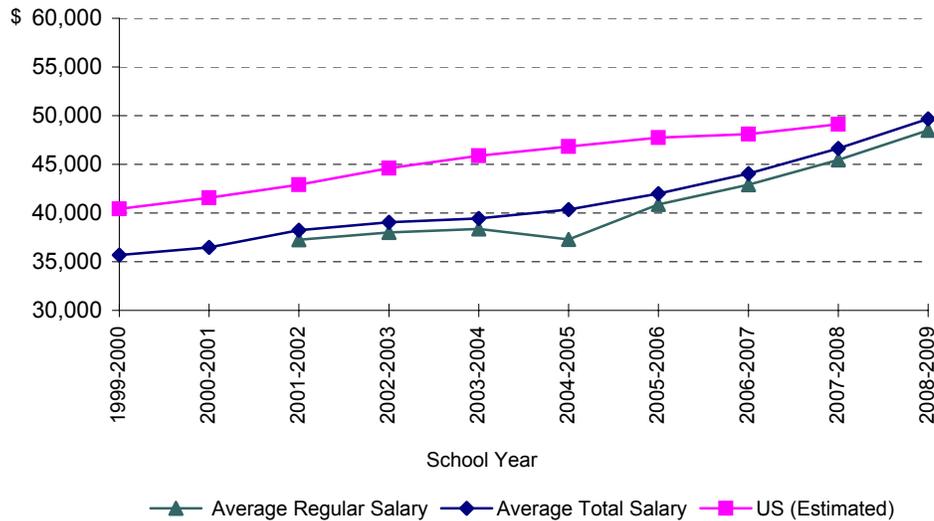


K-12 AVERAGE TOTAL IOWA TEACHER SALARY



- The portion of a teacher's salary that is paid for direct position responsibilities is regular salary and total salary includes the regular salary and extra salary paid for extra duties that are beyond the direct position responsibility (i.e., coaching, student council supervision, etc.). In 2007-2008, Iowa's average regular teacher salary was \$6,845 (13.8%) below the estimated national average. This percentage represents the narrowest margin between Iowa's average teacher salary and the national average for the years displayed.

AVERAGE TOTAL SALARY COMPARISON FOR IOWA FULL-TIME TEACHERS BY EXPERIENCE AND DEGREE LEVEL

School Year	Average Experience 5 Years or Less		Average Experience 6 to 10 Years		Average Experience Greater than 10 Years	
	Bachelors	Masters+	Bachelors	Masters+	Bachelors	Masters+
1999-2000	\$ 26,636	\$ 31,729	\$ 31,720	\$ 36,261	\$ 37,110	\$ 44,060
2000-2001	27,302	32,746	32,549	37,068	38,192	45,459
2001-2002	29,270	34,265	34,062	38,973	39,982	47,433
2002-2003	29,800	34,974	34,671	39,523	40,940	48,339
2003-2004	29,971	34,797	34,978	39,648	41,498	48,869
2004-2005	30,590	35,802	35,679	39,993	42,545	50,089
2005-2006	31,790	37,296	37,189	41,776	44,392	52,152
2006-2007	33,374	39,422	39,162	44,129	46,561	54,538
2007-2008	35,290	41,404	40,861	46,364	48,845	57,115
2008-2009	37,866	44,558	43,776	49,252	51,930	60,283

Notes:

- Figures represent average salaries for full-time public school staff with teaching position codes.
- Approximately 5,000 full-time public school staff with teaching position codes in 2000-2001 through 2008-2009 also reported they served in the capacity of administrator and/or student services personnel. Average salaries for these individuals would include salaries for these additional responsibilities.

Source: Department of Education, Basic Educational Data Survey (BEDS), Licensed Staff file and Legislative Services Agency calculations

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