



**SF 230** – Health Insurance Premiums, Legislators (LSB2296SV)  
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Fiscal Note Version – New

**Description**

**Senate File 230** specifies that all members and full-time employees of the General Assembly (Participants) can only select from the State group health insurance plans offered to noncontract employees of the Executive Branch, excluding those offered specifically to employees of the Board of Regents, and payment amounts for State group health insurance are required to be on the same basis as that of the specified noncontract employees.

**Background**

Health insurance is offered on a calendar-year (CY) basis. During the average pay period, there are approximately 297 health insurance contracts in effect for the current Participants.

**Table 1** below displays examples of current monthly payments by Participants and noncontract employees of the Executive Branch with the wellness reduction.

**Table 1**  
**CY 2017 Monthly Employee Health Share**

	Current Legislative Single	Current Noncontract Single with Wellness Reduction	Current Legislative Family	Current Noncontract Family with Wellness Reduction
Blue Advantage	\$20	\$26	\$20	\$210
Blue Access	\$20	\$31	\$20	\$223
Iowa Select	\$20	\$78	\$333	\$333
Deductible 3 Plus	\$20	\$79	\$344	\$335

Currently, noncontract employees of the Executive Branch pay 20.0% of the total monthly health insurance premium. If they elect to participate in the Wellness Incentive Program, their monthly cost of coverage is reduced by \$111 and the State continues to pay the \$111 as part of the total premium payment.

**Assumptions**

- Health insurance premiums will remain constant.
- The changes will not be implemented until the open enrollment for calendar year 2018.
- A total of 297 members and full-time employees of the General Assembly will participate in the group health insurance plan. Of these participants, 94.0% will elect to be in the Wellness Incentive Program.
- The plan selected by each Participant will not change.

**Fiscal Impact**

[Senate File 230](#) will reduce General Fund expenditures by an estimated \$235,000 in FY 2018 and \$470,000 annually beginning with FY 2019. The payments by the members and full-time employees of the General Assembly will increase by a like amount.

**Source**

Legislative Services Agency, Fiscal Services Division  
Department of Management  
Department of Administrative Services Payroll Files

/s/ Holly M. Lyons

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The fiscal note for this bill was prepared pursuant to [Joint Rule 17](#) and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.

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