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universities and special schools**


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Iowa State University  
University of Northern Iowa  
Iowa School for the Deaf  
Iowa Braille and Sight Saving School  
Lakeside Laboratory Regents Resource Center  
Northwest Iowa Regents Resource Center  
Quad-Cities Graduate Center  
Southwest Iowa Regents Resource Center



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Robert Donley, Executive Director

**MEMORANDUM**

**To:** Edwin Cook  
Sr. Legal Counsel 

**From:** Robert Donley

**Subject:** State Employee Efficiency Suggestions and Board and Commission Review

**Date:** December 18, 2013

You requested that state agencies seek input from employees asking them for any ideas that will reduce costs and increase efficiency in state government, and that agency heads review and offer recommendations for the possible consolidation or elimination of boards and commissions within the purview of the agency.

The Regent institutions requested that employees submit suggestions to reduce costs and increase efficiency in state government through the committee's public comment internet site.

Regarding the consolidation or elimination of boards and commissions within the purview of the Board of Regents, we are embarking on an Efficiency and Transformation Review of the public universities and Board office. On December 9, we released a RFP to engage a consultant to perform a comprehensive, system-wide operational and programmatic review of the public universities. The review is to be conducted across support services (administrative and academic), programs, and at an institutional level and as a system. The efficiency and transformation review is also expected to help in the continued development of the strategic plans that are necessary to carry out the mission of each institution and the Board with a strategic review of the operations.

I hope this information is helpful. Please do not hesitate to contact this office if you need additional information.

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cc: Legislative Liaisons  
Legislative Log