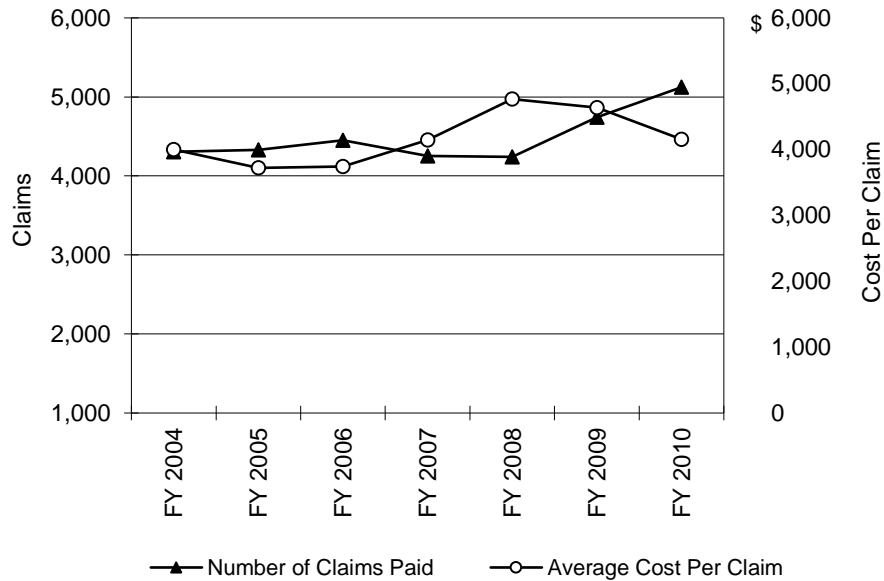


WORKERS COMPENSATION SUMMARY IOWA STATE EMPLOYEES



Fiscal Year	Total Cost of Claims Paid	Percent Change	Number of Claims Paid	Percent Change	Average Cost Per Claim	Percent Change
2003	\$ 15,482,638	3.6%	4,756	5.4%	\$ 3,255	-1.7%
2004	17,231,786	11.3	4,307	- 9.4	4,001	22.9
2005	16,120,462	- 6.4	4,331	0.6	3,722	- 7.0
2006	16,656,373	3.3	4,450	2.7	3,743	0.6
2007	17,619,772	5.8	4,251	- 4.5	4,145	10.7
2008	20,218,242	14.7	4,241	- 0.2	4,767	15.0
2009	21,989,298	8.8	4,744	11.9	4,635	- 2.8
2010	21,282,424	- 3.2	5,123	8.0	4,154	- 10.4

Notes:

- 1) The number of claims paid includes the number of injury claims receiving one or more payments.
- 2) The table above does not include charges incurred from third-party claims payor or other administrative costs.
- 3) Payments include new and carryover injuries.
- 4) Data includes all State employees, including Regents Institutions, Community-based Corrections, and State Fair Authority employees.

Source: Department of Administrative Services/Human Resources Enterprise Risk & Benefit Management