STUDENT & FACULTY DIVERSITY REPORT

March 2017

IowaCollegeAid.gov

EXECUTIVE SUMMARY

The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of commission). The report is based on an annual survey of Iowa college and university officials. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2017 report include the following:

- In the fall of 2016, 37,582 minority students were enrolled at Iowa colleges and universities.
- Enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased steadily since 1992, when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2016, enrollment of racial and ethnic minority students in Iowa's colleges and universities more than tripled.
- In the fall of 2016, racial and ethnic minorities represented 16.5% of enrollment in Iowa colleges and universities. Of those, 9.6% were Iowa residents.
- Of Iowa-resident minority students attending college in Iowa during the previous academic year (2015-16), 6.9% were awarded an Iowa Tuition Grant, 1.9% Iowa Vocational-Technical Tuition Grant, or 0.9% All Iowa Opportunity Scholarship.

Some apparent trends in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background. The numbers reported only reflect race and ethnicity self-reported to the institutions; therefore data represented in this report will not match total enrollment data on various other reports.

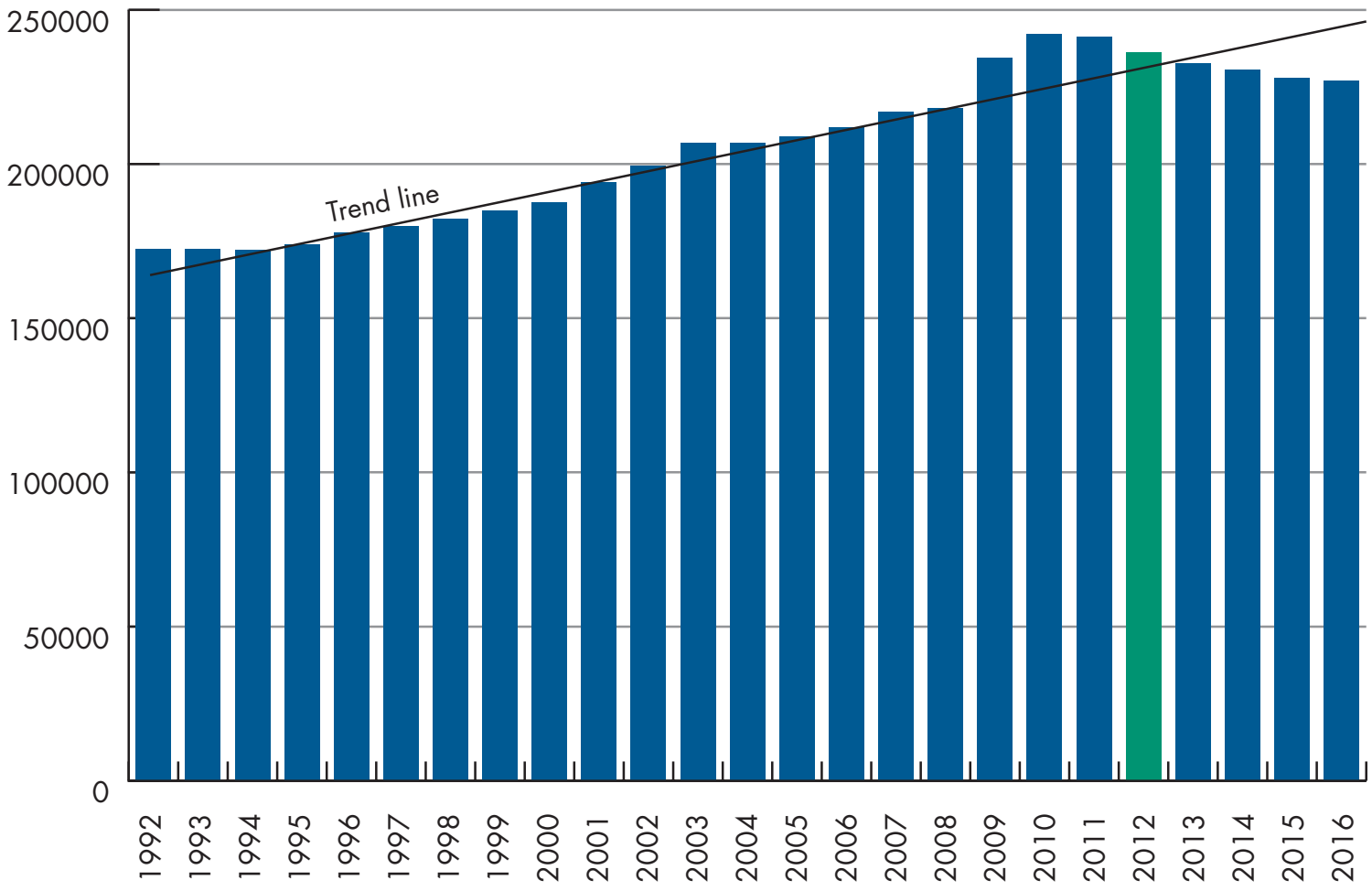
For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

POSTSECONDARY ENROLLMENT 1992–2016

In the fall of 2016, a total of 227,097 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent universities, independent four-year colleges and universities, community colleges, proprietary colleges and specialized graduate medical schools. This figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to Iowa College Aid.

Total enrollment in Iowa's colleges and universities increased steadily until 2011. In the fall of 1992, the first year of the Ethnic Diversity Report, full-time and part-time enrollment in Iowa was 172,435. Between 1992 and 2016, total enrollment expanded 32.0%.

Enrollment in Iowa Colleges and Universities

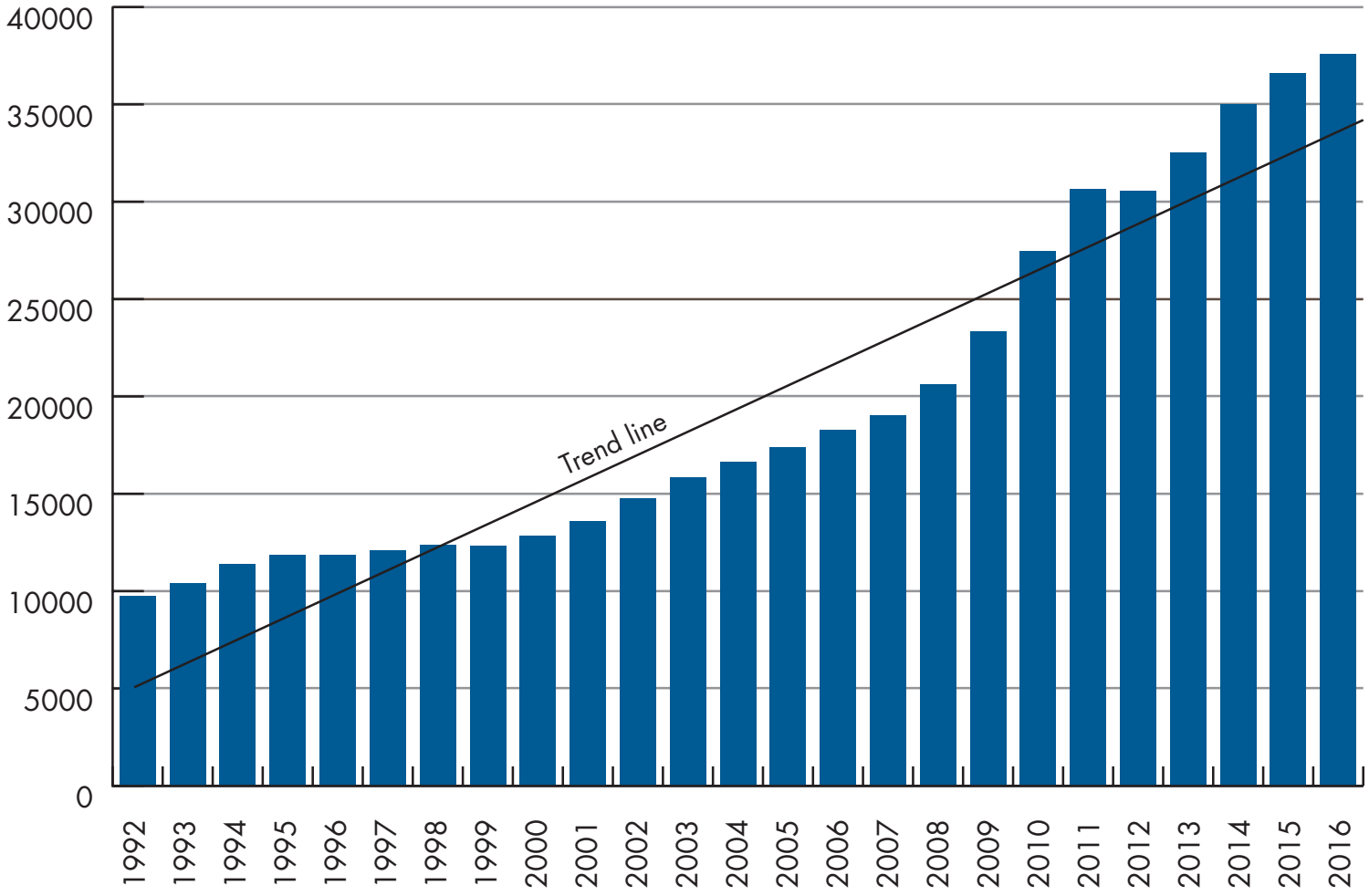


Enrollment includes full and part-time undergraduate, graduate and professional students

POSTSECONDARY ENROLLMENT

In 1992, Iowa colleges and universities enrolled 9,744 students from racial or ethnic minority groups; in 2016, this figure was 37,582—an increase of over 250%. In 2011, total enrollment began to decrease in Iowa colleges and universities, largely due to the economic recovery, but enrollment for minority groups increased 2.7% from the previous year. In the years between 1992 and 2016, the total population of Iowa increased by 316,292—from 2.81 million to 3.13 million. In the years between 2000 and 2014, growth of minority students in Iowa colleges and universities has outpaced total population growth by over100%.

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities

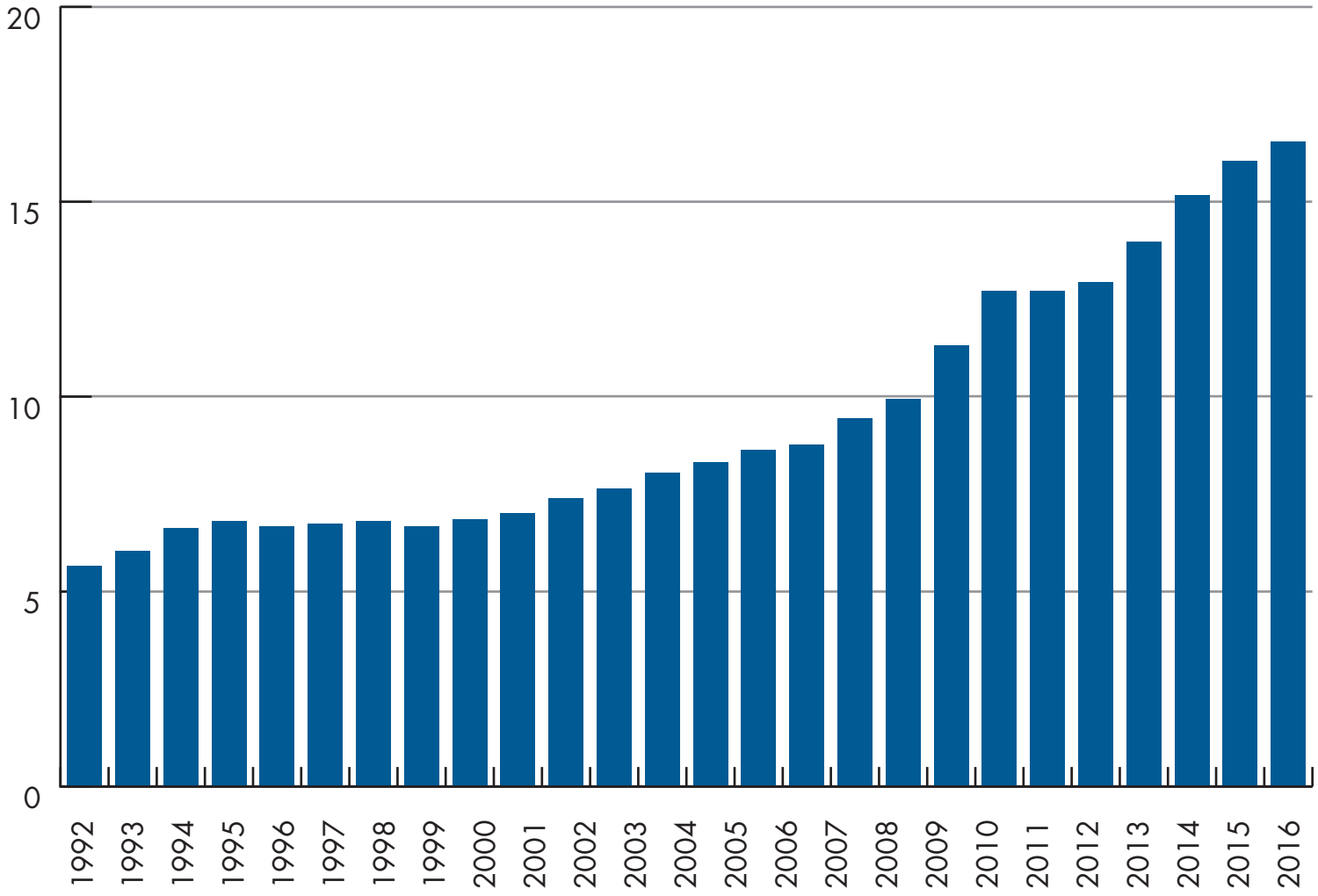


Enrollment includes full and part-time undergraduate, graduate and professional students

POSTSECONDARY ENROLLMENT

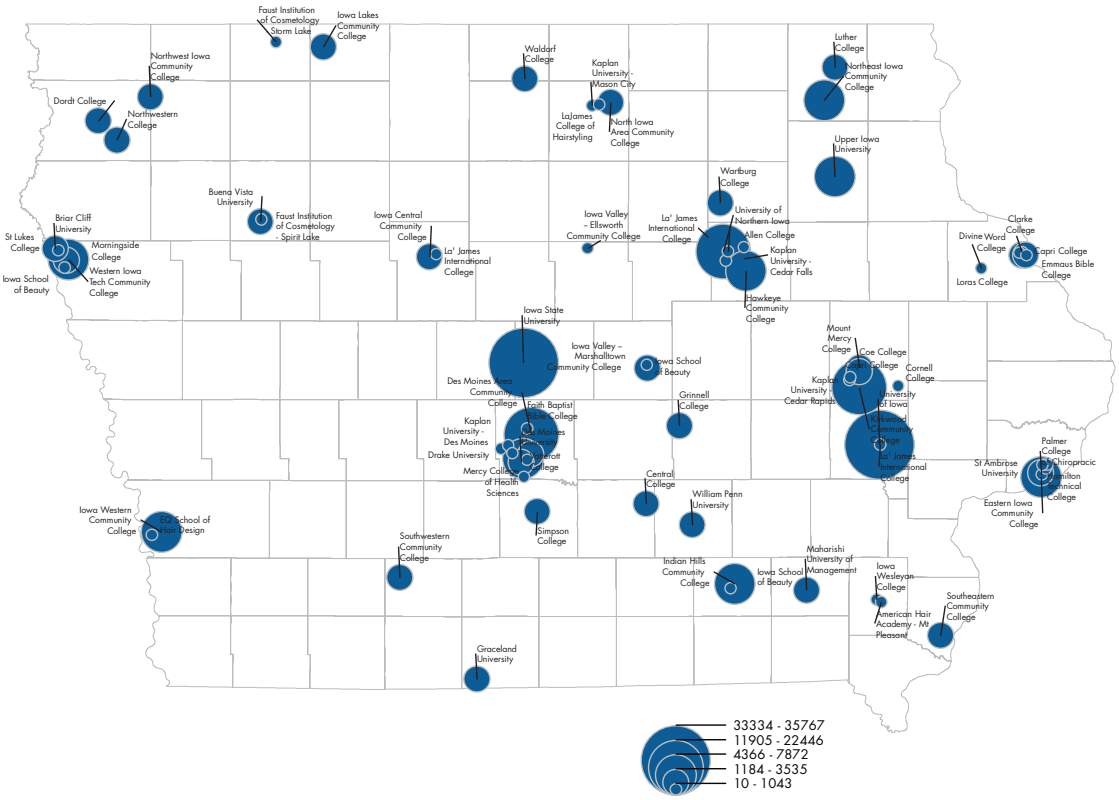
Between 1992 and 2016, total enrollment in Iowa colleges and universities increased by over 54,000 students, from 172,435 to 227,097, and the percentage of total enrollment represented by racial and ethnic minorities in Iowa's colleges and universities expanded from 5.7% to 16.5%. Growth in minority enrollment between 1992 and 2016 significantly outpaced overall enrollment growth during these two decades. Between 1992 and 2016, total enrollment grew by 32%, while enrollment of racial and ethnic minority students increased over 250%. As a percentage of total enrollments, minority enrollment began steady expansion in the early 2000s. A little over half of total minority students enrolled in Iowa colleges and universities are Iowa residents.

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities
Percent of Total Enrollment

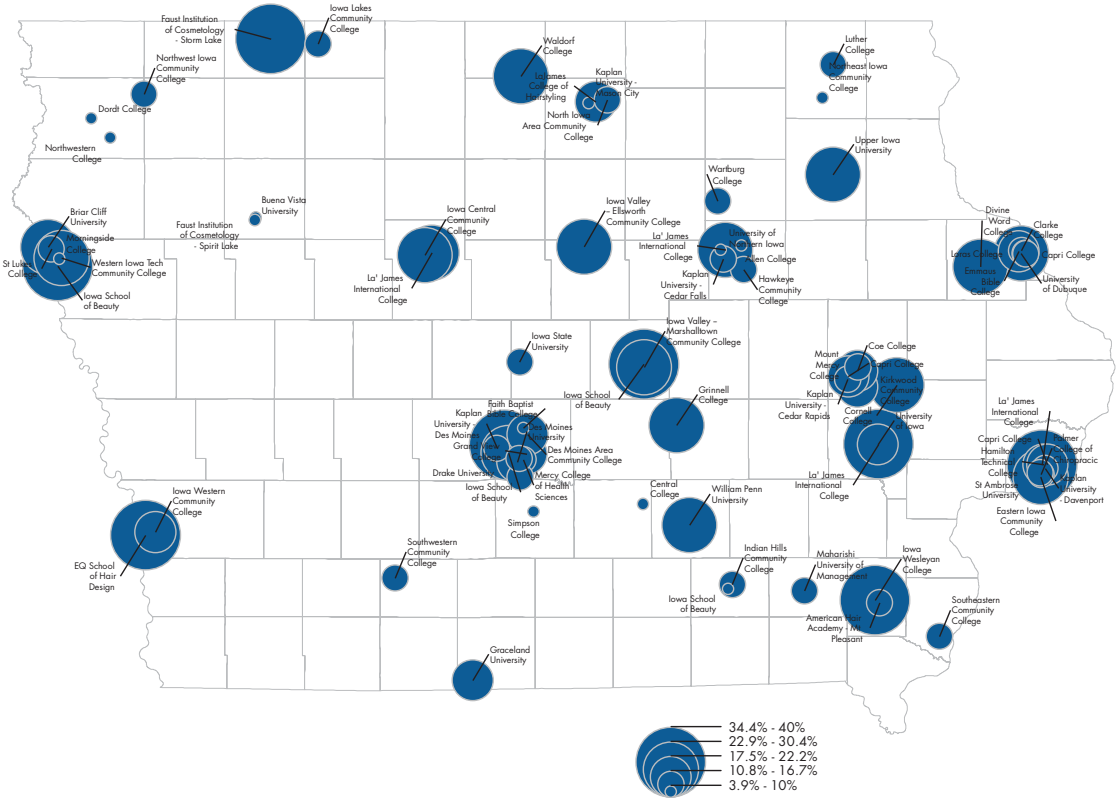


Enrollment includes full and part-time undergraduate, graduate and professional students

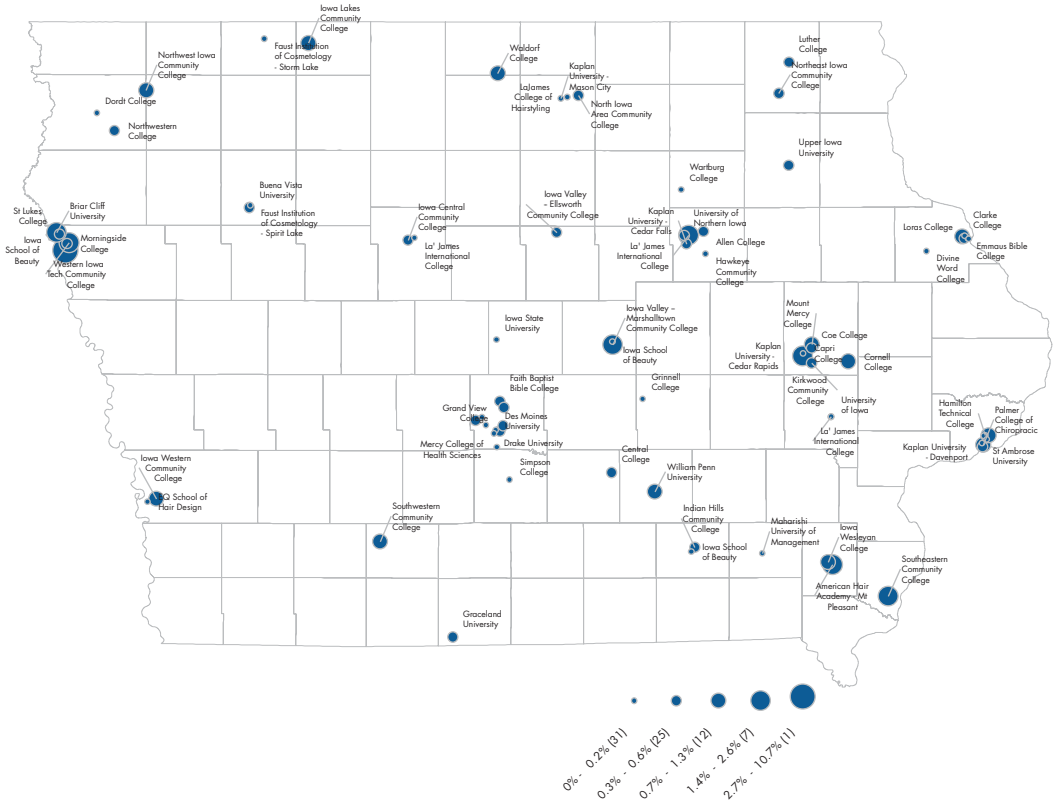
Student Enrollment (2015-16)



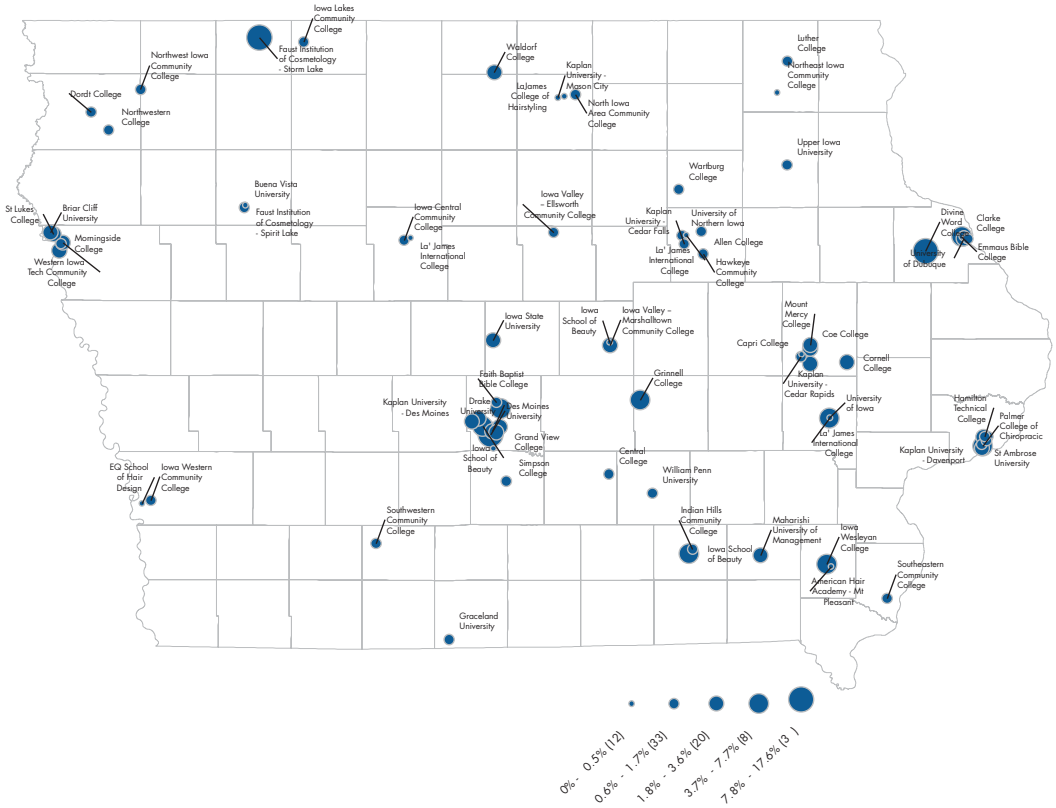
Minority Student Enrollment as a Percentage of Total Enrollment (2015-16)



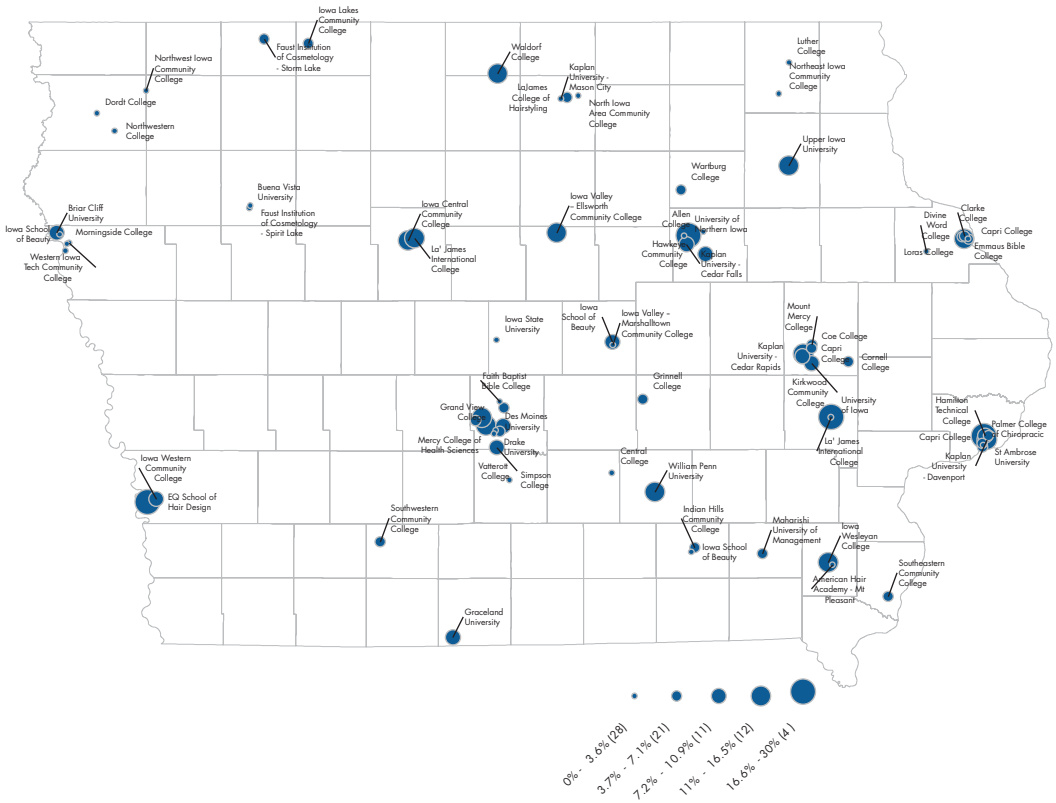
Enrollment (2015-16) Percent American Indian Student Enrollment



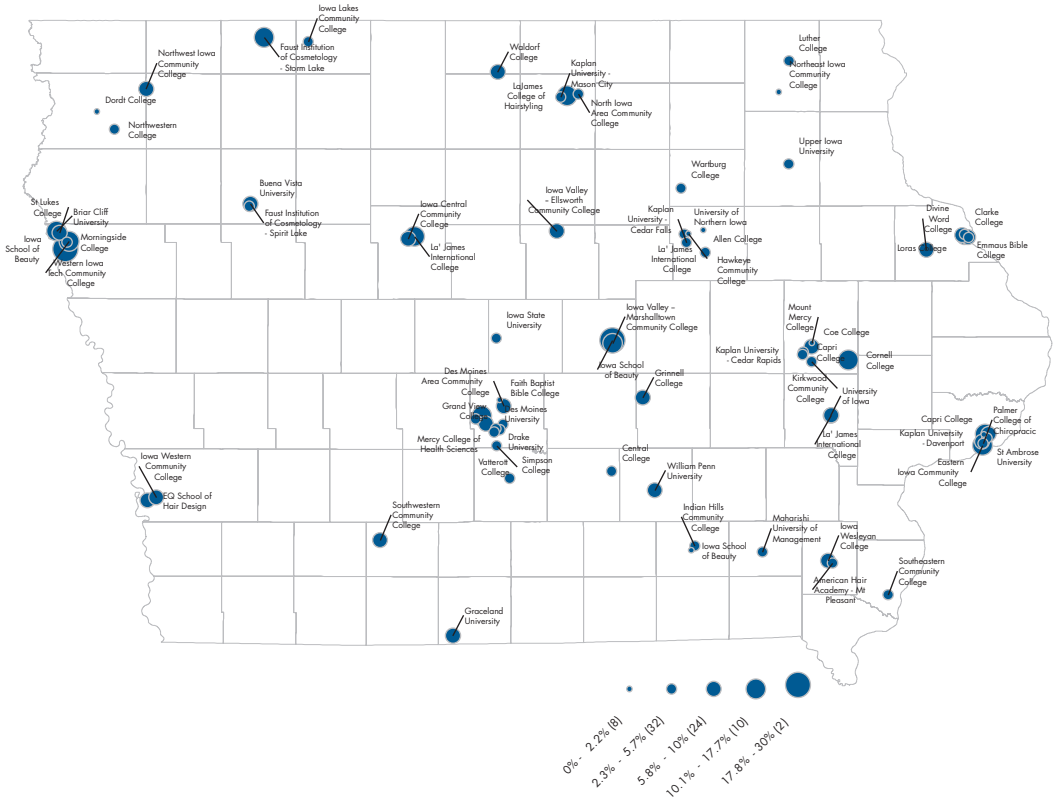
Enrollment (2015-16) Percent Asian Student Enrollment



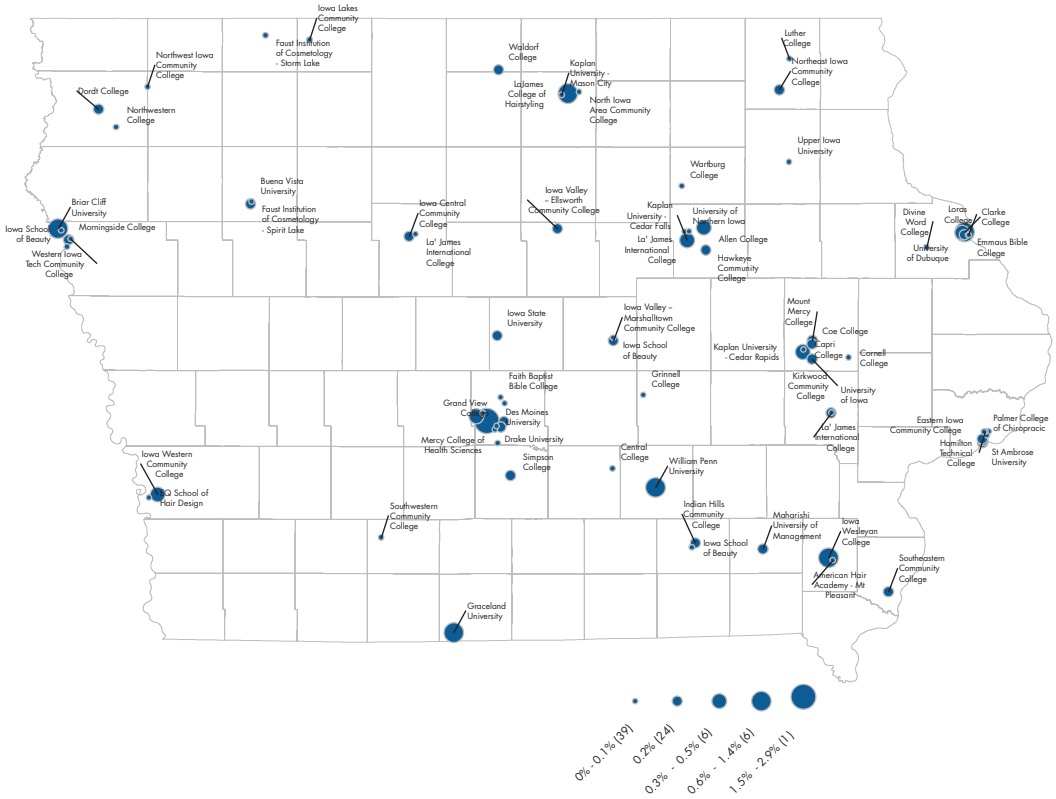
Enrollment (2015-16) Percent Black Student Enrollment



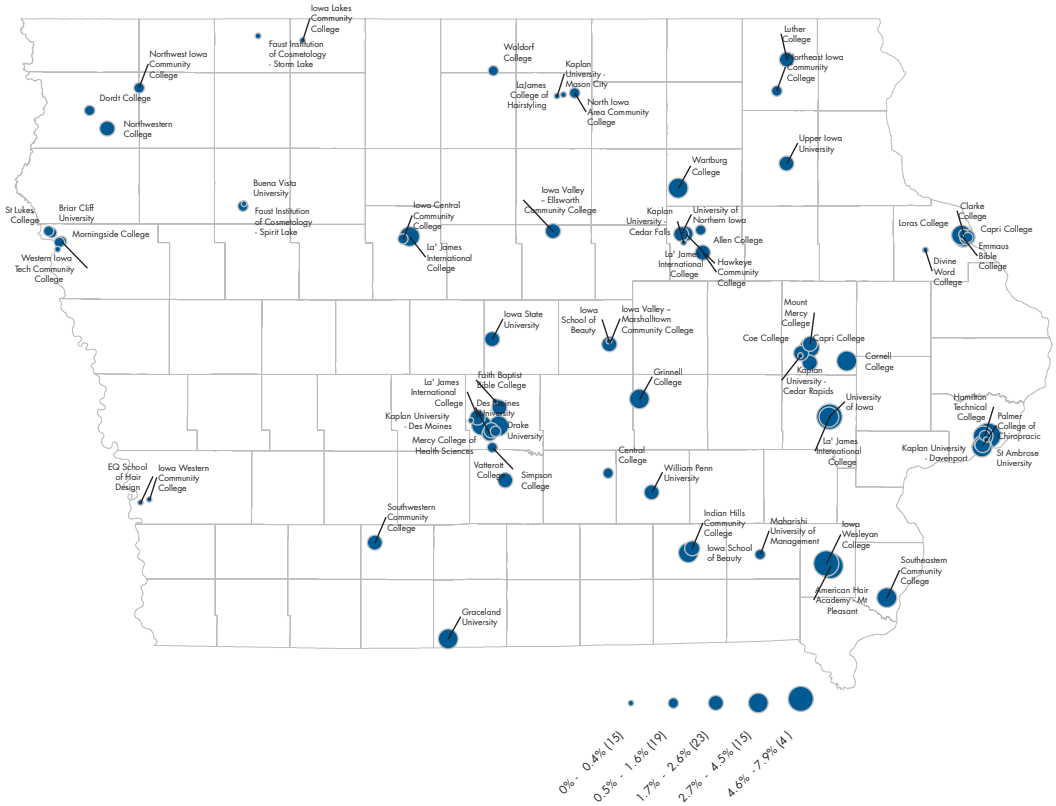
Enrollment (2015-16) Percent Hispanic Student Enrollment



Enrollment (2015-16) Percent Native Hawaiian Student Enrollment



Enrollment (2015-16) Percent Two or More Races Student Enrollment



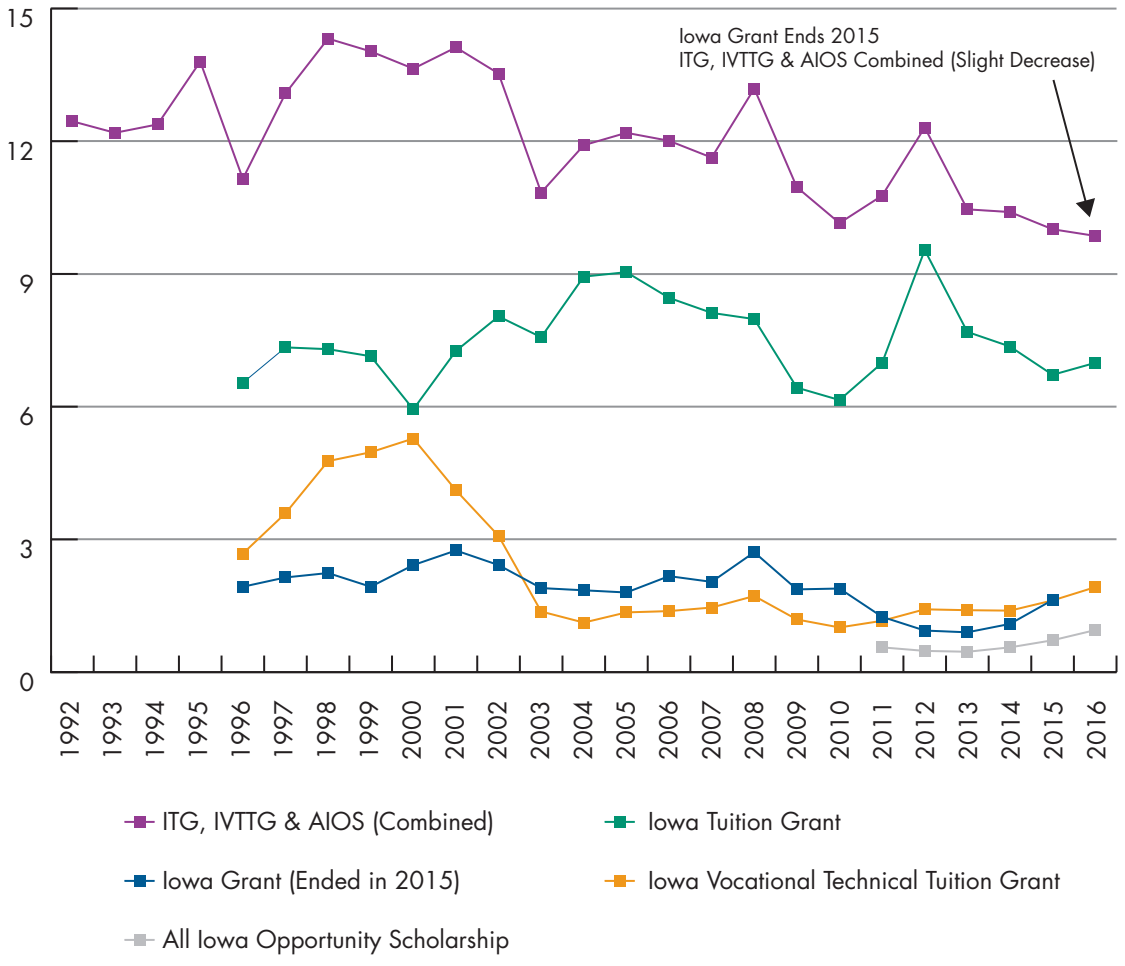
MINORITY RECIPIENTS IN STATE-APPROPRIATED STUDENT FINANCIAL AID PROGRAMS

For the Student and Faculty Ethnic Diversity Report, Iowa institutions report the race/ethnicity of recipients of state financial aid for four major state aid programs: Iowa Grants, Iowa Tuition Grants, Iowa Vocational-Technical Tuition Grants and All Iowa Opportunity Scholarships.

In the 2015-2016 academic year, 9.86% of Iowa resident minority students attending college in Iowa were awarded one or more of these grants. The chart below tracks the history, since 1992, of grant program recipients who were Iowa-resident minority students. Programs are reported beginning with the 1995-1996 academic year. Recipients in the All Iowa Opportunity Grant program by race/ethnicity were reported for the first time in 2010-11.

The chart shows minority recipients in these four state aid programs as a percentage of total recipients. In the 2015-2016 academic year, 6.99% of Iowa Tuition Grants, 1.9% of Iowa Vocational-Technical Tuition Grants and 0.99% of All Iowa Opportunity Scholarships were awarded to minority students.

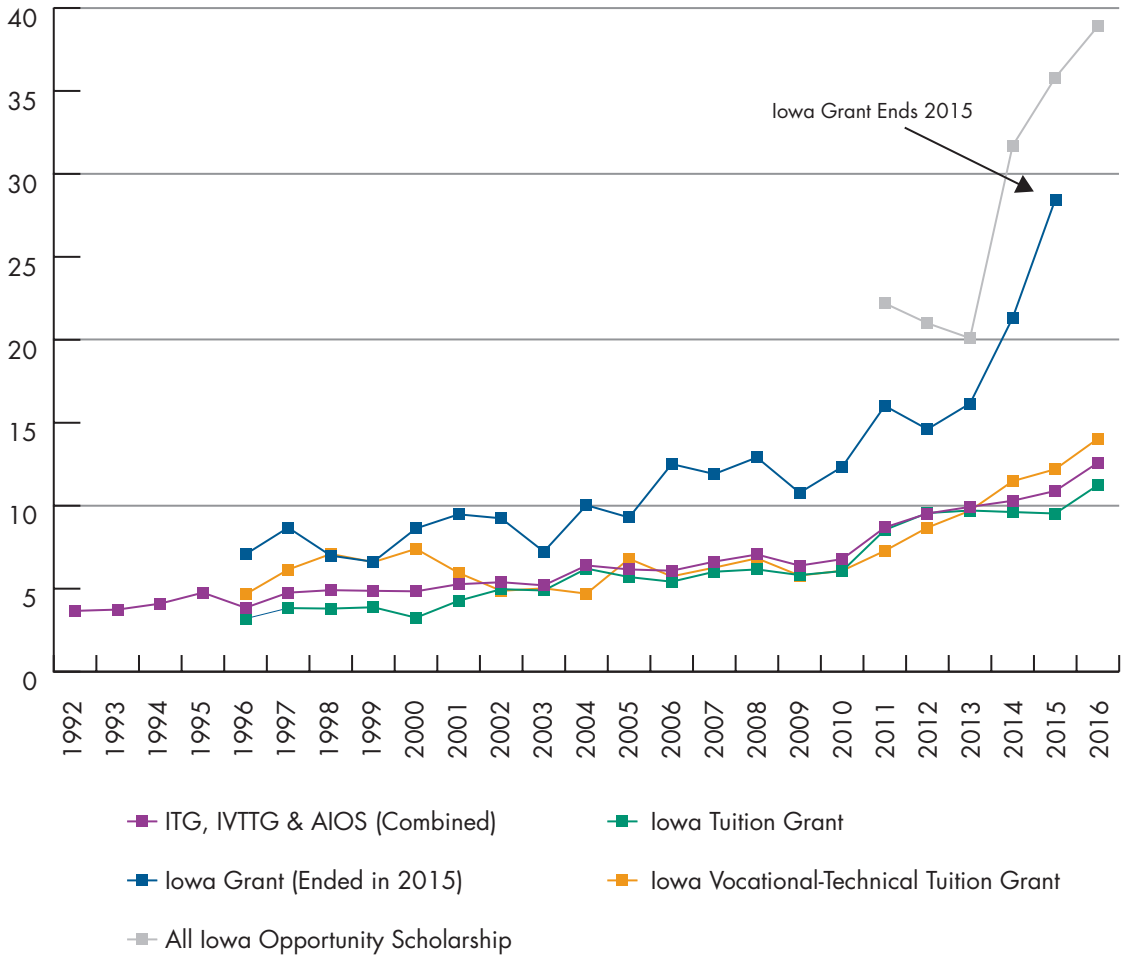
Percent of Iowa Minority Students Receiving Grants and Scholarships



MINORITY RECIPIENTS

The chart below shows minority participation in these four state aid programs as a percentage of total participation. In the 2014-2015 academic year, 11.2% of Iowa Tuition Grants, 14.0% of Iowa Vocational-Technical Tuition Grants and 38.9% of All Iowa Opportunity Scholarships were awarded to minority students.

Percent of Grants Awarded to Minority Students

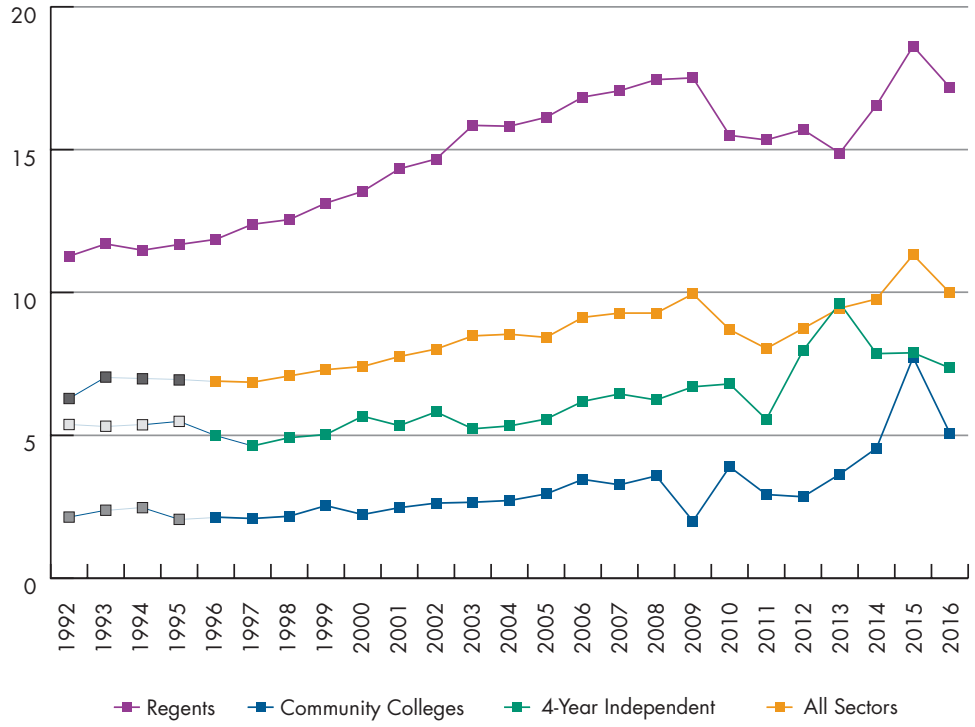


Enrollment includes full and part-time undergraduate students

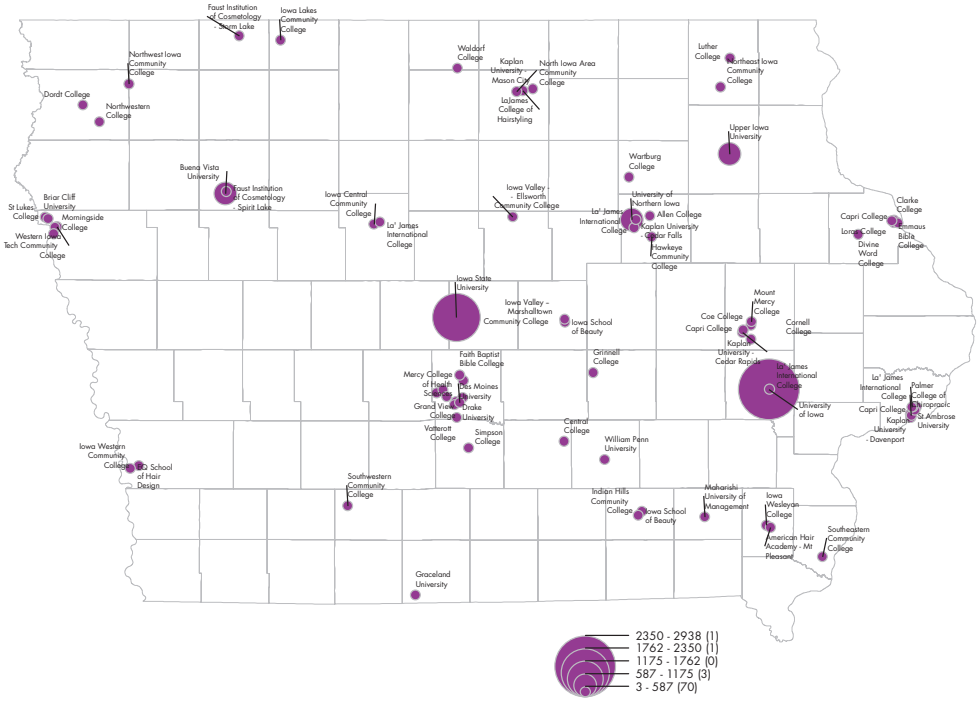
MINORITY FACULTY

In the fall of 2016, a total of 16,803 full- and part-time faculty members were part of teaching, research, or public service in Iowa colleges and universities. A total of 1,679, or 10.0%, were faculty from minority population groups. Between 1992 and 2016, total faculty increased steadily with a slight peak between 2013 and 2015. The chart below represents minority faculty as a percentage of total faculty by sector.

Minority Faculty as a Percentage of Total Faculty by Institutional Sector



Total Faculty (2015-16)



REPORT BACKGROUND

Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term ''Spanish origin'' can be used in addition to ''Hispanic/Latino or Latino.'')
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

REFERENCES

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf.

U. S. Census Bureau. (2014). American Community Survey.

Exhibit 1 - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 2 - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 3 - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

Exhibit 4 - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

Exhibit 5 - Total Enrollment and Enrollment of Minority Population Groups

Exhibit 6 - Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only

Exhibit 7 - State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Three Major Programs* in the 2014-15 Academic Year

Exhibit 8 - Faculty at Iowa Colleges and Universities

*Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2015.

EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	2,204	1,642	1,542	58	966	801	24	22,732	702	30,671
	University of Iowa	2,522	803	1,827	39	982	816	23	16,783	681	24,476
	University of Northern Iowa	506	269	388	28	128	273	9	8,311	192	10,104
2. Private, Not-for-Profit, 4-year	Allen College	0	26	0	1	4	6	2	318	3	360
	Briar Cliff University	46	3	154	18	18	91	8	769	10	1,117
	Buena Vista University	45	123	67	8	23	42	3	1,578	32	1,921
	Central College	2	28	50	4	15	30	0	1,042	13	1,184
	Clarke College	7	14	50	0	10	42	8	657	13	801
	Coe College	79	62	120	5	29	87	2	979	43	1,406
	Cornell College	45	45	113	9	29	51	0	655	27	974
	Divine Word College	74	0	6	0	16	1	0	3	0	100
	Dordt College	132	108	14	1	12	27	3	1,142	13	1,452
	Drake University	225	22	138	6	106	120	0	2,572	78	3,267
	Emmaus Bible College	0	0	17	2	10	12	1	202	7	251
	Faith Baptist Bible College	2	7	2	1	2	3	0	226	0	243
	Graceland University	67	202	133	6	15	150	16	887	56	1,532
	Grand View College	43	161	84	7	53	157	4	1,320	81	1,910
	Grinnell College	304	86	127	1	130	99	0	875	77	1,699
	Iowa Wesleyan College	10	111	44	5	30	85	4	207	26	522
	Loras College	18	40	102	0	13	33	1	1,178	31	1,416
	Luther College	143	3	99	7	33	45	1	1,789	49	2,169
	Maharishi University of Management	132	1	30	2	11	24	2	121	14	337
	Mercy College of Health Sciences	0	14	29	3	21	55	1	636	12	771
	Morningside College	62	55	85	8	13	21	3	1,036	38	1,321
	Mount Mercy College	68	57	24	21	30	104	3	1,249	24	1,580
	Northwestern College	39	56	53	1	9	18	0	898	25	1,099
	Palmer College of Chiropractic	0	0	1	0	3	1	0	35	0	40
	Simpson College	5	68	68	1	23	37	3	1,313	25	1,543
	St Ambrose University	83	92	168	3	31	99	1	1,863	58	2,398
	University of Dubuque	109	91	169	8	39	268	5	1,172	63	1,924
	Upper Iowa University	603	141	232	17	67	786	2	2,743	86	4,677
	Wartburg College	125	49	56	0	20	76	1	1,110	45	1,482
	William Penn University	66	44	130	11	22	246	10	892	27	1,448

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 1

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	3	19	0	1	13	0	116	1	153
	Kaplan University - Cedar Falls	0	8	8	0	1	20	1	169	0	207
	Kaplan University - Cedar Rapids	0	22	12	5	4	24	1	261	0	329
	Kaplan University - Davenport	0	49	15	0	2	34	0	204	0	304
	Kaplan University - Des Moines	0	57	30	3	9	37	2	421	0	559
	Kaplan University - Mason City	0	55	4	0	0	5	0	88	0	152
	Waldorf College	61	133	166	25	37	299	3	1,256	25	2,005
4. Community College	Des Moines Area Community College	212	2,051	1,633	77	855	1,188	15	15,963	452	22,446
	Eastern Iowa Community College	41	431	814	27	185	481	8	5,596	289	7,872
	Hawkeye Community College	32	0	194	8	94	462	11	4,600	131	5,532
	Indian Hills Community College	192	223	219	16	53	266	6	3,303	88	4,366
	Iowa Central Community College	78	230	247	19	44	500	6	2,374	37	3,535
	Iowa Lakes Community College	3	33	107	16	37	98	1	1,855	8	2,158
	Iowa Valley – Ellsworth Community College	0	52	64	5	6	113	1	594	20	855
	Iowa Valley – Marshalltown Community College	0	398	302	34	37	63	3	1,146	35	2,018
	Iowa Western Community College	124	907	288	63	69	456	14	2,831	2	4,754
	Kirkwood Community College	398	608	751	54	315	1,608	13	10,617	381	14,745
	North Iowa Area Community College	58	27	149	7	31	110	2	2,601	38	3,023
	Northeast Iowa Community College	7	92	90	20	10	112	7	4,420	28	4,786
	Northwest Iowa Community College	1	66	123	16	23	33	1	1,356	15	1,634
	Southeastern Community College	26	394	122	40	36	130	4	2,010	82	2,844
	Southwestern Community College	15	14	119	13	11	70	0	1,376	28	1,646
	Western Iowa Tech Community College	53	755	827	87	145	201	4	3,503	85	5,660

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 1

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
5. Private, Not-for-Profit, 2-year	St. Lukes College	0	0	20	1	5	8	0	190	2	226
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	0	0	1	1	0	1	0	32	3	38
	Capri College - Cedar Rapids	0	0	4	0	0	11	0	78	2	95
	Capri College - Davenport	0	1	11	1	1	8	0	98	7	127
	Capri College - Dubuque	0	0	5	0	1	9	0	130	1	146
	EQ School of Hair Design	0	0	1	0	0	3	0	6	0	10
	Faust Institution of Cosmetology - Spirit Lake	0	0	1	0	0	0	0	10	0	11
	Faust Institution of Cosmetology - Storm Lake	0	0	2	0	3	1	0	11	0	17
	Iowa School of Beauty - Marshalltown	0	0	3	0	0	1	0	6	0	10
	Iowa School of Beauty - Ottumwa	0	0	0	0	1	0	0	24	1	26
	Iowa School of Beauty - Sioux City	0	0	7	3	1	0	0	17	0	28
	Iowa School of Beauty - Des Moines	0	1	6	0	3	8	2	47	2	69
	La' James International College - Cedar Falls	0	10	0	1	0	11	0	22	1	45
	La' James International College - Davenport	0	10	2	0	2	26	0	47	3	90
	La' James International College - Johnston	0	11	17	0	3	11	0	52	2	96
	La' James International College - Fort Dodge	0	3	4	0	0	5	0	24	1	37
	La' James International College - Iowa City	0	4	3	0	0	12	0	28	3	50
	La' James College of Hairstyling - Mason City	1	0	8	0	0	4	1	57	0	0
	Vatterott College	0	4	3	0	0	7	0	59	1	74
	Totals	**9,068**	**11,075**	**12,523**	**823**	**4,938**	**11,155**	**246**	**144,891**	**4,325**	**198,973**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity |Graduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent Universities	Iowa State University	1,922	252	165	14	111	151	5	2,429	47	5,096
	University of Iowa	1,389	1,015	351	16	410	214	5	4,974	484	8,858
	University of Northern Iowa	182	40	39	5	13	57	0	1,442	23	1,801
2. Private, Not-for-Profit, 4-year	Allen College	3	15	2	1	0	7	0	229	3	260
	Briar Cliff University	2	0	7	2	8	10	1	168	1	199
	Buena Vista University	0	48	6	0	1	6	0	132	0	193
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	1	13	6	0	1	4	0	214	3	242
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	1	27	57	2	218	32	1	1,213	35	1,586
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	10	38	0	0	0	0	0	20	0	68
	Drake University	23	30	43	3	60	47	0	1,500	28	1,734
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	2	1	0	1	1	0	32	0	37
	Graceland University	13	106	24	4	13	31	4	590	15	800
	Grand View College	3	3	0	0	2	4	0	46	3	61
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	0	2	2	1	1	0	0	55	0	61
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	1,165	10	14	1	20	57	0	90	8	1,365
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	1	148	28	4	11	5	1	1,378	5	1,581
	Mount Mercy College	4	8	1	0	7	22	0	252	12	306
	Northwestern College	1	3	1	3	2	0	0	151	0	161
	Palmer College of Chiropractic	0	2	35	11	56	20	1	847	20	992
	Simpson College	0	22	0	0	0	2	0	40	1	65
	St Ambrose University	16	32	40	1	12	24	2	642	11	780
	University of Dubuque	8	57	3	1	4	16	0	267	6	362
	Upper Iowa University	33	8	31	5	13	84	0	585	8	767
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	10	2	3	0	1	3	0	42	0	61

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

CONTINUED | Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity |Graduate (Full-time and Part-time)
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Kaplan University - Cedar Falls	0	4	0	1	1	2	0	20	0	28
	Kaplan University - Cedar Rapids	0	6	2	1	1	7	1	37	0	55
	Kaplan University - Davenport	0	12	1	0	1	11	0	54	0	79
	Kaplan University - Des Moines	0	13	7	0	4	7	0	63	0	94
	Kaplan University - Mason City	0	13	2	0	1	0	0	14	0	30
	Waldorf College	0	13	20	1	7	66	0	223	0	330
	Totals	**4,787**	**1,944**	**891**	**77**	**980**	**890**	**21**	**17,750**	**713**	**28,053**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	0	86	54	2	51	53	1	1,256	20	1,523
	University of Iowa	0	797	133	9	233	74	1	3,195	415	4,857
	University of Northern Iowa	28	35	20	4	11	43	0	1,274	17	1,432
2. Private, Not-for-Profit, 4-year	Allen College	0	15	2	0	0	3	0	215	1	236
	Briar Cliff University	0	0	3	1	3	0	0	96	0	103
	Buena Vista University	0	48	6	0	1	5	0	131	0	191
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	0	9	4	0	1	2	0	141	1	158
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	6	13	0	26	7	0	436	8	496
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	0	23	0	0	0	0	0	12	0	35
	Drake University	7	26	34	2	20	34	0	1,137	19	1,279
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	1	0	0	0	1	0	20	0	22
	Graceland University	0	14	2	0	0	0	0	98	1	115
	Grand View College	0	3	0	0	2	3	0	42	3	53
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	0	2	1	0	1	0	0	47	0	51
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	0	1	4	0	3	0	0	32	4	44
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	137	25	4	9	4	1	1,275	4	1,459
	Mount Mercy College	0	25	6	4	12	38	1	531	7	624
	Northwestern College	0	2	1	3	1	0	0	141	0	148
	Palmer College of Chiropractic	0	1	5	2	3	5	0	163	4	183
	Simpson College	0	22	0	0	0	2	0	40	1	65
	St Ambrose University	6	16	22	0	8	15	1	405	5	478
	University of Dubuque	0	18	2	1	4	13	0	177	5	220
	Upper Iowa University	0	22	20	2	6	12	0	527	7	596
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	0	1	2	0	1	0	0	36	0	40

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	4	0	1	1	2	0	20	0	28
	Kaplan University - Cedar Rapids	0	5	2	1	1	5	1	35	0	50
	Kaplan University - Davenport	0	5	0	0	1	7	0	36	0	49
	Kaplan University - Des Moines	0	13	7	0	4	6	0	61	0	91
	Kaplan University - Mason City	0	6	1	0	1	0	0	10	0	18
	Waldorf College	0	0	1	0	2	3	0	29	0	35
4. Community College	Des Moines Area Community College	0	0	0	0	0	0	0	0	0	0
	Eastern Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Hawkeye Community College	0	0	0	0	0	0	0	0	0	0
	Indian Hills Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Central Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Lakes Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Valley – Ellsworth Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Valley – Marshalltown Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Western Community College	0	0	0	0	0	0	0	0	0	0
	Kirkwood Community College	0	0	0	0	0	0	0	0	0	0
	North Iowa Area Community College	0	0	0	0	0	0	0	0	0	0
	Northeast Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Northwest Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Southeastern Community College	0	0	0	0	0	0	0	0	0	0
	Southwestern Community College	0	0	0	0	0	0	0	0	0	0
	Western Iowa Tech Community College	0	0	0	0	0	0	0	0	0	0

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

CONTINUED | Undergraduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
5. Private, Not-for-Profit, 2-year	St. Lukes College	0	0	14	0	0	0	0	0	0	14
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	0	0	0	0	0	0	0	0	0	0
	Capri College - Cedar Rapids	0	0	0	0	0	0	0	0	0	0
	Capri College - Davenport	0	0	0	0	0	0	0	0	0	0
	Capri College - Dubuque	0	0	0	0	0	0	0	0	0	0
	EQ School of Hair Design	0	0	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Spirit Lake	0	0	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Storm Lake	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Marshalltown	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Ottumwa	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Sioux City	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Des Moines	0	0	0	0	0	0	0	0	0	0
	La' James International College - Cedar Falls	0	0	0	0	0	0	0	0	0	0
	La' James International College - Davenport	0	0	0	0	0	0	0	0	0	0
	La' James International College - Johnston	0	0	0	0	0	0	0	0	0	0
	La' James International College - Fort Dodge	0	0	0	0	0	0	0	0	0	0
	La' James International College - Iowa City	0	0	0	0	0	0	0	0	0	0
	La' James College of Hairstyling - Mason City	0	0	0	0	0	0	0	0	0	0
	Vatterott College	0	0	0	0	0	0	0	0	0	0
	Totals	**41**	**1,343**	**384**	**36**	**406**	**337**	**6**	**11,619**	**522**	**14,694**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent Universities	Iowa State University	0	86	54	2	51	53	1	1,256	20	1,523
	University of Iowa	0	797	133	9	233	74	1	3,195	415	4,857
	University of Northern Iowa	28	35	20	4	11	43	0	1,274	17	1,432
2. Private, Not-for-Profit, 4-year	Allen College	0	15	2	0	0	3	0	215	1	236
	Briar Cliff University	0	0	3	1	3	0	0	96	0	103
	Buena Vista University	0	48	6	0	1	5	0	131	0	191
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke College	0	9	4	0	1	2	0	141	1	158
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	6	13	0	26	7	0	436	8	496
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	0	23	0	0	0	0	0	12	0	35
	Drake University	7	26	34	2	20	34	0	1,137	19	1,279
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	1	0	0	0	1	0	20	0	22
	Graceland University	0	14	2	0	0	0	0	98	1	115
	Grand View College	0	3	0	0	2	3	0	42	3	53
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	0	2	1	0	1	0	0	47	0	51
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	0	1	4	0	3	0	0	32	4	44
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	137	25	4	9	4	1	1,275	4	1,459
	Mount Mercy College	0	25	6	4	12	38	1	531	7	624
	Northwestern College	0	2	1	3	1	0	0	141	0	148
	Palmer College of Chiropractic	0	1	5	2	3	5	0	163	4	183
	Simpson College	0	22	0	0	0	2	0	40	1	65
	St Ambrose University	6	16	22	0	8	15	1	405	5	478
	University of Dubuque	0	18	2	1	4	13	0	177	5	220
	Upper Iowa University	0	22	20	2	6	12	0	527	7	596
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	0	1	2	0	1	0	0	36	0	40

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

CONTINUED | Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	4	0	1	1	2	0	20	0	28
	Kaplan University - Cedar Rapids	0	5	2	1	1	5	1	35	0	50
	Kaplan University - Davenport	0	5	0	0	1	7	0	36	0	49
	Kaplan University - Des Moines	0	13	7	0	4	6	0	61	0	91
	Kaplan University - Mason City	0	6	1	0	1	0	0	10	0	18
	Waldorf College	0	0	1	0	2	3	0	29	0	35
4. Community Colleges	Des Moines Area Community College	0	0	0	0	0	0	0	0	0	0
	Eastern Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Hawkeye Community College	0	0	0	0	0	0	0	0	0	0
	Indian Hills Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Central Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Lakes Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Valley – Ellsworth Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Valley – Marshalltown Community College	0	0	0	0	0	0	0	0	0	0
	Iowa Western Community College	0	0	0	0	0	0	0	0	0	0
	Kirkwood Community College	0	0	0	0	0	0	0	0	0	0
	North Iowa Area Community College	0	0	0	0	0	0	0	0	0	0
	Northeast Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Northwest Iowa Community College	0	0	0	0	0	0	0	0	0	0
	Southeastern Community College	0	0	0	0	0	0	0	0	0	0
	Southwestern Community College	0	0	0	0	0	0	0	0	0	0
	Western Iowa Tech Community College	0	0	0	0	0	0	0	0	0	0
5. Private, Not-for-Profit, 2-year	St. Lukes College	0	0	14	0	0	0	0	0	0	14

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

CONTINUED | Graduate Enrollment in Iowa Colleges and University by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	0	0	0	0	0	0	0	0	0	0
	Capri College - Cedar Rapids	0	0	0	0	0	0	0	0	0	0
	Capri College - Davenport	0	0	0	0	0	0	0	0	0	0
	Capri College - Dubuque	0	0	0	0	0	0	0	0	0	0
	EQ School of Hair Design	0	0	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Spirit Lake	0	0	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Storm Lake	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Marshalltown	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Ottumwa	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Sioux City	0	0	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Des Moines	0	0	0	0	0	0	0	0	0	0
	La' James International College - Cedar Falls	0	0	0	0	0	0	0	0	0	0
	La' James International College - Davenport	0	0	0	0	0	0	0	0	0	0
	La' James International College - Johnston	0	0	0	0	0	0	0	0	0	0
	La' James International College - Fort Dodge	0	0	0	0	0	0	0	0	0	0
	La' James International College - Iowa City	0	0	0	0	0	0	0	0	0	0
	La' James College of Hairstyling - Mason City	0	0	0	0	0	0	0	0	0	0
	Vatterott College	0	0	0	0	0	0	0	0	0	0
	Totals	**41**	**1,343**	**384**	**36**	**406**	**337**	**?**	**?**	**?**	**?**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent Universities	Iowa State University	35,767	30,671	5,096	4,586	4,093	493
	University of Iowa	33,334	24,476	8,858	5,848	4,368	1,480
	University of Northern Iowa	11,905	10,104	1,801	1,155	1,018	137
2. Private, Not-for-Profit, 4-year	Allen College	620	360	260	29	16	13
	Briar Cliff University	1,316	1,117	199	328	299	29
	Buena Vista University	2,114	1,921	193	188	175	13
	Central College	1,184	1,184	0	112	112	0
	Clarke College	1,043	801	242	137	123	14
	Coe College	1,406	1,406	0	286	286	0
	Cornell College	974	974	0	229	229	0
	Des Moines University	1,586	0	1,586	345	0	345
	Divine Word College	100	100	0	23	23	0
	Dordt College	1,520	1,452	68	70	70	0
	Drake University	5,001	3,267	1,734	629	448	181
	Emmaus Bible College	251	251	0	49	49	0
	Faith Baptist Bible College	280	243	37	11	8	3
	Graceland University	2,332	1,532	800	467	376	91
	Grand View College	1,971	1,910	61	395	386	9
	Grinnell College	1,699	1,699	0	434	434	0
	Iowa Wesleyan College	523	522	1	194	194	0
	Loras College	1,477	1,416	61	184	180	4
	Luther College	2,169	2,169	0	234	234	0
	Maharishi University of Management	1,702	337	1,365	183	83	100
	Mercy College of Health Sciences	771	771	0	121	121	0
	Morningside College	2,902	1,321	1,581	222	168	54
	Mount Mercy College	1,886	1,580	306	248	206	42
	Northwestern College	1,260	1,099	161	112	106	6
	Palmer College of Chiropractic	1,032	40	992	148	5	143
	Simpson College	1,608	1,543	65	160	157	3
	St Ambrose University	3,178	2,398	780	450	360	90
	University of Dubuque	2,286	1,924	362	582	552	30
	Upper Iowa University	5,444	4,677	767	1,331	1,190	141
	Wartburg College	1,482	1,482	0	198	198	0
	William Penn University	1,509	1,448	61	453	446	7

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-year	Hamilton Technical College	153	153	0	34	34	0
	Kaplan University - Cedar Falls	235	207	28	34	30	4
	Kaplan University - Cedar Rapids	384	329	55	58	46	12
	Kaplan University - Davenport	383	304	79	64	51	13
	Kaplan University - Des Moines	653	559	94	99	81	18
	Kaplan University - Mason City	182	152	30	12	9	3
	Waldorf College	2,335	2,005	330	649	555	94
4. Community College	Des Moines Area Community College	22,446	22,446	0	4,220	4,220	0
	Eastern Iowa Community College	7,872	7,872	0	1,804	1,804	0
	Hawkeye Community College	5,532	5,532	0	900	900	0
	Indian Hills Community College	4,366	4,366	0	648	648	0
	Iowa Central Community College	3,535	3,535	0	853	853	0
	Iowa Lakes Community College	2,158	2,158	0	267	267	0
	Iowa Valley – Ellsworth Community College	855	855	0	209	209	0
	Iowa Valley – Marshalltown Community College	2,018	2,018	0	474	474	0
	Iowa Western Community College	4,754	4,754	0	892	892	0
	Kirkwood Community College	14,745	14,745	0	3,122	3,122	0
	North Iowa Area Community College	3,023	3,023	0	337	337	0
	Northeast Iowa Community College	4,786	4,786	0	267	267	0
	Northwest Iowa Community College	1,634	1,634	0	211	211	0
	Southeastern Community College	2,844	2,844	0	414	414	0
	Southwestern Community College	1,646	1,646	0	241	241	0
	Western Iowa Tech Community College	5,660	5,660	0	1,349	1,349	0

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
5. Private, Not-for-Profit, 2-year	St. Lukes College	226	226	0	36	36	0
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	6	0	0	6	6	0
	Capri College - Cedar Rapids	146	146	0	16	16	0
	Capri College - Davenport	95	95	0	17	17	0
	Capri College - Dubuque	127	127	0	28	28	0
	EQ School of Hair Design	10	10	0	4	4	0
	Faust Institution of Cosmetology - Spirit Lake	11	11	0	1	1	0
	Faust Institution of Cosmetology - Storm Lake	17	17	0	6	6	0
	Iowa School of Beauty - Marshalltown	10	10	0	4	4	0
	Iowa School of Beauty - Ottumwa	69	69	0	21	21	0
	Iowa School of Beauty - Sioux City	26	26	0	2	2	0
	Iowa School of Beauty - Des Moines	28	28	0	11	11	0
	La' James International College - Cedar Falls	45	45	0	13	13	0
	La' James International College - Davenport	96	96	0	33	33	0
	La' James International College - Johnston	37	37	0	10	10	0
	La' James International College - Fort Dodge	90	90	0	33	33	0
	La' James International College - Iowa City	50	50	0	18	18	0
	La' James College of Hairstyling - Mason City	0	0	0	13	13	0
	Vatterott College	74	74	0	11	11	0
	Totals	**226,994**	**198,935**	**28,053**	**37,582**	**34,010**	**3,572**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent Universities	Iowa State University	20,480	18,957	1,523	2,605	2,424	181
	University of Iowa	18,172	13,315	4,857	3,124	2,259	865
	University of Northern Iowa	10,528	9,096	1,432	938	843	95
2. Private, Not-for-Profit, 4-year	Allen College	585	349	236	21	15	6
	Briar Cliff University	742	639	103	130	123	7
	Buena Vista University	1,849	1,658	191	139	127	12
	Central College	890	890	0	55	55	0
	Clarke College	564	406	158	32	24	8
	Coe College	623	623	0	46	46	0
	Cornell College	174	174	0	14	14	0
	Des Moines University	496	0	496	54	0	54
	Divine Word College	2	2	0	1	1	0
	Dordt College	595	560	35	17	17	0
	Drake University	2,225	946	1,279	229	120	109
	Emmaus Bible College	90	90	0	13	13	0
	Faith Baptist Bible College	118	96	22	5	4	1
	Graceland University	549	434	115	37	34	3
	Grand View College	1,642	1,589	53	288	280	8
	Grinnell College	136	136	0	24	24	0
	Iowa Wesleyan College	202	201	1	24	24	0
	Loras College	608	557	51	46	44	2
	Luther College	624	624	0	44	44	0
	Maharishi University of Management	76	32	44	18	7	11
	Mercy College of Health Sciences	757	757	0	120	120	0
	Morningside College	2,227	768	1,459	131	84	47
	Mount Mercy College	1,966	1,342	624	218	150	68
	Northwestern College	733	585	148	36	31	5
	Palmer College of Chiropractic	198	15	183	34	15	19
	Simpson College	1,331	1,266	65	101	98	3
	St Ambrose University	1,425	947	478	151	100	51
	University of Dubuque	1,052	832	220	143	118	25
	Upper Iowa University	2,229	1,633	596	207	160	47
	Wartburg College	966	966	0	78	78	0
	William Penn University	889	849	40	331	328	3

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-year	Hamilton Technical College	96	96	0	20	20	0
	Kaplan University - Cedar Falls	229	201	28	33	29	4
	Kaplan University - Cedar Rapids	369	319	50	54	44	10
	Kaplan University - Davenport	217	168	49	30	22	8
	Kaplan University - Des Moines	643	552	91	97	80	17
	Kaplan University - Mason City	101	83	18	7	5	2
	Waldorf College	314	279	35	42	36	6
4. Community College	Des Moines Area Community College	21,962	21,962	0	4,151	4,151	0
	Eastern Iowa Community College	0	0	0	0	0	0
	Hawkeye Community College	5,402	5,402	0	863	863	0
	Indian Hills Community College	3,839	3,839	0	509	509	0
	Iowa Central Community College	1,480	1,480	0	260	260	0
	Iowa Lakes Community College	1,838	1,838	0	153	153	0
	Iowa Valley – Ellsworth Community College	665	665	0	95	95	0
	Iowa Valley – Marshalltown Community College	1,902	1,902	0	415	415	0
	Iowa Western Community College	2,675	2,675	0	328	328	0
	Kirkwood Community College	13,476	13,476	0	2,703	2,703	0
	North Iowa Area Community College	2,775	2,775	0	266	266	0
	Northeast Iowa Community College	4,397	4,397	0	233	233	0
	Northwest Iowa Community College	1,495	1,495	0	176	176	0
	Southeastern Community College	2,361	2,361	0	345	345	0
	Southwestern Community College	1,503	1,503	0	171	171	0
	Western Iowa Tech Community College	4,959	4,959	0	1,131	1,131	0

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

CONTINUED | Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa Residents Only | Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
5. Private, Not-for-Profit, 2-year	St. Lukes College	143	129	14	22	8	14
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	32	32	0	6	6	0
	Capri College - Cedar Rapids	124	124	0	16	16	0
	Capri College - Davenport	95	95	0	17	17	0
	Capri College - Dubuque	73	73	0	14	14	0
	EQ School of Hair Design	5	5	0	0	0	0
	Faust Institution of Cosmetology - Spirit Lake	11	11	0	1	1	0
	Faust Institution of Cosmetology - Storm Lake	17	17	0	6	6	0
	Iowa School of Beauty - Marshalltown	10	10	0	4	4	0
	Iowa School of Beauty - Ottumwa	69	69	0	21	21	0
	Iowa School of Beauty - Sioux City	26	26	0	2	2	0
	Iowa School of Beauty - Des Moines	28	28	0	11	11	0
	La' James International College - Cedar Falls	45	45	0	13	13	0
	La' James International College - Davenport	96	96	0	33	33	0
	La' James International College - Johnston	37	37	0	10	10	0
	La' James International College - Fort Dodge	90	90	0	33	33	0
	La' James International College - Iowa City	50	50	0	18	18	0
	La' James College of Hairstyling - Mason City	0	0	0	8	8	0
	Vatterott College	74	74	0	11	11	0
	Totals	**149,466**	**134,772**	**14,694**	**21,782**	**20,091**	**1,691**

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
1 Regent University	Iowa State University	0	0	0	0	71	32	71	32
	University of Iowa	0	0	0	0	53	30	53	30
	University of Northern Iowa	0	0	0	0	47	16	47	16
2. Private, Not-for-Profit, 4-year	AIB College of Business	165	0	0	0	0	0	165	0
	Allen College	215	11	0	0	0	0	215	11
	Briar Cliff University	332	73	0	0	11	10	343	83
	Buena Vista University	1,201	118	0	0	6	3	1,207	121
	Central College	490	33	0	0	6	1	496	34
	Clarke University	288	19	0	0	3	2	291	21
	Coe College	329	36	0	0	1	0	330	36
	Cornell College	88	8	0	0	0	0	88	8
	Des Moines University	0	0	0	0	0	0	0	0
	Divine Word College	0	0	0	0	0	0	0	0
	Dordt College	264	5	0	0	0	0	264	5
	Drake University	369	57	0	0	2	1	371	58
	Emmaus Bible College	50	8	0	0	0	0	50	8
	Faith Baptist Bible College	69	2	0	0	0	0	69	2
	Graceland University	195	27	0	0	5	0	200	27
	Grand View University	939	179	0	0	4	0	943	179
	Grinnell College	60	9	0	0	0	0	60	9
	Iowa Wesleyan University	159	18	0	0	0	0	159	18
	Loras College	260	23	0	0	0	0	260	23
	Luther College	294	23	0	0	0	0	294	23
	Maharishi University of Management	36	10	0	0	0	0	36	10
	Mercy College of Health Sciences	426	71	0	0	0	0	426	71
	Morningside College	452	63	0	0	3	0	455	63
	Mount Mercy University	680	99	0	0	2	0	682	99
	Northwestern College	301	19	0	0	0	0	301	19
	Palmer College of Chiropractic	0	0	0	0	0	0	0	0
	Simpson College	699	56	0	0	4	0	703	56
	St Ambrose University	458	59	0	0	1	0	459	59
	University of Dubuque	485	63	0	0	1	0	486	63
	Upper Iowa University	876	78	0	0	1	0	877	78
	Wartburg College	458	43	0	0	2	1	460	44
	William Penn University	532	78	-	-	4	-	536	78

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2015.

EXHIBIT 7

CONTINUED | State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
3. Private, For-Profit, 4-year	Hamilton Technical College	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	170	12	0	0	0	0	170	12
	Kaplan University - Cedar Rapids	266	21	0	0	0	0	266	21
	Kaplan University - Davenport	165	12	0	0	0	0	165	12
	Kaplan University - Des Moines	417	28	0	0	0	0	417	28
	Kaplan University - Mason City	95	2	0	0	0	0	95	2
	Waldorf College	137	18	0	0	1	0	138	18
4. Community College	Des Moines Area Community College	0	0	649	123	32	17	681	140
	Eastern Iowa Community College	0	0	129	23	6	6	135	29
	Hawkeye Community College	0	0	226	24	35	9	261	33
	Indian Hills Community College	0	0	221	33	17	3	238	36
	Iowa Central Community College	0	0	161	21	24	8	185	29
	Iowa Lakes Community College	0	0	87	1	8	1	95	2
	Iowa Valley – Ellsworth Community College	0	0	25	1	10	0	35	1
	Iowa Valley – Marshalltown Community College	0	0	56	17	6	2	62	19
	Iowa Western Community College	0	0	105	9	14	8	119	17
	Kirkwood Community College	0	0	462	69	25	12	487	81
	North Iowa Area Community College	0	0	71	5	5	0	76	5
	Northeast Iowa Community College	0	0	161	4	3	1	164	5
	Northwest Iowa Community College	0	0	82	1	1	0	83	1
	Southeastern Community College	0	0	70	7	3	0	73	7
	Southwestern Community College	0	0	66	11	37	6	103	17
	Western Iowa Tech Community College	0	0	171	34	35	19	206	53

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2015.

EXHIBIT 7

CONTINUED | State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs*
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
5. Private, Not-for-Profit, 2-year	St. Lukes College	*75*	*7*	0	0	0	0	*75*	*7*
6. Private, For-Profit, 2-year	American Hair Academy - Mt Pleasant	0	0	0	0	0	0	0	0
	Capri College - Cedar Rapids	0	0	0	0	0	0	0	0
	Capri College - Davenport	0	0	0	0	0	0	0	0
	Capri College - Dubuque	0	0	0	0	0	0	0	0
	EQ School of Hair Design	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Spirit Lake	0	0	0	0	0	0	0	0
	Faust Institution of Cosmetology - Storm Lake	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Marshalltown	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Ottumwa	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Sioux City	0	0	0	0	0	0	0	0
	Iowa School of Beauty - Des Moines	0	0	0	0	0	0	0	0
	La' James International College - Cedar Falls	0	0	0	0	0	0	0	0
	La' James International College - Davenport	0	0	0	0	0	0	0	0
	La' James International College - Johnston	0	0	0	0	0	0	0	0
	La' James International College - Fort Dodge	0	0	0	0	0	0	0	0
	La' James International College - Iowa City	0	0	0	0	0	0	0	0
	La' James College of Hairstyling - Mason City	0	0	0	0	0	0	0	0
	Vatterott College	0	0	0	0	0	0	0	0
	Totals	**12,495**	**1,388**	**2,742**	**383**	**489**	**188**	**15,726**	**1,959**

*Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2015.

EXHIBIT 8

Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
1 Regent University	Iowa State University	1,969	1,876	393
	University of Iowa	2,938	2,612	488
	University of Northern Iowa	711	690	84
2. Private, Not-for-Profit, 4-year	Allen College	54	54	3
	Briar Cliff University	115	96	8
	Buena Vista University	637	402	14
	Central College	103	103	10
	Clarke College	94	94	5
	Coe College	174	174	10
	Cornell College	0	0	0
	Des Moines University	114	105	17
	Divine Word College	19	18	2
	Dordt College	150	150	1
	Drake University	483	471	55
	Emmaus Bible College	39	39	5
	Faith Baptist Bible College	35	35	2
	Graceland University	78	78	9
	Grand View College	217	212	15
	Grinnell College	213	193	46
	Iowa Wesleyan College	31	29	0
	Loras College	150	149	5
	Luther College	221	218	21
	Maharishi University of Management	169	147	26
	Mercy College of Health Sciences	92	92	6
	Morningside College	272	265	7
	Mount Mercy College	168	163	15
	Northwestern College	141	138	5
	Palmer College of Chiropractic	81	81	8
	Simpson College	195	151	7
	St Ambrose University	301	286	28
	University of Dubuque	357	94	10
	Upper Iowa University	1,012	707	98
	Wartburg College	161	160	7
	William Penn University	177	136	5

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 8

CONTINUED | Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-year	Hamilton Technical College	16	16	2
	Kaplan University - Cedar Falls	19	13	0
	Kaplan University - Cedar Rapids	24	16	0
	Kaplan University - Davenport	18	14	1
	Kaplan University - Des Moines	57	36	1
	Kaplan University - Mason City	4	3	0
	Waldorf College	153	151	13
4. Community College	Des Moines Area Community College	432	429	40
	Eastern Iowa Community College	450	444	43
	Hawkeye Community College	397	397	26
	Indian Hills Community College	435	433	16
	Iowa Central Community College	441	397	7
	Iowa Lakes Community College	161	130	1
	Iowa Valley – Ellsworth Community College	67	59	2
	Iowa Valley – Marshalltown Community College	88	85	7
	Iowa Western Community College	463	409	32
	Kirkwood Community College	285	284	15
	North Iowa Area Community College	136	121	0
	Northeast Iowa Community College	331	328	3
	Northwest Iowa Community College	144	144	4
	Southeastern Community College	177	162	8
	Southwestern Community College	111	111	7
	Western Iowa Tech Community College	442	432	21

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 8

CONTINUED | Faculty at Iowa Colleges and Universities
Iowa College Student Aid Commission | Student and Faculty Diversity Report | Fall 2016

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-year	Hamilton Technical College	16	16	2
	Kaplan University - Cedar Falls	19	13	0
	Kaplan University - Cedar Rapids	24	16	0
	Kaplan University - Davenport	18	14	1
	Kaplan University - Des Moines	57	36	1
	Kaplan University - Mason City	4	3	0
	Waldorf College	153	151	13
4. Community College	Des Moines Area Community College	432	429	40
	Eastern Iowa Community College	450	444	43
	Hawkeye Community College	397	397	26
	Indian Hills Community College	435	433	16
	Iowa Central Community College	441	397	7
	Iowa Lakes Community College	161	130	1
	Iowa Valley – Ellsworth Community College	67	59	2
	Iowa Valley – Marshalltown Community College	88	85	7
	Iowa Western Community College	463	409	32
	Kirkwood Community College	285	284	15
	North Iowa Area Community College	136	121	0
	Northeast Iowa Community College	331	328	3
	Northwest Iowa Community College	144	144	4
	Southeastern Community College	177	162	8
	Southwestern Community College	111	111	7
	Western Iowa Tech Community College	442	432	21

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

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