

**NINETY-FIRST GENERAL ASSEMBLY
2026 REGULAR SESSION
DAILY
HOUSE CLIP SHEET**

April 28, 2026

Clip Sheet Summary

Displays all amendments, fiscal notes, and conference committee reports for previous day.

Bill	Amendment	Action	Sponsor
HF 2757	H-8428	Filed	RECEIVED FROM THE SENATE
HF 2769	H-8413	Filed	LOHSE of Polk
HF 2769	H-8418	Filed	WESSEL-KROESCHELL of Story
HF 2769	H-8422	Filed	LOHSE of Polk
HF 2770	H-8414	Filed	LOHSE of Polk
HF 2770	H-8416	Filed	RAMIREZ of Linn
HF 2770	H-8417	Filed	RAMIREZ of Linn
HF 2772	H-8415	Filed	LATHAM of Franklin
HF 2772	H-8423	Filed	COOLING of Linn
HF 2772	H-8424	Filed	GOSA of Scott
HF 2772	H-8425	Filed	WICHTENDAHL of Linn
HF 2772	H-8426	Filed	McBURNEY of Polk
HF 2772	H-8427	Filed	CROKEN of Scott
SF 472	H-8419	Filed	COOLING of Linn
SF 472	H-8420	Filed	COOLING of Linn
SF 472	H-8421	Filed	COOLING of Linn
SF 2218	CCS-2218	Filed	LYNN EVANS, CHAIRPERSON, et al

**SENATE AMENDMENT TO
HOUSE FILE 2757**

H-8428

1 Amend House File 2757, as amended, passed, and reprinted by
2 the House, as follows:

3 1. By striking everything after the enacting clause and
4 inserting:

5 <Section 1. NEW SECTION. 262.101 Nuclear energy workforce
6 **fund — appropriation — report.**

7 1. A nuclear energy workforce fund is established in the
8 office of the treasurer of state under the control of the state
9 board of regents. The fund consists of the contributions
10 made to the fund pursuant to section 423.3, subsection 111,
11 and any other appropriations made to the fund. Moneys in the
12 fund shall be separate from the general fund of the state
13 and shall not be considered part of the general fund of the
14 state. Moneys in the fund shall be used only as specified
15 in this section and shall be appropriated only for the uses
16 specified. Moneys in the fund are not subject to section 8.33
17 and shall not be transferred, used, obligated, appropriated,
18 or otherwise encumbered, except as provided in this section.
19 Notwithstanding section 12C.7, subsection 2, interest or
20 earnings on moneys deposited in the fund shall be credited to
21 the fund.

22 2. Moneys in the fund are appropriated to the board for the
23 purpose of establishing and maintaining programs and equipment
24 at one or more institutions of higher education governed by the
25 board that support nuclear energy workforce programs.

26 3. Beginning January 15, 2028, and each January 15
27 thereafter, the board shall submit a report to the general
28 assembly regarding the progress and implementation of
29 the nuclear energy workforce programs established at the
30 institutions governed by the board. The reports shall include
31 but are not limited to the numbers of students and educators
32 participating in the programs and the allocation of funds
33 appropriated for the programs.

34 Sec. 2. Section 423.3, subsection 80, paragraph c, Code
35 2026, is amended by adding the following new subparagraph:

1 NEW SUBPARAGRAPH. (3) (a) With regard to a written
2 contract with a designated exempt entity described in paragraph
3 "a", subparagraph (1), that is a nuclear electric generation
4 facility, the sales price of building materials, supplies,
5 equipment, or services is exempt from tax by this subsection
6 only to the extent the building materials, supplies, equipment,
7 or services in the performance of the construction contract are
8 completely consumed in the activities prior to the ending of
9 the sales tax exemption associated with the applicable unit of
10 the facility pursuant to subsection 111.

11 (b) This subparagraph is repealed July 1, 2051.

12 Sec. 3. Section 423.3, Code 2026, is amended by adding the
13 following new subsection:

14 NEW SUBSECTION. 111. a. (1) The sales price of tangible
15 personal property or specified digital products sold to or of
16 services furnished to a nuclear electric generation facility
17 directly and primarily used in any of the following activities:

18 (a) Site preparation.

19 (b) Construction.

20 (c) Reconstruction.

21 (d) Expansion.

22 (e) Replacement.

23 (f) Alteration.

24 (g) Repair.

25 (h) Safe storage.

26 (i) Restarting after a period of decommissioning of the
27 nuclear electric generation facility.

28 (2) For a nuclear electric generation facility that
29 is undertaking an activity described in subparagraph (1),
30 subparagraph division (i), the exemption applies to the sales
31 price of tangible personal property or specified digital
32 products sold to or of services furnished to such a facility
33 occurring on or after January 1, 2026, and ends when the
34 nuclear electric generation facility begins or restarts
35 commercial operation.

1 (3) For all other activities that do not apply under
2 subparagraph (2), the exemption applies to the sales price of
3 tangible personal property or specified digital products sold
4 to or of services furnished to a nuclear electric generation
5 facility when permissible in the agreement under paragraph "c",
6 and ends when the nuclear electric generation facility begins
7 or restarts commercial operation.

8 (4) This exemption applies to the sales price of tangible
9 personal property or specified digital products sold to
10 or of services furnished to a nuclear electric generation
11 facility that are directly and primarily used in the activities
12 described in this paragraph "a" such that the activity results
13 in a new nuclear electric generation facility, an increased
14 nameplate capacity for an existing nuclear electric generation
15 facility, or the restart of a decommissioned nuclear electric
16 generation facility.

17 b. (1) During the period the nuclear electric generation
18 facility is receiving the exemption under this subsection
19 not to exceed four years of the exemption period, and as a
20 condition of receiving the exemption under this subsection,
21 the nuclear electric generation facility shall make an annual
22 contribution to the nuclear energy workforce fund created in
23 section 262.101, in the amount of two thousand two hundred
24 dollars for each megawatt of nameplate capacity the nuclear
25 electric generation facility is approved to produce by the Iowa
26 utilities commission. The contribution shall be made to the
27 department for deposit into the nuclear energy workforce fund
28 created in section 262.101 during the exemption period the
29 annual contribution is required.

30 (2) The nuclear electric generation facility shall repay
31 the aggregate amount of the sales and use tax exemptions and
32 refunds claimed in the calendar year for which the nuclear
33 electric generation facility did not make the required
34 contribution. Any repayment shall be considered a tax payment
35 due and payable to the department by the nuclear electric

1 generation facility, and the failure to make the repayment may
2 be treated by the department in the same manner as a failure to
3 pay the tax shown due, or required to be shown due, with the
4 filing of a return or deposit form.

5 *c.* The nuclear electric generation facility shall enter
6 into an agreement with the economic development authority. The
7 agreement must include all of the following information:

8 (1) The person entering into the agreement with the
9 authority.

10 (2) (a) The date when a nuclear electric generation
11 facility is eligible for the exemption under this subsection.

12 (b) For a nuclear electric generation facility that
13 is undertaking an activity described in paragraph "a",
14 subparagraph (1), subparagraph division (i), eligibility for
15 the exemption as described in this subsection begins January
16 1, 2026.

17 (3) The date on which commercial operation of the facility
18 is expected to commence.

19 (4) The date on which the repayment provision in paragraph
20 "f" is triggered.

21 (5) Approval of the nameplate capacity for the nuclear
22 electric generation facility by the Iowa utilities commission.

23 (6) The due date for the contributions required by paragraph
24 "b".

25 (7) Proof of the initial contribution required by paragraph
26 "b".

27 *d.* The nuclear electric generation facility shall file
28 an annual report with the department due on the next January
29 31 after entering the agreement under paragraph "c", and by
30 each January 31 thereafter, until such time that the nuclear
31 electric generation facility no longer qualifies for the
32 exemption. The report shall contain all of the following
33 information:

34 (1) The aggregate sales price amount of exempt tangible
35 personal property or digital products sold and services

1 furnished from the previous calendar year under this
2 subsection, including for information purposes only, tangible
3 personal property, specified digital products, and services
4 that are also exempt under another subsection of this section.

5 (2) Evidence the nuclear electric generation facility made
6 the contribution required by paragraph "b".

7 (3) Any other information required by the department.

8 e. A nuclear electric generation facility shall notify
9 the department within thirty days of the date of delivering
10 notification to the applicable regional transmission operators
11 that commercial operation has been achieved.

12 f. A nuclear electric generation facility that does not
13 commence or restart commercial operation within twelve and
14 one-half years of the later of the issuance of the certificate
15 of public convenience, use, and necessity under chapter 476A
16 for the applicable unit of the facility or the placement
17 of the first safety-related concrete for such unit shall
18 repay the entire amount of the sales and use tax exemptions
19 the nuclear electric generation facility claimed under this
20 subsection and refunds claimed under section 423.4, subsection
21 1, and the entire amount of sales and use tax exemptions
22 that contractors, subcontractors, and builders claimed for
23 building materials, supplies, equipment, and services in the
24 performance of a written construction contract with the nuclear
25 electric generation facility under subsection 80, reduced by
26 any contribution made under paragraph "b" of this subsection.
27 Any repayment shall be considered a tax payment due and payable
28 to the department by the nuclear electric generation facility,
29 and the failure to make the repayment may be treated by the
30 department in the same manner as a failure to pay the tax shown
31 due, or required to be shown due, with the filing of a return or
32 deposit form.

33 g. The department shall issue guidance within thirty
34 days of the effective date of this Act regarding acceptable
35 documentation for exemption qualification and exemption

1 certificate procedures.

2 *h.* The department may adopt rules pursuant to chapter 17A
3 to administer this subsection.

4 *i.* As used in this subsection:

5 (1) "*Commercial operation*" means the date on which a nuclear
6 electric generation facility delivers notification to the
7 applicable regional transmission operator that the nuclear
8 electric generation facility has begun operating.

9 (2) "*Nuclear electric generation facility*" means a facility
10 commencing or restarting commercial operations of at least
11 one unit of the facility on or after January 1, 2028, that is
12 located in this state, uses nuclear fission, fusion, or other
13 nuclear processes to generate electricity for sale or for use
14 in the transmission or distribution grid and is licensed by
15 the federal nuclear regulatory commission. A "*nuclear electric*
16 *generation facility*" includes facilities undergoing restart
17 after a decommissioning period and facilities in advanced
18 stages of development or obtaining federal licensing from
19 the United States nuclear regulatory commission. A "*nuclear*
20 *electric generation facility*" includes all of the following:

21 (a) Nuclear reactors, reactor fuel cores, reactor vessels,
22 steam generators, heat exchangers, turbine systems, control
23 rods, instrumentation, cooling systems, fuel handling and
24 storage systems, radiation shielding, radiation sources and
25 other primary nuclear generation components, and spent fuel
26 storage.

27 (b) Structures and buildings housing nuclear generation
28 systems, including containment buildings, auxiliary buildings,
29 cooling towers, water intake or discharge structures, and
30 on-site storage facilities directly related to nuclear
31 operations.

32 (c) Electrical generation and transformation equipment,
33 including turbines, generators, switchgear, transformers,
34 inverters, transmission structures, conductors, substations,
35 and associated power conditioning and control equipment.

1 (d) Equipment and systems used for safety, security,
2 radiation monitoring, emergency power, operator training,
3 maintenance training, safety-related equipment storage, and
4 warehousing.

5 (e) Environmental protection required for operation of the
6 facility.

7 (f) System materials, components, equipment, storage,
8 structures, and buildings associated with integrated systems
9 that enhance the flexibility of the system in delivering energy
10 to the electrical grid, including but not limited to the
11 following:

12 (i) Systems that store and utilize thermal energy or
13 electrical energy from the nuclear electric generating facility
14 prior to delivering energy to the grid.

15 (ii) Energy storage systems that utilize a transmission
16 system interconnection to the same physical substation as the
17 nuclear electric generating facility.

18 (g) Materials, supplies, and components permanently
19 incorporated into or consumed in the construction, repair, or
20 maintenance of a nuclear electric generation facility.

21 (h) Digital control systems, software, cybersecurity,
22 infrastructure, and physical security systems and equipment
23 used in the safe and compliant operation of the nuclear
24 electric generation facility.

25 (i) Equipment, materials, systems, and services required to
26 restart operations at a previously operational nuclear electric
27 generation facility that has ceased commercial operation,
28 including but not limited to refurbishment, modernization,
29 regulatory compliance upgrades, and relicensing activities.

30 (3) "*Site preparation*" means the same as "*site preparation*
31 *activities*" defined in subsection 95, paragraph "f".

32 j. This subsection is repealed on July 1, 2051.

33 Sec. 4. Section 423.4, subsection 1, paragraph a, Code 2026,
34 is amended by adding the following new subparagraph:

35 NEW SUBPARAGRAPH. (11) (a) A nuclear electric generation

1 facility as defined in section 423.3, subsection 111.

2 (b) This subparagraph is repealed July 1, 2051.

3 Sec. 5. APPLICABILITY. Except as otherwise provided, this
4 Act applies to tangible personal property or specified digital
5 projects sold to or of services furnished to a nuclear electric
6 generation facility when permissible under section 423.3,
7 subsection 111, paragraph "c", if enacted by this Act.

8 Sec. 6. RETROACTIVE APPLICABILITY. This Act applies
9 retroactively to January 1, 2026, for tangible personal
10 property or specified digital projects sold to or of services
11 furnished to a nuclear electric generation facility that is
12 undertaking an activity described in section 423.3, subsection
13 111, paragraph "a", subparagraph (1), subparagraph subdivision
14 (i), if enacted by this Act.>

15 2. Title page, by striking lines 1 through 4 and inserting
16 <An Act relating to nuclear electric generation facilities
17 by creating sales and use tax exemptions and refunds, making
18 appropriations to the state board of regents for establishing
19 and maintaining a nuclear energy workforce, making penalties
20 applicable, and including applicability and retroactive
21 applicability provisions.>

HOUSE FILE 2769

H-8413

1 Amend House File 2769 as follows:

2 1. By striking everything after the enacting clause and
3 inserting:

4 <Section 1. JUDICIAL BRANCH.

5 1. There is appropriated from the general fund of the state
6 to the judicial branch for the fiscal year beginning July 1,
7 2026, and ending June 30, 2027, the following amounts, or so
8 much thereof as is necessary, to be used for the purposes
9 designated:

10 a. For salaries of supreme court justices, appellate court
11 judges, district court judges, district associate judges,
12 associate juvenile judges, associate probate judges, judicial
13 magistrates and staff, state court administrator, clerk of
14 the supreme court, district court administrators, clerks of
15 the district court, juvenile court officers, board of law
16 examiners, board of examiners of shorthand reporters, and
17 commission on judicial qualifications; receipt and disbursement
18 of child support payments; reimbursement of the auditor
19 of state for expenses incurred in completing audits of the
20 offices of the clerks of the district court during the fiscal
21 year beginning July 1, 2026; and maintenance, equipment, and
22 miscellaneous purposes:

23 \$202,691,378

24 b. For deposit in the revolving fund created pursuant to
25 section 602.1302, subsection 3, for jury and witness fees,
26 mileage, costs related to summoning jurors, costs and fees for
27 interpreters and translators, and reimbursement of attorney
28 fees paid by the state public defender:

29 \$ 3,600,000

30 c. For payment of expenses for court-ordered services
31 provided to juveniles who are under the supervision of juvenile
32 court services, which expenses are a charge upon the state
33 pursuant to section 232.141, subsection 4:

34 \$ 3,290,000

35 (1) Of the moneys appropriated in this lettered paragraph,

1 no more than \$1,556,000 is allocated to provide school-based
2 supervision of children under chapter 232, of which no more
3 than \$25,000 may be used for purposes of training.

4 (2) Notwithstanding section 232.141 or any other provision
5 of law to the contrary, the moneys appropriated in this
6 lettered paragraph shall be distributed to the judicial
7 districts as determined by the state court administrator. The
8 state court administrator shall make the determination of the
9 distribution amounts within thirty days of the date on which
10 the annual census data is released.

11 (3) Notwithstanding chapter 232 or any other provision of
12 law to the contrary, a district or juvenile court shall not
13 order any service which is a charge upon the state pursuant
14 to section 232.141 if there are insufficient court-ordered
15 services moneys available in the district court distribution
16 amounts to pay for the service. The chief juvenile court
17 officer shall encourage use of the moneys appropriated in this
18 lettered paragraph such that there are sufficient moneys to pay
19 for all court-ordered services during the entire fiscal year.
20 The chief juvenile court officer shall attempt to anticipate
21 potential surpluses and shortfalls in the distribution amounts
22 and shall cooperatively request the state court administrator
23 to transfer moneys between the judicial districts' distribution
24 amounts as prudent.

25 (4) Notwithstanding any provision of law to the contrary,
26 a district or juvenile court shall not order a county to pay
27 for any service provided to a juvenile pursuant to an order
28 entered under chapter 232 which is a charge upon the state
29 under section 232.141, subsection 4.

30 (5) Of the moneys appropriated in this lettered paragraph,
31 no more than \$83,000 may be used by the judicial branch
32 for administration of the requirements under this lettered
33 paragraph.

34 (6) Of the moneys appropriated in this lettered paragraph,
35 an amount not to exceed the actual cost of the annual

1 membership fee is allocated to the judicial branch to support
2 the interstate commission for juveniles in accordance with
3 the interstate compact for juveniles as provided in section
4 232.173.

5 (7) Notwithstanding section 8.33, moneys appropriated in
6 this lettered paragraph that remain unencumbered or unobligated
7 at the close of the fiscal year shall not revert but shall
8 remain available for expenditure for the purposes designated
9 until the close of the fiscal year that begins July 1, 2029.

10 d. For juvenile delinquent graduated sanctions services
11 pursuant to section 232.192:

12 \$ 12,253,000

13 (1) Any state moneys saved as a result of efforts by
14 juvenile court services to earn a federal fund match pursuant
15 to Tit. IV-E of the federal Family First Prevention Services
16 Act of 2018, Pub. L. No. 115-123, for juvenile court services
17 administration is appropriated to the judicial branch for
18 purposes of this lettered paragraph.

19 (2) Notwithstanding section 8.33, moneys appropriated in
20 this lettered paragraph that remain unencumbered or unobligated
21 at the close of the fiscal year shall not revert but shall
22 remain available for expenditure for the purposes designated
23 until the close of the fiscal year that begins July 1, 2029.

24 2. The judicial branch, except for purposes of internal
25 processing, shall use the current state budget system, the
26 state payroll system, and the Iowa finance and accounting
27 system in administration of programs and payments for services,
28 and shall not duplicate the state payroll, accounting, and
29 budgeting systems.

30 3. The judicial branch shall submit monthly financial
31 statements to the legislative services agency and the
32 department of management containing all appropriated accounts
33 in the same manner as provided in the monthly financial status
34 reports and personal services usage reports of the department
35 of administrative services. The monthly financial statements

1 must include a comparison of the dollars and percentage
2 spent of budgeted versus actual revenues and expenditures on
3 a cumulative basis for full-time equivalent positions and
4 dollars.

5 4. The judicial branch shall focus efforts upon the
6 collection of delinquent fines, penalties, court costs, fees,
7 surcharges, or similar amounts.

8 5. It is the intent of the general assembly that the offices
9 of the clerks of the district court operate in all 99 counties
10 and be accessible to the public as much as is reasonably
11 possible in order to address the relative needs of the citizens
12 of each county. An office of the clerk of the district court
13 shall be open regular courthouse hours.

14 6. In addition to the requirements for transfers under
15 section 8.39, the judicial branch shall not change the
16 appropriations from the amounts appropriated to the judicial
17 branch in this Act unless notice of the revisions is given to
18 the legislative services agency prior to the effective date.
19 The notice must include information on the judicial branch's
20 rationale for making the changes and details concerning the
21 workload and performance measures upon which the changes are
22 based.

23 7. The judicial branch shall submit a semiannual update to
24 the legislative services agency and department of management
25 specifying the amounts of fines, surcharges, and court costs
26 collected using the Iowa court information system since the
27 last report. The judicial branch shall continue to facilitate
28 the sharing of vital sentencing and other information with
29 other state departments and governmental agencies involved in
30 the criminal justice system through the Iowa court information
31 system.

32 8. The judicial branch shall provide a report to the general
33 assembly and department of management by January 1, 2027,
34 concerning the amounts received and expended from the court
35 technology and modernization fund created in section 602.8108,

1 subsection 7, during the fiscal year beginning July 1, 2025,
2 and ending June 30, 2026, and the plans for expenditures from
3 the fund during the fiscal year beginning July 1, 2026, and
4 ending June 30, 2027.

5 Sec. 2. CIVIL TRIALS — LOCATION. Notwithstanding any
6 provision to the contrary, for the fiscal year beginning July
7 1, 2026, and ending June 30, 2027, if all parties in a case
8 agree, a civil trial including a jury trial may take place in a
9 county contiguous to the county with proper jurisdiction, even
10 if the contiguous county is located in an adjacent judicial
11 district or judicial election district. If the trial is moved
12 pursuant to this section, court personnel shall treat the case
13 as if a change of venue occurred.

14 Sec. 3. TRAVEL REIMBURSEMENT. Notwithstanding section
15 602.1509, for the fiscal year beginning July 1, 2026, and
16 ending June 30, 2027, a judicial officer may waive travel
17 reimbursement for any travel outside the judicial officer's
18 county of residence to conduct official judicial business.

19 Sec. 4. JUDICIAL OFFICER — UNPAID LEAVE. Notwithstanding
20 the annual salary rates for judicial officers established by
21 2025 Iowa Acts, chapter 158, section 6, for the fiscal year
22 beginning July 1, 2026, and ending June 30, 2027, the supreme
23 court may by order place all judicial officers on unpaid leave
24 status on any day employees of the judicial branch are placed
25 on temporary layoff status. The biweekly pay of the judicial
26 officers shall be reduced accordingly for the pay period in
27 which the unpaid leave date occurred in the same manner as
28 for noncontract employees of the judicial branch. Through
29 the course of the fiscal year, the judicial branch may use an
30 amount equal to the aggregate amount of salary reductions due
31 to the judicial officer unpaid leave days for any purpose other
32 than for judicial salaries.

33 Sec. 5. IOWA COMMUNICATIONS NETWORK. It is the intent
34 of the general assembly that the judicial branch utilize
35 the Iowa communications network or other secure electronic

H-8413 (Continued)

1 communications in lieu of traveling for the fiscal year
2 beginning July 1, 2026, and ending June 30, 2027.

3 Sec. 6. Section 602.1202, Code 2026, is amended to read as
4 follows:

5 **602.1202 Judicial council.**

6 1. A judicial council is established, consisting of the
7 chief judges of the judicial districts, the chief judge of
8 the court of appeals, and the chief justice who shall be the
9 chairperson. The council shall convene not less than twice
10 each year at times and places as ordered by the chief justice.
11 The council shall advise the supreme court with respect to the
12 supervision and administration of the judicial branch.

13 2. A meeting of the judicial council in which the judicial
14 retirement system is discussed shall not be held as a closed
15 session under section 21.5.

16 Sec. 7. Section 602.9102, Code 2026, is amended to read as
17 follows:

18 **602.9102 Administered by court administrator.**

19 1. The court administrator ~~shall be vested with authority is~~
20 authorized to administer the system and related reports and may
21 promulgate rules therefor not inconsistent with ~~the provisions~~
22 ~~of~~ this article.

23 2. The state court administrator shall advise the
24 judicial council on all determinations made by the state court
25 administrator concerning the judicial retirement system.>

By LOHSE of Polk

H-8413 FILED APRIL 28, 2026

HOUSE FILE 2769

H-8418

1 Amend the amendment, H-8413, to House File 2769, as follows:

2 1. Page 1, before line 4 by inserting:

3 <DIVISION ____
4 FY 2026-2027 APPROPRIATIONS>

5 2. Page 4, line 17, after <this> by inserting <division of
6 this>

7 3. Page 5, lines 20 and 21, by striking <by 2025 Iowa Acts,
8 chapter 158, section 6,> and inserting <pursuant to section
9 602.1401>

10 4. Page 6, after line 2 by inserting:

11 <DIVISION ____
12 JUDICIAL RETIREMENT SYSTEM>

13 5. Page 6, after line 25 by inserting:

14 <DIVISION ____
15 JUDICIAL BRANCH SALARIES

16 Sec. ____ . Section 602.1401, subsections 1 and 5, Code 2026,
17 are amended to read as follows:

18 1. The supreme court shall establish, and may amend, a
19 personnel system and a pay and benefits plan for judicial
20 officers, the state court administrator, and court employees.
21 The personnel system shall include a designation by position
22 title, classification, and function of each position or class
23 of positions within the judicial branch. Reasonable efforts
24 shall be made to accommodate the individual staffing and
25 management practices of the respective clerks of the district
26 court. The personnel system, in the employment of court
27 employees, shall not discriminate on the basis of race, creed,
28 color, sex, national origin, religion, physical disability, or
29 political party preference. The supreme court, in establishing
30 the personnel system, shall implement the comparable worth
31 directives issued by the state court administrator under
32 section 602.1204, subsection 2. The personnel system
33 shall include the prohibitions against sexual harassment of
34 full-time, part-time, and temporary employees set out in
35 section 19B.12, and shall include a grievance procedure for

1 discriminatory harassment. The personnel system shall develop
2 and distribute at the time of hiring or orientation, a guide
3 that describes ~~for employees~~ the applicable sexual harassment
4 prohibitions and grievance, violation, and disposition
5 procedures. This subsection does not supersede the remedies
6 provided under chapter 216.

7 5. The pay and benefits plan shall set the compensation and
8 benefits of judicial officers, the state court administrator,
9 and court employees within the funds appropriated by the
10 general assembly.

11 Sec. _____. Section 602.1502, subsection 1, Code 2026, is
12 amended by striking the subsection.

13 Sec. _____. Section 602.6808, subsection 1, if enacted by
14 2026 Iowa Acts, Senate File 639, section 8, is amended to read
15 as follows:

16 1. A judge of the business court shall receive the annual
17 salary set for a district judge under section ~~602.1501~~
18 602.1401.

19 Sec. _____. Section 602.9104, subsection 1, paragraph a, Code
20 2026, is amended to read as follows:

21 a. A judge to whom this article applies shall be paid an
22 amount equal to the basic salary of the judge as set ~~by the~~
23 general assembly pursuant to section 602.1401 reduced by an
24 amount designated as the judge's required contribution to the
25 judicial retirement fund. The amount designated as the judge's
26 required contribution shall be paid by the state in the manner
27 provided in subsection 2.

28 Sec. _____. Section 602.9204, subsection 1, paragraph a, Code
29 2026, is amended to read as follows:

30 a. A judge who retires on or after July 1, 1994, and who
31 is appointed a senior judge under section 602.9203 shall be
32 paid a salary as determined ~~by the general assembly~~ pursuant to
33 section 602.1401.

34 Sec. _____. Section 602.9303, subsection 1, if enacted by 2026
35 Iowa Acts, House File 2706, section 30, is amended to read as

H-8418 (Continued)

1 follows:

2 1. A magistrate who retires on or after the effective date
3 of this division of this Act, and who is appointed a senior
4 magistrate under section 602.9302, shall be paid a salary
5 as determined ~~by the general assembly~~ pursuant to section
6 602.1401.

7 Sec. _____. REPEAL. 2026 Iowa Acts, House File 2706, sections
8 35, 36, and 37, if enacted, are repealed.

9 Sec. _____. REPEAL. Section 602.1501, Code 2026, is repealed.

10 Sec. _____. JUDICIAL OFFICERS — CURRENT SALARY RATES
11 SUPERSEDED. For purposes of 2025 Iowa Acts, chapter 158,
12 section 6, subsection 1, this division of this Act shall be
13 deemed as the provision of salary rates for judicial officers
14 by the general assembly for fiscal years subsequent to the
15 fiscal year beginning July 1, 2025.

16 Sec. _____. JUDICIAL OFFICER SALARY INCREASE. It is the
17 intent of the general assembly that the judicial branch
18 increase the salaries for judicial officers by four and
19 three-tenths percent for the fiscal year beginning July 1,
20 2026, and ending June 30, 2027.

21 Sec. _____. EFFECTIVE DATE. This division of this Act takes
22 effect June 19, 2026.>

23 _____. Title page, line 2, after <branch> by inserting <, and
24 including effective date provisions>>

25 6. By renumbering as necessary.

By WESSEL-KROESCHELL of Story

H-8418 FILED APRIL 28, 2026

HOUSE FILE 2769

H-8422

1 Amend the amendment, H-8413, to House File 2769, as follows:

2 1. Page 3, after line 23 by inserting:

3 <e. For salaries of business court judges if 2026 Iowa Acts,
4 Senate File 639, is enacted:

5 \$ 500,000>

By LOHSE of Polk

H-8422 FILED APRIL 28, 2026

HOUSE FILE 2770

H-8414

1 Amend House File 2770 as follows:

2 1. By striking everything after the enacting clause and
3 inserting:

4 <DIVISION I

5 FY 2026-2027 APPROPRIATIONS

6 Section 1. DEPARTMENT OF JUSTICE.

7 1. There is appropriated from the general fund of the state
8 to the department of justice for the fiscal year beginning July
9 1, 2026, and ending June 30, 2027, the following amounts, or
10 so much thereof as is necessary, to be used for the purposes
11 designated:

12 a. For the general office of attorney general for
13 salaries, support, maintenance, and miscellaneous purposes,
14 including the prosecuting attorneys training program, matching
15 funds for federal violence against women grant programs,
16 victim assistance grants, the office of drug control policy
17 prosecuting attorney program, and odometer fraud enforcement,
18 and for not more than the following full-time equivalent
19 positions:

20	\$ 11,837,266
21	FTEs 238.00

22 As a condition of receiving the appropriation provided
23 in this lettered paragraph, the department of justice shall
24 maintain a record of the estimated time incurred representing
25 each agency or department.

26 The general office of attorney general may temporarily
27 exceed and draw more than the amount appropriated in this
28 lettered paragraph and incur a negative cash balance as long
29 as there are receivables equal to or greater than the negative
30 balances and the amount appropriated in this lettered paragraph
31 is not exceeded at the close of the fiscal year.

32 b. For victim assistance grants:

33	\$ 5,541,708
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34 Of the moneys appropriated in this lettered paragraph,
35 \$150,000 is allocated to provide grants to care providers

1 providing services to victims of human trafficking. The
2 remaining moneys appropriated in this lettered paragraph
3 are allocated to provide grants to care providers providing
4 services to all other victims of violent crime.

5 The balance of the victim compensation fund established in
6 section 915.94 may be used to provide salary and support of not
7 more than 24.00 full-time equivalent positions and to provide
8 maintenance for the victim compensation functions of the
9 department of justice. In addition to the full-time equivalent
10 positions authorized pursuant to this unnumbered paragraph,
11 7.00 full-time equivalent positions are authorized and shall be
12 used by the department of justice to employ one accountant and
13 four program planners. The department of justice may employ
14 the additional 7.00 full-time equivalent positions authorized
15 pursuant to this unnumbered paragraph that are in excess of the
16 number of full-time equivalent positions authorized only if
17 the department of justice receives sufficient federal moneys
18 to maintain employment for the additional full-time equivalent
19 positions during the current fiscal year. The department
20 of justice shall only employ the additional 7.00 full-time
21 equivalent positions in succeeding fiscal years if sufficient
22 federal moneys are received during each of those succeeding
23 fiscal years.

24 The department of justice shall transfer at least \$150,000
25 from the victim compensation fund established in section 915.94
26 to the victim assistance grant program established in section
27 13.31.

28 Notwithstanding section 8.33, moneys appropriated in this
29 lettered paragraph that remain unencumbered or unobligated at
30 the close of the fiscal year shall not revert but shall remain
31 available for expenditure for the purposes designated until the
32 close of the succeeding fiscal year.

33 c. For legal services for persons in poverty grants as
34 provided in section 13.34:

35 \$ 2,634,601

1 d. To improve the department of justice's cybersecurity and
2 technology infrastructure:

3 \$ 202,060

4 2. a. The department of justice, in submitting budget
5 estimates for the fiscal year beginning July 1, 2027, pursuant
6 to section 8.23, shall include a report of funding from sources
7 other than amounts appropriated directly from the general fund
8 of the state to the department of justice or to the office of
9 consumer advocate. These funding sources must include but
10 are not limited to reimbursements from other state agencies,
11 commissions, boards, or similar entities, and reimbursements
12 from special funds or internal accounts within the department
13 of justice. The department of justice shall also report actual
14 reimbursements for the fiscal year beginning July 1, 2025,
15 and actual and expected reimbursements for the fiscal year
16 beginning July 1, 2026.

17 b. The department of justice shall include the report
18 required under paragraph "a", as well as information regarding
19 any revisions occurring as a result of reimbursements actually
20 received or expected at a later date, in a report to the
21 general assembly. The department of justice shall submit the
22 report on or before January 15, 2027.

23 3. a. The department of justice shall fully reimburse
24 the costs and necessary related expenses incurred by the Iowa
25 law enforcement academy to continue to employ one additional
26 instructor position who shall provide training for human
27 trafficking-related issues throughout the state.

28 b. The department of justice shall obtain the moneys
29 necessary to reimburse the Iowa law enforcement academy to
30 employ such an instructor from unrestricted moneys from either
31 the victim compensation fund established in section 915.94 or
32 the human trafficking victim fund established in section 915.95
33 or the human trafficking enforcement fund established in 2015
34 Iowa Acts, chapter 138, section 141.

35 4. Notwithstanding sections 553.19 and 714.16C, for the

1 fiscal year beginning July 1, 2026, and ending June 30, 2027,
2 any moneys not otherwise appropriated from the antitrust fund
3 created in section 553.19 and the consumer education and
4 litigation fund created in section 714.16C are appropriated to
5 the department of justice for salaries, support, maintenance,
6 and miscellaneous purposes necessary to perform the duties
7 described in section 13.2.

8 Sec. 2. OFFICE OF CONSUMER ADVOCATE. There is appropriated
9 from the commerce revolving fund created in section 546.12 to
10 the office of consumer advocate of the department of justice
11 for the fiscal year beginning July 1, 2026, and ending June 30,
12 2027, the following amount, or so much thereof as is necessary,
13 to be used for the purposes designated:

14 For salaries, support, maintenance, and miscellaneous
15 purposes, and for not more than the following full-time
16 equivalent positions:

17	\$	3,784,047
18	FTEs	18.00

19 The office of consumer advocate shall include in its charges
20 assessed or revenues generated an amount sufficient to cover
21 the amount stated in its appropriation and any state-assessed
22 indirect costs determined by the department of administrative
23 services.

24 Sec. 3. DEPARTMENT OF CORRECTIONS — FACILITIES.

25 1. There is appropriated from the general fund of the state
26 to the department of corrections for the fiscal year beginning
27 July 1, 2026, and ending June 30, 2027, the following amounts,
28 or so much thereof as is necessary, to be used for the purposes
29 designated:

30 a. For the operation of the Fort Madison correctional
31 facility, including salaries, support, maintenance, and
32 miscellaneous purposes:

33

	\$	46,724,722
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34 b. For the operation of the Anamosa correctional facility,
35 including salaries, support, maintenance, and miscellaneous

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1 purposes:
2 \$ 40,255,974
3 c. For the operation of the Oakdale correctional facility,
4 including salaries, support, maintenance, and miscellaneous
5 purposes:
6 \$ 59,344,020
7 d. For the Oakdale correctional facility for
8 department-wide institutional pharmaceuticals and miscellaneous
9 purposes:
10 \$ 10,175,417
11 e. For the operation of the Newton correctional facility,
12 including salaries, support, maintenance, and miscellaneous
13 purposes:
14 \$ 32,509,092
15 f. For the operation of the Mount Pleasant correctional
16 facility, including salaries, support, maintenance, and
17 miscellaneous purposes:
18 \$ 30,619,297
19 g. For the operation of the Rockwell City correctional
20 facility, including salaries, support, maintenance, and
21 miscellaneous purposes:
22 \$ 11,916,579
23 h. For the operation of the Clarinda correctional facility,
24 including salaries, support, maintenance, and miscellaneous
25 purposes:
26 \$ 29,678,380
27 Moneys received by the department of corrections as
28 reimbursement for services provided to the Clarinda youth
29 corporation are appropriated to the department and shall be
30 used for the purpose of operating the Clarinda correctional
31 facility.
32 i. For the operation of the Mitchellville correctional
33 facility, including salaries, support, maintenance, and
34 miscellaneous purposes:
35 \$ 26,350,539

1 j. For the operation of the Fort Dodge correctional
2 facility, including salaries, support, maintenance, and
3 miscellaneous purposes:
4 \$ 34,467,251

5 k. For reimbursement of counties for temporary confinement
6 of prisoners, as provided in sections 901.7, 904.908, and
7 906.17, and for offenders confined pursuant to section 904.513:
8 \$ 1,345,319

9 1. For federal prison reimbursement, reimbursements for
10 out-of-state placements, and miscellaneous contracts:
11 \$ 234,411

12 2. The department of corrections shall use moneys
13 appropriated in subsection 1 to continue to contract for the
14 services of a Muslim imam and a Native American spiritual
15 leader.

16 Sec. 4. DEPARTMENT OF CORRECTIONS — ADMINISTRATION. There
17 is appropriated from the general fund of the state to the
18 department of corrections for the fiscal year beginning July
19 1, 2026, and ending June 30, 2027, the following amounts, or
20 so much thereof as is necessary, to be used for the purposes
21 designated:

22 1. For general administration, including salaries and the
23 adjustment of salaries throughout the department, support,
24 maintenance, employment of an education director to administer
25 a centralized education program for the correctional system,
26 and miscellaneous purposes:
27 \$ 9,650,695

28 a. It is the intent of the general assembly that each
29 lease negotiated by the department of corrections with a
30 private corporation for the purpose of providing private
31 industry employment of inmates in a correctional institution
32 shall prohibit the private corporation from utilizing inmate
33 labor for partisan political purposes for any person seeking
34 election to public office in this state and that a violation
35 of this requirement shall result in a termination of the lease

1 agreement.

2 b. It is the intent of the general assembly that as a
3 condition of receiving the appropriation provided in this
4 subsection the department of corrections shall not enter into
5 a lease or contractual agreement pursuant to section 904.809
6 with a private corporation for the use of building space for
7 the purpose of providing inmate employment without providing
8 that the terms of the lease or contract establish safeguards to
9 restrict, to the greatest extent feasible, access by inmates
10 working for the private corporation to personal identifying
11 information of citizens.

12 2. For educational programs for inmates at state penal
13 institutions:

14 \$ 3,108,109

15 a. To maximize the funding for educational programs,
16 the department shall establish guidelines and procedures to
17 prioritize the availability of educational and vocational
18 training for inmates based upon the goal of facilitating an
19 inmate's successful release from the correctional institution.

20 b. The director of the department of corrections may
21 transfer moneys from Iowa prison industries and the canteen
22 operating funds established pursuant to section 904.310, for
23 use in educational programs for inmates.

24 c. Notwithstanding section 8.33, moneys appropriated in
25 this subsection that remain unencumbered or unobligated at the
26 close of the fiscal year shall not revert but shall remain
27 available for expenditure for the purposes designated in this
28 subsection until the close of the succeeding fiscal year.

29 3. For the development and operation of the Iowa corrections
30 offender network (ICON) data system:

31 \$ 2,000,000

32 4. For offender mental health and substance abuse
33 treatment:

34 \$ 28,065

35 5. For department-wide duties, including operations, costs,

1 and miscellaneous purposes:

2 \$ 6,380,000

3 Sec. 5. DEPARTMENT OF CORRECTIONS — JUDICIAL DISTRICT
4 DEPARTMENTS OF CORRECTIONAL SERVICES.

5 1. There is appropriated from the general fund of the state
6 to the department of corrections for the fiscal year beginning
7 July 1, 2026, and ending June 30, 2027, the following amounts,
8 or so much thereof as is necessary, to be used for salaries,
9 support, maintenance, and miscellaneous purposes:

10 a. For the first judicial district department of
11 correctional services:

12 \$ 17,395,981

13 It is the intent of the general assembly that the first
14 judicial district department of correctional services maintains
15 the drug courts operated by the district department.

16 b. For the second judicial district department of
17 correctional services:

18 \$ 14,105,725

19 It is the intent of the general assembly that the second
20 judicial district department of correctional services maintains
21 two drug courts to be operated by the district department.

22 c. For the third judicial district department of
23 correctional services:

24 \$ 8,915,376

25 d. For the fourth judicial district department of
26 correctional services:

27 \$ 6,563,898

28 e. For the fifth judicial district department of
29 correctional services, including funding for electronic
30 monitoring devices for use on a statewide basis:

31 \$ 25,194,813

32 It is the intent of the general assembly that the fifth
33 judicial district department of correctional services maintains
34 the drug court operated by the district department.

35 f. For the sixth judicial district department of

1 correctional services:

2 \$ 17,554,811

3 It is the intent of the general assembly that the sixth
4 judicial district department of correctional services maintains
5 the drug court operated by the district department.

6 g. For the seventh judicial district department of
7 correctional services:

8 \$ 11,003,457

9 It is the intent of the general assembly that the seventh
10 judicial district department of correctional services maintains
11 the drug court operated by the district department.

12 h. For the eighth judicial district department of
13 correctional services:

14 \$ 10,259,926

15 2. Each judicial district department of correctional
16 services, within the moneys available, shall continue programs
17 and plans established within that district to provide for
18 intensive supervision, sex offender treatment, diversion of
19 low-risk offenders to the least restrictive sanction available,
20 job development, and expanded use of intermediate criminal
21 sanctions.

22 3. Each judicial district department of correctional
23 services shall provide alternatives to prison consistent with
24 chapter 901B. The alternatives to prison must ensure public
25 safety while providing maximum rehabilitation to the offender.
26 A judicial district department of correctional services may
27 also establish a day program.

28 4. The office of drug control policy of the department
29 of public safety shall consider federal grants made to the
30 department of corrections for the benefit of each of the eight
31 judicial district departments of correctional services as local
32 government grants, as defined pursuant to federal regulations.

33 5. The department of corrections shall continue to contract
34 with a judicial district department of correctional services
35 to provide for the rental of electronic monitoring equipment

1 available statewide.

2 6. The public safety assessment shall not be utilized in
3 pretrial hearings when determining whether to detain or release
4 a defendant before trial until such time the use of the public
5 safety assessment has been specifically authorized by the
6 general assembly.

7 Sec. 6. DEPARTMENT OF CORRECTIONS — REALLOCATION OF
8 APPROPRIATIONS. Notwithstanding section 8.39, within the
9 moneys appropriated in this division of this Act to the
10 department of corrections, the department may reallocate the
11 moneys appropriated and allocated as necessary to best fulfill
12 the needs of the correctional institutions, administration
13 of the department, and the judicial district departments of
14 correctional services. However, in addition to complying with
15 the requirements of section 904.116 and providing notice to
16 the legislative services agency, the department of corrections
17 shall also provide notice to the department of management,
18 prior to the effective date of the revision or reallocation of
19 an appropriation made pursuant to this section. The department
20 of corrections shall not reallocate an appropriation or
21 allocation for the purpose of eliminating any program.

22 Sec. 7. DEPARTMENT OF CORRECTIONS — INTENT. The department
23 of corrections, in cooperation with townships, the Iowa
24 cemetery associations, and other nonprofit or governmental
25 entities, may use inmate labor during the fiscal year beginning
26 July 1, 2026, to restore or preserve rural cemeteries and
27 historical landmarks. The department, in cooperation with the
28 counties, may also use inmate labor to clean up roads, major
29 water sources, and other water sources around the state.

30 Sec. 8. STATE AGENCY PURCHASES FROM PRISON INDUSTRIES.

31 1. As used in this section, unless the context otherwise
32 requires, "state agency" means the government of the state
33 of Iowa, including but not limited to all executive branch
34 departments, agencies, boards, bureaus, and commissions, the
35 judicial branch, the general assembly and all legislative

1 agencies, institutions within the purview of the state board of
2 regents, and any corporation whose primary function is to act
3 as an instrumentality of the state.

4 2. State agencies are encouraged to purchase products from
5 Iowa state industries, as defined in section 904.802, when
6 purchases are required and the products are available from
7 Iowa state industries. State agencies shall obtain bids from
8 Iowa state industries for purchases of office furniture during
9 the fiscal year beginning July 1, 2026, exceeding \$5,000 or
10 in accordance with applicable administrative rules related to
11 purchases for the agency.

12 Sec. 9. IOWA LAW ENFORCEMENT ACADEMY.

13 1. There is appropriated from the general fund of the
14 state to the Iowa law enforcement academy for the fiscal year
15 beginning July 1, 2026, and ending June 30, 2027, the following
16 amount, or so much thereof as is necessary, to be used for the
17 purposes designated:

18 a. For salaries, support, maintenance, and miscellaneous
19 purposes, including jailer training and technical assistance,
20 and for not more than the following full-time equivalent
21 positions:

22	\$ 2,919,407
23	FTEs 31.00

24 b. The Iowa law enforcement academy may temporarily exceed
25 and draw more than the amount appropriated in this subsection
26 and incur a negative cash balance as long as there are
27 receivables equal to or greater than the negative balance and
28 the amount appropriated in this subsection is not exceeded at
29 the close of the fiscal year.

30 2. The Iowa law enforcement academy may select at least
31 five automobiles of the department of public safety, division
32 of state patrol, prior to turning over the automobiles to
33 the department of administrative services to be disposed
34 of by public auction, and the Iowa law enforcement academy
35 may exchange any automobile owned by the academy for each

1 automobile selected if the selected automobile is used in
2 training law enforcement officers at the academy. However, any
3 automobile exchanged by the academy must be substituted for
4 the selected vehicle of the department of public safety and
5 sold by public auction with the receipts being deposited in the
6 depreciation fund maintained pursuant to section 8A.365 to the
7 credit of the department of public safety, division of state
8 patrol.

9 3. The Iowa law enforcement academy shall provide training
10 for domestic abuse and human trafficking-related issues
11 throughout the state. The academy shall offer the training at
12 no cost to the attendees and the training shall not replace any
13 existing domestic abuse or human trafficking training offered
14 by the academy.

15 Sec. 10. STATE PUBLIC DEFENDER.

16 1. There is appropriated from the general fund of the state
17 to the office of the state public defender of the department
18 of inspections, appeals, and licensing for the fiscal year
19 beginning July 1, 2026, and ending June 30, 2027, the following
20 amounts, or so much thereof as is necessary, to be used for the
21 purposes designated:

- 22 a. For salaries, support, maintenance, and miscellaneous
- 23 purposes, and for not more than the following full-time
- 24 equivalent positions:
- 25 \$ 38,627,894
- 26 FTEs 276.00

- 27 b. For payments on behalf of eligible adults and juveniles
- 28 from the indigent defense fund, in accordance with section
- 29 815.11:
- 30 \$ 41,576,374

31 2. Moneys received by the office of the state public
32 defender pursuant to Tit. IV-E of the federal Social Security
33 Act remaining unencumbered and unobligated at the end of the
34 fiscal year shall not revert but shall be transferred to the
35 Tit. IV-E juvenile justice improvement fund created in 2022

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1 Iowa Acts, chapter 1146, section 11, subsection 3, to remain
2 available for expenditure by the office of the state public
3 defender in succeeding fiscal years for the purposes allowed by
4 Tit. IV-E of the federal Social Security Act.

5 Sec. 11. BOARD OF PAROLE. There is appropriated from the
6 general fund of the state to the board of parole for the fiscal
7 year beginning July 1, 2026, and ending June 30, 2027, the
8 following amount, or so much thereof as is necessary, to be
9 used for the purposes designated:

10 For salaries, support, maintenance, and miscellaneous
11 purposes, and for not more than the following full-time
12 equivalent positions:

13	\$	1,545,114
14	FTEs	10.60

15 Sec. 12. DEPARTMENT OF PUBLIC DEFENSE.

16 1. There is appropriated from the general fund of the
17 state to the department of public defense, for the fiscal year
18 beginning July 1, 2026, and ending June 30, 2027, the following
19 amount, or so much thereof as is necessary, to be used for the
20 purposes designated:

21 For salaries, support, maintenance, and miscellaneous
22 purposes, and for not more than the following full-time
23 equivalent positions:

24	\$	7,646,037
25	FTEs	242.00

26 2. The department of public defense may temporarily exceed
27 and draw more than the amount appropriated in this section and
28 incur a negative cash balance as long as there are receivables
29 of federal funds equal to or greater than the negative balance
30 and the amount appropriated in this section is not exceeded at
31 the close of the fiscal year.

32 Sec. 13. DEPARTMENT OF HOMELAND SECURITY AND EMERGENCY
33 MANAGEMENT.

34 1. There is appropriated from the general fund of the state
35 to the department of homeland security and emergency management

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1 for the fiscal year beginning July 1, 2026, and ending June 30,
2 2027, the following amount, or so much thereof as is necessary,
3 to be used for the purposes designated:

4 For salaries, support, maintenance, and miscellaneous
5 purposes, and for not more than the following full-time
6 equivalent positions:

7 \$ 2,396,138
8 FTEs 25.44

9 2. The department of homeland security and emergency
10 management may temporarily exceed and draw more than the amount
11 appropriated in this section and incur a negative cash balance
12 as long as there are receivables of federal funds equal to or
13 greater than the negative balance and the amount appropriated
14 in this section is not exceeded at the close of the fiscal
15 year.

16 Sec. 14. DEPARTMENT OF PUBLIC SAFETY. There is appropriated
17 from the general fund of the state to the department of public
18 safety for the fiscal year beginning July 1, 2026, and ending
19 June 30, 2027, the following amounts, or so much thereof as is
20 necessary, to be used for the purposes designated:

21 1. For administrative functions, including salaries and the
22 adjustment of salaries throughout the department, the criminal
23 justice information system, and for not more than the following
24 full-time equivalent positions:

25 \$ 7,325,444
26 FTEs 33.00

27 2. For the division of criminal investigation, including
28 the state's contribution to the peace officers' retirement,
29 accident, and disability system provided in chapter 97A in the
30 amount of the state's normal contribution rate, as defined in
31 section 97A.8, multiplied by the salaries for which the moneys
32 are appropriated, to meet federal fund matching requirements,
33 and for not more than the following full-time equivalent
34 positions:

35 \$ 23,282,804

1 FTEs 184.00

2 3. For the criminalistics laboratory fund created in
3 section 691.9:

4 \$ 650,000

5 Notwithstanding section 8.33, moneys appropriated in this
6 subsection that remain unencumbered or unobligated at the close
7 of the fiscal year shall not revert but shall remain available
8 for expenditure for the purposes designated until the close of
9 the succeeding fiscal year.

10 4. a. For the division of narcotics enforcement, including
11 the state's contribution to the peace officers' retirement,
12 accident, and disability system provided in chapter 97A in the
13 amount of the state's normal contribution rate, as defined in
14 section 97A.8, multiplied by the salaries for which the moneys
15 are appropriated, to meet federal fund matching requirements,
16 and for not more than the following full-time equivalent
17 positions:

18 \$ 10,496,573

19 FTEs 71.00

20 The division of narcotics enforcement is authorized an
21 additional 1.00 full-time equivalent position pursuant to
22 this lettered paragraph that is in excess of the number of
23 full-time equivalent positions authorized for the previous
24 fiscal year only if the division of narcotics enforcement
25 receives sufficient federal moneys to maintain employment
26 for the additional full-time equivalent position during the
27 current fiscal year. The division of narcotics enforcement
28 shall only employ the additional full-time equivalent position
29 in succeeding fiscal years if sufficient federal moneys are
30 received during each of those succeeding fiscal years.

31 b. For the division of narcotics enforcement for undercover
32 purchases:

33 \$ 209,042

34 5. For the division of state fire marshal, for fire
35 protection services as provided through the state fire service

1 and emergency response council as created in the department,
2 and for the state's contribution to the peace officers'
3 retirement, accident, and disability system provided in chapter
4 97A in the amount of the state's normal contribution rate,
5 as defined in section 97A.8, multiplied by the salaries for
6 which the moneys are appropriated, and for not more than the
7 following full-time equivalent positions:

8 \$ 3,635,378
9 FTEs 21.00

10 6. For the division of state patrol, for salaries, support,
11 maintenance, workers' compensation costs, and miscellaneous
12 purposes, including the state's contribution to the peace
13 officers' retirement, accident, and disability system provided
14 in chapter 97A in the amount of the state's normal contribution
15 rate, as defined in section 97A.8, multiplied by the salaries
16 for which the moneys are appropriated, and for not more than
17 the following full-time equivalent positions:

18 \$ 94,251,941
19 FTEs 613.00

20 It is the intent of the general assembly that members of the
21 state patrol be assigned to patrol the highways and roads in
22 lieu of assignments for inspecting school buses for the school
23 districts.

24 7. For deposit in the sick leave benefits fund established
25 in section 80.42 for all departmental employees eligible to
26 receive benefits for accrued sick leave under the collective
27 bargaining agreement:

28 \$ 279,517

29 8. For costs associated with the training and equipment
30 needs of volunteer fire fighters:

31 \$ 1,075,520

32 Notwithstanding section 8.33, moneys appropriated in this
33 subsection that remain unencumbered or unobligated at the close
34 of the fiscal year shall not revert but shall remain available
35 for expenditure for the purposes designated in this subsection

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1 until the close of the succeeding fiscal year.

2 9. For the public safety interoperable and broadband
3 communications fund established in section 80.44:

4 \$ 115,661

5 10. For the office to combat human trafficking established
6 in section 80.45, including salaries, support, maintenance, and
7 miscellaneous purposes:

8 \$ 200,742

9 11. For department-wide duties, including operations,
10 costs, and miscellaneous purposes:

11 \$ 3,660,000

12 12. For the office of drug control policy, for salaries,
13 support, maintenance, and miscellaneous purposes, including
14 statewide coordination of the drug abuse resistance education
15 (D.A.R.E.) programs or other similar programs, and for not more
16 than the following full-time equivalent positions:

17 \$ 270,546

18 FTEs 4.00

19 Notwithstanding section 8.39, the department of public
20 safety may reallocate moneys appropriated in this section
21 as necessary to best fulfill the needs provided for in the
22 appropriation. However, the department shall not reallocate
23 moneys appropriated to the department in this section unless
24 notice of the reallocation is given to the legislative services
25 agency and the department of management prior to the effective
26 date of the reallocation. The notice must include information
27 regarding the rationale for reallocating the moneys. The
28 department shall not reallocate moneys appropriated in this
29 section for the purpose of eliminating any program.

30 Sec. 15. DEPARTMENT OF PUBLIC SAFETY — GAMING ENFORCEMENT.

31 1. There is appropriated from the gaming enforcement
32 revolving fund created in section 80.43 to the department of
33 public safety for the fiscal year beginning July 1, 2026, and
34 ending June 30, 2027, the following amount, or so much thereof
35 as is necessary, to be used for the purposes designated:

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1 For any direct support costs for agents and officers of
2 the division of criminal investigation's excursion gambling
3 boat, gambling structure, and racetrack enclosure enforcement
4 activities, including salaries, support, maintenance, and
5 miscellaneous purposes, and for not more than the following
6 full-time equivalent positions:

7 \$ 13,084,081
8 FTEs 68.00

9 2. For each additional license to conduct gambling games on
10 an excursion gambling boat, gambling structure, or racetrack
11 enclosure issued during the fiscal year beginning July 1, 2026,
12 there is appropriated from the gaming enforcement revolving
13 fund to the department of public safety for the fiscal year
14 beginning July 1, 2026, and ending June 30, 2027, an additional
15 amount of not more than \$300,000 to be used for full-time
16 equivalent positions.

17 3. The department of public safety, with the approval of the
18 department of management, may employ no more than three special
19 agents for each additional riverboat or gambling structure
20 regulated after July 1, 2026, and three special agents for
21 each racing facility which becomes operational during the
22 fiscal year which begins July 1, 2026. Positions authorized
23 in this subsection are in addition to the full-time equivalent
24 positions otherwise authorized in this section.

25 Sec. 16. DEPARTMENT OF HOMELAND SECURITY AND EMERGENCY
26 MANAGEMENT. There is appropriated from the 911 emergency
27 communications fund created in section 34A.7A to the department
28 of homeland security and emergency management for the fiscal
29 year beginning July 1, 2026, and ending June 30, 2027, the
30 following amount, or so much thereof as is necessary, to be
31 used for the purposes designated:

32 For implementation, support, and maintenance of the
33 functions of the administrator and program manager under
34 chapter 34A and to employ the auditor of the state to perform
35 an annual audit of the 911 emergency communications fund:

1 \$ 300,000

2 Sec. 17. DEPARTMENT OF JUSTICE — CONSUMER EDUCATION AND
3 LITIGATION — FARM MEDIATION AND PROSECUTIONS, APPEALS, AND
4 CLAIMS. Notwithstanding section 714.16C, there is appropriated
5 from the consumer education and litigation fund to the
6 department of justice for the fiscal year beginning July 1,
7 2026, and ending June 30, 2027, the following amounts, or so
8 much thereof as is necessary, to be used for the purposes
9 designated:

10 1. For farm mediation services as specified in section
11 13.13, subsection 2:

12 \$ 300,000

13 2. For salaries, support, maintenance, and miscellaneous
14 purposes for criminal prosecutions, criminal appeals, and
15 performing duties pursuant to chapter 669:

16 \$ 2,000,000

17 DIVISION II

18 INDIGENT DEFENSE AND REPRESENTATION

19 Sec. 18. Section 815.7, subsection 10, Code 2026, is amended
20 to read as follows:

21 10. For appointments made on or after July 1, 2025, through
22 June 30, 2026, the reasonable compensation shall be calculated
23 on the basis of eighty-eight dollars per hour for class "A"
24 felonies, eighty-three dollars per hour for class "B" felonies,
25 and seventy-eight dollars per hour for all other cases.

26 Sec. 19. Section 815.7, Code 2026, is amended by adding the
27 following new subsection:

28 NEW SUBSECTION. 10A. For appointments made on or after July
29 1, 2026, the reasonable compensation shall be calculated on the
30 basis of ninety-two dollars per hour for class "A" felonies,
31 eighty-seven dollars per hour for class "B" felonies, and
32 eighty-two dollars per hour for all other cases.>

By LOHSE of Polk

H-8414 (Continued)

H-8414 FILED APRIL 28, 2026

HOUSE FILE 2770

H-8416

1 Amend the amendment, H-8414, to House File 2770, as follows:
2 1. Page 7, after line 34 by inserting:
3 <The department shall conduct a study concerning the effects
4 on recidivism through increased substance use disorder and
5 mental health programming within the institutions under the
6 control of the department. The department shall produce a
7 report and submit the report to the general assembly on or
8 before December 15, 2026.>

By RAMIREZ of Linn

H-8416 FILED APRIL 28, 2026

HOUSE FILE 2770

H-8417

1 Amend the amendment, H-8414, to House File 2770, as follows:

2 1. Page 1, line 33, by striking <5,541,708> and inserting

3 <6,176,593>

By RAMIREZ of Linn

H-8417 FILED APRIL 28, 2026

HOUSE FILE 2772

H-8415

- 1 Amend House File 2772 as follows:
- 2 1. Page 1, by striking lines 21 and 22.
- 3 2. Page 1, line 23, by striking <f.> and inserting <e.>
- 4 3. Page 1, line 31, by striking <g.> and inserting <f.>
- 5 4. Page 1, line 33, by striking <h.> and inserting <g.>
- 6 5. Page 2, line 1, by striking <i.> and inserting <h.>
- 7 6. Page 2, by striking line 14 and inserting:
- 8 <..... FTEs 111.50>
- 9 7. By striking page 3, line 28, through page 4, line 2.
- 10 8. Page 4, line 3, by striking <c.> and inserting <a.>
- 11 9. Page 4, line 8, by striking <d.> and inserting <b.>
- 12 10. Page 4, by striking line 19 and inserting:
- 13 <..... \$ 450,000>
- 14 11. Page 4, by striking lines 20 through 26.
- 15 12. Page 4, line 27, by striking <6.> and inserting <5.>
- 16 13. Page 5, line 16, by striking <7.> and inserting <6.>
- 17 14. By striking page 16, line 27, through page 19, line 15,
- 18 and inserting:
- 19 <Sec. ____ . NEW SECTION. 16.52 Housing renewal program.
- 20 1. For purposes of this section:
- 21 a. "*Eligible participant*" includes cities, counties,
- 22 consortiums of local governments, and organizations exempt from
- 23 taxation pursuant to section 501(c)(3) of the Internal Revenue
- 24 Code.
- 25 b. "*Nonprofit Iowa affiliate*" means a nonprofit Iowa
- 26 affiliate of a nonprofit international organization whose
- 27 primary activity is the promotion of the construction,
- 28 remodeling, or rehabilitation of one-family or two-family
- 29 dwellings for use by low-income families.
- 30 2. a. A housing renewal program fund is created in the
- 31 state treasury under the control of the authority. The fund
- 32 shall consist of moneys appropriated to or deposited in the
- 33 fund. Moneys in the fund are appropriated to the authority to
- 34 administer the housing renewal program.
- 35 b. Notwithstanding section 8.33, moneys appropriated to

1 the housing renewal program fund that remain unencumbered or
2 unobligated at the close of a fiscal year shall not revert
3 but shall remain available for expenditure for the purposes
4 designated until the close of the succeeding fiscal year.

5 *c.* Notwithstanding section 12C.7, subsection 2, interest or
6 earnings on moneys in the housing renewal program fund shall be
7 credited to the fund. Payment of interest, income generated
8 from the sale of an ownership unit pursuant to subsection 6,
9 recaptures of financial assistance awards, and other repayments
10 under the housing renewal program shall be retained by the
11 nonprofit Iowa affiliate for the purpose of awarding financial
12 assistance under the housing renewal program to eligible
13 participants.

14 3. *a.* The authority shall provide moneys from the housing
15 renewal program fund to a nonprofit Iowa affiliate that shall
16 use the moneys to award financial assistance under the housing
17 renewal program to eligible participants.

18 *b.* Eligible participants shall use financial assistance
19 awarded under the housing renewal program only for purposes of
20 the acquisition, rehabilitation, and resale of ownership units;
21 the acquisition and demolition of blighted structures; and the
22 redevelopment of ownership units.

23 4. Twenty-five percent of moneys appropriated to the
24 housing renewal program fund shall be allocated to financial
25 assistance awards for eligible participants located in the
26 eighty-eight least populated counties in the state according to
27 the most recent federal decennial census.

28 5. *a.* The nonprofit Iowa affiliate shall determine the
29 criteria used to evaluate eligible participants and to award
30 financial assistance to eligible participants selected by the
31 nonprofit Iowa affiliate.

32 *b.* The nonprofit Iowa affiliate shall not award an eligible
33 participant more than one hundred thousand dollars per
34 ownership unit. The nonprofit Iowa affiliate may use up to
35 five percent of the financial assistance awarded to an eligible

1 participant for administrative expenses related to the housing
2 renewal program.

3 *c.* (1) An eligible participant shall have a maximum of
4 thirty-six months from the date a contract is executed between
5 the nonprofit Iowa affiliate and the eligible participant
6 for the eligible participant to complete the eligible
7 participant's project. The eligible participant's project
8 shall be considered complete when all financial assistance
9 awarded to the eligible participant has been expended, and all
10 ownership units that are covered by the contract are finished
11 and available for sale.

12 (2) Unless the nonprofit Iowa affiliate authorizes
13 additional time for good cause shown, if an eligible
14 participant has no project activity within twelve months
15 from the date a contract is executed between the nonprofit
16 Iowa affiliate and the eligible participant, the financial
17 assistance award shall be returned to the nonprofit Iowa
18 affiliate to be used to award financial assistance under the
19 housing renewal program to eligible participants.

20 *d.* An eligible participant shall sell each completed
21 ownership unit to a homebuyer whose household income is
22 equal to or less than the one hundred twenty percent area
23 median income and who must occupy the ownership unit as the
24 homebuyer's primary residence. The deed to the ownership unit
25 must contain a restrictive resale requirement that prohibits
26 the homebuyer or a subsequent owner from selling the ownership
27 unit to a person with a household income above the one hundred
28 twenty percent area median income for five calendar years from
29 the date the eligible participant sold the ownership unit to
30 the first homebuyer whose household income is equal to or less
31 than the one hundred twenty percent area median income.

32 6. The nonprofit Iowa affiliate shall use income generated
33 from the sale of an ownership unit only for the purpose of
34 awarding financial assistance to eligible participants under
35 the housing renewal program.

H-8415 (Continued)

1 7. The authority shall not use more than five percent of
2 moneys appropriated to the housing renewal program fund for
3 administration and oversight of the housing renewal program.

4 8. The authority, in coordination with the nonprofit
5 Iowa affiliate, shall submit an annual report to the general
6 assembly on or before December 31 describing the community,
7 economic, and financial impact of the housing renewal program.

8 Sec. _____. REPEAL. 2022 Iowa Acts, chapter 1148, section 20,
9 as amended by 2023 Iowa Acts, chapter 110, section 18, and 2025
10 Iowa Acts, chapter 155, section 14, is repealed.>

11 15. By renumbering as necessary.

By LATHAM of Franklin

H-8415 FILED APRIL 28, 2026

H-8423

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION ____

4 MISCLASSIFICATION OF EMPLOYEES

5 Sec. ____ . Section 84A.5, subsection 3, Code 2026, is amended
6 to read as follows:

7 3. The department of workforce development is responsible
8 for administration of unemployment compensation benefits
9 and collection of employer contributions under chapter 96,
10 providing for the delivery of free public employment services
11 established pursuant to chapter 96, other job placement and
12 training programs established pursuant to section 84A.6,
13 employment agencies under chapter 84I, enforcement of chapter
14 95 relating to misclassification, and the delivery of services
15 located throughout the state.

16 Sec. ____ . NEW SECTION. 95.1 Definitions.

17 As used in this chapter, unless the context otherwise
18 requires:

19 1. "*Department*" means the department of workforce
20 development.

21 2. "*Employee*" means an individual who performs services in
22 this state for an employer in return for remuneration and who
23 is considered an employee under regulations or guidelines of
24 the federal internal revenue service in effect as of the date
25 of an alleged misclassification.

26 3. "*Employer*" means a person who employs an individual in
27 this state for wages.

28 4. "*Independent contractor*" means an individual who
29 performs services in this state for an employer in return for
30 remuneration and who is considered an independent contractor
31 under regulations or guidelines of the federal internal
32 revenue service in effect as of the date of an alleged
33 misclassification.

34 5. "*Misclassify*" or "*misclassification*" means to classify an
35 individual for employment purposes as an independent contractor

1 rather than an employee, contrary to regulations or guidelines
2 of the federal internal revenue service in effect as of the
3 date of an alleged misclassification, with the effect of
4 denying the individual eligibility for an employment benefit
5 provided by law or for a government program.

6 Sec. _____. NEW SECTION. **95.2 Misclassification of employees**
7 **prohibited.**

8 An employer shall not willfully misclassify an individual.

9 Sec. _____. NEW SECTION. **95.3 Civil penalty — procedures.**

10 1. An employer who violates section 95.2 shall be subject
11 to a civil penalty of up to five thousand dollars per
12 misclassified individual for a first offense, up to seven
13 thousand five hundred dollars per misclassified individual
14 for a second offense, and up to ten thousand dollars per
15 misclassified individual for each subsequent offense.

16 2. The department shall provide written notice to an
17 employer prior to imposition of a civil penalty under this
18 section. An employer may contest and seek judicial review of a
19 determination of the department under this chapter pursuant to
20 chapter 17A; however, for purposes of this section, an employer
21 shall bear the burden to demonstrate by a preponderance of the
22 evidence that the employer did not violate section 95.2.

23 3. Upon a final determination of the department that an
24 employer violated section 95.2 and the conclusion of the period
25 for any appeals, all of the following apply:

26 a. The department shall bring an action in district court to
27 collect the penalties provided in this section. The department
28 shall remit any penalties collected to the treasurer of state
29 for deposit in the general fund.

30 b. The department shall refer the violation to a county
31 attorney. A county attorney shall not be bound by any
32 determination of the department.

33 Sec. _____. NEW SECTION. **95.4 Criminal penalty.**

34 In addition to the civil penalties provided in section 95.3,
35 an employer who violates section 95.2 commits a class "D"

1 felony.

2 Sec. _____. NEW SECTION. 95.5 Enforcement — rules.

3 1. The department shall enforce this chapter. The
4 department may establish additional procedures to implement
5 this chapter and may employ inspectors and any other personnel
6 deemed necessary to implement this chapter, subject to the
7 provisions of chapter 8A, subchapter IV.

8 2. The department shall adopt rules pursuant to chapter 17A
9 to administer this chapter.

10 Sec. _____. APPLICABILITY. This division of this Act applies
11 to misclassification, as defined in section 95.1, as enacted by
12 this Act, of an individual by an employer occurring on or after
13 the effective date of this Act.>

14 2. Title page, by striking lines 5 and 6 and inserting
15 <certain regents institutions; codifying the housing renewal
16 program; and prohibiting the misclassification of employees;
17 providing penalties, and including applicability provisions.>

18 3. By renumbering as necessary.

By COOLING of Linn

H-8423 FILED APRIL 28, 2026

H-8424

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION ____

4 COMMUNITY-BASED WAGE ENFORCEMENT PROGRAM

5 Sec. ____ . Section 91A.2, Code 2026, is amended by adding the
6 following new subsection:

7 NEW SUBSECTION. 01. *“Community-based organization”* means a
8 legal aid or community-based nonprofit organization that has
9 a minimum of five years’ experience working with employees
10 or advocating on behalf of employees as well as a successful
11 record of facilitating successful complaints that have been
12 filed by employees with the director under section 91A.10.

13 Sec. ____ . NEW SECTION. **91A.16 Community-based wage**
14 **enforcement program.**

15 1. The director shall establish a community-based wage
16 enforcement program. The director shall enter into contracts
17 with participating community-based organizations to provide
18 funds and other resources to facilitate effective, cooperative
19 community-based enforcement of this chapter and chapter
20 91D. Funds and other resources shall be used to increase
21 the capacity and expertise of community-based organizations
22 in order to improve the education of employees regarding the
23 rights and remedies provided by this chapter and chapter 91D
24 and to secure successful resolution of complaints filed with
25 the director under section 91A.10. All education and services
26 under this section shall be provided at no cost to employees
27 and accessible to any employee in this state.

28 2. The program shall provide for but is not limited to all
29 of the following services by community-based organizations:

30 a. Education for employees regarding the rights provided by
31 this chapter and chapter 91D, which may be conducted jointly
32 with staff of the department of inspections, appeals, and
33 licensing and other relevant agencies and organizations.

34 b. Direct assistance by a worker advocate to assist
35 employees who seek to file a complaint under section 91A.10.

H-8424 (Continued)

1 *c.* Legal assistance to employees who seek to file a
2 complaint under section 91A.10.

3 *d.* Additional assistance for employees who are members
4 of marginalized communities or who are not native English
5 speakers.

6 *e.* Assistance to the director in monitoring for compliance
7 with and conducting investigations under this chapter and
8 chapter 91D.>

9 2. Title page, by striking lines 5 and 6 and inserting
10 <certain regents institutions; codifying the housing renewal
11 program; and establishing a community-based wage enforcement
12 program.>

13 3. By renumbering as necessary.

By GOSA of Scott

[H-8424](#) FILED APRIL 28, 2026

HOUSE FILE 2772

H-8425

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION ____
4 STATE MINIMUM HOURLY WAGE

5 Sec. ____ . Section 91D.1, subsection 1, paragraphs a and d,
6 Code 2026, are amended to read as follows:

7 a. (1) The state hourly wage shall be at least ~~\$6.20 as~~
8 ~~of April 1, 2007, and \$7.25 as of January 1, 2008~~ \$10.00 as of
9 July 1, 2026, \$12.50 as of July 1, 2027, and \$15.00 as of July
10 1, 2028.

11 (2) The state hourly wage, including the state hourly wage
12 for the first ninety calendar days of employment provided in
13 paragraph "d", shall be increased annually on July 1, beginning
14 July 1, 2029, by the same percentage as the cost-of-living
15 increase, if any, in federal social security benefits
16 authorized during the previous state fiscal year by the federal
17 social security administration pursuant to section 215 of the
18 federal Social Security Act, 42 U.S.C. §415. In no case shall
19 the state hourly wage be decreased.

20 d. An employer is not required to pay an employee the
21 applicable state hourly wage provided in paragraph "a" until the
22 employee has completed ninety calendar days of employment with
23 the employer. An employer shall pay an employee who has not
24 completed ninety calendar days of employment with the employer
25 an hourly wage of at least ~~\$5.30 as of April 1, 2007, and \$6.35~~
26 ~~as of January 1, 2008,~~ \$9.10 as of July 1, 2026, \$11.60 as of
27 July 1, 2027, and \$14.10 as of July 1, 2028.

28 Sec. ____ . Section 91D.1, subsection 1, paragraph c, Code
29 2026, is amended by striking the paragraph.

30 Sec. ____ . Section 91D.1, subsection 1, Code 2026, is amended
31 by adding the following new paragraph:

32 NEW PARAGRAPH. e. A county or city may establish a minimum
33 wage that exceeds the state hourly wage and the federal minimum
34 wage.>

35 2. Title page, by striking lines 5 and 6 and inserting

H-8425 (Continued)

1 <certain regents institutions; codifying the housing renewal
2 program; and increasing the state minimum hourly wage.>
3 3. By renumbering as necessary.

By WICHTENDAHL of Linn

H-8425 FILED APRIL 28, 2026

HOUSE FILE 2772

H-8426

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION ____
4 FIRSTHOME PROGRAM AND MILITARY HOME OWNERSHIP ASSISTANCE
5 PROGRAM — APPROPRIATION

6 Sec. ____ . NEW SECTION. **16.54A Firsthome program.**

7 1. For the purposes of this section:

8 a. *"First-time homebuyer"* means any of the following:

9 (1) An individual who has not owned a primary residence in
10 the last three consecutive years immediately prior to the date
11 of the individual's application for the firsthome program.

12 (2) A member of the military who has not previously used a
13 mortgage revenue bond program to finance a home purchase.

14 (3) An individual who is purchasing a home in a targeted
15 area as determined by the authority.

16 b. *"Member of the military"* means any of the following:

17 (1) An individual who has served ninety days active duty
18 between August 2, 1990, and April 6, 1991, or September 11,
19 2001, to the date of application for the firsthome program.
20 The ninety days of active duty may be cumulative, but are not
21 required to be consecutive. Inactive duty training, annual
22 training, and active duty for training shall not count toward
23 the ninety days.

24 (2) An individual who is a former member of the national
25 guard, or a reserve or regular component of the armed forces of
26 the United States, who was honorably discharged due to injuries
27 incurred while on federal active duty beginning on or after
28 September 11, 2001, or during the period of the Persian Gulf
29 Conflict, beginning August 2, 1990, and ending April 6, 1991,
30 that precluded completion of a minimum aggregate of ninety days
31 of federal active duty.

32 (3) The surviving spouse of an individual under
33 subparagraph (1) or (2).

34 c. *"Program"* means the firsthome program established in this
35 section.

1 *d.* "Second loan" means a loan that is up to a certain
2 percentage of the sale price of a home, or a certain fixed
3 dollar amount, that must be repaid when the home is sold,
4 refinanced, or the first mortgage on the home is satisfied.

5 2. The firsthome program is established to provide
6 assistance to eligible first-time homebuyers. The firsthome
7 program shall be administered by the authority and shall
8 provide grants for down payment and closing cost assistance,
9 second loans, free Iowa title guaranty owner's certificates,
10 and other assistance to eligible first-time homebuyers.

11 3. To qualify for assistance under the firsthome program, an
12 individual must meet the following requirements:

13 *a.* The individual must be a first-time homebuyer.

14 *b.* The individual's household income must meet eligibility
15 requirements established by the authority by rule.

16 *c.* The purchase price of the home that the individual wants
17 to purchase must be within the price limits established by the
18 authority by rule.

19 *d.* The individual must occupy the purchased home as a
20 primary residence within sixty days of closing.

21 *e.* The individual must have a minimum credit score of six
22 hundred forty. If an individual does not have a credit score,
23 nontraditional credit documentation may be submitted to the
24 authority as established by the authority by rule.

25 *f.* The individual's debt-to-income ratio must be no greater
26 than fifty percent.

27 *g.* The individual must complete homebuyer education as
28 established by the authority by rule.

29 *h.* The individual must contact an Iowa finance authority
30 participating lender.

31 4. An individual must submit an application for the program
32 in the form and manner as established by the authority by rule.

33 5. An individual who receives assistance under the
34 firsthome program may also participate in other loan and grant
35 programs administered by the authority if the individual

1 qualifies for the other loan or grant program.

2 6. Assistance provided in the form of a grant to an
3 individual under the firsthome program shall not exceed ten
4 thousand dollars.

5 7. The authority shall adopt rules pursuant to chapter 17A
6 as necessary to implement and administer this section.

7 Sec. ____ . MILITARY HOME OWNERSHIP ASSISTANCE PROGRAM — FY
8 2025-2026 APPROPRIATION.

9 1. There is appropriated from the general fund of the state
10 to the Iowa finance authority for the fiscal year beginning
11 July 1, 2025, and ending June 30, 2026, the following amount,
12 or so much thereof as is necessary, to be used for the purposes
13 designated:

14 To supplement the appropriation for the continuation of the
15 home ownership assistance program for persons who are or were
16 eligible members of the armed forces of the United States, or
17 eligible service members pursuant to section 16.54, as provided
18 in 2025 Iowa Acts, chapter 169, section 1, subsection 3:

19 \$ 2,200,000

20 2. Notwithstanding section 8.33, moneys appropriated in
21 this section that remain unencumbered or unobligated at the
22 close of the fiscal year shall not revert but shall remain
23 available for expenditure for the purposes designated until the
24 close of the succeeding fiscal year.

25 Sec. ____ . EFFECTIVE DATE. This division of this Act, being
26 deemed of immediate importance, takes effect upon enactment.>

27 2. Title page, by striking lines 5 and 6 and inserting
28 <certain regents institutions; codifying the housing renewal
29 program and the firsthome program; and including effective date
30 provisions.>

By McBURNEY of Polk

HOUSE FILE 2772

H-8427

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION ____
4 FAMILY LEAVE AND MEDICAL LEAVE INSURANCE PROGRAM

5 Sec. ____ . Section 7E.5, subsection 1, paragraph h, Code
6 2026, is amended to read as follows:

7 h. The department of workforce development, created
8 in section 84A.1, which has primary responsibility for
9 administering the laws relating to unemployment compensation
10 insurance, job placement and training, the family leave and
11 medical insurance program, and related matters.

12 Sec. ____ . Section 84A.1, subsection 1, Code 2026, is amended
13 to read as follows:

14 1. The department of workforce development is created to
15 administer the laws of this state relating to unemployment
16 compensation insurance, and job placement and training, and the
17 family leave and medical leave insurance program.

18 Sec. ____ . NEW SECTION. 96A.1 Short title.

19 This chapter may be cited as the "*Iowa Family and Medical*
20 *Leave Act*".

21 Sec. ____ . NEW SECTION. 96A.2 Definitions.

22 As used in this chapter, unless the context otherwise
23 requires:

24 1. "*Child*" means a biological, adopted, or foster child,
25 a stepchild, a legal ward, or a child of a person standing in
26 loco parentis, regardless of the child's age or dependency
27 status.

28 2. "*Covered employer*" means a private sector employer who
29 has ten or more employees for each working day during each of
30 twenty or more calendar workweeks in the current or previous
31 calendar year, and a public employer without regard to the
32 number of employees employed.

33 3. "*Department*" means the department of workforce
34 development.

35 4. "*Director*" means the director of the department of

1 workforce development.

2 5. "*Domestic abuse*" includes domestic abuse as defined in
3 section 236.2 and domestic abuse assault as defined in section
4 708.2A.

5 6. "*Employee*" means a natural person who is employed in
6 this state for wages by an employer. "*Employee*" also includes
7 a commission salesperson who takes orders or performs services
8 on behalf of a principal and who is paid on the basis of
9 commissions but does not include persons who purchase for
10 their own account for resale. "*Employee*" shall not include an
11 independent contractor, a self-employed person, or a patient or
12 inmate employed by a state or local institution to which the
13 patient or inmate has been sentenced or committed, or any of
14 the following persons engaged in agriculture:

15 a. The spouse of the employer and a relative of either the
16 employer or the employer's spouse who resides on the premises
17 of the employer.

18 b. A person engaged in agriculture as an owner-operator
19 or tenant-operator, and the spouse or a relative of either
20 an owner-operator or a tenant-operator who resides on the
21 premises while exchanging labor with the owner-operator or the
22 tenant-operator for mutual benefit.

23 c. A neighboring person engaged in agriculture who is
24 exchanging labor or other services.

25 7. "*Employer*" means the same as defined in 91A.2.
26 "*Employer*" includes a temporary staffing agency or employment
27 agency.

28 8. "*Employment benefits*" means all benefits provided or
29 made available to an employee by an employer, including group
30 life insurance, health insurance, disability insurance, sick
31 leave, annual leave, educational benefits, and pensions except
32 benefits that are provided by a practice or written policy of
33 an employer or through an employee benefit plan as defined in
34 29 U.S.C. §1002(3).

35 9. "*Family leave*" means a leave taken from work by an

1 employee for any of the following reasons:

2 *a.* To participate in providing care, including physical or
3 psychological care, for a family member of the employee made
4 necessary by a serious health condition of the family member.

5 *b.* To bond with the employee's child after the child's
6 birth, or with a child under the age of eighteen placed with
7 the employee for adoption or foster care.

8 *c.* Because of a qualifying exigency for a family member as
9 permitted under the federal Family and Medical Leave Act of
10 1993, as amended, and federal regulations as provided in 29
11 C.F.R. §825.126.

12 *d.* Because the employee or a family member has been a
13 victim of crime, provided the leave is to do one or more of the
14 following:

15 (1) Seek medical attention for the employee or family member
16 to recover from physical or psychological injury or disability
17 caused by having been a victim of crime.

18 (2) Obtain services or counseling from a victim services
19 organization, licensed social worker, marital and family
20 therapist, mental health counselor, psychologist, or
21 psychiatrist.

22 (3) Seek relocation or change of residence due to having
23 been a victim of crime.

24 (4) Take legal action, including reporting the crime to law
25 enforcement and preparing for or participating in any civil or
26 criminal legal proceeding related to or resulting from having
27 been a victim of crime.

28 (5) Obtain other services to ensure the safety of the
29 employee or family member or the employee's home or vehicle.

30 10. "*Family member*" means a child, parent, or spouse of an
31 employee.

32 11. "*Gross earnings*" means the same as defined in section
33 85.61.

34 12. "*Health care provider*" means a physician or other
35 health care practitioner licensed, accredited, registered, or

1 certified to perform specified health care services consistent
2 with state law.

3 13. "*In loco parentis*" means an individual who has
4 day-to-day responsibilities to care for or financially support
5 a child.

6 14. "*Inpatient care*" means an overnight stay in a hospital,
7 hospice, or residential medical care facility, including any
8 period of incapacity, or any subsequent treatment in connection
9 with such inpatient care.

10 15. "*Medical leave*" means a leave from work taken by an
11 employee made necessary by the employee's own serious health
12 condition.

13 16. "*Other violent crime*" means a crime causing, meant to
14 cause, or threatening to cause personal injury to a person.

15 17. "*Parent*" means a biological, adoptive, step, or foster
16 father or mother, or any other individual who stands in
17 loco parentis to an employee or who stood in loco parentis
18 when the employee was a child. "*Parent*" does not include a
19 parent-in-law.

20 18. "*Period of incapacity*" means an inability to work,
21 attend school, or perform other regular daily activities due
22 to a serious health condition, treatment of a serious health
23 condition, or recovery from a serious health condition.

24 19. "*Premium*" or "*premiums*" means the payments required by
25 section 96A.12 and paid to the department for deposit in the
26 family and medical leave insurance account pursuant to section
27 96A.22.

28 20. "*Public employer*" means the state of Iowa, its
29 boards, commissions, agencies, departments, and its political
30 subdivisions including school districts and other special
31 purpose districts.

32 21. "*Serious health condition*" means an illness, injury,
33 impairment, physical condition, or mental condition that
34 involves inpatient care in a hospital, hospice, medical care
35 facility, or continued treatment or continuing supervision by

1 a health care provider.

2 22. "*Spendable weekly earnings*" means the amount remaining
3 after payroll taxes are deducted from an employee's gross
4 weekly earnings.

5 23. "*Spouse*" means the person with whom an individual has
6 entered into marriage as defined or recognized under state law
7 for purposes of marriage in the state in which the marriage
8 was entered into or, in the case of a marriage entered into
9 outside of any state, if the marriage is valid in the place
10 where the marriage was entered into and the marriage could have
11 been entered into in at least one state, including a common law
12 marriage.

13 24. "*Stalking*" means the same as described in section
14 708.11.

15 25. "*Victim of crime*" means a victim of domestic abuse,
16 sexual abuse, stalking, other violent crime, or the surviving
17 family member of a murder victim.

18 26. "*Wages*" means the same as defined in section 91A.2.

19 Sec. _____. NEW SECTION. **96A.3 Benefit eligibility.**

20 An employee is eligible for family leave and medical leave
21 as provided in this chapter after working for a covered
22 employer for both a minimum of twelve consecutive months
23 immediately preceding the employee's request for leave and a
24 minimum of one thousand two hundred fifty hours during that
25 twelve-consecutive-month period.

26 Sec. _____. NEW SECTION. **96A.4 Leave entitlement for a
27 defined twelve-month period.**

28 1. An employee is entitled to a maximum of twelve weeks
29 of family leave during a defined period of twelve consecutive
30 months.

31 2. An employee is entitled to a maximum of twelve weeks of
32 medical leave during a defined period of twelve consecutive
33 months unless the employee experiences a serious health
34 condition, which is pregnancy-related, that results in a longer
35 period of incapacity in which case any extended medical leave

1 beyond twelve weeks shall conform with section 216.6.

2 3. An employee is entitled to a maximum combined total of
3 paid family leave and medical leave of twelve weeks during a
4 defined period of twelve consecutive months.

5 4. An employee is not entitled to family leave or medical
6 leave of less than eight consecutive hours.

7 Sec. _____. NEW SECTION. **96A.5 Calculating the defined**
8 **twelve-month period.**

9 The defined period of twelve consecutive months for
10 calculation of an eligible employee's family leave or medical
11 leave entitlement begins on any of the following:

12 1. The date of birth of the employee's child, or the date
13 of placement of a child for adoption or foster care with the
14 employee.

15 2. The first day of family leave that the employee takes for
16 a family member's serious health condition or a family member's
17 qualifying exigency or for the employee or family member being
18 a victim of crime.

19 3. The first day of the employee's medical leave.

20 Sec. _____. NEW SECTION. **96A.6 Disqualification from leave**
21 **entitlement.**

22 An eligible employee is disqualified for family leave or
23 medical leave benefits under this chapter for any of the
24 following reasons:

25 1. An absence due to the employee's willful intention to
26 injure or cause a sickness to the employee or to the employee's
27 family member.

28 2. An injury or sickness caused by the employee engaging in
29 an illegal act.

30 3. The employee's absence due to an employer taking any
31 disciplinary action against the employee.

32 Sec. _____. NEW SECTION. **96A.7 Employee notice to employer**
33 **of intent to take leave.**

34 1. If leave for the birth of a child or placement of a child
35 for adoption or foster care with an employee is foreseeable,

1 the employee shall provide written notice to the employer not
2 less than thirty calendar days before the date the leave is to
3 begin.

4 2. If the birth of a child or placement of a child for
5 adoption or foster care with an employee requires leave to
6 begin in less than thirty calendar days, the employee shall
7 provide written notice to the employer as far in advance as is
8 practicable.

9 3. If leave for a family member's serious health condition
10 or an employee's serious health condition is foreseeable based
11 on planned medical treatment, the employee shall do all of the
12 following:

13 a. Make a reasonable effort to schedule such medical
14 treatment, subject to the recommendation of the employee's or
15 family member's health care provider as appropriate, to not
16 unduly disrupt the operations of the employer.

17 b. Provide the employer with not less than thirty calendar
18 days prior written notice of the employee's intention to take
19 leave for a family member's serious health condition or the
20 employee's serious health condition.

21 4. If leave for a family member's serious health condition
22 or an employee's serious health condition is not foreseeable,
23 the employee shall provide written notice to the employer as
24 far in advance as is practicable.

25 Sec. ____ . NEW SECTION. 96A.8 Weekly claim, certification,
26 and verification.

27 Beginning January 1, 2031, family leave or medical leave
28 insurance benefits are payable to an employee during a period
29 in which the employee is unable to perform the employee's
30 regular or customary work because the employee is on family
31 leave or medical leave if the employee meets all of the
32 following requirements:

33 1. The employee files a weekly claim for benefits with the
34 department as required per rules adopted by the director.

35 2. The employee meets the eligibility requirements pursuant

1 to section 96A.3 or the elective coverage requirements pursuant
2 to section 96A.14.

3 3. The employee consents to the disclosure of information or
4 records that may be deemed private or confidential under state
5 or federal law. Disclosure of such information and records by
6 another state agency or an employer to the department shall
7 be solely for purposes related to the administration of this
8 chapter. Information and records disclosed by an employee
9 under this chapter shall not be public records as defined in
10 section 22.1.

11 4. The employee authorizes the health care provider of the
12 employee's family member or of the employee, as applicable, to
13 complete a certification of a serious health condition in a
14 form as required by the director.

15 5. The employee attests that written notice has been
16 provided to the employee's employer per section 96A.7.

17 6. The employee provides documentation of a family member's
18 qualifying exigency or the crime of which the employee or
19 family member was a victim if requested by the employee's
20 employer.

21 Sec. _____. NEW SECTION. **96A.9 Waiting period for leave**
22 **benefits.**

23 Family leave or medical leave insurance benefits shall be
24 payable to an eligible employee following a waiting period
25 consisting of the first seven calendar days of the employee's
26 leave. However, no such waiting period applies to a leave for
27 the birth or placement of a child with an eligible employee.

28 Sec. _____. NEW SECTION. **96A.10 Weekly leave benefit amount.**

29 1. The basis for the calculation of a leave benefit amount
30 shall be the weekly earnings of an eligible employee on the
31 day the leave is granted. "*Weekly earnings*" means the gross
32 earnings of an employee to which the employee would have been
33 entitled had the employee worked the employee's customary hours
34 for the full pay period in which the employee is on family
35 leave or medical leave. Weekly earnings shall be computed as

1 follows, rounded to the nearest dollar, for an employee who is
2 paid on the following basis:

3 a. On a weekly pay period basis, the weekly earnings are the
4 weekly gross earnings.

5 b. On a biweekly pay period basis, the weekly earnings are
6 one-half of the biweekly gross earnings.

7 c. On a semimonthly pay period basis, the weekly earnings
8 are the semimonthly gross earnings multiplied by twenty-four
9 and then divided by fifty-two.

10 d. On a monthly pay period basis, the weekly earnings
11 are the monthly gross earnings multiplied by twelve and then
12 divided by fifty-two.

13 e. On a yearly pay period basis, the weekly earnings shall
14 be the yearly earnings divided by fifty-two.

15 f. On a daily or hourly basis, or by the output of an
16 employee, the weekly earnings shall be computed by dividing by
17 thirteen the earnings, including shift differential pay but
18 not including overtime or premium pay, of the employee earned
19 in the last completed period of thirteen consecutive calendar
20 weeks immediately preceding the start day of the leave. If
21 the employee was absent from employment for personal reasons
22 during part of the thirteen calendar weeks preceding the
23 leave, the employee's weekly earnings shall be the amount the
24 employee would have earned had the employee worked when work
25 was available to other employees of the employer in a similar
26 occupation. A week that does not fairly reflect the employee's
27 customary earnings shall be replaced by the closest previous
28 week with earnings that fairly represent the employee's
29 customary earnings.

30 2. If on the date that an employee's leave begins the
31 employee's hourly earnings cannot be ascertained, the earnings
32 for the purpose of calculating the benefit amount shall be the
33 usual earnings for similar services where such services are
34 rendered by paid employees.

35 3. If an employee earns either no wages, or less than the

1 usual weekly earnings of a regular full-time adult laborer
2 in the line of work in which the employee is working in that
3 locality, the weekly earnings shall be one-fiftieth of the
4 total earnings that the employee has earned from all employment
5 during the twelve consecutive calendar months immediately
6 preceding the date that the employee's leave begins.

7 4. The weekly leave benefit amount payable to an employee
8 for any one week shall be eighty percent of the employee's
9 spendable weekly earnings, but shall not exceed an amount equal
10 to two hundred percent of the statewide average weekly wage
11 as calculated by the department pursuant to section 96.1A and
12 in effect on the date that the employee's leave commences.
13 However, the weekly leave benefit amount shall be a minimum
14 equal to the lesser of the weekly leave benefit amount of a
15 person whose gross weekly earnings are thirty-five percent of
16 the statewide average weekly wage, or to the spendable weekly
17 earnings of the employee.

18 Sec. _____. NEW SECTION. 96A.11 **Payment of benefits to an**
19 **eligible employee.**

20 1. The department shall send the first benefit payment to
21 an employee within ten calendar days after the first properly
22 completed weekly claim from the employee is received by
23 the department. Subsequent payments shall be sent at least
24 biweekly to an eligible employee if a properly completed weekly
25 claim from the employee is received by the department.

26 2. If an employer contests an employee's initial claim
27 for family leave or medical leave benefits, the employer must
28 notify the employee and the department in the manner prescribed
29 by the director within ten calendar days of the employer's
30 receipt of notice from the department of the employee's filing
31 of a claim for benefits pursuant to section 96A.21, subsection
32 3. Failure to timely contest an initial application shall
33 constitute a waiver of objection to the family leave or medical
34 leave claim.

35 3. If the department or the employee's employer contests

1 an employee's eligibility for benefits after the employee
2 begins receiving benefits, the employee shall continue to
3 be paid benefits conditionally for any weeks for which the
4 employee files a claim for benefits. The employee's right to
5 retain such benefit payments shall be conditioned upon the
6 department's finding that the employee is eligible for such
7 benefit payments.

8 *a.* At an employee's request, the department shall hold
9 conditional benefit payments until the department resolves the
10 employee's eligibility status.

11 *b.* Payment shall be issued promptly for any withheld benefit
12 payments if the department determines that an employee is
13 eligible for benefits.

14 *c.* If the department determines that an employee is
15 ineligible for the conditionally paid benefits, the employee
16 shall repay the overpayment per rules adopted by the director.

17 Sec. _____. **NEW SECTION. 96A.12 Funding the family leave and**
18 **medical leave insurance program.**

19 1. Beginning on January 1, 2030, and ending December
20 31, 2031, the department shall assess for each employee
21 in employment with a covered employer a premium rate of
22 four-tenths of one percent of the employee's wages based on the
23 amount of the wages, subject to subsection 6.

24 *a.* The premium rate for family leave benefits shall be equal
25 to one-third of the total premium rate.

26 *b.* The premium rate for medical leave benefits shall be
27 equal to two-thirds of the total premium rate.

28 2. For calendar year 2032 and subsequent calendar years the
29 director shall determine the percentage of paid claims related
30 to family leave benefits and the percentage of paid claims
31 related to medical leave benefits and adjust the premium rates
32 set in subsection 1 by the proportional share of claims paid
33 for both types of leave.

34 3. For family leave premiums a covered employer may deduct
35 up to forty-five percent of the full amount of the required

1 premiums from the wages of each employee. The remaining
2 fifty-five percent of the required premiums shall be paid by
3 the covered employer.

4 4. For medical leave premiums a covered employer may deduct
5 up to forty-five percent of the full amount of the required
6 premiums from the wages of each employee. The remaining
7 fifty-five percent of the required premiums shall be paid by
8 the covered employer.

9 5. A covered employer may elect to pay all or any portion of
10 its employees' share of the premiums for family leave benefits
11 or medical leave benefits or both.

12 6. The director shall annually set a maximum limit on the
13 amount of an employee's wages that are subject to a premium
14 assessment under this section that is equal to the contribution
15 and benefit base for the calendar year as determined by the
16 United States social security administration for purposes of
17 26 U.S.C. §3121(a).

18 7. For calendar year 2032 and subsequent calendar years,
19 the total premium rate shall be based on the family leave and
20 medical leave insurance account balance ratio as of September
21 30 of the previous year. The director shall calculate the
22 account balance ratio by dividing the balance of the family
23 leave and medical leave insurance account by the total wages
24 paid by covered employers. The division shall be carried
25 to the fourth decimal place with the remaining fraction
26 disregarded unless it amounts to five hundred thousandths or
27 more in which case the fourth decimal place shall be rounded
28 to the next higher digit. If the family leave and medical
29 leave insurance account balance ratio is any of the following
30 percentages, the premium shall be the following percentage of
31 an employee's wages subject to a premium assessment:

32 a. If the ratio is zero to nine hundredths of one percent,
33 the premium shall be six-tenths of one percent.

34 b. If the ratio is one-tenth of one percent to nineteen
35 hundredths of one percent, the premium shall be five-tenths of

1 one percent.

2 *c.* If the ratio is two-tenths of one percent to twenty-nine
3 hundredths of one percent, the premium shall be four-tenths of
4 one percent.

5 *d.* If the ratio is three-tenths of one percent to
6 thirty-nine hundredths of one percent, the premium shall be
7 three-tenths of one percent.

8 *e.* If the ratio is four-tenths of one percent to forty-nine
9 hundredths of one percent, the premium shall be two-tenths of
10 one percent.

11 *f.* If the ratio is five-tenths of one percent or greater,
12 the premium shall be one-tenth of one percent.

13 8. Beginning January 1, 2032, if the account balance ratio
14 calculated in subsection 7 is below five hundredths of one
15 percent, the director shall assess a solvency surcharge at
16 the lowest rate necessary to provide revenue to pay for the
17 administrative and benefit costs of family leave and medical
18 leave insurance for the calendar year. The solvency surcharge
19 shall be at least one-tenth of one percent and no more than
20 six-tenths of one percent and shall be added to the total
21 premium rate assessed to each employee of a covered employer
22 for family leave and medical leave benefits.

23 9. A covered employer shall collect all required premiums
24 and surcharges from the employer's employees through payroll
25 deductions and shall remit the amount collected and the amount
26 to be paid by the employer to the department as required by
27 rules adopted by the director.

28 10. On September 30 of each year the department shall
29 average the number of employees reported by an employer over
30 the last four completed calendar quarters to determine the
31 number of employees employed by the employer for the purpose
32 of determining if an employer shall be considered a covered
33 employer for the next calendar year.

34 Sec. _____. NEW SECTION. 96A.13 Conditional waiver of premium
35 for out-of-state employee.

1 1. An employer may file an application with the department
2 for a conditional waiver of the payment of family leave and
3 medical leave premiums assessed under section 96A.12 for an
4 employee who meets all of the following requirements:

5 a. The employee is physically based outside of the state.

6 b. The employee physically works in the state on a limited
7 or temporary work schedule.

8 c. The employee is not expected to physically work in the
9 state for one thousand two hundred fifty hours or more during
10 any consecutive twelve-month period.

11 2. The department shall approve an application that is
12 signed by both the employee and the employee's employer
13 attesting to compliance with the requirements of subsection 1.

14 3. If the employee physically works in the state for one
15 thousand two hundred fifty hours or more in any consecutive
16 twelve-month period, the conditional waiver shall expire and
17 the employer and employee shall be responsible for all premiums
18 pursuant to section 96A.12 for the consecutive twelve-month
19 period in which the employee worked one thousand two hundred
20 fifty hours or more. Upon submission of the premiums by the
21 employer to the department, the employee shall be credited for
22 the hours worked during that consecutive twelve-month period
23 and shall be eligible for benefits under this chapter.

24 Sec. ____ . NEW SECTION. **96A.14 Self-employed persons**
25 **elective participation in the family leave and medical leave**
26 **insurance program.**

27 1. A self-employed person electing to participate in the
28 family leave and medical leave insurance program shall be
29 considered either an employer or employee under this chapter
30 as the context dictates.

31 2. For benefits payable beginning January 1, 2032, a
32 self-employed person may elect to participate in the family
33 leave and medical leave insurance program under this chapter
34 if the self-employed person meets all of the following
35 requirements:

1 *a.* The initial participation period for the self-employed
2 person must be a minimum of three years.

3 *b.* Any subsequent participation period by the self-employed
4 person must be for a minimum of one year.

5 *c.* The self-employed person must participate in both family
6 leave and medical leave.

7 *d.* One hundred percent of all premiums assessed by
8 the department under section 96A.12 shall be paid by the
9 self-employed person.

10 3. A self-employed person shall file a written notice of
11 election of elective coverage with the department in the manner
12 required by the director.

13 4. A self-employed person shall be eligible for
14 family leave and medical leave benefits after working one
15 thousand two hundred fifty hours in the state during the
16 twelve-consecutive-month period immediately following the date
17 of the written notice the self-employed person filed pursuant
18 to subsection 3.

19 5. A self-employed person who has elected coverage may
20 withdraw from coverage within thirty calendar days after the
21 end of each participation period pursuant to subsection 2,
22 paragraph "a" or "b", by filing a written notice of withdrawal
23 as required pursuant to the rules adopted by the director. The
24 withdrawal shall take effect no sooner than thirty calendar
25 days after the self-employed person files the notice of
26 withdrawal.

27 6. If a self-employed person fails to submit the required
28 premium payments, the department may cancel the person's
29 elective coverage. The cancellation shall be effective no
30 sooner than thirty days from the date of a written notice
31 from the department to the self-employed person advising the
32 self-employed person of the impending cancellation of the
33 self-employed person's elective coverage. The department shall
34 collect all due and unpaid premiums from the self-employed
35 person for the remainder of the applicable participation period

1 pursuant to subsection 2, paragraph "a" or "b".

2 Sec. ____ . NEW SECTION. 96A.15 **Employment protection.**

3 1. An eligible employee who takes family leave or medical
4 leave under this chapter is entitled to either of the following
5 on the employee's return from leave:

6 a. To be restored to the same position held by the employee
7 when the employee's leave commenced.

8 b. To be restored to an equivalent position with equivalent
9 employment benefits, pay, and other terms and conditions of
10 employment.

11 2. As a condition of restoration under subsection 1 for an
12 employee who has taken medical leave, the employer may apply
13 a uniform policy to the employee that requires an employee to
14 provide certification from the employee's health care provider
15 that the employee is able to resume work.

16 3. Taking leave under this chapter shall not result in the
17 loss of any employment benefits accrued by an employee prior to
18 the date on which the employee's leave commenced.

19 4. This section shall not be construed to entitle a restored
20 employee to any of the following:

21 a. The accrual of any seniority or employment benefits
22 during any period of leave.

23 b. Any right, benefit, or position of employment other than
24 any right, benefit, or position of employment to which the
25 employee would have been entitled had the employee not taken
26 leave.

27 5. This section shall not be construed to prohibit an
28 employer from requiring an employee on leave to report
29 periodically to the employer on the status and intention of the
30 employee to return to work.

31 6. An employer may deny restoration under this section to
32 a salaried employee who is among the ten percent highest-paid
33 employees employed by the employer within seventy-five miles
34 of the facility at which the employee is employed if all of the
35 following apply:

1 *a.* Denial of restoration is necessary to prevent substantial
2 and grievous economic injury to the operations of the employer.

3 *b.* The employer notifies the employee of the intent of the
4 employer to deny restoration on such basis at the time the
5 employer determines such basis exists.

6 *c.* The employee is on leave and elects not to return
7 to employment after receiving the employer's notice of the
8 employer's intent not to restore the employee.

9 7. This section shall not be construed as providing an
10 employee greater restoration rights than those required under
11 the federal Family and Medical Leave Act of 1993, as amended.

12 Sec. _____. NEW SECTION. **96A.16 Maintenance of existing**
13 **health benefits.**

14 If required by the federal Family and Medical Leave
15 Act of 1993, as amended, an employer shall maintain any
16 existing health benefits of an employee for the duration of
17 an employee's leave under this chapter. If the employer and
18 the employee normally share the cost of such existing health
19 benefits, the employee shall remain responsible for the
20 employee's share of the cost of such.

21 Sec. _____. NEW SECTION. **96A.17 Employer submission of**
22 **reports and maintenance of records.**

23 1. Pursuant to rules adopted by the director, an employer
24 shall submit reports and furnish information related to
25 the family leave and medical leave insurance program to the
26 director.

27 2. An employer shall maintain at the employer's primary
28 place of business a record of employment for each employee from
29 which any information needed by the department for purposes of
30 this chapter may be obtained. Such record shall be maintained
31 for ten years from the date on which an eligible employee
32 applies for family leave or medical leave under this chapter.
33 The record shall be open for inspection by the director at all
34 times. All personnel records and employee medical records
35 shall be maintained by the employer in compliance with all

1 applicable federal and state laws.

2 Sec. _____. NEW SECTION. **96A.18 Coordination of family leave**
3 **and medical leave with other laws and with employer policies.**

4 1. Family leave or medical leave taken by an employee under
5 this chapter shall be in addition to any leave available to
6 an employee as required by applicable state or federal law
7 for sickness or temporary disability because of pregnancy or
8 childbirth.

9 2. Family leave or medical leave taken by an employee under
10 this chapter shall be taken concurrently with any leave taken
11 under the federal Family and Medical Leave Act of 1993, as
12 amended.

13 3. An employer may allow an employee who has accrued
14 vacation, sick, or other paid time off to choose to use either
15 such accrued time or to receive paid family leave or medical
16 leave insurance benefits under this chapter.

17 Sec. _____. NEW SECTION. **96A.19 Relationship to other state**
18 **and federal benefits.**

19 In any week an employee is eligible to receive benefits under
20 chapter 85, 85A, 85B, or 96, or any other applicable state or
21 federal unemployment compensation, workers' compensation, or
22 disability insurance laws, the employee is disqualified from
23 receiving family leave or medical leave insurance benefits
24 under this chapter.

25 Sec. _____. NEW SECTION. **96A.20 Discrimination prohibited.**

26 This chapter shall not be construed to modify or affect any
27 federal, state, or local law prohibiting discrimination on the
28 basis of age, race, creed, color, sex, sexual orientation,
29 gender identity, national origin, religion, disability, or
30 other protected category.

31 Sec. _____. NEW SECTION. **96A.21 Department to administer**
32 **family leave and medical leave insurance program and conduct**
33 **outreach.**

34 1. The director shall establish and administer the family
35 leave and medical leave insurance program and disburse family

1 leave and medical leave benefits to an eligible employee as
2 specified in this chapter.

3 2. The director shall establish procedures and forms for
4 an employee to file an application for benefits under this
5 chapter.

6 3. The department shall notify an employer within five
7 business days of an employee filing a claim for family leave or
8 medical leave insurance benefits.

9 4. Information and records pertaining to an employee under
10 this chapter that are maintained by the department shall
11 be confidential and shall only be available to department
12 personnel in the performance of official duties.

13 5. The director shall develop and implement an outreach
14 program to ensure that employers and employees are aware of
15 the family leave and medical leave insurance program and are
16 aware of the leave benefits available to eligible employees.
17 Outreach information shall explain in an easy-to-understand
18 format all of the following:

19 a. Eligibility requirements.

20 b. The application process.

21 c. How weekly benefits are calculated and the minimum and
22 maximum weekly benefit amount.

23 d. Restoration rights.

24 e. Nondiscrimination rights.

25 f. Confidentiality.

26 g. The relationship between employment protection, leave
27 from employment, wage replacement benefits under this chapter
28 and other laws, and employer policies.

29 6. The department shall be authorized to inspect and audit
30 an employer's files and records relating to the family leave
31 and medical leave insurance program under this chapter.

32 Sec. ____ . NEW SECTION. **96A.22 Family leave and medical**
33 **leave insurance account — report.**

34 1. The family leave and medical leave insurance account
35 is created as a separate account in the state treasury in the

1 custody of the treasurer of state.

2 2. The director shall deposit all receipts from premiums
3 imposed pursuant to sections 96A.12, 96A.13, and 96A.14 into
4 the account. Expenditures from the account shall be used
5 only for the purposes of the family leave and medical leave
6 insurance program and only as authorized by the director.

7 3. All premiums deposited in the account shall remain in
8 the account until expended pursuant to the requirements of this
9 chapter.

10 4. The director shall submit an annual report to the
11 general assembly by January 1 on the financial condition of
12 the account and whether the premium rates and benefit levels
13 are appropriate to fully fund and maintain the solvency of the
14 account.

15 Sec. _____. NEW SECTION. **96A.23 Rules.**

16 The director shall adopt rules pursuant to chapter 17A to
17 implement and administer this chapter.

18 Sec. _____. NEW SECTION. **96A.24 Enforcement.**

19 The director may take any action under the director's
20 authority to enforce compliance with this chapter.>

21 2. Title page, by striking lines 5 and 6 and inserting
22 <certain regents institutions; codifying the housing renewal
23 program; and creating a family leave and medical leave
24 insurance program.>

25 3. By renumbering as necessary.

By CROKEN of Scott

SENATE FILE 472

H-8419

- 1 Amend Senate File 472, as passed by the Senate, as follows:
2 1. Page 1, line 4, after <unit> by inserting <, other than a
3 bargaining unit that has at least thirty percent of members who
4 are public safety employees,>

By COOLING of Linn

H-8419 FILED APRIL 28, 2026

SENATE FILE 472

H-8420

1 Amend Senate File 472, as passed by the Senate, as follows:

2 1. Page 3, after line 6 by inserting:

3 <(8) Subparagraphs (3) through (6) do not apply to an
4 election under this paragraph to retain and recertify the
5 bargaining representative of a bargaining unit that has
6 at least thirty percent of members who are public safety
7 employees.>

By COOLING of Linn

H-8420 FILED APRIL 28, 2026

SENATE FILE 472

H-8421

- 1 Amend Senate File 472, as passed by the Senate, as follows:
- 2 1. Page 1, before line 1 by inserting:
- 3 <Section 1. Section 20.3, subsection 11, Code 2026, is
- 4 amended by adding the following new paragraph:
- 5 NEW PARAGRAPH. *g.* An employee of the department of
- 6 corrections.>
- 7 2. Page 3, line 9, before <This> by inserting <1.>
- 8 3. Page 3, after line 13 by inserting:
- 9 <2. The section of this Act amending section 20.3 applies
- 10 to collective bargaining procedures pursuant to chapter 20
- 11 initiated on or after the effective date of this Act.>
- 12 4. Title page, by striking lines 1 and 2 and inserting
- 13 <An Act relating to public employee collective bargaining and
- 14 including>
- 15 5. By renumbering as necessary.

By COOLING of Linn

H-8421 FILED APRIL 28, 2026

REPORT OF THE CONFERENCE COMMITTEE
ON SENATE FILE 2218

CCS-2218

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to resolve the differences between the Senate and House of Representatives on Senate File 2218, a bill for an Act relating to the verification of the identity and employment eligibility of individuals by the board of educational examiners, school districts, accredited nonpublic schools, charter schools, and innovation zone schools, and including applicability provisions, respectfully make the following report:

1. That the House recedes from its amendment, S-5104.
2. That Senate File 2218, as amended, passed, and reprinted by the Senate, is amended to read as follows:
 1. By striking everything after the enacting clause and inserting:

<DIVISION I

EDUCATION-RELATED PROVISIONS

Section 1. Section 256.146, subsection 16, Code 2026, is amended to read as follows:

16. a. Adopt rules to require that a background investigation be conducted by the division of criminal investigation of the department of public safety on all

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initial applicants for licensure. The board shall also require all initial applicants to submit a completed fingerprint packet and shall use the packet to facilitate a national criminal history background check.

b. The board shall have access to, and shall review the sex offender registry information under section 692A.121 available to the general public, information in the Iowa court information system available to the general public, the central registry for child abuse information established under chapter 235A, and the dependent adult abuse records maintained under chapter 235B for information regarding applicants for license renewal and, every five years, for practitioners who are not subject to renewal requirements pursuant to subsection 1, paragraph "a", subparagraph (2). The board may charge such a practitioner who is not subject to renewal requirements a reasonable fee for the review of the sex offender registry information, information in the Iowa court information system, the central registry for child abuse information, and the dependent adult abuse records.

c. (1) The board shall require all initial applicants for licensure, including individuals who apply for a license under section 256.152, and all applicants for license renewal, to produce evidence of the applicant's legal authorization to work in the United States as a condition of initial licensure or license renewal. The board shall accept as proof of an applicant's legal authorization to work in the United States any of the following:

(a) A document that establishes both employment authorization and identity, as described in 8 U.S.C. §1324a(b)(1)(B).

(b) A document that evidences employment authorization, as described in 8 U.S.C. §1324a(b)(1)(C), and a document that establishes the identity of the applicant, as described in 8 U.S.C. §1324a(b)(1)(D).

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(2) The board shall require all practitioners who are not subject to renewal requirements pursuant to subsection 1, paragraph "a", subparagraph (2), to produce evidence of the practitioner's legal authorization to work in the United States every five years as a condition of remaining licensed. The board shall accept as proof of a practitioner's legal authorization to work in the United States any of the following:

(a) A document that establishes both employment authorization and identity, as described in 8 U.S.C. §1324a(b)(1)(B).

(b) A document that evidences employment authorization, as described in 8 U.S.C. §1324a(b)(1)(C), and a document that establishes the identity of the practitioner, as described in 8 U.S.C. §1324a(b)(1)(D).

Sec. 2. **APPLICABILITY.** The following applies to all applications for initial licensure, and all applications for license renewal, that are submitted to the board of educational examiners on or after the effective date of this division of this Act:

The section of this division of this Act amending section 256.146.

DIVISION II

PROVIDING FALSE SOCIAL SECURITY NUMBERS — PENALTIES

Sec. 3. **NEW SECTION. 91F.1 Definitions.**

As used in this chapter unless the context otherwise requires:

1. "*Department*" means the department of workforce development.

2. "*Employer*" means a person who employs an employee in this state for wages.

Sec. 4. **NEW SECTION. 91F.2 Employment of persons with false social security numbers prohibited.**

An employer shall not hire or continue to employ an employee

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who the employer knows to have provided the employer with a social security number on any documentation for employment that does not belong to the employee.

Sec. 5. NEW SECTION. 91F.3 Enforcement — penalties.

1. The department shall enforce this chapter.

2. An employer who violates section 91F.2 shall be subject to a civil penalty of ten thousand dollars to be collected by the department.

3. For a fourth or subsequent violation of subsection 91F.2, in addition to the civil penalty provided in subsection 1, an employer shall cease operations at the location where the violation occurred until any individual who holds a majority ownership interest in the employer, and all managerial staff at the location, participate in training developed by the department regarding compliance with this chapter.

Sec. 6. Section 714.8, Code 2026, is amended by adding the following new subsections:

NEW SUBSECTION. 23. For the purpose of retaining or obtaining employment, or any other thing of value, falsely provides the employer or prospective employer with a social security number that does not belong to that person.

NEW SUBSECTION. 24. An employer knowingly providing a potential employee with a fraudulent social security number for the purpose of hiring the potential employee.

DIVISION III

IMMIGRATION STATUS — EMPLOYMENT AND LICENSURE

Sec. 7. Section 2.11, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 3. *a.* Each house of the general assembly shall use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees.

b. An employee may challenge the results of the submission of the employee's information to the e-verify system of

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the United States citizenship and immigration services by submitting a challenge, including documentation proving that the results are incorrect, to the legislative council within ten calendar days of receipt of the results. The legislative council shall review the challenge and communicate the results of the appeal to the employee and the appropriate house of the general assembly as soon as practicable.

c. Each house of the general assembly shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to paragraph *b*, if applicable.

Sec. 8. Section 2A.2, subsection 2, Code 2026, is amended by adding the following new paragraph:

NEW PARAGRAPH. *0i.* (1) Use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees.

(2) An employee may challenge the results of the submission of the employee's information to the e-verify system of the United States citizenship and immigration services by submitting a challenge, including documentation proving that the results are incorrect, to the legislative council within ten calendar days of receipt of the results. The legislative council shall review the challenge and communicate the results of the appeal to the employee and the director as soon as practicable.

(3) The director shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to subparagraph (2), if

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applicable.

Sec. 9. Section 2C.4, Code 2026, is amended to read as follows:

2C.4 Citizen of United States and resident of Iowa.

1. The ombudsman shall be a citizen of the United States and a resident of the state of Iowa, and shall be qualified to analyze problems of law, administration, and public policy.

2. a. The ombudsman shall use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees.

b. An employee may challenge the results of the submission of the employee's information to the e-verify system of the United States citizenship and immigration services by submitting a challenge, including documentation proving that the results are incorrect, to the legislative council within ten calendar days of receipt of the results. The legislative council shall review the challenge and communicate the results of the appeal to the employee and the ombudsman as soon as practicable.

c. The ombudsman shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to paragraph "b", if applicable.

Sec. 10. Section 7E.3, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 6. *Verification of United States citizenship and immigration status.* Use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees. The head of the department or agency shall transmit the results of the e-verify system check to the United States immigration and

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customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

Sec. 11. Section 10A.101, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 4. "*SAVE program*" means the systematic alien verification for entitlements system of the United States department of homeland security and the United States citizenship and immigration services.

Sec. 12. NEW SECTION. 10A.113 **SAVE program clearinghouse.**

1. There is created within the department a SAVE program clearinghouse, which shall serve as the central entity to process requests to verify, using the SAVE program, the United States citizenship and immigration status of an individual who has applied for a professional license in this state. The department shall adopt rules pursuant to chapter 17A to implement this section.

2. The department shall transmit the results of a SAVE program clearinghouse check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

Sec. 13. NEW SECTION. 10A.114 **Citizenship and immigration status — appeal.**

1. The department shall adopt rules pursuant to chapter 17A to allow an employee of a school district, an accredited nonpublic school, a charter school, an innovation zone school, a city, a county, or the executive branch including the state board of regents and each institution of higher education governed by the board, or a person who has applied for a

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professional license in this state, to challenge the results of the submission of the person's information to the SAVE program or the e-verify system of the United States citizenship and immigration services with the department.

2. A person must submit a challenge pursuant to subsection 1 and documentation proving that the results are incorrect within ten calendar days of receipt of the results.

3. The department shall review a challenge submitted pursuant to subsection 1 and communicate the results of the appeal to the person who submitted the challenge and the hiring authority or licensing board, as applicable, within seven calendar days of receipt of the challenge. The decision of the department is final agency action pursuant to chapter 17A.

Sec. 14. Section 10A.506, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 13. *a.* The licensing and regulation examining boards included in the department pursuant to subsection 1 shall use the SAVE program clearinghouse created within the department pursuant to section 10A.113 to verify the United States citizenship and immigration status of an individual who has applied for a professional license from the board.

b. A denial of an application for a professional license due to the results of the SAVE program clearinghouse check shall be appealed to the director and the director's decision shall constitute final agency action.

Sec. 15. Section 256E.7, subsection 2, Code 2026, is amended by adding the following new paragraph:

NEW PARAGRAPH. *ow.* Be subject to and comply with the requirements of section 280.37 relating to the verification of the employment eligibility of newly hired employees in the same manner as a school district.

Sec. 16. Section 256F.4, subsection 2, Code 2026, is amended by adding the following new paragraph:

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NEW PARAGRAPH. v. Be subject to and comply with the requirements of section 280.37 relating to the verification of the employment eligibility of newly hired employees in the same manner as a school district.

Sec. 17. NEW SECTION. **262.9E Verification of citizenship and immigration status.**

1. The state board of regents and each institution of higher education governed by the board shall use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees.

2. The state board of regents and each institution of higher education governed by the board shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

Sec. 18. Section 272C.1, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 11. *"SAVE program clearinghouse"* means the SAVE program clearinghouse created within the department of inspections, appeals, and licensing pursuant to section 10A.113.

Sec. 19. Section 272C.4, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 11. Use the SAVE program clearinghouse to confirm the United States citizenship and immigration status of an individual who has applied for a professional license from the board.

Sec. 20. Section 272C.10, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 9. For a license deemed a professional license by the licensing board, unlawful presence in the United

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States, as determined by using the SAVE program clearinghouse.

Sec. 21. NEW SECTION. **272C.15A Disqualifications for unlawful presence.**

A licensing board established after January 1, 1978, and pursuant to the provisions of this chapter, shall not issue or renew a professional license to an individual who the licensing board is unable to verify is lawfully present in the United States, as determined by using the SAVE program clearinghouse.

Sec. 22. NEW SECTION. **280.37 Verification of citizenship and immigration status.**

1. The board of directors of each school district and the authorities in charge of each accredited nonpublic school shall use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees.

2. The board of directors of each school district and the authorities in charge of each accredited nonpublic school shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

Sec. 23. Section 331.324, subsection 1, Code 2026, is amended by adding the following new paragraph:

NEW PARAGRAPH. *Op.* Use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees. The board shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

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Sec. 24. NEW SECTION. 364.26 Verification of citizenship and immigration status.

A city shall use the e-verify system of the United States citizenship and immigration services to confirm the employment eligibility of newly hired employees. A city shall transmit the results of the e-verify system check to the United States immigration and customs enforcement and other appropriate federal immigration agencies if the check shows that the subject of the check does not have legal status to be present in the United States after the completion of an appeal pursuant to section 10A.114, if applicable.

DIVISION IV

VOTER REGISTRATION — UNAUTHORIZED ALIENS

Sec. 25. Section 39A.2, subsection 1, paragraph a, subparagraph (2), Code 2026, is amended to read as follows:

(2) Falsely swears to an oath required pursuant to section 48A.7A or 48A.11.

Sec. 26. Section 48A.2, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 4A. *“Unauthorized alien”* means a person who is unlawfully present in the United States under the federal Immigration and Nationality Act, 8 U.S.C. §1101 et seq., as modified by applicable federal statutes, rules, and regulations.

Sec. 27. Section 48A.6, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 3. A person who is an unauthorized alien.

Sec. 28. Section 48A.11, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 9. Each voter registration form shall include the following oath:

By submitting this form, I do solemnly swear and affirm that I am qualified to register to vote under the Constitution and laws of the State of Iowa, and that all information provided in

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my voter registration application is true. I have carefully reviewed the instructions for completing the Iowa voter registration application, and I further swear or affirm that I am a United States citizen. I understand that if I have provided false information on my voter registration application that I could be subject to criminal penalties for perjury and that I may be fined, imprisoned, or, if not a United States citizen, deported from or refused entry into the United States.

Sec. 29. NEW SECTION. **48A.25B Verification of citizenship.**

1. *a.* The state registrar of voters shall attempt to verify all registered voters' United States citizenship using the systematic alien verification for entitlements system of the United States citizenship and immigration services, or its successor agency. The state registrar of voters shall provide notice to each county commissioner of registration of the results of the citizenship verification for each registrant in the county commissioner's county.

b. Upon receipt of a notification that a registrant has not been verified as a United States citizen, a county commissioner of registration shall designate the records of the registrant as unconfirmed as provided in section 48A.37, subsection 2.

2. A county commissioner of registration shall send notice to a registrant whose record has been designated as unconfirmed pursuant to subsection 1 that includes all of the following:

a. An opportunity for the registrant to cancel the registrant's voter registration.

b. Instructions on how the registrant can provide proof of citizenship to the county commissioner of registration.

c. Information on how to contact the United States citizenship and immigration services, or its successor agency, to correct information that the registrant believes is inaccurate.

3. A registration that has been designated as unconfirmed pursuant to subsection 1 shall be canceled pursuant to section

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48A.30 if the registrant does not provide proof of citizenship within ninety days of receiving a notice sent pursuant to subsection 2.

4. The state registrar of voters shall, on a monthly basis, verify the United States citizenship of all newly registered voters as provided in subsection 1 and shall, on an annual basis, verify the United States citizenship of all registered voters as provided in subsection 1.

5. The state registrar of voters shall adopt rules pursuant to chapter 17A to administer this section.

Sec. 30. NEW SECTION. **802.2H Election misconduct in the first degree.**

An information or indictment for election misconduct in the first degree in violation of section 39A.2 shall be found within five years after the commission of the offense.

Sec. 31. Section 802.3, Code 2026, is amended to read as follows:

802.3 Felony — aggravated or serious misdemeanor.

In all cases, except those enumerated in section 802.1, 802.2, 802.2A, 802.2B, 802.2C, 802.2D, 802.2E, 802.2F, 802.2G, 802.2H, or 802.10, an indictment or information for a felony or aggravated or serious misdemeanor shall be found within three years after its commission.

DIVISION V

PRETRIAL DETENTION

Sec. 32. Section 811.1, subsection 1, Code 2026, is amended by adding the following new paragraphs:

NEW PARAGRAPH. *0d.* "*Forcible felony*" means the same as defined in section 702.11.

NEW PARAGRAPH. *00d.* "*Indictable offense*" means the same as defined in section 801.4.

NEW PARAGRAPH. *e.* "*Unauthorized alien*" means a person who is unlawfully present in the United States according to the terms of the federal Immigration and Nationality Act, 8

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U.S.C. §1101 et seq. "*Unauthorized alien*" shall be interpreted consistently with any applicable federal statutes, rules, or regulations.

Sec. 33. Section 811.1, subsection 2, unnumbered paragraph 1, Code 2026, is amended to read as follows:

~~All~~ Except as provided in subsection 3, all defendants are bailable both before and after conviction, by sufficient surety, or subject to release upon condition or on their own recognizance, except that the following defendants shall not be admitted to bail:

Sec. 34. Section 811.1, Code 2026, is amended by adding the following new subsection:

NEW SUBSECTION. 3. *a.* Notwithstanding subsection 2, all defendants are bailable before conviction, by sufficient surety, or subject to release upon conditions or on their own recognizance, except when the offense is for a forcible felony. A charge for a forcible felony creates a rebuttable presumption that the person is dangerous and that there is not a sufficient surety or condition of release that will reasonably assure the personal safety of another person or persons. If a court determines that there is probable cause to believe that the defendant committed a forcible felony, then the defendant shall be detained without bail. The prosecuting attorney, or the court on its own motion, must move for pretrial detention. The defendant may rebut the presumption by demonstrating, by a preponderance of the evidence, that adequate conditions of release will reasonably assure the personal safety of another person or persons.

b. It shall be presumed that there are not sufficient sureties or conditions of release that will secure the appearance at trial of an unauthorized alien for an indictable offense. If a court determines that there is probable cause to believe that the defendant committed an indictable offense and the court further determines by a preponderance of the evidence

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that the defendant is an unauthorized alien, the prosecuting attorney, or the court on its own motion, shall move for pretrial detention. The defendant may rebut the presumption by demonstrating, by a preponderance of the evidence, that adequate conditions of release will secure the appearance of the defendant at trial.

DIVISION VI
SEVERABILITY

Sec. 35. SEVERABILITY AND CONTINGENT IMPLEMENTATION.

1. If any provision of this Act or its application to any person or circumstance is held invalid by a court of competent jurisdiction, the invalidity does not affect other provisions or applications of this Act which can be given effect without the invalid provision or application. To this end, the provisions of this Act are severable.

2. Notwithstanding subsection 1, if any provision of division III of this Act relating to employment and professional licensure verification is held invalid, the remaining provisions of division III shall continue in effect. The invalidation of provisions in division I or II of this Act shall not affect the validity or enforceability of any provision in division III.

3. a. The requirements of this Act shall be suspended during any of the following periods in which the federal government:

(1) Does not provide this state or its political subdivisions access to the e-verify system of the United States citizenship and immigration services.

(2) Does not provide this state access to the systematic alien verification for entitlements system of the United States department of homeland security and the United States citizenship and immigration services.

(3) Ceases to fund or operate the e-verify system or the systematic alien verification for entitlements system.

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(4) Terminates any memorandum of understanding, intergovernmental service agreement, or other authorization that permits this state to access such federal verification systems.

b. Upon restoration of access to such federal verification systems, the requirements of this Act shall resume effect automatically without further legislative action.

c. During any period of suspension under this subsection, no state or local government entity, or employee thereof, shall be subject to civil or criminal liability for noncompliance with the suspended requirements of this Act.

4. If any provision of this Act requiring transmission of information to federal immigration enforcement agencies is held invalid, such invalidity shall not affect any of the following:

a. The requirement to conduct employment eligibility verification using the e-verify system.

b. The requirement to conduct citizenship and immigration status verification using the systematic alien verification for entitlements system.

c. The appeal process established in section 10A.114, as enacted by division III of this Act, which shall remain in effect for challenges to verification results.

d. Any other provision of this Act not dependent upon such information transmission.

5. a. If any provision of this Act is enjoined by a federal court, and such injunction creates a conflict between the federal court order and state law requirements for political subdivisions, including cities, counties, or school districts, the injunction shall suspend the conflicting state law requirements for such entities during the pendency of the injunction.

b. No political subdivision, including a city, county, or school district, or employee thereof, shall be subject to civil or criminal penalty under state law for compliance with a

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federal court injunction that conflicts with requirements of this Act.

c. If a federal court enjoins specific provisions of this Act that are applicable to political subdivisions while leaving state agency requirements in effect, the state agency requirements shall continue to operate independently.

6. Each division of this Act shall be construed as independent legislation. The invalidation of any provision in division II or division III shall not affect the validity, implementation, or enforcement of any provision in division I. The invalidation of division I shall not affect divisions II or III. The invalidation of division II shall not affect division I or III.

7. If any aspect of the appeal process established in section 10A.114, as enacted by division III of this Act, is held invalid, the remaining procedural protections shall continue in effect. If the timeline established in section 10A.114 is held invalid, challenges shall be processed under the default administrative procedures of chapter 17A until alternative procedures are established by rule.

8. Courts shall construe any invalidity as narrowly as possible to preserve maximum effect for the remaining valid provisions. No provision shall be held invalid based solely on its association with invalid provisions if it can operate independently.>

2. Title page, by striking lines 1 through 5 and inserting <An Act relating to state regulatory compliance and eligibility requirements, including by modifying provisions related to the verification of the identity and employment eligibility of individuals by the board of educational examiners, school districts, accredited nonpublic schools, charter schools, and innovation zone schools; the provision of a false social security number to an employer, prospective employer, or a potential employee; qualifications for employment, professional

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licensure, voter registration, and bail; making penalties applicable; and including applicability provisions.>

LYNN EVANS, CHAIRPERSON

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