
From: Magee, DT [BOEE] [<mailto:Duane.Magee@iowa.gov>]

Subject: RE: State Government Efficiency Review Committee - Agency directors request

Thank you for requesting this information from the Board of Educational Examiners (BoEE) staff members.

Here are some suggestions from a BoEE employee, Mike Cavin:

I would state that the development of a new on-line based licensure system is one aspect we are doing to make our agency more efficient.

The movement to not printing and mailing license is another.

Using distance media (go-to-meeting, hangout) to deliver ethics and attend meetings when possible, when not hampered by technology barriers. This could be a suggestion as well to open more avenues for distance meetings not tied to poly-com.

Here are some of my suggestions:

I believe that the state should look to private industry and other public sector organizations to determine what efficiencies could be gained by upgrading current financial, payroll, HR, application and employee absence management systems. My past experiences with the Waukee Community School District and other organizations have shown me that there are superior enterprise level financial, payroll, HR, application and employee absence management systems currently available in the marketplace compared to the paper based, Microsoft Word based and mainframe systems currently utilized by the State of Iowa. The Teach Iowa system is an example of a superior applicant recruiting and applicant tracking system being implemented through the collaborative efforts of two state agencies (The Iowa Department of Education and BoEE).

The BoEE does not have any suggestions regarding the elimination of any boards or commissions. The BoEE twelve member Board continues to serve a vital role in regard to PK-12 education in Iowa.

My concerns about the inefficiencies of the state's financial system are too numerous to list here. The biggest impact this legacy system has on the BoEE and me in my role as Executive Director is the redundancy created by having to fill out paper or Microsoft Word forms, the lack of real-time reporting capabilities, and the lack of integration of contract and purchase order documents within the state's financial/accounting system.

Needless to say the BoEE is in favor of this effort to reduce inefficient bureaucratic processes and procedures.

Thank you for your consideration of these ideas.

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