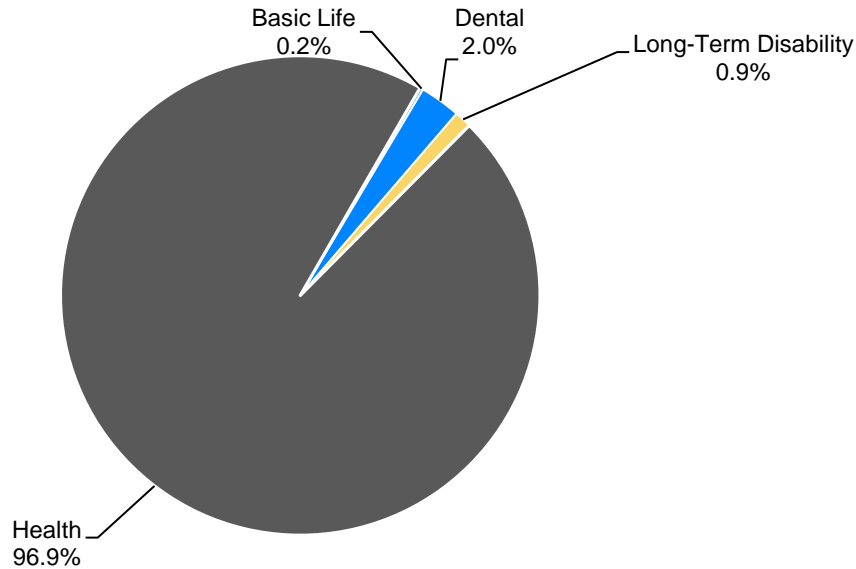


State-Funded Insurance Premiums for State of Iowa Employees
January 1, 2020 - December 31, 2020 (estimated)
(\$310.3 million)



Projected Insurance Premiums for Iowa Employees

	State Contribution	Percent of Total	Employee Contribution	Percent of Total	Total Premium
Health					
Iowa Choice	\$ 243,276,672	91.5%	\$ 22,696,740	8.5%	\$ 265,973,412
National Choice	46,881,504	83.3%	9,396,912	16.7%	56,278,416
Alliance Select (SPOC)	7,244,808	86.0%	1,182,698	14.4%	8,427,506
Subtotal	297,402,984	89.9%	33,276,350	10.1%	330,679,334
Dental					
Delta Dental	8,126,111	57.7%	5,957,795	42.3%	14,083,906
Delta Dental (SPOC)	397,527	79.8%	100,454	20.2%	497,981
Subtotal	8,523,638	58.5%	6,058,249	41.5%	14,581,887
Life					
Basic	690,497	100.0%	-	0.0%	690,497
Optional	-	0.0%	2,266,875	100.0%	2,266,875
Subtotal	690,497	23.3%	2,266,875	76.7%	2,957,372
Long-Term Disability					
	3,579,756	100.0%	-	0.0%	3,579,756
Total	\$ 310,196,875	88.2%	\$ 41,601,474	11.8%	\$ 351,798,349

Note: Cost projections are based on January 2020 active employee enrollment.

Abbreviations: SPOC = State Police Officers Council