



HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General

Camp Dodge Joint Maneuver Training Center

7105 NW 70th Avenue
Johnston, Iowa 50131-1824

NGIA-TAG

30 December 2025

MEMORANDUM FOR Iowa General Assembly, Iowa Legislative Services Agency

SUBJECT: STEM Education Incentive Report for Fiscal Year 2026

1. References:

a. State Military Forces – Armory Board Leases, Code of Military Justice, and Recruiting and Retention Incentives, 261.86.6 2021 Iowa Acts, ch. 65 §4 (18 AUG 2021).

b. Iowa National Guard Service Scholarship, Iowa Code 256.210 (20 NOV 2024).

c. National Guard STEM-related recruitment and retention incentive programs, Iowa Code 256.211 (20 NOV 2024).

d. Edith Nourse Rogers STEM Designated Degree Program List (17 Mar 2021).

2. Purpose: The adjutant general shall submit a report to the governor and the general assembly by December 31 of each year listing the science, technology, engineering, and mathematics-related career fields the adjutant general plans to focus on in providing educational incentives under this section and section 261.86A using funds available under this subsection for that fiscal year.

3. Decision: The Iowa National Guard / Department of Public Defense will allocate National Guard Service Scholarship funds toward STEM educational incentives during academic year 2025-2026.

4. Funding: Iowa National Guard Service Scholarship (STEM undergrad) are funded through current appropriation and/or rollover funds. National Guard STEM-related recruitment and retention incentive programs (STEM master) are funded solely through rollover funds.

a. STEM Undergrad (+10 credits) estimated usage **\$70,000**.

b. STEM master award (up to 36 credits) estimated usage **\$171,000**.

5. Points of contact for this memorandum is Tina Shaw, IANG/DPD Legislative Liaison, who may be reached at (515) 252-4406 or tina.k.shaw.civ@army.mil.

STEPHEN E. OSBORN
Major General, Iowa National Guard
The Adjutant General