Legislative Fiscal Bureau Fiscal Note

SF 313 - Collective Bargaining (LSB 2863 SV)

Analyst: Ron Robinson (Phone: (515) 281-6256) (ron.robinson@legis.state.ia.us)

Fiscal Note Version — New

Description

Senate File 313 eliminates "other matters mutually agreed upon" from the list of permissive topics for collective bargaining listed in Section 20.9, <u>Code of Iowa</u>.

The Bill adds the requirement that an arbitrator selected for collective bargaining must be an lowa resident and have private sector employment experience.

The Bill requires an arbitrator to compare the total compensation, including benefits, of the employees subject to the arbitration to those of both private sector and public employees.

The Bill also eliminates the requirement that the arbitrator considers the power of the public employer to levy taxes and appropriate funds.

Assumptions

- 1. There are approximately 1,100 public sector bargaining units that would be impacted by SF 313 and ten qualified lowa resident arbitrators listed with the Public Employment Relations Board.
- 2. The Bill eliminates the requirement that the arbitrator consider the employer's ability to levy taxes.
- 3. The arbitrator would still be required to consider the interests and welfare of the public, the ability of the public employer to finance economic adjustments, and the effect of such adjustments on the normal standard of services.
- 4. The State does not have access to all private sector employee compensation information.

Fiscal Impact

Due to insufficient information, the fiscal impact of SF 313 cannot be determined.

Source

lowa	Department of M	anagement	ľ
iowa	Department of M	anaucincin	L

/s/ Dennis C Prouty
March 12, 2002
March 12, 2003

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, <u>Code of Iowa</u>. Data used in developing this fiscal note and correctional impact statement are available from the Legislative Fiscal Bureau to members of the Legislature upon request.