

CHAPTER 84E

APPRENTICESHIP TRAINING PROGRAM

Referred to in §84A.5, 84F.1, 84F.2, 84G.3

Legislative findings and purpose; 2017 Acts, ch 3, §3, 5

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84E.1 Title.

[This chapter](#) shall be known and may be cited as the “*Iowa Apprenticeship Act*”.

[2014 Acts, ch 1132, §17](#)

[C2015, §15B.1](#)

[2023 Acts, ch 19, §2262](#)

[C2024, §84E.1](#)

Legislative findings and purpose; [2017 Acts, ch 3, §3, 5](#)

84E.2 Definitions.

For purposes of [this chapter](#), unless the context otherwise requires:

1. “*Apprentice*” means a person who is at least sixteen years of age, except where a higher minimum age is required by law, who is employed in an apprenticeship occupation, who is a resident of the state of Iowa, and is registered in Iowa with the United States department of labor, office of apprenticeship.

2. “*Apprenticeable occupation*” means an occupation approved for apprenticeship by the United States department of labor, office of apprenticeship.

3. “*Apprenticeship program*” means a program registered with the United States department of labor, office of apprenticeship, which includes terms and conditions for the qualification, recruitment, selection, employment, and training of apprentices, including the requirement for a written apprenticeship agreement.

4. “*Apprenticeship sponsor*” means an entity operating an apprenticeship program or an entity in whose name an apprenticeship program is being operated, which is registered with or approved by the United States department of labor, office of apprenticeship.

5. “*Contact hours*” means the number of hours of in-person instruction received by an apprentice participating in an apprenticeship program.

6. “*Department*” means the department of workforce development.

7. “*Financial assistance*” means assistance provided only from the funds, rights, and assets legally available to the department and includes but is not limited to assistance in the forms of grants, loans, forgivable loans, and royalty payments.

8. “*Fund*” means the apprenticeship training program fund created in [section 84E.3](#).

9. “*Lead apprenticeship sponsor*” means a trade organization, labor organization, employer association, or other incorporated entity representing a group of apprenticeship sponsors.

[2014 Acts, ch 1132, §18](#)

[C2015, §15B.2](#)

[2017 Acts, ch 3, §2, 4, 5; 2021 Acts, ch 45, §1, 5; 2023 Acts, ch 19, §2250 – 2252, 2262; 2023 Acts, ch 110, §20](#)

[C2024, §84E.2](#)

Referred to in [§272C.16](#)

Subsection 5 applies to financial assistance provided to apprenticeship sponsors and lead apprenticeship sponsors that apply for financial assistance on or after July 1, 2021; transition provisions; [2021 Acts, ch 45, §5; 2023 Acts, ch 19, §2261, 2263; 2023 Acts, ch 119, §31](#)

84E.3 Apprenticeship training program — fund.

1. An apprenticeship training program fund is created as a revolving fund in the state treasury under the control of the department.

2. The fund shall consist of moneys appropriated for purposes of the apprenticeship

training program, and any other moneys lawfully available to the department for purposes of [this chapter](#).

3. Moneys in the fund are appropriated to the department for the purposes of [this chapter](#).

4. No more than two percent of the total moneys deposited in the fund on July 1 of a fiscal year is appropriated to the department for the purposes of administering [this chapter](#).

5. Notwithstanding [section 8.33](#), moneys in the fund at the close of the fiscal year shall not revert but shall remain available for expenditure for the purposes designated for subsequent fiscal years. Notwithstanding [section 12C.7, subsection 2](#), interest or earnings on moneys in the fund shall be credited to the fund.

2014 Acts, ch 1132, §19

C2015, §15B.3

2023 Acts, ch 19, §2253, 2254, 2262

C2024, §84E.3

Referred to in §84E.2, 84E.4, 84G.3

84E.4 Financial assistance for an apprenticeship program.

1. *a.* An apprenticeship sponsor or lead apprenticeship sponsor that conducts an apprenticeship program that is registered with the United States department of labor, office of apprenticeship, through Iowa, for apprentices who will be employed at worksites located in this state may apply to the department for financial assistance under [this section](#) if the apprenticeship program includes a minimum of one hundred contact hours per apprentice for each training year of the apprenticeship program.

b. Financial assistance received by an apprenticeship sponsor or lead apprenticeship sponsor under [this section](#) shall be used only for the cost of conducting and maintaining an apprenticeship program.

2. The department shall provide financial assistance in the form of training grants to eligible apprenticeship sponsors or lead apprenticeship sponsors in the following manner:

a. By determining the total amount of funding allocated for purposes of training grants for apprenticeship programs pursuant to [section 84E.3](#).

b. By determining the total number of apprentices trained during the most recent training year, as calculated on the last day of the training year, in all apprenticeship programs conducted by all applying apprenticeship sponsors or lead apprenticeship sponsors eligible to apply for financial assistance under [subsection 1](#).

c. By determining the total number of apprentices trained during the most recent training year, as calculated on the last day of the training year, in each apprenticeship program conducted by each apprenticeship sponsor or lead apprenticeship sponsor eligible to apply under [subsection 1](#), and that applied for financial assistance under [subsection 1](#).

d. By determining the proportion, stated as a percentage, that each applying apprenticeship sponsor's or lead apprenticeship sponsor's total calculated pursuant to paragraph "c" bears to all applying apprenticeship sponsors' or lead apprenticeship sponsors' total calculated pursuant to paragraph "b".

e. By multiplying the percentage calculated in paragraph "d" by the amount determined in paragraph "a".

3. An apprenticeship sponsor or lead apprenticeship sponsor seeking financial assistance under [this section](#) shall provide the following information to the department:

a. The federal apprentice registration number of each apprentice in the apprenticeship program.

b. The address and a description of the physical location where in-person training is conducted.

c. A certification of the apprenticeship sponsor's training standards as most recently approved by the United States department of labor, office of apprenticeship or, in the case of a lead apprenticeship sponsor, a representative sample of participating members' training standards.

d. A certification of the apprenticeship sponsor's compliance review or quality assessment as most recently conducted by the United States department of labor, office of apprenticeship, unless the apprenticeship sponsor has not been subjected to a compliance review or quality

assessment. In the case of a lead apprenticeship sponsor, a sampling of compliance reviews or quality assessments from participating members shall be sufficient.

e. Any other information the department reasonably determines is necessary.

4. The apprenticeship sponsor or lead apprenticeship sponsor and the department shall enter into an agreement regarding the provision of any financial assistance to the apprenticeship sponsor or lead apprenticeship sponsor.

5. An apprenticeship sponsor receiving financial assistance under [this chapter](#) is ineligible for financial assistance under [chapter 84F](#) during the same fiscal year.

[2014 Acts, ch 1132, §20](#)

C2015, §15B.4

[2018 Acts, ch 1067, §3](#); [2020 Acts, ch 1117, §1](#); [2021 Acts, ch 45, §2 – 5](#); [2023 Acts, ch 19, §2255 – 2259, 2262](#)

C2024, §84E.4

2021 amendments to subsection 1, paragraph a, and subsection 2, unnumbered paragraph 1 and paragraphs b, c, and d, apply to financial assistance provided to apprenticeship sponsors and lead apprenticeship sponsors that apply for financial assistance on or after July 1, 2021; transition provisions; [2021 Acts, ch 45, §5](#); [2023 Acts, ch 19, §2261, 2263](#); [2023 Acts, ch 119, §31](#)

84E.5 Rules.

The department shall adopt rules to administer [this chapter](#).

[2023 Acts, ch 19, §2260, 2262](#)