

# Public Full-Time Teacher Average Salary

## By Iowa School District Enrollment Size Category (School Year End)

Year	Minimum Salary	<300	300-599	600-999	1,000-2,499	2,500-7,499	7,500+	AEA	Iowa	U.S.
2012	\$ 28,000	\$ 42,843	\$ 45,953	\$ 48,748	\$ 51,281	\$ 54,149	\$ 55,060	\$ 54,814	\$ 51,695	\$ 55,389
2013	28,000	43,305	46,536	49,320	52,146	55,738	55,804	58,766	52,635	56,065
2014	28,000	44,279	47,592	50,283	53,267	56,628	57,609	60,650	53,878	56,648
2015	28,000	44,713	48,512	51,447	54,532	58,622	59,087	62,534	55,356	57,611
2016	28,000	45,342	49,771	52,331	55,895	60,113	60,395	63,631	56,449	58,479
2017	33,500	47,313	51,272	53,953	57,624	60,629	62,314	66,128	58,287	59,539
2018	33,500	47,356	51,648	53,997	58,110	61,381	62,883	67,893	58,765	60,768
2019	33,500	47,658	51,857	54,175	58,230	61,359	63,874	67,427	59,220	62,355
2020	33,500	48,395	52,708	54,729	58,820	62,247	64,915	68,500	60,050	64,172
2021	33,500	48,917	53,225	55,864	59,471	62,828	65,313	68,607	60,656	65,456
2022	33,500	49,904	53,819	56,542	60,247	63,652	65,972	69,920	61,371	66,745

AEA = Area Education Agency

Notes:

- 1) United States average salary is estimated and based on the National Education Association (NEA) Survey of Rankings and Estimates (Series Table B-6).
- 2) Minimum salary is the statutory required minimum salary level for a public full-time teacher. See Iowa Code section 284.15(2)(a)(1).
- 3) All other data is sourced from the "Annual Condition of Education Report" published by the Iowa Department of Education.

## Iowa Full-Time Licensed Staff Average Salary (School Year End)

Year	Teachers			Principals			Superintendents			AEA Administrative Staff		
	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change
2012	33,938	\$ 51,695	0.9%	1,163	\$ 89,227	1.8%	301	\$ 122,114	2.8%	2,226	\$ 63,720	1.1%
2013	34,226	52,635	1.8%	1,156	91,509	2.5%	300	126,216	3.2%	2,164	66,173	3.7%
2014	34,509	53,878	2.3%	1,154	93,928	2.6%	289	131,912	4.3%	2,189	68,640	3.6%
2015	34,725	55,356	2.7%	1,153	97,831	4.0%	287	138,485	4.7%	2,233	70,589	2.8%
2016	34,727	56,766	2.5%	1,142	99,924	2.1%	283	142,127	2.6%	2,225	71,993	2.0%
2017	36,279	58,287	2.6%	1,140	102,259	2.3%	273	147,825	3.9%	2,185	73,860	2.5%
2018	37,035	58,765	0.8%	1,133	103,668	1.4%	270	151,327	2.3%	2,219	74,895	1.4%
2019	37,386	59,220	0.8%	1,037	105,112	1.4%	268	154,525	2.1%	2,282	74,889	0.0%
2020	37,567	60,050	1.4%	1,146	107,336	2.1%	263	159,386	3.0%	2,350	75,902	1.3%
2021	38,022	60,656	1.0%	1,156	108,946	1.5%	263	162,203	1.7%	2,401	76,463	0.7%
2022	38,020	61,371	1.2%	1,159	111,534	2.3%	264	167,047	2.9%	2,141	77,567	1.4%

Notes:

- 1) Data is sourced from the "Annual Condition of Education Report" published by the Iowa Department of Education.
- 2) Full-time licensed staff with multiple positions are included in each of those positions.