main St.  
Lake City  
Iowa  
Calhoun  
Calhoun County  
Educational Services  
Single Site  
Yes  
Lake City Public Library  
Michele Deluhery  
Director  
712-464-3413  
director@lakecity.lib.ia.us  
110 E. Washington St.  
Lake City  
Iowa  
Calhoun  
Calhoun County  
Professional & Technical Services  
Single Site  
Yes  
Manson Public Library  
Ann Schlapkohl  
Director  
712-469-3986  
aschlapkohl@manson.lib.ia.us  
1312 10th Ave.  
Manson  
Iowa  
Calhoun  
Calhoun County  
Professional & Technical Services  
Single Site  
Yes  
Robert S. McPheron OD  
Robert McPheron  
Owner  
(319) 367-5313  
103 West Main  
New London  
Iowa  
Henry  
Henry County  
Health Care & Social Assistance  
Single Site  
Yes  
Short Stop  
Deb Kempker  
Owner  
(319) 367-5221  
dairytech@iowatelecom.net  
600 East Main Street  
New London  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Yes  
Hometown Veterinary Care  
Diane Noll  
Owner  
(319) 931-1316  
drnoll@hometownvetcare.com  
407 West Main Street  
New London  
Iowa

Henry  
Henry County  
Unclassified  
Single Site  
Yes  
Main Street Market  
Jake Huddleston  
Owner  
(319) 367-2670  
msmnewlondon@gmail.com  
412 West Main Street  
New London  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
City of New London  
Kasi Howard  
City Clerk  
(319) 367-7702  
newlondoncity@iowatelecom.net  
112 West Main Street, P.O. Box 184  
New London  
Iowa  
Henry  
Henry County  
Public Administration  
Single Site  
Yes  
Ray's Specialty Meats  
Cindy Springer  
Owner/Bookkeeper  
(319) 367-0200  
rayspecialtymeats@yahoo.com  
704 East Main Street  
New London  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Design Engineering & Manufacturing  
David Tedrow  
General Manager  
(319) 367-2282  
design@designmfg.net  
810 East Adams  
New London  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
Deb Roth Insurance & Investments  
Deb Roth  
Owner/Agent/Registered Rep  
(319) 256-7200  
debrotth@farmtel.net  
203 West Main Street P.O. Box 277  
Wayland  
Iowa  
Henry  
Henry County  
Finance & Insurance  
Single Site  
Yes  
North Forty  
Jake Vande Weerd  
Owner  
319-261-1040  
jake@nforty.com  
1501 Boyson Square Dr Suite 201  
Hiawatha  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Siouxland Center for Active Generations  
Jeff Loffswold  
Executive Director  
712-255-1729  
jloffswold@cableone.net  
313 Cook St  
Sioux City  
Iowa  
Woodbury  
Woodbury County  
Health Care & Social Assistance  
Single Site  
Yes  
Timely Mission Nursing Home  
Stephanie Morris  
Administrator  
641-562-2494

tmnursinghomeadm@gmail.com  
109 Mission Drive  
Buffalo Center  
Iowa  
Winnebago  
Winnebago County  
Health Care & Social Assistance  
Single Site  
Yes  
Mental Health Center of North Iowa  
Andy Eastwood  
Director  
641-424-2075  
aeastwood@mhconi.org  
235 S. Eisenhower  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
Yes  
Big Dog Construction  
Chris Haber  
Co-owner  
563-3232621  
chris@bigdogqc.com  
310 N Main St  
Bettendorf  
Iowa  
Scott  
Scott County  
Construction  
Single Site  
Yes  
Bettendorf Lock Inc  
Steve Malmberg  
Owner  
563-326-5394  
bettendorfnslck@gmail.com  
3361 Devils Rd  
Bettendorf  
Iowa  
Scott  
Scott County  
Personal Services  
Single Site  
Yes  
Dr Renee Lass  
Renee Lass  
Doctor  
563-359-3736  
4626 Progress Drive Ste B  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Astra Furniture  
Matt Moritz  
Manager  
563-322-2141  
5267 Jersey Ridge Road  
Davenport  
Iowa  
Scott  
Scott County  
Professional & Technical Services  
Single Site  
Yes  
Hardware Hank  
Diane Geerts  
Owner  
712-852-2089  
c2ceburg@ncn.net  
1401 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Yes  
McDonald's Produce  
Dennis McDonald  
Owner/Manager  
712-330-1680  
dmcDonald@iowalakes.edu  
1606 28th Street  
Spirit Lake  
Iowa  
Dickinson  
Dickinson County  
3/4  
Retail Trade  
Other (Describe all covered locations in space provided)  
Farm East of Spirit Lake and vending stand in Arnolds Park  
Yes

The Glass Shop  
Lee Beem  
Owner  
712-852-2031  
theglassshopeburg@hotmail.com  
1002 Lawler Street Ste 1  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Yes  
Car-Freshner Corporation  
Chris Walters  
HR Mgr  
563 659 2360  
cwalters@littletrees.com  
PO Box 23 315 E Industrial  
DeWitt  
Iowa  
Clinton  
Clinton County  
Manufacturing  
Single Site  
Yes  
The Clozet Connection  
Kris Whalen  
Owner  
563 212 1044  
krispowell67@yahoo.com  
1015 13th Ave N Suite F  
Clinton  
Iowa  
Clinton  
Clinton County  
Retail Trade  
Single Site  
Yes  
D & D Auto Service LLC  
Mike Kremer  
Owner  
563 242 4200  
316 N 2nd St  
Clinton  
Iowa  
Clinton  
Clinton County  
Unclassified  
Single Site  
Yes  
Rolling River Building Services LLC  
Chris O'Rourke  
Owner  
563-495-3978  
chris@dbqrollingriver.com  
2610 University Ave.  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Construction  
Single Site  
Yes  
Funnco DBA Signarama  
Frank Kaufman  
Owner  
515-402-7446  
frank@signaramadesmoines.com  
3368 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Noodle Zoo  
Verlene Vanderpool  
Owner  
515-282-6281  
noodlezoo@hotmail.com  
601 E. Locust  
Des Moines  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Star Equipment  
Scott Thompson  
Branch Manager  
515-233-9500  
scottthompson@starequipment.com  
2100 E. Lincolnway  
Ames  
Iowa  
Story



Story County  
Retail Trade  
Single Site  
Yes  
M.H.E.B.Y Inc  
Adam Anderson  
Division VP  
515-733-5207  
adam.anderson@mheby.com  
1708 Eby Drive  
Story City  
Iowa  
Story  
Story County  
Manufacturing  
Single Site  
Yes  
Van Wall Equipment  
Dan Seitsinger  
Location Manager  
515-733-4921  
dan.seitsinger@vanwall.com  
455 W. Broad St  
Story City  
Iowa  
Story  
Story County  
Retail Trade  
Single Site  
Yes  
Secure Financial Plan  
Susan Anderson  
Owner/Sole Proprietor  
515-343-4744  
susan@securefinancialplan.com  
101 W. Salem Ave  
Indianola  
Iowa  
Warren  
Warren County  
Finance & Insurance  
Single Site  
Yes  
Beckwith Commercial Roofing Inc  
Jeff Beckwith/Shelly Field  
President/H.R.  
563 242 6939  
info@beckwithcommercialroofing.com  
2000 Manufacturing Dr  
Clinton  
Iowa  
Clinton  
Clinton County  
Construction  
Single Site  
Yes  
APMS  
Jeff Beckwith & Vicki Beckwith  
Owners  
563 242 6939  
info@beckwithcommercialroofing.com  
2000 Manufacturing Dr  
Clinton  
Iowa  
Clinton  
Clinton County  
0-Use Sub contractors  
Real estate, Renting/Leasing  
Single Site  
Yes  
Emmetsburg Chamber of Commerce  
Deb Hite  
Executive Director  
712-852-2283  
eburgchamber@kemb.org  
1121 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Public Administration  
Single Site  
Yes  
Emmetsburg Veterinary Clinic  
Jean Wagner  
Office Manager  
712-852-2646  
3641 450th ave  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Business does not have an email account. Correspond via mail or phone  
Yes  
Upper Des Moines Opportunity Inc  
Connie Hurst

HR Manager  
712-859-3885  
churst@udmo.com  
101 Robins Street  
Graettinger  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Educational Services  
All Locations (in Iowa)  
BV, Cl, Dk, Em,Hm, Hb,Pa, Po, Ob,Os, Wb, Wr counties -- 12 counties total.  
Yes  
McQuaid Agency  
Julie McQuaid  
Owner  
641-529-3799  
jmcquaid@netins.net  
415 1st Ave S.  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Real estate, Renting/Leasing  
Single Site  
Yes  
DOT Transportation, Inc.  
Dana Chapman  
Corporate Recruiting Manager  
dchapman@dotfoods.com  
2333 Old Highway 218  
Charles City  
Iowa  
Floyd  
Floyd County  
4200 (nationally)  
Transportation & Warehousing  
All Locations (in Iowa)  
Yes  
AMVETS POST 49 Career Center  
Terry Scheffert  
Team Leader  
319-231-0232  
ts1949@mchsi.com  
1934 Irving Street  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Educational Services  
Single Site  
Yes  
Bamboo Village Chinese Cafe  
Janet Lu  
Owner  
bamboo.village@gmail.com  
917 Iowa Ave  
Onawa  
Iowa  
Monona  
Monona County  
Accommodation & Food Services  
Other (Describe all covered locations in space provided)  
Monona, Harrison and Crawford county locations  
Yes  
Bearz Concrete Inc  
Barry Haefs  
Owner  
712-635-0394  
bearzconcrete@gmail.com  
215 1st St NE  
Le Mars  
Iowa  
Plymouth  
Plymouth County  
Construction  
Single Site  
Yes  
Southwest Iowa Rural Electric Cooperative  
Phil Kinser  
CEO/General Manager  
641-322-3165  
phil.kinser@swiarec.coop  
1801 Grove Avenue  
Corning  
Iowa  
Adams  
Adams County  
Utilities  
All Locations (in Iowa)  
Adams, Montgomery, Ringgold, Union Counties  
Yes  
Lyman Richey Corporation  
Kit Morse  
HR Generalist  
kit.morse@lymanrichey.org  
1220 S 8 St  
Council Bluffs  
Iowa  
Pottawattamie

Pottawattamie County  
Construction  
All Locations (in Iowa)  
Council Bluffs (Pottawattamie), Sioux City (Woodbury), Onawa, Sheldon (OBrien), Carson (Pottawattamie), Glenwood (Mills), Maurice (Sioux), M  
Yes  
IRI ISG  
Whitney Marinoff  
HR Manager  
whitney.marinoff@iriworldwide.com  
150 N clinton St  
Chicago  
Iowa  
Pottawattamie  
Pottawattamie County  
Professional & Technical Services  
All Locations (in Iowa)  
Posted job listings with Council Bluffs, LOC to include all locations in Iowa  
Yes  
Future Foam  
Barbara Richards  
Human Resources Manager  
brichards@futurefoam.com  
1610 Ave N  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Other (Describe all covered locations in space provided)  
Two locations in Council Bluffs  
Yes  
Financial Hope Collaborative  
Denise Parker  
Director of Financial Products  
denise.parker@creighton.edu  
7 So 4 St  
Council Bluffs  
Iowa  
Pottawattamie  
Pottawattamie County  
Finance & Insurance  
Single Site  
YMCA at CB  
Yes  
Iowa Fittings Keay Enterprises  
Dave Keay  
President  
dave@iowafittings.com  
POB 369  
Oakland  
Iowa  
Pottawattamie  
Pottawattamie County  
Manufacturing  
Single Site  
Yes  
MAHLE Engine Components  
Jim Watson  
Human Resources Manager  
jim.watson@us.mahle.com  
60428 Marne Rd  
Atlantic  
Iowa  
Cass  
Cass County  
Manufacturing  
Single Site  
Yes  
Winfield Library  
Claire Matthews  
Librarian  
director47@winfield.lib.ia.us  
PO Box 47  
Winfield  
Iowa  
Henry  
Henry County  
Educational Services  
Single Site  
Yes  
Postville Radio Inc (KPVL)  
Nina Taylor  
President  
563-382-6187  
ntaylor70@hotmail.com  
907 Rosa Drive  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Unclassified  
Other (Describe all covered locations in space provided)  
In both Decorah (Winneshiek County) and Postville (Allamakee County)  
Yes  
Jamison Restorations  
Mike Jamison  
Owner  
mjamison@iowatelecom.net  
1196 Oasis Ave  
Winfield

Iowa  
Henry  
Henry County  
Unclassified  
Single Site  
Yes  
Orval Miller & Sons Ltd.  
Rhonda Miller  
Corp. Secretary  
millerandsons@farmtel.net  
112 West Main Street  
Wayland  
Iowa  
Henry  
Henry County  
Unclassified  
Single Site  
Yes  
Pratt's Dairy Den  
Denise Pratt  
Owner  
410 North Jefferson Street  
Wayland  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Yes  
Carter Chiropractic Clinic  
Sarabeth Carter  
Office Manager  
saracarter107@yahoo.com  
107 East Main Street  
New London  
Iowa  
Henry  
Henry County  
Health Care & Social Assistance  
Single Site  
Yes  
Floyd Mitchell Chickasaw Solid Waste Management Agency  
Jamie Shatek  
Office Manager  
641-982-4288  
landfill@myomnitel.com  
3354 330th Street  
Elma  
Iowa  
Howard  
Mitchell County  
Administrative & Waste Services  
Single Site  
Yes  
Baby Time  
Kristen Mead  
Owner  
319-531-6401  
Kristen@babytimeia.com  
4341 1st Ave SE, Ste 123  
Cedar Rapis  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Digital Doc  
Bob Geers  
Owner  
319-531-2896  
rggeers@digitaldocrepair.com  
124 Collins Road NE  
Cedar Rapis  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Engineered Building Design, LC  
David Mitchell  
Manager  
319-653-6235  
davidmitchell@ebdtruss.com  
230 Hwy 1 and 92 N  
Washington  
Iowa  
Washington  
Washington County  
Manufacturing  
Single Site  
Yes  
Palo Auto Repair  
Joe Barton  
Owner  
319-851-2277  
110 Dry Creek Ct  
Palo  
Iowa

Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Scrapmania  
Stacy Wolrab  
Owner, Manager  
319-377-9999  
crscrapmania@gmail.com  
224 Collins Rd NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Santee's  
Laura Glenn  
President  
319-235-1681  
laura@santees.net  
1111 South Street  
waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Manufacturing  
Single Site  
Yes  
Sears  
Cindy Blick  
Human Resources  
641-421-4784  
cblick1@searshc.com  
1720 S. Federal  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Retail Trade  
Single Site  
2252-Mason City  
Yes  
Tradehome Shoes  
Mike Estes  
Store Manager  
319-339-1819  
trhome070@yahoo.com  
1451 Coral Ridge Ave  
Coralville  
Iowa  
Johnson  
Johnson County  
Retail Trade  
Single Site  
Yes  
Dash Painting  
Missy Hinrichsen  
Treasurer  
319-560-8228  
dashpainting@gmail.com  
PO Box 55  
Anamosa  
Iowa  
Jones  
Jones County  
Construction  
Single Site  
Yes  
Paulus Concrete LLC  
Trevor Paulus  
Owner  
641-344-0678  
trevpaulus@hotmail.com  
512 W Scott  
Afton  
Iowa  
Union  
Union County  
Construction  
Single Site  
Yes  
Prairie Ridge  
Larece Bartusek  
Office Manager  
641-424-2391  
lbartusek@prairieridge.net  
320 N. Eisenhower Ave.  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Krueger Auto Inc.  
Todd Krueger  
President

319-629-4919  
kruegerauto@aol.com  
5997 Wapsi Ave SE  
Lone Tree  
Iowa  
Johnson  
Johnson County  
Retail Trade  
Single Site  
Yes  
Carla's Clips  
Carla Boies  
Owner  
319-213-1034  
carlaclips@outlook.com  
319 Locust St  
Blairstown  
Iowa  
Benton  
Benton County  
Professional & Technical Services  
Single Site  
Yes  
City of Emmetsburg and Emmetsburg Municipal Utilities  
John Bird  
City Administrator/Utility Manager  
712-852-4030  
4thebird@ncn.net  
2021 Main Street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Public Administration  
Single Site  
Yes  
Sanford Rock Rapids Medical Center  
Barb Tilstra  
Human Resources  
712-472-6140  
barbara.tilstra@sanfordhealth.org  
801 S. Greene St.  
Rock Rapids  
Iowa  
Lyon  
Lyon County  
3/4  
Health Care & Social Assistance  
Other (Describe all covered locations in space provided)  
Sandord Rock Rapids Medical Center and Sanford George Clinic  
Yes  
Scott Telephone and Telecommunications  
Tonya Berkland  
Bookkeeper  
712-852-4201  
tonyab@sttiowa.com  
3746 450th ave  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Professional & Technical Services  
Single Site  
Yes  
The Gazette Company  
Heather Golden  
HR Analyst  
319-368-8856  
heather.golden@thegazettecompany.com  
501 Second Ave SE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Information  
All Locations (in Iowa)  
Cedar Rapids, Iowa City, Dubuque  
Yes  
Schwarck Agency, LC  
Chris Schwarck  
Owner  
641-422-2210  
chrismoneymatter@qwestoffice.net  
520 S. Pierce Ste. 202  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Finance & Insurance  
Single Site  
Yes  
Cornerstone Excavating, Inc.  
Jim Ziegrowsky  
President  
319-653-3957  
jziegrowsky@iowatelecom.net  
1320 S Main St  
Washington

Iowa  
Washington  
Washington County  
Construction  
Single Site  
Yes  
J & L Construction, LLC  
Nancy Wrage  
Office Manager  
319-653-3597  
jlconstr@cloudburst9.net  
1971 Lexington Blvd.  
Washington  
Iowa  
Washington  
Washington County  
Construction  
Single Site  
Yes  
Modine Manufacturing  
Keith Stanley  
HR Manager  
319-653-6511  
K.D.Stanley@na.modine.com  
1100 E 7th St  
Washington  
Iowa  
Washington  
Washington County  
Manufacturing  
Single Site  
Yes  
City of Glidden  
Suzanne L Danner  
City Clerk/Administrator  
glidden3@mchsi.com  
PO Box 349, 108 Idaho Street  
Glidden  
Iowa  
Carroll  
Carroll County  
Public Administration  
Single Site  
Yes  
Guthrie County Road Dept.  
Josh Sebern  
Engineer  
enr39@netins.net  
2211 215th Road  
Guthrie Center  
Iowa  
Guthrie  
Guthrie County  
Public Administration  
Single Site  
Yes  
Glam Salon  
Trisha Fink/Ryam Warnke  
Owners  
ticka\_lynn@hotmail.com  
503 N Adams  
Carroll  
Iowa  
Carroll  
Carroll County  
Personal Services  
Single Site  
Yes  
Crawford County Attorney's Office  
Roger Sailer  
Conty Attorney  
roger.sailer@crawfordco.org  
1203 Broadway, Suite 12  
Denison  
Iowa  
Crawford  
Crawford County  
Professional & Technical Services  
Single Site  
Yes  
Clayton County Register and Guttenberg Press and North Iowa Times (3 newspapers)  
Gary Howe  
Publisher  
howeads@mhtc.net  
132 South Beaumont Road  
McGregor  
Iowa  
Clayton  
Clayton County  
Unclassified  
Other (Describe all covered locations in space provided)  
Guttenberg, IA (Clayton County), Elkader, IA (Clayton County), and McGregor, IA (Clayton County)  
Yes  
East Sac County High School  
Kevin R. Litterer  
High School Principal  
klitterer@eastSac.k12.ia.us  
801 Jackson St  
Lake View  
Iowa

Sac  
Sac County  
Educational Services  
Single Site  
Yes  
Viking Sewing Center  
Dean Luze  
Owner  
319-472-7660  
deluze@qwestoffice.net  
121 W 4th St  
Vinton  
Iowa  
Benton  
Benton County  
Retail Trade  
Single Site  
Yes  
Future Systems, Inc.  
Linda Hass  
President  
319-294-9426  
lhass@future-systems.net  
6045 Rockwell Dr NE, Ste A1  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Maquoketa High School  
Mark Vervaecke  
Principal  
563 652 2451  
mvervaecke@maquoketa.k12.ia.us  
600 Washington St  
Maquoketa  
Iowa  
Jackson  
Jackson County  
Educational Services  
Single Site  
Yes  
Humboldt County Memorial Hospital  
Mary Moritz  
HR  
515-332-4200  
marym@humboldthospital.org  
1000 N. 15th St.  
Humboldt  
Iowa  
Humboldt  
Humboldt County  
Health Care & Social Assistance  
Single Site  
Yes  
Jennings & Associates  
Larry Jennings  
Broker  
ljjen@iowagelecom.net  
115 S Locust St  
Winfield  
Iowa  
Henry  
Henry County  
Real estate, Renting/Leasing  
Single Site  
Yes  
Springvale Motors, Inc.  
Jim Peterson  
Owner  
515-332-2555  
svmotors@ncn.net  
1402 10th Ave N.  
Humboldt  
Iowa  
Humboldt  
Humboldt County  
Retail Trade  
Single Site  
Yes  
City of Wayland  
Beverly Conrad  
City Clerk  
wayland@farmtel.net  
218 W Main  
Wayland  
Iowa  
Henry  
Henry County  
Professional & Technical Services  
Single Site  
Yes  
Borggi USA, Inc  
Eddie Payne  
Human Resource Manager  
eddie.payne@borghiusainc.com  
402 Divistion  
West Burlington



Iowa  
Des Moines  
Des Moines County  
Manufacturing  
Single Site  
Yes  
Peoples State Bank  
Klay Edwards  
President/CEO  
klay.edwards@peoplestatebk.com  
109 S Locust St  
Winfield  
Iowa  
Henry  
Henry County  
Finance & Insurance  
Single Site  
Yes  
Kauffman Chiropractic Center  
Dr. Scott Kauffman  
Owner  
kauffchi@iowatelecom.net  
203 South Jackson  
Mount Pleasant  
Iowa  
Henry  
Henry County  
Health Care & Social Assistance  
Single Site  
Yes  
Jesup Community School  
Nathan Marting  
Superintendent  
319-827-1702  
nmarting@jesup.k12.ia.ua  
PO Box 287  
Jesup  
Iowa  
Buchanan  
Buchanan County  
Educational Services  
Single Site  
Yes  
Riverside Grind  
Cheryll Shireman  
Owner / Manager  
563-252-2522  
cheryll.shireman@gmail.com  
PO Box 936, 506 South River Park Drive  
Guttenberg  
Iowa  
Clayton  
Clayton County  
Accommodation & Food Services  
Single Site  
Yes  
Dubuque Area Steamatic  
Jim Denman  
Owner  
563-556-5821  
office@dbqsteamatic.com  
500 Huff Street  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Other (Describe all covered locations in space provided)  
Dubuque and Waterloo, IA  
Yes  
Sidney Community School  
Gregg Cruickshank  
Supt  
gcruickshank@sidney.k12.ia.us  
POB 609  
Sidney  
Iowa  
Fremont  
Fremont County  
Educational Services  
Single Site  
Yes  
South Page Community School  
Gregg Cruickshank  
Supt  
gcruickshank@southpageschools.com  
POB 98  
College Springs  
Iowa  
Page  
Page County  
Educational Services  
Single Site  
Yes  
Zimmerman Sales & Service  
Kevin Zimmerman  
President  
kprentals@walnutel.net  
202 South 2nd St  
Neola

Iowa  
Pottawattamie  
Pottawattamie County  
Construction  
Single Site  
Yes  
Cedar Rapids Electrical Apprenticeship Training and Educational Trust  
Mike Carson  
Training Director  
319-654-9238  
mikecarson@crejatc.org  
2300 Johnson Avenue NW  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Fastenal  
Brian Looney  
Manager  
319-268-7200  
iawat@stores.fastenal.com  
7122 Nordic Drive  
Cedar Falls  
Iowa  
Black Hawk  
Black Hawk County  
Transportation & Warehousing  
All Locations (in Iowa)  
Yes  
Prosperity Eastern Iowa  
Kelley Deutmeyer  
Executive Director, ECIA  
563-556-4166  
kdeutmeyer@ecia.org  
7600 Commerce Park  
Dubuque  
Iowa  
Dubuque  
Dubuque County  
Unclassified  
Other (Describe all covered locations in space provided)  
Dubuque County, Delaware County, Jackson County, Jones County, and DeWitt in Clinton County  
Yes  
ANP Foot -Ankle Clinic  
Meliss  
Office Manager  
515-961-7114  
melissa@feetdr.com  
208 South C Street  
Indianola  
Iowa  
Warren  
Warren County  
Health Care & Social Assistance  
Single Site  
Yes  
The Rock Insurance LLC  
Joe V  
Owner  
515-251-7135  
therockins@gmail.com  
3100 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Finance & Insurance  
Single Site  
Yes  
Tastebuds  
Linda Slycord  
VP, Co-Owner  
515-251-7979  
3190 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Art of Life Salon  
Shelley Bettis  
Owner  
515-252-8825  
artoflifesalon@gmail.com  
3230 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Hungry Boys  
Lisa Stav  
Manager/Treasurer

515-254-9474  
ladystav@live.com  
3070 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Elsmore Swim Shop  
Tricia White  
Manager  
515-223-4100  
tricia@elsmoreswim.com  
3029 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Amish Haus Furniture  
Tim Clark  
Manager  
515-270-1133  
3201 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Denny's Gift Den  
Connie Tully  
Store Manager  
515-276-3599  
dennysgiftden@aol.com  
3257 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Cindy's Corner Cafe  
Cindy Barnes  
Owner  
515-868-0200  
notthisgrl03@gmail.com  
3017 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Audio Video Logic  
Mike Wyckoff  
Sales Manager  
515-727-2279  
sales@audiovidologic.com  
3025 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Batteries Plus Bulb  
Susanne Skutley  
Manager  
515-253-9999  
bplus45@gmail.com  
3001 100th St  
urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Mattress Firm  
Dave Eisenbraun  
Managing Partner  
515-229-0437  
dave.eisenbraun@mattressfirm.com  
3358 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
All Locations (in Iowa)  
Yes

Indianola Community School District  
Ron Lorenz  
Director of Student and Staff Services  
515-961-9500  
ron.lorenz@indianola.k12.ia.us  
1304 E. 2nd St  
Indianola  
Iowa  
Warren  
Polk County  
Educational Services  
Single Site  
Yes  
Norwalk High School  
Paul Patterson  
At-Risk Coordinator  
515-981-4201  
ppatterson@norwalk.k12.ia.us  
1201 North Ave.  
Norwalk  
Iowa  
Warren  
Warren County  
Educational Services  
Single Site  
Yes  
Norsemen Realty Ltd  
Rich Olive  
Broker  
515-450-1086  
rich@norsemenrealty.com  
602 Broad  
Story City  
Iowa  
Story  
Story County  
Real estate, Renting/Leasing  
Single Site  
Yes  
NSB Bank  
Denise Siefken  
Supervisor  
641-423-1432  
denise.siefken@nsbbank.com  
451 S Illinois Ave  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Finance & Insurance  
All Locations (in Iowa)  
Mason City and Northwood  
Yes  
Opportunity Village  
Cindy LeFebre-Westendorf  
HR Professional  
641-355-1202  
cwestendorf@oppvill.org  
1200 N. 9th St. W, POB 622  
Clear Lake  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Yes  
Winneshiek Cooperative  
Doug VanSloten  
General Manager  
563-382-8927  
winncoopdus@yahoo.com  
PO Box 420  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Agriculture, Forestry, & Fishing/Hunting  
All Locations (in Iowa)  
Burr Oak, Cresco, Florenceville, Decorah and Ridgeway  
Yes  
Erdman Engineering, PC  
Karla Erdman  
Office Manager  
563-382-4194  
karla@erdmanengineering.com  
PO Box 246  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Unclassified  
Single Site  
Yes  
Aase Haugen Senior Services  
Lynn Monroe  
HR  
563-382-3603  
lmonroe@rconnect.com  
4 Ohio Street  
Decirag

Iowa  
Winneshiek  
Winneshiek County  
Health Care & Social Assistance  
Single Site  
Yes  
Emmetsburg Catholic School  
Jen Hyslop  
Principal  
712-852-3464  
jhyslop@emmetsburg-catholic.pvt.k12.ia.us  
1903 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Educational Services  
Single Site  
Yes  
Wallace's Water Conditioning DBA Culligan  
Larry (Skip) Wallace  
President  
712-852-4744  
skipcull@windstream.net  
1118 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Retail Trade  
Single Site  
Yes  
Annette's Styling Hutch  
Annette Toney  
Owner  
319-444-3277  
719 Main St.  
Belle Plaine  
Iowa  
Benton  
Benton County  
Professional & Technical Services  
Single Site  
Yes  
Belle Plaine Bowl  
Kelly Clark  
President  
319-444-2720  
hpbowl@net.ins.net  
1308 13th St.  
Belle Plaine  
Iowa  
Benton  
Benton County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Belle Plaine Chiropractic  
Tad Jacobi  
Owner  
319444-2555  
bpchiropractic@hotmail.com  
732 12th St.  
Belle Plaine  
Iowa  
Benton  
Benton County  
Health Care & Social Assistance  
Single Site  
Yes  
Cars R us Auto Body Paint & Repair Inc.  
Russ Spading  
President  
319-444-3181  
RussSpading@iowatelecom.net  
404 3rd St.  
Belle Plaine  
Iowa  
Benton  
Professional & Technical Services  
Single Site  
Yes  
Garling Construction Inc.  
Doug Deulenaere  
President  
319-444-3409  
ddemeul@garlingconstruction.com  
1120 11th St  
Belle Plaine  
Iowa  
Benton  
Benton County  
Construction  
All Locations (in Iowa)  
Belle Plaine and Cedar Rapids  
Yes  
John Grieder Motors Inc.  
John Grieder

Owner  
319-444-2259  
409 13th St  
Belle Plaine  
Iowa  
Benton  
Benton County  
Retail Trade  
Single Site  
Yes  
Precision Sheet Metal Inc  
Scott Sherwood  
Owner  
scott@precisionsheet-metal.com  
1518 13th St  
Belle Plaine  
Iowa  
Benton  
Benton County  
Manufacturing  
Single Site  
Yes  
Styling with Trish  
Trish Miller  
Owner  
319-444-4058  
stylwtrish@gmail.com  
713 12th St  
Belle Plaine  
Iowa  
Benton  
Benton County  
Professional & Technical Services  
Single Site  
Yes  
Thys Motor Company  
Mike O'Brien  
General Manager, BP Store  
319-444-2163  
m.obrien@thysautogroup.com  
210 7th Ave  
Belle Plaine  
Iowa  
Benton  
Benton County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Tama/Toledo, Belle Plaine, Blairstown, Victor  
Yes  
Hydro-Klean  
Katie Henderson  
HR Manager  
515-283-0500  
khenderson@hydro-klean.com  
333 NW 49 Place  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Veyance Technologies, Inc  
Sarah Donnolly  
Human Resource Manager  
Sara.Donnolly@veyance.com  
400 N Goodyear Rd  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
Woodfield's Furniture  
Myron Corron  
Owner  
515-727-7977  
woodfieldsfurniture@msn.com  
2745 100th  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Solar Nails and Spa  
Diane Vo  
Manager  
515-278-1300  
dianevo75@yahoo.com  
2753 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes

Cookies by Design  
Dan Hobson  
Owner  
515-252-7757  
dsmcookies@gmail.com  
2777 100th St.  
Urbandale  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Halling Wellness Center  
Dr. Mandy Halling  
Owner  
515-334-0505  
mandyhalling@gmail.com  
2781 100th St  
Urbandale  
Iowa  
Polk  
Page County  
Health Care & Social Assistance  
Single Site  
Yes  
Country Spring Bottled Water  
Beckie Blaser  
Office Manager  
563 322 0927  
beckie@country-spring.com  
960 E 53rd St  
Davenport  
Iowa  
Scott  
Scott County  
Personal Services  
Single Site  
Yes  
Essex Community Schools  
James Dick  
Superintendent  
dickj@essex.k12.ia.us  
111 Forbes Street  
Essex  
Iowa  
Page  
Page County  
Educational Services  
Single Site  
Yes  
East Mills Community Schools  
Andy Irwin  
Principal  
airwin@emschools.org  
422 Main St  
Malvern  
Iowa  
Mills  
Mills County  
Educational Services  
Single Site  
Yes  
Vatterott College - Omaha/Council Bluffs  
Judy Neville  
Pharmacy Program Director  
judy.neville@vatterott.edu  
11818 I St  
Omaha  
Iowa  
Pottawattamie  
Pottawattamie County  
Educational Services  
Single Site  
Yes  
Cresco Care Center  
Orson Bauder  
Administrator  
563-547-8503  
obauder@hawkeyecare.com  
701 Vernon Rd.  
Cresco  
Iowa  
Howard  
Howard County  
Health Care & Social Assistance  
Single Site  
Yes  
Plantpeddler, Inc.  
Joan Leuenberger  
CFO/HR  
563-547-2162  
joanl@plantpeddler.com  
530 2nd Ave. SW  
Cresco  
Iowa  
Howard  
Howard County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site

Yes  
Howard-Winneshiek Community School District  
Clint Farlinger  
Business Manager/Board Secretary  
563-547-2762  
cfarlinger@howard-winn.k12.ia.us  
1000 Schroder Dr  
Cresco  
Iowa  
Howard  
Howard County  
Educational Services  
Other (Describe all covered locations in space provided)  
Cresco and Lime Springs  
Yes  
America's Best Choice Windows and More  
Heeth Johnson  
Operations Manager  
515-276-6506  
heeth.johnson@abcwin.com  
3060 100th St.  
Urbandale  
Iowa  
Polk  
Polk County  
Construction  
Single Site  
Yes  
Capital City Equipment Company  
Mark Kruse  
President  
515-243-3353  
mark@capitalcityequipmentcompany.com  
5461 NW 2nd St.  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
All Locations (in Iowa)  
Yes  
Karl Chevrolet  
Marilyn Gruver  
HR Manager  
515-299-4377  
mgruver@karlchevrolet.com  
1101 SE Oralabor Rd  
Ankeny  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Mitchellville Family Chiropractic  
Dr. Jason Mooney  
President/Owner  
515-967-2700  
DrJason@mitchellvillechiro.com  
301 Center Ave. S.  
Mitchellville  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
Roberts Brothers  
Kevin Dalton  
Owner  
515-994-2681  
cbrvprairiecity@yahoo.com  
203 Madison St. S.  
Prairie City  
Iowa  
Jasper  
Jasper County  
Retail Trade  
Single Site  
Yes  
Happy Endings Restaurant and Lounge  
Jeff Brouwer  
Manager  
515-994-3100  
boysatplay3@hotmail.com  
112 E. Jefferson St  
Prairie City  
Iowa  
Jasper  
Jasper County  
Single Site  
Yes  
Prairie City Foods  
Kelly Schneider  
515-994-2436  
snidel1962@aol.com  
120 E. Jefferson Street  
Prairie City  
Iowa  
Jasper



Jasper County  
Retail Trade  
Single Site  
Yes  
Streeter Machine and Tools  
Micael Streeter  
President  
515-994-3247  
mike\_streeter@streetermt.com  
506 Hugh Williams St  
Prairie City  
Iowa  
Jasper  
Jasper County  
Manufacturing  
Single Site  
Yes  
Crisp and Clean  
William  
Manager  
515-528-9271  
crispandclean@outlook.com  
1201 E. Park Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Backyard Adventures  
Blaine Ostwald  
Owner/Manager  
515-270-2433  
info@backyardadventuresIowa.com  
3135 99th St  
Polk  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Clean Air Inc.  
Veronica Gonzalez Arechiga  
HR Manager  
515-963-5444  
veronica@cleanairinc.com  
6050 NE 14th St Suite C  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Connected Nation (Connect Iowa)  
Tracie Rotermann  
HR Manager  
877-846-7710  
trotermann@connectednation.org  
200 E. Grand Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Pancheros Mexican Grill  
641-351-9685  
3265 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Accommodation & Food Services  
Single Site  
Yes  
Hilltop Tire Service  
Wesley Holt  
Manager  
515-331-9030  
wes@hilltoptireservice.com  
2914 Hubbell Ave  
Des Moines  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Other (Describe all covered locations in space provided)  
8277 Birchwood CT, Johnston Iowa 50131  
Yes  
River Valley Community School District  
Steve Sauvain  
Principal  
712-372-4656  
ssauvain@rvwolverines.org  
916 Hackberry St  
Correctionville

Iowa  
Woodbury  
Woodbury County  
Educational Services  
Single Site  
Yes  
Westwood Community School  
Matt Drees  
Principal  
712-428-3303  
mdrees@wcdrebels.com  
1000 Rebel Way  
Sloan  
Iowa  
Woodbury  
Woodbury County  
Educational Services  
Single Site  
Yes  
Inhance Technologies  
Jim Smith  
Regional Manager  
jsmith@inhanceproducts.com  
2226 E Commerce Dr  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
Big Creek Outdoor Supply  
Jim Smith  
owner  
bcos@iowatelecom.net  
1751 Oakland Mills Road  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
East End Automotive, Inc  
Mike Fisher  
Owner/President  
fishermann39@gmail.com  
1507 E Winfield Ave  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Transportation & Warehousing  
Single Site  
Yes  
Agri-Center of Henry Co Inc  
Terry Smith  
President  
agri-cntr@yahoo.com  
205 W Winfield Ave  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Agriculture, Forestry, & Fishing/Hunting  
Single Site  
Yes  
Beauty-n-the-Beach  
Debra Martin  
Owner  
109 N Jefferson  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Personal Services  
Single Site  
Yes  
Buys on Broadway  
Kim Martin  
Owner  
1533 N Broadway  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Home Furniture  
Heather Leichty  
Owner  
homefurniture@lisco.com  
204 W Washington St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site

Yes  
Your Dream Home Co  
Dwayne Leichty  
Owner  
yourdreamhomeco@yahoo.com  
2011 Highway 218  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Construction  
Single Site  
Yes  
STAATS  
Andy Zinkle  
General Manager  
andy@staatsawards.com  
608 N Iris  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
United Tower Solutions  
Samantha Frye  
Vice President  
319-389-2742  
sfrye@unitedtowersolutions.com  
700 Iehl St  
Central City  
Iowa  
Linn  
Linn County  
Construction  
Single Site  
Yes  
Bloomfield Main Street  
Janell  
Pottorff  
641-664-2309  
info@bloomfieldmainstreet.com  
101 E. Franklin  
Bloomfield  
Iowa  
Davis  
Davis County  
Information  
Single Site  
Yes  
CJ's Family Rest.  
Jessie Hernandez  
Owner  
641-208-1742  
107 S. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Accommodation & Food Services  
Single Site  
Yes  
Courtyard Gallery and Studio  
Jeanne J. Dixon  
Coordinator/Director  
641-664-2646  
crtyardgallery@netins.net  
106 S. Madison St.  
Bloomfield  
Iowa  
Davis  
Davis County  
Retail Trade  
Single Site  
Yes  
Downtown Fitness  
Cody Houk  
Manager  
641-814-2050  
cody.houk31@gmail.com  
203 W. 4th Street  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Personal Services  
Single Site  
Yes  
Fairfield CSD  
Fred McElwee  
Auxiliary Services Director  
641-472-5252  
fred.mcelwee@fairfieldsfuture.org  
403 S. 20th St.  
Fairfield  
Iowa  
Jefferson  
Jefferson County  
Educational Services

Other (Describe all covered locations in space provided)  
all schools in Fairfield, one in Libertyville  
Yes  
Garcia Inc. Rancho Centinela Mexican Restaurant  
Juan Garcia  
Owner  
641-203-5827  
102 S. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Accommodation & Food Services  
Single Site  
Yes  
International Casing Group Inc.  
Jim Duncan  
Manager  
641-683-4787  
600 S. Iowa Ave.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Accommodation & Food Services  
Single Site  
Yes  
Making Memories Flowers, Gifts and Decorating  
Susan Davis  
Owner, Manager  
641-664-1600  
makmem@netins.net  
108 S. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Retail Trade  
Single Site  
Yes  
Maryann's Treasures  
Maryanna Lanigan  
Owner  
641-680-1725  
422 E. Main  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Midwest Auto  
Christy Taylor  
Secretary  
641-682-5700  
414 Garfield St.  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Retail Trade  
Single Site  
Yes  
Mitchell & Sons HVAC Inc.  
Tom Mitchell  
President/Owner  
641-684-7795  
mitchellhvac@hotmail.com  
109 S. Madison  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Professional & Technical Services  
Single Site  
Yes  
MPA Computers  
Justin Hill  
COO  
888-672-0070  
management@askmpa.com  
202 S. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Professional & Technical Services  
Single Site  
Yes  
Pekin Community Schools  
Tim Bartels  
Guidance  
319-695-3705  
tim.bartels@pekincsd.org  
1062 Birch Ave.  
Packwood  
Iowa  
Keokuk  
Keokuk County  
Educational Services

Single Site  
Yes  
Quality Motor Parts Corp.  
Doug Hopkins  
641-664-2012  
110 E Franklin  
Bloomfield  
Iowa  
Davis  
Davis County  
Retail Trade  
Single Site  
Yes  
Stampede Graphics  
Amanda Johnson  
Owner  
641-664-3239  
Amanda@stampedegraphics.biz  
212 E. Jefferson  
Bloomfield  
Iowa  
Davis  
Davis County  
Professional & Technical Services  
Single Site  
Yes  
Success Bank  
Melinda Mathews  
VP Human Resources  
641-664-2006  
109 N. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Finance & Insurance  
Single Site  
Yes  
Sunland Distribution  
Melody Rummel  
Recruiter  
641-954-0184  
melodyr@sunlandl1.com  
601 W. 2nd St. Suite 2  
Ottumwa  
Iowa  
Wapello  
Wapello County  
Transportation & Warehousing  
Single Site  
Yes  
Terra Signal  
Ben Saunders  
owner  
641-664-3474  
ben@terrasignaldish.com  
112 S. Madison  
Bloomfield  
Iowa  
Davis  
Davis County  
Professional & Technical Services  
Single Site  
Yes  
Cedar Valley Wealth Management, Inc.  
Juan Rodriquez  
President & CEO  
319-332-0176  
juan@cedarvalleywealthmanagement.com  
2349 Jamestown Ave, Suite 4E  
Independence  
Iowa  
Buchanan  
Buchanan County  
Finance & Insurance  
Single Site  
Yes  
Tri-County Shopper, Inc.  
Jeri Lynn Rupe  
Owner  
641-664-1333  
shopper@netins.net  
208 Weaver Rd.  
Bloomfield  
Iowa  
Davis  
Davis County  
Unclassified  
Single Site  
Yes  
Veatch's Financial Services, LLC  
Gayla Veatch  
co-owner  
641-684-0848  
gaylaveatch@mediacombb.net  
1111 N. Quincy Ave.  
Ottumwa  
Iowa  
Wapello  
Wapello County

Finance & Insurance  
Single Site  
Yes  
Nurse Finders  
Crystal Grout  
Recruitment Manager  
515-225-3800  
crystal.grout@nursefinders.com  
4150 Weston Pkwy  
West Des Moines  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
All Locations (in Iowa)  
Des Moines, Mason City, and Waterloo  
Yes  
Miller Products Company  
Kerry Richardson  
Sales Manager  
641-342-2103  
kerry@millerproductsco.com  
1015 N. Main  
Osceola  
Iowa  
Clarke  
Clarke County  
Manufacturing  
Single Site  
Yes  
Air Lanes  
Brent Heisner  
Owner  
515-285-8632  
airlanes@mchsi.com  
4200 Fleur Dr.  
Des Moines  
Iowa  
Polk  
Polk County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Wayne Dennis Supply  
Bob Iverson  
Store Manager  
515-279-9378  
roberti@waynedennissupply.com  
3155 99th St  
Urbandale  
Iowa  
Polk  
Polk County  
Wholesale Trade  
Single Site  
Yes  
Distinctive Sound Corporation  
Kevin Ketelsen  
President  
515-253-9020  
distsound@aol.com  
3159 99th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Yes  
Des Moines Dental Prosthetics Inc  
William Donahoe  
President  
515-278-8775  
2725 99th St  
Urbandale  
Iowa  
Polk  
Polk County  
Health Care & Social Assistance  
Single Site  
Yes  
The Learning Post  
Monti Miller  
President  
515-331-8008  
2761 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
The Institute for Continuing Medical Education  
James Sargeant  
President  
515-309-1706  
fron\_office@ifcmed.com  
2773 100th  
Urbandale  
Iowa

Polk  
Polk County  
Educational Services  
Single Site  
Yes  
Crown Services Inc  
Jason Sullivan  
Branch Manager  
515-280-6398  
j.sullivan@crownservices.com  
6401 Douglas Ave  
Urbandale  
Iowa  
Polk  
Polk County  
Unclassified  
Single Site  
Yes  
Judd's Ranch House  
Dave Judd  
Owner  
641-5347-4343  
102 S. Central  
Warren  
Iowa  
Warren  
Warren County  
Accommodation & Food Services  
Single Site  
Yes  
Katy-Did's General Store  
Candy Evans  
Owner  
641-944-5423  
candyevans39@yahoo.com  
419 Merrill St.  
Bussey  
Iowa  
Marion  
Marion County  
Retail Trade  
Single Site  
Yes  
Williams Machine Shop  
Troy Williams  
President  
641-534-3030  
wms@iowatelecom.net  
21563 g76 hwy  
Lacona  
Iowa  
Warren  
Warren County  
Manufacturing  
Single Site  
Yes  
Showplace Kitchens  
Terry Doling  
Showroom Manager  
515-251-4800  
terryd@showplacekitchens.com  
3200 100th St  
Urbandale  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Pella Chamber of Commerce  
Karen Eischen  
Executive Director  
641-628-2626  
karen@pella.org  
818 Washington St.  
Pella  
Iowa  
Marion  
Marion County  
Unclassified  
Single Site  
Yes  
The Soho Shop Des Moines  
Chad Baker  
Owner  
515-661-5520  
chadbaker@thesohoshop.com  
2879 99th St.  
Urbandale  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Energy Control Technologies Inc  
Paul Fisher  
President  
515-223-1635  
pfisher@energycontroltechnologies.com

2751 99th St  
Urbandale  
Iowa  
Polk  
Polk County  
Professional & Technical Services  
Single Site  
Yes  
Terrus Real Estate Group LLC  
Penny Bellville  
Human Resources Director  
515-471-4294  
penny.bellville@terrus.com  
100 Court Ave, Suite 400  
Des Moines  
Iowa  
Polk  
Polk County  
Real estate, Renting/Leasing  
Single Site  
Yes  
BDW Tax Services, LLC  
Brian Winkel  
Managing Member  
563 242 0053  
bdwtaxservices@gmail.com  
111 S 4th St  
Clinton  
Iowa  
Clinton  
Clinton County  
Professional & Technical Services  
Single Site  
Yes  
Bethany Housewares Inc  
Roxann Svoboda  
President  
563-547-5873  
rsvoboda@bethanyhousewares.com  
431 2nd Ave SW, PO Box 199  
Cresco  
Iowa  
Howard  
Howard County  
Manufacturing  
Single Site  
Yes  
Waverly-Shell Rock High Schools  
Bryan Benham  
Bryan Benham-Teacher  
319-352-2087  
bryan.benham@wsr.k.12.ia.us  
1405 4th Ave sw  
Waverly  
Iowa  
Bremer  
Bremer County  
Educational Services  
Single Site  
Waverly Shell Rock school only  
Yes  
Service Master of Webster County  
Daryl Starrett  
Owner  
515-573-5112  
d.starrett@mchsi.com  
1781 Legion Ave  
Fort Dodge  
Iowa  
Webster  
Webster County  
Professional & Technical Services  
Single Site  
Yes  
Sande Construction  
Tonya Heier  
Vice President  
515-332-2021  
theier@sandeconstruction.com  
1111 16th Ave N  
Humboldt  
Iowa  
Humboldt  
Humboldt County  
Construction  
Single Site  
Yes  
LimeSprings Beef  
Jese Stevens  
President  
603-498-9147  
jesse@limespringsbeef.com  
4614 Hwy 63, PO Box 27  
Lime Springs  
Iowa  
Howard  
Howard County  
Manufacturing  
Single Site  
Yes



Bosco Catholic System  
Rick Blackwell  
Principal  
319-296-1692  
rblackwell@boscosystem.put.k12.ia.us  
405 16th Ave  
Gilbertville  
Iowa  
Black Hawk  
Black Hawk County  
Educational Services  
Single Site  
Yes  
House of Carpets  
James Nelson  
Owner / Manager  
319-363-1734  
james@myhouseofcarpets.com  
2712 First Ave NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Retail Trade  
Single Site  
Yes  
Midland Middle/High School  
Carol Reilly  
Principal  
563-488-2292  
creilly@midland.k12.ia.us  
PO Box 109  
Wyoming  
Iowa  
Jones  
Jones County  
Educational Services  
Single Site  
Yes  
Optimae Life Services  
Jennifer Mordan  
Staffing / Administrator  
319-337-2008  
jmordan@optimaelifeservices.com  
1121 Shirken Drive  
Iowa City  
Iowa  
Johnson  
Johnson County  
Health Care & Social Assistance  
Single Site  
Yes  
TruGreen Lawncare  
Jim McDonald  
General Manager Cedar Rapids Branch  
319-432-6986  
jimmcdonald@truegreenmail.com  
2123 N Towne Lne, NE  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Professional & Technical Services  
Single Site  
Yes  
Wood Products of IA Inc.  
Keith Neuzil  
Owner  
319-331-6362  
neuzilk63@peoplepc.com  
2812 360th St SW  
Oxford  
Iowa  
Johnson  
Johnson County  
Retail Trade  
Single Site  
Yes  
Galva-Holstein Community School District  
Ken Slater  
Principal  
712-368-4353  
kslater@rvraptors.org  
519 E Maple St  
Holstein  
Iowa  
Ida  
Ida County  
Educational Services  
Single Site  
Yes  
Evergreen Packaging  
Megan Danner  
HR Manager  
563 244 7343  
megan.danner@everpack.com  
1500 S 14th St  
Clinton  
Iowa  
Clinton

Clinton County  
Manufacturing  
Single Site  
Yes  
Cresco Veterinary Clinic  
Dan Huiskamp  
Owner  
563-547-3121  
cvcl@windstream.net  
221 SE 5th Street  
Cresco  
Iowa  
Howard  
Howard County  
Unclassified  
Single Site  
Yes  
Insurance Associates of Lawler, Inc.  
John Cuvelier  
Owner  
563-238-5131  
insassoc@iowatelecom.net  
402 E. Grove Street  
Lawler  
Iowa  
Chickasaw  
Chickasaw County  
Finance & Insurance  
Single Site  
Yes  
Bellevue High School  
Tom Meyer  
Principal  
563 872 4001  
tommeyer@bellevue.k12.ia.us  
1601 State St  
Bellevue  
Iowa  
Jackson  
Jackson County  
Educational Services  
Single Site  
Yes  
Just for Kicks  
Andrew Stampler  
Owner  
j4ksportshop@gmail.com  
105 1/2 Ford Avenue  
Muscatine  
Iowa  
Muscatine  
Muscatine County  
Retail Trade  
Single Site  
Yes  
Head to Tails  
Angie Sauter  
Owner/Operator  
127 Park Avenue  
Muscatine  
Iowa  
Muscatine  
Personal Services  
Single Site  
Yes  
Gehlen Catholic School  
Jeff Alesch  
Principal  
712-546-4181  
jalesch@gehlen catholic.org  
709 Plymouth St NE  
Le Mars  
Iowa  
Plymouth  
Plymouth County  
Educational Services  
Single Site  
Yes  
Trey nor High School  
Tim Navara  
Principal  
tnavara@treynorcardinals.org  
102 E Main  
Trey nor  
Iowa  
Pottawattamie  
Pottawattamie County  
Educational Services  
Single Site  
Yes  
Carry-On Trailer  
Wade Reikofski  
HR Manager  
wade.reikofski@carry-ontrailer.com  
1965 Hwy 30  
Missouri Valley  
Iowa  
Harrison  
Harrison County  
Manufacturing

Single Site  
Yes  
City of Harlan  
Debra Sawyer  
City Clerk/Finance Director  
debra@ci.harlan.ia.us  
711 Durant St  
Harlan  
Iowa  
Shelby  
Shelby County  
Public Administration  
Single Site  
Yes  
Grandma's House Day Care  
Julie Streitenberger  
Director  
grandmahouse@mediacombb.net  
1335 E Washington ST  
Clarinda  
Iowa  
Page  
Page County  
Educational Services  
Single Site  
Yes  
EZ Way, Inc  
Bob Webb  
HR Manager  
bobw@lislecorp.com  
710 East Main  
Clarinda  
Iowa  
Page  
Page County  
Manufacturing  
Single Site  
Yes  
Planet Fitness  
Erin Nelsen  
General Manager  
enelsen@pfnorthernplains.com  
2060 E Ridgeway #109  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Health Care & Social Assistance  
Single Site  
Yes  
Home Depot  
Chris Biechler  
Human Resources  
319-232-8889  
christopher\_j\_biechler@homedepot.com  
1050 Southtown Dr  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Barnes & Noble  
Ted W Meyer  
Merchandise Manager  
319-232-0475  
1518 Flammang Dr  
Waterloo  
Iowa  
Black Hawk  
Black Hawk County  
Retail Trade  
Single Site  
Yes  
Mt Pleasant Electric Contractors, Inc.  
Douglas Holtkamp  
Vice President  
doug@mountpleasantelectric.com  
1400 W Washington St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Construction  
Single Site  
Yes  
PressBox Grille & Bar  
Kim Moseley  
Manager  
jefflarkin20@yahoo.com  
1110 W Washington  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Accommodation & Food Services  
Single Site  
Yes  
Crossroads Financial Group

Brian Roth  
Manager/Partner  
broth@cfg4u.com  
811 E Washington St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Finance & Insurance  
Single Site  
Yes  
Farmers & Merchants Telephone Co.  
Susie Stalder  
Office Manager  
210 W Main  
Wayland  
Iowa  
Henry  
Henry County  
Utilities  
Single Site  
Yes  
Verizon Wireless/ Pen Communications  
Pat Macke  
Owner  
pmacke@pen-comm.net  
1004 Highway 30 West  
Carroll  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Other (Describe all covered locations in space provided)  
Carroll County and Harden County  
Yes  
Quality Equipment Inc  
Matt Schimmelpfennig  
Owner  
EQVIP@iowatelecom.net  
1415 W Washington  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
Iris City Angique Mall  
Linda Salazan  
Manager  
1415 W Washington  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Retail Trade  
Single Site  
Yes  
MPC Enterprises Inc  
Kristi Ortega Wilson  
HR Representative  
Kwison@mpcent.com  
2001 W Washington St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Manufacturing  
Single Site  
Yes  
The Southeast Iowa Tattoo Co  
Jared Carkhuff  
Artist/Owner  
jaredcarkhuff@yahoo.com  
1501 W Washington St  
Mt Pleasant  
Iowa  
Henry  
Henry County  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
Mike McMurrin Trucking, Inc.  
Robyn McMurrin  
Office Administrator  
319-362-2219  
mcmurrintrucking@aol.com  
2665 Old  
Cedar Rapids  
Iowa  
Linn  
Linn County  
Transportation & Warehousing  
Single Site  
Yes  
Coon Rapids Hardware  
Robyn Esdohr  
Owner  
tvdraahl@crmu.net  
517 Main St

Coon Rapids  
Iowa  
Carroll  
Carroll County  
Retail Trade  
Single Site  
Yes  
Sebern Structural Services  
Kari Sebern  
Principal  
kari@sebernss.com  
525 W Lane Ct  
Panora  
Iowa  
Guthrie  
Guthrie County  
Professional & Technical Services  
Single Site  
Yes  
Carroll Control Systems Inc.  
Todd Wanninger  
Owner/President  
todd@carrollcontrolsystems.com  
2309 Forest St  
Carroll  
Iowa  
Carroll  
Carroll County  
Professional & Technical Services  
Single Site  
Yes  
Paton Churdan Schools  
Annie Smith  
PK-12 Principal/Counselor  
asmith@paton-churdan.k12.ia.us  
606 Adrian Street  
Churdan  
Iowa  
Greene  
Greene County  
Educational Services  
Single Site  
Yes  
City of Odebolt  
Christina Hoefling  
City Clerk  
odebolt@netins.net  
205 W 2nd PO Box 433  
Odebolt  
Iowa  
Sac  
Sac County  
Public Administration  
Single Site  
Yes  
Dean A Ver Mulm O A  
Julie  
Office Manager  
712-852-4123  
drum@iowatelecom.net  
804 Broadway  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Health Care & Social Assistance  
Single Site  
Yes  
Farmers State Bank  
Randy Hanna  
President  
randyhanna@fsbbanks.com  
2501 4th Street SW  
Mason City  
Iowa  
Cerro Gordo  
Cerro Gordo County  
Finance & Insurance  
All Locations (in Iowa)  
Grafton, Joice, Plymouth, Joice, Mason City, Ventura, Clear Lake, St. Ansgar  
Yes  
Spencer Family YMCA  
Deb Veit  
VP Finances/HR  
712-262-3782  
dveit@spencerymca.org  
1001 11 Ave W  
Spencer  
Iowa  
Clay  
Clay County  
3/4  
Arts, Entertainment, & Recreation  
Single Site  
Yes  
The Print Shop  
Dale Miller  
Owner  
712-852-2675

printerdale@hotmail.com  
2104 Main Street  
Emmetsburg  
Iowa  
Palo Alto  
Palo Alto County  
3/4  
Professional & Technical Services  
Single Site  
Yes  
Decorah Area Chamber of Commerce  
Nikki Brevig  
Executive Director  
563-382-3990  
director@decorahareachamber.com  
507 W. Water Street  
Decorah  
Iowa  
Winneshiek  
Winneshiek County  
Public Administration  
Single Site  
Yes  
Peoples Savings Bank  
Bruce Weigel  
President  
641-393-2301  
bweigel@psbiowa.com  
328 Main Street, PO Box 357  
Elma  
Iowa  
Howard  
Howard County  
Finance & Insurance  
Single Site  
Yes  
Chelsea Savings Bank  
Collette Wiebbecke  
HR  
cwiebbecke@chelseasavingsbank.com  
601 13th st  
Belle Plaine  
Iowa  
Tama  
Tama County  
Finance & Insurance  
All Locations (in Iowa)  
All location in Iowa  
Yes  
City of Ackley, Iowa  
Glenn Anderson  
City Administration  
ackley@mchsi.com  
208 State St  
Ackley  
Iowa  
Hardin  
Hardin County  
Unclassified  
Single Site  
Ackley  
Yes  
Metal Tech Industries  
Joe Longobardi  
President  
jlongobardi@mtigasket.com  
525 lawen Street  
Iowa Falls  
Iowa  
Hardin  
Hardin County  
Manufacturing  
Single Site  
Iowa Falls  
Yes  
Prairie Lakes AEA  
Jeff Herzberg  
Chief Administrator  
712-335-3588  
jherzberg@aea8.k12.ia.us  
500 NE 6th St.  
Pocahontas  
Iowa  
Pocahontas  
Pocahontas County  
Educational Services  
All Locations (in Iowa)  
Algona, Blairsburg, Estherville, Fort Dodge, Jefferson, Spencer, Storm Lake.  
Yes  
Manson NW Webster Community School District  
Kevin Wood  
7-12 Principal  
712-469-2245  
kwood@manson-nw.k12.ia.us  
1601 15th Street  
Manson  
Iowa  
Calhoun  
Calhoun County  
Educational Services

Other (Describe all covered locations in space provided)  
 Calhoun and Webster Counties.  
 Yes  
 Pocahontas Public Library  
 Lola DeWall  
 Director  
 712-335-4471  
 pokypl@encn.net  
 14 2nd Ave NW  
 Pocahontas  
 Iowa  
 Pocahontas  
 Pocahontas County  
 Professional & Technical Services  
 Yes  
 Pocahontas Ford Lincoln Inc.  
 Craig Williams  
 President/General Manager  
 712-335-3363  
 craig@pocahontasford.com  
 115 N. Main St.  
 Pocahontas  
 Iowa  
 Pocahontas  
 Pocahontas County  
 Retail Trade  
 Single Site  
 Yes  
 Pocahontas County  
 Margene Bunda  
 Co-Auditor  
 712-335-3361  
 mbunda@pocahontascoia.us  
 Courthouse- Ste. 7, 99 Court Square  
 Pocahontas  
 Iowa  
 Pocahontas  
 Pocahontas County  
 Public Administration  
 Other (Describe all covered locations in space provided)  
 Secondary Road Maintenance Shop, Community Services Bldg, HCA Agency, and Poc. Co. Conservation.  
 Yes  
 Furman Insurance Agency  
 Barbara Furman  
 Owner  
 515-573-2234  
 bfurman@farmersagent.com  
 1222A Central Ave  
 Fort Dodge  
 Iowa  
 Webster  
 Webster County  
 Finance & Insurance  
 Single Site  
 Yes  
 Pocahontas Record-Democrat  
 Chris Vrba  
 Owner  
 712-335-3553  
 publisher@pokyrd.com  
 218 Main  
 Pocahontas  
 Iowa  
 Pocahontas  
 Pocahontas County  
 Information  
 Single Site  
 Yes  
 McCartan Insurance  
 Jason McCartan  
 Owner  
 712-335-4155  
 jason@mccartanins.com  
 209 N Main  
 Pocahontas  
 Iowa  
 Pocahontas  
 Pocahontas County  
 Finance & Insurance  
 Single Site  
 Yes  
 Hawkeye IA Grain Systems Inc  
 Jennifer Kruger  
 Secretary  
 563-380-4014  
 designworksjen@hotmail.com  
 118 E. Larrabee, PO Box 126  
 Hawkeye  
 Iowa  
 Fayette  
 Fayette County  
 Manufacturing  
 Single Site  
 Yes  
 Buchheit Appliance  
 Jim Buchheit  
 Owner  
 563-562-3623  
 jnbuchheit@yahoo.com  
 120 W. Main Street, PO Box 536

Calmar  
Iowa  
Winneshiek  
Winneshiek County  
Unclassified  
Single Site  
Yes  
Prairie Life Fitness  
Debby Hudson  
General Manager  
515-223-5999  
dhudson@prairielife.com  
4875 Mills Civic Parkway  
West Des Moines  
Iowa  
Polk  
Polk County  
Personal Services  
Single Site  
Yes  
Benet Trucking LLC  
Jessica Brown  
Administrative Accounts Representative  
515-276-0504  
jessrjhnsn13@hotmail.com  
8450 Hickman Ave #23  
Clive  
Iowa  
Polk  
Polk County  
Transportation & Warehousing  
Single Site  
Yes  
Murphy Tower Service  
Shelly Estes  
HR Manager  
515-989-9225  
shellye@murphytower.com  
20220 Hwy 5  
Carlisle  
Iowa  
Warren  
Warren County  
Professional & Technical Services  
Single Site  
Yes  
Dupey Equipment Co.  
Paul Dupey  
President  
515-223-0700  
paul@dupeyequipment.com  
2048 NW 92nd Ct.  
Clive  
Iowa  
Polk  
Polk County  
Retail Trade  
Single Site  
Yes  
Laurens Marathon Community School District  
Kim Swalin  
Superintendent Secretary  
712-841-5000  
kimswalin@lm.k12.ia.us  
300 W Garfield  
Laurens  
Iowa  
Pocahontas  
Pocahontas County  
Educational Services  
Single Site  
Laurens Marathon CSD  
Yes

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provision of this chapter would substantially interfere15  
with the effective conduct of the proceedings or the16  
rights of the parties or other interested persons. In17  
that case, the provision does not apply and the court18  
shall apply prior law.19

4. *a.* This chapter applies to all acts taken by an20  
agent on or after July 1, 2014.21

*b.* This chapter does not apply to acts taken by an22  
agent prior to July 1, 2014.23

Sec. 48. REPEAL. Sections 633B.1 and 633B.2, Code24  
2014, are repealed.>25

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GUSTAFSON of Madison

-35-

HF2422.3449 (2) 85

rh/rj 35/35

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# Image 49

House File 2361

H-8139

Amend House File 2361 as follows:1

1. Page 26, after line 22 by inserting:2

<DIVISION \_\_\_3

DONATED VEHICLES — REGISTRATION4

Sec. \_\_\_\_. NEW SECTION. **321.118 Donated vehicles.**5

The annual registration fee is ten dollars for a6  
motor vehicle transferred to a community action agency,7  
as defined in section 216A.91, or to a nonprofit entity8

which is exempt from federal income taxation pursuant9  
to section 501(c)(3) of the Internal Revenue Code, in10

a transaction in which no consideration is given, to11

be reconditioned for donation to a needy individual12

served by the community action agency or nonprofit13

entity. Registration under this section allows the14

vehicle to be driven only for purposes of restoration,15

maintenance, and repair and to demonstrate the motor16

vehicle to the eventual donee. The department shall17

waive the certificate of title fee and surcharge18

required under sections 321.20, 321.23, 321.46, and19

321.52A for a motor vehicle registered under this20

section.21

Sec. \_\_\_\_. DONATED VEHICLE REGISTRATION PILOT22

PROJECT.23

1. The department of transportation shall conduct a24

pilot project beginning July 1, 2014, to implement the provisions of this division of this Act on a limited basis. The pilot project shall involve a community action agency, as defined in section 216A.91, operating in Woodbury county that, pursuant to the pilot project, will accept donated motor vehicles to be reconditioned for donation to needy individuals, and a nonprofit entity in Sioux county which is exempt from federal income taxation pursuant to section 501(c)(3) of the Internal Revenue Code and which, on the effective date of this section, operates a vehicle donation program that involves accepting donated motor vehicles to be reconditioned for donation to needy individuals.

2. Notwithstanding any other provision, the annual registration fee for a motor vehicle donated to a community action agency or nonprofit entity under the pilot project and registered by the community action agency or nonprofit entity shall be ten dollars. The registration shall allow the vehicle to be driven only for purposes of restoration, maintenance, and repair and to demonstrate the motor vehicle to the eventual donee. The department shall waive the certificate of



1. The section of this division of this Act14  
enacting section 321.118.>15
2. By renumbering as necessary.16

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ALONS of Sioux

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HALL of Woodbury

-2-

HF2361.3419 (2) 85

dea/nh 2/2

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# Image 51

House File 2429

H-8140

Amend House File 2429 as follows:1

1. By striking everything after the enacting clause2  
and inserting:3  
<Section 1. Section 321J.2, subsection 3, paragraph4

c, unnumbered paragraph 1, Code 2014, is amended to5  
read as follows:6  
Assessment of a fine of one thousand two hundred7

fifty dollars. However, in the discretion of the<sup>8</sup>  
court, if no personal or property injury has resulted<sup>9</sup>  
from the defendant's actions, the court may shall waive<sup>10</sup>  
up to six hundred twenty-five dollars of the fine when<sup>11</sup>  
the defendant presents to the court at the end of the<sup>12</sup>  
minimum period of ineligibility a temporary restricted<sup>13</sup>  
license issued pursuant to section 321J.20.<sup>14</sup>

Sec. 2. Section 321J.2, subsection 3, paragraph d,<sup>15</sup>  
Code 2014, is amended by striking the paragraph.<sup>16</sup>

Sec. 3. Section 321J.2, subsection 4, paragraph c,<sup>17</sup>  
Code 2014, is amended by striking the paragraph.<sup>18</sup>

Sec. 4. Section 321J.2, subsection 5, paragraph c,<sup>19</sup>  
Code 2014, is amended by striking the paragraph.<sup>20</sup>

Sec. 5. Section 321J.4, Code 2014, is amended by<sup>21</sup>  
striking the section and inserting in lieu thereof the<sup>22</sup>  
following:<sup>23</sup>

**321J.4 Revocation of license — ignition interlock<sup>24</sup>  
devices — conditional temporary restricted license.<sup>25</sup>**

1. *Revocation.* If a defendant is convicted of a<sup>26</sup>  
violation of section 321J.2, the defendant's driver's<sup>27</sup>  
license or nonresident operating privileges shall be<sup>28</sup>  
revoked as follows:<sup>29</sup>

*a. First offense.* If the defendant has had no<sup>30</sup>  
previous conviction or revocation under this chapter<sup>31</sup>  
and the defendant's driver's license or nonresident<sup>32</sup>  
operating privilege has not been revoked under section<sup>33</sup>  
321J.9 or 321J.12 for the occurrence from which<sup>34</sup>  
the arrest arose, the department shall revoke the<sup>35</sup>  
defendant's driver's license or nonresident operating<sup>36</sup>  
privilege for the following periods of time:<sup>37</sup>

(1) Test result. One hundred eighty days if the<sup>38</sup>  
defendant submitted to chemical testing.<sup>39</sup>

(2) Refusal to submit. One year if the defendant<sup>40</sup>  
refused to submit to chemical testing.<sup>41</sup>

*b. Second offense.* If the defendant has had a<sup>42</sup>  
previous conviction or revocation under this chapter<sup>43</sup>  
and the defendant's driver's license or nonresident<sup>44</sup>  
operating privilege has not been revoked under section<sup>45</sup>  
321J.9 or 321J.12 for the occurrence from which<sup>46</sup>  
the arrest arose, the department shall revoke the<sup>47</sup>  
defendant's driver's license or nonresident operating<sup>48</sup>  
privilege for the following periods of time:<sup>49</sup>

(1) Test result. One year if the defendant<sup>50</sup>

-1-



**Message: Iowa Legislature - Daily Legislation and Analysis -- MARCH 20, 2014**

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**Case Information:**

Message Type: Exchange  
Message Direction: External, Inbound  
Case: IWD Senator Petersen Request - Version 3  
Capture Date: 7/10/2014 1:32:57 PM  
Item ID: 40862404  
Policy Action: Not Specified

**Mark History:**

No reviewing has been done

**Policies:**

No Policies attached

**✉ Iowa Legislature - Daily Legislation and Analysis -- MARCH 20, 2014**

**From** helpdesk@legis.state.ia.us      **Date** Friday, March 21, 2014 9:18 AM  
**To** Olivencia, Nicholas [IWD]  
**Cc**

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 **20140320.pdf** (842 Kb HTML)

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Attached to this email is an Adobe Acrobat file that contains the bills, amendments, resolutions and study bills filed the previous day.

These files are archived and are available for download here:

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# Image 1

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## Image 2

Senate File 303

H-8137

Amend Senate File 303, as amended, passed, and  
reprinted by the Senate, as follows:

1. By striking everything after the enacting clause  
and inserting:

<DIVISION I5

RETIREMENT PAY TAX EXEMPTION

Section 1. Section 422.5, subsection 3, paragraph  
a, Code 2014, is amended to read as follows:

a. The tax shall not be imposed on a resident or  
nonresident whose net income, as defined in section

422.7, is thirteen thousand five hundred dollars or

less in the case of married persons filing jointly

or filing separately on a combined return, heads of

household, and surviving spouses or nine thousand

dollars or less in the case of all other persons;

but in the event that the payment of tax under this

division would reduce the net income to less than

thirteen thousand five hundred dollars or nine thousand

dollars as applicable, then the tax shall be reduced to

that amount which would result in allowing the taxpayer<sup>20</sup>  
to retain a net income of thirteen thousand five<sup>21</sup>  
hundred dollars or nine thousand dollars as applicable.<sup>22</sup>  
The preceding sentence does not apply to estates or<sup>23</sup>  
trusts. For the purpose of this subsection, the entire<sup>24</sup>  
net income, including any part of the net income not<sup>25</sup>  
allocated to Iowa, shall be taken into account. For<sup>26</sup>  
purposes of this subsection, net income includes all<sup>27</sup>  
amounts of pensions or other retirement income, except<sup>28</sup>  
for military retirement pay excluded under section<sup>29</sup>  
422.7, subsection 31A, paragraph "a", or section<sup>30</sup>  
422.7, subsection 31B, paragraph "a", received from any<sup>31</sup>  
source which is not taxable under this division as a<sup>32</sup>  
result of the government pension exclusions in section<sup>33</sup>  
422.7, or any other state law. If the combined net<sup>34</sup>  
income of a husband and wife exceeds thirteen thousand<sup>35</sup>  
five hundred dollars, neither of them shall receive<sup>36</sup>  
the benefit of this subsection, and it is immaterial<sup>37</sup>  
whether they file a joint return or separate returns.<sup>38</sup>  
However, if a husband and wife file separate returns<sup>39</sup>  
and have a combined net income of thirteen thousand<sup>40</sup>  
five hundred dollars or less, neither spouse shall<sup>41</sup>



December 31 of the tax year and whose net income,<sup>8</sup>  
as defined in section 422.7, is thirty-two thousand<sup>9</sup>  
dollars or less in the case of married persons<sup>10</sup>  
filing jointly or filing separately on a combined<sup>11</sup>  
return, heads of household, and surviving spouses or<sup>12</sup>  
twenty-four thousand dollars or less in the case of all<sup>13</sup>  
other persons; but in the event that the payment of<sup>14</sup>  
tax under this division would reduce the net income to<sup>15</sup>  
less than thirty-two thousand dollars or twenty-four<sup>16</sup>  
thousand dollars as applicable, then the tax shall be<sup>17</sup>  
reduced to that amount which would result in allowing<sup>18</sup>  
the taxpayer to retain a net income of thirty-two<sup>19</sup>  
thousand dollars or twenty-four thousand dollars as<sup>20</sup>  
applicable. The preceding sentence does not apply to<sup>21</sup>  
estates or trusts. For the purpose of this subsection,<sup>22</sup>  
the entire net income, including any part of the net<sup>23</sup>  
income not allocated to Iowa, shall be taken into<sup>24</sup>  
account. For purposes of this subsection, net income<sup>25</sup>  
includes all amounts of pensions or other retirement<sup>26</sup>  
income, except for military retirement pay excluded<sup>27</sup>  
under section 422.7, subsection 31A, paragraph "a",<sup>28</sup>  
or section 422.7, subsection 31B, paragraph "a",<sup>29</sup>



received from any source which is not taxable under30  
this division as a result of the government pension31  
exclusions in section 422.7, or any other state law.32  
If the combined net income of a husband and wife33  
exceeds thirty-two thousand dollars, neither of them34  
shall receive the benefit of this subsection, and it35  
is immaterial whether they file a joint return or36  
separate returns. However, if a husband and wife file37  
separate returns and have a combined net income of38  
thirty-two thousand dollars or less, neither spouse39  
shall receive the benefit of this paragraph, if one40  
spouse has a net operating loss and elects to carry41  
back or carry forward the loss as provided in section42  
422.9, subsection 3. A person who is claimed as a43  
dependent by another person as defined in section44  
422.12 shall not receive the benefit of this subsection45  
if the person claiming the dependent has net income46  
exceeding thirty-two thousand dollars or twenty-four47  
thousand dollars as applicable or the person claiming48  
the dependent and the person's spouse have combined49  
net income exceeding thirty-two thousand dollars or50

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# Image 4

twenty-four thousand dollars as applicable.<sup>1</sup>

Sec. 3. Section 422.7, Code 2014, is amended by<sup>2</sup> adding the following new subsection:<sup>3</sup>

NEW SUBSECTION. 31A. *a.* Subtract, to the extent<sup>4</sup>

included, retirement pay received by a taxpayer from<sup>5</sup> the federal government for military service performed<sup>6</sup> in the armed forces, the armed forces military reserve,<sup>7</sup> or national guard.<sup>8</sup>

*b.* The exclusion of retirement pay under this<sup>9</sup> subsection is in addition to any exclusion provided<sup>10</sup>

under subsection 31.11

Sec. 4. Section 422.7, Code 2014, is amended by<sup>12</sup>

adding the following new subsection:<sup>13</sup>

NEW SUBSECTION. 31B. *a.* Subtract, to the extent<sup>14</sup>

included, amounts received as survivor benefits by a<sup>15</sup>

taxpayer from the federal government pursuant to 10<sup>16</sup>

U.S.C. §1447, et seq.<sup>17</sup>

*b.* The exclusion of survivor benefits under this<sup>18</sup>

subsection is in addition to any exclusion provided19  
under subsection 31.20

Sec. 5. RETROACTIVE APPLICABILITY. This division21  
of this Act applies retroactively to January 1, 2014,22  
for tax years beginning on or after that date.23

#### DIVISION II24

#### PROPERTY OF ASSOCIATIONS OF WAR VETERANS25

Sec. 6. Section 427.1, subsection 5, Code 2014, is26  
amended to read as follows:27

##### 5. *Property of associations of war veterans.*28

*a.* The property of any organization composed wholly29  
of veterans of any war, when such property is, except30  
as otherwise provided in this subsection or subsection31  
14, devoted entirely to its own use and not held for32  
pecuniary profit.33

*b.* The operation of bingo games on property of such34  
organization shall not adversely affect the exemption35  
of that property under this subsection if all proceeds,36  
in excess of expenses, are used for the legitimate37  
purposes of the organization.38

*c.* The occasional or irregular lease or rental of39  
all or a portion of the property of such organization40

shall not adversely affect the exemption of that41  
property under this subsection if the proceeds from42  
such lease or rental do not exceed two hundred fifty43  
dollars per lease or rental, and the proceeds, in44  
excess of expenses, are used for the legitimate45  
purposes of the organization. In addition, the46  
occasional or irregular lease or rental shall be47  
considered a use for the appropriate objects of the48  
organization for purposes of subsection 14.49

Sec. 7. IMPLEMENTATION OF ACT. Section 25B.7 does50

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## Image 5

not apply to this division of this Act.1

Sec. 8. EFFECTIVE UPON ENACTMENT. This division of2  
this Act, being deemed of immediate importance, takes3  
effect upon enactment.4

Sec. 9. RETROACTIVE APPLICABILITY. This division5

of this Act applies retroactively to January 1, 2014,<sup>6</sup>  
for assessment years beginning on or after that date.<sup>7</sup>

#### DIVISION III<sup>8</sup>

#### LICENSE PLATES<sup>9</sup>

Sec. 10. Section 35A.11, Code 2014, is amended to<sup>10</sup>

read as follows:<sup>11</sup>

#### **35A.11 Veterans license fee fund.**<sup>12</sup>

1. A veterans license fee fund is created in the<sup>13</sup>  
state treasury under the control of the commission.<sup>14</sup>  
Notwithstanding section 12C.7, interest or earnings<sup>15</sup>  
on moneys in the veterans license fee fund shall be<sup>16</sup>  
credited to the veterans license fee fund. Moneys in<sup>17</sup>  
the fund are appropriated to the commission to be used<sup>18</sup>  
to fulfill the responsibilities of the commission.<sup>19</sup>

2. The fund created in this section shall include<sup>20</sup>  
the fees credited by the treasurer of state from the<sup>21</sup>  
sale annual validation of the following special motor<sup>22</sup>  
vehicle registration plates:<sup>23</sup>

1. Veteran special plates issued pursuant to<sup>24</sup>  
section 321.34, subsection 13, paragraph "d".<sup>25</sup>

2. *a.* National guard special plates issued<sup>26</sup>  
pursuant to section 321.34, subsection 16.<sup>27</sup>

3. *b.* Pearl Harbor special plates issued pursuant<sup>28</sup>

to section 321.34, subsection 17.29

4. *c.* Purple heart special plates issued pursuant<sup>30</sup>

to section 321.34, subsection 18.31

5. *d.* United States armed forces retired special<sup>32</sup>

plates issued pursuant to section 321.34, subsection<sup>33</sup>

19.34

6. *e.* Silver star and bronze star special plates<sup>35</sup>

issued pursuant to section 321.34, subsection 20.36

7. *f.* Distinguished service cross, navy cross,<sup>37</sup>

and air force cross special plates issued pursuant to<sup>38</sup>

section 321.34, subsection 20A.39

8. *g.* Soldier's medal, navy and marine corps<sup>40</sup>

medal, and airman's medal special plates issued<sup>41</sup>

pursuant to section 321.34, subsection 20B.42

9. *h.* Combat infantryman badge, combat action<sup>43</sup>

badge, combat action ribbon, air force combat action<sup>44</sup>

medal, and combat medical badge plates issued pursuant<sup>45</sup>

to section 321.34, subsection 20C.46

10. *i.* Gold star special plates issued pursuant to<sup>47</sup>

section 321.34, subsection 24.48

*j.* United States veteran special plates issued<sup>49</sup>

pursuant to section 321.34, subsection 27.50



plates shall be paid monthly to the treasurer of18  
state and deposited in the road use tax fund. The19  
treasurer of state shall transfer monthly from the20  
statutory allocations fund created under section21  
321.145, subsection 2, to the veterans license fee fund22  
created in section 35A.11 the amount of the special23  
fees collected under subsection 12, paragraph "a", in24  
the previous month for national guard plates. Special25  
registration plates with a national guard processed26  
emblem shall be surrendered, as provided in subsection27  
12, in exchange for regular registration plates upon28  
termination of the owner's membership in the active29  
national guard.30

Sec. 12. Section 321.34, subsection 16, Code 2014,31  
is amended by adding the following new paragraph:32  
NEW PARAGRAPH. *Ob*. Notwithstanding subsection 12,33  
paragraph "a", an owner who is approved for special34  
registration plates under this subsection shall be35  
issued one set of special registration plates with a36  
national guard processed emblem at no charge.37

Sec. 13. Section 321.34, subsection 17, paragraph38  
a, Code 2014, is amended to read as follows:39



a. An owner referred to in subsection 12 who was at40  
 Pearl Harbor, Hawaii, as a member of the armed services41  
 of the United States on December 7, 1941, may, upon42  
 written application to the department, order special43  
 registration plates with a Pearl Harbor processed44  
 emblem. The emblem shall be designed by the department45  
 in consultation with service organizations. The46  
 application is subject to approval by the department.47  
 The special plate fees collected by the director under48  
 subsection 12, paragraphs paragraph "a"and "c", from49  
 the issuance and annual validation of letter-number50

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## Image 7

designated Pearl Harbor plates, and subsection 12,1  
 paragraph "c", from the issuance and annual validation2  
 of personalized Pearl Harbor plates shall be paid3  
 monthly to the treasurer of state and deposited in4

the road use tax fund. The treasurer of state shall<sup>5</sup>  
transfer monthly from the statutory allocations fund<sup>6</sup>  
created under section 321.145, subsection 2, to the<sup>7</sup>  
veterans license fee fund created in section 35A.11 the<sup>8</sup>

amount of the special fees collected under subsection<sup>9</sup>  
12, paragraph "a", in the previous month for Pearl<sup>10</sup>

Harbor plates.<sup>11</sup>

Sec. 14. Section 321.34, subsection 17, Code 2014,<sup>12</sup>

is amended by adding the following new paragraph:<sup>13</sup>

NEW PARAGRAPH. *Ob.* Notwithstanding subsection 12,<sup>14</sup>

paragraph "a", an owner who is approved for special<sup>15</sup>

registration plates under this subsection shall be<sup>16</sup>

issued one set of special registration plates with a<sup>17</sup>

Pearl Harbor processed emblem at no charge.<sup>18</sup>

Sec. 15. Section 321.34, subsection 18, paragraph<sup>19</sup>

a, Code 2014, is amended to read as follows:<sup>20</sup>

*a.* An owner referred to in subsection 12 who was<sup>21</sup>

awarded a purple heart medal by the United States<sup>22</sup>

government for wounds received in military or naval<sup>23</sup>

combat against an armed enemy of the United States<sup>24</sup>

may, upon written application to the department and<sup>25</sup>

presentation of satisfactory proof of the award of the<sup>26</sup>

purple heart medal, order special registration plates<sup>27</sup>

with a purple heart processed emblem. The design of<sup>28</sup>

the emblem shall include a representation of a purple29  
heart medal and ribbon. The application is subject to30  
approval by the department in consultation with the31  
adjutant general. The special plate fees collected by32  
the director under subsection 12, paragraphs paragraph33  
"a"and "c", from the issuance and annual validation34  
of letter-number designated purple heart plates, and35  
subsection 12, paragraph "c", from the issuance and36  
annual validation of personalized purple heart plates37  
shall be paid monthly to the treasurer of state and38  
deposited in the road use tax fund. The treasurer39  
of state shall transfer monthly from the statutory40  
allocations fund created under section 321.145,41  
subsection 2, to the veterans license fee fund created42  
in section 35A.11 the amount of the special fees43  
collected under subsection 12, paragraph "a", in the44  
previous month for purple heart plates.45

Sec. 16. Section 321.34, subsection 18, Code 2014,46  
is amended by adding the following new paragraph:47  
NEW PARAGRAPH. *Ob.* Notwithstanding subsection 12,48  
paragraph "a", an owner who is approved for special49  
registration plates under this subsection shall be50

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# Image 8

issued one set of special registration plates with a1  
purple heart processed emblem at no charge.2  
Sec. 17. Section 321.34, subsection 19, paragraph3  
a, Code 2014, is amended to read as follows:4

a. An owner referred to in subsection 12 who is a5  
retired member of the United States armed forces may,6  
upon written application to the department and upon7  
presentation of satisfactory proof of membership, order8

special registration plates with a United States armed9  
forces retired processed emblem. The emblem shall be10

designed by the department in consultation with service11

organizations. The application is subject to approval12

by the department. For purposes of this subsection,13

a person is considered to be retired if the person is14

recognized by the United States armed forces as retired15

from the United States armed forces. The special plate16

fees collected by the director under subsection 12,17

paragraphs paragraph "a" and "c", from the issuance18  
and annual validation of letter-number designated19  
armed forces retired plates, and subsection 12,20  
paragraph "c", from the issuance and annual validation21  
of personalized armed forces retired plates shall be22  
paid monthly to the treasurer of state and deposited in23  
the road use tax fund. The treasurer of state shall24  
transfer monthly from the statutory allocations fund25  
created under section 321.145, subsection 2, to the26  
veterans license fee fund created in section 35A.11 the27  
amount of the special fees collected under subsection28  
12, paragraph "a", in the previous month for armed29  
forces retired plates.30

Sec. 18. Section 321.34, subsection 19, Code 2014,31  
is amended by adding the following new paragraph:32  
NEW PARAGRAPH. *Ob*. Notwithstanding subsection 12,33  
paragraph "a", an owner who is approved for special34  
registration plates under this subsection shall be35  
issued one set of special registration plates with an36  
armed forces retired processed emblem at no charge.37

Sec. 19. Section 321.34, subsection 20, paragraph38  
a, Code 2014, is amended to read as follows:39

a. An owner referred to in subsection 12 who40  
 was awarded a silver or a bronze star by the United41  
 States government, may, upon written application to42  
 the department and presentation of satisfactory proof43  
 of the award of the silver or bronze star, order44  
 special registration plates with a silver or bronze45  
 star processed emblem. The emblem shall be designed46  
 by the department in consultation with the adjutant47  
 general. The special plate fees collected by the48  
 director under subsection 12, paragraphs paragraph "a"49  
 and "c", from the issuance and annual validation of50

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## Image 9

letter-number designated silver star and bronze star1  
 plates, and subsection 12, paragraph "c", from the2  
 issuance and annual validation of personalized silver3  
 star and bronze star plates shall be paid monthly4

to the treasurer of state and deposited in the road<sup>5</sup>  
use tax fund. The treasurer of state shall transfer<sup>6</sup>  
monthly from the statutory allocations fund created<sup>7</sup>  
under section 321.145, subsection 2, to the veterans<sup>8</sup>

license fee fund created in section 35A.11 the amount<sup>9</sup>  
of the special fees collected under subsection 12,<sup>10</sup>

paragraph "a", in the previous month for silver star<sup>11</sup>  
and bronze star plates.<sup>12</sup>

Sec. 20. Section 321.34, subsection 20, Code 2014,<sup>13</sup>  
is amended by adding the following new paragraph:<sup>14</sup>

NEW PARAGRAPH. *Ob.* Notwithstanding subsection 12,<sup>15</sup>

paragraph "a", an owner who is approved for special<sup>16</sup>  
registration plates under this subsection shall be<sup>17</sup>

issued one set of special registration plates with<sup>18</sup>

a silver star or bronze star processed emblem at no<sup>19</sup>  
charge.<sup>20</sup>

Sec. 21. Section 321.34, subsection 20A, paragraph<sup>21</sup>  
a, Code 2014, is amended to read as follows:<sup>22</sup>

*a.* An owner referred to in subsection 12 who was<sup>23</sup>

awarded a distinguished service cross, a navy cross,<sup>24</sup>

or an air force cross by the United States government<sup>25</sup>

may, upon written application to the department and<sup>26</sup>

presentation of satisfactory proof of the award, order<sup>27</sup>

special registration plates with a distinguished<sup>28</sup>

service cross, navy cross, or air force cross processed<sup>29</sup>  
emblem. The emblem shall be designed by the department<sup>30</sup>  
in consultation with the adjutant general. The special<sup>31</sup>  
plate fees collected by the director under subsection<sup>32</sup>  
12, paragraphs paragraph "a" and "c", from the issuance<sup>33</sup>  
and annual validation of letter-number designated<sup>34</sup>  
distinguished service cross, navy cross, and air force<sup>35</sup>  
cross plates, and subsection 12, paragraph "c", from<sup>36</sup>  
the issuance and annual validation of personalized<sup>37</sup>  
distinguished service cross, navy cross, and air force<sup>38</sup>  
cross plates shall be paid monthly to the treasurer<sup>39</sup>  
of state and deposited in the road use tax fund. The<sup>40</sup>  
treasurer of state shall transfer monthly from the<sup>41</sup>  
statutory allocations fund created under section<sup>42</sup>  
321.145, subsection 2, to the veterans license fee fund<sup>43</sup>  
created in section 35A.11 the amount of the special<sup>44</sup>  
fees collected under subsection 12, paragraph "a", in<sup>45</sup>  
the previous month for distinguished service cross,<sup>46</sup>  
navy cross, and air force cross plates.<sup>47</sup>

Sec. 22. Section 321.34, subsection 20A, Code 2014,<sup>48</sup>  
is amended by adding the following new paragraph:<sup>49</sup>  
NEW PARAGRAPH. *Ob.* Notwithstanding subsection 12,<sup>50</sup>



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# Image 10

paragraph "a", an owner who is approved for special1  
registration plates under this subsection shall be2  
issued one set of special registration plates with a3  
distinguished service cross, navy cross, or air force4

cross processed emblem at no charge.5

Sec. 23. Section 321.34, subsection 20B, paragraph6  
a, Code 2014, is amended to read as follows:7

a. An owner referred to in subsection 12 who was8

awarded a soldier's medal, a navy and marine corps9  
medal, or an airman's medal by the United States10

government may, upon written application to the11

department and presentation of satisfactory proof of12

the award, order special registration plates with13

a soldier's medal, navy and marine corps medal, or14

airman's medal processed emblem. The emblem shall be15

designed by the department in consultation with the16

adjutant general. The special plate fees collected by17

the director under subsection 12, paragraphs paragraph18  
"a" and "c", from the issuance and annual validation19  
of letter-number designated soldier's medal, navy and20  
marine corps medal, and airman's medal plates, and21  
subsection 12, paragraph "c", from the issuance and22  
annual validation of personalized soldier's medal, navy23  
and marine corps medal, and airman's medal plates shall24  
be paid monthly to the treasurer of state and deposited25  
in the road use tax fund. The treasurer of state shall26  
transfer monthly from the statutory allocations fund27  
created under section 321.145, subsection 2, to the28  
veterans license fee fund created in section 35A.11 the29  
amount of the special fees collected under subsection30  
12, paragraph "a", in the previous month for soldier's31  
medal, navy and marine corps medal, and airman's medal32  
plates.33

Sec. 24. Section 321.34, subsection 20B, Code 2014,34  
is amended by adding the following new paragraph:35  
NEW PARAGRAPH. *Ob.* Notwithstanding subsection 12,36  
paragraph "a", an owner who is approved for special37  
registration plates under this subsection shall be38  
issued one set of special registration plates with39

a soldier's medal, navy and marine corps medal, or  
airman's medal processed emblem at no charge.

Sec. 25. Section 321.34, subsection 20C, paragraph  
b, Code 2014, is amended to read as follows:

*b.* An owner referred to in subsection 12 who was  
awarded a combat infantryman badge, combat action  
badge, combat action ribbon, air force combat action  
medal, or combat medical badge by the United States  
government may, upon written application to the  
department and presentation of satisfactory proof of  
the award, order special registration plates with a

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# Image 11

combat infantryman badge, combat action badge, combat  
action ribbon, air force combat action medal, or combat  
medical badge processed emblem. The special plate  
fees collected by the director under subsection 12,4

paragraphs paragraph "a" and "c", from the issuance and  
annual validation of letter-number designated combat  
infantryman badge, combat action badge, combat action  
ribbon, air force combat action medal, and combat

medical badge plates, and subsection 12, paragraph  
"c", from the issuance and annual validation of

personalized combat infantryman badge, combat action

badge, combat action ribbon, air force combat action

medal, and combat medical badge plates shall be paid

monthly to the treasurer of state and deposited in

the road use tax fund. The treasurer of state shall

transfer monthly from the statutory allocations fund

created under section 321.145, subsection 2, to the

veterans license fee fund created in section 35A.11 the

amount of the special fees collected under subsection

12, paragraph "a", in the previous month for combat

infantryman badge, combat action badge, combat action

ribbon, air force combat action medal, and combat

medical badge plates.

Sec. 26. Section 321.34, subsection 20C, Code 2014,

is amended by adding the following new paragraph:

NEW PARAGRAPH. *0c.* Notwithstanding subsection 12,

paragraph "a", an owner who is approved for special

registration plates under this subsection shall be

issued one set of special registration plates with a29  
combat infantryman badge, combat action badge, combat30  
action ribbon, air force combat action medal, and31  
combat medical badge distinguishing processed emblem32  
at no charge.33

Sec. 27. Section 321.34, subsection 24, Code 2014,34  
is amended to read as follows:35

24. *Gold star plates.*36

a. An owner referred to in subsection 12 who is37  
the surviving spouse, parent, child, or sibling of38  
a deceased member of the United States armed forces39  
who died while serving on active duty during a time40  
of military conflict or who died as a result of such41  
service may order special registration plates bearing42  
a gold star emblem upon written application to the43  
department accompanied by satisfactory supporting44  
documentation as determined by the department. The45  
gold star emblem shall be designed by the department in46  
cooperation with the commission of veterans affairs.47  
The special plate fees collected by the director under48  
subsection 12, paragraphs paragraph "a" and "c", from49  
the issuance and annual validation of letter-number50

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## Image 12

designated gold star plates, and subsection 12,1  
paragraph "c", from the issuance and annual validation2  
of personalized gold star plates shall be paid monthly3  
to the treasurer of state and deposited in the road4

use tax fund. The treasurer of state shall transfer5  
monthly from the statutory allocations fund created6  
under section 321.145, subsection 2, to the veterans7  
license fee fund created in section 35A.11 the amount8

of the special fees collected under subsection 12,9  
paragraph "a", in the previous month for gold star10  
plates.11

*b.* Notwithstanding subsection 12, paragraph "a",12  
an owner who is approved for special registration13  
plates under this subsection shall be issued one set of14  
special registration plates bearing a gold star emblem15  
at no charge.16

Sec. 28. Section 321.34, Code 2014, is amended by17

adding the following new subsection:18

NEW SUBSECTION. 27. *United States veteran plates.*19

*a.* An owner referred to in subsection 12 who served20  
in the armed forces of the United States and was21  
discharged under honorable conditions may, upon written22  
application to the department and upon presentation of23  
satisfactory proof of military service and discharge24  
under honorable conditions, order special registration25  
plates bearing a distinguishing processed emblem26  
depicting the word "veteran" below an image of the27  
American flag. The application is subject to approval28  
by the department. The special plate fees collected29  
by the director under subsection 12, paragraph "a",30  
from the annual validation of letter-number designated31  
United States veteran plates, and subsection 12,32  
paragraph "c", from the issuance and annual validation33  
of personalized United States veteran plates, shall be34  
paid monthly to the treasurer of state and deposited in35  
the road use tax fund. The treasurer of state shall36  
transfer monthly from the statutory allocations fund37  
created under section 321.145, subsection 2, to the38  
veterans license fee fund created in section 35A.11 the39

amount of the special fees collected under subsection40  
12, paragraph "a", in the previous month for United41  
States veteran plates.42

b. Notwithstanding subsection 12, paragraph "a",43  
an owner who is approved for a special registration44  
plate under this subsection shall be issued one set of45  
special registration plates bearing a distinguishing46  
processed emblem depicting the word "veteran" below an47  
image of the American flag at no charge.>48

2. Title page, by striking lines 1 through 3 and49  
inserting <An Act relating to veterans, military50

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# Image 13

service members, and certain survivor beneficiaries and1  
including effective date and retroactive applicability2  
provisions.>3

3. By renumbering, redesignating, and correcting4



internal references as necessary.5

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COMMITTEE ON WAYS AND MEANS

SANDS of Louisa, Chairperson

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# Image 14

House File 2422

H-8138

Amend House File 2422 as follows:1

1. By striking everything after the enacting clause2  
and inserting:3

<Section 1. Section 144A.7, subsection 1, paragraph4

a, Code 2014, is amended to read as follows:5

a. The attorney in fact designated to make6  
treatment decisions for the patient should such person7  
be diagnosed as suffering from a terminal condition, if8

the designation is in writing and complies with chapter9  
144B or section 633B.1.10

Sec. 2. Section 231E.3, subsection 15, Code 2014,11

is amended to read as follows:12

15. "*Power of attorney*" means a durable power of13  
attorney for health care as defined in section 144B.114  
or a power of attorney that becomes effective upon the15  
disability of the principal as described in section16  
633B.1 executed pursuant to chapter 633B.17

Sec. 3. NEW SECTION. **633B.101 Title.**18

This chapter shall be known and may be cited as the19  
*"Iowa Uniform Power of Attorney Act"*.20

Sec. 4. NEW SECTION. **633B.102 Definitions.**21

1. "*Agent*" means a person granted authority to act22  
for a principal under a power of attorney, whether23  
denominated an agent, attorney in fact, or otherwise.24  
The term includes an original agent, coagent, successor25  
agent, and a person to which an agent's authority is26  
delegated.27

2. "*Conservator*" or "*conservatorship*" means a28  
conservator appointed or conservatorship established29  
pursuant to sections 633.570 and 633.572 or a similar30  
provision of the laws of another state.31

3. "*Durable*", with respect to a power of attorney,32  
means not terminated by the principal's incapacity.33

4. "Electronic" means relating to technology having34  
electrical, digital, magnetic, wireless, optical,35  
electromagnetic, or similar capabilities.36

5. "Good faith" means honesty in fact.37

6. "Guardian" or "guardianship" means a guardian38  
appointed or a guardianship established pursuant to39  
sections 633.556 and 633.560 or a similar provision of40  
the laws of another state.41

7. "Incapacity" means the inability of an42  
individual to manage property or business affairs43  
because the individual is any of the following:44  
a. An individual whose decision-making capacity45  
is so impaired that the individual is unable to46  
make, communicate, or carry out important decisions47  
concerning the individual's financial affairs.48

b. Missing.49

c. Detained, including but not limited to an50

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## Image 15

individual incarcerated in a penal system.1

d. Outside the United States and unable to return.2

8. "Person" means an individual, corporation,3  
business trust, estate, trust, partnership, limited4

liability company, association, joint venture, public5  
corporation, government or governmental subdivision,6  
agency, or instrumentality, or any other legal or7  
commercial entity.8

9. "Power of attorney" means a writing or other9  
record that grants authority to an agent to act in the10  
place of the principal, whether or not the term "power11  
of attorney" is used.12

10. "Presently exercisable general power of13  
*appointment*", with respect to property or a property14  
interest subject to a power of appointment, means15  
power exercisable at the time in question to vest16  
absolute ownership in the principal individually, the17  
principal's estate, the principal's creditors, or the18  
creditors of the principal's estate. The term includes19  
a power of appointment not exercisable until the20  
occurrence of a specified event, the satisfaction of an21  
ascertainable standard, or the passage of a specified22

period of time only after the occurrence of the<sup>23</sup>  
specified event, the satisfaction of the ascertainable<sup>24</sup>  
standard, or the passage of the specified period of<sup>25</sup>  
time. The term does not include a power exercisable in<sup>26</sup>  
a fiduciary capacity or only by will.<sup>27</sup>

11. "*Principal*" means an individual who grants<sup>28</sup>  
authority to an agent in a power of attorney.<sup>29</sup>

12. "*Property*" means anything that may be the<sup>30</sup>  
subject of ownership, whether real or personal, or<sup>31</sup>  
legal or equitable, or any interest or right therein.<sup>32</sup>

13. "*Record*" means information that is inscribed on<sup>33</sup>  
a tangible medium or that is stored in an electronic or<sup>34</sup>  
other medium and is retrievable in perceivable form.<sup>35</sup>

14. "*Sign*" means, with present intent to<sup>36</sup>  
authenticate or adopt a record, to do any of the<sup>37</sup>  
following:<sup>38</sup>

*a.* Execute or adopt a tangible symbol.<sup>39</sup>

*b.* Attach to or logically associate with the record<sup>40</sup>  
an electronic sound, symbol, or process.<sup>41</sup>

15. "*State*" means a state of the United States, the<sup>42</sup>  
District of Columbia, Puerto Rico, the United States<sup>43</sup>  
Virgin Islands, or any territory or insular possession<sup>44</sup>

subject to the jurisdiction of the United States.45

16. "Stocks and bonds" means stocks, bonds, mutual46

funds, and all other types of securities and financial47

instruments, whether held directly, indirectly, or in48

any other manner. The term does not include commodity49

futures contracts and call or put options on stocks or50

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# Image 16

stock indexes.1

Sec. 5. NEW SECTION. **633B.103 Applicability.**2

This chapter applies to all powers of attorney3

except for the following:4

1. A power to the extent it is coupled with an5  
interest of the agent in the subject of the power,6  
including but not limited to a power given to or for7  
the benefit of a creditor in connection with a credit8

transaction.9

2. A power to make health care decisions.10

3. A proxy or other delegation to exercise voting11

rights or management rights with respect to an entity.<sup>12</sup>

4. A power created on a form prescribed by a<sup>13</sup>

government or governmental subdivision, agency, or<sup>14</sup>

instrumentality for a governmental purpose.<sup>15</sup>

Sec. 6. NEW SECTION. **633B.104 Durability of power**<sup>16</sup>  
**of attorney.**<sup>17</sup>

A power of attorney created under this chapter<sup>18</sup>

is durable unless the power of attorney expressly<sup>19</sup>

provides that it is terminated by the incapacity of the<sup>20</sup>

principal.<sup>21</sup>

Sec. 7. NEW SECTION. **633B.105 Execution.**<sup>22</sup>

A power of attorney must be signed by the principal<sup>23</sup>

or in the principal's conscious presence by another<sup>24</sup>

individual, other than any prospective agent, directed<sup>25</sup>

by the principal to sign the principal's name on<sup>26</sup>

the power of attorney. A power of attorney must be<sup>27</sup>

acknowledged before a notary public or other individual<sup>28</sup>

authorized by law to take acknowledgments. An agent<sup>29</sup>

named in the power of attorney shall not notarize the<sup>30</sup>

principal's signature. An acknowledged signature on a<sup>31</sup>

power of attorney is presumed to be genuine.<sup>32</sup>

Sec. 8. NEW SECTION. **633B.106 Validity.**<sup>33</sup>

1. A power of attorney executed in this state on or34  
after July 1, 2014, is valid if the execution of the35  
power of attorney complies with section 633B.105.36

2. A power of attorney executed in this state37  
before July 1, 2014, is valid if the execution of the38  
power of attorney complied with the law of this state39  
as it existed at the time of execution.40

3. A power of attorney executed other than in this41  
state is valid in this state if, when the power of42  
attorney was executed, the execution complied with any43  
of the following:44

*a.* The law of the jurisdiction that determines the45  
meaning and effect of the power of attorney pursuant46  
to section 633B.107.47

*b.* The requirements for a military power of48  
attorney pursuant to 10 U.S.C. §1044b, as amended.49

4. Except as otherwise provided by law, a photocopy50

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## Image 17

or electronically transmitted copy of an original power  
of attorney has the same effect as the original.

Sec. 9. NEW SECTION. **633B.107 Meaning and effect.**

The meaning and effect of a power of attorney is

determined by the law of the jurisdiction indicated  
in the power of attorney and, in the absence of  
an indication of jurisdiction, by the law of the  
jurisdiction in which the power of attorney was

executed.

Sec. 10. NEW SECTION. **633B.108 Nomination**

**of conservator or guardian — relation of agent to**

**court-appointed fiduciary.**

1. Under a power of attorney, a principal may  
nominate a conservator of the principal's estate or  
guardian of the principal's person for consideration  
by the court if proceedings for the principal's  
estate or person are begun after the principal  
executes the power of attorney. Except for good cause  
shown or disqualification, the court shall make its  
appointment in accordance with the principal's most  
recent nomination. This section does not prohibit an  
individual from executing a petition for the voluntary

appointment of a guardian or conservator on a standby<sup>23</sup>  
basis pursuant to sections 633.560 and 633.591.<sup>24</sup>

2. If, after a principal executes a power of<sup>25</sup>  
attorney, a court appoints a conservator of the<sup>26</sup>  
principal's estate or other fiduciary charged with<sup>27</sup>  
the management of some or all of the principal's<sup>28</sup>  
property, the power of attorney is suspended unless<sup>29</sup>  
the power of attorney provides otherwise or unless the<sup>30</sup>  
court appointing the conservator decides the power of<sup>31</sup>  
attorney should continue. If the power of attorney<sup>32</sup>  
continues, the agent is accountable to the fiduciary as<sup>33</sup>  
well as to the principal. The power of attorney shall<sup>34</sup>  
be reinstated upon termination of the conservatorship<sup>35</sup>  
as a result of the principal regaining capacity.<sup>36</sup>

Sec. 11. NEW SECTION. **633B.109 When power of<sup>37</sup>  
attorney effective.**<sup>38</sup>

1. A power of attorney is effective when executed<sup>39</sup>  
unless the principal provides in the power of attorney<sup>40</sup>  
that it becomes effective at a future date or upon the<sup>41</sup>  
occurrence of a future event or contingency.<sup>42</sup>

2. If a power of attorney becomes effective upon<sup>43</sup>  
the occurrence of a future event or contingency, the<sup>44</sup>

principal, in the power of attorney, may authorize one<sup>45</sup>  
or more persons to determine in a writing or other<sup>46</sup>  
record that the event or contingency has occurred.<sup>47</sup>

3. If a power of attorney becomes effective upon<sup>48</sup>  
the principal's incapacity and the principal has not<sup>49</sup>  
authorized a person to determine whether the principal<sup>50</sup>

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## Image 18

is incapacitated or the person authorized is unable<sup>1</sup>  
or unwilling to make the determination, the power of<sup>2</sup>  
attorney becomes effective upon a determination in a<sup>3</sup>  
writing or other record by the occurrence of any of the<sup>4</sup>

following:<sup>5</sup>

*a.* A licensed physician or licensed psychologist<sup>6</sup>  
determines that the principal is incapacitated.<sup>7</sup>

*b.* A licensed attorney at law, a judge, or an<sup>8</sup>

appropriate governmental official determines that the<sup>9</sup>  
principal is incapacitated.<sup>10</sup>

4. A person authorized by the principal in the<sup>11</sup>

power of attorney to determine that the principal is<sup>12</sup>  
incapacitated may act as the principal's personal<sup>13</sup>  
representative pursuant to the federal Health Insurance<sup>14</sup>  
Portability and Accountability Act of 1996, Pub. L. No.<sup>15</sup>  
104-191, including amendments thereto and regulations<sup>16</sup>  
promulgated thereunder, to obtain access to the<sup>17</sup>  
principal's health care information and to communicate<sup>18</sup>  
with the principal's health care provider.<sup>19</sup>

Sec. 12. NEW SECTION. **633B.110 Termination** —<sup>20</sup>  
**power of attorney or agent authority.**<sup>21</sup>

1. A power of attorney terminates when any of the<sup>22</sup>  
following occur:<sup>23</sup>

*a.* The principal dies.<sup>24</sup>

*b.* The principal becomes incapacitated, if the<sup>25</sup>  
power of attorney is not durable.<sup>26</sup>

*c.* The principal revokes the power of attorney.<sup>27</sup>

*d.* The power of attorney provides that it<sup>28</sup>  
terminates.<sup>29</sup>

*e.* The purpose of the power of attorney is<sup>30</sup>  
accomplished.<sup>31</sup>

*f.* The principal revokes the agent's authority<sup>32</sup>  
or the agent dies, becomes incapacitated, or resigns,<sup>33</sup>

and the power of attorney does not provide for another34  
agent to act under the power of attorney.35

2. An agent’s authority terminates when any of the36  
following occur:37

*a.* The principal revokes the authority.38

*b.* The agent dies, becomes incapacitated, or39  
resigns.40

*c.* An action is filed for the dissolution or41  
annulment of the agent’s marriage to the principal42  
or for their legal separation, unless the power of43  
attorney otherwise provides.44

*d.* The power of attorney terminates.45

3. Unless the power of attorney otherwise46  
provides, an agent’s authority is exercisable until47  
the agent’s authority terminates under subsection 2,48  
notwithstanding a lapse of time since the execution of49  
the power of attorney.50

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## Image 19

4. Termination of a power of attorney or an agent's<sup>1</sup> authority under this section is not effective as to the<sup>2</sup> agent or another person that, without actual knowledge<sup>3</sup> of the termination, acts in good faith under the power<sup>4</sup>

of attorney. An act so performed, unless otherwise<sup>5</sup> invalid or unenforceable, binds the principal and the<sup>6</sup> principal's successors in interest.<sup>7</sup>

5. Incapacity of the principal of a power of<sup>8</sup>

attorney that is not durable does not revoke or<sup>9</sup> terminate the power of attorney as to an agent or<sup>10</sup>

other person that, without actual knowledge of the<sup>11</sup>

incapacity, acts in good faith under the power of<sup>12</sup>

attorney. An act so performed, unless otherwise<sup>13</sup>

invalid or unenforceable, binds the principal and the<sup>14</sup>

principal's successors in interest.<sup>15</sup>

6. Except as provided in section 633B.103, the<sup>16</sup>

execution of a general or plenary power of attorney<sup>17</sup>

revokes all general or plenary powers of attorney<sup>18</sup>

previously executed in this state by the principal,<sup>19</sup>

but does not revoke a power of attorney limited to a<sup>20</sup>

specific and identifiable action or transaction, which<sup>21</sup>

action or transaction is still capable of performance<sup>22</sup>

but has not yet been fully accomplished by the agent.<sup>23</sup>

Sec. 13. NEW SECTION. **633B.111 Coagents and**<sup>24</sup>

**successor agents.**<sup>25</sup>

1. A principal may designate two or more persons<sup>26</sup>

to act as coagents. Unless the power of attorney<sup>27</sup>

otherwise provides, all of the following apply to<sup>28</sup>

actions of coagents:<sup>29</sup>

*a.* A power held by coagents shall be exercised by<sup>30</sup>

majority action.<sup>31</sup>

*b.* If impasse occurs due to the failure to reach<sup>32</sup>

a majority decision, any agent may petition the court<sup>33</sup>

to decide the issue, or a majority of the agents may<sup>34</sup>

consent to an alternative form of dispute resolution.<sup>35</sup>

*c.* If one or more agents resigns or becomes unable<sup>36</sup>

to act, the remaining coagents may act.<sup>37</sup>

*d.* If a coagent is unavailable to perform duties<sup>38</sup>

because of absence, illness, or other temporary<sup>39</sup>

inability to perform, the remaining agents may exercise<sup>40</sup>

their authority as if they were the only agents.<sup>41</sup>

2. A principal may designate one or more successor<sup>42</sup>

agents to act if an agent resigns, dies, becomes<sup>43</sup>

incapacitated, is not qualified to serve, or declines<sup>44</sup>





imminent breach of fiduciary duty by another agent<sup>12</sup>  
shall notify the principal and, if the principal is<sup>13</sup>  
incapacitated, take any action reasonably appropriate<sup>14</sup>  
in the circumstances to safeguard the principal's best<sup>15</sup>  
interest. An agent that fails to notify the principal<sup>16</sup>  
or take action as required by this subsection is liable<sup>17</sup>  
for the reasonably foreseeable damages that could have<sup>18</sup>  
been avoided if the agent had notified the principal<sup>19</sup>  
or taken such action.<sup>20</sup>

Sec. 14. NEW SECTION. **633B.112 Reimbursement and<sup>21</sup>  
compensation of agent.<sup>22</sup>**

Unless the power of attorney otherwise provides, an<sup>23</sup>  
agent who is an individual is entitled to reimbursement<sup>24</sup>  
of expenses reasonably incurred on behalf of the<sup>25</sup>  
principal but not to compensation. If a power of<sup>26</sup>  
attorney does provide for compensation or if the agent<sup>27</sup>  
is a bank or trust company authorized to administer<sup>28</sup>  
trusts in Iowa, the compensation must be reasonable<sup>29</sup>  
under the circumstances.<sup>30</sup>

Sec. 15. NEW SECTION. **633B.113 Agent's acceptance.<sup>31</sup>**

Except as otherwise provided in the power of<sup>32</sup>  
attorney, a person accepts appointment as an agent<sup>33</sup>

under a power of attorney by exercising authority or<sup>34</sup>  
performing duties as an agent or by any other assertion<sup>35</sup>  
or conduct indicating acceptance.<sup>36</sup>

Sec. 16. NEW SECTION. **633B.114 Agent's duties.**<sup>37</sup>

1. Notwithstanding provisions in the power of<sup>38</sup>  
attorney, an agent that has accepted appointment shall<sup>39</sup>  
act in conformity with all of the following:<sup>40</sup>

*a.* In accordance with the principal's reasonable<sup>41</sup>  
expectations to the extent actually known by the agent<sup>42</sup>  
and otherwise in the principal's best interest.<sup>43</sup>

*b.* In good faith.<sup>44</sup>

*c.* Only within the scope of authority granted in<sup>45</sup>  
the power of attorney.<sup>46</sup>

2. Except as otherwise provided in the power of<sup>47</sup>  
attorney, an agent that has accepted appointment shall<sup>48</sup>  
do all of the following:<sup>49</sup>

*a.* Act loyally for the principal's benefit.<sup>50</sup>

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*b.* Act so as not to create a conflict of interest<sup>1</sup> that impairs the agent's ability to act impartially in<sup>2</sup> the principal's best interest.<sup>3</sup>

*c.* Act with the care, competence, and diligence<sup>4</sup>

ordinarily exercised by agents in similar<sup>5</sup> circumstances.<sup>6</sup>

*d.* Keep a record of all receipts, disbursements,<sup>7</sup> and transactions made on behalf of the principal.<sup>8</sup>

*e.* Cooperate with a person that has authority to<sup>9</sup> make health care decisions for the principal to carry<sup>10</sup>

out the principal's reasonable expectations to the<sup>11</sup>

extent actually known by the agent and, otherwise, act<sup>12</sup>

in the principal's best interest.<sup>13</sup>

*f.* Attempt to preserve the principal's estate<sup>14</sup>

plan, to the extent actually known by the agent, if<sup>15</sup>

preserving the plan is consistent with the principal's<sup>16</sup>

best interest based upon all relevant factors,<sup>17</sup>

including all of the following:<sup>18</sup>

(1) The value and nature of the principal's<sup>19</sup>

property.<sup>20</sup>

(2) The principal's foreseeable obligations and<sup>21</sup>

need for maintenance.<sup>22</sup>

(3) Minimization of the principal's<sup>23</sup>

taxes, including income, estate, inheritance,<sup>24</sup>

generation-skipping transfer, and gift taxes.<sup>25</sup>

(4) The principal's eligibility for a benefit, a<sup>26</sup>

program, or assistance under a statute or regulation<sup>27</sup>

or contract.<sup>28</sup>

3. An agent that acts in good faith is not liable<sup>29</sup>

to any beneficiary under the principal's estate plan<sup>30</sup>

for failure to preserve the plan.<sup>31</sup>

4. An agent that acts with care, competence, and<sup>32</sup>

diligence for the best interest of the principal is not<sup>33</sup>

liable solely because the agent also benefits from the<sup>34</sup>

act or has an individual or conflicting interest in<sup>35</sup>

relation to the property or affairs of the principal.<sup>36</sup>

5. If an agent is selected by the principal because<sup>37</sup>

of special skills or expertise possessed by the agent<sup>38</sup>

or in reliance on the agent's representation that the<sup>39</sup>

agent has special skills or expertise, the special<sup>40</sup>

skills or expertise shall be considered in determining<sup>41</sup>

whether the agent has acted with care, competence, and<sup>42</sup>

diligence under the circumstances.<sup>43</sup>

6. Absent a breach of duty to the principal, an<sup>44</sup>

agent is not liable if the value of the principal's45  
property declines.46

7. An agent that exercises authority to delegate to47  
another person the authority granted by the principal48  
or that engages another person on behalf of the49  
principal is not liable for an act, error of judgment,50

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## Image 22

or default of that person if the agent exercises care,1  
competence, and diligence in selecting and monitoring2  
the person.3

8. Except as otherwise provided in the power4

of attorney, an agent is not required to disclose5  
receipts, disbursements, or transactions conducted on6  
behalf of the principal unless ordered by a court or7  
requested by the principal, a guardian, a conservator,8

another fiduciary acting for the principal, a9  
governmental agency having authority to protect10

the welfare of the principal, or, upon the death of11

the principal, by the personal representative or a<sup>12</sup>  
successor in interest of the principal's estate. If an<sup>13</sup>  
agent receives a request to disclose such information,<sup>14</sup>  
the agent shall comply with the request within thirty<sup>15</sup>  
days of the request or provide a writing or other<sup>16</sup>  
record substantiating why additional time is necessary.<sup>17</sup>  
Such additional time shall not exceed thirty days.<sup>18</sup>

Sec. 17. NEW SECTION. **633B.115 Exoneration of<sup>19</sup>  
agent.<sup>20</sup>**

A provision in a power of attorney relieving an<sup>21</sup>  
agent of liability for breach of duty is binding on the<sup>22</sup>  
principal and the principal's successors in interest<sup>23</sup>  
except to the extent the provision does any of the<sup>24</sup>  
following:<sup>25</sup>

1. Relieves the agent of liability for a breach of<sup>26</sup>  
duty committed dishonestly, with an improper motive, or<sup>27</sup>  
with reckless indifference to the purposes of the power<sup>28</sup>  
of attorney or the best interest of the principal.<sup>29</sup>
2. Was included in the power of attorney as a<sup>30</sup>  
result of an abuse of a confidential or fiduciary<sup>31</sup>  
relationship with the principal.<sup>32</sup>

Sec. 18. NEW SECTION. **633B.116 Judicial relief.<sup>33</sup>**

1. The following persons may petition a court to  
construe a power of attorney or to review an agent's  
conduct:

*a.* The principal or the agent.

*b.* A guardian, conservator, or other fiduciary  
acting for the principal.

*c.* A person authorized to make health care  
decisions for the principal.

*d.* The principal's spouse, parent, or descendant or  
an individual who would qualify as a presumptive heir  
of the principal.

*e.* A person named as a beneficiary to receive  
any property, benefit, or contractual right upon  
the principal's death or as a beneficiary of a trust  
created by or for the principal that has a financial  
interest in the principal's estate.

*f.* A governmental agency having regulatory

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authority to protect the welfare of the principal.<sup>1</sup>  
*g.* The principal's caregiver or another person that<sup>2</sup>  
demonstrates sufficient interest in the principal's<sup>3</sup>  
welfare.<sup>4</sup>

*h.* A person asked to accept the power of attorney.<sup>5</sup>  
*i.* A person designated by the principal in the<sup>6</sup>  
power of attorney.<sup>7</sup>

2. Upon motion to dismiss by the principal, the<sup>8</sup>  
court shall dismiss a petition filed under this section<sup>9</sup>  
unless the court finds that the principal lacks the<sup>10</sup>  
capacity to revoke the agent's authority or the power<sup>11</sup>  
of attorney.<sup>12</sup>

3. The costs of an action under this section shall<sup>13</sup>  
be assessed against the principal or the principal's<sup>14</sup>  
estate unless the court determines such costs and fees<sup>15</sup>  
should be assessed against the petitioner or the agent<sup>16</sup>  
for good cause shown.<sup>17</sup>

Sec. 19. NEW SECTION. **633B.117 Agent's liability.**<sup>18</sup>

An agent that violates this chapter is liable to the<sup>19</sup>  
principal or the principal's successors in interest for<sup>20</sup>  
the amount required to do both of the following:<sup>21</sup>

1. Restore the value of the principal's property to<sup>22</sup>



what it would have been had the violation not occurred.23

2. Reimburse the principal or the principal's24

successors in interest for attorney fees and costs paid25

on the agent's behalf.26

Sec. 20. NEW SECTION. **633B.118 Agent's resignation**27

— **notice.**28

Unless the power of attorney provides for a29

different method for an agent's resignation, an agent30

may resign by giving notice to the principal and,31

if the principal is incapacitated, to any of the32

following:33

1. The conservator or guardian, if a conservator or34

guardian has been appointed for the principal, and any35

coagent or successor agent.36

2. If there is no conservator, guardian, or coagent37

or successor agent, the agent may give notice to any38

of the following:39

*a.* The principal's caregiver.40

*b.* Any other person reasonably believed by the41

agent to have sufficient interest in the principal's42

welfare.43

*c.* A governmental agency having regulatory44

authority to protect the welfare of the principal.45

Sec. 21. NEW SECTION. **633B.119 Acknowledged power**46

**of attorney — acceptance and reliance.**47

1. For purposes of this section and section48

633B.120, "*acknowledged*" means purportedly verified49

before a notary public or other individual authorized50

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## Image 24

by law to take acknowledgments.1

2. A person that in good faith accepts an2

acknowledged power of attorney without actual knowledge3

that the signature is not genuine may rely upon the4

presumption under section 633B.105 that the signature5

is genuine.6

3. A person that in good faith accepts an7

acknowledged power of attorney without actual knowledge8

that the power of attorney is void, invalid, or9

terminated, that the purported agent's authority10

is void, invalid, or terminated, or that the agent11

is exceeding or improperly exercising the agent's<sup>12</sup>  
authority may rely upon the power of attorney as if the<sup>13</sup>  
power of attorney were genuine, valid, and still in<sup>14</sup>  
effect, the agent's authority were genuine, valid, and<sup>15</sup>  
still in effect, and the agent had not exceeded and had<sup>16</sup>  
not improperly exercised the authority.<sup>17</sup>

4. A person that is asked to accept an acknowledged<sup>18</sup>  
power of attorney may request, and rely upon, all of<sup>19</sup>  
the following without further investigation:<sup>20</sup>

*a.* An agent's certification under penalty of<sup>21</sup>  
perjury of any factual matter concerning the principal,<sup>22</sup>  
agent, or power of attorney in substantially the same<sup>23</sup>  
form as set out in section 633B.302.<sup>24</sup>

*b.* An English translation of the power of attorney<sup>25</sup>  
if the power of attorney contains, in whole or in part,<sup>26</sup>  
language other than English.<sup>27</sup>

*c.* An opinion of agent's counsel as to any matter<sup>28</sup>  
of law concerning the power of attorney if the person<sup>29</sup>  
making the request provides the reason for the request<sup>30</sup>  
in a writing or other record.<sup>31</sup>

5. An English translation or an opinion of counsel<sup>32</sup>  
requested under this section shall be provided at the<sup>33</sup>

principal's expense unless the request is made more34  
than seven business days after the power of attorney is35  
presented for acceptance.36

6. For purposes of this section and section37  
633B.120, a person who conducts activities through an38  
employee is without actual knowledge of a fact relating39  
to a power of attorney, a principal, or an agent if the40  
employee conducting the transaction involving the power41  
of attorney is without actual knowledge of the fact.42

Sec. 22. NEW SECTION. **633B.120 Refusal to accept43  
acknowledged power of attorney — liability.44**

1. Except as otherwise provided in subsection 2,45  
all of the following shall apply to a person's actions46  
regarding an acknowledged power of attorney:47

a. A person shall either accept an acknowledged48  
power of attorney or request a certification, a49  
translation, or an opinion of counsel under section50

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633B.119, subsection 4, no later than seven business days after presentation of the power of attorney for acceptance.

*b.* If a person requests a certification, a

translation, or an opinion of counsel under section 633B.119, subsection 4, the person shall accept the power of attorney no later than five business days after receipt of the certification, translation, or

opinion of counsel.

*c.* A person shall not require an additional or

different form of power of attorney for authority

granted in the power of attorney presented.

2. A person is not required to accept an

acknowledged power of attorney if any of the following

occur:

*a.* The person is not otherwise required to engage

in a transaction with the principal in the same

circumstances.

*b.* Engaging in a transaction with the agent or

the principal in the same circumstances would be

inconsistent with federal law.

*c.* The person has actual knowledge of the

termination of the agent's authority or of the power of attorney before exercise of the power.

*d.* A request for a certification, a translation, or an opinion of counsel under section 633B.119, subsection 4, is refused.

*e.* The person in good faith believes that the power is not valid or that the agent does not have the authority to perform the act requested, whether or not a certification, a translation, or an opinion of counsel under section 633B.119, subsection 4, has been requested or provided.

*f.* The person makes, or has actual knowledge that another person has made, a report to the department of human services stating a good-faith belief that the principal may be subject to physical or financial abuse, neglect, exploitation, or abandonment by the agent or a person acting for or with the agent.

3. A person that refuses to accept an acknowledged power of attorney in violation of this section is subject to both of the following:

*a.* A court order mandating acceptance of the power of attorney.

*b.* Liability for damages sustained by the principal<sup>45</sup>  
 for reasonable attorney fees and costs incurred in any<sup>46</sup>  
 action or proceeding that confirms the validity of<sup>47</sup>  
 the power of attorney or mandates acceptance of the<sup>48</sup>  
 power of attorney, provided that any such action must<sup>49</sup>  
 be brought within one year of the initial request for<sup>50</sup>

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acceptance of the power of attorney.<sup>1</sup>  
 Sec. 23. NEW SECTION. **633B.121 Principles of law<sup>2</sup>  
 and equity.<sup>3</sup>**

Unless displaced by a provision of this chapter, the<sup>4</sup>

principles of law and equity supplement this chapter.<sup>5</sup>

Sec. 24. NEW SECTION. **633B.122 Laws applicable to<sup>6</sup>  
 financial institutions and entities.<sup>7</sup>**

This chapter does not supersede any other law<sup>8</sup>

applicable to financial institutions or other entities,<sup>9</sup>  
 and the other law controls if inconsistent with this<sup>10</sup>

chapter.<sup>11</sup>