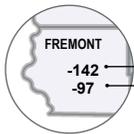
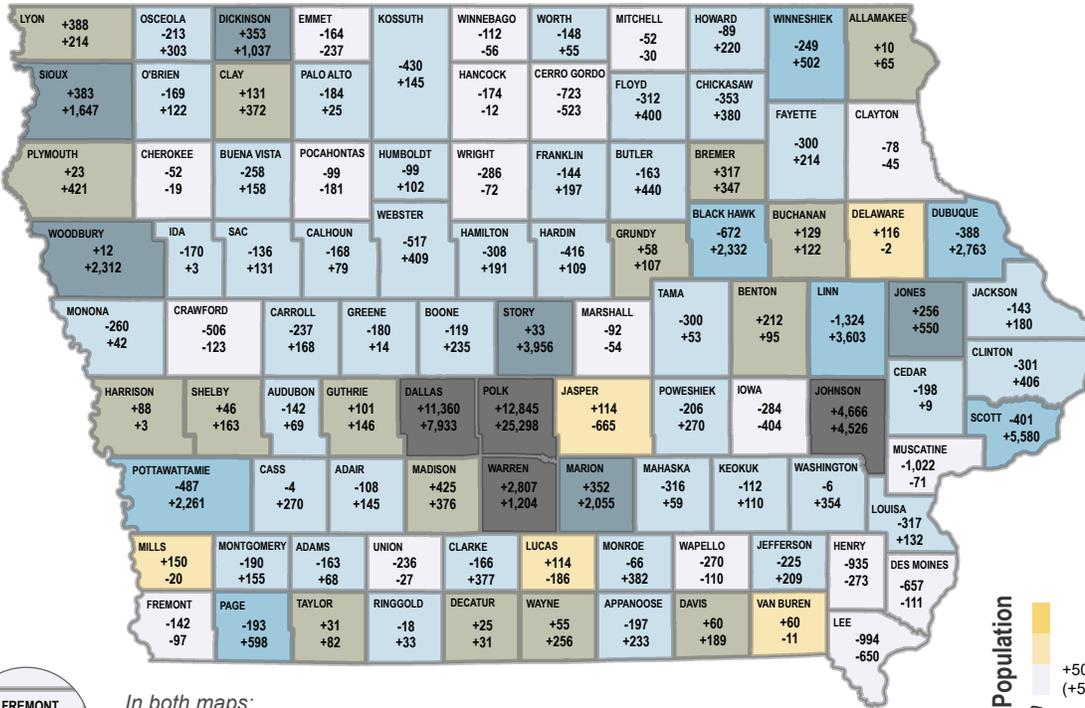


# Change in Employment and Population — CY 2020-2023

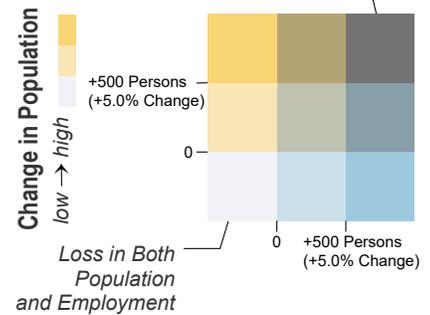
The following maps portray the relationship between two variables: change in employment and change in population. Overlapping two variables can help identify where patterns may exist. In both maps, the darkest gray indicates counties with the highest increases in both employment and population, and the lightest color indicates counties with losses in both. The blue colors show counties with higher gains in employment but where population change is not coincident. Yellow colors indicate counties with smaller gains or losses in employment but higher increases in population.

## Actual Change in Population and Employment by County

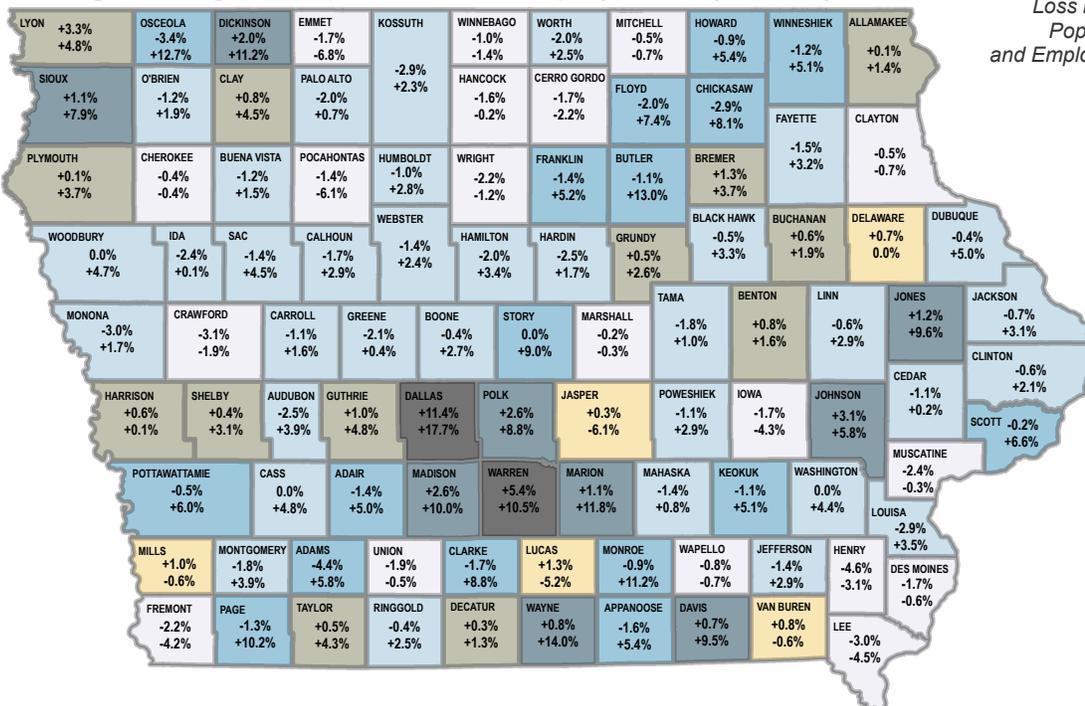


In both maps:  
 Top Figure: Change in **Population**  
 Bottom Figure: Change in **Employment**

Largest Increases in Both Population and Employment



## Percentage Change in Population and Employment by County



low → high  
 Change in Employment

Statewide in Iowa 2020-2023:

**+16,577**  
 (+0.5%)  
 Change in Population

**+80,780**  
 (+5.5%)  
 Change in Annual Average Employed

Sources: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages (Annual Average)  
 U.S. Census Bureau, Annual Population and Housing Unit Estimates  
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