

## SALARY ADJUSTMENT IN IOWA (in millions)

Fiscal Year	Governor's Bill Recommendation	State Appropriation	Salary Adjustment Identified Need	Appropriation Need/ Difference	Prorate	Salary Bill
1998	NA	\$ 47.4	\$ 47.3	\$ 0.1	100.0%	SF 551
1999	NA	44.1	43.1	1.0	100.0%	HF 2553
2000	NA	50.1	52.4	-2.3	100.0%	HF 781
2001	NA	42.2	44.8	-2.6	94.0%	SF 2450
2002	NA	70.2	89.2	-18.9	79.0%	HF 746
2003	\$ 45.6	41.1	55.6	-14.5	74.0%	HF 2623
2004	\$ 44.0	43.5	50.4	-6.9	90.0%	SF 458
2005	0.0	0.0	69.6	-69.6	0.0%	SF 2298
2006	72.9	40.9	72.9	-32.0	56.0%	HF 881
2007	39.6	29.0	57.0	-28.0	49.1%	HF 2797
2008	NA	106.8	107.0	-0.2	99.8%	SF 601
2009	88.7	88.1	95.8	-7.7	92.0%	HF 2700
2010	NA	0.0	55.8	-55.8	0.0%	SF 478
2011	0.0	0.0	77.7	-77.7	0.0%	HF 2531

**State Appropriation:** General Fund resources provided to address the needs of salary adjustment.

**Identified Need:** Department of Management's determination of the need prior to the General Assembly appropriating the funds based on a comparison of budget and projection per each employee's position.

**Difference:** The total surplus or deficit after matching the need to the resources provided.

**Prorate:** If this equals 100.0%, resources met or exceeded the need, and the balance reverted. If less than 100.0% resources were less than the total need.

Notes:

- FY 1997 The State appropriation includes a carryforward of \$3.3 million and \$3.0 million for health insurance.
- FY 2000 The appropriation is after a reduction of \$2.7 million in HF 2039 (FY 2000 Deappropriation Act).
- FY 2002 The appropriation is after two Code Section 8.31(5) appropriation reductions by the Governor totaling \$38,800 and the utilization of \$9.0 million from the Underground Storage Tank Fund.
- FY 2003 Utilized \$41.1 million from Regent's demutualization and the Underground Storage Tank Fund.
- FY 2004 The Board of Regents employees did not directly receive salary funding. Amount includes the \$13.5 million transfer from Medicaid and \$2,900 Iowa Code Section 8.31 reduction.
- FY 2005 The preliminary need estimate was \$69.6 million. However, the Governor made no recommendation and no funds were appropriated.
- FY 2006 The total includes the \$2.4 million increase from HF 882 (FY 2006 Standing Appropriations Act).
- FY 2007 The total excludes the Board of Regents and Judicial Branch.