

Salary Adjustment in Iowa

(dollars in millions)

Fiscal Year	Governor's Recommendation	State Appropriation	Salary Adjustment Identified Need	Appropriation v.s. Need	Prorate	Salary Bill
2008	NA	\$ 106.8	\$ 107.0	\$ -0.2	99.8%	SF 601
2009	88.7	88.1	95.8	-7.7	92.0%	HF 2700
2010	NA	0.0	55.8	-55.8	0.0%	SF 478
2011	0.0	0.0	77.7	-77.7	0.0%	HF 2531
2012	0.0	0.0	89.2	-89.2	0.0%	SF 533
2013	0.0	0.0	79.9	-79.9	0.0%	SF 533
2014	0.0	0.0	26.9	-26.9	0.0%	SF 452
2015	0.0	0.0	33.7	-33.7	0.0%	SF 452
2016	0.0	0.0	48.3	-48.3	0.0%	SF 510
2017	0.0	0.0	63.2	-63.2	0.0%	HF 2459
2018	0.0	0.0	74.4	-74.4	0.0%	SF 516
2019	0.0	0.0	31.4	-31.4	0.0%	HF 2502
2020	0.0	0.0	32.7	-32.7	0.0%	SF 638
2021	13.0	0.0	44.6	-44.6	0.0%	HF 2643

Definitions:

- 1) State Appropriation: General Fund resources provided to address the needs of salary adjustment.
- 2) Identified Need: Department of Management determination of the need prior to the General Assembly appropriating the funds, based on a comparison of budget and projection per each employee's position.
- 3) Difference: The total surplus or deficit after matching the need to the resources provided.
- 4) Prorate: If this equals 100.0%, resources met or exceeded the need, and the balance reverted. If it is less than 100.0%, resources were less than the total need.