

## Public Full-Time Teacher Average Salary By Iowa School District Enrollment Size Category (School Year End)

Year	Minimum Salary	<250	250-399	400-599	600-999	1,000-2,499	2,500-7,499	7,500+	AEA	Iowa	U.S.
2011	\$ 28,000	\$ 39,916	\$ 42,293	\$ 44,121	\$ 46,521	\$ 49,362	\$ 52,527	\$ 53,441	\$ 53,880	\$ 49,794	\$ 55,759
2012	28,000	39,977	42,583	44,470	46,828	49,830	52,653	53,875	54,685	50,218	56,043
2013	28,000	40,243	42,658	45,407	47,305	50,382	53,725	54,465	58,480	50,914	56,360
2014	28,000	41,082	43,197	46,112	48,281	51,290	54,985	55,670	59,474	52,001	57,060
2015	28,000	42,573	43,779	47,034	49,327	52,665	56,344	56,917	61,238	53,268	57,748
2016	28,000	43,031	44,768	48,023	49,977	53,482	57,325	57,605	62,838	54,144	58,492
2017	33,500	43,774	45,430	49,011	50,576	54,838	58,260	59,262	65,313	55,397	59,752
2018	33,500	45,190	46,959	50,093	52,228	55,237	58,965	59,721	67,060	56,978	60,768
2019	33,500	45,449	47,205	50,399	52,412	56,025	59,686	60,723	66,410	57,376	62,304
2020	33,500	46,282	47,565	50,931	52,888	56,887	60,735	62,930	67,503	58,042	63,645
2021	33,500	46,928	48,602	51,669	53,797	57,205	62,241	62,213	67,744	58,712	64,496

Notes:

- 1) United States average salary is estimated and based on the National Education Association (NEA) Survey of Rankings and Estimates (Series Table G-6).
- 2) Minimum salary is the statutory required minimum salary level for a public full-time teacher.
- 3) Prior to FY 2018, average salary is based on the regular salary amounts reported to the Iowa Department of Education. Starting in 2018, average salary is based on the regular salary amounts and teacher leadership salary amounts.

## Iowa Full-Time Licensed Staff Average Salary (School Year End)

Year	Teachers			Principals			Superintendents			AEA Administrative Staff		
	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change	Number	Avg. Salary	Salary Change
2011	33,916	\$ 49,794	2.0%	1,173	\$ 86,410	2.6%	301	\$ 117,320	3.3%	2,353	\$ 62,564	0.7%
2012	33,938	50,218	0.9%	1,158	87,952	1.8%	301	120,947	3.1%	2,219	63,397	1.3%
2013	34,226	50,914	1.4%	1,155	90,306	2.7%	300	124,743	3.1%	2,158	65,397	3.2%
2014	34,509	52,001	2.1%	1,149	92,585	2.5%	289	130,217	4.4%	2,189	66,990	2.4%
2015	34,737	53,268	2.4%	1,149	96,018	3.7%	285	136,678	5.0%	2,231	68,911	2.9%
2016	34,805	54,179	1.7%	1,140	98,882	3.0%	283	142,127	4.0%	2,224	70,582	2.4%
2017	34,551	55,397	2.2%	1,139	102,236	3.4%	273	147,825	4.0%	2,186	72,540	2.8%
2018	36,786	56,978	2.9%	1,133	103,668	1.4%	270	151,327	2.4%	2,219	74,895	3.2%
2019	37,135	57,376	0.7%	1,137	105,122	1.4%	266	154,538	2.1%	2,282	74,889	0.0%
2020	37,299	58,042	1.2%	1,146	107,336	2.1%	263	159,386	3.1%	2,381	75,039	0.2%
2021	37,774	58,712	1.2%	1,156	108,946	1.5%	263	162,203	1.8%	2,381	75,039	0.0%

AEA = Area Education Agency

Notes:

- 1) Average salary is based on the regular salary amounts reported to the Iowa Department of Education.
- 2) Full-time licensed staff with multiple positions are included in each of those positions.