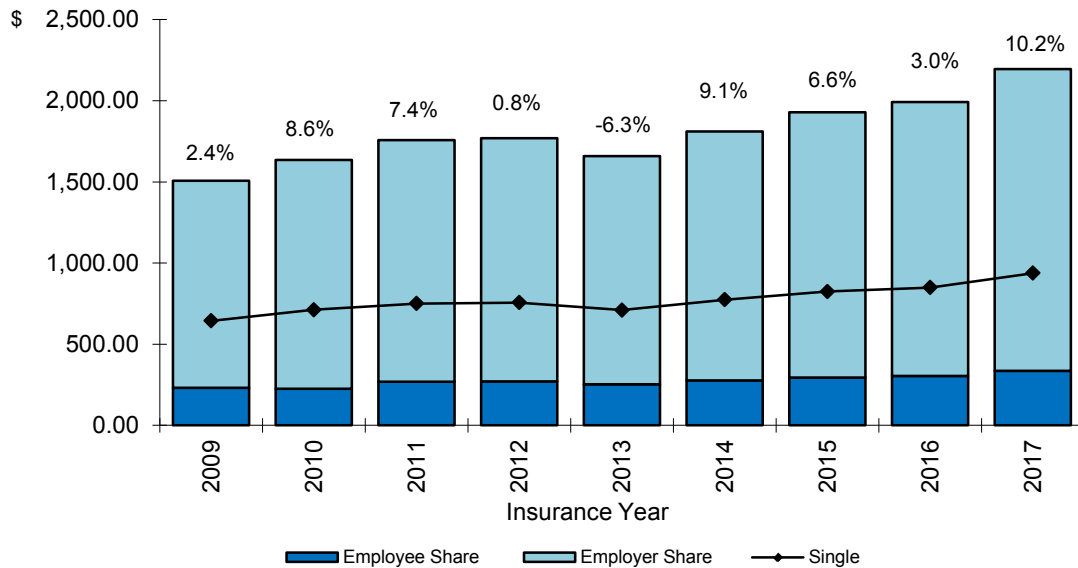


STATE OF IOWA EMPLOYEES HEALTH INSURANCE WELLMARK BC/BS - PROGRAM 3-PLUS (Monthly Premiums and Annual Percentage Change)



| Insurance Year | Family Coverage | | | Single Coverage |
|----------------|-----------------|----------------|-----------------------|-----------------------|
| | Employee Share | Employer Share | Total Monthly Premium | Total Monthly Premium |
| 2009 | \$ 230.50 | \$1,275.54 | \$ 1,506.04 | \$ 643.60 |
| 1st half 2010 | 230.38 | 1,435.74 | 1,666.12 | 712.01 |
| 2nd half 2010 | 255.02 | 1,411.10 | 1,666.12 | 712.01 |
| 2011 | 268.82 | 1,487.63 | 1,756.45 | 750.62 |
| 2012 | 270.20 | 1,499.93 | 1,770.13 | 756.45 |
| 2013 | 253.24 | 1,405.21 | 1,658.45 | 709.31 |
| 2014 | 276.42 | 1,533.67 | 1,810.09 | 773.54 |
| 2015 | 294.32 | 1,634.37 | 1,928.69 | 823.84 |
| 2016 | 304.04 | 1,688.77 | 1,992.81 | 849.00 |
| 2017 | 335.00 | 1,861.00 | 2,189.00 | 938.00 |

NOTES:

- 1) All employees are enrolled in Wellmark Plans. As of July 1, 2016, 10.1% of health contract holders were in Program 3-Plus.
- 2) Percentages indicate "Total Premium" change from prior year.
- 3) The State pays 98.0% of single coverage.
- 4) Employees were held harmless from the rate increase during the first six months of 2010.

Source: Department of Administrative Services