6,000 12,000 5,000 10,000 4,000 8,000 Per Claim 6,000 3,000 Cost F 4,000 2,000 1.000 2.000 0 0 FY 2013 FY 2014 FY 2015 FY 2016 FY 2017 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

Workers' Compensation Summary — Iowa State Employees Employee Claims

Number of Claims Paid

---- Average Cost Per Claim

Fiscal Year	Total Cost of Claims Paid		Percent Change	Number of Claims Paid	Percent Change	Average Cost Per Claim		Percent Change
2013	\$	21,910,091	-2.1%	3,070	-1.5%	\$	7,137	-0.6%
2014		24,183,146	10.4	3,394	10.6		7,125	-0.2
2015		23,995,990	-0.8	3,613	6.5		6,641	-6.8
2016		25,645,829	6.9	3,357	-7.1		7,687	15.8
2017		25,744,902	0.4	3,403	1.4		7,565	-1.6
2018		27,009,602	4.9	2,968	-12.8		9,100	20.3
2019		29,772,207	10.2	2,988	0.7		9,964	9.5
2020		25,219,232	-15.3	2,661	-10.9		9,477	-4.9
2021		25,062,104	-0.6	2,467	-7.3		10,159	7.2
2022		27,382,323	9.3	2,527	2.4		10,836	6.7
2023		27,379,821	-0.0	2,640	4.5		10,371	-4.3

Notes:

1) The number of claims paid includes the number of injury claims receiving one or more payments.

2) The table above does not include charges incurred from third-party payor claims or other

administrative costs.

3) Payments include new and carryover injuries.

4) Data includes all State employees, including Regents institutions, Community-Based Corrections, and State Fair Authority employees.