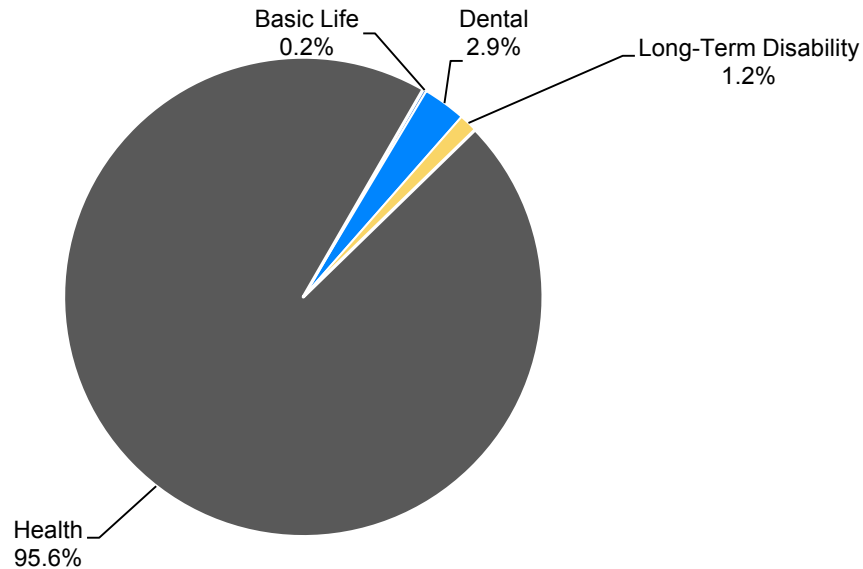


**State-Funded Insurance Premiums for State of Iowa Employees**  
**January 1, 2019 - December 31, 2019 (estimated)**  
**(\$322.7 million)**



**Projected Insurance Premiums for Iowa Employees**

	State Contribution	Percent of Total	Employee Contribution	Percent of Total	Total Premium
<b>Health</b>					
Iowa Choice	\$ 222,226,098	91.5%	\$ 20,762,970	8.5%	\$ 242,989,068
National Choice	42,929,261	83.2%	8,645,275	16.8%	51,574,536
Alliance Select (SPOC)	6,536,973	85.4%	1,119,588	14.4%	7,656,561
<b>Subtotal</b>	<b>271,692,332</b>	<b>89.9%</b>	<b>30,527,833</b>	<b>10.1%</b>	<b>302,220,165</b>
<b>Dental</b>					
Delta Dental	7,849,347	57.6%	5,789,317	42.4%	13,638,664
Delta Dental (SPOC)	390,963	79.9%	98,196	20.1%	489,159
<b>Subtotal</b>	<b>8,240,310</b>	<b>58.3%</b>	<b>5,887,513</b>	<b>41.7%</b>	<b>14,127,823</b>
<b>Life</b>					
Basic	683,412	100.0%	-	0.0%	683,412
Optional	-	0.0%	2,123,402	100.0%	2,123,402
<b>Subtotal</b>	<b>683,412</b>	<b>24.3%</b>	<b>2,123,402</b>	<b>75.7%</b>	<b>2,806,814</b>
<b>Long-Term Disability</b>					
	3,538,836	100.0%	-	0.0%	3,538,836
<b>Total</b>	<b>\$ 284,154,890</b>	<b>88.1%</b>	<b>\$ 38,538,748</b>	<b>11.9%</b>	<b>\$ 322,693,638</b>

Note: Cost projections are based on January 2019 active employee enrollment.

Abbreviations: SPOC = State Police Officers Council