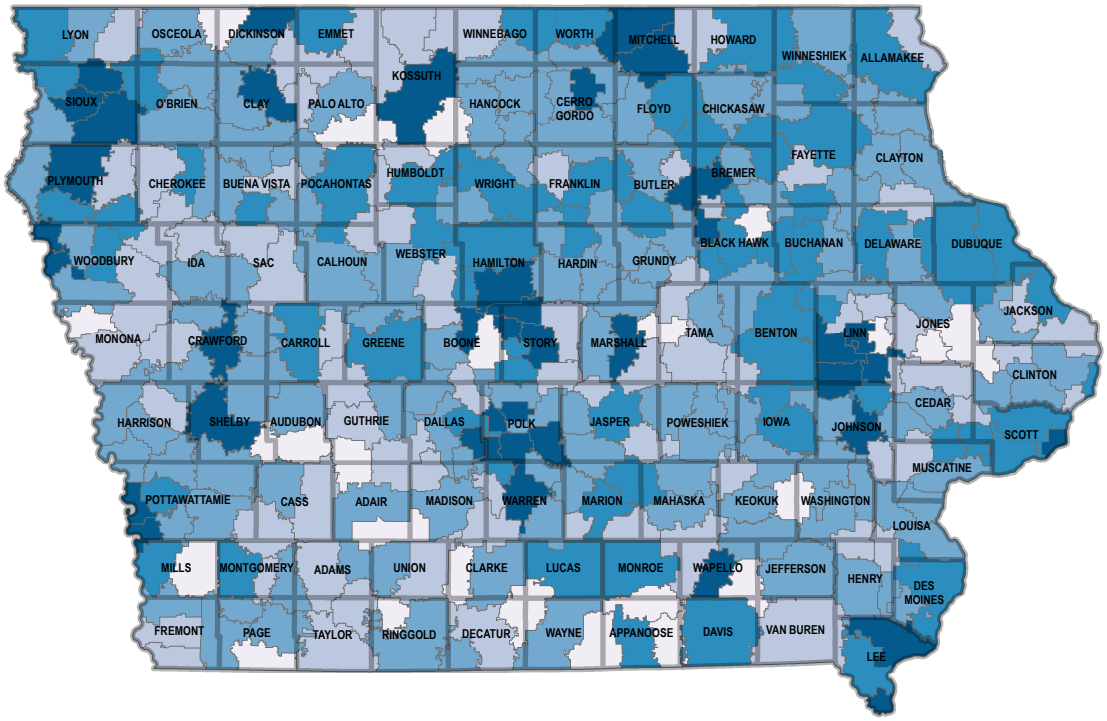
Average Full-Time Teacher Salary by School District — FY 2020



$58,042

Iowa Average

Average Salary

- $39,802 - $45,000
- $45,001 - $50,000
- $50,001 - $55,000
- $55,001 - $60,000
- $60,001 - $69,179

Highest Five:

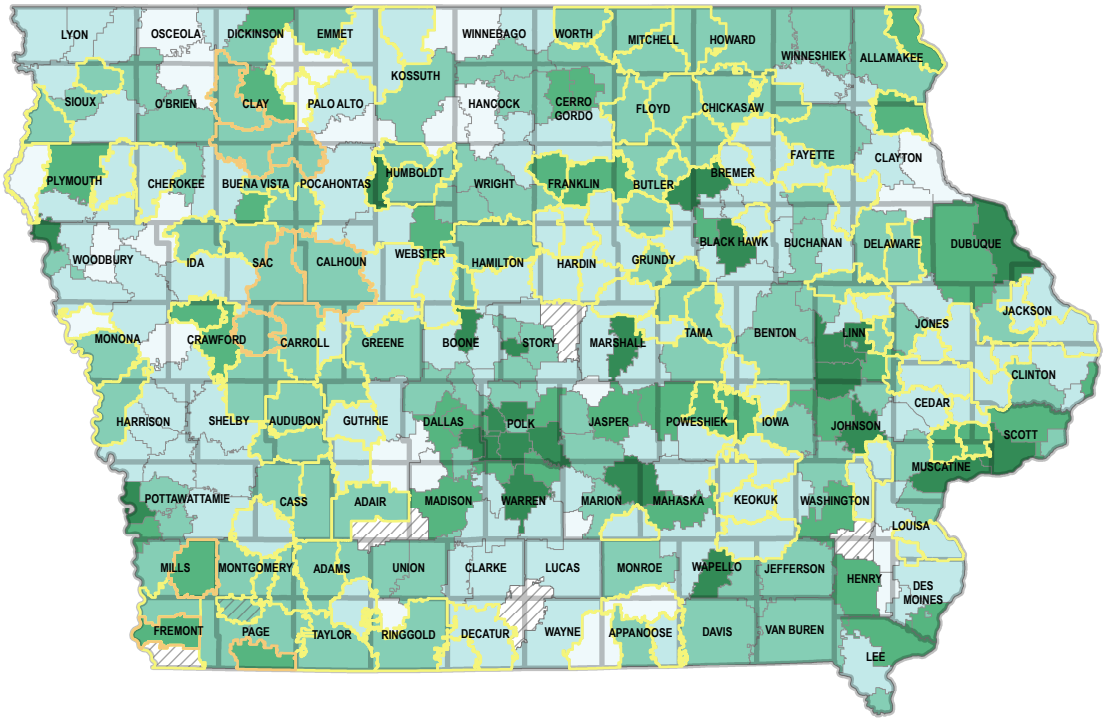
1. Le Mars - $69,179
2. Iowa City - $69,096
3. Sergeant Bluff-Luton - $68,243
4. Roland-Story - $68,190
5. Linn-Mar - $67,646

Lowest Five:

330. Diagonal - $40,586
329. Springville - $41,242
328. Orient-Macksburg - $41,656
327. South Page - $41,830
326. West Bend-Mallard - $42,042

Note: Full-time average regular teacher salary represents the salary paid for regular position responsibilities, including teacher salary supplement and professional development.

Full-Time Superintendent Salary by School District — FY 2020



$159,386

Iowa Average

Superintendent Salary

- $87,386 - $125,000
- $125,001 - $150,000
- $150,001 - $175,000
- $175,001 - $200,000
- $200,001 - $306,484
- Two Districts Sharing a Superintendent (107 Districts)*
- Three Districts Sharing a Superintendent (9 Districts)*
- Part-Time Superintendent

Highest 10:

1. Des Moines Ind. - $306,484
2. Waukee - $260,000
3. Ankeny - $257,968
4. Cedar Rapids - $248,641
5. Sioux City - $243,175
6. Gilmore City-Bradgate* (shared with AEA) - $235,957
7. Linn-Mar - $234,418
8. Council Bluffs - $230,659
9. West Des Moines - $227,465
10. Iowa City - $226,000

*Highlighted school districts indicate that a superintendent is shared between multiple districts. The shared superintendent for Gilmore City-Bradgate is also the chief administrator of the Area Education Agency (AEA). The AEA was not included in the shared district counts shown in the legend. Superintendent employment status is based on information reported by the Iowa Department of Education.

Sources: Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey and Staff File (BEDS)

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