

Managed Care Plans Pay For Performance (P4P) SFY 2025 (JUL 2024 - JUN 2025)

Executive Summary

As required by the Iowa State Legislature, see [2019 Iowa Acts, Ch. 85.42](#) (page 32), Iowa Medicaid is submitting a summary of the withhold amounts to the medical MCPs for SFY 25. Wellpoint of Iowa (WLP), Iowa Total Care (ITC) and Molina Healthcare of Iowa payments were released from Iowa Medicaid on August 28, 2026.

Pay For Performance (P4P) Program

Iowa Medicaid has established a pay for performance program (P4P) under which the Department automatically withholds 2% of the MCOs approved capitation payment each SFY in exchange for the MCOs efforts to improve specific operational or quality measures throughout the year. Each MCO can earn back all, a portion, or none of their 2% withhold payment depending on how well they perform each P4P Measure.

Withhold Amounts

Below are the summary tables for the MCOs. We have attached the detailed worksheets to this summary (WLP FINAL P4P results – SFY25.xlsx, ITC FINAL P4P results – SFY25.xlsx and MOL FINAL P4P results – SFY25.xlsx).

WLP:

P4P Measure	Total \$ Withhold Available	Total \$ Withhold Earned
Timeliness of Prior Authorization Decisions	\$10,870,620.40	\$10,870,620.40
Metabolic Monitoring for Children and Adolescents on Antipsychotics (Blood Glucose Testing)	\$5,435,310.20	\$4,076,482.65

Metabolic Monitoring for Children and Adolescents on Antipsychotics (Cholesterol Testing)	\$5,435,310.20	\$5,435,310.20
Timeliness of Prenatal Care	\$10,870,620.40	\$0.00
Community Based Behavioral Health (B3) Service Project Plan	\$10,870,620.40	\$5,435,310.20
Long Term Services and Supports (LTSS) Project Plan	\$10,870,620.40	\$10,870,620.40
	\$54,353,102.00	\$36,688,343.85

ITC:

P4P Measure	Total \$ Withhold Available	Total \$ Withhold Earned
Timeliness of Prior Authorization Decisions	\$9,271,616.14	\$9,271,616.14
Metabolic Monitoring for Children and Adolescents on Antipsychotics (Blood Glucose Testing)	\$4,635,808.07	\$4,635,808.07
Metabolic Monitoring for Children and Adolescents on Antipsychotics (Cholesterol Testing)	\$4,635,808.07	\$4,635,808.07
Timeliness of Prenatal Care	\$9,271,616.14	\$9,271,616.14
Community Based Behavioral Health (B3) Service Project Plan	\$9,271,616.14	\$9,271,616.14
Long Term Services and Supports (LTSS) Project Plan	\$9,271,616.14	\$9,271,616.14
	\$46,358,080.70	\$46,358,080.70

Molina:

P4P Measure	Total \$ Withhold Available	Total \$ Withhold Earned
Timeliness of Prior Authorization Decisions	\$ 6,072,688.54	\$ 6,072,688.54
Timely Claims Processing	\$ 6,072,688.54	\$ 4,554,516.41
Encounter Data Reconciliation	\$ 6,072,688.54	\$ 6,072,688.54

Community Based Behavioral Health (B3) Service Project Plan	\$ 6,072,688.54	\$ 6,072,688.54
Long Term Services and Supports (LTSS) Project Plan	\$ 6,072,688.54	\$ 6,072,688.54
	\$30,363,442.70	\$28,845,270.57