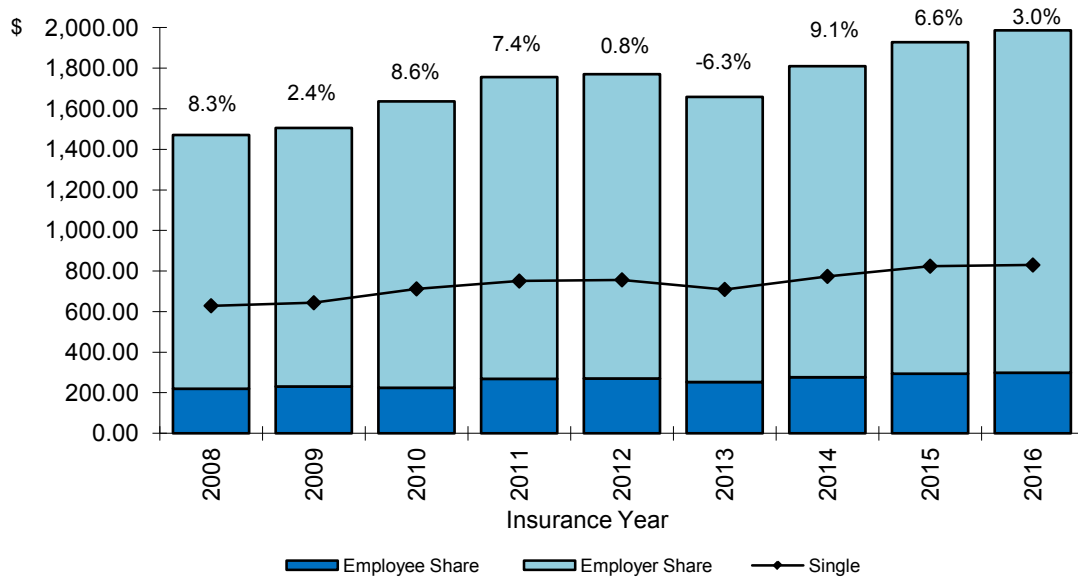


## STATE OF IOWA EMPLOYEES HEALTH INSURANCE WELLMARK BC/BS - PROGRAM 3-PLUS (Monthly Premiums and Annual Percentage Change)



Insurance Year	Family Coverage			Single Coverage
	Employee Share	Employer Share	Total Monthly Premium	Total Monthly Premium
2008	\$ 219.44	\$1,251.81	\$ 1,471.25	\$ 628.74
2009	230.50	1,275.54	1,506.04	643.60
1st half 2010	230.38	1,435.74	1,666.12	712.01
2nd half 2010	255.02	1,411.10	1,666.12	712.01
2011	268.82	1,487.63	1,756.45	750.62
2012	270.20	1,499.93	1,770.13	756.45
2013	253.24	1,405.21	1,658.45	709.31
2014	276.42	1,533.67	1,810.09	773.54
2015	294.32	1,634.37	1,928.69	823.84
2016	297.92	1,688.77	1,986.69	829.66

**NOTES:**

- 1) All employees are enrolled in Wellmark Plans. As of July 1, 2015, 12.3% of health contract holders were in Program 3-Plus.
- 2) Percentages indicate "Total Premium" change from prior year.
- 3) The State pays 99.0% of single coverage.
- 4) The State share for all family plans is equal to 85.0% of Iowa Select.
- 6) Employees were held harmless from the rate increase during the first six months of 2010.

Source: Department of Administrative Services