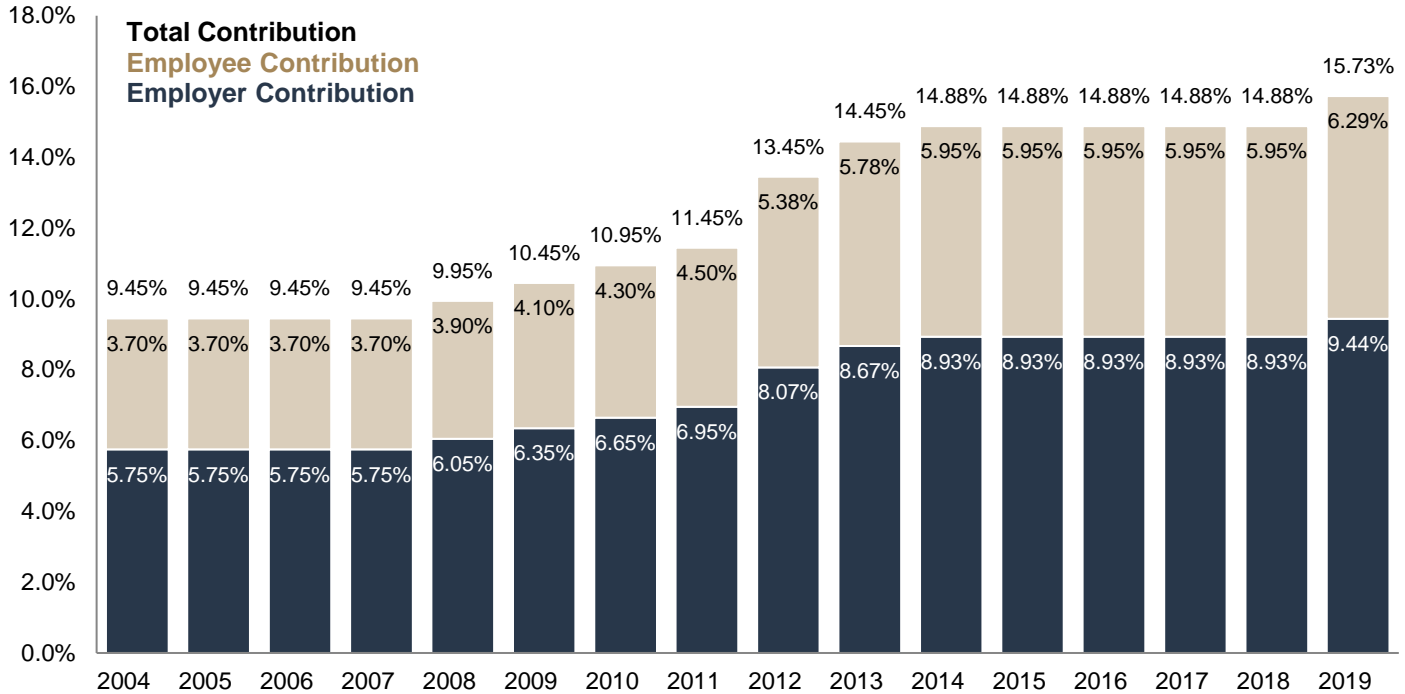
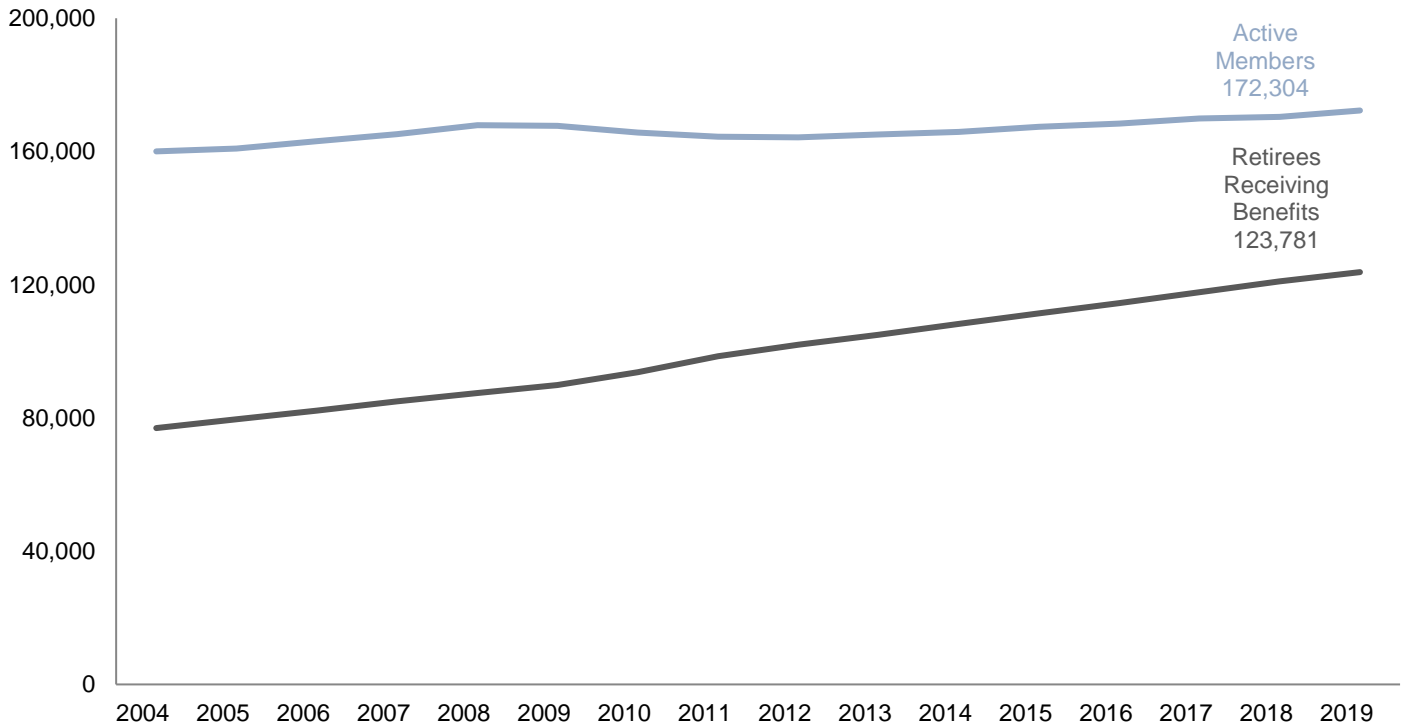


Iowa Public Employees' Contribution Rates for Regular Members



Iowa Public Employees' Retirement System (IPERS) Members



Note:

Contribution rates shown are for Regular members. In FY 2019, protection occupation employees contributed 6.81% with an employer contribution of 10.21%, and sheriff and deputy employees contributed 9.51% with an employer contribution of 9.51%.