

PUBLIC FULL-TIME TEACHER AVERAGE SALARY

Iowa School District Enrollment Size Category

School Year Ending	Minimum Salary	<250	250-399	400-599	600-999	1,000-2,499	2,500-7,499	7,500+	AEA	Iowa	U.S.*
2002	\$ 24,500	\$ 29,473	\$ 30,978	\$ 32,718	\$ 34,241	\$ 36,519	\$ 38,982	\$ 41,607	\$ 37,844	\$ 37,262	\$ 44,604
2003	24,500	30,239	31,742	33,543	35,031	37,457	39,864	42,038	38,801	38,000	45,891
2004	24,500	30,576	31,808	34,097	35,633	37,967	40,214	42,200	38,892	38,381	46,826
2005	24,500	31,543	32,743	34,921	36,456	38,965	41,140	43,111	40,397	39,284	47,750
2006	24,500	32,891	34,281	35,941	37,911	40,614	42,541	44,827	42,359	40,877	48,106
2007	25,500	34,408	36,053	37,838	40,018	42,747	45,064	46,499	44,739	42,922	50,758
2008	26,500	36,358	38,259	40,133	42,492	45,211	47,453	49,113	48,807	45,463	52,308
2009	28,000	38,715	41,486	42,863	45,792	48,121	50,689	52,001	52,846	48,490	54,319
2010	28,000	39,887	42,211	43,572	46,286	49,112	51,926	53,285	52,279	49,473	55,350

- Notes:**
- 1) United States average salary is estimated and based on the National Education Association's survey of Rankings and Estimates.
 - 2) Minimum salary is the statutory required minimum salary level for a public full-time teacher.
 - 3) Average salary is based on the regular salary amounts reported to the Iowa Department of Education.

IOWA FULL-TIME LICENSED STAFF AVERAGE SALARY

School Year Ending	Number of Teachers	Average Salary	% Change in Average Salary	Number of Principals	Average Principal Salary	% Change in Average Principal Salary	Number of Supt.	Average Supt. Salary	% Change Average Supt. Salary	Number of AEA Admin. Staff	AEA Admin. Staff Average Salary	% Change in AEA Admin. Staff Average Salary
2002	33,820	\$ 37,262		1,108	\$ 66,156		328	\$ 83,976		2,344	\$ 45,726	
2003	33,425	38,000	2.0%	1,091	67,768	2.4%	342	87,010	3.6%	2,287	46,363	1.4%
2004	33,688	38,381	1.0%	1,069	69,885	3.1%	332	90,487	4.0%	2,300	47,384	2.2%
2005	33,661	39,284	2.4%	1,225	71,670	2.6%	325	94,029	3.9%	2,328	48,966	3.3%
2006	34,175	40,877	4.1%	1,166	74,353	3.7%	322	97,725	3.9%	2,371	50,773	3.7%
2007	34,444	42,922	5.0%	1,140	77,548	4.3%	326	101,902	4.3%	2,342	53,065	4.5%
2008	34,823	45,463	5.9%	1,141	80,403	3.7%	322	105,986	4.0%	2,317	56,616	6.7%
2009	34,744	48,490	6.7%	1,158	83,329	3.6%	319	111,333	5.0%	2,334	60,905	7.6%
2010	34,643	49,473	2.0%	1,164	85,526	2.6%	314	115,054	3.3%	2,373	62,116	2.0%

AEA = Area Education Agency

- Notes:**
- 1) AEA administrative staff include all positions designated as administrative by the Department of Education's licensed staff position codes.
 - 2) Average salary is based on the regular salary amounts reported to the Iowa Department of Education.

Sources:
 Iowa Department of Education, Basic Educational Data Survey (BEDS), Licensed Staff file
 National Education Association (NEA), Rankings and Estimates data
 Legislative Services Agency (LSA) analysis and calculations