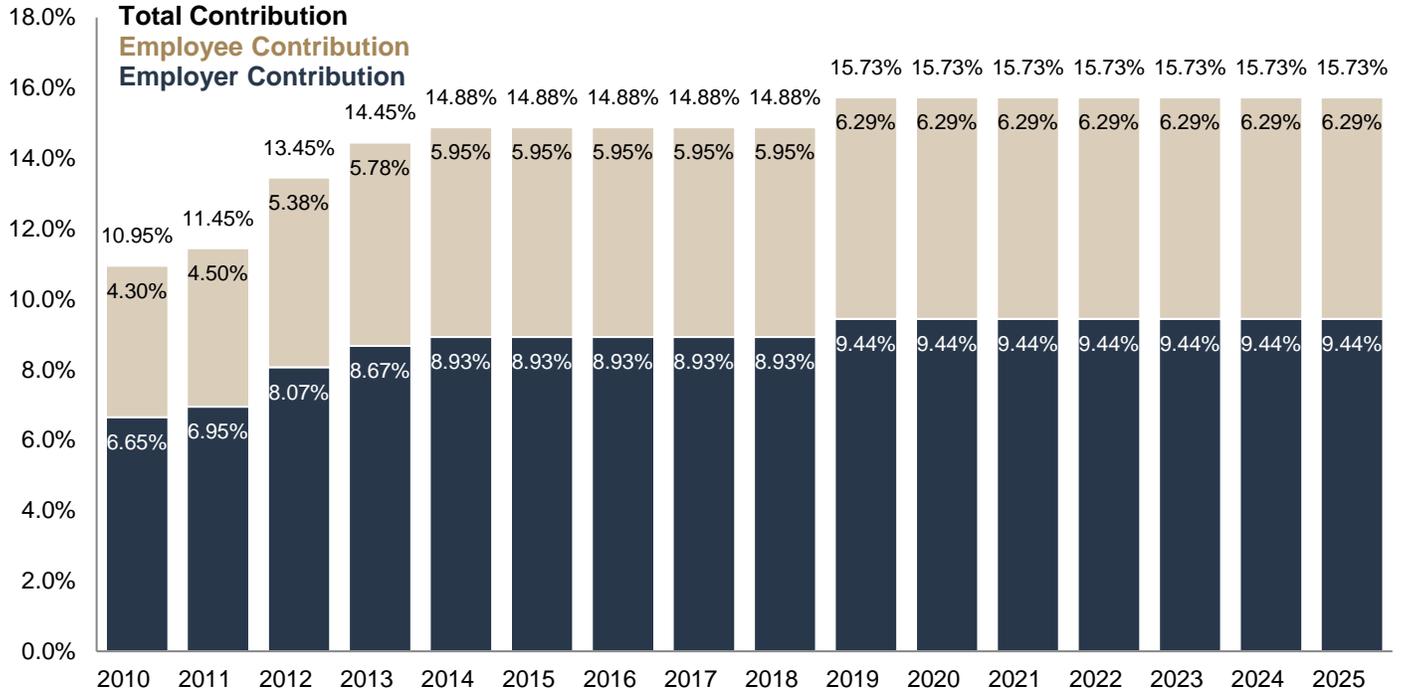
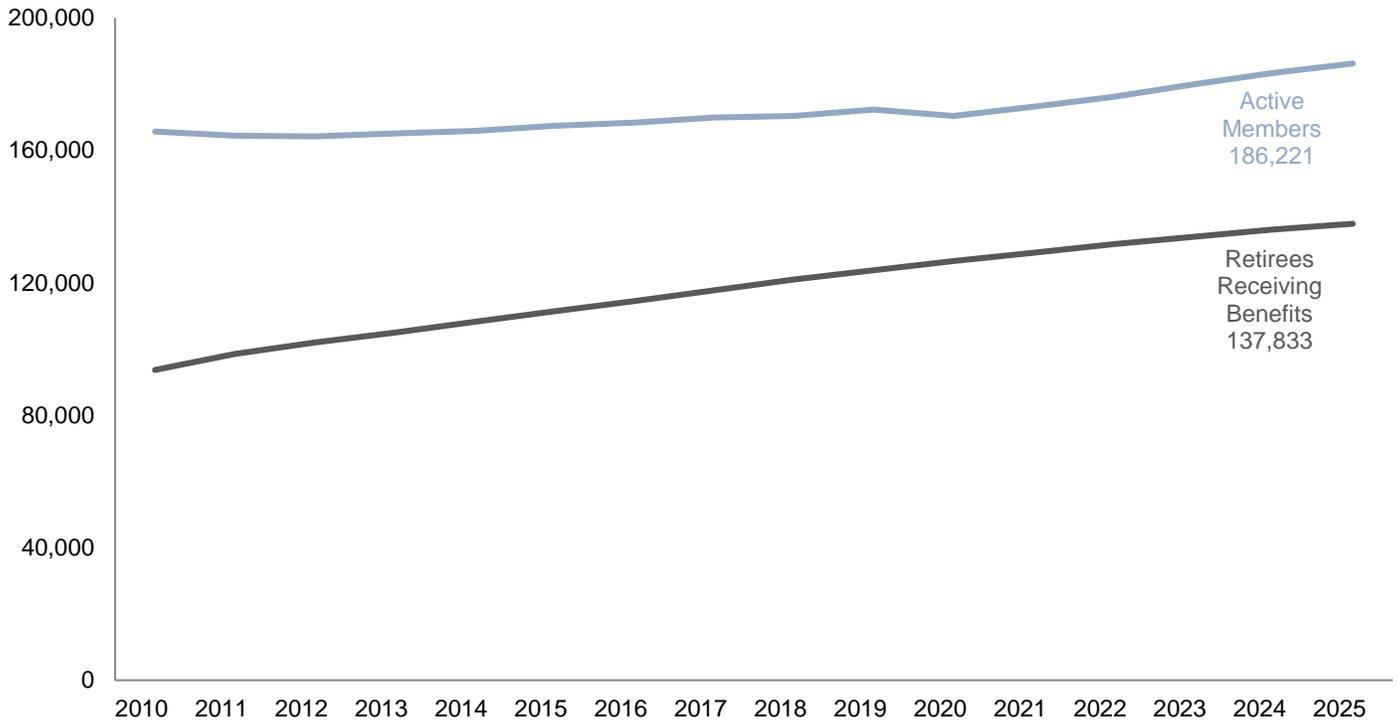


Iowa Public Employees' Contribution Rates for Regular Members



Iowa Public Employees' Retirement System (IPERS) Members



Note:

Contribution rates shown are for regular members. In FY 2025, protection occupation employees contributed 6.21% with an employer contribution of 9.31%, and sheriff and deputy employees contributed 8.51% with an employer contribution of 8.51%.