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## BUDGET UNIT BRIEF – FY 2025

Fiscal Services Division

July 1, 2024



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Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

## Public Employment Relations Board

### Purpose and History

The Public Employment Relations Board (PERB) is responsible for implementing the provisions of the Public Employment Relations Act (PERA) and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State.

The PERB attempts to promote harmonious and cooperative relationships between the State government and its employees without disruption of public services through the use of expert and timely services of a neutral agency.

The PERB is an Executive Branch agency created by the Iowa General Assembly in 1974 to administer the PERA (Iowa Code chapter [20](#)). Iowa Code chapter 20 defines the collective bargaining rights and duties of public employers and public employees in Iowa. The PERB is administered by a three-member board, which may delegate powers and duties to the Executive Director as appropriate.

### Funding

The PERB receives an annual appropriation from the General Fund to provide for the costs of performing the duties of the PERB. In addition to the General Fund appropriation, the PERB receives fees from a seminar conducted every other year and registration fees of arbitrators and neutral parties.

### Related Statutes and Administrative Rules

Iowa Code chapter [20](#)

Iowa Administrative Code [621](#)

### Budget Unit Number

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### More Information

Public Employment Relations Board: [iowaperb.iowa.gov](http://iowaperb.iowa.gov)

ALRA — Association of Labor Relations Agencies: [www.alra.org](http://www.alra.org)

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