

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
7/1/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	(15.50)
	1.0	Dubuque - AEA	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	399.22
7/6/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	383.72
	1.0	Council Bluffs - CC2	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	640.84
7/6/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	625.34
	1.0	Fort Dodge-SSA-Post	1	N	95	147.23	0	0	55.10	0	0	15.50	186.83	812.17
7/7/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	796.67
	1.0	Sioux City-Dept/Human	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	1,207.14
7/8/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	1,191.64
	1.0	Council Bluffs-CCI	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	1,448.75
7/8/2004	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	1,433.25
	1.0	Davenport - CCI	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	1,781.95
7/8/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	1,766.45
	1.0	Waterloo-Pub Lib	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	2,019.31
7/9/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	2,003.81
	1.0	Council Bluffs - CC2	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	2,260.93
7/14/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	2,245.43
	1.0	Sioux City - CC1	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	2,655.89
7/14/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	2,640.39
	1.0	Waterloo - Pub Lib	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	2,893.25
7/15/2005	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	2,877.75
	1.0	Waterloo - CC1	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	3,130.60
7/20/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	3,115.10
	1.0	Waterloo - CC1	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	3,367.96
7/20/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	3,352.46
	1.0	Sheldon - CC3	1	N	255	395.20	0	0	147.90	0	0	15.50	527.60	3,880.06
7/20/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	3,864.56
	1.0	Marshalltown - CC1	1	N	51	79.04	0	0	29.58	0	12.50	15.50	80.62	3,945.19
7/20/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	3,929.69
	1.0	Davenport - CC2	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	4,278.38
7/21/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	4,262.88
	1.0	Waterloo-Pub Lib	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	4,515.74
7/21/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	4,500.24
	1.0	Davenport - CC2	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	4,848.94
7/22/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	4,833.44
	1.0	Denison - CC2	1	N	129	199.93	0	0	74.82	0	0	15.50	259.25	5,092.69
7/22/2004	1.3	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	5,077.19
	1.3	Johnston - Interface C	1	N	9	13.95	0	0	5.22	0	0	15.50	3.67	5,080.85
7/27/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	5,065.35
	1.0	Davenport - CC2	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	5,414.05
7/27/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	5,398.55
	1.0	Davenport - Pub Lib	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	5,747.25

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
7/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	5,731.75
	1.0	Council Bluffs - CC3	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	5,988.87
7/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	5,973.37
	1.0	Cedar Rapids - Pub Lib	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	6,234.75
7/29/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	6,219.25
	1.0	Davenport - Pub Lib	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	6,567.94
8/2/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	6,552.44
	1.0	Fort Dodge - SSA - Post Office	1	N	95	147.23	0	0	55.10	0	0	15.50	186.83	6,739.28
8/3/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	6,723.78
	1.0	Council bluffs - CC1	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	6,980.89
8/3/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	6,965.39
	1.0	Waterloo - Pub Lib	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	7,218.25
8/3/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	7,202.75
	1.0	Dubuque - AEA	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	7,617.47
8/4/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	7,601.97
	1.0	Waterloo - Pub Lib (Cart)	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	7,854.83
8/10/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	7,839.33
	1.0	Marshalltown - CC1	1	N	51	79.04	0	0	29.58	0	12.50	15.50	80.62	7,919.95
8/10/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	7,904.45
	1.0	Mt Pleasant (NG)	1	N	161	249.52	0	0	93.38	0	12.50	15.50	314.90	8,219.35
8/17/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	8,203.85
	1.0	Council Bluffs - CC3	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	8,460.97
8/17/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	8,445.47
	1.0	Dubuque - AEA	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	8,860.19
8/24/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	8,844.69
	1.0	Waverly - Pub Lib	1	N	140	216.97	0	0	81.20	0	0	15.50	282.67	9,127.37
8/24/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	9,111.87
	1.0	Council Bluffs - Ed SVCS STR	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	9,368.98
8/25/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	9,353.48
	1.0	Burlington - AEA	1	N	180	278.97	0	0	104.40	0	0	15.50	367.87	9,721.35
8/31/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	9,705.85
	1.0	Oskaloosa - Pub Lib	1	N	60	92.99	0	0	34.80	0	0	15.50	112.29	9,818.14
8/31/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	9,802.64
	1.0	Fort Dodge - SSA - Post Office	1	N	95	147.23	0	0	55.10	0	0	15.50	186.83	9,989.47
9/1/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	9,973.97
	1.0	Davenport - CC1	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	10,322.67
9/7/2004	1.0	Des Moines - State Library 1(Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	10,307.17
	1.0	Council Bluffs - Ed SVCS CTR	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	10,564.29
9/8/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	10,548.79
	1.0	Davenport - CC1	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	10,897.49
9/9/2004	1.0	Des Moines - State Lib 1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	10,881.99

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
	1.0	Davenport - CC2	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	11,230.89
9/14/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	11,215.19
	1.0	Sioux City - CC1	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	11,625.65
9/21/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	11,610.15
	1.0	Davenport - CC2	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	11,958.85
9/22/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	11,943.35
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	12,196.21
9/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	12,180.71
	1.0	Atlantic - MS	1	N	82	127.09	0	0	47.56	0	0	15.50	159.15	12,339.85
9/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	12,324.35
	1.0	Creston - AEA	1	N	81	125.54	0	0	46.98	0	0	15.50	157.02	12,481.37
9/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	12,465.87
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	12,718.72
9/28/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	12,703.22
	1.0	Logan-Magnolia HS	1	N	125	193.73	0	0	72.50	0	0	15.50	250.73	12,953.95
9/29/2004	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	12,938.45
	1.0	Council Bluffs-Dept/Human SVCS	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	13,195.57
9/29/2004	1.0	Des Moines - State Library 3 (Host)	3	N	0	0	0	0	0	0	0	8.50	(8.50)	13,187.07
	1.0	Algona - CC	1	N	159	137.14	0	0	92.22	0	0	8.50	220.86	13,407.93
	1.0	Boyden - Hull HS	1	N	257	221.67	0	0	149.06	0	12.50	8.50	349.73	13,757.67
	1.0	Burlington H S	1	N	180	155.26	0	0	104.40	0	0	8.50	251.16	14,008.83
	1.0	Carroll CC	1	N	99	85.39	0	0	57.42	0	0	8.50	134.31	14,143.14
	1.0	Cedar Falls AEA (CART)	1	N	110	94.88	0	0	63.80	0	0	8.50	150.18	14,293.32
	1.0	Cedar Rapids - Dept/Human SVCS	1	N	130	112.13	0	0	75.40	0	0	8.50	179.03	14,472.35
	1.0	Clarinda - Mental Health	1	N	129	111.27	0	0	74.82	0	0	8.50	177.59	14,649.94
	1.0	Clear Lake AEA	1	N	114	98.33	0	0	66.12	0	12.50	8.50	143.45	14,793.39
	1.0	Davenport-Kimberly CTR	3	N	171	442.49	0	0	297.54	0	0	8.50	731.53	15,524.91
	1.0	Dubuque-AEA	1	N	202	174.23	0	0	117.16	0	0	8.50	282.89	15,807.81
	1.0	Iowa City-SCD-ADM	1	N	114	98.33	0	0	66.12	0	12.50	8.50	143.45	15,951.26
	1.0	Ottumwa-CC3	2	N	91	156.98	0	0	105.56	0	0	8.50	254.04	16,205.30
9/30/2004	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	16,189.80
	1.0	Waterloo-CC1	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	16,442.66
10/5/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	16,427.16
	1.0	Spencer (NG)	1	N	195	302.21	0	0	113.10	0	12.50	15.50	387.31	16,814.47
10/5/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	16,798.97
	1.0	Rock Rapids - EMS	1	N	268	415.35	0	0	155.44	0	12.50	15.50	542.79	17,341.76
10/5/2004	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	17,326.26
	1.0	Fort Dodge - AEA	1	N	95	147.23	0	0	55.10	0	12.50	15.50	174.33	17,500.60
10/5/2004	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	17,485.10
	1.0	Cedar Rapids-Pub Lib	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	17,746.47
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	17,730.97
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	17,983.83
#####	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	17,968.33
	1.0	Clinton CC	1	N	199	308.41	0	0	115.42	0	0	15.50	408.33	18,376.66
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	18,361.16

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
	1.0	Sioux City CC1	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	18,771.63
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	18,756.13
	1.0	Council Bluffs-ED SVCS CTR	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	19,013.24
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	18,997.74
	1.0	Oskaloosa-Pub Lib	1	N	60	92.99	0	0	34.80	0	0	15.50	112.29	19,110.03
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	19,094.53
	1.0	Carroll (NG)	1	N	99	153.43	0	0	57.42	0	12.50	15.50	182.85	19,277.38
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	19,261.88
	1.0	Cedar Rapids - CC2	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	19,523.26
#####	2.0	Des Moines - Voc Rehab-SSA1	2	N	0	0	0	0	0	0	0	17.00	(17.00)	19,506.26
	2.0	Clear Lake AEA	2	N	114	284.30	0	0	132.24	0	25.00	17.00	374.54	19,880.80
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	19,865.30
	1.0	Centerville-CC2	1	N	87	134.83	0	0	50.46	0	0	15.50	169.79	20,035.09
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	20,019.59
	1.0	Keokuk CC	1	N	204	316.16	0	0	118.32	0	0	15.50	418.98	20,438.57
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	20,423.07
	1.0	Anamosa HS	1	N	155	240.22	0	0	89.90	0	12.50	15.50	302.12	20,725.19
#####	1.0	Des Moines Vock Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	20,709.69
	1.0	Mt Pleasant (NG)	1	N	160	247.97	0	0	92.80	0	12.50	15.50	312.77	21,022.47
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	21,006.97
	1.0	Sioux City - CC1	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	21,417.43
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	21,401.93
	1.0	Oskaloosa-Pub Lib	1	N	60	92.99	0	0	34.80	0	0	15.50	112.29	21,514.22
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	21,498.72
	1.0	Dubuque-AEA	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	21,913.44
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	21,897.94
	1.0	Creston-CC2	1	N	81	125.54	0	0	46.98	0	0	15.50	157.02	22,054.96
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	22,039.46
	1.0	Creston-AEA	1	N	81	125.54	0	0	46.98	0	0	15.50	157.02	22,196.47
#####	1.0	Des Moines Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	22,180.97
	1.0	Fort Dodge - AEA	1	N	95	147.23	0	0	55.10	0	12.50	15.50	174.33	22,355.31
11/2/2004	1.0	Des Moines-State Library (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	22,339.81
	1.0	Storm Lake Buena Vista	1	N	162	251.07	0	0	93.96	0	0	15.50	329.53	22,669.34
11/3/2004	1.0	Des Moines-State Library (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	22,653.84
	1.0	Cedar Rapids-Pub Lib (cart)	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	22,915.21
#####	1.0	Des Moines-State Library 3 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	22,899.71
	1.0	Council Bluffs-AEA	1	N	128	198.38	0	0	74.24	0	0	15.50	257.12	23,156.83
#####	1.0	Des Moines-State Library 1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	23,141.33
	1.0	Storm Lake-Buena Vista2	1	N	162	251.07	0	0	93.96	0	0	15.50	329.53	23,470.86
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	23,455.36
	1.0	Cedar Rapids-Pub Lib (Cart)	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	23,716.74

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	23,701.24
	1.0	Albia- HS	1	N	66	102.29	0	0	38.28	0	12.50	15.50	112.57	23,813.80
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	23,798.30
	1.0	Sioux City - CC1	1	N	45	69.74	0	0	26.10	0	0	15.50	80.34	23,878.65
#####	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	23,863.15
	1.0	Burlington-Pub Lib (Cart)	1	N	180	278.97	0	0	104.40	0	0	15.50	367.87	24,231.01
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	24,215.51
	1.0	Oskaloosa-Pub Lib	1	N	60	92.99	0	0	34.80	0	0	15.50	112.29	24,327.80
#####	1.0	Des Moines-Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	24,312.30
	1.0	Cedar Rapids-Pub Lib (Cart)	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	24,573.68
#####	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	24,558.18
	1.0	Bettendorf-AEA	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	24,906.88
#####	1.0	Des Moines - Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	24,891.38
	1.0	Epworth-W Dubuque-HS	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	25,306.10
#####	1.0	Des Moines -Voc Rehab (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	25,290.60
	1.0	Storm Lake-Buena Vista 2	1	N	162	251.07	0	0	93.96	0	0	15.50	329.53	25,620.13
12/1/2004	1.0	Des Moines - DDS-SSA1 Host	1	N	0	0	0	0	0	0	0	15.50	(15.50)	25,604.63
	1.0	Sioux City - Central Camput	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	26,015.09
12/2/2004	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	25,999.59
	1.0	Waterloo - CC1	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	26,252.45
12/2/2004	1.0	Des Moines - DDS-SSA2 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	26,236.95
	1.0	Fairfield-HS	1	N	113	175.13	0	0	65.54	0	0	15.50	225.17	26,462.12
12/2/2004	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	26,446.62
	1.0	Carroll-CC	1	N	99	153.43	0	0	57.42	0	12.50	15.50	182.85	26,629.47
12/7/2004	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	26,613.97
	1.0	Cedar Rapids-Pub Lib (Cart)	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	26,875.35
12/9/2004	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	26,859.85
	1.0	Cedar Rapids - AEA	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	27,121.23
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	27,105.73
	1.0	Dubuque-AEA	1	N	202	313.06	0	0	117.16	0	0	15.50	414.72	27,520.45
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	27,504.95
	1.0	Cedar Rapids-Pub Lib (Cart)	1	N	130	201.48	0	0	75.40	0	0	15.50	261.38	27,766.33
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	27,750.83
	1.0	Sioux City-Central Campus	1	N	200	309.96	0	0	116.00	0	0	15.50	410.46	28,161.29
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	28,145.79
	1.0	Burlington - AEA	1	N	180	278.97	0	0	104.40	0	0	15.50	367.87	28,513.66
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	28,498.16
	1.0	Waterloo-CC1	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	28,751.01
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	28,735.51
	1.0	Davenport-Pub Lib	1	N	171	265.02	0	0	99.18	0	0	15.50	348.70	29,084.21
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	29,068.71
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	195.28	0	0	73.08	0	0	15.50	252.86	29,321.57

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	29,306.07
	1.0	Iowa City - CC	1	N	114	176.68	0	0	66.12	0	12.50	15.50	214.80	29,520.87
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	29,505.37
	1.0	Creston - AEA	1	N	81	125.54	0	0	46.98	0	0	15.50	157.02	29,662.38
#####	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	29,646.88
	1.0	West Burlington-CC2	1	N	180	278.97	0	0	104.40	0	0	15.50	367.87	30,014.75
1/4/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	29,999.25
	1.0	Davenport-Pub Lib	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	30,358.65
1/4/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	30,343.15
	1.0	Sioux City - AEA	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	30,766.12
1/4/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	30,750.62
	1.0	Atlantic-Pub Lib	1	N	82	132.21	0	0	47.56	0	0	15.50	164.27	30,914.89
1/11/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	30,899.39
	1.0	Davenport - Pub Lib	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	31,258.79
1/11/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	31,243.29
	1.0	Davenport - Pub Lib	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	31,602.68
1/11/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	31,587.18
	1.0	Cedar Rapids - Pub Lib (CART)	1	N	130	209.61	0	0	75.40	0	0	15.50	269.51	31,856.69
1/11/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	31,841.19
	1.0	Council Bluffs-ED SVC CTR	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	32,106.31
1/12/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	32,090.81
	1.0	Council Bluffs-CC1	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	32,355.93
1/12/2005	1.0	Des Moines - DDS-SSA2 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	32,340.43
	1.0	Creston - AEA	1	N	81	130.60	0	0	46.98	0	0	15.50	162.08	32,502.51
1/12/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	32,487.01
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	32,747.75
1/18/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	32,732.25
	1.0	Cedar Rapids - Pub Lib (Cart)	1	N	130	209.61	0	0	75.40	0	0	15.50	269.51	33,001.76
1/18/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	32,986.26
	1.0	Storm Lake -Buena Vista 2	1	N	162	261.20	0	0	93.96	0	0	15.50	339.66	33,325.92
1/19/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	33,310.42
	1.0	Council Bluffs - AEA	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	33,575.54
1/19/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	33,560.04
	1.0	Council Bluffs-AEA	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	33,825.17
1/25/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	33,809.67
	1.0	Dubuque - Forum	1	N	202	325.70	0	0	117.16	0	0	15.50	427.36	34,237.02
1/25/2005	1.0	Des Moines - DDS-SSA2 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	34,221.52
	1.0	Sioux City - Central Campus	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	34,644.50
1/26/2005	2.5	Des Moines - State Library3 (Host)	8	N	0	0	0	0	0	0	0	21.25	(21.25)	34,623.25
	2.5	Carroll HS	2	N	99	253.37	0	0	114.84	0	0	21.25	346.96	34,970.21
	2.5	Cedar Falls - AEA (Cart)	1	N	110	140.76	0	0	63.80	0	0	21.25	183.31	35,153.52
	2.5	Cedar Rapids - Xavier HS	1	N	130	166.35	0	0	75.40	0	0	21.25	220.50	35,374.02

Iowa Vocational Rehabilitation Services  
ICN Savings  
Fiscal Year 2005

Date	Length of Session/Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
	2.5	Clear Lake - AEA	1	N	114	145.88	0	0	66.12	0	37.50	21.25	153.25	35,527.27
	2.5	Council Bluffs - AEA	1	N	128	163.79	0	0	74.24	0	0	21.25	216.78	35,744.05
	2.5	Davenport-Kimberly CTR	1	N	171	218.82	0	0	99.18	0	0	21.25	296.75	36,040.80
	2.5	Independence - MH (Cart)	1	N	134	171.47	0	0	77.72	0	0	21.25	227.94	36,268.74
	2.5	Iowa City-CSD-ADMIN	1	N	114	145.88	0	0	66.12	0	0	21.25	190.75	36,459.49
	2.5	Mt Pleasant-Treatment Ctr	1	N	161	206.02	0	0	93.38	0	0	21.25	278.15	36,737.64
	2.5	Ottumwa-CC8	1	N	91	116.45	0	0	52.78	0	0	21.25	147.98	36,885.62
	2.5	Sioux City - AEA	1	N	200	255.93	0	0	116.00	0	0	21.25	350.68	37,236.29
1/26/2005	3.0	Des Moines-State Library3 (Host)	8	N	0	0	0	0	0	0	0	25.50	(25.50)	37,210.79
	3.0	Alta-HS	1	N	166	194.43	0	0	96.28	0	0	25.50	265.21	37,476.00
	3.0	Carroll-HS	2	N	99	231.91	0	0	114.84	0	0	25.50	321.25	37,797.26
	3.0	Cedar Falls-AEA (Cart)	2	N	110	257.68	0	0	127.60	0	0	25.50	359.78	38,157.04
	3.0	Cedar Rapids-Xavier-HS	2	N	130	304.53	0	0	150.80	0	0	25.50	429.83	38,586.87
	3.0	Clear Lake-AEA	2	N	114	267.05	0	0	132.24	0	31.25	25.50	342.54	38,929.41
	3.0	Council Bluffs-AEA	2	N	128	299.85	0	0	148.48	0	0	25.50	422.83	39,352.23
	3.0	Davenport-Kimberly CTR	1	N	171	200.29	0	0	99.18	0	0	25.50	273.97	39,626.20
	3.0	Decorah-HS	1	N	208	243.62	0	0	120.64	0	0	25.50	338.76	39,964.97
	3.0	Independence-MH (Cart)	1	N	134	156.95	0	0	77.72	0	0	25.50	209.17	40,174.14
	3.0	Iowa City-CSD-Admin	2	N	114	267.05	0	0	132.24	0	0	25.50	373.79	40,547.93
	3.0	Mt Pleasant-Treatment Ctr	1	N	161	188.57	0	0	93.38	0	0	25.50	256.45	40,804.38
	3.0	Ottumwa-CC7	2	N	91	213.17	0	0	105.56	0	0	25.50	293.23	41,097.61
	3.0	Sioux City-Dept/Human SVCS	2	N	200	468.51	0	0	232.00	0	0	25.50	675.01	41,772.62
1/27/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	41,757.12
	1.0	Sioux City-Central Campus	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	42,180.10
2/1/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	42,164.60
	1.0	Spencer-CC	1	N	195	314.41	0	0	113.10	0	0	15.50	412.01	42,576.61
2/1/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	42,561.11
	1.0	Clinton-CC	1	N	199	320.86	0	0	115.42	0	0	15.50	420.78	42,981.89
2/2/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	42,966.39
	1.0	Creston-AEA	1	N	81	130.60	0	0	46.98	0	0	15.50	162.08	43,128.47
2/3/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	43,112.97
	1.0	Ottumwa (NG)	1	N	91	146.73	0	0	52.78	0	12.50	15.50	171.51	43,284.47
2/7/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	43,268.97
	1.0	Sioux City-AEA	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	43,691.95
2/8/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	43,676.45
	1.0	Oskaloosa-Pub Lib	1	N	60	96.74	0	0	34.80	0	0	15.50	116.04	43,792.49
2/8/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	43,776.99
	1.0	Dubuque-AEA	1	N	202	325.70	0	0	117.16	0	0	15.50	427.36	44,204.34
2/9/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	44,188.84
	1.0	Council Bluffs-CC1	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	44,453.97
2/9/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	44,438.47
	1.0	Waterloo-Pub Lib (CART)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	44,699.21
2/10/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	44,683.71
	1.0	Davenport-CC2	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	45,043.10
2/15/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	45,027.60
	1.0	Waterloo-CC1	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	45,288.34
2/21/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	45,272.84
	1.0	Davenport-CC2	1	N	282	454.69	0	0	163.56	0	0	15.50	602.75	45,875.58

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
2/21/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	45,860.08
	1.0	Waterloo-Pub Lib (CART)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	46,120.82
2/22/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	46,105.32
	1.0	Davenport-CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	46,464.72
3/1/2005	1.0	Des Moines - DDS-SSA1 (Host)	1	N	0	0	0	0	0	0	0	15.50	(15.50)	46,449.22
	1.0	Clinton - CC	1	N	199	320.86	0	0	115.42	0	0	15.50	420.78	46,870.00
3/3/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	46,854.50
	1.0	Creston-AEA	1	N	81	130.60	0	0	46.98	0	0	15.50	162.08	47,016.58
3/9/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	47,001.08
	1.0	Keokuk-Pub Lib (Cart)	1	N	204	328.92	0	0	118.32	0	0	15.50	431.74	47,432.82
3/10/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	47,417.32
	1.0	Clinton-CC	1	N	199	320.86	0	0	115.42	0	0	15.50	420.78	47,838.10
3/16/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	47,822.60
	1.0	Cedar Rapids - Pub Lib (Cart)	1	N	130	209.61	0	0	75.40	0	0	15.50	269.51	48,092.11
3/16/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	48,076.61
	1.0	Davenport - CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	48,436.00
3/16/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	48,420.50
	1.0	Davenport - CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	48,779.90
3/21/2005	2.0	Des Moines - State Library 3 (Host)	16	N	0	0	0	0	0	0	0	17.00	(17.00)	48,762.90
	2.0	Anita - HS	1	N	66	66.55	0	0	38.28	0	0	17.00	87.83	48,850.73
	2.0	Burlington - AEA	5	N	180	907.53	0	0	522.00	0	0	17.00	1,412.53	50,263.26
	2.0	Carroll-Kuemper - HS	2	N	99	199.66	0	0	114.84	0	0	17.00	297.50	50,560.75
	2.0	Cedar Falls - AEA (Cart)	4	N	110	443.68	0	0	255.20	0	0	17.00	681.88	51,242.63
	2.0	Clarinda - Metal Health	1	N	129	130.08	0	0	74.82	0	0	17.00	187.90	51,430.53
	2.0	Clear Lake - AEA	5	N	114	574.77	0	0	330.60	0	25.00	17.00	863.37	52,293.90
	2.0	Clinton - CC	1	N	199	200.66	0	0	115.42	0	0	17.00	299.08	52,592.98
	2.0	Council Bluffs - AEA	2	N	128	258.14	0	0	148.48	0	0	17.00	389.62	52,982.60
	2.0	Davenport - Kimberly Ctr	5	N	171	862.15	0	0	495.90	0	0	17.00	1,341.05	54,323.65
	2.0	Decorah - HS	1	N	208	209.74	0	0	120.64	0	0	17.00	313.38	54,637.03
	2.0	Dubuque - AEA	1	N	202	203.69	0	0	117.16	0	0	17.00	303.85	54,940.88
	2.0	Estherville - CC	1	N	187	188.56	0	0	108.46	0	0	17.00	280.02	55,220.91
	2.0	Fort Dodge - AEA	3	N	95	287.38	0	0	165.30	0	0	17.00	435.68	55,656.59
	2.0	Independence - MH (Cart)	1	N	134	135.12	0	0	77.72	0	0	17.00	195.84	55,852.43
2.0	Iowa City-CSD-Admin	1	N	114	114.95	0	0	66.12	0	25.00	17.00	139.07	55,991.50	
2.0	Ottumwa-CC7	10	N	91	917.61	0	0	527.80	0	0	17.00	1,428.41	57,419.92	
2.0	Sioux City-AEA	3	N	200	605.02	0	0	348.00	0	0	17.00	936.02	58,355.93	
3/28/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	58,340.43
	1.0	Keokuk - Pub Lib (Cart)	1	N	204	328.92	0	0	118.32	0	0	15.50	431.74	58,772.18
3/29/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	58,756.68
	1.0	Burlington - Pub Lib (Cart)	1	N	180	290.23	0	0	104.40	0	0	15.50	379.13	59,135.80
3/30/2005	1.0	Des Moines - DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	59,120.30
	1.0	Keokuk _ Pub Lib (CART)	1	N	204	328.92	0	0	118.32	0	0	15.50	431.74	59,552.04
4/12/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	59,536.54
	1.0	Muscatine - CC	1	N	154	248.30	0	0	89.32	0	0	15.50	322.12	59,858.67
4/12/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	59,843.17
	1.0	Council Bluffs - CC2	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	60,108.29

Iowa Vocational Rehabilitation Services  
ICN Savings  
Fiscal Year 2005

Date	Length of Session/Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
4/13/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	60,092.79
	1.0	IOWA City - CC	1	N	114	183.81	0	0	66.12	0	0	15.50	234.43	60,327.22
4/13/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	60,311.72
	1.0	Ames - HS	1	N	31	49.98	0	0	17.98	0	0	15.50	52.46	60,364.18
4/19/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	60,348.68
	1.0	Waterloo - Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	60,609.42
4/25/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	60,593.92
	1.0	Waterloo - Pub Lib (Carat)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	60,854.66
4/25/2005	2.0	Des Moines - State Library 3	10	N	0	0	0	0	0	0	0	17.00	(17.00)	60,837.66
	2.0	Anita - HS	1	N	66	63.48	0	0	38.28	0	0	17.00	84.76	60,922.42
	2.0	Burlington - Pub Lib (Cart)	4	N	180	692.51	0	0	417.60	0	0	17.00	1,093.11	62,015.53
	2.0	Carroll - Kuempers - HS	2	N	99	190.44	0	0	114.84	0	25.00	17.00	263.28	62,278.81
	2.0	Cedar Falls - AEA (Cart)	5	N	110	529.00	0	0	319.00	0	10.00	17.00	821.00	63,099.81
	2.0	Cedar Rapids - AEA	2	N	130	250.07	0	0	150.80	0	0	17.00	383.87	63,483.68
	2.0	Clarinda - Mental Health	1	N	129	124.07	0	0	74.82	0	0	17.00	181.89	63,665.57
	2.0	Clear Lake - AEA	5	N	114	548.24	0	0	330.60	0	0	17.00	861.84	64,527.41
	2.0	Clinton - CC	1	N	199	191.40	0	0	115.42	0	0	17.00	289.82	64,817.23
	2.0	Council Bluffs - AEA	2	N	128	246.23	0	0	148.48	0	0	17.00	377.71	65,194.94
	2.0	Creston - AEA	2	N	81	155.81	0	0	93.96	0	0	17.00	232.77	65,427.71
	2.0	Davenport-Kimberly Ctr	3	N	171	493.41	0	0	297.54	0	0	17.00	773.95	66,201.67
	2.0	Decorah - HS	1	N	208	200.06	0	0	120.64	0	0	17.00	303.70	66,505.36
	2.0	Dubuque - AEA	1	N	202	194.29	0	0	117.16	0	0	17.00	294.45	66,799.81
	2.0	Fort Dodge - AEA	2	N	95	182.75	0	0	110.20	0	25.00	17.00	250.95	67,050.76
	2.0	Independence - MH (Cart)	1	N	134	128.88	0	0	77.72	0	0	17.00	189.60	67,240.36
	2.0	Marshalltown - AEA	1	N	51	49.05	0	0	29.58	0	0	17.00	61.63	67,301.99
2.0	Ottumwa - CC7	12	N	91	1,050.31	0	0	633.36	0	0	17.00	1,666.67	68,968.66	
2.0	Sioux City - AEA	3	N	200	577.09	0	0	348.00	0	0	17.00	908.09	69,876.75	
4/27/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	69,861.25
	1.0	Cedar Rapids - Pub Lib (Cart)	1	N	130	209.61	0	0	75.40	0	0	15.50	269.51	70,130.76
4/28/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	70,115.26
	1.0	Waterloo - Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	70,375.99
4/28/2005	1.0	Des Moines _ DDS - SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	70,360.49
	1.0	Davenport-CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	70,719.89
5/2/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	70,704.39
	1.0	Decorah - HS	1	N	208	335.37	0	0	120.64	0	0	15.50	440.51	71,144.90
5/9/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	71,129.40
	1.0	Adel-Desota-Minburn_HS	1	N	56	90.29	0	0	32.48	0	12.50	15.50	94.77	71,224.17
5/12/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	71,208.67
	1.0	Sioux City-Central Campus	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	71,631.65
5/13/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	71,616.15
	1.0	Cedar Rapids-Pub Lib (Cart)	1	N	130	209.61	0	0	75.40	0	0	15.50	269.51	71,885.65
5/16/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	71,870.15
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	72,130.89
5/17/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	72,115.39
	1.0	Ottumwa-CC5	1	N	91	146.73	0	0	52.78	0	0	15.50	184.01	72,299.40
5/17/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	72,283.90
	1.0	Ottumwa-CC6	1	N	91	146.73	0	0	52.78	0	0	15.50	184.01	72,467.90

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/ Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
5/19/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	72,452.40
	1.0	Keokuk-CC	1	N	204	328.92	0	0	118.32	0	0	15.50	431.74	72,884.14
5/24/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	72,868.64
	1.0	Davenport-CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	73,228.04
5/24/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	73,212.54
	1.0	Sioux City-CC1	1	N	200	322.47	0	0	116.00	0	0	15.50	422.97	73,635.51
5/25/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	73,620.01
	1.0	Waterloo-Pub Lib (cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	73,880.75
5/26/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	73,865.25
	1.0	Davenport - CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	74,224.64
5/31/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	74,209.14
	1.0	Waterloo - Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	74,469.88
6/2/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	74,454.38
	1.0	Council Bluffs-CC1	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	74,719.50
6/2/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	74,704.00
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	74,964.74
6/13/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	74,949.24
	1.0	Waterloo-Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	75,209.98
6/14/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	75,194.48
	1.0	Dubuque-AEA	1	N	202	325.70	0	0	117.16	0	0	15.50	427.36	75,621.84
6/15/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	75,606.34
	1.0	Grundy Center - HS	1	N	80	128.99	0	0	46.40	0	0	15.50	159.89	75,766.22
6/20/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	75,750.72
	1.0	Dubuque - AEA	1	N	202	325.70	0	0	117.16	0	0	15.50	427.36	76,178.08
6/20/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	76,162.58
	1.0	Mason City - CC1	1	N	126	203.16	0	0	73.08	0	12.50	15.50	248.24	76,410.82
6/21/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	76,395.32
	1.0	Burlington-AEA	1	N	180	290.23	0	0	104.40	0	0	15.50	379.13	76,774.44
6/28/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	76,758.94
	1.0	Davenport - CC1	1	N	171	275.71	0	0	99.18	0	0	15.50	359.39	77,118.34
6/28/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	77,102.84
	1.0	Council Bluffs - AEA	1	N	128	206.38	0	0	74.24	0	0	15.50	265.12	77,367.96
6/29/2005	1.0	Des Moines-DDS-SSA1	1	N	0	0	0	0	0	0	0	15.50	(15.50)	77,352.46
	1.0	Waterloo - Pub Lib (Cart)	1	N	126	203.16	0	0	73.08	0	0	15.50	260.74	77,613.20

**RS IN COMPILING ABOVE INFORMATION:**

ICN, the meeting would not have been held at all.  
 d to the originating site (if there ended up being a participant at that site)  
 if those who attended. If this information was unavailable, assumed one attended  
 age costs are \$.29 per mile. Individual distances for participants will not be calculated  
 e 2 level for all participants, which is \$42.62 (through 12/30/04) and \$44.34 effective 12/31/04 due to 2% COLA.

Iowa Vocational Rehabilitation Services  
 ICN Savings  
 Fiscal Year 2005

Date	Length of Session/Hours	Sites	Participants	Travel (Y/N)	Distance	Productivity	Lodging	Meals	Travel-IN	Other	Room Charge	ICN Cost	Savings	Y-T-D Savings
------	-------------------------	-------	--------------	--------------	----------	--------------	---------	-------	-----------	-------	-------------	----------	---------	---------------

Individuals of different job classifications, took hourly rate at the top of the range for each participant and averaged it out.  
 Documentation if more detail is desired.  
 Charging of \$45.00 and three meals for participants traveling more than 100 miles  
 always result in two-way air transportation charges at the current rate.  
 The current allowable rate of \$23.00/day  
 applies except for the following dates were \$8.50 per hour per site: 9/24/04, 10/18/04, 1/26/05, 3/21/05 and 4/25/05

**LOST PRODUCTIVITY DETAIL FOR ASSUMPTION #5:**

**NOTE:** On 8/27/04 2% COLA became in effect for IUP employees

On 10/22/04 IUP moved from pay plan PP005 to PP010

**NOTE:** On 12/31/04 2% COLA became in effect for AFSCME & Non Contract employe

<b>Date</b>	<b>Attendees Name</b>	<b>Attendees Job Title</b>	<b>Top Pay Per Hour</b>
09/29/04	Ralph Childers	Executive Officer 3	\$37.37
	Renee Sprock	Rehabilitation Associate	\$18.71
	Anna Antons	Rehabilitation Counselor	\$23.18
	Anna Sabina-Stratton	Rehabilitation Counselor	\$23.18
	Carrie Newman	Rehabilitation Counselor	\$23.18
	Deb Boettcher	Rehabilitation Counselor	\$23.18
	Donna Runge	Rehabilitation Counselor	\$23.18
	Doug Poland	Rehabilitation Counselor	\$23.18
	Emma Kierney	Rehabilitation Counselor	\$23.18
	Jim Gates	Rehabilitation Counselor	\$23.18
	Joelle McDermott	Rehabilitation Counselor	\$23.18
	Kass Harper	Rehabilitation Counselor	\$23.18
	Kristin Havermann	Rehabilitation Counselor	\$23.18
	Mary Ott	Rehabilitation Counselor	\$23.18
	Randy Van Zee	Rehabilitation Counselor	\$23.18
	Ray Olejniczak	Rehabilitation Counselor	\$23.18
Rebecca Loftstedt	Rehabilitation Counselor	\$23.18	
Sandy Taylor	Rehabilitation Counselor	\$23.18	
			<hr/>
			<b>\$23.72</b>
10/18/04	Charlie Levine	Public Service Executive 3	\$37.37
	Kenda Jochimsen	Public Service Executive 4	\$42.62
	Marsha Mott	Rehabilitation Counselor	\$23.18
	Steve Faulkner	Rehabilitation Supervisor	\$33.99
	(plus 4 others from AEA & schools)		
			<hr/>
			<b>\$34.29</b>
01/26/05	David Mitchell	Administrative Consultant	\$38.88
	Ralph Childers	Executive Officer 3	\$38.88
	Charlie Levine	Public Service Executive 3	\$38.88
	Kenda Jochimsen	Public Service Executive 4	\$44.34
	Janeen Cox	Public Service Supervisor 1	\$21.00
	Nancy Nelson	Rehabilitation Counselor	\$26.88
	Denise Hubert	Rehabilitation Supervisor	\$35.36
	Dick Selix	Rehabilitation Supervisor	\$35.36
	Doug Zhu	Rehabilitation Supervisor	\$35.36
	Jan Davis	Rehabilitation Supervisor	\$35.36
	Mary Augustus	Rehabilitation Supervisor	\$35.36
	Orville Townsend	Rehabilitation Supervisor	\$35.36
	Pat O'Hearn	Rehabilitation Supervisor	\$35.36
	Ruth Allison	Rehabilitation Supervisor	\$35.36
	Sally Prange	Rehabilitation Supervisor	\$35.36
	Steve Faulkner	Rehabilitation Supervisor	\$35.36
	Tom Magner	Rehabilitation Supervisor	\$35.36
	Tomoko Yajima	Rehabilitation Supervisor	\$35.36
	Mike Maher	Resource Manager	\$35.36
			<hr/>

<b>Date</b>	<b>Attendees Name</b> (plus Becky Wilson - Merit EE)	<b>Attendees Job Title</b>	<b>Top Pay Per Hour</b> <b>\$35.19</b>
01/26/05	David Mitchell	Administrative Consultant	\$38.88
	Ralph Childers	Executive Officer 3	\$38.88
	Charlie Levine	Public Service Executive 3	\$38.88
	Kenda Jochimsen	Public Service Executive 4	\$44.34
	Janeen Cox	Public Service Supervisor 1	\$21.00
	Allen Geilenfeld	Rehabilitation Counselor	\$26.88
	Bonnie Love	Rehabilitation Counselor	\$26.88
	Curt Jones	Rehabilitation Counselor	\$26.88
	Ellen Sokolowski	Rehabilitation Counselor	\$26.88
	Kathy Golden	Rehabilitation Counselor	\$26.88
	Kathy Winter	Rehabilitation Counselor	\$26.88
	Lee Ann Russo	Rehabilitation Counselor	\$26.88
	Marsha Steinhart	Rehabilitation Counselor	\$26.88
	Nancy Nelson	Rehabilitation Counselor	\$26.88
	Sandy Ashley	Rehabilitation Counselor	\$26.88
	Warren Larson	Rehabilitation Counselor	\$26.88
	Denise Hubert	Rehabilitation Supervisor	\$35.36
	Dick Selix	Rehabilitation Supervisor	\$35.36
	Doug Zhu	Rehabilitation Supervisor	\$35.36
	Jan Davis	Rehabilitation Supervisor	\$35.36
	Mary Augustus	Rehabilitation Supervisor	\$35.36
	Orville Townsend	Rehabilitation Supervisor	\$35.36
	Pat O'Hearn	Rehabilitation Supervisor	\$35.36
	Ruth Allison	Rehabilitation Supervisor	\$35.36
	Sally Prange	Rehabilitation Supervisor	\$35.36
	Steve Faulkner	Rehabilitation Supervisor	\$35.36
	Tom Magner	Rehabilitation Supervisor	\$35.36
	Tomoko Yajima	Rehabilitation Supervisor	\$35.36
	(plus Becky Wilson - Merit EE)		<b>\$32.21</b>
03/21/05	David Mitchell	Administrative Consultant	\$38.88
	Barb McClannahan	Program & Planning Admin 1	\$33.77
	Charlie Levine	Public Service Executive 3	\$38.88
	Kenda Jochimsen	Public Service Executive 4	\$44.34
	Janeen Cox	Public Service Supervisor 1	\$21.00
	Cheryl Shipley	Rehabilitation Assistant	\$17.41
	Elizabeth Van Auwelaer	Rehabilitation Assistant	\$17.41
	Jane Fetters	Rehabilitation Assistant	\$17.41
	Mary Freund	Rehabilitation Assistant	\$17.41
	Rhonda Johnson	Rehabilitation Assistant	\$17.41
	Andrea Tuttle	Rehabilitation Counselor	\$26.88
	Ann Petersen	Rehabilitation Counselor	\$26.88
	Bruce McCommis	Rehabilitation Counselor	\$26.88
	Chad Pratz	Rehabilitation Counselor	\$26.88
	Courtney Bertsch	Rehabilitation Counselor	\$26.88
	Curt Jones	Rehabilitation Counselor	\$26.88
	Donna Runge	Rehabilitation Counselor	\$26.88
	Ellen Fliehler	Rehabilitation Counselor	\$26.88
	Ellen Secor	Rehabilitation Counselor	\$26.88

<b>Date</b>	<b>Attendees Name</b>	<b>Attendees Job Title</b>	<b>Top Pay Per Hour</b>
	Emma Kierney	Rehabilitation Counselor	\$26.88
	Esthyr Ropa	Rehabilitation Counselor	\$26.88
	Fred Burr	Rehabilitation Counselor	\$26.88
	Jennifer Marme'-Lowery	Rehabilitation Counselor	\$26.88
	John Hunolt	Rehabilitation Counselor	\$26.88
	Judy Steinbach	Rehabilitation Counselor	\$26.88
	Karyn Link	Rehabilitation Counselor	\$26.88
	Kathi Downing	Rehabilitation Counselor	\$26.88
	Kathleen Harper	Rehabilitation Counselor	\$26.88
	Kelley Rose	Rehabilitation Counselor	\$26.88
	Lois Staff	Rehabilitation Counselor	\$26.88
	Mark Sirois	Rehabilitation Counselor	\$26.88
	Marsha Mott	Rehabilitation Counselor	\$26.88
	Marsha Shepherd	Rehabilitation Counselor	\$26.88
	Marsha Steinhart	Rehabilitation Counselor	\$26.88
	Mary Allison	Rehabilitation Counselor	\$26.88
	Mary Ott	Rehabilitation Counselor	\$26.88
	Maryilyn Stone	Rehabilitation Counselor	\$26.88
	Melissa Keen	Rehabilitation Counselor	\$26.88
	Michelle Krefft	Rehabilitation Counselor	\$26.88
	Michelle Wehr	Rehabilitation Counselor	\$26.88
	Mike Howell	Rehabilitation Counselor	\$26.88
	Monty South	Rehabilitation Counselor	\$26.88
	Nancy Nelson	Rehabilitation Counselor	\$26.88
	Ray Olejniczak	Rehabilitation Counselor	\$26.88
	Rene Eastham-Behrens	Rehabilitation Counselor	\$26.88
	Rick Jorgensen	Rehabilitation Counselor	\$26.88
	Sue Helmick	Rehabilitation Counselor	\$26.88
	Susan Irwin	Rehabilitation Counselor	\$26.88
	Tabitha Schueler	Rehabilitation Counselor	\$26.88
	Vic Saldivar	Rehabilitation Counselor	\$26.88
	Wendy Alger	Rehabilitation Counselor	\$26.88
	Denise Hubert	Rehabilitation Supervisor	\$35.36
	Jan Davis	Rehabilitation Supervisor	\$35.36
	Mary Augustus	Rehabilitation Supervisor	\$35.36
	Pat O'Hearn	Rehabilitation Supervisor	\$35.36
	Ruth Allison	Rehabilitation Supervisor	\$35.36
	Steve Faulkner	Rehabilitation Supervisor	\$35.36
	Tomoko Yajima	Rehabilitation Supervisor	\$35.36
	Mike Maher	Resource Manager	\$35.36
	Dawn Bonjour	Typist Advanced	\$15.14
	(plus Becky Wilson - Merit EE)		<hr/> <b>\$27.73</b>
04/25/05	Cheryl Shipley	Rehabilitation Assistant	\$17.41
	Jane Fetters	Rehabilitation Assistant	\$17.41
	Janet Quirk	Rehabilitation Assistant	\$17.41
	Mary Freund	Rehabilitation Assistant	\$17.41
	Peggy Christensen	Rehabilitation Assistant	\$17.41
	Rhonda Johnson	Rehabilitation Assistant	\$17.41
	Julie Chelesvig	Rehabilitation Associate	\$21.17
	Renee Sprock	Rehabilitation Associate	\$21.17

<b>Date</b>	<b>Attendees Name</b>	<b>Attendees Job Title</b>	<b>Top Pay Per Hour</b>
	Andrea Tuttle	Rehabilitation Counselor	\$26.88
	Bruce Allen	Rehabilitation Counselor	\$26.88
	Bruce McCommis	Rehabilitation Counselor	\$26.88
	Chad Pratz	Rehabilitation Counselor	\$26.88
	Curt Jones	Rehabilitation Counselor	\$26.88
	Donna Runge	Rehabilitation Counselor	\$26.88
	Ellen Fliehler	Rehabilitation Counselor	\$26.88
	Ellen Secor	Rehabilitation Counselor	\$26.88
	Emma Kierney	Rehabilitation Counselor	\$26.88
	Esthyr Ropa	Rehabilitation Counselor	\$26.88
	Fred Burr	Rehabilitation Counselor	\$26.88
	Holly Hartsock	Rehabilitation Counselor	\$26.88
	John Hughes	Rehabilitation Counselor	\$26.88
	John Hunolt	Rehabilitation Counselor	\$26.88
	Karyn Link	Rehabilitation Counselor	\$26.88
	Kathleen Harper	Rehabilitation Counselor	\$26.88
	Kelley Rose	Rehabilitation Counselor	\$26.88
	Laura Cozad	Rehabilitation Counselor	\$26.88
	Lois Staff	Rehabilitation Counselor	\$26.88
	Marilyn Stone	Rehabilitation Counselor	\$26.88
	Mark Sirois	Rehabilitation Counselor	\$26.88
	Marsha Mott	Rehabilitation Counselor	\$26.88
	Marsha Shepherd	Rehabilitation Counselor	\$26.88
	Marsha Steinhart	Rehabilitation Counselor	\$26.88
	Mary Allison	Rehabilitation Counselor	\$26.88
	Mary Ott	Rehabilitation Counselor	\$26.88
	Melissa Keen	Rehabilitation Counselor	\$26.88
	Michelle Krefft	Rehabilitation Counselor	\$26.88
	Mike Howell	Rehabilitation Counselor	\$26.88
	Missy Johansen	Rehabilitation Counselor	\$26.88
	Monty South	Rehabilitation Counselor	\$26.88
	Nancy Nelson	Rehabilitation Counselor	\$26.88
	Ray Olejniczak	Rehabilitation Counselor	\$26.88
	Rene Eastham-Behrens	Rehabilitation Counselor	\$26.88
	Susan Irwin	Rehabilitation Counselor	\$26.88
	Tabitha Schueler	Rehabilitation Counselor	\$26.88
	Vic Saldivar	Rehabilitation Counselor	\$26.88
	Wendy Alger	Rehabilitation Counselor	\$26.88
	Denise Hubert	Rehabilitation Supervisor	\$35.36
	Doug Zhu	Rehabilitation Supervisor	\$35.36
	Jan Davis	Rehabilitation Supervisor	\$35.36
	Mary Augustus	Rehabilitation Supervisor	\$35.36
	Pat O'Hearn	Rehabilitation Supervisor	\$35.36
	Ruth Allison	Rehabilitation Supervisor	\$35.36
	Sally Prange	Rehabilitation Supervisor	\$35.36
	Steve Faulkner	Rehabilitation Supervisor	\$35.36
	Dawn Bonjour	Typist Advanced	\$15.14
	Luan McGrane	Typist Advanced	\$15.14
	(plus Becky Wilson - Merit EE)		<hr/> <b>\$26.45</b>

ees

**Average**

**Average**

**Average**

**Average**

**Average**

**Average**