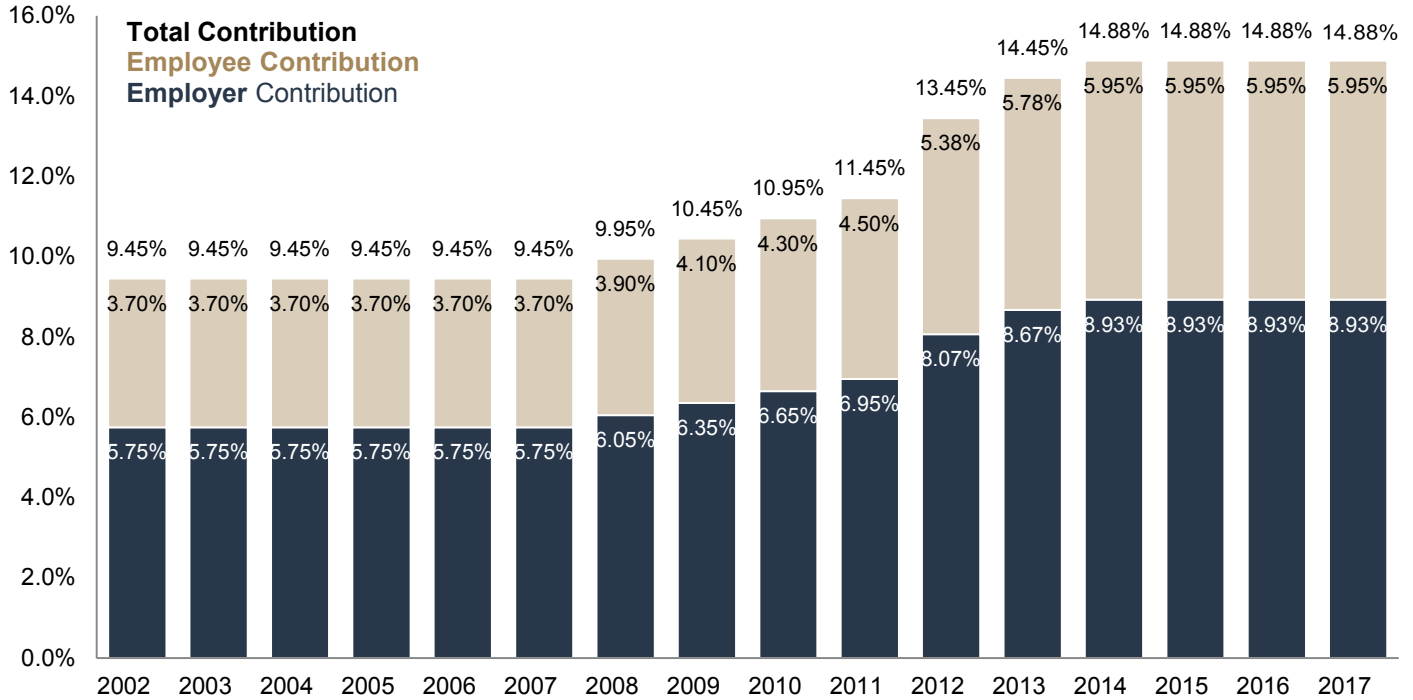
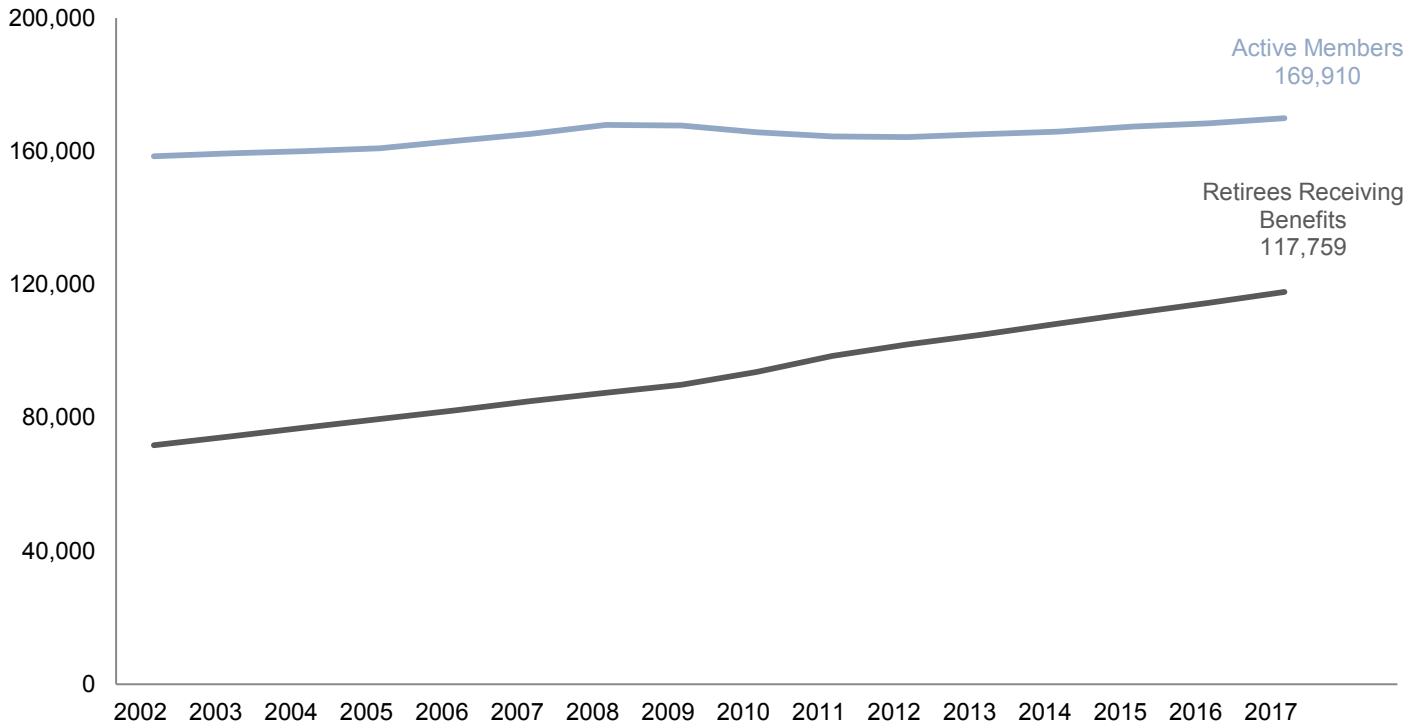


Iowa Public Employees' Contribution Rates for Regular Members



Iowa Public Employees' Retirement System (IPERS) Members



Note: Contribution rates shown are for Regular members. In FY 2016, protection occupation employees contributed 6.56% with an employer contribution of 9.84%, and sheriff and deputy employees contributed 9.63% with an employer contribution of 9.63%.