Iowa College Student Aid Commission

# Student and Faculty Diversity Report

March, 2016



IowaCollegeAid.gov Because College Changes Everything

# **Executive Summary**

The Iowa College Student Aid Commission annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and General Assembly of Iowa as directed by Iowa Code §261.2 (Duties of commission). The report is based on an annual survey of Iowa college and university officials. The Commission and staff are grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2016 report include the following:

- In the fall of 2015, 36,581 minority students were enrolled at lowa colleges and universities.
- Enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased steadily since 1992, when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2015, enrollment of racial and ethnic minority students in Iowa's colleges and universities more than tripled.
- In the fall of 2015, racial and ethnic minorities represented 16.1% of enrollment in Iowa colleges and universities. Of those 10.1% were Iowa residents.
- Of Iowa-resident minority students attending college in Iowa during the previous academic year (2014-15), 10.4% were awarded an Iowa Grant, Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant, or All Iowa Opportunity Scholarship.

Please note that some apparent trends reported in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background. The numbers reported only reflect self reported race and ethnicity to the institutions, therefore data represented in this report will not match total enrollment data on various other reports.

For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

Detailed data tables are provided as attached exhibits.

# Contents

Executive Summary2
Postsecondary Enrollment 1992 - 20153-4
Minority Participation in State-Appropriated Student Financial Aid Programs5
Faculty Ethnic Diversity6

Report Background	7
References	3
Exhibits	9

# Postsecondary Enrollment 1992 - 2015

In the fall of 2015, a total of 227,983 full- and parttime graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent universities, independent fouryear colleges and universities, community colleges, proprietary colleges, and specialized graduate medical schools. Note that this figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to the Iowa College Student Aid Commission.

Total enrollment in Iowa's colleges and universities increased steadily until 2011. In the fall of 1992, the first year of the Ethnic Diversity Report, full-time and part-time enrollment in Iowa was 172,435. Between 1992 and 2015, total enrollment expanded 32.0%.

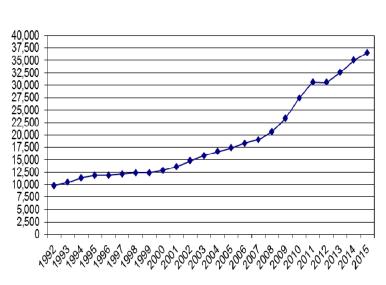
#### 250,000 240,000 230,000 220,000 210,000 200,000 190,000 190,000 180,000 170,000 160,000 150

#### **Total Enrollment in Iowa Colleges and Universities**

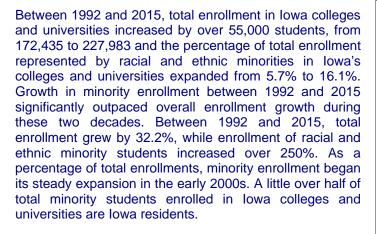
Total enrollments include full- and part-time undergraduate, graduate, and professional students.

Overall enrollment of racial and ethnic minority students in Iowa's colleges and universities has also increased since 1992. In 1992, Iowa colleges and universities enrolled 9,744 students from racial or ethnic minority groups; in 2015, this figure was 36,581-an increase over 250%. In 2011 total enrollment began to decrease in Iowa colleges and universities, largely due to the economic recovery but enrollment for minority groups increased over 7.6%. In the years between 1992 and 2015, the total population of Iowa increased by 305,498-from 2.81 million to 3.12 million. In the years between 2000 and 2014 growth of minority students in Iowa college and universities has outpaced total population growth by over a 100%.

### Enrollment by Students from Racial and Ethnic Minority Population Groups

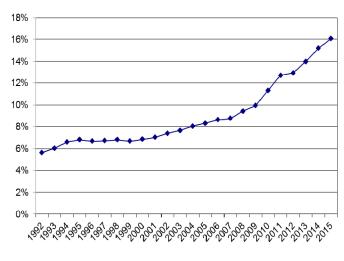


Enrollments include full- and part-time undergraduate, graduate and professional students.

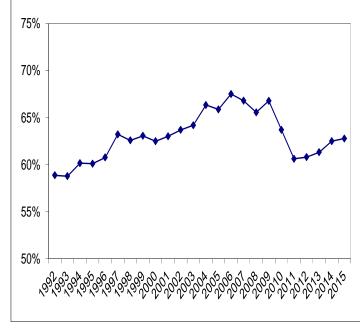


#### Minority Enrollment as a Percentage of Total Enrollment in Iowa Colleges and Universities: Percent of Total Enrollments 1992-2015

Enrollments include full- and part-time undergraduate, graduate, and professional students.

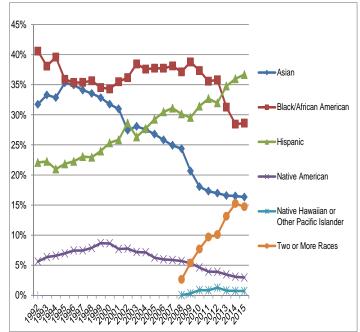


#### Iowa-Resident Minority Students at Iowa Colleges and Universities: Percent of Total Minority Students 1992-2015



Enrollments include full- and part-time undergraduate, graduate, and professional students.

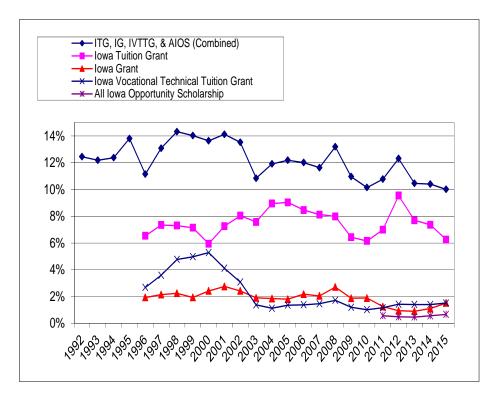
#### Iowa-Resident Minority Students by Population Group: 1992-2015



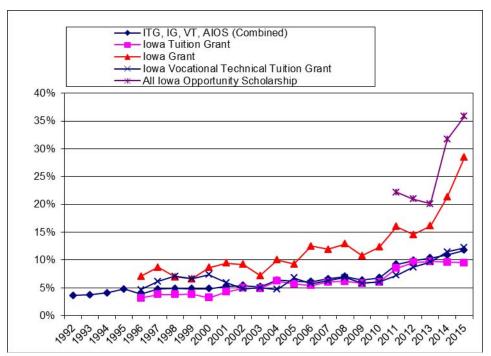
Enrollments include full- and part-time undergraduate, graduate, and professional students.

# **Minority Participation in State-Appropriated Student Financial Aid Programs**

Percent of Iowa Minority Students Receiving Grants and Scholarships



### Percent of Grants Awarded to Minority Students

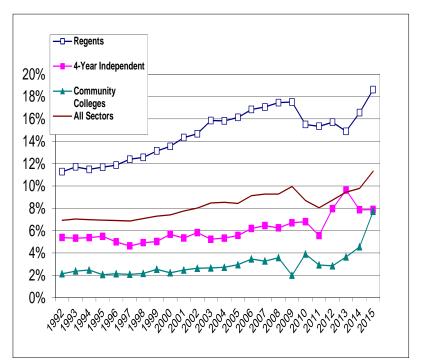


March 2016 Student and Faculty Ethnic Diversity Report Iowa College Student Aid Commission For the Student and Faculty Ethnic Diversity Report, Iowa institutions also report the race/ethnicity of recipients of state financial aid for four major state aid programs: Iowa Grants, Iowa Tuition Grants, Iowa Vocational-Technical Tuition Grants, and All Iowa Opportunity Scholarships.

In the 2014-2015 academic year, 11.8% of Iowa resident minority students attending college in Iowa were awarded one or more of these grants. The chart at left tracks the history, since 1992, of grant program participation by lowa-resident minority students. Participation by program is reported beginning with the 1995-1996 academic year. Participation in the All Iowa Opportunity Grant program by race/ethnicity was reported for the first time in 2010-11.

The chart at left shows minority participation in these four state aid programs as a percentage of total participation. In the 2014-2015 academic year, 9.5% of lowa Tuition Grants, 12.2% of lowa Vocational-Technical Tuition Grants, 28.4% of lowa Grants, and 35.8% of All lowa Opportunity Scholarships were awarded to minority students. In the fall of 2015, a total of 16,364 full and parttime faculties were part of teaching, research, or public service in Iowa colleges and universities. A total of 1,852 were faculty from minority population groups or 11.32%. Between 1992 and 2015 total faculty increased steadily with a slight peak between 2013 and 2015. The chart at the right represents minority faculty as a percentage of total faculty by sector.

#### Minority Faculty as a Percentage of Total Faculty by Institutional Sector



# **Report Background**

lowa Code §261.2 directs the lowa College Student Aid Commission to collect data on racial and ethnic diversity at lowa colleges and universities and to provide a report to the Governor and General Assembly of Iowa. The Commission collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys the Commission administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of the Commission's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. With the fall 2010 survey, the Commission's survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

- 1. Non-Resident Alien
- 2. Race and Ethnicity Unknown
- 3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in the Commission's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following seven categories:

#### Race and Ethnicity Categories Used for this Report

- 1. Non-Resident Alien.
- 2. Race and Ethnicity Unknown.
- 3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- 4. The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino."
- 5. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
- 6. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- 7. Black or African American. A person having origins in any of the Black racial groups of Africa.
- 8. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- 9. White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- 10. Two or more races.

# References

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf.

U. S. Census Bureau. (2014). American Community Survey. Washington, DC; Author.

For information about this report, contact:

Joe Dullard Statistical Research Analyst Iowa College Student Aid Commission 430 E. Grand 3<sup>rd</sup> Floor Des Moines IA 50309 joe.dullard@Iowa.gov Phone: 515.725.3406

## Exhibits:

Exhibit 1 -	Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
Exhibit 2 -	Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
Exhibit 3 -	Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents
Exhibit 4 -	Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents
Exhibit 5 -	Total Enrollment and Enrollment of Minority Population Groups
Exhibit 6 -	Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only
Exhibit 7 -	State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Four Major Programs* in the 2012-2013 Academic Year
Exhibit 8 -	Faculty at Iowa Colleges and Universities



Exhibit 1 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity Undergraduate (Full-time and Part-time)

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander		o or More s/Ethnicities	Total Under- graduate
1 Regent Universities	Iowa State University	2,138	1,486	1,393	73	875	802	28	22,584	655	30,034
	University of Iowa	2,651	1,012	1,669	35	870	750	23	15,742	605	23,357
2 Private Not-for-Profit,4-year	University of Northern Iowa AIB College of Business	481 7	293 146	350 20	16 1	115 3	287 8	7	8,407 157	213 5	10,169 348
2 Private Not-101-Profit,4-year	Allen College	0	28	20	0	5	9	1	323	4	370
	Briar Cliff University	49	0	106	10	13	68	5	756	15	1,022
	Buena Vista University	81	144	81	12	26	27	3	1,579	25	1,978
	Central College	5	37	52	3	16	27	1	1,070	14	1,225
	Clarke University	8	7	61	0	6	33	0	735	18	868
	Coe College	39	50	123	1	47	83	2	1,010	43	1,398
	Cornell College Divine Word College	35 66	70 0	130 7	11 0	26 19	48 2	2 0	681 2	28 0	1,031 96
	Dordt College	133	92	3	1	10	23	0	1,119	2	1,383
	Drake University	251	30	128	5	112	123	1	2,621	67	3,338
	Emmaus Bible College	10	9	14	4	1	11	3	180	7	239
	Faith Baptist Bible College	0	15	2	2	2	3	1	213	4	242
	Graceland University	82	233	136	4	15	160	18	926	59	1,633
	Grand View University Grinnell College	39 259	172 55	77 125	4	48 125	158 96	0	1,361 961	62 82	1,921 1,705
	Iowa Wesleyan College	18	91	26	3	4	42	2	185	13	384
	Loras College	21	42	92	0	12	30	2	1,206	36	1,441
	Luther College	147	11	89	5	41	43	1	1,953	47	2,337
	Maharishi University of Management	138	1	28	2	11	25	2	137	9	353
	Mercy College of Health Sciences	0	10	25	1	24	48	0	669	12	789
	Morningside College	52	59	98	8	14	11	2	1,031	33	1,308
	Mount Mercy College Northwestern College	49 37	53 46	25 50	16 0	29 11	102 23	0	1,243 927	26 25	1,543 1,120
	Palmer College of Chiropracic	0	40	2	0	3	1	0	927	25	31
	Simpson College	6	74	48	4	24	32	1	1,409	25	1,623
	St Ambrose University	28	98	158	3	29	83	1	2,015	60	2,475
	University of Dubuque	58	107	161	7	43	253	3	1,151	59	1,842
	Upper Iowa University	481	110	206	19	63	761	8	2,812	69	4,529
	Wartburg College	125	55	40	0	18	72	1	1,190	36	1,537
3 Private for-Profit,4-year	William Penn University Ashford University	70 44	57 4	123 53	12 2	20 3	272 69	8	917 222	25 6	1,504 406
5 mate for mont, 4 year	Hamilton Technical College	0	0	16	0	1	16	0	108	6	147
	ITT Technical Institute–Clive	0	11	12	0	4	20	0	96	4	147
	Kaplan University - Cedar Falls	0	0	8	1	1	14	0	204	0	228
	Kaplan University - Cedar Rapids	0	8	18	4	4	21	2	268	0	325
	Kaplan University - Davenport	0	42	21	2	2	38	0	194	0	299
	Kaplan University - Des Moines Kaplan University - Mason City	0	81 54	27 10	4	5	30 4	1 0	379 101	0 0	527 170
	Waldorf College	36	67	156	11	29	ד 292	6	1,226	29	1,852
4 Community Colleges	Des Moines Area Community College	213	1,198	1,503	82	750	1,272	16	16,807	457	22,298
	Eastern Iowa Community College	41	486	767	25	156	470	16	6,187	235	8,383
	Hawkeye Community College	18	0	190	11	82	482	10	4,464	114	5,371
	Indian Hills Community College	168	298	232	17	50	304	3	3,633	68	4,773
	Iowa Central Community College	70	306	444	34	77	513 102	12	4,106	72	5,634
	Iowa Lakes Community College Iowa Valley Ellsworth Community College	0 13	45 62	114 49	17 11	35 7	102	3	2,048 590	7 25	2,371 898
	Iowa Valley Marshalltown Community College	58	176	309	53	63	67	2	1,284	23	2,036
	Iowa Western Community College	107	382	340	93	114	613	15	3,292	1	4,957
	Kirkwood Community College	401	783	678	69	274	1,511	17	10,704	377	14,814
	North Iowa Area Community College	38	3	122	10	36	119	1	2,587	31	2,947
	Northeast Iowa Community College	3	98 81	83	13	19 25	114	10	4,505	20	4,865
	Northwest Iowa Community College Southeastern Community College	1 29	81 112	88 126	17 28	25 33	11 131	2	1,370 2,342	17 65	1,612 2,868
	Southwestern Community College	15	8	101	6	9	53	0	1,428	36	1,656
	Western Iowa Tech Community College	43	669	929	104	144	206	12	3,943	102	6,152
5 Private Not-for-Profit, 2-year	St Lukes College	0	0	17	2	6	8	0	201	4	238
6 Private for-Profit, 2-year	Capri College-Cedar Rapids	0	0	9	0	1	10	1	129	2	152
	Capri College-Davenport	0	0	16	0	4	10	0	120	2	152
	Capri College-Dubuque	0	3	7	0	0	10	1	166	1	188
	EQ School of Hair Design Faust Institution of Cosmetology-Spirit lake	0 0	0	0 2	0 0	0 0	2	0	10 12	0 0	12 15
	Faust Institution of Cosmetology-Storm Lake	0	0	1	0	1	0	0	10	0	13
	Iowa School of Beauty-Marshalltown	0	0	5	3	1	1	0	15	0	25
	Iowa School of Beauty-Ottumwa	0	0	1	0	0	2	0	32	0	35
	Iowa School of Beauty-Sioux City	0	0	6	1	3	0	0	13	0	23
	La James International College-Cedar Falls	0	3	0	0	1	8	1	25	1	39
	La James International College-Davenport La James International College-Des Moines	0	4 0	5	0 0	0	20 7	0	48 18	0 0	77 28
	La James International College-Des Moines	0	U 1	3 1	0	0	3	0	18 45	U 1	28 51
	La James International College-Iowa City	0	10	0	0	1	13	0	23	4	51
	La James International College-Johnston	0	4	8	0	1	13	0	70	1	97
	Vatterott College	0	14	3	0	3	20	0	96	0	136
		Totals 8,862	9,707	12,128	885	4,625	11,250	271	150,417	4,095	202,240



Exhibit 2 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity Graduate (Full-time and Part-time)

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Races/Ethnicities	Total Graduate
1 Regent Universities	Iowa State University	1,899	236	154	16	111	139	7	2,493	41	5,096
	University of Iowa	1,469	1025	331	16	378	211	5	4,909	449	8,793
	University of Northern Iowa	135	81	29	6	18	65	0	1,461	17	1,812
2 Private Not-for-Profit,4-year	AIB College of Business	0	0	0	0	0	0	0	0	0	0
	Allen College	2	11	2	0	0	6	0	218	2	241
	Briar Cliff University	1	0	8	1	2	7	0	106	2	127
	Buena Vista University	0	44	7	3	2	8	0	280	0	344
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke University	1	6	1	0	3	0	0	195	1	207
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	7	1	1	0	0	0	0	64	0	73
	Drake University	24	28	42	3	56	53	0	1,421	26	1,653
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	2	0	0	1	2	0	34	1	40
	Graceland University	7	109	22	6	14	26	3	564	13	764
	Grand View University	0	2	3	0	1	5	0	56	0	67
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	1	0	1
	Loras College	0	1	2	0	1	0	0	62	0	66
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	982	15	8	0	12	69	0	85	6	1,177
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	1	154	31	2	7	4	2	1,286	3	1,490
	Mount Mercy College	6	13	2	3	6	24	1	269	10	334
	Northwestern College	1	4	1	0	1	0	0	83	0	90
	Palmer College of Chiropracic	0	2	29	9	61	17	1	836	14	969
	Simpson College	0	27	1	0	0	2	0	37	0	67
	St Ambrose University	20	40	31	1	16	19	2	631	8	768
	University of Dubuque	38	46	5	2	2	12	1	228	3	337
	Upper Iowa University	17	16	29	3	10	78	4	523	6	686
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	5	2	6	0	4	11	0	58	0	86
3 Private for-Profit,4-year	Ashford University	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	0	1	1	1	4	0	32	0	39
	Kaplan University - Cedar Rapids	0	3	1	1	1	6	0	31	0	43
	Kaplan University - Davenport	0	9	2	1	0	8	0	38	1	59
	Kaplan University - Des Moines	0	11	8	0	3	7	0	55	0	84
	Kaplan University - Mason City	0	6	1	0	0	1	0	14	0	22
	Waldorf College	0	6	5	1	6	45	0	145	0	208
	Totals	4,615	1,900	763	75	717	829	26	16,215	603	25,743



Exhibit 3 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity Undergraduate (Full-time and Part-time) Iowa Residents Only

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Races/Ethnicities	Total Undergradaute
1 Regent Universities	Iowa State University	0	1,044	812	44	597	435	15	15,909	429	19,285
	University of Iowa	0	657	769	22	586	337	11	10,022	356	12,760
	University of Northern Iowa	24	273	288	15	98	208	6	8,004	194	9,110
2 Private Not-for-Profit,4-year	AIB College of Business	1	136	14	1	3	6	0	138	4	303
	Allen College Briar Cliff University	0 0	27 0	0 54	0 6	4 11	6 20	1 0	317 505	3	358 602
	Buena Vista University	0	133	66	12	23	15	3	1,412	19	1,683
	Central College	0	30	29	2	13	7	0	873	8	962
	Clarke University	0	6	10	0	5	8	0	430	7	466
	Coe College	0	32	17	0	5	11	1	584	18	668
	Cornell College	1	6	9	1	3	4	0	149	1	174
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College Drake University	5	29 23	1 32	0 0	4 38	3 28	0 0	481 796	0 21	523 946
	Emmaus Bible College	0	4	3	1	0	3	3	75	1	90
	Faith Baptist Bible College	0	3	0	0	1	2	0	84	1	91
	Graceland University	2	147	11	0	4	8	0	306	9	487
	Grand View University	0	157	56	4	44	99	0	1,201	44	1,605
	Grinnell College	1	10	8	0	8	3	0	137	6	173
	Iowa Wesleyan College	1	47	6	2	1	2	0	101	6	166
	Loras College	0	17	13	0	7	5	0	480	13	535
	Luther College Maharishi University of Management	0 0	2 0	17 2	1 0	10 2	4	0 0	658 35	9 2	701 42
	Mercy College of Health Sciences	0	9	25	1	24	47	0	655	12	773
	Morningside College	3	48	49	4	9	3	1	668	23	808
	Mount Mercy College	0	48	24	10	27	70	0	1,169	21	1,369
	Northwestern College	0	24	15	0	5	0	0	546	7	600
	Palmer College of Chiropracic	0	0	0	0	0	0	0	9	0	9
	Simpson College	0	65	29	3	21	20	1	1,210	18	1,367
	St Ambrose University	9	57	46	2	14	27	1	846	22	1,024
	University of Dubuque	0	56	36	3	12	45	0	628	23	803
	Upper Iowa University Wartburg College	2	43 38	38 15	2 0	14 12	69 20	3 0	1,496 917	22 21	1,689 1,023
	William Penn University	1	25	51	7	9	52	1	725	16	887
3 Private for-Profit,4-year	Ashford University	44	1	10	0	1	13	2	86	2	159
	Hamilton Technical College	0	0	9	0	0	10	0	67	4	90
	ITT Technical Institute–Clive	0	11	12	0	3	18	0	94	4	142
	Kaplan University - Cedar Falls	0	0	8	1	1	14	0	199	0	223
	Kaplan University - Cedar Rapids	0	8	18	4	4	19	2	261	0	316
	Kaplan University - Davenport	0	21	8	2	2	19	0	118	0	170
	Kaplan University - Des Moines Kaplan University - Mason City	0 0	78 30	25 6	4	5 0	29 3	1 0	375 65	0	517 105
	Waldorf College	0	6	10	2	1	9	0	288	6	322
4 Community Colleges	Des Moines Area Community College	0	1,175	1,490	82	743	1,212	16	16,634	447	21,799
	Eastern Iowa Community College	0	455	645	20	133	346	14	5,485	210	7,308
	Hawkeye Community College	0	0	182	11	72	464	9	4,415	113	5,266
	Indian Hills Community College	0	284	211	16	49	195	0	3,409	61	4,225
	Iowa Central Community College	0	264	403	32	74	252	8	3,969	69	5,071
	Iowa Lakes Community College	0	32	76	11	28	29	0	1,852	7	2,035
	Iowa Valley Ellsworth Community College Iowa Valley Marshalltown Community Colleg	0 je 0	56 145	30 290	7 52	4 42	46 46	5 2	505 1,258	16 20	669 1,855
	Iowa Western Community College	je 0 0	143	186	47	70	124	6	2,316	20	2,912
	Kirkwood Community College	34	759	613	66	262	1,259	14	10,196	342	13,545
	North Iowa Area Community College	0	2	105	9	33	76	1	2,478	29	2,733
	Northeast Iowa Community College	0	78	76	11	16	103	9	4,178	19	4,490
	Northwest Iowa Community College	1	63	81	16	16	8	2	1,269	16	1,472
	Southeastern Community College	0	101	97	23	27	106	2	2,007	58	2,421
	Southwestern Community College	0	4	78	6	8	17	0	1,357	28	1,498
5 Private Not-for-Profit,2-year	Western Iowa Tech Community College St Lukes College	12 0	633 0	801 8	68	140 4	155 5	12 0	3,517 125	83 1	5,421 83
6 Private for-Profit, 2-year	Capri College-Cedar Rapids	0	0	9	0	-	10	1	123	2	152
· · · · · · · · · · · · · · · · · · ·	Capri College-Davenport	0	0	10	0	0	4	0	77	0	91
	Capri College-Dubuque	0	2	6	0	0	10	1	127	1	147
	EQ School of Hair Design	0	0	0	0	0	0	0	8	0	8
	Faust Institution of Cosmetology-Spirit lake	0	0	2	0	0	1	0	12	0	15
	Faust Institution of Cosmetology-Storm Lake	0	0	1	0	1	0	0	10	0	12
	Iowa School of Beauty-Marshalltown	0	0	5	3	1	1	0	15	0	25
	Iowa School of Beauty-Ottumwa Iowa School of Beauty-Sioux City	0	0	1 3	0 0	0 2	2 0	0	30 8	0	33 13
	La James International College-Cedar Falls	0	0	3	0	ے 1	0	U 1	8 25	U 1	13 39
	La James International College-Davenport	0	4	3	0	0	18	0	43	0	68
	La James International College-Des Moines	0	0	3	0	0	7	0	18	0	28
	La James International College-Fort Dodge	0	1	1	0	0	3	0	44	1	50
	La James International College-Iowa City	0	9	0	0	1	13	0	23	4	50
	La James International College-Johnston	0	4	8	0	1	13	0	70	1	97
	Vatterott College	0 otals 149	14 <b>7,601</b>	3 <b>8,078</b>	0 638	3 3 363	20 <b>6,255</b>	0 <b>155</b>	96 <b>118,824</b>	0 <b>2,888</b>	136 <b>147,893</b>
	I	-tuis 149	1,001	o,∪∕õ	020	3,363	0,200	100	±±0,024	∠,000	CEO1117



Exhibit 4 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity Graduate (Full-time and Part-time) Iowa Residents Only

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Races/Ethnicities	Total Graduate
1 Regent Universities	Iowa State University	0	87	55	5	53	42	2	1,277	21	1,542
	University of Iowa	0	792	121	10	216	72	1	3,170	389	4,771
	University of Northern Iowa	50	72	20	4	15	56	0	1,345	13	1,575
2 Private Not-for-Profit,4-year	AIB College of Business	0	0	0	0	0	0	0	0	0	0
	Allen College	0	11	2	0	0	2	0	209	1	222
	Briar Cliff University	0	0	4	0	1	5	0	70	0	80
	Buena Vista University	0	43	7	3	2	7	0	273	0	335
	Central College	0	0	0	0	0	0	0	0	0	0
	Clarke University	0	5	0	0	2	0	0	131	0	138
	Coe College	0	0	0	0	0	0	0	0	0	0
	Cornell College	0	0	0	0	0	0	0	0	0	0
	Des Moines University	0	10	11	0	18	6	0	445	9	499
	Divine Word College	0	0	0	0	0	0	0	0	0	0
	Dordt College	1	0	0	0	0	0	0	40	0	41
	Drake University	13	23	32	2	17	39	0	1,061	18	1,205
	Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
	Faith Baptist Bible College	0	1	1	0	0	1	0	20	1	24
	Graceland University	0	7	2	1	1	0	0	118	2	131
	Grand View University	0	2	3	0	1	5	0	56	0	67
	Grinnell College	0	0	0	0	0	0	0	0	0	0
	Iowa Wesleyan College	0	0	0	0	0	0	0	0	0	0
	Loras College	0	0	1	0	1	0	0	54	0	56
	Luther College	0	0	0	0	0	0	0	0	0	0
	Maharishi University of Management	0	2	2	0	1	0	0	42	2	49
	Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
	Morningside College	0	147	28	2	8	4	2	1,198	3	1,392
	Mount Mercy College	0	13	2	3	6	23	1	265	10	323
	Northwestern College	0	4	1	0	0	0	0	80	0	85
	Palmer College of Chiropracic	0	0	5	2	5	2	0	178	2	194
	Simpson College	0	27	1	0	0	2	0	35	0	65
	St Ambrose University	12	24	19	1	13	13	1	421	6	510
	University of Dubuque	3	18	5	1	2	8	0	143	3	183
	Upper Iowa University	2	7	14	0	5	23	0	299	2	352
	Wartburg College	0	0	0	0	0	0	0	0	0	0
	William Penn University	0	1	3	0	3	9	0	53	0	69
3 Private for-Profit,4-year	Ashford University	0	0	0	0	0	0	0	0	0	0
	Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
	ITT Technical Institute–Clive	0	0	0	0	0	0	0	0	0	0
	Kaplan University - Cedar Falls	0	0	1	1	1	3	0	30	0	36
	Kaplan University - Cedar Rapids	0	1	1	1	1	4	0	29	0	37
	Kaplan University - Davenport	0	3	0	1	0	3	0	26	1	34
	Kaplan University - Des Moines	0	11	8	0	3	7	0	52	0	81
	Kaplan University - Mason City	0	4	0	0	0	1	0	10	0	15
	Waldorf College	0	0	1	0	1	1	0	16	0	19
	Т	otals 81	1,315	350	37	376	338	7	11,146	483	14,130



Exhibit 5 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Total Enrollment and Enrollment of Minority Population Groups Includes Full - and Part-Time Enrollments

		Т	otal Enrollment	Enrollment Under Grad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1 Regent Universities	Iowa State University		35,130	30,034	5,096	4,294	3,826	468
	University of Iowa		32,150	23,357	8,793	5,342	3,952	1,390
2 Private Not-for-Profit,4-year	University of Northern Iowa AIB College of Business		11,981 348	10,169 348	1,812 0	1,123 38	988 38	135 0
2 Private Not-101-Pront, + year	Allen College		611	370	241	29	19	10
	Briar Cliff University		1,149	1,022	127	237	217	20
	Buena Vista University		2,322	1,978	344	194	174	20
	Central College		1,225	1,225	0	113	113	0
	Clarke University Coe College		1,075 1,398	868 1,398	207 0	123 299	118 299	5 0
	Cornell College		1,031	1,031	0	299	299	0
	Des Moines University		1,603	0	1,603	314	0	314
	Divine Word College		96	96	0	28	28	0
	Dordt College		1,456	1,383	73	40	39	1
	Drake University Emmaus Bible College		4,991 239	3,338 239	1,653 0	616 40	436 40	180 0
	Faith Baptist Bible College		239	239	40	40	40	4
	Graceland University		2,397	1,633	764	476	392	84
	Grand View University		1,988	1,921	67	358	349	9
	Grinnell College		1,705	1,705	0	430	430	0
	Iowa Wesleyan College		385	384	1	90	90	0
	Loras College Luther College		1,507 2,337	1,441 2,337	66 0	175 226	172 226	3 0
	Maharishi University of Management		1,530	353	1,177	172	77	95
	Mercy College of Health Sciences		789	789	0	110	110	0
	Morningside College		2,798	1,308	1,490	215	166	49
	Mount Mercy College		1,877	1,543	334	244	198	46
	Northwestern College Palmer College of Chiropracic		1,210 1,000	1,120 31	90 969	112 137	110 6	2 131
	Simpson College		1,690	1,623	67	137	134	3
	St Ambrose University		3,243	2,475	768	411	334	77
	University of Dubuque		2,179	1,842	337	551	526	25
	Upper Iowa University		5,215	4,529	686	1,256	1,126	130
	Wartburg College William Penn University		1,537 1,590	1,537 1,504	0 86	167 481	167 460	0 21
3 Private for-Profit,4-year	Ashford University		406	406	0	136	136	0
	Hamilton Technical College		147	147	0	39	39	0
	ITT Technical Institute–Clive		147	147	0	40	40	0
	Kaplan University - Cedar Falls		267	228	39	31	24	7
	Kaplan University - Cedar Rapids Kaplan University - Davenport		368 358	325 299	43 59	58 75	49 63	9 12
	Kaplan University - Des Moines		611	527	84	85	67	12
	Kaplan University - Mason City		192	170	22	17	15	2
	Waldorf College		2,060	1,852	208	580	523	57
4 Community Colleges	Des Moines Area Community College		22,298	22,298	0	4,080	4,080	0
	Eastern Iowa Community College		8,383	8,383	0	1,669 889	1,669 889	0 0
	Hawkeye Community College Indian Hills Community College		5,371 4,773	5,371 4,773	0	674	674	0
	Iowa Central Community College		5,634	5,634	0	1,152	1,152	0
	Iowa Lakes Community College		2,371	2,371	0	278	278	0
	Iowa Valley Ellsworth Community College		898	898	0	233	233	0
	Iowa Valley Marshalltown Community College		2,036	2,036	0	518	518	0
	Iowa Western Community College Kirkwood Community College		4,957 14,814	4,957 14,814	0	1,176 2,926	1,176 2,926	0 0
	North Iowa Area Community College		2,947	2,947	0	319	319	0
	Northeast Iowa Community College		4,865	4,865	0	259	259	0
	Northwest Iowa Community College		1,612	1,612	0	160	160	0
	Southeastern Community College		2,868	2,868	0	385	385	0
	Southwestern Community College Western Iowa Tech Community College		1,656 6,152	1,656 6,152	0	205 1,497	205 1,497	0 0
5 Private Not-for-Profit,2-year	St Lukes College		238	238	0	37	37	0
6 Private for-Profit, 2-year	Capri College-Cedar Rapids		152	152	0	23	23	0
	Capri College-Davenport		152	152	0	32	32	0
	Capri College-Dubuque		188	188	0	19	19	0
	EQ School of Hair Design Faust Institution of Cosmetology-Spirit lake		12 15	12 15	0	2 3	2	0 0
	Faust Institution of Cosmetology-Spint lake		15	15	0	2	2	0
	Iowa School of Beauty-Marshalltown		25	25	0	10	10	0
	Iowa School of Beauty-Ottumwa		35	35	0	3	3	0
	Iowa School of Beauty-Sioux City		23	23	0	10	10	0
	La James International College-Cedar Falls		39 77	39 77	0	11 25	11 25	0
	La James International College-Davenport La James International College-Des Moines		28	77 28	0	25 10	25 10	0 0
	La James International College-Fort Dodge		51	51	0	5	5	0
	La James International College-Iowa City		51	51	0	18	18	0
	La James International College-Johnston		97	97	0	23	23	0
	Vatterott College	Totals	136 <b>229,586</b>	136 <b>202,240</b>	0 <b>27,346</b>	26 <b>36,581</b>	26 <b>33,254</b>	0 <b>3,327</b>



Exhibit 6 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only Includes Full - and Part-Time Enrollments

		Total Enrollment	Enrollment Under Grad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1 Regent Universities	Iowa State University	20,827	19,285	1,542	2,510	2,332	178
	University of Iowa	17,531	12,760	4,771	2,890	2,081	809
	University of Northern Iowa	10,685	9,110	1,575	917	809	108
2 Private Not-for-Profit,4-year		303	303	0	28	28	0
	Allen College	580	358	222	19	14 97	5
	Briar Cliff University Buena Vista University	682 2,018	602 1,683	80 335	107 157	138	10 19
	Central College	962	962	0	59	59	0
	Clarke University	604	466	138	32	30	2
	Coe College	668	668	0	52	52	0
	Cornell College	174	174	0	18	18	0
	Des Moines University	499	0	499	44	0	44
	Divine Word College	0	0	0	0	0	0
	Dordt College	564	523	41	8	8	0
	Drake University	2,151 90	946 90	1,205	227 11	119 11	108
	Emmaus Bible College Faith Baptist Bible College	90 115	90 91	0 24	7	4	0 3
	Graceland University	618	487	131	38	32	6
	Grand View University	1,672	1,605	67	256	247	9
	Grinnell College	173	173	0	25	25	0
	Iowa Wesleyan College	166	166	0	17	17	0
	Loras College	591	535	56	40	38	2
	Luther College	701	701	0	41	41	0
	Maharishi University of Management	91	42	49	12	7	5
	Mercy College of Health Sciences	773	773	0	109	109	0
	Morningside College Mount Mercy College	2,200 1,692	808 1,369	1,392 323	136 197	89 152	47 45
	Northwestern College	685	600	85	28	27	1
	Palmer College of Chiropracic	203	9	194	16	0	16
	Simpson College	1,432	1,367	65	95	92	3
	St Ambrose University	1,534	1,024	510	165	112	53
	University of Dubuque	986	803	183	138	119	19
	Upper Iowa University	2,041	1,689	352	192	148	44
	Wartburg College	1,023	1,023	0	68	68	0
2 Driveto for Drofit 4 year	William Penn University	956	887	69	151	136	15
3 Private for-Profit,4-year	Ashford University Hamilton Technical College	159 90	159 90	0	28 23	28 23	0 0
	ITT Technical Institute–Clive	142	142	0	37	37	0
	Kaplan University - Cedar Falls	259	223	36	30	24	6
	Kaplan University - Cedar Rapids	353	316	37	54	47	7
	Kaplan University - Davenport	204	170	34	36	31	5
	Kaplan University - Des Moines	598	517	81	82	64	18
	Kaplan University - Mason City	120	105	15	11	10	1
	Waldorf College	341	322	19	31	28	3
4 Community Colleges	Des Moines Area Community College	21,799	21,799	0	3,990	3,990	0
	Eastern Iowa Community College Hawkeye Community College	7,308 5,266	7,308 5,266	0	1,368 851	1,368 851	0 0
	Indian Hills Community College	4,225	4,225	0	532	532	0
	Iowa Central Community College	5,071	5,071	0	838	838	0
	Iowa Lakes Community College	2,035	2,035	0	151	151	0
	Iowa Valley Ellsworth Community College	669	669	0	108	108	0
	Iowa Valley Marshalltown Community College	1,855	1,855	0	452	452	0
	Iowa Western Community College	2,912	2,912	0	434	434	0
	Kirkwood Community College	13,545	13,545	0	2,556	2,556	0
	North Iowa Area Community College Northeast Iowa Community College	2,733 4,490	2,733 4,490	0	253 234	253 234	0 0
	Northwest Iowa Community College	4,490	1,472	0	139	139	0
	Southeastern Community College	2,421	2,421	0	313	313	0
	Southwestern Community College	1,498	1,498	0	137	137	0
	Western Iowa Tech Community College	5,421	5,421	0	1,259	1,259	0
5 Private Not-for-Profit,2-year	St Lukes College	83	83	0	19	19	0
6 Private for-Profit, 2-year	Capri College-Cedar Rapids	152	152	0	23	23	0
	Capri College-Davenport	91	91	0	14	14	0
	Capri College-Dubuque	147	147	0	18	18	0
	EQ School of Hair Design	8	8	0	0	0	0
	Faust Institution of Cosmetology-Spirit lake Faust Institution of Cosmetology-Storm Lake	15 12	15 12	0	3	3	0
	Iowa School of Beauty-Marshalltown	25	25	0	10	10	0
	Iowa School of Beauty-Ottumwa	33	33	0	3	3	0
	Iowa School of Beauty-Sioux City	13	13	0	5	5	0
	La James International College-Cedar Falls	39	39	0	11	11	0
	La James International College-Davenport	68	68	0	21	21	0
	La James International College-Des Moines	28	28	0	10	10	0
	La James International College-Fort Dodge	50	50	0	5	5	0
	La James International College-Johnston	50 97	50 97	0	18 23	18 23	0
	La James International College-Johnston Vatterott College	97 136	97 136	0	23 26	23 26	0
	Tota		<b>147,893</b>	<b>14,130</b>	<b>22,968</b>	<b>21,377</b>	<b>1,591</b>



Exhibit 7 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 State Financial Aid to Minority Students at Iowa Colleges and Universities Awards in Four Major Programs\* in the 2013-2014 Academic Year

Induktional         Binde decision         C         He         He<			lowa Tuition Grant (ITG) Awards- Total	lowa Tuition Grant (ITG) Awards to Minority Students	Iowa Grants (IG)- Total	Iowa Grants (IG) to Minority Students	Vocational Technical Tuition Grants (IVTTG)-Total	Vocational Technical Tuition Grants (IVTTG) to Minority Students	All Iowa Opportunity Scholarships - Total	All Iowa Opportunity Scholarships to Minority Students	State Aid Awards Total for these four Programs	State Aid Awards Total for these four Programs to Minority Students
Pieblacheininger         0         0         1         1         1         0	1 Regent Universities	Iowa State University	0	0	148	40	0		66	36	214	76
Productor         Main factor		University of Iowa	0	0	87	33	0	0	33	24	120	57
Analog         Bit         Bit<						21			51		162	34
1 And Analysis	2 Private Not-for-Profit,4-year					-					542	52
Provide		-								0	298	10
Interfung         Me         De         De <thde< th="">        De         De         <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>91</td></t<></thde<>										1		91
Partial probability of the probability of probab		,								1		150
Solitoline         000         0 <t< td=""><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>40 17</td></t<>		-								1		40 17
Place of the second of the											390	29
1 Note is find the set of the					2				- 1		106	7
1 Norsh Frieder, Probability of the probability									0		0	0
Participant of the second o		Divine Word College	0	0	0	0	0	0	0	0	0	0
Partial and set of the set of		Dordt College	316	8	5	1	0	0	1	0	322	9
Product of the strength of the strengt of the strengt of the strength of the strength of the strength o		Drake University	403	69	6	3	0	0	5	2	414	74
1 Prince Structure 1 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)		Emmaus Bible College	49	7	6	1	0	0	0	0	55	8
Provides transfer (Grand) (		Faith Baptist Bible College	68	3	4	0	0	0	0	0	72	3
Planet of the probability of		Graceland University	211	16	8	0	0	0	8	3	227	19
Non-Marcial Sector S		·			28	4	0	0	4	1	1,126	206
1 Proceedings of the second						1					77	16
1 Pose for the set of the set									0		215	17
Handal Havshy Analysiane         39         30         3						-			1		273	20
Proc Odes official Scatters         32 <t< td=""><td></td><td></td><td></td><td></td><td>5</td><td></td><td></td><td></td><td></td><td></td><td>353 40</td><td>21 9</td></t<>					5						353 40	21 9
Invariants College         93         94					1 17						40 445	9 62
Anal. A local of a set of a										3	532	71
Particular calego (1) or set of the set o										0	765	90
Amproximation         M         <			338			1		0	3	0	350	23
Amount luthershy         56         62         9         4         0         0         0         0         0         0         0           Uber low luthershy         LF         LF<		Palmer College of Chiropracic	0	0	0	0	0	0	0	0	0	0
Heims of Notions         4.67         0.0         1.07         0.00         0.00         0.00         0.00         0.00         0.00         0.00           3 Philes for Unitary Didig         0.00		Simpson College	775	60	21	2	0	0	7	1	803	63
Image: state		St Ambrose University	508	62	9	4	0	0	0	0	517	66
Machae Caliser         316         51         51         6         1         8         4         0         0         2         3           3 Poste for heitk-iver         Andor Lucessv         00		University of Dubuque	445	0	10	0	0	0	3	0	458	0
Minine free futures in the future strain of a set		Upper Iowa University	1,077	128	31	29	0	0	2	0	1,110	157
3 Product ray Proof, 4 year       Abbrid Lawsath       0 <td></td> <td></td> <td>516</td> <td></td> <td>8</td> <td>4</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>526</td> <td>55</td>			516		8	4	0	0	2	0	526	55
<ul> <li>Hamiton Technical Instance-Cale</li> <li>Hamiton Technical Instance-Cale</li> <li>Hamiton Technical Instance-Cale</li> <li>Right Intready - Cale Rights</li> <li>Hamiton Technical Instance-Cale</li> <li>Hamiton Techning Cale</li> <li>Hamiton Technical Instance-Cale</li></ul>		·								3	706	115
177 Technical Induencing, Catar Take, Sector Raphs, 245 44 64 64 65 46 64 64 64 64 64 64 64 64 64 64 64 64	3 Private for-Profit,4-year										0	0
Kaden University - Casen Falls         24         4         17         2         0         0         0         0         0         0           Kaden University - Casen Fagles         37         4         06         0 </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td>			-								0	0
Rapie Unversity - Cader Rapids         347         4         16         0         0         0         0         0         0           Keplin Unversity - Reserport         321         4         10         1         0         0         0         121           Keplin Unversity - Reserport         161         3         1         0			-			-					0	0
Kapian Linkersty- Davenoart         SBL         44         10         1         0         0         0         0         55           Kapian Linkersty- Des Nomes         S2         4         21         1         0         0         0         55           Kapian Linkersty- Sea Nomes         12         10         5         20         00         00         00         12           A Community College         0         0         0         88         66         100         22         13         24         6         30           Hankinge Community College         0         0         12         3         180         12         24         6         30           India Infilis Community College         0         0         12         3         180         12         13         12           India Infilis Community College         0         0         12         13         14         14         10         13         14         14         10         14         10         14         10         14         10         10         10         10         10         10         10         10         10         10         10         10											363	5
Hapian University - Des Mones         522         4         21         1         0         0         0         0         55           Kapian University - Mason Chy         164         3         1         0 <td></td> <td></td> <td></td> <td>4</td> <td></td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>311</td> <td>5</td>				4		1	0	0	0	0	311	5
Kapten University - Mason City Mather Callege         164         3         1         0         0         0         0         0         0           4 Community Colleges         Community Colleges Clinton, Matheres and Social Examples on Community Colleges Clinton, Haskeyse Cammunity College         0         0         22         22         23         24         6         300           1 Indian Hills Community Colleges         0         0         22         15         249         22         24         6         300           1 Indian Hills Community College         0         0         20         21         9         22         6         300           1 Indian Hills Community College         0         0         20         10         94         3         8         1         11           1 Invoit Aller, Clintorch Community College         0         0         24         10         12         10         15         95         16         95         16         16         10         16         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10         10<				4		1	0	0	0	0	553	5
A Community Colleges     1012     10     5     2     0     0     0     12       A Community Colleges     0     00 <t< td=""><td></td><td></td><td></td><td>3</td><td>1</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>165</td><td>3</td></t<>				3	1	0	0	0	0		165	3
Partern in organization in the College-Clinicon, Hawkeye Community College         0			112	10	5	2	0	0	0	0	117	12
Muscative and Sort:	4 Community Colleges	Des Moines Area Community College	0	0	89	28	607	108	34	14	730	150
I tawkye Community College         0         0         15         249         24         6         000           Indan IIIs Community College         0         0         17         30         120         23         621         52         6         52           Iowa Cateria Community College         0         0         9         1         94         3         88         10         111           Iowa Valey - Elevanth Community College         0         0         24         10         226         44         77         00         58           Iowa Valey - Elevanth Community College         0         0         14         0         137         14         9         0         68           Iowa Valey - Machallown Community College         0         0         13         11         63         44         20         0         72           Northesst Iowa Community College         0         0         13         16         16         12 </td <td></td> <td></td> <td>0</td> <td>0</td> <td>38</td> <td>6</td> <td>129</td> <td>23</td> <td>3</td> <td>2</td> <td>170</td> <td>31</td>			0	0	38	6	129	23	3	2	170	31
Indian Hills Community College         0         0         10         20         23         22         6         26           Iowa Cardi Community College         0         0         10         20         26         26         26         26           Iowa Lakes Community College         0         0         24         10         26         4         70         25           Iowa Velley         Iowa Velley         0         0         24         0         26         4         70         26         45         26         66         26			0	0	32	15	249	22	24	6	305	43
Private Net-for-Profit, 2-year   Iowa Lekter Community College 0 0 17 0 221 35 22 6 36   Iowa Valley - Elisowa Uticy - Elis										3	213	30
<ul> <li>Iova Valley Elsworth Community College</li> <li>Iova Valley Marshalltown Community</li> <li>O</li> <lio< li=""></lio<></ul>			0	0	17	0		35		6	260	41
<ul> <li>Is a valley - Marshalltown Community College</li> <li>Is a valley - Marshalltown Community College</li> <li>Is owa Valley - Marshalltown College</li> <li>Is owa Community College</li></ul>		Iowa Lakes Community College	0	0	9	1	94	3	8	1	111	5
College         Outone		Iowa Valley Ellsworth Community College	0	0	24	10	26	4	7	0	57	14
Iowa Western Community College         0         0         14         0         137         1         9         0         6           Kirkwood Community College         0         00         107         72         452         51         144         55         77           Northeas Lowa Community Colleges Calman         0         0         137         163         44         22         00         72           Northeas Lowa Community Colleges Calman         0         0         15         3         78         88         22         00         98           Southwestern Community College         0         0         19         14         56         51         21         30         98           Southwestern Community College         0         0         19         32         214         29         42         15         77           S Private Not-for-Profit, 2-year         Stakes College         67         7         2         1         0 <td< td=""><td></td><td></td><td>0</td><td>0</td><td>29</td><td>11</td><td>48</td><td>11</td><td>6</td><td>6</td><td>83</td><td>28</td></td<>			0	0	29	11	48	11	6	6	83	28
kirkwood Community College         0         107         72         4452         51         14         5         57           North Iowa Area Community College-Calmar         0         0         13         1         63         4         2         0         77           North Iowa Area Community College-Calmar         0         0         27         3         166         22         16         22         16         22         16         22         16         22         16         22         16         22         16         16         12         20         16		-	0	0	14	0	137	1	9	0	160	1
<ul> <li>North Iova Area Community Colleges Calmar and Peosta</li> <li>Northreast Lova Community Colleges-Calmar and Peosta</li> <li>Northreast Lova Community Colleges Calmar and Peosta</li> <li>Northreast Lova Community Colleges Calmar and Peosta</li> <li>Northreast Lova Community Colleges Calmar and Peosta</li> <li>Southeastern Community College O</li> <li>O</li> <li>Southeastern Community College</li> <li>O</li> <li>O</li></ul>			· ·							5	573	128
Northeast Iowa Community Colleges-Calmar Medifeosta         0         27         3         196         6         2         1         222           Northwest Iowa Community College         0         0         5         78         8         2         0         6         0         0         0         16         12         20         0			0			1				0	78	5
Northwest Iowa Community College       0       0       5       3       78       8       2       0       98         Southeastern Community College       0       0       19       1       86       12       2       0       100         Southwestern Community College       0       0       9       1       56       5       21       3       88         S Private Not-for-Profit,2-year       St Lukes College       87       7       2       1       0       0       1       0       88         6 Private Not-for-Profit, 2-year       Capr College-Cade Rapids       0 <td></td> <td>Northeast Iowa Community Colleges-Calmar</td> <td>0</td> <td></td> <td></td> <td>3</td> <td></td> <td>6</td> <td>2</td> <td>1</td> <td>225</td> <td>10</td>		Northeast Iowa Community Colleges-Calmar	0			3		6	2	1	225	10
Southeastern Community College         0         19         11         86         12         2         0         10           Southwestern Community College         0         0         9         1         56         5         21         3         88           S Private Not-for-Profit,2-year         St Lukes College         87         7         2         1         0         0         1         0         88           6 Private for-Profit, 2-year         Gapri College-Cedar Rapids         0			0	0	5	3	78	8	2	0	85	11
Southwestern Community College009156521388Vestern Iowa Tech Community College00193214294215275 Private Not-for-Profit, 2-yearSt Lukes College877210010886 Private for-Profit, 2-yearCapri College-Cedar Rapids00						1			2			13
Western Iowa Tech Community College00193214294215275 Private Not-for-Profit, 2-yearSt Lukes College877210010886 Private for-Profit, 2-yearCapri College-Cedar Rapids000			· ·			1			_	3	86	9
5 Private Not-for-Profit, 2-year       St Lukes College       87       7       2       1       0       0       1       0       88         6 Private for-Profit, 2-year       Capri College-Cedar Rapids       0			·			3				15	275	47
Capit College-Davenport00 <t< td=""><td>5 Private Not-for-Profit,2-year</td><td>, -</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>89</td><td>8</td></t<>	5 Private Not-for-Profit,2-year	, -							1		89	8
Capri College-Dubuque00		-	0	0	0	0	0	0	0	0	0	0
EQ School of Hair Design00<			0	0	0	0	0	0	0	0	0	0
Faust Institution of Cosmetology-Spirit lake00<		Capri College-Dubuque	0	0	0	0	0	0	0	0	0	0
Faust Institution of Cosmetology-Storm Lake00 <t< td=""><td></td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>			0	0	0	0	0	0	0	0	0	0
Iowa School of Beauty-Marshalltown000<		Faust Institution of Cosmetology-Spirit lake	0	0	0	0	0	0	0	0	0	0
Iowa School of Beauty-Ottumwa00<		Faust Institution of Cosmetology-Storm Lake	0	0	0	0	0	0	0	0	0	0
Iowa School of Beauty-Sioux City000 <th< td=""><td></td><td>Iowa School of Beauty-Marshalltown</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>		Iowa School of Beauty-Marshalltown	0	0	0	0	0	0	0	0	0	0
La James International College-Cedar Falls00 <th< td=""><td></td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>			0	0	0	0	0	0	0	0	0	0
La James International College-Davenport000			0	0	0	0	0	0	0	0	0	0
La James International College-Des Moines00			0	-	· ·	· ·	-	0	· ·	0	0	0
La James International College-Fort Dodge00			·		-				-		0	0
			0		-	· ·		Ū.		-	0	0
La James International College-Iowa City U U U U O O O O O O O O			0		-		-	Ū.		· ·	0	0
La James International College-Johnston 0 0 0 0 0 0 0 0 0 0 0 0			0	·	-	· ·		Ū.	· ·	U	0	U
			0		0	0	· ·	0 N	· ·	0	0	0
			15.079	· ·	1.223	Ũ	0	346	0	153	<b>19,565</b>	<b>2,277</b>

Source: Ethnic group totals based on institutional reporting to Iowa College Aid Commission "Ethnic Diversity Survey ." Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2015.



Exhibit 8 Iowa College Student Aid Commission Student and Faculty Diversity Report Fall 2015 Faculty at Iowa Colleges and Universities

		Total Faculty	Faculty Excluding Non- Resident Alien and Race/Ethnicity Unknown	Faculty from Minority Population Groups
1 Regent Universities	Iowa State University	1,973	1,973	446
	University of Iowa	2,836	2,561	480
	University of Northern Iowa	550	535	72
2 Private Not-for-Profit,4-year	AIB College of Business	54	54	1
	Allen College	54	54	3
	Briar Cliff University	71	71	7
	Buena Vista University	416	369	, 17
	Central College	105	105	12
	Clarke University	91	91	3
	Coe College	177	176	10
	Cornell College	130	127	11
	Des Moines University	95	92	16
	Divine Word College	19	19	4
	Dordt College	153	153	2
	Drake University	510	494	63
	Emmaus Bible College	33	33	5
	-			
	Faith Baptist Bible College	31	31	2
	Graceland University	88	87	9
	Grand View University	214	210	13
	Grinnell College	210	198	43
	Iowa Wesleyan College	93	78	4
	Loras College	155	154	7
	Luther College	234	230	23
	Maharishi University of Management	159	151	23
	Mercy College of Health Sciences	81	81	4
	Morningside College	247	238	1
	Mount Mercy College	81	80	8
	Northwestern College	145	132	6
	Palmer College of Chiropracic	81	81	7
	Simpson College	207	163	10
	St Ambrose University	449	418	34
	University of Dubuque	90	90	11
	Upper Iowa University	897	673	72
	Wartburg College	172	171	10
	William Penn University	98	95	4
3 Private for-Profit,4-year	Ashford University	35	17	2
	Hamilton Technical College	11	11	2
	ITT Technical Institute–Clive	38	37	7
	Kaplan University - Cedar Falls	18	14	0
	Kaplan University - Cedar Rapids	25	14	1
	Kaplan University - Davenport	20	12	1
	Kaplan University - Des Moines	46	30	1
	Kaplan University - Mason City	5	3	0
	Waldorf College	122	121	12
4 Community Colleges	Des Moines Area Community College	370	369	30
	Eastern Iowa Community College	925	909	81
	Hawkeye Community College	364	364	23
	Indian Hills Community College	291	291	5
	Iowa Central Community College	437		
	, ,		388	121
	Iowa Lakes Community College	161	131	131
	Iowa Valley Ellsworth Community College	83	74	4
	Iowa Valley Marshalltown Community College	92	87	5
	Iowa Western Community College	450	411	24
	Kirkwood Community College	271	271	16
	North Iowa Area Community College	138	126	1
	Northeast Iowa Community College	409	402	4
	Northwest Iowa Community College	147	146	2
	Southeastern Community College	191	186	15
	Southwestern Community College	119	119	7
	Western Iowa Tech Community College	314	287	12
5 Private Not-for-Profit,2-year	St Lukes College	35	35	1
5 Private for-Profit, 2-year	Capri College-Cedar Rapids	28	28	1
	Capri College-Davenport	23	23	1
	Capri College-Dubuque	55	55	1
	EQ School of Hair Design	9	9	- 1
	Faust Institution of Cosmetology-Spirit lake	4	4	0
	Faust Institution of Cosmetology-Storm Lake	3	3	1
	Iowa School of Beauty-Marshalltown	3	3	0
	Iowa School of Beauty-Ottumwa	5	5	0
	Iowa School of Beauty-Sioux City	5	5	0
	La James International College-Cedar Falls	13	13	0
	La James International College-Davenport	23	23	0
	La James International College-Des Moines	16	16	2
	-			
	La James International College-Fort Dodge	8	8	1
	La James International College-Iowa City	8	8	2
	La James International College-Johnston	14	14	2
	-			
	Vatterott College	24	24	2