

Public Full-Time Teacher Average Salary

By Iowa School District Enrollment Size Category (School Year End)

Year	Minimum Salary	<300	300-599	600-999	1,000-2,499	2,500-7,499	7,500+	AEA	Iowa	U.S.
2014	\$ 28,000	\$ 44,279	\$ 47,592	\$ 50,283	\$ 53,267	\$ 56,628	\$ 57,609	\$ 60,650	\$ 53,878	\$ 56,648
2015	28,000	44,713	48,512	51,447	54,532	58,622	59,087	62,534	55,356	57,611
2016	28,000	45,342	49,771	52,331	55,895	60,113	60,395	63,631	56,449	58,479
2017	33,500	47,313	51,272	53,953	57,624	60,629	62,314	66,128	58,287	59,539
2018	33,500	47,356	51,648	53,997	58,110	61,381	62,883	67,893	58,765	60,768
2019	33,500	47,658	51,857	54,175	58,230	61,359	63,874	67,427	59,220	62,355
2020	33,500	48,395	52,708	54,729	58,820	62,247	64,915	68,500	60,050	64,172
2021	33,500	48,917	53,225	55,864	59,471	62,828	65,313	68,607	60,656	65,456
2022	33,500	49,904	53,819	56,542	60,247	63,652	65,972	69,920	61,371	66,745
2023	33,500	51,703	55,304	57,610	61,569	64,946	68,470	71,768	63,083	71,699
2024	33,500	53,281	56,682	59,579	63,022	66,336	69,240	72,536	64,339	72,030

AEA = Area Education Agency

Notes:

- 1) United States average salary is estimated and based on the National Education Association (NEA) Survey of Rankings and Estimates (Series Table B-6).
- 2) Minimum salary is the statutory required minimum salary level for a public full-time teacher. See Iowa Code section 284.15(2)(a)(1).
- 3) All other data is sourced from the "Annual Condition of Education Report" published by the Iowa Department of Education.

Iowa Full-Time Licensed Staff Average Salary (School Year End)

Year	Teachers			Principals			Superintendents			AEA Administrative Staff		
	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change
2014	34,509	\$ 53,878	2.3%	1,154	\$ 93,928	2.6%	289	\$ 131,912	4.3%	2,189	\$ 68,640	3.6%
2015	34,725	55,356	2.7%	1,153	97,831	4.0%	287	138,485	4.7%	2,233	70,589	2.8%
2016	34,727	56,766	2.5%	1,142	99,924	2.1%	283	142,127	2.6%	2,225	71,993	2.0%
2017	36,279	58,287	2.6%	1,140	102,259	2.3%	273	147,825	3.9%	2,185	73,860	2.5%
2018	37,035	58,765	0.8%	1,133	103,668	1.4%	270	151,327	2.3%	2,219	74,895	1.4%
2019	37,386	59,220	0.8%	1,037	105,112	1.4%	268	154,525	2.1%	2,282	74,889	0.0%
2020	37,567	60,050	1.4%	1,146	107,336	2.1%	263	159,386	3.0%	2,350	75,902	1.3%
2021	38,022	60,656	1.0%	1,156	108,946	1.5%	263	162,203	1.7%	2,401	76,463	0.7%
2022	38,020	61,371	1.2%	1,159	111,534	2.3%	264	167,047	2.9%	2,141	77,567	1.4%
2023	38,092	63,083	2.7%	1,167	113,508	1.7%	260	170,968	2.3%	2,485	79,401	2.3%
2024	37,982	64,339	2.0%	1,168	116,786	2.8%	262	175,825	2.8%	2,538	84,407	6.3%

Notes:

- 1) Data is sourced from the "Annual Condition of Education Report" published by the Iowa Department of Education.
- 2) Full-time licensed staff with multiple positions are included in each of those positions.