STUDENT & FACULTY DIVERSITY REPORT

March 2018

IowaCollegeAid.gov

EXECUTIVE SUMMARY

The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority population groups among students, faculty and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of commission). The report is based on an annual survey of Iowa college and university officials. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2018 report include the following:

- In the fall of 2017, 37,802 minority students were enrolled at Iowa colleges and universities.
- Enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased steadily since 1992, when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2017, enrollment of racial and ethnic minority students in Iowa's colleges and universities more than tripled.
- In the fall of 2017, racial and ethnic minorities represented 16.9% of enrollment in Iowa colleges and universities. Of those, 10.7% were Iowa residents.
- Of Iowa-resident minority students attending college in Iowa during the previous academic year (2016-17), 6.2% were awarded an Iowa Tuition Grant, 1.7% Iowa Vocational-Technical Tuition Grant and 1.0% All Iowa Opportunity Scholarship.

Some apparent trends in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background. The numbers reported only reflect race and ethnicity self-reported to the institutions; therefore data represented in this report will not match total enrollment data on various other reports.

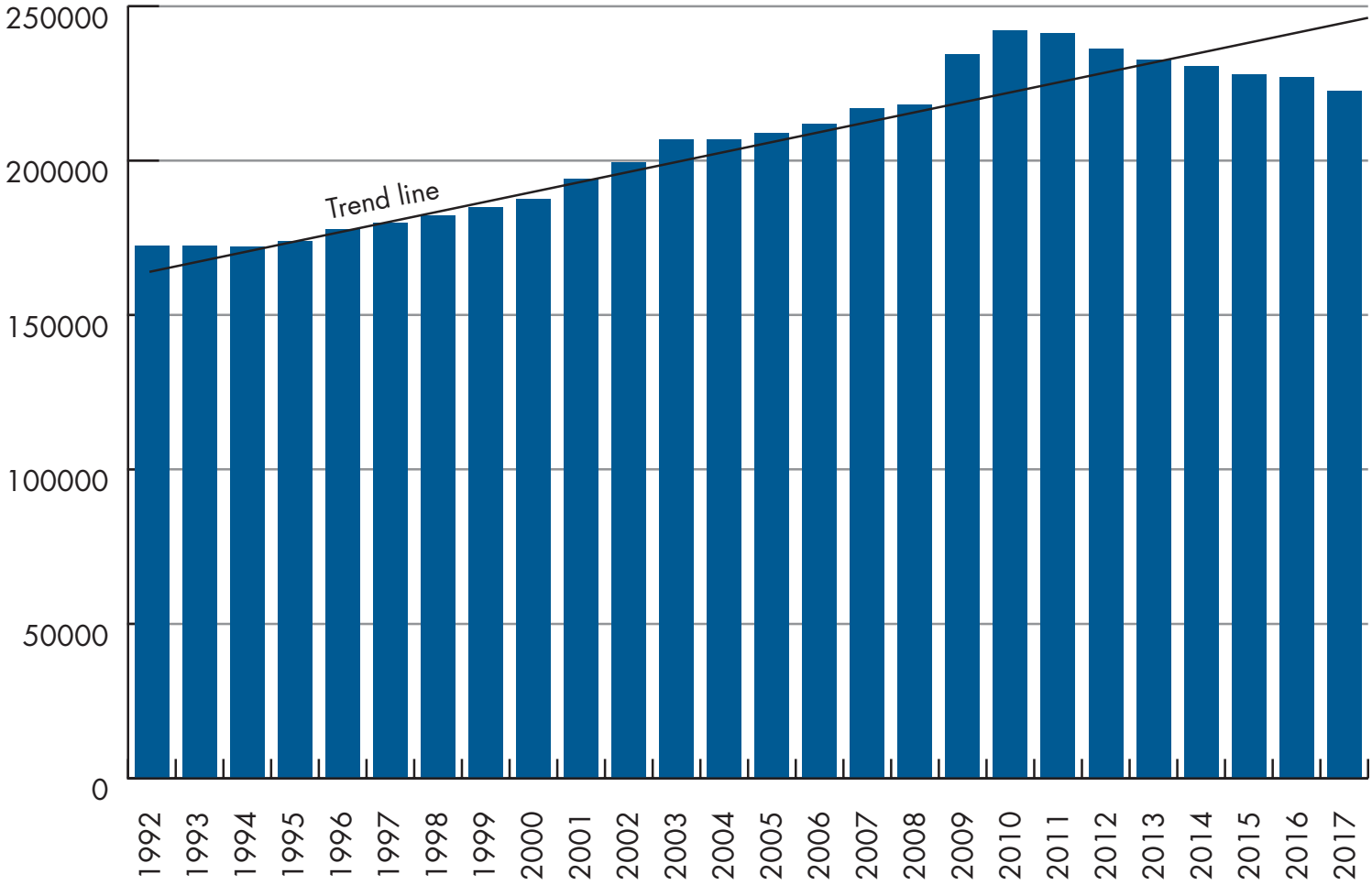
For this report, minority students and faculty include those from the following population groups: Hispanic or Latino, American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, two or more races/ethnicities.

POSTSECONDARY ENROLLMENT 1992–2017

In the fall of 2017, a total of 222,541 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent universities, independent four-year colleges and universities, community colleges, proprietary colleges and specialized graduate medical schools. This figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to Iowa College Aid. (Note: Enrollments could vary slightly due to the number of schools reporting from year to year)

Total enrollment in Iowa's colleges and universities increased steadily until 2011. In the fall of 1992, the first year of the Ethnic Diversity Report, full-time and part-time enrollment in Iowa was 172,435. Between 1992 and 2017, total enrollment expanded 29%.

Total Enrollment in Iowa Colleges and Universities

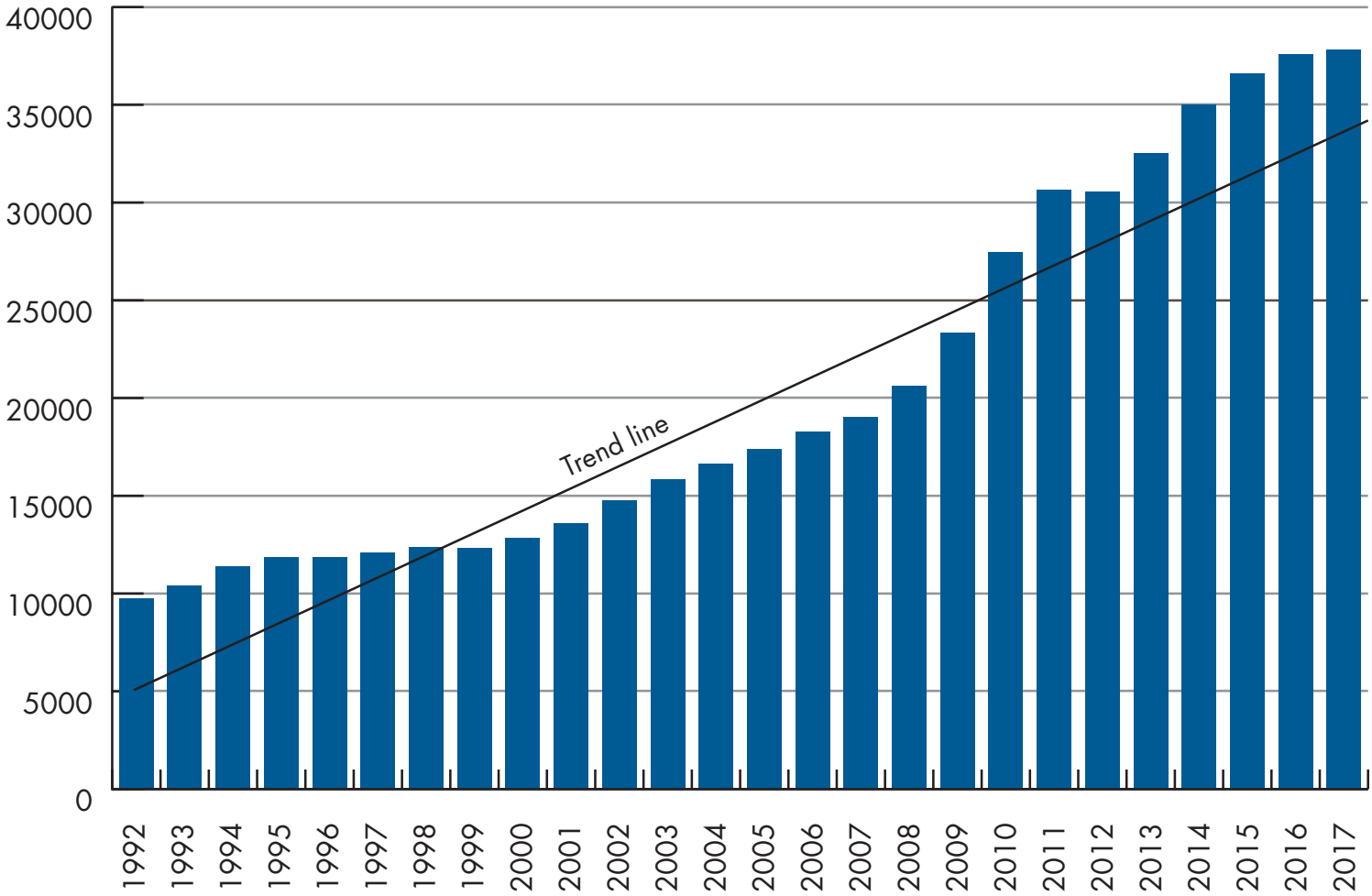


Enrollment includes full and part-time undergraduate, graduate and professional students

POSTSECONDARY ENROLLMENT

In 1992, Iowa colleges and universities enrolled 9,744 students from racial or ethnic minority groups; in 2017, this figure was 37,802—an increase of over 250%. In 2011, total enrollment began to decrease in Iowa colleges and universities, largely due to the economic recovery. In the years between 1992 and 2017, the total population of Iowa increased by 316,292—from 2.81 million to 3.13 million. In the years between 2000 and 2014, growth of minority students in Iowa colleges and universities has outpaced total population growth by over 100%.

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities

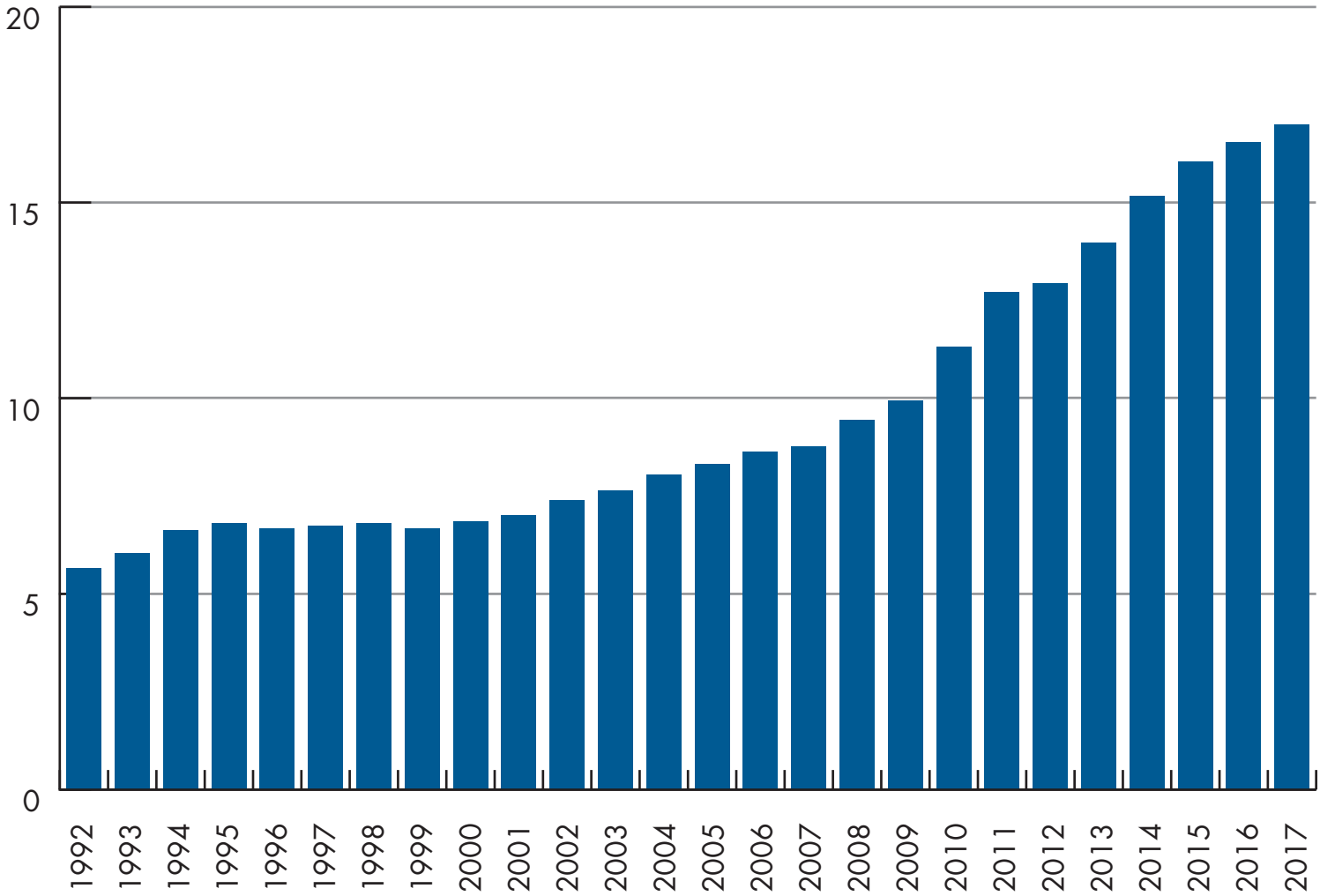


Enrollment includes full and part-time undergraduate, graduate and professional students

POSTSECONDARY ENROLLMENT

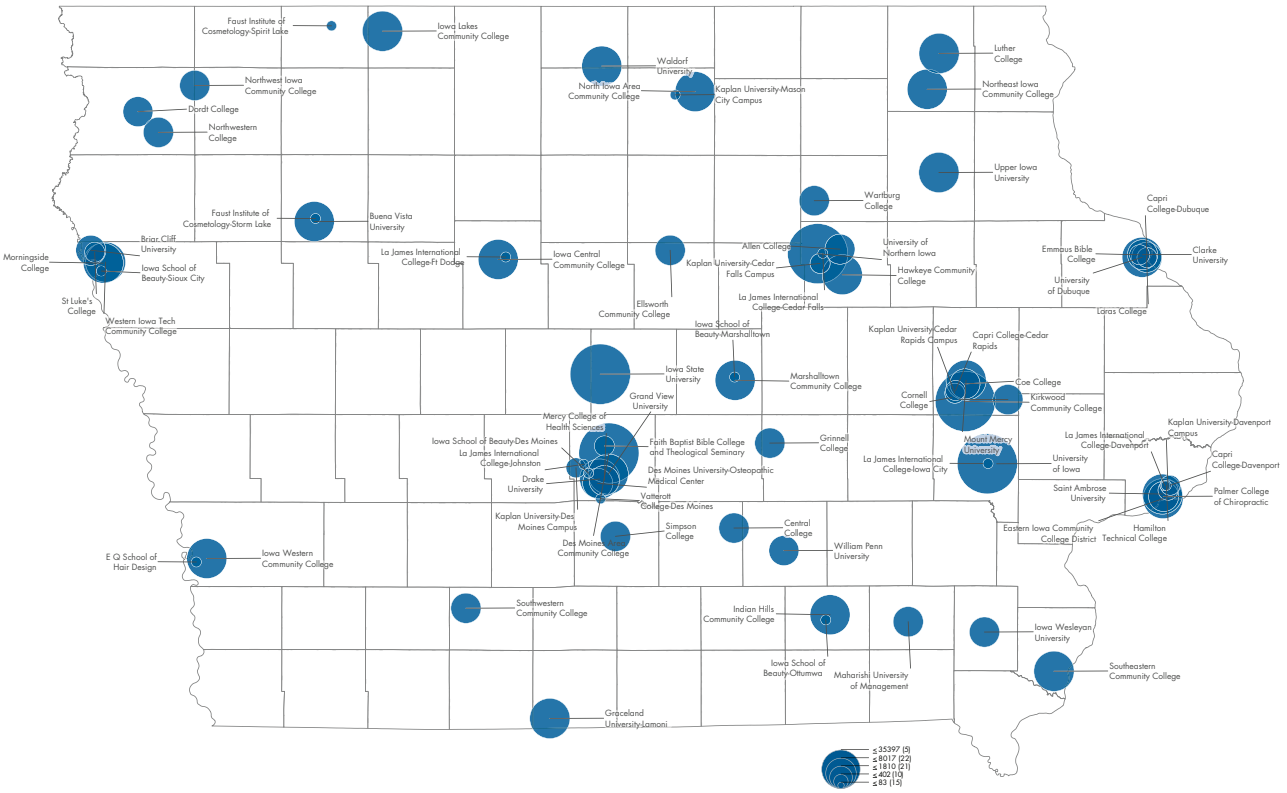
Between 1992 and 2017, total enrollment in Iowa colleges and universities increased by over 54,000 students, from 172,435 to 222,541, and the percentage of total enrollment represented by racial and ethnic minorities in Iowa's colleges and universities expanded from 5.7% to 16.9%. Growth in minority enrollment between 1992 and 2017 significantly outpaced overall enrollment growth during these two decades. Between 1992 and 2017, total enrollment grew by 29%, while enrollment of racial and ethnic minority students increased over 250%. As a percentage of total enrollments, minority enrollment began steady expansion in the early 2000s. A little over half of total minority students enrolled in Iowa colleges and universities are Iowa residents.

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities
Percent of Total Enrollment

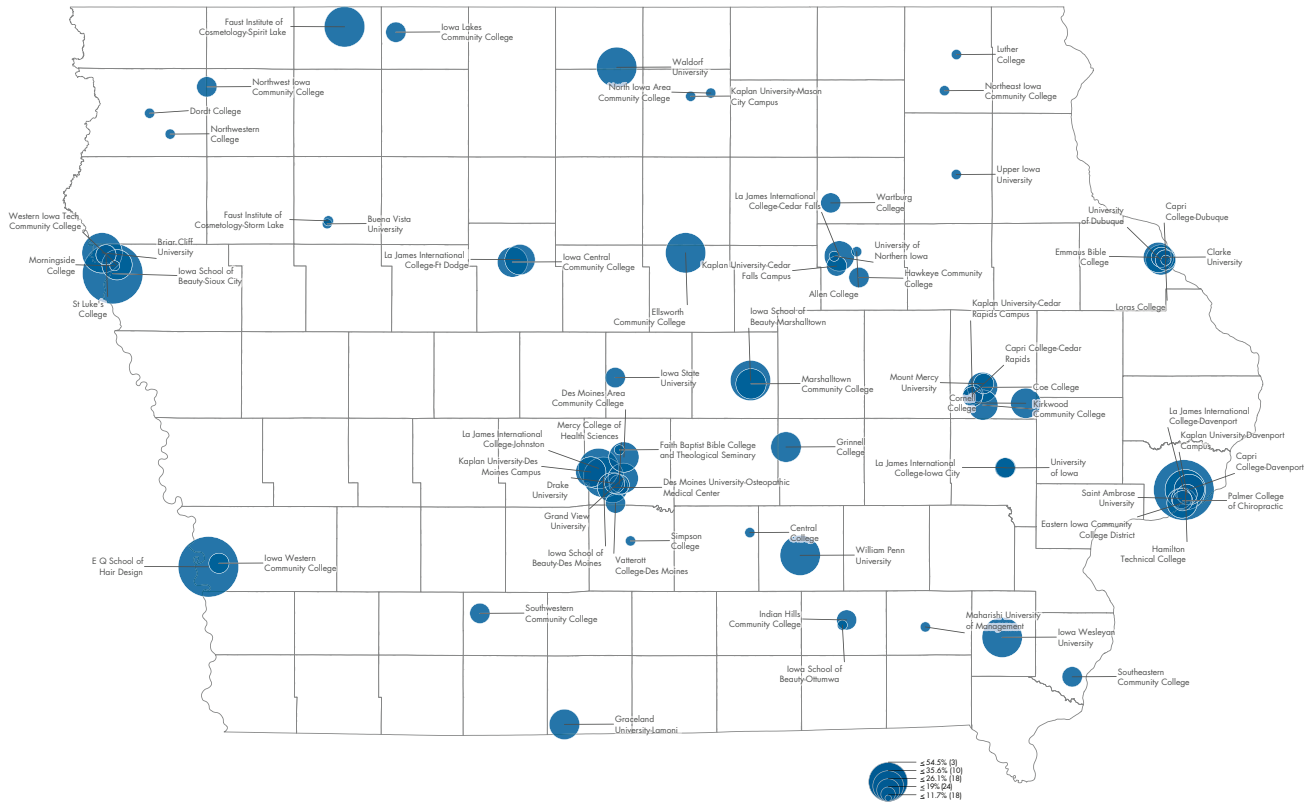


Enrollment includes full and part-time undergraduate, graduate and professional students

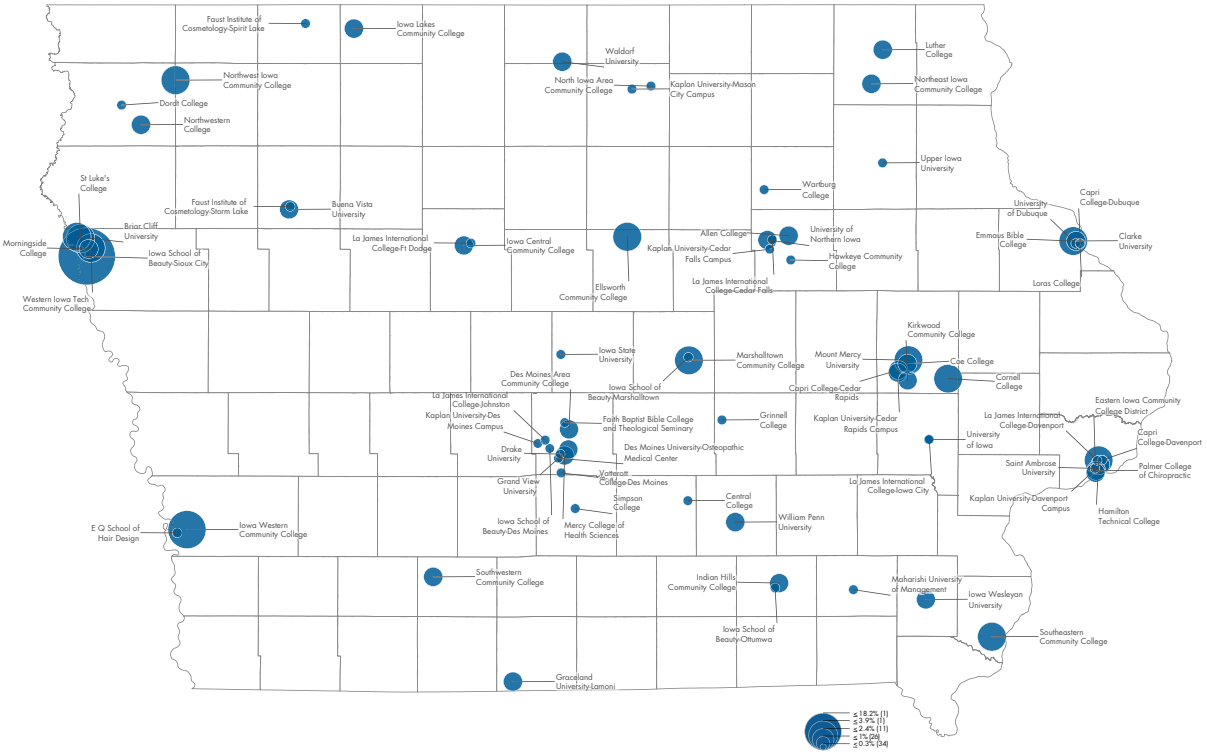
Student Enrollment (2016-17)



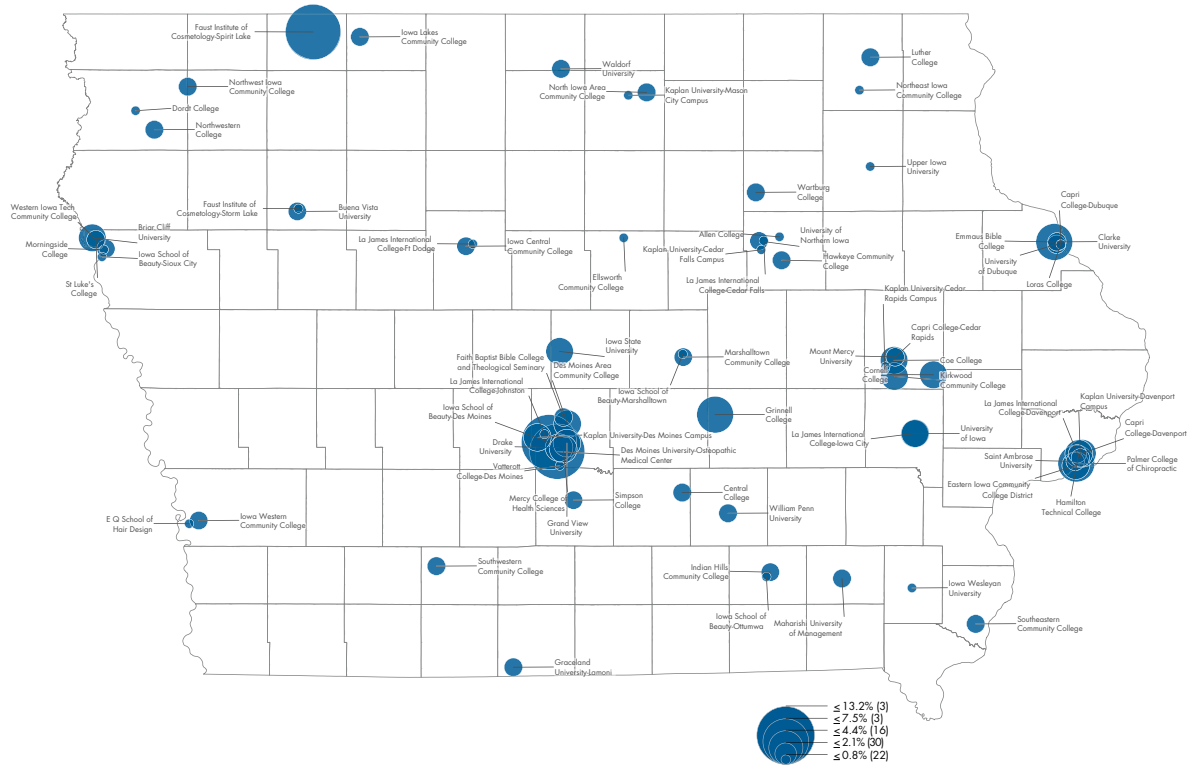
Minority Student Enrollment as a Percentage of Total Enrollment (2016-17)



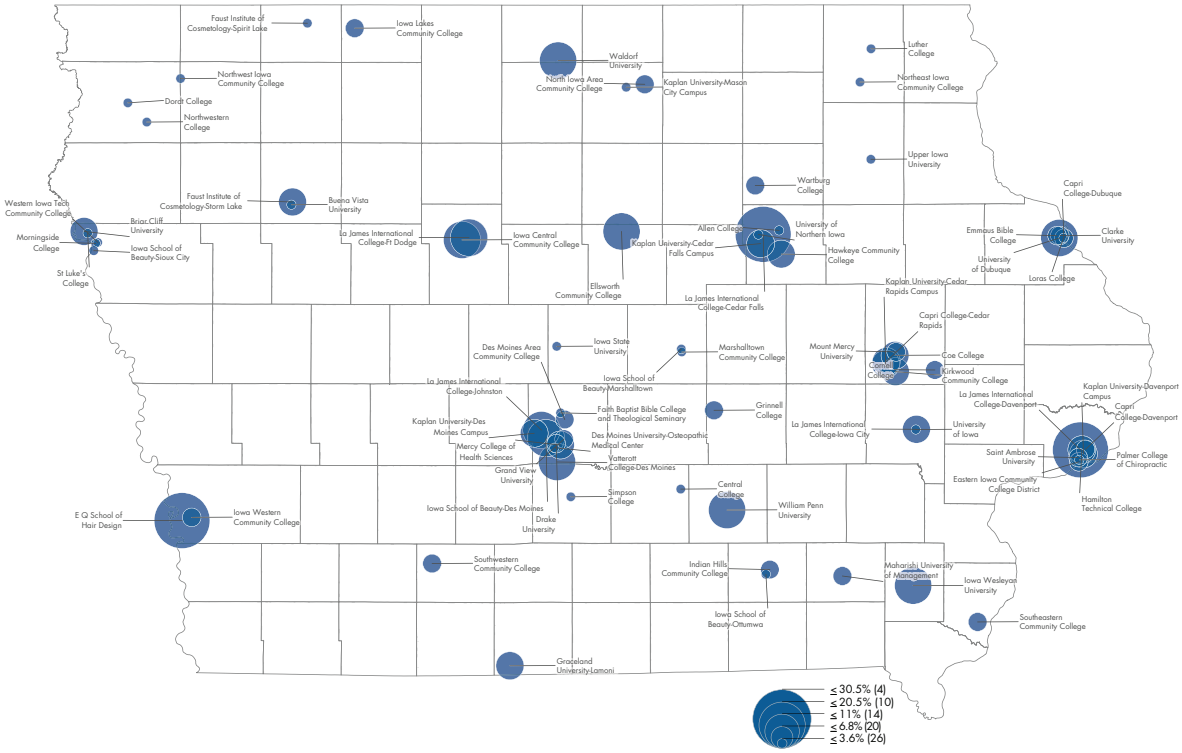
Enrollment (2016-17) Percent American Indian Student Enrollment



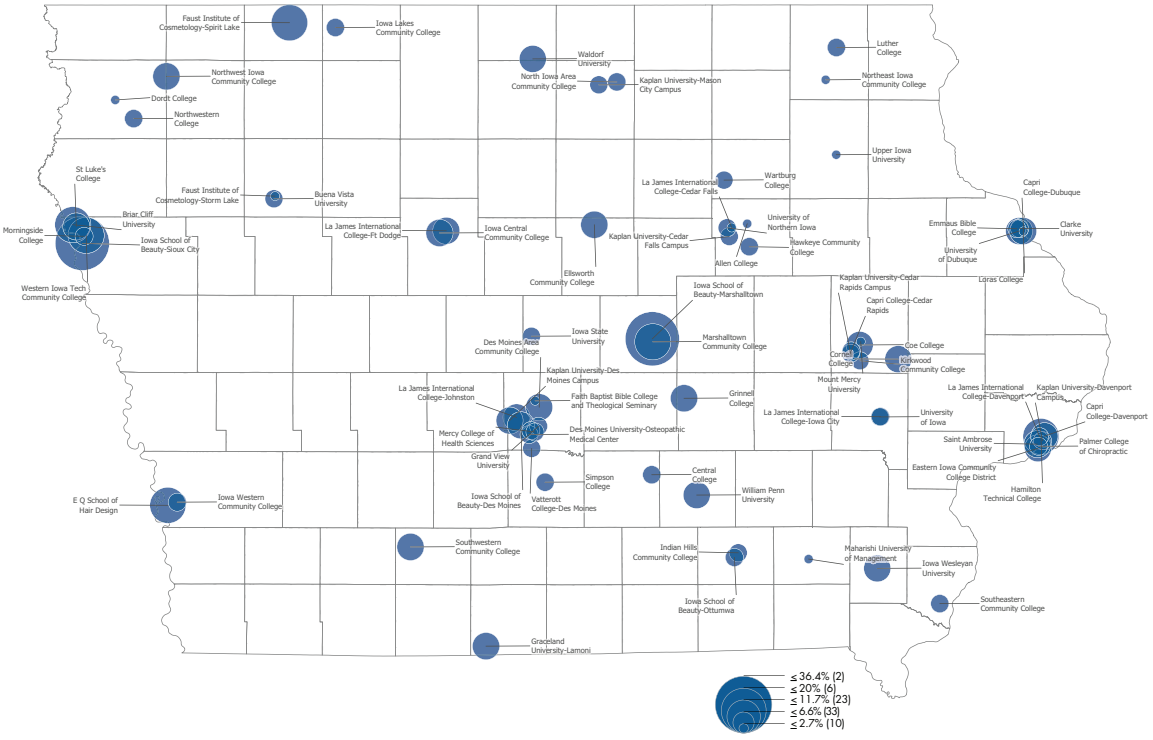
Enrollment (2016-17) Percent Asian Student Enrollment



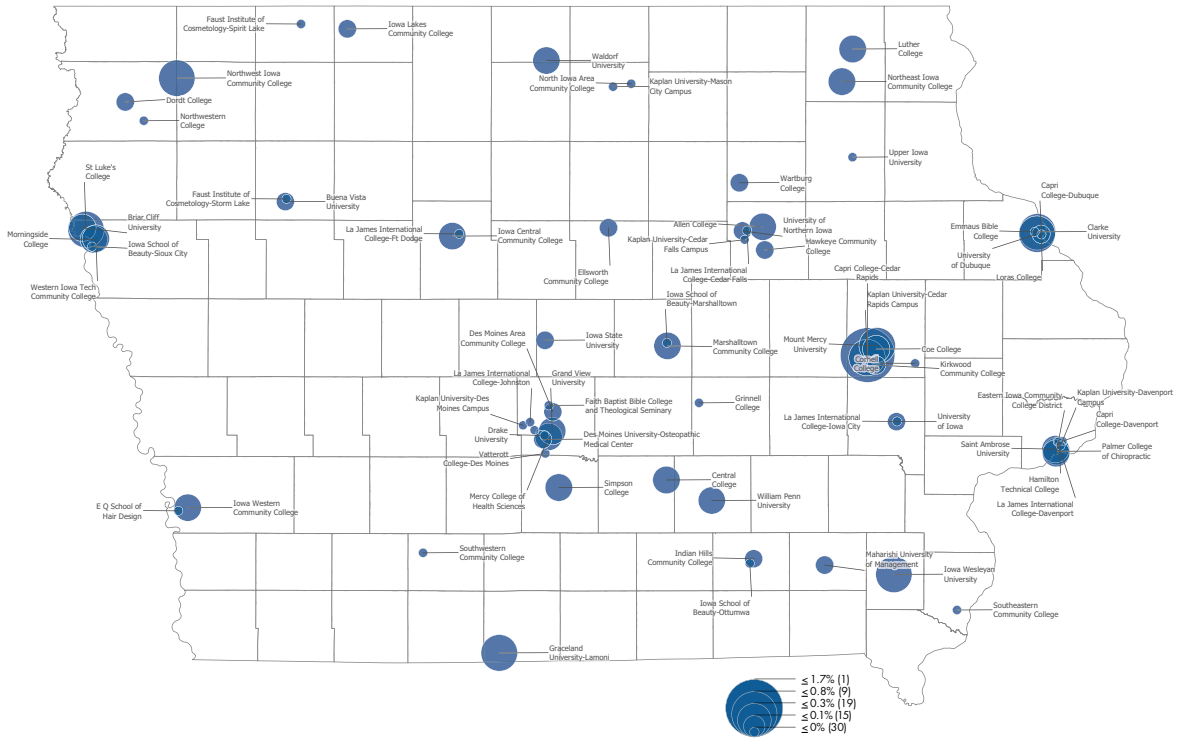
Enrollment (2016-17) Percent Black Student Enrollment



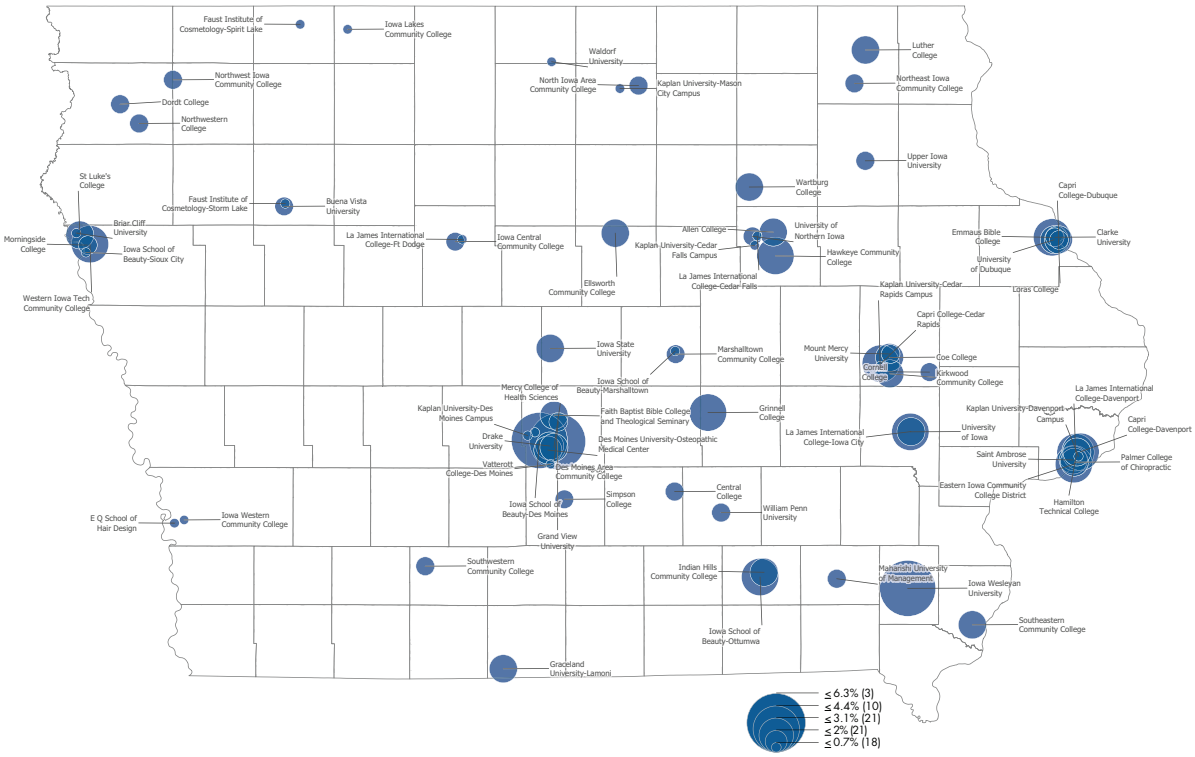
Enrollment (2016-17) Percent Hispanic Student Enrollment



Enrollment (2016-17) Percent Native Hawaiian Student Enrollment



Enrollment (2016-17) Percent Two or More Races Student Enrollment

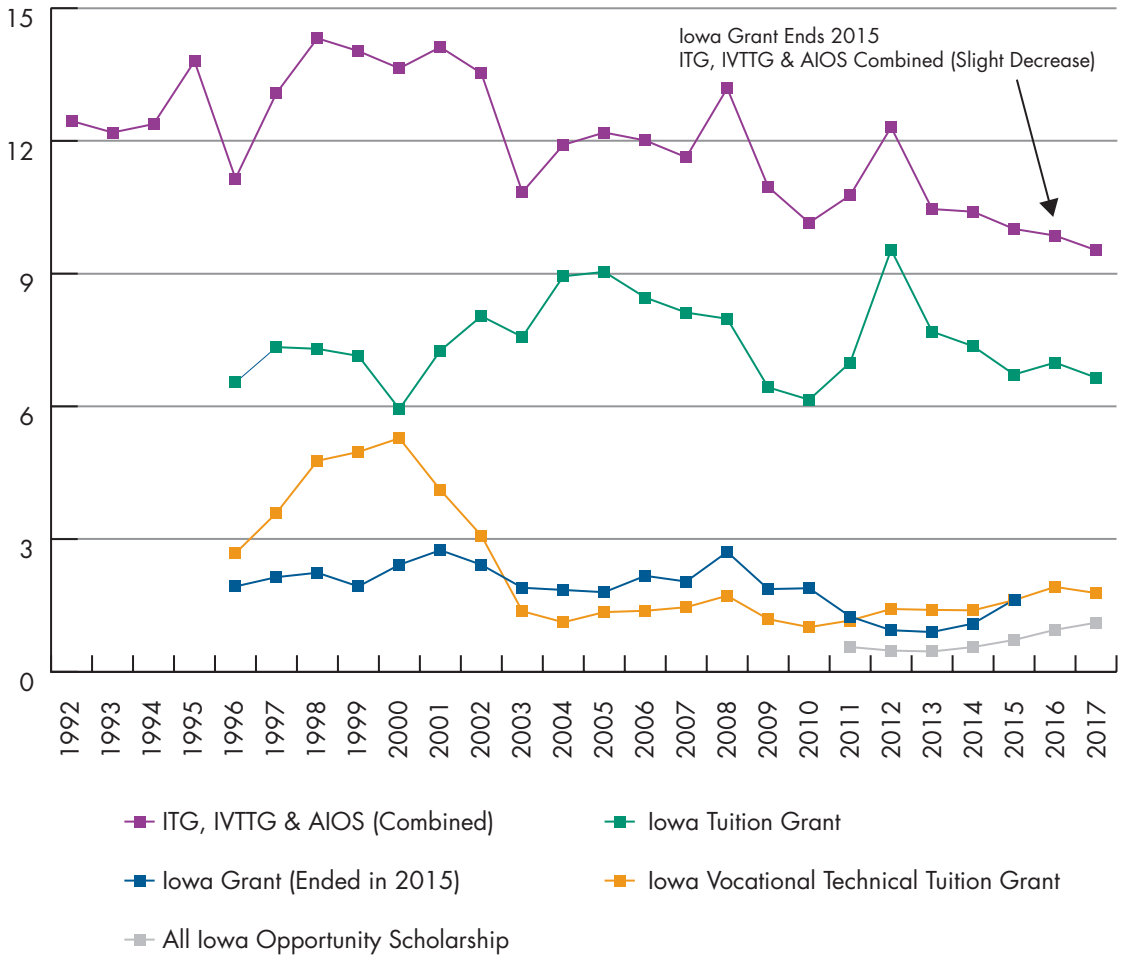


MINORITY RECIPIENTS IN STATE-APPROPRIATED STUDENT FINANCIAL AID PROGRAMS

For the Student and Faculty Ethnic Diversity Report, Iowa institutions report the race/ethnicity of recipients of state financial aid for four major state aid programs: Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant and All Iowa Opportunity Scholarship.

In the 2016-2017 academic year, 9.53% of Iowa resident minority students attending college in Iowa were awarded one or more of these grants. The chart below tracks the history, since 1992, of grant program recipients who were Iowa-resident minority students. Programs are reported beginning with the 1995-1996 academic year. Recipients in the All Iowa Opportunity Scholarship by race/ethnicity were reported for the first time in 2010-11.

Percent of Iowa Minority Students Receiving Grants and Scholarships

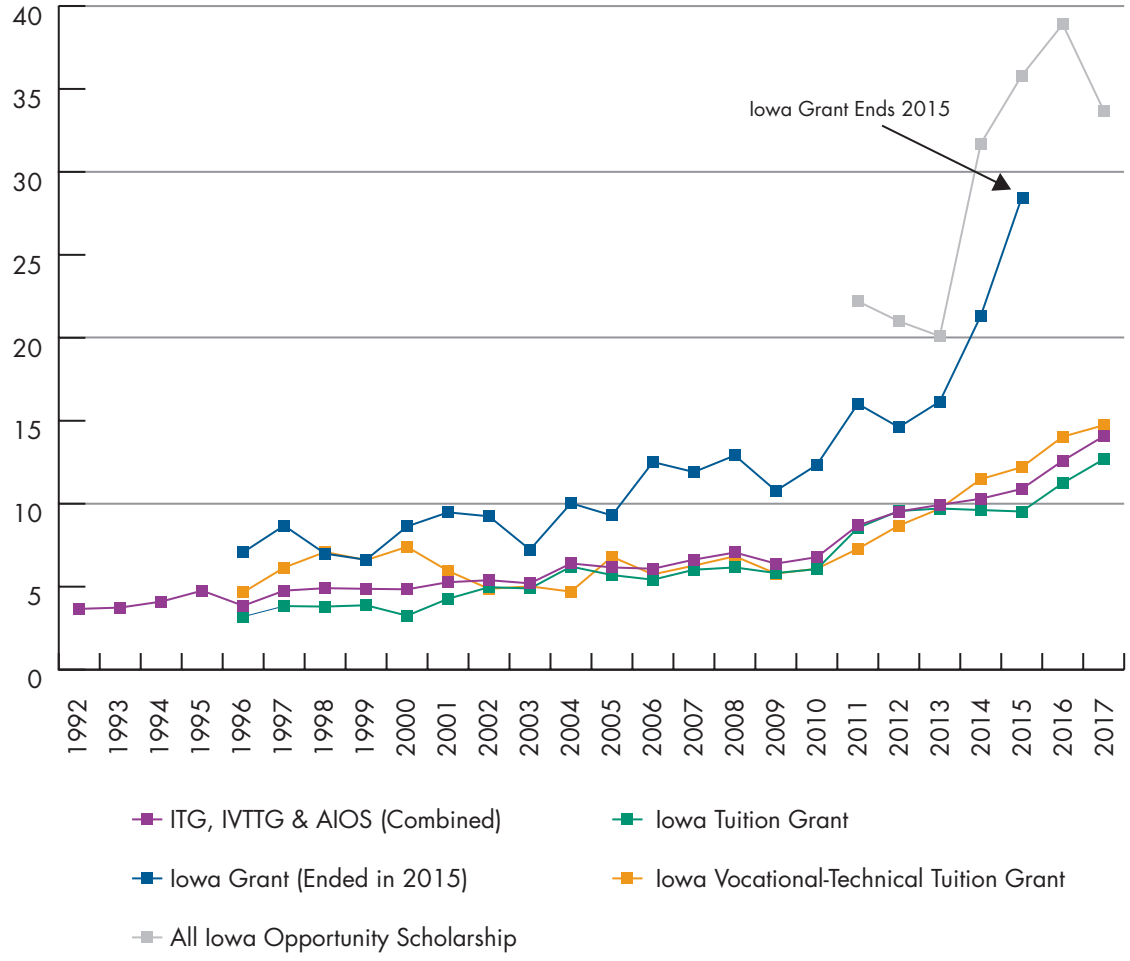


The chart shows minority recipients in these four state aid programs as a percentage of total recipients. In the 2016-2017 academic year, 6.65% of Iowa Tuition Grant, 1.1% of Iowa Vocational-Technical Tuition Grant and 0.99% of All Iowa Opportunity Scholarship were awards went to minority students.

MINORITY RECIPIENTS

The chart below shows minority participation in these four state aid programs as a percentage of total participation. In the 2016-2017 academic year, 12.68% of Iowa Tuition Grant, 14.7% of Iowa Vocational-Technical Tuition Grant and 33.7% of All Iowa Opportunity Scholarship awards went to minority students.

Percent of Grants Awarded to Minority Students

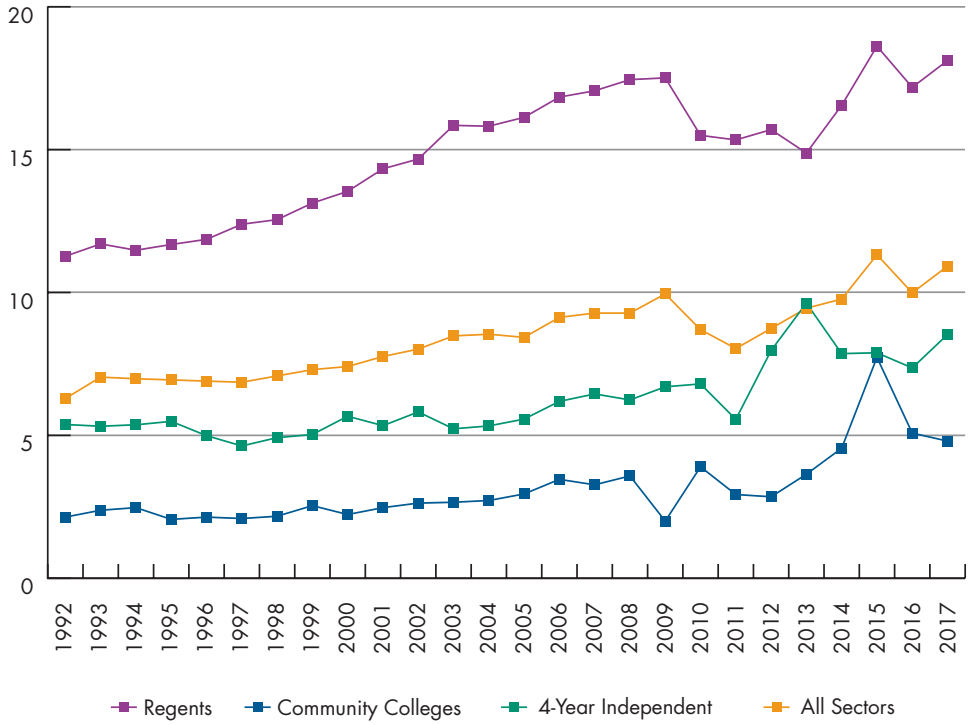


Enrollment includes full and part-time undergraduate students

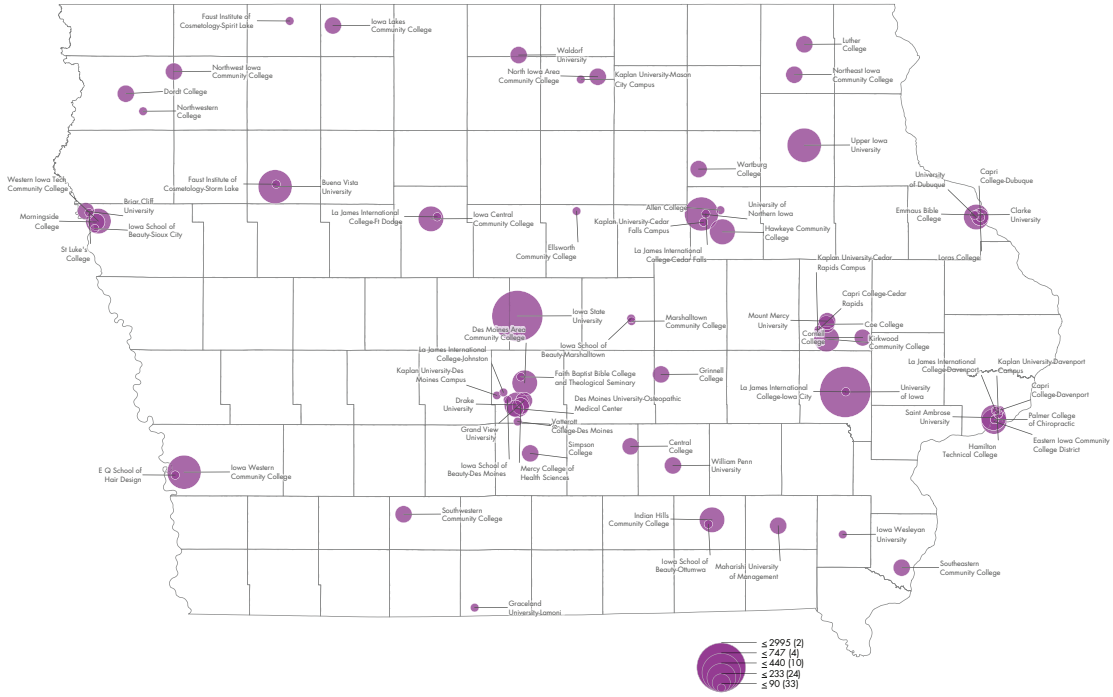
MINORITY FACULTY

In the fall of 2017, a total of 16,029 full- and part-time faculty members were part of teaching, research, or public service in Iowa colleges and universities. A total of 1,679, or 10.5%, were faculty from minority population groups. Between 1992 and 2017, total faculty increased steadily with a slight peak between 2013 and 2015. The chart below represents minority faculty as a percentage of total faculty by sector.

Minority Faculty as a Percentage of Total Faculty by Institutional Sector



Total Faculty (2016-17)



REPORT BACKGROUND

Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term ''Spanish origin'' can be used in addition to ''Hispanic/Latino or Latino.'')
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

REFERENCES

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf.

U. S. Census Bureau. (2014). American Community Survey.

EXHIBITS

Exhibit 1 - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 2 - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 3 - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

Exhibit 4 - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

Exhibit 5 - Total Enrollment and Enrollment of Minority Population Groups

Exhibit 6 - Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only

Exhibit 7 - State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Three Major Programs in the 2016-17 Academic Year

Exhibit 8 - Faculty at Iowa Colleges and Universities

EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	2,131	1,645	1,619	57	976	801	26	22,459	692	30,406
	University of Iowa	2,221	647	1,831	42	1,021	801	23	17,330	744	24,660
	University of Northern Iowa	373	406	390	34	136	271	7	8,185	203	10,005
2. Private, Not-for-Profit, 4-year	Allen College	2	16	4	1	2	2	1	295	10	333
	Briar Cliff University	35	16	145	11	19	96	4	613	6	945
	Buena Vista University	35	180	76	9	17	53	2	1,393	39	1,804
	Central College	8	27	67	3	18	30	2	1,059	23	1,237
	Clarke College	10	14	56	4	10	48	5	605	16	768
	Coe College	33	78	140	5	51	107	2	935	43	1,394
	Cornell College	46	40	88	13	35	58	0	706	18	1,004
	Des Moines University	0	0	0	0	0	0	0	0	0	0
	Dordt College	121	166	16	3	10	28	1	1,085	19	1,449
	Drake University	173	24	155	3	104	149	0	2,402	88	3,098
	Emmaus Bible College	0	15	15	5	14	12	0	202	12	275
	Faith Baptist Bible College	6	4	2	1	4	4	0	273	7	301
	Graceland University	56	218	125	6	15	135	14	776	52	1,397
	Grand View University	50	160	81	7	48	122	4	1,206	111	1,789
	Grinnell College	326	93	119	0	129	100	0	870	75	1,712
	Iowa Wesleyan College	97	80	41	4	4	98	4	213	28	569
	Loras College	23	72	105	1	11	32	1	1,120	32	1,397
	Luther College	161	4	97	8	28	39	3	1,667	46	2,053
	Maharishi University of Management	15	131	26	3	10	28	1	101	9	324
	Mercy College of Health Sciences	0	17	27	3	19	59	2	614	17	758
	Morningside College	64	66	102	8	11	27	5	998	41	1,322
	Mount Mercy College	60	61	17	23	30	100	7	1,195	24	1,517
	Northwestern College	34	53	45	2	14	13	0	871	16	1,048
	Palmer College of Chiropractic	0	0	0	0	2	2	0	36	1	41
	Simpson College	16	83	56	2	28	32	3	1,185	27	1,432
	St Ambrose University	115	97	181	3	33	110	4	1,760	67	2,370
	St Lukes College	0	18	25	4	5	5	1	215	6	274
	University of Dubuque	115	84	176	4	33	298	8	1,182	55	1,955
	Upper Iowa University	498	30	45	2	13	40	0	1,284	24	1,936
	Wartburg College	100	55	75	0	21	75	1	1,153	47	1,527
	William Penn University	42	64	123	10	19	258	3	780	20	1,319

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 1

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	6	1	1	3	0	30	1	42
	Kaplan University - Cedar Falls	0	4	6	0	1	8	0	82	0	101
	Kaplan University - Cedar Rapids	0	13	12	1	1	20	0	153	0	200
	Kaplan University - Davenport	1	21	9	1	2	5	0	70	0	109
	Kaplan University - Des Moines	0	45	30	1	9	36	0	202	0	323
	Kaplan University - Mason City	0	19	2	0	0	0	0	26	0	47
	Waldorf College	11	236	287	33	64	486	7	2,015	26	3,165
4. Community College	Des Moines Area Community College	198	2,238	1,857	75	954	1,358	12	15,887	403	22,982
	Eastern Iowa Community College	26	432	818	25	208	500	12	5,348	297	7,666
	Hawkeye Community College	19	1	222	11	89	438	7	4,622	196	5,605
	Indian Hills Community College	111	252	247	23	51	235	5	3,073	93	4,090
	Iowa Central Community College	92	155	264	22	55	438	5	2,252	38	3,321
	Iowa Lakes Community College	0	163	104	8	32	118	2	1,633	7	2,067
	Iowa Valley – Ellsworth Community College	13	63	64	9	4	141	1	546	20	861
	Iowa Valley – Marshalltown Community College DT	34	569	276	34	28	46	3	1,001	36	2,027
	Iowa Western Community College	0	1,848	191	187	51	313	12	2,136	22	4,760
	Kirkwood Community College	319	532	787	60	335	1,592	14	10,433	408	14,480
	North Iowa Area Community College	67	2	147	6	35	112	1	2,533	44	2,947
	Northeast Iowa Community College	21	84	118	23	11	130	7	4,101	41	4,536
	Northwest Iowa Community College	0	50	127	21	18	39	6	1,370	15	1,646
	Southeastern Community College	28	849	129	44	26	155	1	1,364	62	2,658
	Southwestern Community College	15	16	108	6	15	82	0	1,303	29	1,574
	Western Iowa Tech Community College	116	912	864	89	111	207	10	3,222	200	5,731

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 1

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	0	0	4	1	0	10	2	98	5	120
	Capri - Davenport	0	0	13	0	3	6	0	93	4	119
	Capri - Dubuque	0	0	8	0	1	15	0	113	5	291
	EQ School of Hair Design	0	0	2	0	0	3	0	6	0	11
	Faust - Spirit Lake	0	0	5	0	3	0	0	17	0	25
	Faust - Storm Lake	0	0	0	0	0	1	0	11	0	12
	Iowa School of Beauty	0	0	8	4	0	0	0	10	0	22
	Iowa School of Beauty	0	0	5	0	0	0	0	10	0	15
	Iowa School of Beauty	0	0	1	0	0	0	0	23	1	25
	Iowa School of Beauty	0	1	5	0	8	9	0	46	4	73
	La James International College - Cedar Falls	0	7	0	0	0	6	0	12	0	25
	La James International College - Davenport	0	2	4	0	1	21	0	41	3	72
	La James International College - Fort Dodge	0	4	4	0	0	5	0	26	0	39
	La James International College - Iowa City	0	1	2	0	1	4	0	34	1	43
	La James International College - Johnston	0	7	7	0	0	15	0	44	0	73
	Vatterott College	0	3	1	0	0	3	0	14	0	21
	La' James College of Hairstyling - Mason City	1	0	8	0	0	4	1	57	0	0
	Vatterott College	0	4	3	0	0	7	0	59	1	74
	Totals	**8,037**	**13,193**	**12,814**	**966**	**5,008**	**10,593**	**241**	**138,768**	**4,579**	**194,343**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity |Graduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	1,981	237	165	13	106	147	3	2,297	42	4,991
	University of Iowa	1,343	1,074	383	16	446	234	1	5,118	446	9,061
	University of Northern Iowa	174	112	40	2	10	46	0	1,500	18	1,902
2. Private, Not-for-Profit, 4-year	Allen College	2	18	3	1	2	12	0	251	4	293
	Briar Cliff University	1	9	5	5	9	18	0	192	2	241
	Buena Vista University	0	53	3	0	1	4	0	117	0	178
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	3	18	9	0	1	4	1	232	3	271
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	43	70	4	208	21	1	1,192	36	1,575
	Dordt College	12	53	0	0	0	0	0	20	0	85
	Drake University	15	23	51	2	62	56	0	1,564	33	1,806
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	1	3	2	0	0	0	0	41	1	48
	Graceland University	8	141	31	8	20	35	3	592	14	852
	Grand View University	2	2	1	0	0	3	0	36	4	48
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	2	4	2	0	0	1	0	61	0	70
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	1,056	19	12	1	22	56	0	150	6	1,322
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	2	62	32	4	6	6	2	1,347	5	1,466
	Mount Mercy College	9	7	2	1	9	22	0	270	11	331
	Northwestern College	0	6	0	3	1	2	0	190	0	202
	Palmer College of Chiropractic	0	3	37	5	60	15	3	826	25	974
	Simpson College	0	17	2	0	0	1	0	27	0	47
	St Ambrose University	19	28	35	2	14	24	1	610	15	748
	St Lukes College	0	0	0	0	0	0	0	0	0	0
	University of Dubuque	11	78	8	0	6	21	1	275	7	407
	Upper Iowa University	23	11	9	3	6	25	1	393	3	474
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	7	5	6	3	3	2	0	61	2	89

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

CONTINUED | Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity |Graduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	4	0	0	0	1	0	13	0	18
	Kaplan University - Cedar Rapids	0	7	0	0	0	2	1	20	0	30
	Kaplan University - Davenport	0	8	1	0	0	7	0	31	0	47
	Kaplan University - Des Moines	0	9	2	0	1	3	0	36	0	51
	Kaplan University - Mason City	0	9	2	0	0	2	0	9	0	22
	Waldorf College	0	22	34	4	13	106	0	369	0	548
	Totals	**4,671**	**2,085**	**947**	**77**	**1,006**	**876**	**18**	**17,841**	**677**	**28,198**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	0	1,094	906	33	645	397	11	14,744	416	18,246
	University of Iowa	0	359	900	26	666	405	11	11,355	438	14,160
	University of Northern Iowa	0	374	345	33	124	216	7	7,768	178	9,045
2. Private, Not-for-Profit,4-year	Allen College	0	16	1	1	1	2	1	278	5	305
	Briar Cliff University	0	10	72	3	13	22	1	381	5	507
	Buena Vista University	0	167	55	6	16	27	1	1,226	23	1,521
	Central College	0	19	26	2	13	9	1	779	12	861
	Clarke University	0	5	11	1	4	4	1	305	5	336
	Coe College	2	32	17	2	7	12	1	501	16	590
	Cornell College	0	8	5	3	5	0	0	183	2	206
	Des Moines University	0	0	0	0	0	0	0	0	0	0
	Dordt College	0	39	7	0	5	2	0	472	4	529
	Drake University	0	15	45	1	52	39	0	749	26	927
	Emmaus Bible College	0	8	5	2	0	3	0	91	2	111
	Faith Baptist Bible College	2	3	1	0	3	3	0	106	3	121
	Graceland University	5	169	11	0	4	7	0	245	6	447
	Grand View University	0	137	58	6	41	73	0	1,078	88	1,535
	Grinnell College	0	8	8	0	12	1	0	77	3	109
	Iowa Wesleyan College	0	38	6	0	1	6	1	124	7	183
	Loras College	0	47	22	0	5	6	0	484	11	575
	Luther College	0	4	8	1	13	5	1	513	7	552
	Maharishi University of Management	0	0	3	0	1	1	0	21	1	27
	Mercy College of Health Sciences	0	17	27	3	19	56	2	595	17	736
	Morningside College	0	43	38	3	9	9	1	614	21	738
	Mount Mercy College	0	51	13	15	25	76	3	1,078	22	1,283
	Northwestern College	0	28	16	0	8	1	0	523	5	581
	Palmer College of Chiropractic	0	0	0	0	0	1	0	10	0	11
	Simpson College	0	72	29	1	24	15	1	985	18	1,145
	St Ambrose University	61	47	42	0	18	23	2	693	23	909
	St Lukes College	0	8	17	2	1	0	1	122	3	154
	University of Dubuque	33	36	45	1	10	43	5	681	19	873
	Upper Iowa University	0	29	44	2	12	40	0	1,284	24	1,435
	Wartburg College	0	44	23	0	9	19	0	838	30	963
	William Penn University	0	24	45	5	8	30	1	599	12	724

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit,4-year	Hamilton Technical College	0	0	3	1	0	3	0	21	0	28
	Kaplan University - Cedar Falls	0	4	5	0	1	8	0	80	0	98
	Kaplan University - Cedar Rapids	0	13	12	1	1	19	0	150	0	196
	Kaplan University - Davenport	0	10	2	1	2	4	0	50	0	69
	Kaplan University - Des Moines	0	45	29	1	9	36	0	195	0	315
	Kaplan University - Mason City	0	11	2	0	0	0	0	10	0	23
	Waldorf College	0	17	15	3	0	8	0	268	4	315
4. Community College	Des Moines Area Community College	0	2,158	1,734	70	928	1,209	11	15,348	389	21,847
	Eastern Iowa Community College	0	406	672	23	164	382	11	4,663	263	6,584
	Hawkeye Community College	0	1	210	11	83	420	7	4,570	193	5,495
	Indian Hills Community College	0	240	221	22	42	130	4	2,901	74	3,634
	Iowa Central Community College	91	56	157	12	34	72	3	1,055	17	1,497
	Iowa Lakes Community College	0	137	66	4	18	27	0	1,468	3	1,723
	Iowa Valley - Ellsworth Community College	0	48	43	8	4	38	1	480	10	632
	Iowa Valley - Marshalltown Community College DT	5	517	258	34	27	38	1	986	34	1,900
	Iowa Western Community College	0	1,306	135	130	31	150	6	1,730	17	3,505
	Kirkwood Community College	21	501	695	54	320	1,317	13	9,898	379	13,198
	North Iowa Area Community College	0	1	132	5	33	62	1	2,427	35	2,696
	Northeast Iowa Community College	20	74	111	23	11	123	7	3,852	38	4,259
	Northwest Iowa Community College	0	42	122	18	11	17	6	1,284	14	1,514
	Southeastern Community College	0	755	117	38	23	122	1	1,186	56	2,298
	Southwestern Community College	0	14	81	4	14	34	0	1,243	22	1,412
	Western Iowa Tech Community College	0	846	764	50	101	153	10	2,888	167	4,979

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	0	0	4	1	0	10	2	98	5	120
	Capri - Davenport	0	0	6	0	2	5	0	52	2	67
	Capri - Dubuque	0	0	7	0	1	15	0	96	5	124
	EQ School of Hair Design	0	0	1	0	0	1	0	6	0	8
	Faust - Spirit Lake	0	0	0	0	0	0	0	0	0	0
	Faust - Storm Lake	0	0	0	0	0	1	0	10	0	11
	Iowa School of Beauty	0	0	6	4	0	0	0	7	0	17
	Iowa School of Beauty	0	0	5	0	0	0	0	10	0	15
	Iowa School of Beauty	0	0	1	0	0	0	0	22	1	24
	Iowa School of Beauty	0	1	5	0	8	9	0	46	4	73
	La James International College - Cedar Falls	0	7	0	0	0	6	0	12	0	25
	La James International College - Davenport	0	2	3	0	1	19	0	32	3	60
	La James International College - Fort Dodge	0	4	4	0	0	5	0	26	0	39
	La James International College - Iowa City	0	0	2	0	1	4	0	34	1	42
	La James International College - Johnston	0	7	7	0	0	15	0	44	0	73
	Vatterott College	0	3	1	0	0	3	0	14	0	21
	La' James College of Hairstyling - Mason City	0	0	6	0	0	2	0	40	0	48
	Vatterott College	0	4	3	0	0	7	0	59	1	74
	Totals	**240**	**10,177**	**8,489**	**670**	**3,644**	**6,018**	**137**	**106,764**	**3,188**	**139,381**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	0	75	56	3	47	53	0	1,124	17	1,375
	University of Iowa	0	857	141	8	264	84	0	3,317	369	5,040
	University of Northern Iowa	0	80	18	2	5	31	0	1,353	11	1,500
2. Private, Not-for-Profit, 4-year	Allen College	0	17	3	1	1	8	0	223	2	255
	Briar Cliff University	0	3	3	4	4	7	0	105	1	127
	Buena Vista University	0	52	3	0	1	3	0	114	0	173
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke University	0	8	6	0	0	2	1	167	1	185
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	8	12	0	18	7	0	416	7	468
	Dordt College	0	33	0	0	0	0	0	0	0	46
	Drake University	0	20	39	0	19	38	0	1,204	21	1,341
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	1	0	0	0	0	0	18	0	19
	Graceland University	0	22	2	0	0	0	0	102	1	127
	Grand View University	0	2	1	0	0	3	0	29	4	27
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	0	3	1	0	0	1	0	46	0	51
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	0	1	3	0	2	0	0	51	3	60
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	55	28	3	4	5	2	1,219	5	1,321
	Mount Mercy College	0	4	1	1	9	21	0	260	10	306
	Northwestern College	0	5	0	3	1	1	0	167	0	177
	Palmer College of Chiropractic	0	1	4	1	2	4	2	145	3	162
	Simpson College	0	17	1	0	0	1	0	27	0	46
	St Ambrose University	3	17	16	0	11	14	1	335	6	403
	St Lukes College	0	0	0	0	0	0	0	0	0	0
	University of Dubuque	4	24	4	0	4	12	99	68	0	215
	Upper Iowa University	1	11	9	3	6	25	1	393	3	452
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	0	3	4	0	3	0	0	42	2	54

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

CONTINUED | Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	4	0	0	0	0	0	13	0	17
	Kaplan University - Cedar Rapids	0	6	0	0	0	2	1	18	0	27
	Kaplan University - Davenport	0	2	0	0	0	4	0	14	0	20
	Kaplan University - Des Moines	0	8	2	0	1	3	0	34	0	48
	Kaplan University - Mason City	0	3	0	0	0	2	0	7	0	12
	Waldorf College	0	0	2	0	3	2	0	31	0	38
	Totals	**0**	**1,342**	**359**	**29**	**405**	**333**	**107**	**11,043**	**466**	**14,093**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	35,397	30,406	4,991	4,647	4,171	476
	University of Iowa	33,721	24,660	9,061	5,988	4,462	1,526
	University of Northern Iowa	11,907	10,005	1,902	1,157	1,041	116
2. Private, Not-for-Profit, 4-year	Allen College	626	333	293	42	20	22
	Briar Cliff University	1,186	945	241	320	281	39
	Buena Vista University	1,982	1,804	178	204	196	8
	Central College	1,237	1,237	0	143	143	0
	Clarke University	1,039	768	271	157	139	18
	Coe College	1,394	1,394	0	348	348	0
	Cornell College	1,004	1,004	0	212	212	0
	Des Moines University	1,575	0	1,575	340	0	340
	Dordt College	1,534	1,449	85	77	77	0
	Drake University	4,904	3,098	1,806	703	499	204
	Emmaus Bible College	275	275	0	58	58	0
	Faith Baptist Bible College	349	301	48	21	18	3
	Graceland University	2,249	1,397	852	458	347	111
	Grand View University	1,837	1,789	48	381	373	8
	Grinnell College	1,712	1,712	0	423	423	0
	Iowa Wesleyan College	570	569	1	179	179	0
	Loras College	1,467	1,397	70	185	182	3
	Luther College	2,053	2,053	0	221	221	0
	Maharishi University of Management	1,646	324	1,322	174	77	97
	Mercy College of Health Sciences	758	758	0	127	127	0
	Morningside College	2,788	1,322	1,466	249	194	55
	Mount Mercy College	1,848	1,517	331	246	201	45
	Northwestern College	1,250	1,048	202	96	90	6
	Palmer College of Chiropractic	1,015	41	974	150	5	145
	Simpson College	1,479	1,432	47	151	148	3
	St Ambrose University	3,118	2,370	748	489	398	91
	St Lukes College	274	274	0	46	46	0
	University of Dubuque	2,362	1,955	407	617	574	43
	Upper Iowa University	2,410	1,936	474	171	124	47
	Wartburg College	1,527	1,527	0	219	219	0
	William Penn University	1,408	1,319	89	449	433	16

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-year	Hamilton Technical College	42	42	0	12	12	0
	Kaplan University - Cedar Falls	119	101	18	16	15	1
	Kaplan University - Cedar Rapids	230	200	30	37	34	3
	Kaplan University - Davenport	156	109	47	25	17	8
	Kaplan University - Des Moines	374	323	51	82	76	6
	Kaplan University - Mason City	69	47	22	6	2	4
	Waldorf College	3,713	3,165	548	1,060	903	157
4. Community College	Des Moines Area Community College	22,982	22,982	0	4,659	4,659	0
	Eastern Iowa Community College	7,666	7,666	0	1,860	1,860	0
	Hawkeye Community College	5,605	5,605	0	963	963	0
	Indian Hills Community College	4,090	4,090	0	654	654	0
	Iowa Central Community College	3,321	3,321	0	822	822	0
	Iowa Lakes Community College	2,067	2,067	0	271	271	0
	Iowa Valley - Ellsworth Community College	861	861	0	239	239	0
	Iowa Valley - Marshalltown Community College DT	2,027	2,027	0	423	423	0
	Iowa Western Community College	4,760	4,760	0	776	776	0
	Kirkwood Community College	14,480	14,480	0	3,196	3,196	0
	North Iowa Area Community College	2,947	2,947	0	345	345	0
	Northeast Iowa Community College	4,536	4,536	0	330	330	0
	Northwest Iowa Community College	1,646	1,646	0	226	226	0
	Southeastern Community College	2,658	2,658	0	417	417	0
	Southwestern Community College	1,574	1,574	0	240	240	0
	Western Iowa Tech Community College	5,731	5,731	0	1,481	1,481	0

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	120	120	0	22	22	0
	Capri - Davenport	119	119	0	26	26	0
	Capri - Dubuque	291	291	0	29	29	0
	EQ School of Hair Design	11	11	0	5	5	0
	Faust - Spirit Lake	25	25	0	8	8	0
	Faust - Storm Lake	12	12	0	1	1	0
	Iowa School of Beauty	15	15	0	5	5	0
	Iowa School of Beauty	73	73	0	26	26	0
	Iowa School of Beauty	25	25	0	2	2	0
	Iowa School of Beauty	22	22	0	12	12	0
	La James International College - Cedar Falls	25	25	0	6	6	0
	La James International College - Davenport	72	72	0	29	29	0
	La James International College - Fort Dodge	39	39	0	9	9	0
	La James International College - Iowa City	43	43	0	8	8	0
	La James International College - Johnston	73	73	0	22	22	0
	Vatterott College	21	21	0	4	4	0
	Totals	**222,541**	**194,343**	**28,198**	**37,802**	**34,201**	**3,601**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	19,621	18,246	1,375	2,584	2,408	176
	University of Iowa	19,200	14,160	5,040	3,312	2,446	866
	University of Northern Iowa	10,545	9,045	1,500	970	903	67
2. Private, Not-for-Profit, 4-year	Allen College	560	305	255	26	11	15
	Briar Cliff University	634	507	127	135	116	19
	Buena Vista University	1,694	1,521	173	135	128	7
	Central College	861	861	0	63	63	0
	Clarke University	521	336	185	36	26	10
	Coe College	590	590	0	55	55	0
	Cornell College	206	206	0	15	15	0
	Des Moines University	468	0	468	44	0	44
	Dordt College	575	529	46	18	18	0
	Drake University	2,268	927	1,341	280	163	117
	Emmaus Bible College	111	111	0	12	12	0
	Faith Baptist Bible College	140	121	19	10	10	0
	Graceland University	574	447	127	31	28	3
	Grand View University	1,562	1,535	27	274	266	8
	Grinnell College	109	109	0	24	24	0
	Iowa Wesleyan College	184	183	1	21	21	0
	Loras College	626	575	51	46	44	2
	Luther College	552	552	0	35	35	0
	Maharishi University of Management	87	27	60	14	6	8
	Mercy College of Health Sciences	736	736	0	124	124	0
	Morningside College	2,059	738	1,321	128	81	47
	Mount Mercy College	1,589	1,283	306	196	154	42
	Northwestern College	758	581	177	35	30	5
	Palmer College of Chiropractic	173	11	162	17	1	16
	Simpson College	1,191	1,145	46	90	88	2
	St Ambrose University	1,312	909	403	156	108	48
	St Lukes College	154	154	0	24	24	0
	University of Dubuque	1,088	873	215	242	123	119
	Upper Iowa University	1,887	1,435	452	169	122	47
	Wartburg College	963	963	0	81	81	0
	William Penn University	778	724	54	110	101	9

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-year	Hamilton Technical College	28	28	0	7	7	0
	Kaplan University - Cedar Falls	115	98	17	14	14	0
	Kaplan University - Cedar Rapids	223	196	27	36	33	3
	Kaplan University - Davenport	89	69	20	13	9	4
	Kaplan University - Des Moines	363	315	48	81	75	6
	Kaplan University - Mason City	35	23	12	4	2	2
	Waldorf College	353	315	38	37	30	7
4. Community College	Des Moines Area Community College	21,847	21,847	0	4,341	4,341	0
	Eastern Iowa Community College	6,584	6,584	0	1,515	1,515	0
	Hawkeye Community College	5,495	5,495	0	924	924	0
	Indian Hills Community College	3,634	3,634	0	493	493	0
	Iowa Central Community College	1,497	1,497	0	295	295	0
	Iowa Lakes Community College	1,723	1,723	0	118	118	0
	Iowa Valley - Ellsworth Community College	632	632	0	104	104	0
	Iowa Valley - Marshalltown Community College DT	1,900	1,900	0	392	392	0
	Iowa Western Community College	3,505	3,505	0	469	469	0
	Kirkwood Community College	13,198	13,198	0	2,778	2,778	0
	North Iowa Area Community College	2,696	2,696	0	268	268	0
	Northeast Iowa Community College	4,259	4,259	0	313	313	0
	Northwest Iowa Community College	1,514	1,514	0	188	188	0
	Southeastern Community College	2,298	2,298	0	357	357	0
	Southwestern Community College	1,412	1,412	0	155	155	0
	Western Iowa Tech Community College	4,979	4,979	0	1,245	1,245	0

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	120	120	0	22	22	0
	Capri - Davenport	67	67	0	15	15	0
	Capri - Dubuque	124	124	0	28	28	0
	EQ School of Hair Design	8	8	0	2	2	0
	Faust - Spirit Lake	0	0	0	0	0	0
	Faust - Storm Lake	11	11	0	1	1	0
	Iowa School of Beauty	15	15	0	5	5	0
	Iowa School of Beauty	73	73	0	26	26	0
	Iowa School of Beauty	24	24	0	2	2	0
	Iowa School of Beauty	17	17	0	10	10	0
	La James International College - Cedar Falls	25	25	0	6	6	0
	La James International College - Davenport	60	60	0	26	26	0
	La James International College - Fort Dodge	39	39	0	9	9	0
	La James International College - Iowa City	42	42	0	8	8	0
	La James International College - Johnston	73	73	0	22	22	0
	Vatterott College	21	21	0	4	4	0
	Totals	**153,474**	**139,381**	**14,093**	**23,845**	**22,146**	**1,704**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
1 Regent University	Iowa State University	0	0	0	0	144	32	144	32
	University of Iowa	0	0	0	0	116	63	116	63
	University of Northern Iowa	0	0	0	0	69	18	69	18
2. Private, Not-for-Profit, 4-year	Allen College	213	15	0	0	1	0	214	15
	Briar Cliff University	365	99	0	0	21	15	386	114
	Buena Vista University	1,157	104	0	0	8	2	1,165	106
	Central College	442	35	0	0	7	2	449	37
	Clarke University	243	20	0	0	0	0	243	20
	Coe College	335	34	0	0	3	0	338	34
	Cornell College	87	7	0	0	1	7	88	14
	Des Moines University	0	0	0	0	0	0	0	0
	Dordt College	258	10	0	0	2	1	260	11
	Drake University	364	64	0	0	5	5	369	69
	Emmaus Bible College	49	10	0	0	1	0	50	10
	Faith Baptist Bible College	71	4	0	1	0	0	71	5
	Graceland University	160	21	0	0	6	1	166	22
	Grand View University	921	196	0	0	7	3	928	199
	Grinnell College	59	15	0	0	2	0	61	15
	Iowa Wesleyan College	124	15	0	0	0	0	124	15
	Loras College	272	31	0	0	2	0	274	31
	Luther College	251	24	0	0	2	2	253	26
	Maharishi University of Management	24	4	0	0	0	0	24	4
	Mercy College of Health Sciences	491	105	0	0	1	0	492	105
	Morningside College	436	66	0	0	10	2	446	68
	Mount Mercy College	716	117	0	0	4	0	720	117
	Northwestern College	296	20	0	0	0	0	296	20
	Palmer College of Chiropractic	0	0	0	0	0	0	0	0
	Simpson College	610	59	0	0	14	6	624	65
	St Ambrose University	396	53	0	0	5	1	401	54
	St Lukes College	74	12	0	0	0	0	74	12
	University of Dubuque	472	64	0	0	1	0	473	64
	Upper Iowa University	875	97	0	0	1	0	876	97
	Wartburg College	442	56	0	0	3	1	445	57
	William Penn University	416	64	0	0	7	1	423	65

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2017.

EXHIBIT 7

CONTINUED | State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	1	0	1
	Kaplan University - Cedar Falls	125	2	0	0	0	0	125	2
	Kaplan University - Cedar Rapids	232	10	0	0	0	0	232	10
	Kaplan University - Davenport	123	0	0	0	0	0	123	0
	Kaplan University - Des Moines	338	25	0	0	0	0	338	25
	Kaplan University - Mason City	47	0	0	0	0	0	47	0
	Waldorf College	121	14	0	1	2	1	123	16
4. Community College	Des Moines Area Community College	0	0	619	116	35	9	654	125
	Eastern Iowa Community College-DST	0	0	130	25	5	1	135	26
	Hawkeye Community College	0	0	210	24	47	9	257	33
	Indian Hills Community College	0	0	204	28	29	4	233	32
	Iowa Central Community College	0	0	213	30	24	9	237	39
	Iowa Lakes Community College	0	0	86	5	5	0	91	5
	Iowa Valley – Ellsworth Community College	0	0	27	2	11	2	38	4
	Iowa Valley – Marshalltown Community College DT	0	0	48	17	7	4	55	21
	Iowa Western Community College	0	0	102	13	10	3	112	16
	Kirkwood Community College	0	0	483	82	23	9	506	91
	North Iowa Area Community College	0	0	74	3	4	0	78	3
	Northeast Iowa Community College-DST	0	0	137	6	0	0	137	6
	Northwest Iowa Community College	0	0	71	6	2	0	73	6
	Southeastern Community College	0	0	66	3	4	0	70	3
	Southwestern Community College	0	0	66	11	34	4	100	15
	Western Iowa Tech Community College	0	0	138	21	41	27	179	48

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2017.

EXHIBIT 7

CONTINUED | State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	0	0	0	0	0	0	0	0
	Capri - Davenport	0	0	0	0	0	0	0	0
	Capri - Dubuque	0	0	0	0	0	0	0	0
	EQ School of Hair Design	0	0	0	0	0	0	0	0
	Faust - Spirit Lake	0	0	0	0	0	0	0	0
	Faust - Storm Lake	0	0	0	0	0	0	0	0
	Iowa School of Beauty	0	0	0	0	0	0	0	0
	Iowa School of Beauty	0	0	0	0	0	0	0	0
	Iowa School of Beauty	0	0	0	0	0	0	0	0
	Iowa School of Beauty	0	0	0	0	0	0	0	0
	La James International College - Cedar Falls	0	0	0	0	0	0	0	0
	La James International College - Davenport	0	0	0	0	0	0	0	0
	La James International College - Fort Dodge	0	0	0	0	0	0	0	0
	La James International College - Iowa City	0	0	0	0	0	0	0	0
	La James International College - Johnston	0	0	0	0	0	0	0	0
	Vatterott College	0	0	0	0	0	0	0	0
	Totals	**11,605**	**1,472**	**2,674**	**394**	**726**	**245**	**15,005**	**2,111**

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2017.

EXHIBIT 8

Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
1 Regent University	Iowa State University	56	56	3
	University of Iowa	106	98	9
	University of Northern Iowa	598	396	18
2. Private, Not-for-Profit, 4-year	Allen College	108	106	9
	Briar Cliff University	90	90	5
	Buena Vista University	177	164	13
	Central College	106	104	12
	Clarke University	109	104	17
	Coe College	153	153	4
	Cornell College	310	307	48
	Des Moines University	38	38	6
	Dordt College	37	36	2
	Drake University	85	84	10
	Emmaus Bible College	206	202	13
	Faith Baptist Bible College	213	203	47
	Graceland University	33	33	2
	Grand View University	123	121	3
	Grinnell College	208	207	19
	Iowa Wesleyan College	198	164	31
	Loras College	142	142	9
	Luther College	233	230	10
	Maharishi University of Management	160	158	12
	Mercy College of Health Sciences	83	80	4
	Morningside College	68	57	4
	Mount Mercy College	194	179	14
	Northwestern College	329	313	34
	Palmer College of Chiropractic	35	35	1
	Simpson College	387	257	27
	St Ambrose University	676	445	72
	St Lukes College	151	149	9
	University of Dubuque	136	114	6
	Upper Iowa University	1,012	707	98
	Wartburg College	161	160	7
	William Penn University	177	136	5

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 8

CONTINUED | Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-year	Hamilton Technical College	15	15	2
	Kaplan University - Cedar Falls	18	12	0
	Kaplan University - Cedar Rapids	18	12	0
	Kaplan University - Davenport	14	12	1
	Kaplan University - Des Moines	44	28	1
	Kaplan University - Mason City	2	2	0
	Waldorf College	171	169	20
4. Community College	Des Moines Area Community College	440	437	34
	Eastern Iowa Community College	415	408	40
	Hawkeye Community College	295	295	21
	Indian Hills Community College	370	370	10
	Iowa Central Community College	428	384	12
	Iowa Lakes Community College	176	153	2
	Iowa Valley – Ellsworth Community College	72	63	1
	Iowa Valley – Marshalltown Community College DT	85	84	6
	Iowa Western Community College	608	560	30
	Kirkwood Community College	276	273	11
	North Iowa Area Community College	135	123	0
	Northeast Iowa Community College	166	166	2
	Northwest Iowa Community College	153	152	5
	Southeastern Community College	181	179	7
	Southwestern Community College	126	126	3
	Western Iowa Tech Community College	373	365	23

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 8

CONTINUED | Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2017

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
6. Private, For-Profit, 2-year	Capri - Cedar Rapids	18	18	1
	Capri - Davenport	23	23	0
	Capri - Dubuque	52	52	1
	EQ School of Hair Design	7	7	0
	Faust - Spirit Lake	4	4	1
	Faust - Storm Lake	3	3	0
	Iowa School of Beauty	3	3	0
	Iowa School of Beauty	14	14	4
	Iowa School of Beauty	4	4	0
	Iowa School of Beauty	6	6	0
	La James International College - Cedar Falls	10	10	0
	La James International College - Davenport	11	11	1
	La James International College - Fort Dodge	7	7	3
	La James International College - Iowa City	11	11	0
	La James International College - Johnston	12	12	1
	Vatterott College	4	4	0
	Totals	**16,029**	**14,697**	**1,751**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

STUDENT & FACULTY DIVERSITY REPORT

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