
FISCAL TOPICS

Fiscal Services Division

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Jobs Training Program

Background

The [Jobs Training \(260F\) Program](#) was created in 1985 Iowa Acts, chapter [235](#) (New Jobs Training Program Act). The 260F Program assists Iowa-based businesses in training, developing, and improving the skills of their existing workforce to remain competitive. The 260F Program is administered by Iowa's 15 community colleges that enter into agreements with businesses in Iowa to provide job training services.

To be eligible for the 260F Program, a business must be engaged in manufacturing, processing or assembling products; conducting research and development; or providing services in interstate commerce. Each agreement must be approved by the Iowa Department of Workforce Development (IWD) to receive funding.

Services provided as part of an agreement may include but are not limited to the following:

- The training of employees.
- Adult basic education and job-related instruction.
- Career and technical skill-assessment services and testing.
- Training facilities, equipment, materials, and supplies.
- Administrative expenses related to the 260F Program.
- Subcontracted services with institutions governed by the State Board of Regents, private colleges or universities, or other federal, State, or local agencies.
- Contracted or professional services.

Awards for the 260F Program are subject to a maximum of \$50,000 per project. Multiple projects that occur at a single business site are subject to a maximum award value of \$100,000 within a three-year period.

Additional Programing

The 260F Program contains two additional components, the Business Network Training Program and the High Technology Apprenticeship Program.

The Business Network Training Program allows five or more businesses that are located in two or more community college districts and have common training needs to jointly participate in a job training program. Agreements are subject to a maximum award of \$50,000 from each of the participating community colleges. Agreements sponsored by the IWD are not subject to a maximum award amount.

The High Technology Apprenticeship Program provides job training for apprentices that provides knowledge or skills that are clearly recognized throughout the industry as technologically up to date or advanced for a particular occupation. Community colleges with a High Technology Apprenticeship

More Information

Iowa Department of Workforce Development: workforce.iowa.gov
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Program receive funding based on contact hours during the prior fiscal year as determined by the Department of Education. Funding for agreements may not exceed a specific community college's High Technology Apprenticeship Program distribution.

Funding

The 260F Program is funded through the Job Training Fund, which receives an annual standing appropriation of \$4.8 million from the Workforce Development Fund (WDF) Account. The WDF Account receives funding from the New Jobs Tax Credit established in Iowa Code section [260E.5](#) via the withholding mechanism established in Iowa Code section [422.16A](#). After business' training obligations under the 260E Program have been paid off, an amount equal to 25.0% of the final 12 months of withholding payments are credited to the WDF Account each quarter for 10 years, up to a maximum of \$7.8 million annually.

Funds for the 260F Program are allocated to community colleges based on the formula established in Iowa Code section [260C.18C](#). If any portion of the moneys set aside for a community college have not been obligated by May 1 of each fiscal year, then those moneys may be made available to other community colleges.

Related Statutes and Administrative Rules

Iowa Code chapters [260C](#), [260F](#), and [260J](#)
Iowa Code sections [84G.3](#), [260C.18C](#), [260C.44](#), and [422.16A](#)
Iowa Administrative Code [877—17](#)

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