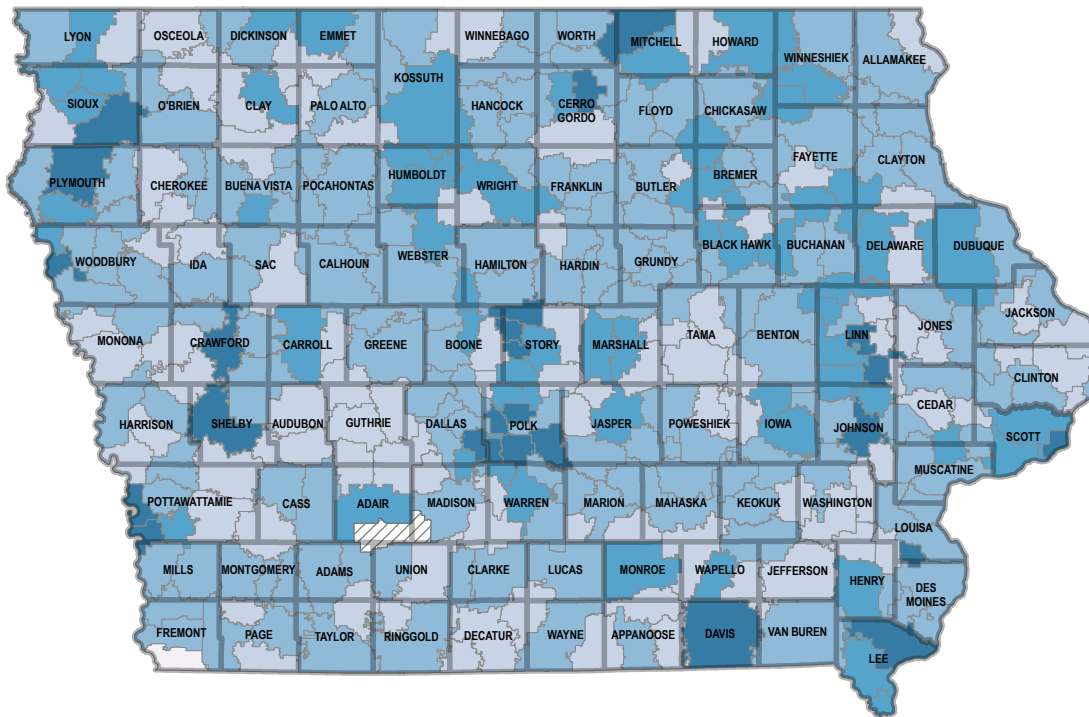


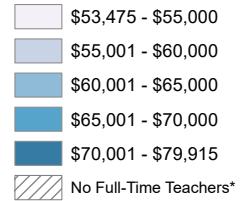
Average Full-Time Teacher Salary by School District — FY 2026



\$68,898

Iowa Average

Average Teacher Salary



Highest Five:

1. Sergeant Bluff-Luton - \$79,915
2. Le Mars - \$79,183
3. Linn-Mar - \$78,197
4. Gilbert - \$76,846
5. Ankeny - \$76,490

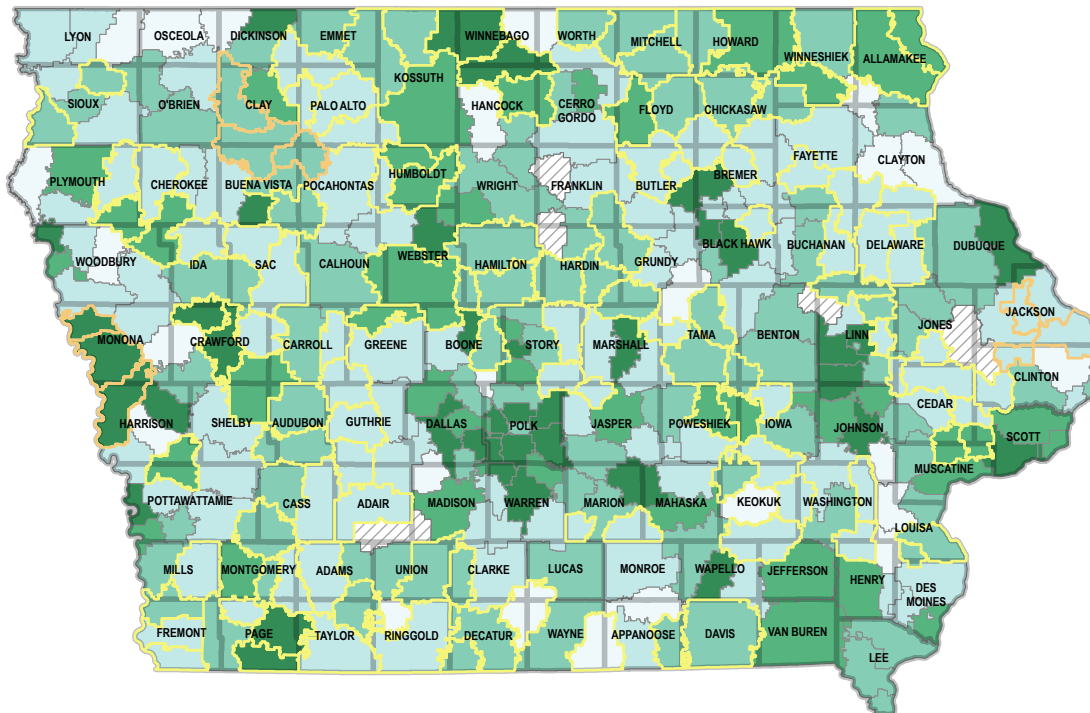
Lowest Five:

324. Hamburg - \$53,475
323. West Central - \$55,016
322. Easton Valley - \$55,125
321. Ruthven-Ayrshire - \$55,246
320. Baxter - \$55,483

Note: Full-time average regular teacher salary represents the salary paid for regular position responsibilities, including teacher salary supplement and professional development.

*Orient Macksburg dissolved effective 7/1/2026.

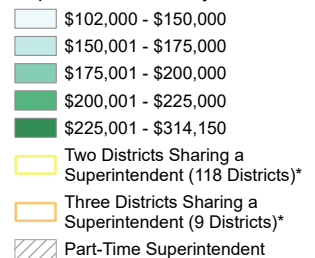
Full-Time Superintendent Salary by School District — FY 2026



\$186,908

Iowa Average

Superintendent Salary



Highest 10:

1. Cedar Rapids - \$314,150
2. Waukee - \$298,111
3. Ottumwa - \$290,975
4. Des Moines Ind. - \$280,621
5. Clarinda - \$277,581
6. Sioux City - \$275,000
7. College - \$273,979
8. Marshalltown - \$267,845
9. Council Bluffs - \$266,426
10. Ankeny - \$266,416

*Highlighted school districts indicate that a superintendent is shared between multiple districts. Superintendent employment status is based on information reported by the Iowa Department of Education.

Sources: Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey (BEDS) and Staff File

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