

NORTHEAST IOWA COMMUNITY COLLEGE

SUCCESS MODEL

Mission:

The Northeast Iowa Community College (NICC) Success Model supports students served by the College's service locations, Career Pathway Certificates, Adult Education and Literacy, Career Learning Link and re-engagement programs.

Philosophy:

There is a pathway for all students to a family-sustaining career. A strong relationship between a student and a success coach, who can understand the student's personal story, is how we build this pathway at Northeast Iowa Community College.

Success Model Candidates:

- Undecided or stop out high school students
- Individuals without a high school diploma
- Individuals not employed and not in education
- Underemployed workers
- Individuals seeking education and training who face multiple barriers to success

Outreach and Engagement:

Northeast Iowa Community College conducts outreach in communities and school districts through parent events, connections with local businesses and partnerships with community-based organizations.

LEARN MORE.

Erin Powers-Daley
powersdaleye@nicc.edu
563.562.3263, ext. 147

Role of Success Coach:

The success coach, which is the cornerstone of the Success Model, helps students navigate the systems, services, resources and available training. Success coaches are tasked with identifying a student's interests and goals, academic and skill levels, and potential or actual barriers to success; the coach then works with the student to explore the educational and career options available to set appropriate, realistic goals. The success coach assists the student to troubleshoot barriers through education and training and then works with them to obtain employment or additional training at Northeast Iowa Community College.

Success Coaches:

DUBUQUE CENTER

Jordan O'Connell
oconnellj@nicc.edu
563.557.8271, ext. 137

Samaria Neely
neelys@nicc.edu
563.557.8271, ext. 304

CALMAR

Josh Shimak
shimakj@nicc.edu
563.562.3263 ext. 153

Julie Jevne
jevnej@nicc.edu
563.562.3263 ext. 488

OELWEIN

Theresa Laughead
laugheadt@nicc.edu
319.283.3010

CRESKO

Jessica Reis
reisj@nicc.edu
563.547.3355

MANCHESTER

Holly Maurer
maurerh@nicc.edu
563.822.1016

CAREER PATHWAY CERTIFICATES

Career Pathway Certificate

Most Career Pathway Certificates (CPC) can be completed in 12 months or less. These programs provide hands-on training that leads to entry-level employment. Students also have the option of transferring credit into a diploma or two-year degree program to improve their employment options and earning potential. Some programs will have employer sponsors that are interested in hiring our graduates.

Funding

Tuition Assistance is available to those who qualify within specific CPC programs. Contact us to apply today.

LEARN MORE.

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neelys@nicc.edu
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shimakj@nicc.edu
563.562.3263 ext. 153

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jevnej@nicc.edu
563.562.3263 ext. 488

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Theresa Laughead
laugheadt@nicc.edu
319.283.3010

CRESCO

Jessica Reis
reisj@nicc.edu
563.547.3355

MANCHESTER

Holly Maurer
maurerh@nicc.edu
563.822.1016

WAUKON

Erica Nosbisch
nosbische@nicc.edu
563.568.3060

www.nicc.edu/cpc

Advanced Manufacturing and Construction Technology

BUILDING CONSTRUCTION

Train for entry-level work in the carpentry, heating, ventilation and air conditioning (HVAC) and electrical construction trades or pursue additional education or training in construction trades.

Location: Calmar, Peosta

www.nicc.edu/buildingconstruction

CERTIFIED PRODUCTION TECHNICIAN (CPT)

This program teaches the high performance responsibilities required in production operations, including shop floor and day-to-day work, reading blueprints for the purpose of parts and machine assembly and set up of robotics or automated equipment.

Location: Online

www.nicc.edu/advancedmanufacturing

COMPUTER NUMERICAL CONTROL (CNC) OPERATOR

Develop your skills with Computer Numerical Control (CNC) machines to ensure quality, tolerance of parts, and troubleshooting and adjustment.

Location: Cresco, Oelwein, Peosta

www.nicc.edu/advancedmanufacturing

CONSTRUCTION EQUIPMENT OPERATOR

Prepare to safely and efficiently operate construction equipment used in a variety of construction sites, including residential and commercial building, and road construction.

Location: Calmar, Peosta

www.nicc.edu/equipmentoperator

INDUSTRIAL SEWING

This career pathway certificate program teaches you entry-level industrial sewing skills for manufacturing environments. When you successfully complete this certificate program, you will possess the basic sewing skills needed to secure employment with industry-leading companies.

Location: Dubuque

www.nicc.edu/advancedmanufacturing

INTRODUCTION TO INDUSTRIAL MAINTENANCE

Learn to troubleshoot, install and maintain automated equipment, and support industrial maintenance technicians.

Location: Calmar, Peosta

www.nicc.edu/advancedmanufacturing

RESTORATION ACADEMY

This career pathway certificate program provides you with the skills necessary to work in the highly-specialized field of building restoration. Students will be introduced to architectural style and the materials and methods of construction utilized in different historical periods.

Location: Dubuque

www.nicc.edu/restorationacademy



WELDING (BASIC)

The Welding (Basic) Career Pathway Certificate program introduces basic concepts of wire feed, stick and TIG welding as needed by welders in an industrial setting.

Location: Cresco

www.nicc.edu/advancedmanufacturing

WELDING (GMAW)

As a student in the Welding (GMAW) Career Pathway Certificate program, you receive an introduction to wire feed Gas Metal Arc Welding (GMAW) of structural steel.

Location: Manchester, Oelwein, Peosta, Waukon

www.nicc.edu/advancedmanufacturing

Agriculture and Animal Sciences

SWINE PRODUCTION

Students learn about swine health, nutrition and husbandry techniques while practicing the scheduling, record keeping and accounting processes necessary for effective management of farrowing and weaning facilities.

Location: Calmar

www.nicc.edu/swinepc

Automotive Technology, Power Mechanics and Transportation

COMMERCIAL DRIVER'S LICENSE (CDL)

You will be prepared with the knowledge and skills required to safely operate a commercial motor vehicle, meeting the requirements for Entry Level Driver Training as outlined by the Federal Motor Carrier Safety Administration (FMCSA) and obtain your CDL.

Location: Calmar, Peosta

www.nicc.edu/cdl

INTRODUCTION TO AUTOMOTIVE MECHANICS

Learn the automotive industry job classifications, career opportunities and the ASE certification process, along with general workplace professionalism. This introduction to automotive technology qualifies you for entry-level employment or the option to transfer coursework into the College's Automotive Mechanics diploma program.

Location: Peosta

www.nicc.edu/automechanicsintro

Business, Marketing and Hospitality

CULINARY FOUNDATIONS

Prepare for a rewarding career in the culinary field, even if you have little or no culinary experience. Upon earning this certificate, you will be ready for entry-level positions as a cook or server in a variety of hospitality settings.

Location: Decorah, Dubuque

www.nicc.edu/culinaryfoundations

CUSTOMER SERVICE

The focus of this 32-hour certificate is on business communication and writing, customer service, problem solving, decision making and quality assurance.

Location: Dubuque

www.nicc.edu/customerservice

Health and Education

CERTIFIED NURSE AIDE (CNA)

The Certified Nurse Aide (CNA) Career Pathway Certificate program is the first step toward a career helping others in healthcare settings. You will receive instruction that qualifies you for entry-level employment as a CNA or apply credits to the Northeast Iowa Community College nursing programs.

Location: Calmar, Cresco, Dubuque, Manchester, Oelwein,

Online, Peosta, Waukon

www.nicc.edu/cna

EMERGENCY MEDICAL TECHNICIAN (EMT)

This Career Pathway Certificate program offers classroom, hands-on lab, off-site clinical and field experiences to train you in emergency medical services skills, patient rights and communication.

Location: Calmar, Cresco, Dubuque, Manchester, Oelwein, Peosta, Waukon

www.nicc.edu/emt

HEALTH SUPPORT PROFESSIONAL

Receive an introduction to the key skills you need to be a direct care worker in healthcare by completing core classes, personal activities of daily living, and health monitoring and maintenance courses. Direct care workers are also referred to as direct support professionals, supported community living workers, home health aides, universal workers and apartment instructors.

Location: Calmar, Dubuque

www.nicc.edu/healthsupport

PHARMACY TECHNICIAN

This online program will prepare you to enter the pharmacy field as a technician and take the Pharmacy Technician Certification Board's (PTCB) exam.

Location: Online

www.nicc.edu/pharmtech

PHLEBOTOMY TECHNICIAN

As a student in this program, you will learn to collect, transport and process blood and other specimens for laboratory analysis. Classroom instruction covers infection control and safety principles.

Location: Cresco, Dubuque

www.nicc.edu/phlebotomytech

CHILD CARE

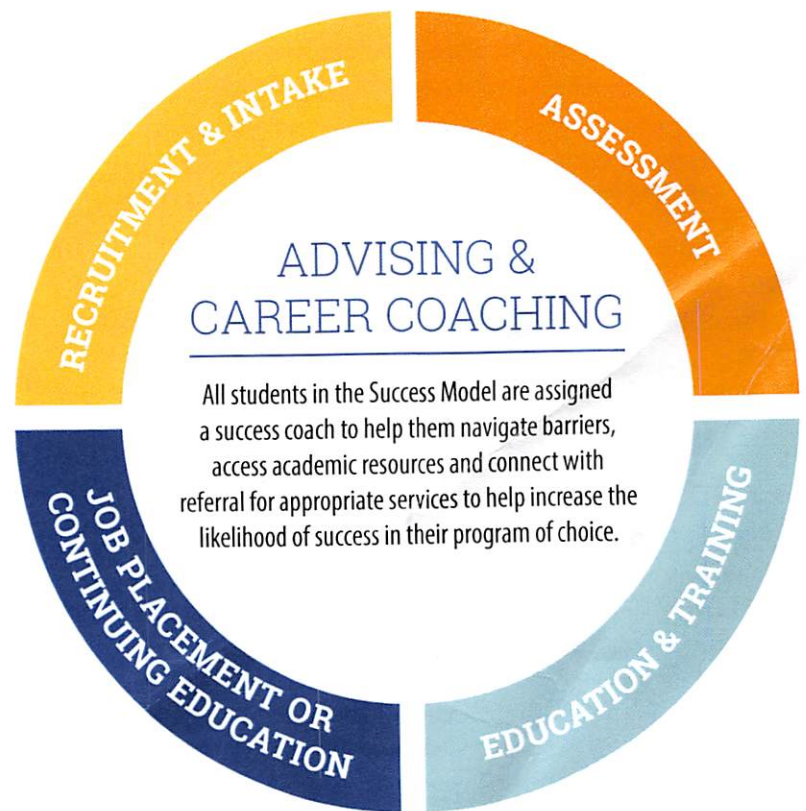
This 118-hour pathway certificate prepares students for entry-level work as caregivers in a child care center and/or transfer into the Early Childhood Education diploma program. A component of this program is approved as a substitute for the "Essentials Preservice/Orientation for Child Care Providers" that meets requirements of the Iowa Department of Human Services (DHS) and the Federal Child Care Development Block Grants.

Location: Dubuque

www.nicc.edu/childcarepc

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ELEMENTS OF THE SUCCESS MODEL



Northeast Iowa Community College: **Student Experience**

Advising and Career Coaching

Recruitment and Intake

Assessment

Education and Training

Job Placement or Continuing Education

- a. Attend a career event or other recruitment event to learn about Northeast Iowa Community College, industries, careers and programs.
- b. Meet individually with an advisor, career coach, adult literacy instructor or enrollment specialist.
- c. Act on a referral from other service providers.
- d. Participate in high school Career Learning Link opportunities.

- a. **Diploma or Degree programs:** Apply to College, complete ACCUPLACER® placement assessments and complete any additional enrollment activities.
- b. **Career Pathway Certificates:** Complete application, complete National Career Readiness Certificate exam, and interview with program selection team comprised of industry professionals and College staff.

- a. High School Concurrent courses
- b. Internships/Apprenticeships
- c. High School Equivalency Diploma (HSED)
- d. Basic skills brush-up through Adult Education and Literacy
- e. Career Pathway Certificates
- f. Academic diploma and degree programs

Success coaches work with students to determine their next best step on their career pathway after completion of a program.

LEARN MORE.

www.nicc.edu

