Ground Floor, State Capitol Building Des Moines, Iowa 50319 515.281.3566

Public Employment Relations Board

Purpose and History

The Public Employment Relations Board (PERB) is responsible for implementing the provisions of the Public Employment Relations Act (PERA) and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State.

The PERB attempts to promote harmonious and cooperative relationships between government and its employees without disruption of public services through the use of expert and timely services of a neutral agency.

The PERB is an Executive Branch agency created by the Iowa General Assembly in 1974 to administer the PERA (Iowa Code chapter 20). Iowa Code chapter 20 defines the collective bargaining rights and duties of public employers and public employees in Iowa. The PERB is administered by a three-member board.

Funding

The PERB receives an annual appropriation from the General Fund to provide for the costs of performing the duties of PERB. In addition to the General Fund appropriation, the PERB receives fees from a seminar conducted every other year and registration fees of arbitrators and neutrals.

Related Statutes and Administrative Rules

Iowa Code chapter 20
Iowa Administrative Code 621

More Information

Public Employment Relations Board: iowaperb.iowa.gov
ALRA — Association of Labor Relations Agencies: www.alra.org
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