Iowa Department of Public Defense



ANNUAL REPORT

Fiscal Year 2010

Brigadier General Timothy E. Orr The Adjutant General



HEADQUARTERS IOWA NATIONAL GUARD Office of the Adjutant General

Camp Dodge Joint Maneuver Training Center
7105 NW 70th Avenue
Johnston, Iowa 50131-1824

Terry Branstad Governor Kim Reynolds Lieutenant Governor

May 17, 2011

The Honorable Terry E. Branstad Governor of Iowa State Capitol Building Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward the 2010 Iowa Department of Public Defense Annual Report. The report summarizes our major accomplishments, achievements, and activities, and complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the fiscal year. It further serves as a permanent historical reference.

The Iowa Army and Air National Guard and the Iowa Homeland Security Emergency Management Division continue to provide a major impact on the economic growth of the State while contributing to a strong national defense and protecting Iowa's citizens.

The Iowa National Guard is fully engaged in the Global War on Terrorism. Large percentages of our Citizen-Soldiers have served on federal active duty supporting these worldwide contingency operations since 9/11. Most have served in Iraq and Afghanistan. Over 2,900 Iowa Guard Soldiers and Airmen are currently serving on federal active duty around the world. This number includes our 2nd Brigade Combat Team 34th Infantry Division that is serving with distinction in Afghanistan. We can all take great pride in them and their dedication to our nation.

The optempo of the Iowa National Guard has been extremely high during the past ten years. Additionally, the transformation of our Army and Air units continues. Every Iowa Guard unit has been affected by these changes that have taken the National Guard from a strategic to an operational reserve force. These changes have brought a much greater national reliance on the National Guard and more deployments for our Soldiers and Airmen.

The Iowa Army and Air National Guard began 2011 over 100% of authorized strength. Our ability to recruit, train, and maintain good quality men and women in our units has been paramount in our ability to deploy trained Soldiers and Airmen and combat-ready units for worldwide contingency operations. The retention rate of Iowa Soldiers and Airmen in our units is one of the highest in the nation.

The Iowa National Guard is a proud tradition and will continue to represent the motto "Always Ready, Always There," because when you call the Guard, you call out America. Maintaining readiness in our units is our priority. We will continue to be prepared to answer the call whether it is for federal missions or when disasters and emergencies happen in our state.

The Iowa Homeland Security and Emergency Management Division continue its mission to lead, coordinate, and support our state's homeland security and emergency management functions. As a result of strong partnerships the Division has fostered with citizens, volunteer and faith-based organizations, the private sector, and every level of government, Iowa is more secure and better prepared to prevent, respond, and recover from emergencies and disasters, natural or human-made. We are very fortunate to have such a professionally-led and well-staffed organization at the forefront of our state's emergency operations.

The valued support of your staff, the Iowa Legislature, and the citizens of Iowa enable us to meet and exceed our goals. Your support of our missions is deeply appreciated.

Sincerely,

Enclosure

Timothy E. Orr

Major General, Iowa National Guard

The Adjutant General

INDEX

General	
The National Guard	1
Missions of the National Guard	1
Responsibilities	
Iowa Department of Public Defense Authority	2 2 3
Staffs of the Adjutant General	3
Military Division State Employee Program	5
State Budget and Fiscal Program	12
Federal Reimbursement Contract Program	13
Contingent Fund Support – Standing Unlimited	14
Appropriations	
National Guard Facilities Improvement Fund	14
Military Operations Fund	14
Capital Improvements	15
Human Resources Office	
Federal Support	17
State Support	17
Equal Employment Program	18
Deputy Chief of Staff for Personnel	
Personnel and Administration Section	19
Officers	19
Enlisted Personnel	21
Recruiting and Retention	23
National Guard Education Assistance Program	23
Awards and Decorations	25
Roll of Retired Iowa National Guard Officers and Enlisted	27
Officer Retirees	27
Enlisted Retirees	28
Iowa Army National Guard Strength Recapitulation	32
Inspector General Program	
Mission and Function	33
Organization	33
Accomplishments	33
Senior Army Advisor	
Mission	36
Organization	36
Personnel	36
Functions	36

Selective Service	
Mission	37
Organization	37
Accomplishments	37
Deputy Chief of Staff for Operations	
Organization	39
Training	39
Inactive Duty Training	39
Annual Training	40
Active Duty for Operational Support (ADOS)	42
School Training	42
185 th Regional Training Institute	43
Mobilization Readiness	45
Provost Marshall	46
Military Support Program	48
State Service	49
Iowa Army National Guard Structure Map	49
Counter Drug Task Force	
Overview	50
Fiscal Year 2008 Missions	50
Supply Interdiction	50
Midwest Counterdrug Training Center	51
Drug Demand Reduction	51
National Maintenance Training Center	
Overview	52
Concept	52
Facilities	52
Staff	53
Maintenance Transformation Strategy	53
New Programs	53
Ordnance Training Battalion	
Overview	54
Facilities	54
Accreditation	54
Office of the United States Property and Fiscal Officer	
Establishment of the USPFO	56
Description of the USPFO Officer	56
Organization of the Office of the USPFO	57
Federal v. State Funding	58
Funding Breakout	59
Military Design and Construction History	60
Federal Funding Summary	61

Director of Logistics	
Overview	62
Major Accomplishments	62
Section Operations	62
Shoemaker Maintenance Excellence Recognition	69
Army Aviation - Iowa Army National Guard	
Mission and Manning	70
Personnel	70
Units and Facilities	70
Full-time Support Personnel	70
Air National Guard	
Organization	72
Missions	72
Strength	73
Commanders	73
Formal Education and School Programs	74
Flying Program	75
Federal Logistics	75
Exercises and Deployments	75
Awards and Decorations	76
Community Service	76
Iowa Air National Guard Officer and Enlisted Retirees	77
Homeland Security Emergency Management Division	
Mission	79
Vision	79
Division Authorities	79
Division History	79
Division Structure	80
Homeland Security and Grants Bureau	80
Preparedness Bureau	81
Readiness and Response Bureau	82
Recovery Bureau	84
Structure of Homeland Security and Emergency Management in Iowa	84
When Disaster Strikes	85
Disaster Response and Recovery	85
Working with Local Emergency Management Partners	85
Detailed list of HSEMD incident reports	86
Accomplishments	87
Funding	93
Annex A. Adjutants General of Iowa	96
Annex B. Assistant and Deputy Adjutants General of Iowa	97

Annex C. Iowa National Guard Installations	99
Annex D. Iowa Department of Public Defense Organization	103

GENERAL

The National Guard.

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1637, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

Missions of the National Guard.

Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and

property and the preservation of peace, order, and public safety under competent orders of the state authorities.

Responsibilities.

Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

Iowa Department of Public Defense Authority.

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

Staff of the Adjutant General of Iowa (as of June 30, 2010)

The Adjutant General and Staff

State Comptroller

Adjutant General Brigadier General Timothy E. Orr

Deputy Adjutant General, Army Vacant

Deputy Adjutant General, Air Brigadier General Gregory Schwab

United States Property and Fiscal Colonel Michael A. Gardner

Officer for Iowa

Executive Director, Homeland Mr. David L. Miller

Security and Emergency

Management Division

Director of Human Resource Office Colonel Michael S. Staebler Equal Employment Manager Ms. Margaret J. Seals

Inspector General Vacant Senior Army Advisor Vacant

Public Affairs Officer Lieutenant Colonel Gregory O. Hapgood II Staff Judge Advocate Lieutenant Colonel Michael A. Kuehn

Mr. Duane G. Jamison

State Chaplain Colonel Alton J. Luder

Camp Dodge Facilities Manager Lieutenant Colonel Matthew L. Pitstick

State Quartermaster Vacant

Joint Staff, Iowa National Guard

Asst Adjutant General-Joint Brigadier General Roy S. Webb

Chief of Staff Colonel J. Derek Hill
J1 Personnel Colonel Steven A. Wieneke

J2 Intelligence Lieutenant Colonel George W. Adkins

J3 Operations
Colonel Randy H. Warm
J3 Aviation
Colonel Russell E. Perry
Colonel Michael J. Schlorholtz

J5 Strategic Plans and Policy Vacant

J6 Command, Control,

Communications & Computers Lieutenant Colonel John D. Kabitzke

J7 Joint Force Development,

Doctrine and Training Directorate LTC Mark L. Coble

Iowa Army National Guard Staff

Asst Adjutant General-Army Brigadier General Stephen E. Bogle

Chief of Staff, Army Colonel Gary A. Freese

State Command Sergeant Major Command Sergeant Major Donald A Shroyer

Deputy Chief of Staff for Personnel
Deputy Chief of Staff for Operations
Deputy Chief of Staff for Aviation
Deputy Chief of Staff for Aviation
Deputy Chief of Staff for
Colonel Russell E. Perry
Colonel Scott A. Ayres

Installation Management

Deputy Chief of Staff for Logistics Colonel Michael Schlorholtz
Deputy Chief of Staff for Lieutenant Colonel James White

Information Management

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Asst Adjutant General-Installations Brigadier General Janet E. Phipps

Commandant, 185th Regional Colonel Daniel Darland

Training Institute

Commandant, Iowa Ordnance Chief Warrant Officer Four Dennis E. Hall

Training Regiment

Commander, Camp Dodge Colonel Scott A. Ayres

Training Site

Commander, National Maintenance Lieutenant Colonel Bruce Walton

Training Center

Commander, Headquarters (-) Lieutenant Colonel Jay E. Knox

Joint Forces

Commander, 71st Civil Support Lieutenant Colonel Ryan Reichenbacker

Team

Iowa Air National Guard Staff

Assistant Adjutant General Brigadier General Gregory J. Schwab

Chief of Staff, Air Colonel J. Derek Hill

Command Master Sergeant Command Chief Master Sergeant Gary L. Garland

Military Personnel Management	Lieutenant Colonel Monica M. Blakley
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Officer

Plans Officer Lieutenant Colonel Susan H. Pegg

Director of Operations

State Surgeon

Colonel Mark C. Maly

Colonel Christian P. Ledet

Staff Judge Advocate

Colonel Kevin W. Techau

Director of Communications

Lieutenant Colonel John D. Kabitzke

State Recruiting and Retention

State Human Resource Advisor

Lieutenant Colonel John D. Kabitzke

Senior Master Sergeant Mark A. Houseman

Command Master Sergeant Michael H. Rye

Iowa Air National Guard Commanders

132nd Fighter Wing

Colonel William D. DeHaes
185th Air Refueling Wing

Colonel Brian A. Miller

133rd Test Squadron Lieutenant Colonel Jeffrey W. Clemens

Military Division State Employment Program

Adjutant General and Staff – 1110	FTE	
Clerk-Specialist	1.00	
Executive Officer 2	1.00	
Historical Program Specialist	1.00	
Adjutant General	1.00	
Deputy Adjutant General, Army	1.00	
Deputy Adjutant General, Air	1.00	
Management Analyst 3	1.00	
Executive Secretary	1.00	
Total		8.00
Military Personnel – 1120		
Administrative Assistant 2	1.00	
Total		1.00
Human Resource Office – 1125		
Human Resources Associate	1.00	
Executive Officer 1	1.00	
Total		2.00
State Comptroller's Office - 1150		
Secretary 2	1.00	
Information Technology Specialist 3	2.00	
Information Technology Specialist 4	4.00	
Information Technology Specialist 5	1.00	
Information Technology Administrator 2	1.00	

Purchasing Assistant Accounting Technician 2 Accounting Technician 3 Executive Officer 1 Public Service Executive 3 Accountant 3 Accountant 2	1.00 1.00 3.00 0.50 1.00 2.00 2.00	
Administrative Intern	0.50	
Executive Officer 3 Public Service Executive 4 (Comptroller)	1.00 1.00	
Management Analyst 2	1.00	
Total	2.00	23.00
State Comptroller's Budget Section – 1158		
Budget Analyst 1	1.00	
Budget Analyst 2	3.00	
Budget Analyst 3	2.00	
Total		6.00
State Comptroller's Purchasing - 1160		
Purchasing Agent 3	1.00	
Purchasing Agent 2	1.00	
Executive Officer 2	1.00	
Total		3.00
State Quartermaster's Section – 1170		
Clerk –Specialist	1.00	
Warehouse Operations Worker	1.00	
Storekeeper 2	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		5.00
Interactive Classroom Support – 1216		
Public Service Executive 1	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00
Environmental – 1225		
Administrative Intern (2)	0.50	
Budget Analyst 2	1.00	
Environmental Specialist	1.00	

Environmental Specialist Senior	3.00
Environmental Program Supervisor	1.00
Executive Officer 2	1.00
Total	

Joint Forces Headquarters Building Support – 1227

Custodial Leader	1.00
Total	1.00

Electronic Surveillance System – 1271

Executive Officer 1	1.00
Communications Technician 3	1.00
Total	2.00

State Family Program – 1280

Program Planner 2	2.00
/EI 1	• • • • • • • • • • • • • • • • • • • •

Total 2.00

Armory/Facilities Maintenance Coordinator Support – 1220 & 1295

Facilities Maintenance Coordinator	2.00	
Total		2.00

Des Moines Air Base - Facilities Operational Maintenance Account (FOMA) - 1310

7.50

Utility Worker	2.34	
Secretary 2	1.00	
Architectural Technician 2	1.00	
Custodial Worker	2.00	
Custodial Leader	1.00	
Maintenance Repairer	5.00	
Painter 1	1.00	
Electrician	3.00	
Power Plant Engineer 3	2.00	
Plant Operations Manager 3	1.00	
Total		19.34

Des Moines Air Base – Real Property – 1311

Administrative Assistant 1	1.00
Program Planner 2	1.00
Total	2.00

Des Moines Air Base – Environmental – 1313

Environmental Specialist	1.00
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Total 1.00

Sioux City Air Base – Facilities Operational Maintenance Account (FOMA) – 1320

Accountant 2	1.00
Design Technician	1.00
Facilities Maintenance Coordinator	1.00
Maintenance repairer	5.00
Carpenter 2	2.00
Plumber 1	1.00
HVAC Technician	1.00
Electrician	2.00
Power Plant Engineer 3	1.00
Power Plant Engineer 4	1.00
Tr , 1	1.4

Total 16.00

Sioux City Air Base – Real Property – 1321

Administrative Assistant 1	1.00
Program Planner 2	1.00

Total 2.00

Sioux City Air Base – Paint Facility – 1322

Management Analyst 2	1.00
Public Service Executive 2	1.00
Military Aircraft Crew Chief	4.00
Military Aircraft Corrosion Control Specialist	7.00

Total 13.00

Sioux City Air Base – Environmental – 1323

T ' 1	C '1'	4 00
Environmental	Specialist	1.00
Tanvinonini Cinai	DUCCIALISE	1.(///

Total 1.00

Fort Dodge Air Base – Facilities Operational Maintenance Account (FOMA) – 1330

Custodial Worker	1.00
Maintenance Repairer	1.00

Total 2.00

Des Moines Air Base – Security – 1350

Air Base Security Officer Total Sioux City Air Base – Security – 1360	13.00	13.00
Administrative Assistant 2 Air Base Security Officer Total	1.00 13.00	14.00
Des Moines Air Base – Crash/Rescue – 1380		
Airport Firefighter Airport Assistant Fire Chief Total	21.00 3.00	24.00
Sioux City Air Base – Crash/Rescue – 1390		
Training Specialist 1 Airport Firefighter Airport Assistant Fire Chief Total Camp Dodge – Operations and Maintenance -	1.00 31.00 3.00 - 1410	35.00
Utility Officer Worker (5)	1.66	
Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Assistant 1	1.00	
Administrative Assistant 2	2.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	2.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Executive 3	2.00	
Program Planner 2	1.00	
Program Planner 3	2.00	
Construction/Design Engineer Assoc	1.00	
Construction Design Engineer	6.00	
Construction/Design Engineer Senior	7.00	
Architectural Technician 1	1.00	
Architectural Technician 2	1.00	
Custodial Worker	8.00	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance Repairer	7.00	
Carpenter 2	3.00	

Painter 1 Painter 2 Plumber 2 Equipment Operator Heavy Equipment Operator HVAC Technician Electrician HVAC Coordinator Mechanic Mechanic Supervisor Water and Disposal Plant Operator 2 Plant Operations Manager 3 Locksmith Total	3.00 1.00 2.00 2.00 8.00 3.00 3.00 1.00 4.00 1.00 2.00 1.00	85.66
Camp Dodge Security – 1415		
Installation Security Guard Total	16.00	16.00
Anti-Terrorism – 1417		
Program Planner 3 Total	1.00	1.00
Camp Dodge - Automatic Targeting Systems -	1421	
Electronic Technician Total	1.00	1.00
Camp Dodge – Wellness Center – 1427		
Activities Assistant Total	2.00	2.00
Information Management – 100% Federal – 1810)	
Information Technology Specialist 5 Telecommunications Specialist Senior Total	1.00 1.00	2.00
Information Management – 50%/50% - 1830		
Communications Technician 2 Total	1.00	1.00

Information Management – 90%/10% - 1840

Information Technology Specialist 3 1.0	00
Telecommunications Specialist Senior 1.0	00
Total	2.00

Information Management – Distance Learning – 1850

Administrative Assistant 2	1.00
Training Specialist 2	1.00
Total	2.00

Total R31 319.50

Camp Dodge Billeting Program – 1451

Administrative Assistant 1	1.00
Public Service Supervisor 3	1.00
Activities Assistant	1.00
Custodial Worker	7.00
Custodial Leader	1.00
Custodial Assistant	1.00
Laundry Worker 1	1.00
Total	13.00

Grand Total 332.50

State Budgets and Fiscal Program Fiscal Year 2010 (1 July 2009 – 30 June 2010)

Military Division

Receipts:

Appropriation	\$ 6,249,201
Chapter 8.31 Reductions	(624,920)
Supplemental	526,202
Federal reimbursements	45,007,342
Other state agencies	51,955
Refunds and reimbursements	1,169,122
Rents and leases	264,256
Other sales and services	20,405
Other	15

Total receipts: \$52,663,579

Disbursements:

101 Salaries	\$20,565,759
202 Travel in-state	273,390
203 Vehicle operation	131,539
204 Vehicle depreciation	107,828
205 Travel out-of-state	118,464
301 Office supplies	76,272
302 Facilities maintenance supplies	946,308
303 Equipment maintenance	285,983
304 Professional supplies	17,684
305 Highway maintenance	821
306 Housing subsistence	975
307 Agricultural supplies	62,468
308 Other supplies	53,873
309 Print and binding	1,714
311 Food	0
312 Uniforms	74,758
313 Postage	7,618
401 Communications	1,287,720
402 Rentals	189,744
403 Utilities	3,267,023
405 Professional services	429,174
406 Outside services	1,501,428
407 Transfers	10,000
408 Advertising	4,235
409 Maintenance	853,622
411 Attorney General Reimbursement	30,263

412 Auditor's expenses	39,054
414 Other Agencies	347,476
416 Information technology services reimbursement	43,478
501 Equipment	338,785
502 Office equipment	10,036
503 Equipment non-inventory	1,831,508
510 Information Technology Equipment	99,288
601 Claims	0
602 Other expenses	45,804
701 Licenses	24,810
702 Fees	0
705 Refunds	2,062
901 Capitols	19,113,415
Appropriation Transfer	104,938
Reversions	4,263

Total Disbursements: \$52,663,579

Federal Reimbursement Contract Program - Military Division

Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 biweekly for each account which reflects the full cost with appropriate adjustments to provide reimbursement by the federal government on a percentage basis. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

Des Moines Air National Guard Base Sioux City Air National Guard Base Fort Dodge Air National Guard Base/Communications Site Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2010.

General Fund	\$ 326,441
Federal Support	0
Reimbursements	34,676
Total Expenses	\$ 361,117
Reversion	\$ 0

National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2010.

Balance forward	\$475,942
Income	970,244
Total funds available	1,446,186
Expenses	831,150
Balance forward to Fiscal Year 2010	\$615,036

Military Operations Fund

Chapter 29A.58, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the Military Operations Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Rental proceeds derived from leasing armories when the lease does not interfere with the use of the armory for military purposes. The finance officer of the office of the Adjutant General shall credit the appropriate armory account with the rental revenue which the armory produces.

Use of funds: The revenue credited to each account is for maintaining, improving, and repairing the armory facility and utility payments.

Fiscal Year 2010.

Balance forward	\$385,605
Income	85,346
Total funds available	470,951
Expenses	204,197
Balance forward to Fiscal Year 2010	\$266,754

Capital Improvements

Source of funds: Capitol appropriations from various funds.

Fiscal Year 2010 – Major Maintenance Balance Forward Appropriation 30D Appropriation 030D Transfer In Expenses Balance forward to Fiscal Year 2011	99,187 \$1,500,000 488,700 \$1,880,328 \$ 207,559
Fiscal Year 2010 – Law Enforcement/NG Shoot Balance Forward - Appropriation 029D Expenses Balance forward to Fiscal Year 2011	House \$ 27,947 27,947 \$ 0
Fiscal Year 2010 – Camp Dodge Water Project Balance Forward - Appropriation 031D Refund Expenses Transfer Out to 030D Balance forward to Fiscal Year 2011	\$ 505,521 83,587 250.043 213,700 \$ 125,366
Fiscal Year 2010 – Iowa City Readiness Center (N Balance forward – Appropriation 032D Expenses Balance forward to Fiscal Year 2011	(ew) \$ 401,124 \$ 401,124 \$ 0
Fiscal Year 2010 – Waterloo Aviation Readiness (Balance Forward – Appropriation 033D Expenses Transfer Out to 041D Reversion	\$451,827 \$414,138 \$ 37,688 \$ 1
Fiscal Year 2010 – Gold Star Museum Balance Forward – Appropriation 035D Appropriation 035D Expenses Balance forward to Fiscal Year 2011	\$ 600,601 \$1,000,000 \$1,600,601 \$ 0

Fiscal Year 2010 – Camp Dodge Electrical Dist Sys U	Jpg	rade
Balance Forward -Appropriation 020D	\$,
Expenses	\$	
Transfer Out to 030D		275,000
Balance forward to Fiscal Year 2011	\$	38,678
Fiscal Year 2010 – Mt Pleasant Readiness Center Add	1/A	.lt
Appropriation 041D	\$1	,000,000
Transfer In	\$	37,688
Expenses	\$	230,090
Balance Forward to Fiscal Year 2011	\$	807,598
Fiscal Year 2010 – Armory Construction Improveme	nt l	Projects
Appropriation 054D		,800,000
Expenses	\$1	,783,160
Balance Forward to Fiscal Year 2011	\$	16,840
Fiscal Year 2010 – Davenport Readiness Center - Ne	W	
Appropriation 057D	\$2	,000,000
Expenses	\$1	,044,386
Balance forward to Fiscal Year 2011	\$	955,614
Fiscal Year 2010 –Waterloo Aviation Readiness Cent	er A	Add/Alt
Balance Forward - Appropriation 019D	\$	225,863
Expenses	\$	225,863
Balance Forward to Fiscal Year 2011	\$	0
Fiscal Year 2010 – Spencer Readiness Center Add/A	lt	
Balance Forward – Appropriation 020D	\$	91,476
Expenses	\$	91,476
Balance Forward to Fiscal Year 2011	\$	0

HUMAN RESOURCES OFFICE

Federal Support.

The Iowa National Guard employed 1983 federal full-time support personnel, 1326 in the Army National Guard and 657 in the Air National Guard during Fiscal Year 2010.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709.

The functions and responsibilities of the federal full-time personnel are the following:

Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.

The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-eight percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity that assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

State Support.

The Iowa National Guard had 463 state employees in the Military Division of the Department of Public Defense: 180 for the Army National Guard and 156 for the Air National Guard. There are 137 state employees in the Homeland Security Emergency Management Division.

The functions and responsibilities of the state personnel are:

Administration of the Department of Public Defense.

Maintenance and repair of National Guard facilities.

Security and protection of Air National Guard facilities and assets.

Crash-rescue and fire protection at the Des Moines International Airport and the Sioux City Gateway Airport.

Equal Employment and Diversity Programs.

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establish policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program explains the discrimination complaint process to the employees and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Title I of the 1990 Americans with Disabilities Act (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 all govern the program. The Equal Employment Opportunity Commission (EEOC), Department of Defense (DOD) / Army / and Air Force have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members Establish policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability that support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are legislated by federal law as well and are implemented in accordance with Title VI of the 1964 Civil Rights Act. Several DOD directives and Departments of the Army and Air Force regulations and instructions also govern these programs.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, or physical and/or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has two full-time employees in the State Equal Employment Manager (SEEM) office. Other employees that are either full-time or who hold collateral and additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG - EO Director, Officers, Non-Commissioned Officers, and Support Staff; Federal Women's Program Manager; Hispanic Employment Program Manager; Black Employment Program Manager; and Individuals with Disabilities Program Manager.

DEPUTY CHIEF OF STAFF FOR PERSONNEL

Personnel and Administration Section

The Directorate of Personnel and Administration administers the personnel program for the Iowa Army National Guard. This directorate is organized to provide administrative support and personnel management support for Headquarters Iowa Army National Guard and coordinating support for the Iowa Army National Guard units and activities. The end of the fiscal year aggregate personnel strength is shown in charts at Exhibit 1.

Officers

Appointments, promotions, and termination of appointments for officers and Warrant officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers or warrant officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of officers and enlisted personnel who are unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer of the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this role. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 964.

Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2010
Direct appointment	16
National Guard State Officer Candidate School	10
Officer Candidate School/Officer Training School/	
Platoon Leader Course (Regular Active Duty)	4
Reserve Officer Training Corps	23
U.S. Service Academy Graduate (any service)	0
Other	3
Total	56

Sources of Warrant Officer Procurement

Source	Fiscal Year 2010
Warrant Officer Flight Training Program	1
Warrant Officer Candidate School	22
Other	0
Total	23

Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2010
	Second Lieutenant	56
Second Lieutenant	First Lieutenant	53
First Lieutenant	Captain	31
Captain	Major	18
Major	Lieutenant Colonel	9
Lieutenant Colonel	Colonel	5
Colonel	Brigadier General	1
Brigadier General	Major General	0
Total		173

Promotions - Warrant Officers

From	То	Fiscal Year 2010
	Warrant Officer One	23
Warrant Officer One	Chief Warrant Officer Two	21
Chief Warrant Officer Two	Chief Warrant Officer Three	7
Chief Warrant Officer Three	Chief Warrant Officer Four	7
Chief Warrant Officer Four	Chief Warrant Officer Five	2
Total		58

Commissioned and Warrant Officer Losses

	Officers	Warrants
Appointed in another uniformed service	0	0
Completed 20 Years Service active or Inactive	17	8
Early Ret Pay at Age 60 (Involuntary) Medical Disqualification	0	0
Member (15+ Yrs Svc)	0	0
Enlisted or appointed in any regular component	1	0
Failure to qualify for promotion to CW2 or 1LT	1	0
Gained to the Army National Guard of another state or		
United States Army Reserve unit	15	2
Hardship or Religious reason		1
Maximum Allowable Age		0
Resignation from the Army National Guard	9	0
Separation, Administrative	1	0
To Enlist in the ARNG (COMM/WO Only)	1	0
Continuous and willful absence	1	0
Death	0	0
Erroneous Enlistment (other than fraud)	1	0
Medical, physical or mental condition retention	2	0
Misconduct	1	0
Total	50	9

Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2010
Non-prior service personnel	768
Prior service personnel	339
Total	1107

Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2010
Alcohol or other drug abuse	50
Completed 20 Years Service, Active or Inactive	109
Completion of 6 years ready reserve Obligation	1
Continuous and willful Absence	87
Conviction of a felony in a federal or state penitentiary	9
Death	6
Discharged to accept appointment as commissioned/warrant officer	68
Dropped from the rolls	0
Early retirement pay at age 60. (Involuntary). Medical disqualification	members.
(15+ yrs svc)	1
Enlisted or appointed in any regular component	24

Enlisted or appointed in any reserve component	8
Enrolled in ROTC scholarship or non-scholarship	1
Erroneous enlistment (other than fraud)	8
Expiration term of service	266
Failure to meet military education qualification/requirement	1
Fraudulent Entry	11
Gained to the ARNG of another state or a USAR Unit	94
Hardship or Religious reasons	6
Inability to perform prescribed duties due to parenthood	2
Maximum allowable age	4
Medical Physical or mental condition retention	158
Misconduct	5
Ordered to Extended Active Duty	2
Other reasons approved by Chief, NGB	1
Pregnancy or childbirth	5
Pre-IADT Discharge Program	89
Selective or Qualitative Retention Action	16
Separation, Administrative	2
Temporary Disability Retired List, Placement on	2
Trainee Discharge Program Release from IADT	25
Unsuitability	3
Total Losses	1064

Army National Guard Enlisted Personnel net Gains/Losses - Fiscal Year 2010

Losses Not applicable Gains 43

Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2010

(This rate is based on the number of personnel who extend their enlistment upon expiration of their term of service.)

Number of service term expirations	1292
Number of reenlistments or extensions	1026
Rate	79%

Recruiting and Retention Battalion

The Iowa Army National Guard Recruiting and Retention Battalion (RRB) has 114 assigned personnel. An additional 31 personnel are on supporting orders. Of those 31 Soldiers, 4 are on Title X orders. The total authorization includes 11 officers: one Recruiting and Retention Commander (O5), three Operations and Training Officers (O4), one Officer Recruiter (O4), one Specialty Branch Officer Recruiter (O4), one Recruit Sustainment Program (RSP) Coordinator (O4), one Warrant Officer Recruiter (W3), one Recruiting Retention Specialist (W2) and four Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 103 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E7), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there is one Recruiting & Retention Command Sergeant Major (E9), one Operations Sergeant Major (E9), nine Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), 8 Recruit Sustainment Program (RSP) Readiness NCOs, one Senior Military Entrance Processing Station (MEPS) Guidance Counselor (E7), one MEPS Guidance Counselor (E7), 64 Production Recruiting & Retention NCOs (RRNCOs) (E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one Personnel Services NCO (E7), two Admin NCO (E6/E5), and one GSA Fleet Manager (GS7).

Although not on our TDA, we also have the State Retention NCO (E8) working in our area coordinating all of the State's retention efforts with the recruiting effort.

The breakdown of the additional personnel on supporting orders and military technicians not shown on the TDA are as follows: there are nine RRNCOs on Active Duty Special Work Status (E4 thru E6), one Marketing Officer in Charge (O3); two Basic Branch Officer Recruiter (O2), two ROTC Campus Coordinator (O3), one Chaplain Recruiter; Title X (O3), seven AMEDD Student Recruiters, one MEPS Operations Officer; Title X (O3), one MEPS Operations NCO; Title X (E5), one National Mobile Recruiting Event Coordinator; Title X (O3) and four Operational Support Soldiers (E2 thru E4).

In addition to the TDA, the Recruiting Battalion has eleven Contractors that work in support of our mission. The eleven contractors are two MEPS Guidance Counselors, one Initial Active Duty Training Seat Manager, and eight Recruit Sustainment Program (VULCAN) Administrators (one being the contractor supervisor)

National Guard Education Assistance Program (NGEAP)

The National Guard Educational Assistance Program provides funds for the cost of attending an Iowa institution of postsecondary education in accordance with Iowa Code 1999 Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

Be an active member of the Iowa Army or Air National Guard

- Be a resident of the state of Iowa
- Have satisfactorily completed initial entry training through one of the following:
 - a. Completed Basic Training (BT) and Advanced Individual Training (AIT).
 - b. Completed One Station Unit Training (OSUT).
 - c. Completed ROTC Leader's Training Course (LTC) and contracted as a Cadet in an ROTC program within the state of Iowa.
- Enlisted under the Iowa National Guard Officer Candidate School (OCS) option (eligible upon enlistment).
- Attend an Iowa college or university accredited by North Central Association (NCA) of Schools and Colleges.
- Not be an Active Guard Reserve Soldier or Technician
- Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
- Maintain satisfactory academic progress as determined by the institution at which benefits are utilized.
- Have not met the educational requirements for a baccalaureate degree (not attending graduate school).

Funding for the program is subject to sufficient annual appropriation by the Iowa General Assembly. Applications will be approved on a first come, first serve basis. Members who are awarded aid, but then become ineligible (i.e. discharged from service) may have their funds recouped. Summer sessions will not be funded. For the 2010-2011 academic year, the National Guard Educational Assistance Program pays up to \$5,712 (i.e. \$2,856 per semester) for full-time enrollment for members of the Iowa Army and Air National Guard at any state of Iowa university and community college or participating North Central accredited private colleges (located in Iowa). Members attending part-time will receive awards at the rate of \$205.00 per semester hour.

The amount of assistance awarded under this program will not exceed the member's cost of attendance as determined by the respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify Guard member if tuition aid is awarded through a financial aid award letter.

Partial tuition at North Central accredited private colleges (located in Iowa) can also be paid in an amount not to exceed 50% of the resident tuition rate of a Regents University. In FY-2009, 1,267 National Guard Members received funding totaling \$4,202,000.00.

Awards and Decorations

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2010:

AFGHANISTAN CAMPAIGN MEDAL	42
AFGHANISTAN CAMPAIGN MEDAL/W ARROWHEAD	2
AIR ASSAULT BADGE	27
AIR FORCE ACHIEVEMENT MEDAL	4
AIR FORCE COMMENDATION MEDAL	1
AIR FORCE GOOD CONDUCT MEDAL	1
AIR FORCE LONGEVITY SERVICE AWARD (RIBBON)	2
AIR FORCE OUTSTANDING UNIT AWARD	3
AIR FORCE OVERSEAS SERVICE LONG TOUR RIBBON	1
AIR FORCE OVERSEAS SERVICE RIBBON	1
AIR FORCE TRAINING RIBBON	4
AIR MEDAL	28
AIRCRAFT CREWMAN BADGE	17
ARMED FORCES EXPEDITIONARY MEDAL	7
ARMED FORCES EXPEDITIONARY MEDAL W/ ARROWHEAD	
DEVICE	2
ARMED FORCES RESERVE MEDAL	291
ARMED FORCES RESERVE MEDAL W/ M DEVICE	262
ARMED FORCES SERVICE MEDAL	5
ARMY ACHIEVEMENT MEDAL	271
ARMY AVIATOR BADGE	8
ARMY COMMENDATION MEDAL	492
ARMY COMMENDATION MEDAL WITH DISTINGUISHING	
DEVICE "V"	2
ARMY GOOD CONDUCT MEDAL	284
ARMY NATIONAL GUARD RECRUITER	4
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	665
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	21
ARMY SERVICE RIBBON	893
ARMY SUPERIOR UNIT AWARD	2
ARMY/AIR FORCE PRESIDENTIAL UNIT CITATION	2
BASIC AIRCREW MEMBER BADGE	35
BASIC MARKSMANSHIP QUALIFICATION BADGE	1
BRONZE STAR MEDAL	36
CAREER COUNSELOR BADGE	2
COAST GUARD GOOD CONDUCT MEDAL	1
COMBAT ACTION BADGE	17
COMBAT INFANTRY BADGE	14
COMBAT MEDICAL BADGE	1

DCNG COMMUNITY SERVICE RIBBON	6
DEFENSE MERITORIOUS SERVICE MEDAL	1
DISTINGUISHED FLYING CROSS	2
DISTINGUISHED RIFLEMAN BADGE	1
DRIVER AND MECHANIC BADGE	133
EXCELLENCE IN COMPETITION BADGE, RIFLE	1
EXPERT INFANTRY BADGE	2
GERMAN ARMED PROFICIENCY BADGE	2
GLOBAL WAR ON TERRORISM EXPEDITIONARY MDL W/	
ARROWHEAD DEVICE	1
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	201
GLOBAL WAR ON TERRORISM SERVICE MEDAL	308
HUMANITARIAN SERVICE MEDAL	56
IOWA COMMENDATION MEDAL	114
IOWA COUNTERDRUG RIBBON	11
IOWA HUMANITARIAN SERVICE RIBBON	39
IOWA LEADERSHIP RIBBON WITH TORCH	100
IOWA MEDAL OF MERIT	6
IOWA MERITORIOUS SERVICE MEDAL	22
IOWA RECRUITING RIBBON	9
IOWA STATE SERVICE RIBBON	295
IRAQ CAMPAIGN MEDAL	357
IRAQ CAMPAIGN MEDAL/W ARROWHEAD	5
JOINT MERITORIOUS UNIT AWARD	2
JOINT SERVICE ACHIEVEMENT MEDAL	2
JOINT SERVICE COMMENDATION MEDAL	5
KOREAN SERVICE MEDAL (HISTORICAL)	1
KOSOVO CAMPAIGN MEDAL	1
LEGION OF MERIT	9
LIBERATION OF KUWAIT (KUWAIT)	3
LIBERATION OF KUWAIT (SAUDI ARABIA)	2
MARINE CORPS GOOD CONDUCT MEDAL	1
MASTER AIRCRAFT CREWMAN BADGE	1
MERITORIOUS SERVICE MEDAL	148
MERITORIOUS UNIT COMMENDATION	101
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	2
MULTINATIONAL FORCE AND OBSERVERS	2
NATIONAL DEFENSE SERVICE MEDAL	962
NATO MEDAL - NATO SERVICE FORMER REPUBLIC OF	
YUGOSLAVIA	24
NATO MEDAL-NATO SVC KOSOVO	3
NAVY ACHIEVEMENT MEDAL	2
NAVY GOOD CONDUCT MEDAL	1
NAVY MERITORIOUS UNIT COMMENDATION	1
NAVY UNIT COMMENDATION	1
NCO PROF MILITARY EDUC GRADUATE RIBBON - AIR FORCE	1
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	263
OUTSTANDING AIRMAN OF THE YEAR RIBBON	1

477
14
6
1
4
1
2
8
3
1
1
2
1
13

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

The number of personnel (officer and enlisted) on Iowa Army National Guard rolls at the end of Fiscal Year 2009 was 964 officers and 3003 enlisted personnel for a total of 3,967.

Iowa Army National Guard Officer Retirees – 1 October 2009 – 30 September 2010

Name	Rank	Organization
BUEHLER JODIE ALAN	COL	IA ARNG MEDICAL COMMAND
BURDT MARK ANTHONY	COL	IA ARNG MEDICAL COMMAND
GOUGE JOAN MARIE	COL	IA ARNG MEDICAL COMMAND
STIGLER GEORGE LEE	COL	JFHQ-IA
BELDING LELAND JAMES III	LTC	CAMP DODGE TNG SITE
EPPENS KEVIN MICHAEL	LTC	JFHQ-IA
HARRIS JOEL LAYNE	LTC	JFHQ-IA
KRUSE TODD RUSSELL	LTC	67TH TRP CMD
SHELL ALFRED BRADLEY	LTC	JFHQ-IA
ANTHONY SLATON JAY	MAJ	67TH TRP CMD
BENDA GARY DEAN	MAJ	334 CS BN HHC REAR
CHESMORE MICHAEL R	MAJ	JFHQ-IA
DELMEGE STEVEN PAUL	MAJ	JFHQ-IA
ENRIGHT DONALD LAVERNE	MAJ	34 AA HHC 02 AIR ASLT REAR

MAYER ERIC JOHN	MAJ	IA ARNG MEDICAL COMMAND
MCELVAIN VAUGHN LESTER	MAJ	CAMP DODGE TNG SITE
SNITKER COREY PHILIP	MAJ	HHC BDE SPT BN 334TH BSB
SNOWDY PAUL ANDREW	MAJ	71ST CIVIL SUPPORT TEAM (WMD)
CADE JEFFRY VERLIN	CPT	IA ARNG RECRUITING & RETENT BN
COOK CHAD AARON LOCK	CPT	334 CS BN CO C REAR
FOLKERTS TODD ALAN	CPT	2168 TC CO MDM TRK REAR
GREEN SCOTT KENDALL	CPT	JFHQ-IA
VICK DAVID WAYNE	CPT	JFHQ-IA
GINTHER NICHOLAS ANTHONY	1LT	3655TH MAINT COMPANY
MCCOMB JOEL DOUGLAS	CW5	JFHQ-IA
WEST ROGER PAUL	CW5	NATIONAL MAINT TNG CENTER
GOODWIN JAMES ERNEST	CW4	34TH ARMY BAND
LANE DENNIS EUGENE	CW4	CO B (-) 2/211TH GSAB (HVY LIFT
LANE DON THOMAS	CW4	DET 1 3654TH MAINT CO (-)SNYDER
RONNIE DEAN	CW4	DET 34 OPN SPT AIRLIFT CMD
OTTERSTATTER KEITH ALAN	CW3	CO G FWD SPT CO (FIRES) 334BSB

Iowa Army National Guard Enlisted Retirees -- 1 October 2009 -- 30 September 2010

Name	Rank	Organization
MCENTAFFER JAMES EDWARDS	CSM	CAMP DODGE TNG SITE
NORRIS DOYLE LEROY	CSM	
TRASK JAMES CARL	CSM	671ST TRP CMD
WOLFGRAM LOUIS EDWARD	CSM	JFHQ-IA
BLODGETT ALISA RENEE		
FLATJORD DAVID HAROLD	SGM	JFHQ-IA
JOHS RICHARD JASON	SGM	67TH TRP CMD
NALLY BRUCE DALE	SGM	JFHQ-IA
SHERKENBACH BRET ERNST	SGM	JFHQ-IA
GRANTHAM MICHAEL PATRICK	1SG	194FA BN 01 HHS 105MM REAR
OSBORN RICKEY LEE	1SG	JFHQ-IA
TOKHEIM DALE KENT	1SG	194 FA BN 01 BTY A REAR
TRAVIS JOHN MARVIN	1SG	334 CS BN CO C REAR
BALOUN BRADLEY DEAN	MSG	194 FA BN 01 BTY B REAR
BARVINCAK CHRISTOPHER SCOTT	MSG	IOWA ORDNANCE TNG REGIMENT
CHRISTENSEN QUINTEN JENS	MSG	168 IN BN 01 HHC AASLT REAR
COOPER GARY LEE	MSG	HHD 734TH REG SPT CMD (RSG)
DAVID PAUL EDWARD	MSG	IA ARNG RECRUITING & RETENT BN
DOLAN BRIAN JOHN	MSG	JFHQ-IA
EDWARDS DANIEL HERBERT	MSG	JFHQ-IA
GEERTZ CYLE ROBERT	MSG	IAARNG ELE JFHQ FWD 19
GIESE GLENDA MAE	MSG	JFHQ-IA

GRIES KEITH ALLAN MSG HHC (-) 1-168 INF BN

HILL KEELY SUE MSG JFHQ-IA

JOHNSON JOSEPH PAULMSG34 IN BN 02 CO B REARKNAPP RODNEY LEE JRMSG133 IN BN 01 HHC REAR

MAZAK RONALD MICHAEL MSG HHD 734TH REG SPT CMD (RSG)
MILLER PAUL ERIC MSG 109TH MED BN (MULTI FUNCTION)
PAULDING GLENN ALAN MSG IA ARNG RECRUITING & RETENT BN

ROGERS CAROLYN MCNURLEN MSG JFHQ-IA

THOMPSON ANTHONY TROY

MSG HEADQUARTERS 185TH REGIMENT

ZULAICA DAVID RICHARD MSG HSC 224TH ENG BN

BARNES JEFFREY LEE SFC HEADQUARTERS 185TH REGIMENT

BETSWORTH JAMES LESTER SFC DET 1 2168TH TRANS CO BOCKELMANN RICHARD ALAN SFC 168 IN BN 01 CO D REAR BORTELL RANDY RAY SFC 113 AR SQ 01 TRP A REAR

BRICKER COREY DALE SFC DET 1 831 ENG CO (HORIZONTAL)

BURRESS DARRIN JAMES SFC HHC 1034 CS BN CSSB

CHICKERING MATTHEW JAY SFC 185TH REAR OPNS CENTER (ROC)

CLAAR DANIEL LEE SFC JFHQ-IA

DANNER JOSEPH WILLIAM SFC 168 IN BN 01 CO A REAR

DEUTSCH ROBERT LARRY SFC JFHQ-IA

DUBBELDE MICHAEL WILLIAM SFC 2168TH TRANS CO(-DET1)

DUFFEY KRISTIAN LYNN SFC DET 1CO A 248 AV SUP BN DISTRO

FEVOLD THOMAS MARTIN SFC 1168TH TRANS CO

GRIMES LARRY JAMES SFC JFHQ-IA

HANSEN WILLIAM ALEC SFC 168 IN BN 01 CO A REAR

HANSON MICHAEL PAUL SFC JFHQ-IA

HURLEY MARK THOMAS SFC CAMP DODGE TNG SITE

JOHNSON STEPHEN CARL SFC 34 IN BN 02 HHC BSTB REAR

JONES JAMES DARWIN SFC DET 1 HHC 1-168 INF BN

KADOUN LARRY JAMES SFC IA ARNG RECRUITING & RETENT BN

KANE SCOTT ALLEN SFC 67TH TRP CMD

KEPLER ROBERT EDWARD

SFC 34 AA HHC 02 AIR ASLT REAR

KING CHRISTOPHER HERSCHEL

SFC CO A(-) 248 AV SUP BN DISTRO

KINYONANDERSON TARA LEE

KLUVER DENNIS ELDON

SFC HHT (-) 1/ 113TH RSTA

LINGELBACH JOHN EDWARD

MCINROY MICHAEL WAYNE

OLSON ANTHONY JOSEPH

SFC 194 FA BN 01 BTY A REAR

RAVENSCRAFT SAMUEL THOMAS SFC DET 2CO A 248 AV SUP BN ASB

RECKER DONALD FRANCES SFC CO D 1-168 IN BN

REINHOLDT GARY LEE SFC 1133 TC CO MDM TRK REAR

ROUZE RUSSELL TIMOTHY SFC 71ST CIVIL SUPPORT TEAM (WMD)

ROY JOSEPH PAUL SFC HHD 185TH CSSB

SCHEIDEL TOM JOSEPH SFC CAMP DODGE TNG SITE

SIMONSON DANNY DEAN SFC HSC 224TH ENG BN

SLIFKA MICHAEL EDWARD SFC HSC (-) 248 AV SUP BN (ASB)

SPINLER KARI DALE SFC JFHQ-IA

STALDER STEPHEN ALLEN SFC DET 3 HHC 2/211TH GSAB

SWANK SHERMAN YORK SFC DET 1CO A 248 AV SUP BN DISTRO TOFT CHRISTIAN M SFC 168 IN BN 01 HHC AASLT REAR

WONDERLICH VERNE CHARLES SFC JFHQ-IA

WUNSCHEL DONAVON LEE SFC IA ARNG RECRUITING & RETENT BN

BARGMAN CRAIG LOUIS SSG 133 IN BN 01 HHC REAR

BISOM JEFFERY ROBERT SSG JFHQ-IA

BRADLEY JEFFREY LYLE SSG DET 2 1168TH TRANS CO

BRISLAWN JASON JAMES SSG DET 3 CO D 2/211TH GSAB(AVNSPT DICKERSON PAUL BRIAN SSG 134 MD CO AMBULANCE REAR

GATHERCOLE KIRK DEAN SSG CAMP DODGE TNG SITE GAULEY MARK JOSEPH SSG 1133 TC CO MDM TRK REAR

GOLWITZER BRIAN MICHAEL SSG 194 FA BN 01 BTY B REAR GRAHAM TROY JON SSG 833 ENG CO (SAPPER) HABEL MARK WILLIAM SSG CO A (-) 1ST BN 133D INF

HAGEDORN STEVEN RICHARD

HENDERSON MONTY GLENN

HOY MICHAEL DEAN

SSG S32 ENG CO (-)(MAC)

SSG 133 IN BN 01 HHC REAR

SSG CO B(-) 248 AV SUP BN AMC

JOHNSON DAVID JOSEPH SSG 134TH MED CO (-)

JONES STEVEN GREGORY

KLEBER BART MATTHEW

SSG

168 IN BN 01 CO B REAR

KLEBER BART MATTHEW

SSG

113 AR SQ 01 HHT REAR

LYDON JOSEPH PAUL

SSG

MART JAMES ALLEN

SSG

MCCLOUD LARRY DALE JR

SSG

CO B(-) 248 AV SUP BN AMC

MERRITT DOUGLAS RICHARD SSG IA ARNG RECRUITING & RETENT BN

MIMS MELISSA ANN SSG CAMP DODGE TNG SITE MONTAGNE JAMES LEONARD SSG 113 AR SQ 01 TRP C REAR

MORGAN DENNIS WILLIAM SSG JFHQ-IA

PETERSON JAMES PATRICK SSG 133 IN BN 01 CO A REAR PETERSON WILLIAM EARL SSG CO A (-) FSC 224TH ENGR BN RETTIG SHAWN MICHAEL SSG 194 FA BN 01 BTY A REAR ROODE DANIEL ALAN SSG 334 CS BN HHC REAR

ROOKER DARRIN LEE SSG 1168TH TRANS CO

RYAN DANIEL FRANCIS JR SSG 133 IN BN 01 CO D REAR

SHAW WILBUR WESLIE JR SSG HHD 734TH REG SPT CMD (RSG)

SMALLWOOD SHANE PAUL	SSG	CO D 1-168 IN BN
STEPHENS CHRISTOPHER CARL	SSG	1168TH TRANS CO
SUNDERMAN JAMES BRADLEY	SSG	CO B (-) 1-168 IN BN
TAYLOR WILLIAM ADEN III	SSG	DET 1 3655TH MAINT COMPANY
THOMPSON JONATHAN PHILLIP	SSG	3655TH MAINT COMPANY
WIERSON GARY MICHAEL	SSG	CO B(-) 248 AV SUP BN AMC
WIETH PATRICK DEAN	SSG	1133D TRANS CO
WILLIAMSON ROBERT JOHN	SSG	JFHQ-IA
WILSON JERRY WILLIAM	SSG	194 FA BN 01 BTY A REAR
YEAGER KEVIN LEE	SSG	CO A (-) BDE SPT BN 334TH BSB
ZIMMER PHILIP VAUGHN	SSG	34 IN BN 02 HHC BSTB REAR
BIBLER LONNIE WAYNE	SGT	DET 3 CO D 2/211TH GSAB(AVNSPT
BURGUS BRANDON JAMES	SGT	134 MD CO AMBULANCE REAR
BUTTS FRANKLIN THOMAS JR	SGT	186TH MP CO
COSTON PRESTON LEE	SGT	CAMP DODGE TNG SITE
COX CHARLES SHANE	SGT	34 IN BN 02 HHC BSTB REAR
DANIELS FRANK	SGT	168 IN BN 01 HHC AASLT REAR
DAVIS KATLIN MICHELLE	SGT	186TH MP CO
DAVIS WALTER CHRISTOPHER	SGT	194 FA BN 01 BTY B REAR
DETERMAN CHRISTOPHER ROBERT	SGT	CO B(-) 248 AV SUP BN AMC
GOOD MARK ALLYN	SGT	168 IN BN 01 HHC AASLT REAR
HESTNESS DAVID ARDEN	SGT	HHC (-) 1-168 INF BN
IRVING BRANDON CHRISTIAN	SGT	34 IN BN 02 CO B REAR
JONES CHARLES ORVILLE	SGT	CO B(-) 248 AV SUP BN AMC
LAUDERMAN BRYAN WILMER	SGT	CO A (-) FSC 224TH ENGR BN
LYDON JERRY EDWARD	SGT	334 CS BN CO A REAR
MAST WILLIS MATHIAS	SGT	133 IN BN 01 CO B REAR
MCLOUD CHAD AARON	SGT	DET 1 1168TH TRANS CO
MOUNIA KEITH RAMAAR	SGT	209TH MED CO
REECE JOSHUA ADAM	SGT	133 IN BN CO C REAR
RHINEHART LYNN JAMES	SGT	34 IN BN 02 CO C REAR
RICK JOHN ALAN	SGT	334 CS BN CO A REAR
SCHLOSS BENJAMIN MICHAEL	SGT	34 AA HHC 02 AIR ASLT REAR
SMITH HERBERT HAROLD	SGT	334 CS BN CO G REAR
STUTZMAN MARK ALAN	SGT	DET 1 831 ENG CO (HORIZONTAL)
TOLSON CARLA ANNE	SGT	JFHQ-IA
WALKER TODD MICHAEL	SGT	HHC (-) 1-168 INF BN
WEILAND TERRY LYNN	SGT	194 FA BN 01 BTY A REAR
WHITLEY MISTY MARIE	SGT	34 IN BN 02 HHC BSTB REAR
ANDERSON GARY LEE	SPC	168 IN BN 01 HHC AASLT REAR
HUNT TIFFANY LYNN	SPC	334 CS BN CO A REAR

JACOBSEN ERIK RUSSELL	SPC	168 IN BN 01 CO C REAR
KIEFER ROBERT DEAN JR	SPC	HSC 224TH ENG BN
MAHLSTEDT ERIC CHARLES	SPC	133 IN BN 01 HHC REAR
MARSHALL JEFFREY PAUL	SPC	DET 1 832 ENG CO (MAC)
MCGOWAN SHANNON FRANCIS	SPC	HSC 224TH ENG BN
PERKINS JULIE ELIZABETH	SPC	NATIONAL MAINT TNG CENTER
SIMPSON ERIC JOSEPH	SPC	185 CS BN HHD REAR
VANDIVIER GORDON DEAN	SPC	IA ARNG MEDICAL COMMAND
WILLEY DUSTIN PAUL	SPC	1168 TRANS CO REAR
WILSON MARK ROBERT	SPC	833 ENG CO (SAPPER)

Exhibit 1

Iowa Army National Guard Strength Recapitulation by Major Organization

1 October 2009 – 30 September 2010

Units	Officers	Warrant Officers	Enlisted	Total
		Officers		
JFHQ-IA/Separate Units	114	41	126	281
2 nd Brigade, 34 th Infantry Division	281	33	3377	3691
734 th Regional Support Command	81	27	1214	1322
67 th Troop Command	100	69	1570	1739
671 st Troop Command	13	1	118	132
Installation Command	71	12	152	235
Total	660	183	6557	7400

INSPECTOR GENERAL PROGRAM

- **1. Mission and Functions:** It is the responsibility of the Inspector General (IG) to:
- a. Report to the Adjutant General on matters affecting mission performance and the state of efficiency, discipline, command climate, morale, esprit de corps, resource utilization and readiness of the Iowa National Guard.
- b. Monitor the effectiveness of IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the commander of this effectiveness and other matters concerning IG functions.
- c. Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff (Army and Air Force), the State Adjutant General or the Inspector General for the Army and Air Force, or as prescribed by law or regulation.
- d. Teach policy, procedures, systems, and processes to help inspected activities improve operations and efficiency and accomplish command objectives.
- e. Provide an impartial status report to the directing authority on the operational and administrative effectiveness of the command.
- f. Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in policy.
- g. Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the U.S. Army and Air Force.
- h. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the TAG.
- **2. Organization:** The State Inspector General is normally an active duty, title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Federal Inspector General - Colonel (Army), COL Steve Wieneke, T32 AGR Detailed Inspector General - Major (Army), MAJ Ed Graybill, Fed Tech Assistant Inspector General - Master Sergeant (Army), MSG Mike Smith, T32 AGR Assistant Inspector General - Senior Master Sergeant (Air Force), SMSgt Russ Schuck, Fed Tech

3. Accomplishments.

a. Inspections: The Inspector General conducted specific inspections requested by the individual major subordinate commands or the Adjutant General and the Staff. The Adjutant General directed the Inspector General to conduct Intelligence Oversight Program Inspections to ensure Iowa National Guard Units were complying with the provisions of AR 381-10, military

intelligence components are effectively training all assigned, attached, and contracted MI personnel on intelligence oversight, determine if intelligence oversight is integrated into the unit's Organizational Inspection Program (OIP)/Command Inspection Program (CIP), and if questionable activities or Federal crimes committed by intelligence personnel are reported and resolved in accordance with AR 381-10. Individual interviews were conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understand the requirements and intent of Intelligence Oversight. The team interviewed 51 personnel from 8 organizations ranging from Private First Class to Colonel. A document review was completed by the team to review applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance. The Adjutant General and Army Chief of Staff were provided an executive summary brief on the inspection results for the year.

- b. Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance in resolving real and perceived injustices from military, civilian, and family personnel. Complaints were either acted upon by Inspector General personnel or referred to the appropriate agency/activity and monitored by the Inspector General until final resolution. The office processed 154 Army requests for assistance and 6 Air Force requests during Fiscal Year 2010. Complaints continue to reflect trends from previous years with personnel management, financial accounting (pay), health care, personal misconduct and routine requests for information being the top five problem areas. These five categories of complaints comprise 89 % of all state IG complaints. They also consistently reflect trends in the National Guard nationwide. Case workload has increased since the 2BCT has deployed. While overall categories have remained consistent, the driving underlying issues have changed due to having nearly one half of the Iowa Army National Guard being deployed. Despite increased emphasis on educating Soldiers and leaders, we have experienced increased numbers of issues related to base pay, entitlements, and incentive pay; leave; medical board processing; pay issues related to incapacitation pay, disability compensation, etc. When issues associated with state active duty pay are included, Soldier pay was the dominant issue. State automated pay processes do not support large mobilizations of National Guard personnel for state duty.
- c. The Inspector General's office received and responded to 85 requests for information from various members of State Legislature, the Governor's office, and Federal Legislative Officials.
- d. Teaching and Training: The Inspector General's office sustained systemic issue briefings to the State Pre-Company Commander Course and to The Adjutant General's Annual Commander's Call. Collectively the IG and SJA offices developed and presented scenario based leadership seminars focused on how to conduct health and welfare inspections for leaders at the company and battalion levels. Company Commanders and 1SGs; Battalion Commanders and CSMs; the BDE Commander and staff attended 6 leadership seminars conducted at Camp Ripley, MN in June 2010. The purposes of these seminars were to educate and assist leaders in applying solutions to problems unique to mobilizing on active duty in a war time environment. Every deploying unit leadership team participated in a seminar. A similar but shorter version is team taught by the SJA and IG at the annual Pre-Company Commander's Course. The IG office

also presented IG information briefings to all RSP warriors at 6 different locations prior to warriors be shipped to BCT and/or AIT.

- e. Investigations and Inquiries: The Inspector General examined and collected facts bearing on allegations, reports of unfavorable conditions, and/or situations which were detrimental to the mission, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.
- f. Mobilizations: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment. A total of 42 separate unit and group briefings were conducted for mobilizing organizations.
- g. Demobilizations: The Inspector General traveled to demobilization stations and, in the IG's capacity as the impartial eyes and ears of the commander, conducted post-mobilization surveys of returning Soldiers and units. The results of the surveys were compiled and analyzed by the IG staff and then provided to the Iowa Army National Guard senior leadership. The surveys are used to capture Soldier and leader observations from the deployment and then use the observations to improve readiness for future deployments. The IG office surveyed 2 returning units and over 70 returning Soldiers. Reverse SRP's were conducted for 14 unit and groups.
- h. Unit Visits: The Inspector General staff coordinated and executed unit visits to include participation in the statewide Annual Training held at Camp Ripley, MN in June 2010 in support of the upcoming 2nd Brigade Combat Team (BCT) deployment. The Inspector General staff conducted full-time staff visits to 40 of the 42 armories, 3 of 3 Army Air Support Facilities (AASF), 6 of 13 Field Maintenance Shops (FMS) and 3 of 3 Air National Guard Facilities in the state. Units and locations not visited in 2011 are scheduled for FY 2011. Many tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits in FY 2010. Likewise, those organizations on Camp Dodge that did not get visited in FY 2010 will be scheduled for FY 2011.
- i. Professional Development: The State Detailed Inspector General and the Army Assistant Inspector General completed the Army and Air Force Inspector General courses during FY 2010. The Inspector General staff participated in the Army Regional Inspector General Conference in April 2010 and the Air Force Installation Worldwide Inspector General Training Conference in May 2010. These conferences serve as both continuing education forums and as opportunities for the State Inspector General staff to remain current on national emerging systemic trends and to share common emerging trends within the Iowa National Guard. The Deputy Inspector General completed the Advanced Joint Professional Military Education Program. The Assistant Army Inspector General completed phase 1 of 2 Green Belt training. All full-time and traditional joint IG staff members attended and participated in quarterly teach and train sessions to discuss emerging new Army and Air Force policy guidance, improved business practices and unique and challenging case studies within the state.

SENIOR ARMY ADVISOR

Mission. The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First United States Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, First United States Army on issues affecting Army National Guard preparedness and recommends courses of action for First United States Army assistance.

Organization. The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First United States Army Division West, Fort Carson, Colorado.

Personnel. The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the "train the trainer" philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First United States Army, associated with Mobilization Assistance Team Chief, Defense Coordinating Officer, and Casualty Assistance Officer duty.

SELECTIVE SERVICE

Mission: To accomplish training of officers assigned to the Selective Service as directed by the National Headquarters, Selective Service System. To maintain the Selective Service Detachment at full strength in order to ensure the reconstitution of the Selective Service System within the state of Iowa in the event of a nationalization mobilization. Recruit High School Registrars in all public and private high schools in the State of Iowa. Perform all public service awareness exercises assigned by the Selective Service Region Headquarters. Ensure maximum registration compliance of 18 year old males in the State of Iowa.

Organization:

Detachment Commander/Training Officer – LTC Marcus L. Barnes. Recruiting Officer – MAJ Raymond Trager Registration and Improvement Program Officer – CW04 Fred Hetzel, USCGR

Accomplishments:

Training: District and Local Board Annual Continuation Training was conducted during the period July 2010 – Dec 2010. Continuation Training was offered to all assigned District Appeal Board Members and Local Board Members throughout the state of Iowa. Continuation Training was conducted in a face-to-face and self-study format as directed by the Selective Service Agency. Self Study where applicable was accomplished utilizing both hard copy and on line training modules. Iowa Selective Service Detachment Staff were directed to act as instructors/mentors in order to ensure all assigned board members completed the required training in a timely manner. At the time of this report, the State of Iowa's percentage of board members trained exceeded 85% for FY 2010. This number represents the second highest percentage trained in the Region III Selective Service area at the time of this writing. Selective Service Board Member Initial Training (IBMT) is now being conducted in a self study format utilizing a training package developed and approved by the Selective Service Agency. The Iowa Selective Service Detachment has been directed to supervise and ensure that this training is being accomplished by potential board members in a timely manner. The Iowa Detachment has one outstanding IBMT board member to complete the IBMT at the time of this report. All other potential board members have accomplished their IBMT at this time. Detachment Staff also planned, resourced and conducted all collective training assigned to the Detachment by the Region III Selective Service Headquarters. This required training was accomplished during normally scheduled drill periods on a monthly basis.

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Registration Improvement Program: The Detachment Registration Improvement Officer conducted Registration Improvement activities during FY 2010. These activities focused on High School Registrar participation. A 100% survey of Iowa High School Registrars was conducted. This survey resulted in numerous new High School Registrars being assigned throughout the state thereby upgrading the program to a more current and ready status. As a result of this survey, 97% of Iowa high schools now have a Selective Service Registrar assigned. Iowa Selective Service Detachment Officers conducted Post Office Visits across the state during FY 2010 exceeding the percentage of post office visits required by the Selective Service System.

Board Member Strength: The Detachment Recruiting Officer oversaw recruiting Activities during FY 2010. These activities resulted in a Local Board Staffing Rate of 96% in the state as of September 30, 2010. The District Board Staffing Rate for the state was 100% as of September 30, 2010. This number exceeds the Selective Service Region III Headquarters requirement of 95% Board Members assigned.

OPERATIONS AND TRAINING

Organization. As of September 30, 2010, the Iowa Army National Guard consisted of 117 companies or detachment sized units located in 39 communities and Camp Dodge.

Training.

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, Fifth United States Army and the National Guard Bureau (NGB).

Continued reduction in authorized strength of the Active Army Forces has necessitated increased reliance and readiness requirements being placed upon Army National Guard individuals and units.

The Iowa Army National Guard received a new training mission in TY-07 that required mobilizing organizations to conduct Pre-Mobilization Training Certification prior to reporting to Mob Station. This significantly changed how units conduct Home Station Activity Plans (HSAP).

The following objectives have been prescribed for the Army National Guard:

Individuals:

To attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

To develop qualified officers through progressive selection and training to assume command and staff responsibilities at all echelons of leadership and responsibility.

To develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

To maintain standards of physical fitness which would be required for active duty.

Units: To attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the shortest possible time. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery/troop proficiency.

Inactive Duty Training.

All Iowa Army National Guard units are required to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

Annual Training.

All Iowa Army National Guard units are required to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objectives are collective training supporting the Mission Essential Task List (METL) at the highest level possible for that unit based on availability and qualification of soldiers, collective training status, strength, equipment, facilities and time available.

Unit annual training performances are evaluated and rated by active component evaluation teams. The annual training schedules for training year 2010 are listed below:

ANNUAL TRAINING TY-2010

Unit	Start	End	Location
AMEDD	1-Oct-09	30-Sep-10	Year-around AT support to units
671ST TROOP COMMAND	1-Oct-09	30-Sep-10	Year-around AT support to units
JFHQ	1-Oct-09	30-Sep-10	Year-around AT support to units
671 st TC RSP(All locations)	1-Oct-09	30-Sep-10	Year-around AT support to units
185th RTI	1-Oct-09	30-Sep-10	Year-around AT support to units
NMTC	1-Oct-09	30-Sep-09	Camp Dodge, IA
HQ 185th RTI	1-Oct-09	30-Sep-09	Camp Dodge, IA
Det 34 Opn Spt Airlift Command	1-Oct-09	30-Sep-10	Year-around AT support to units
HHB 1ST BN 194TH FA	12-Jun-10	26-Jun-10	Camp Ripley MN
BTRY B 1ST BN 194TH FA	12-Jun-10	26-Jun-10	Camp Ripley MN
BTRY A 1ST BN 194TH FA	12-Jun-10	26-Jun-10	Camp Ripley MN
CO G FWD SPT CO (FIRES) 334BSB	12-Jun-10	26-Jun-10	Camp Ripley MN
DET 1 1/113TH RSTA	10-Jun-10	24-Jun-10	Camp Ripley MN
HHT (-) 1/ 113TH RSTA	10-Jun-10	24-Jun-10	Camp Ripley MN
TRP A 1/113TH MOTORIZED RSTA	10-Jun-10	24-Jun-10	Camp Ripley MN
TRP B 1/113TH MOTORIZED RSTA	10-Jun-10	24-Jun-10	Camp Ripley MN
TRP C 1/113TH DISMOUNTED RSTA	10-Jun-10	24-Jun-10	Camp Ripley MN
CO D FWD SPT CO (RSTA) 334 BSB	10-Jun-10	24-Jun-10	Camp Ripley MN
HHC 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
DET 1 HHC 1ST BN 133RD INF	14-Jun-10	28-Jun-10	Camp Ripley MN
DET 2 HHC 1ST BN 133RD INF	14-Jun-10	28-Jun-10	Camp Ripley MN
CO A (-) 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
CO B (-) 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
DET 1 CO B 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
CO C 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
DET 1 CO C 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
CO D 1ST BN 133D INF	14-Jun-10	28-Jun-10	Camp Ripley MN
CO E(-) FWD SPT CO 334TH BSB	14-Jun-10	28-Jun-10	Camp Ripley MN
DET 1 CO E FWD SPT CO 334 BSB	14-Jun-10	28-Jun-10	Camp Ripley MN
HHC 1-168 INF BN	11-Jun-10	25-Jun-10	Camp Ripley MN
CO A (-) 1-168 INF BN	11-Jun-10	25-Jun-10	Camp Ripley MN
DET 1 CO A 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
DET 2 CO A 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN

CO B(-) 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
DET 1 CO B 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
DET 2 CO B1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
CO C (-) 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
DET 1 CO C 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
CO D 1-168 IN BN	11-Jun-10	25-Jun-10	Camp Ripley MN
CO F(-) FWD SPT CO 334TH BSB	11-Jun-10	25-Jun-10	Camp Ripley MN
HHC 2/34TH IN BSTB	10-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 HHC 2/34th IN BSTB	10-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 2/34 IN BSTB	10-Jun-10	24-Jun-10	Camp Ripley MN
CO A 2/34TH ENG CO (BSTB) (834)	10-Jun-10	24-Jun-10	Camp Ripley MN
CO B 2/34TH MI CO (BSTB)	10-Jun-10	24-Jun-10	Camp Ripley MN
CO C 2/34TH SIG CO (BSTB)	10-Jun-10	24-Jun-10	Camp Ripley MN
HHC BDE SPT BN 334TH (BSB)	9-Jun-10	23-Jun-10	Camp Ripley MN
CO A(-) DISTR CO 334TH BSB	30-May-09	13-Jun-09	Cedar Rapids, IA
DET 1 CO A DISTR CO 334TH BSB	30-May-09	13-Jun-09	Cedar Rapids, IA
DET 2 CO A DISTR CO 334TH BSB	9-Jun-10	23-Jun-10	Camp Ripley MN
CO B FLD MAINT CO 334TH BSB	9-Jun-10 9-Jun-10	23-Jun-10 23-Jun-10	Camp Ripley MN
CO C (MED) 334TH BSB	9-Jun-10 9-Jun-10	23-Jun-10 23-Jun-10	Camp Ripley MN
HHC 2/34TH BDE COMBAT TM (BCT)	13-Jun-10	27-Jun-10	Camp Ripley MN
* *	8-Jun-10	24-Jun-10	Camp Ripley MN
HHD 734TH REG SPT CMD (RSG)	8-Jun-10	24-Jun-10 24-Jun-10	Camp Ripley MN
3654TH MAINT CO		24-Jun-10 24-Jun-10	1 1 1
DET 1 3654TH MAINT CO	8-Jun-10		Camp Ripley MN
2168TH TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 2168TH TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
3655TH MAINT COMPANY	8-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 3655TH MAINT COMPANY	8-Jun-10	24-Jun-10	Camp Ripley MN
1133D TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 1133RD TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
HHC 1034TH CSSB	8-Jun-10	24-Jun-10	Camp Ripley MN
186TH MP CO	8-Jun-10	24-Jun-10	Camp Ripley MN
185TH REAR OPNS CENTER (ROC)	8-Jun-10	24-Jun-10	Camp Ripley MN
HHC 185TH CSSB	8-Jun-10	24-Jun-10	Camp Ripley MN
1168TH TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
DET 1 1168TH TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
DET 2 1168TH TRANS CO	8-Jun-10	24-Jun-10	Camp Ripley MN
67TH TRP CMD	13-Jun-10	27-Jun-10	Camp Ripley MN
HHC 224TH ENGR BN	13-Jun-10	27-Jun-10	Camp Ripley MN
CO A FSC 224TH ENGR	13-Jun-10	27-Jun-10	Camp Ripley MN
831 ENG CO(-) (HORIZ)	13-Jun-10	27-Jun-10	Camp Ripley MN
DET 1 831 ENG CO(-) (HORIZ)	13-Jun-10	27-Jun-10	Camp Ripley MN
832 ENG CO(-) (MAC)	13-Jun-10	27-Jun-10	Camp Ripley MN
DET 1 832 ENG CO(-) (MAC)	13-Jun-10	27-Jun-10	Camp Ripley MN
833 ENG CO (SAPPER)	13-Jun-10	27-Jun-10	Camp Ripley MN
DET 1 CO A 1/134TH AVN BN(S&S)	13-Jun-10	27-Jun-10	Camp Ripley MN
DET 1 CO D 2/211TH GSAB(AVUM)	13-Jun-10	27-Jun-10	Camp Ripley MN
CO B 2/211TH GSAB (HVY LIFT)	13-Jun-10	27-Jun-10	Camp Ripley MN
34th Army Band	1-Oct-09	30-Sep-10	Year-around AT support to units
DET 1 HHC 211TH GSAB	6-May-10	20-May-10	Volk Field, WI
CO C 2 BN 147 AV (ASSAULT CO)	6-May-10	20-May-10	Volk Field, WI

DET 2 CO D 2 BN 147 AV (AVUM)	6-May-10	20-May-10	Volk Field, WI
DET 2 HHC 2 BN 147 AV	6-May-10	20-May-10	Volk Field, WI
DET 2 CO E 2 BN 147 AV (FSC)	6-May-10	20-May-10	Volk Field, WI
DET 1 CO E 2/211TH GSAB (FSC)	6-May-10	20-May-10	Volk Field, WI
DET 1 CO C 2/211TH GSAB(MEDCO	6-May-10	20-May-10	Volk Field, WI
DET 3 HHC 2/211TH GSAB	6-May-10	20-May-10	Volk Field, WI
DET 3 CO D 2/211TH GSAB(AVNSPT	6-May-10	20-May-10	Volk Field, WI
DET 3 CO E 2/211TH GSAB (FSC)	6-May-10	20-May-10	Volk Field, WI
HHD 554TH QM POL BN	13-Jun-10	27-Jun-10	Camp Ripley MN
134th Med Co	13-Jun-10	27-Jun-10	Camp Ripley MN
HQS & SPT CO 109TH ASMB	13-Jun-10	27-Jun-10	Camp Ripley MN
HQS & SPT CO 109TH ASMB	13-Jun-10	27-Jun-10	Camp Ripley MN
209TH MED CO	13-Jun-10	27-Jun-10	Camp Ripley MN
Det 1 294TH MED CO	13-Jun-10	27-Jun-10	Camp Ripley MN
294TH MED CO	13-Jun-10	27-Jun-10	Camp Ripley MN
HSC(-) 248 ASB	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 1 HSC 248 ASB	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 2 HSC 248 ASB	18-Jun-10	15-Jul-10	Camp Ripley MN
CO A(-) 248 ASB (DISTRO)	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 1 CO A(-) 248 ASB (DISTRO)	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 2 CO A(-) 248 ASB (DISTRO)	18-Jun-10	15-Jul-10	Camp Ripley MN
CO B 248 AMC	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 3 CO B 248 AMC	18-Jun-10	15-Jul-10	Camp Ripley MN
DET 4 CO B 248 AMC	18-Jun-10	15-Jul-10	Camp Ripley MN

Active Duty for Operational Support (ADOS). This duty status provides the ARNG and active component with a workforce to meet the additional requirements that cannot be met by the regular full-time force.

School Training.

The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to operate successfully in any environment. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training, initial military training (IMT), professional military (PME) and civilian education, leader development, specialty and functional training, training development, distributed learning (DL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, MOS and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional training (for example, ASI, SQI, SI, LIC). This is accomplished through both standard resident and distributed-learning courses.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of MTOE structure. All RC training

battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capabilities of the internet and the Iowa Communications Network (ICN) continue to enhance the capability to train our Soldiers at home.

During the Training Year 2010 the Iowa Army National Guard provided training for 2800 enlisted and officer personnel.

185th Regiment (Regional Training Institute) (RTI). (Formerly Iowa Military Academy).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, and other specialty courses. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School Purpose: Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve.

Scope: Present instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

State Officer Candidate School Training Hours

Annual Training Duty	Phase I	168.5 hours
Inactive Duty Training	Phase II	243.5 hours
Annual Training Duty	Phase III	233.5 hours
Total		645.5 hours

Concept of Training:

Phase I: Consists of course orientation and academics conducted during two weeks of annual training at either Salina, Kansas or Camp Ripley, MN. Instruction consists of leadership, drill and command, land navigation, squad tactics, and training management.

Phase II: Instruction is conducted during the inactive duty phase consisting of communications, combined arms, effective writing and speaking, methods of instruction, personnel and logistics, unit material readiness, branch training and infantry tactics. This training is conducted at Camp Dodge, Iowa.

Phase III: Is the second two-week annual training period conducted at Fort Lewis, Washington. Training is received in operations/tactics, common subjects and leadership practices. Upon completion of this phase, soldiers will be commissioned as second lieutenants in the Iowa Army National Guard or Army Reserve. To date, 1711 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve.

OCS courses have expanded to include multiple "fast track" options allowing an accelerated schedule for the phases listed above. These include attendance at accelerated portions in Alabama, Maryland, and South Dakota throughout the year.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps.

The Army Basic Instructor Training Course (ABI): The Basic Instructor Training Course is designed to provide critical training techniques for instructors of all ARPRINT-missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 75 courses have certified 950 instructors.

The Small Group Leaders Course was designed to train instructors in teaching small group methods. To date, 16 courses have been conducted certifying 94 instructors.

Military Occupation Specialty Courses: Military occupation specialty courses represent the basic or first level of soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each soldier. These courses are usually divided into two phases, with each phase conducted over a two-week training period. Most courses have phase 1 and phase 2 conducted back to back. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 68W Combat Medic, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 92A, Automated Logistics Specialist, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 69 courses have been conducted with 1300 soldiers completing training.

Specialty Courses:

The Company Level Pre-Command Course is designed to provide company level commanders and potential company level commanders with current guidance essential to the successful command of a company sized unit. To date, 13 courses have been conducted with 284 officers receiving diplomas.

The EMT-B Transition Course is designed to remove the Y2 Identifier from the 68W to update and validate the medical skills of the soldier. The CMAST Course teaches the advanced field skills to keep the combat medic current with new technologies used on the battlefield. The EMT-B Refresher is designed to provide the 68W with the requirements to stay current with the NREMT. To date, 14 EMT-B Refresher and 14 EMT-B Transition/CMAST courses have been conducted with over 540 medics receiving training.

The Combat Lifesaver Course is a bridge between the self-aid/buddy-aid training given to provide emergency care as a secondary mission. The course is conducted in five days of group training time. The first two days are classroom oriented training. The third day gives the soldier an opportunity to demonstrate what skills they have learned and the last two days are written and hands –on testing in a field environment. To date, 31 courses have been conducted with over 780 soldiers graduating.

The Training Assistor Course was developed to teach the training and evaluation principles & techniques found in FM 7-1 and related doctrine. This knowledge is used to assist commanders in all phases of pre-mobilization training facilitated in units by the PTAE. To date, the course has graduated 60 Training Assistors.

Mobilization Readiness.

Mobilization and Demobilization. The Iowa Army National Guard mobilized over 2800 Soldiers in support of Overseas Contingency Operations during 2010. Mobilized soldiers defended our freedom both home and abroad, while participating in Operation Noble Eagle, Operation Enduring Freedom, Operation Iraqi Freedom, Operation New Dawn, and the Kosovo Stabilization Force.

Iowa Units Serving on Active Duty During Fiscal Year 2010

Mobilized Units

135th Mobile Public Affairs Detachment Information Operation Fwd Spt Team Company C, 2-147th AVN OSACOM 734th Agriculture Development Team 2/34th Brigade Combat Team 185th CSSB 2168 Transportation Company 832 EN Company

Operation Iraqi Freedom
Operation Iraqi Freedom
Kosovo Stabilization Force
Operation Enduring Freedom

Demobilized Units

1133/1168 Transportation Company 109th Medical Battalion 294th Area Medical Support Company Operation Iraqi Freedom Multinational Force Observation Operation Iraqi Freedom

Unit Deactivations

None

Unit Activations

None

Office of the Provost Marshal.

Mission statement: Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities. Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, intelligence functions, law enforcement coordination, and domestic support operations.

Functional Areas:

- Physical Security
- Antiterrorism
- Operations Security
- Information Security
- Personnel Security
- Civilian Agency Training (Automated Critical Asset Management System)
- Provost Functionality

Critical Tasks:

- Develop plans, policy, guidance, training, and oversight for Army Physical Security, Antiterrorism, Operations Security (OPSEC), Information Security (INFOSEC), Personnel Security (PERSEC) programs.
 - o Assess risk and plan force protection for Iowa National Guard special events.
 - O Submit ISR data for force protection areas.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
- Share and analyze threat information with federal, state, and local agencies.
 - O Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
 - o Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conduct assessments and inspections to identify risk to Army personnel, property and equipment.
- Execute additional duties for JFHQ Garrison Commander in support of asset protection programs (Key Control, Physical Security Officer, Fire Marshal).

2010:

- Four employees of the Office of the Provost Marshal were deployed with 2 BCT, leaving
 gaps in program coverage. One temporary employee was hired to fill in during the
 deployment, and employees from other program offices provided support as needed.
 Regulatory requirements were completed as possible according to command priority.
 Additional functions and initiatives were postponed until the office returns to full manning.
- Standard operating procedures and evaluation protocol for the asset protection program were updated and published for all Iowa Army National Guard units. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- An annual vulnerability assessment of Camp Dodge was conducted, identifying the way
 ahead to improve state and federal protection programs of the largest military installation in
 Iowa to be prepared to respond to changing threats of the modern environment.
- Camp Dodge Security initiated a new training program to ensure proficiency of security officers. Training included defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- NGB conducted an inspection of the Iowa Army National Guard OPSEC program. Inspectors reported several best practices identified within Iowa's program and designated Iowa to host a class on OPSEC training for battalions and above during FY2011.
- Information sharing partnerships continued to develop. The Antiterrorism Program Manager engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies to build the relationships needed for effective mutual support in a time of increased threat or disaster.
- The asset protection working group (APWG) and asset protection executive committee (APEC) continued to address program challenges and identify best practices to introduce within Iowa National Guard. This streamlined staffing and executive approval of many issues and special projects coordinated by the Provost Marshal. Reorganization of the ARNG Force Protection Advisory Council realigned Iowa in a regional partnership with Minnesota, Wisconsin, Illinois, Michigan, Indiana, and Ohio. Iowa also maintains relationships with its former regional partnership states, Nebraska, Kansas, and Missouri.

The Automated Critical Asset Management System (ACAMS) instruction team continues to spend many months traveling nationally to instruct students (primarily law enforcement) in the use of the Department of Homeland Security's ACAMS software and database. The team was instrumental in teaching and testing system upgrades that allow local and state government agencies to identify

vulnerabilities in critical infrastructure and develop plans to better protect key assets. Student feedback and comments regarding the instruction were exemplary.

Military Support Program.

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, and alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Emergency Operations Center (JEOC) for Military Support to Civil Authorities (MSCA) for the State of Iowa and the Iowa National Guard (NGIA) in order to save lives, prevent human suffering and protect critical infrastructure. The JEOC mission is to functions as a day-to-day contingency planning and coordination office providing Military Support to Civil Authorities in the broad area of domestic emergencies. The JEOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JEOC provides situational awareness to the leadership of the IANG, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The two personnel (Active Guard/Reserve [AGR]) of the section are paid with 100% federal funds, as are the various Soldiers (4-6 personnel) on Active Duty for Operational Support (ADOS).

The Section is also responsible for the following:

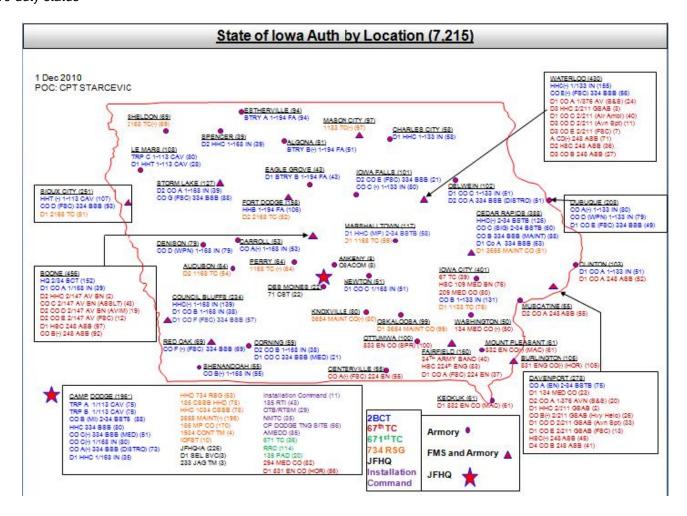
- Homeland Security operations
- Iowa National Guard Emergency Plans
- State emergency operations center security
- Joint Operations Center
- Operational management of the 71st Civil Support Team (Weapons of Mass Destruction)
- Activation of Air and Army National Guard personnel in response to natural or manmade disasters
- State high-frequency radio communications
- Weekly Homeland Security Update Brief (HUB)
- Joint Capabilities State Strategic Plan (JCSSP)
- Continuity of Operations and Continuity of Government (COOP/COG)

State Service.

The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed as state emergency forces is assigned to the Director of Military Support, and is conducted within the parameters defined in the emergency declaration of the Governor of Iowa as administered through the Department of Public Defense and its Homeland Security Emergency Management Division.

The Iowa National Guard Duty Performed during Fiscal Year 2010

EVENT	LOCATION	TOTAL MANDAYS	TOTAL PERSONEL COST	EQUIPMENT	EQUIPMENT COSTS
Winter Storm	Various	101	18,591.69	Vehicles	0.00
March Floods	Various	0	0	JOC-IA monitoring	0.00
POTUS visit support	Cedar Rapids	6	1,611.82	NA	0.00
Operation Unified Response – Haiti	Haiti	129*	0	NA	0.00
Delhi Dam Break	Lake Delhi	2	677.30	NA	0.00
Summer Floods	Various	77	45,778.61	NA	0.00
* Title 10 duty status					



IOWA COUNTER DRUG TASK FORCE

Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana plots, known as Marijuana Eradication Missions. In 1992, the Counterdrug Task Force was created and expanded its operations to include Supply Interdiction and Demand Reduction. The Task Force also became a joint Army and Air Guard operation. In 2003, the Task Force entered into the national Counterdrug Training arena by starting up the Midwest Counterdrug Training Center, one of four Counterdrug schools in the country.

During Fiscal Year 2010, Iowa's Counterdrug Task Force employed 32 full time Soldiers and Airmen with the State Plans Section, and 25 Soldiers, Airmen, plus one contracted civilian in the Midwest Counterdrug Training Center. In addition, numerous Soldiers and Airmen were employed by the Task Force on a temporary basis to support a variety of operations ranging from transportation missions to drug demand reduction activity support. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

Fiscal Year 2010 Missions.

Program Management/Administration
Investigative Case and Analytical Support
Surface Reconnaissance Support
Training for Law Enforcement and Military Personnel
Community Based Demand Reduction Support
Educational Institution Demand Reduction Support
Maintenance/Logistical Support

Coordination/Liaison Communication Support Cargo/Mail Inspection Demand Reduction Support Aerial Reconnaissance Leadership Development Coalition Development

Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 16 Criminal Intelligence Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's LEIN Regions and Fusion Regions. During Fiscal Year 2010, the supply interdiction effort conducted 15 year-long missions (each year long mission has multiple cases supported), assisting in 1,868 cases which resulted in 10,567 intelligence products such as association matrix's, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 1,698 arrests, over \$11 million in drugs seized, and over \$10 million in cash and assets seized. In addition the Ionscan mission inspected over \$480,000 in cash through either direct inspections of cash to help with investigations, or through creating a casual contact

baseline through the banking system within Iowa to have something to compare the drug money to.

The Counterdrug Aviation Detachment (CAD) helicopter support section flew 772.7 hours in Fiscal Year 2010 in support of 138 marijuana eradication, law enforcement agency (LEA) support, and drug demand reduction (DDR) support missions. These missions were both inside and outside of the state as well in South Dakota, Illinois, Minnesota, and Wisconsin. The CAD assisted in seizing over \$169 million in marijuana and over \$400,000 in non-marijuana during FY10. In addition, with the increase of the large Mexican Drug Trafficking Organizations, the CAD was involved in discovering several of these organizations, which included one that had over 30,000 cultivated plants and two base camps set up to monitor their large operation.

Midwest Counterdrug Training Center (MCTC).

The Iowa Counterdrug Task Force continued to operate the Midwest Counterdrug Training Center (MCTC) during Fiscal Year 2010. MCTC provides a free or low-cost training to law enforcement officers throughout Iowa, the Midwest Region, and the nation. By providing this training, the Center acts as a force multiplier, enhancing the ability of drug task force and patrol officers to fight the war on drugs. During Fiscal Year 2010, MCTC conducted over 400 courses, training 16,100 law enforcement or community based organization members from all across the United States.

Drug Demand Reduction (DDR).

The focus of the Drug Demand Reduction (DDR) program is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of drugs through education. Counterdrug personnel assigned to perform DDR activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. The Iowa National Guard is a community based organization with nearly 10,000 members whose families live in Iowa's communities. Because of our organizational structure and geographic dispersion, we have become a force multiplier to existing education and awareness programs. In Fiscal Year 2010, the Counterdrug Task Force's DDR educated within 22 middle, elementary and alternative schools across the state of Iowa. Through this, they were able to train 5,637 students and attained 26,518.5 hours of student contact time, using Lifeskills, Stay on Track, the Leadership Reaction Course, and summer camps. The programs in the school system are long-term prevention curriculum, which are evidence/science based programs, proven to prevent drug abuse among youth.

NATIONAL MAINTENANCE TRAINING CENTER

Overview.

The National Maintenance Training Center (NMTC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Component Repair Companies, Quartermaster Supply Platoons and Brigade Support Battalions throughout the Army. The facility's mission is to provide a collective training environment on force modernization (FORCEMOD) equipment as well as current battlefield Tactics Techniques and Procedures (TTP) based on the unit's wartime mission. The NMTC also has the ability to provide command and control training for Support Battalion Headquarters staff elements. The NMTC also trains full time ARNG Maintenance Technicians and traditional M-day soldiers on the M-1 Abrams Tank, the M-2/3 Bradley Fight Vehicle, the M-88 Recovery Vehicle, the 3000-gallons-per-hour (GPH) Reverse Osmosis Water Purification Unit (ROWPU), the Rough Terrain Container Handler (RTCH, and the Mine Resistant Ambush Protected (MRAP) vehicle systems

Concept.

The NMTC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current TTPs and modern equipment. This training provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistic training as well as Warrior Task training are conducted on FORCEMOD equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), High Mobility Multipurpose Wheeled Vehicle (HMMWV), Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

Facilities.

The NMTC occupies building space of approximately 320,000 square feet on approximately four acres of land. The Sustainment Maintenance Shop occupies 70,000 square feet of space in two facilities utilized for Component Repair Company collective training. One facility contains bay shop operations and the other facility can be configured for assembly line training. The Sustainment Tactical Training Team (ST3) occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a "real world like" experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the NMTC training and National Guard Bureau production activities.

Staff

The NMTC has 33 full time Iowa Army National Guard and 12 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 3 Military Technicians, 36 Active Duty for Operational Support (ADOS) and 20 Contractors. The NMTC trained 37 units during 2010 – approximately 3,000 Maintenance and Logistics' Soldiers.

Maintenance Transformation Strategy

During 2011 the NMTC will aggressively continue the process of updating its training programs and facilities in order to keep them aligned with two levels of maintenance doctrine and the emerging Sustainment Operations doctrine. This will ensure our ability to provide warrior ready Sustainment Soldiers to the Force.

Individual training programs that the NMTC supported in 2010 included the 3000 GPH ROWPU Training/Maintenance Program, RTCH operators and maintainer's course, MRAP maintainer's course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, and the M-88A1 Vehicle Recovery Track Maintenance Course. The NMTC trained 291 soldier/technicians in the aforementioned courses.

During 2010, the NMTC continued to upgrade its end item fleet in order to offer more theater specific and relevant training to units that come to the NMTC for training. Some of the new and upgraded items include the ASV, FMTVs, M984A4 HEMIT Wrecker, M915A3 Truck Tractor, RTCH, MRAPs and later model HMMWVs. These new training opportunities afford the modern maintenance soldier the opportunity to work with items that are comprised of both electrical and mechanical drive trains as opposed to just the old mechanical drive trains. The Commander and Staff continue to upgrade the end item training items as equipment becomes available for the NMTC.

New Programs

During 2011, the NMTC will continue to assist the Army National Guard Bureau (ARNG) with the development of a sustainment training strategy which supports the type and level of training ARNG logistics elements should train in during the Army Force Generation Model (ARFORGEN). The NMTC will begin to transition out of the Sustainment level training of CRCs, and continue to develop courses and training strategies that will train the "front line" Field Support Company (FSC). The NMTC training model will add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments. In addition, the NMTC plans to shift its maintenance training strategy to become complementary to the "new" Army Maintenance training programs called Skill Based Training. Although, these programs are still in incubation each MOS series of instruction will generally teach a maintenance soldier a much more comprehensive baseline of instruction for theory – and ultimately diagnosis and troubleshooting.

IOWA ORDNANCE TRAINING REGIMENT

Overview.

The Iowa Ordnance Training Regiment provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Regiment is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

Facilities.

The Iowa Ordnance Training Regiment is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains *Soldiers, Airmen, Marines and DOD Civilians*.

Accreditation.

The Iowa Ordnance Training Regiment is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). *The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence"*. Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers. *Since the Global War on Terror was initiated, many active duty U.S. Army soldiers have conducted training and became qualified at the Iowa Ordnance Training Regiment before their war time deployments*.

The Iowa Ordnance Training Regiment is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Regiment will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

In June 2007, the Iowa Ordnance Training Regiment was designated as the ARNG Ordnance subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Regiment has the additional mission of coordinating ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at

Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Regiment's outstanding staff, leadership, training abilities, and reputation for excellence.

Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2010.

Small Arms Repair Course Phases 1 and 2

Armament Repairer Course Phases 2, 3 and 4

Light Wheel Vehicle Repairer Course Phases 2 and 3

Track Vehicle Mechanic Course Phases 2 and 3

Light Wheel Vehicle Repairer Basic Non-Commissioned Officer Course Phase 3 and 4

Track Vehicle Mechanic Basic Non-Commissioned Officer Course Phases 3 and 4

Armament Repairer Basic Non-Commissioned Officer Course Phases 3 and 4

Ordnance Advanced Non-Commissioned Office Course

Standard Army Maintenance System-Enhanced

Wheeled Vehicle Recovery Course

Unit Armorer Course

UNITED STATES PROPERTY AND FISCAL OFFICE

Establishment.

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

"Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer."

"Make returns and reports concerning the funds and that property, as required by the Secretary concerned."

Description.

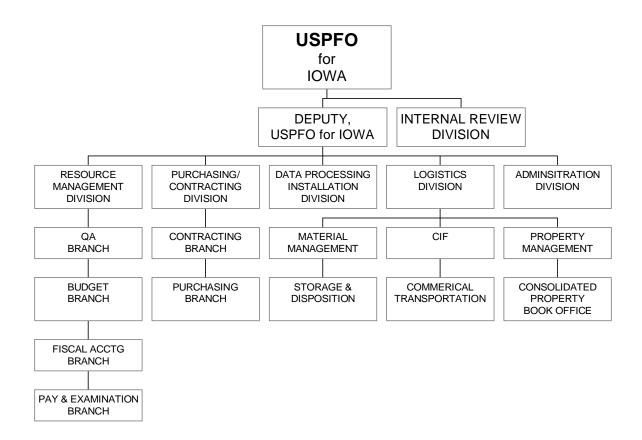
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs the duties as a federal contracting officer in contracting for construction, supplies and services supported by Federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

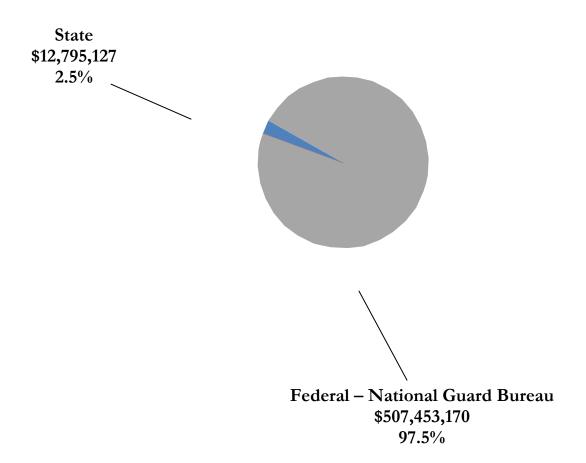
Office of the United States Property and Fiscal Officer Organization.



Federal vs. State Funding.

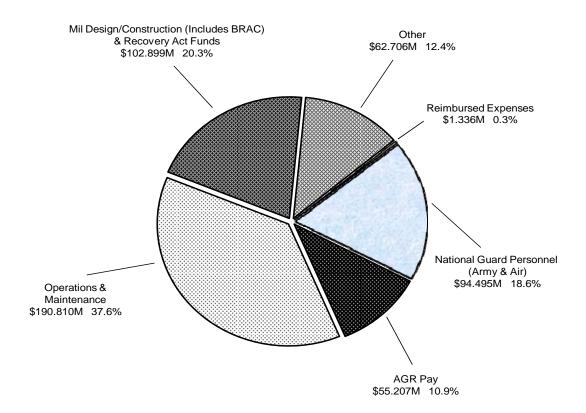
During FY2010, the Iowa National Guard (Army & Air) was supported by 97.5% (\$507,453,170) federal funds and 2.5% (\$12,795,127) state funds. The following charts reflect this federal funding, the Iowa National Guard 2010 federal funding breakout, a historical review of military design construction funding, and a federal funding summary.

FEDERAL VERSUS STATE FUNDING FY-10 (TOTAL FUNDING \$520,248,297)



FY-10 FEDERAL FUNDING BREAKOUT

(TOTAL OVERALL \$507,453,170)



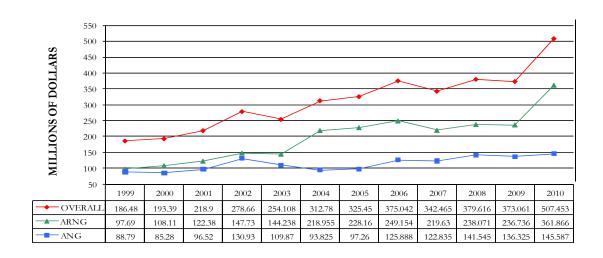
Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	% Change ANG	%Change OVERALL
1979	159,630	582,100	741 720			
1979	17,450	287,846	741,730 265,296	-89.07%	-57.42%	64.23%
	,	,	,		-57.42% 268.81%	249.79%
1981	13,890	914,077	927,967	-20.40%		
1982	65,000	3,672,717	3,737,717	367.96%	301.80%	302.79%
1983	1,335,238	970,968	2,306,206	1954.21%	-73.57%	-38.30%
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
Include	es BRAC					
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
Include	es BRAC					
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
Includes I	BRAC and Recovery Act					
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%

Federal Funding Summary.

Federal Funding Summary

Fiscal Years 1999 Through 2010



DIRECTOR OF LOGISTICS

Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, and maintenance and associated training to the soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status soldiers assigned to the Headquarters, Iowa Army National Guard and the major subordinate commands.

Major accomplishments.

Execution of a \$24 million budget that provided training, equipment, supplies, services and maintenance for soldiers and units of the Iowa Army National Guard..

Accomplishment of 590 lateral transfer directives involving thousands of pieced of equipment that provided required equipment for mobilizing units and generated readiness.

The Directorate provided supervision and over watch of unit transformations throughout the year. These included considerable turn-in and issuing of equipment items to match new unit missions and equipment authorizations. Over 1,006 equipment turn-ins of excess equipment were directed by the Logistics Directorate to achieve the transformation goals and objectives.

The Directorate utilized the Defense Logistics Agency Disposition Services (DRMS) as a resource that culminated in saving \$1.6 million in required equipment for mobilizing and generated readiness.

Provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment that including the new family of Medium and Light Tactical Vehicles (LMTV/FMTV), Armored Security Vehicles, Combat Land Mobile Radios, uparmored HMMWVs, Load Handling Systems (LHS), Palletized Load System (PLS), Blue Force Tracker, TUAS (SHADOW), ITAS, JAVELIN and many other equipment items.

Provided mobilization support for the Brigade Combat Team (30 individual companies), (1 Det), HHC CSSB, (1) Engineer Company, (1) Mobile Public Affairs, (1) IOFST, (1) KFOR-13, (1) Agriculture Development Team, (1) OSACOM, (1) Heavy Support Aviation Company.

Provided demobilization support for (1) Field Medical Support Company, (1) Division Headquarters Augment Team.

Section operations.

Logistics Management Officer.

The Logistics Management Officer supervises the Supplies and Services Plans & Policy Branches of the Deputy Chief of Staff of Logistics. They functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO, Food Service, and IET Clothing Budget Programs totaling over \$9.1 million. The LMO supports the logistical requirements for the mobilization,

deployment and redeployment of units in support of Global War on Terrorism (GWOT). Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The LMO coordinates with the USPFO on property accounting and supply policy and procedures. This officer provides supply and service staff control over unit distribution, redistribution plans and logistics programs within the Iowa ARNG. Coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and responsibilities.

- Alternate Program Manager
 - o 2060
 - o 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- Reset-Stock Funded replenishment
- FLIPL Timeframes
- LOG Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for reoccurring LOG Workshops

Plans and Polices Office.

Plans, organizes, and directs each command's logistic programs through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and responsibilities.

- Annual Update of Policy/Plans
- AT Planning/resourcing
- General Support and Problem resolution
- Technician Pay
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

Supply and Services Office.

Manages the material fielding plans for Class I, II, IV, and VII to ensure requirements for ancillary and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the material fielding plans. Coordinates the plan with the

Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and responsibilities.

- Unit Status Report Review
- Loan Agreements
- IMAP- potential review/financial resourcing
- Physical Security Manager
- General Support and Problem resolution

Mobilization Office

The Mobilization Officer coordinates with all Major Subordinate Commands and First Army Mobilization / Demobilization stations for the smooth transition of Army National Guard Units onto Title 10 status. Ensures all logistical requirements for mobilization / demobilization are coordinated and completed.

Duties and responsibilities.

- Mobilization Planning
- Demobilization Planning
- Loan Agreements
- Mobilization Station coordination
- Transformation Planning

Logistic Sergeant Major.

Oversees all logistic operations and ensures compliance with applicable regulations and policies.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program

Command Supply Discipline Team

Develops and executes the Iowa Army National Guard CSDP program to include the development of the CSDP Circular and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analysis and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. Manages the state's CCDF program.

Duties and Responsibilities

- Execution of the Command Supply Discipline Program
 - Conducts unit inspections
 - Prepares and distributes reports to the Chain of Command
 - Collects data to develop trends
- CCDF Management
- Assists in the development of training to correct logistical deficiencies.

Food Service Technician.

Oversees all food service related issues for the State of Iowa.

Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- State Field Sanitation Program
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections- American Eatery
- Food Service Navigator Manager

Defense Movement Coordinator.

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- o Contingency Operations
- o Annual Training
- O State Line haul missions
- o Airfield Departure/Arrival Control Group (MILAIR)
- o Unit, FMS, and CSMS Maintenance evacuation
- TCAIMS-II
 - o Manage Data Input
 - o Issue Account Access
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS

- Manage truck and trailer assets
- Transportation sustainment training
 - o Unit Movement Officer Workshop
 - o TCAIMS-II
 - o Driver HAZMAT Training
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.

Defense Movement Control Truck Drivers.

Duties and Responsibilities:

- Certify CL III loads
- Airfield Departure/Arrival Control Group
- Operate material handling equipment (MHE)
- Transport Equipment and/or supplies for the IA ARNG
 - o Annual Training
 - o Unit Weekend Exercises
 - o Mobilization
 - o Contingency operations
 - o Maintenance evacuations
 - o New Fielding
 - o Lateral Transfers
 - o Bulk Fuel Drops
 - o MILAIR- Transient baggage

Combat Service Support Automation Management Office (CSSAMO).

The CSSAMO is responsable for sustainment of all LOG STAMIS Systems in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all STAMIS systems and Automated Logistical Programs
- Plan and schedule work
- Assign work to employees
- Coordinate with other information technology sections
- Develop, modify and interpret performance standards
- Approve master leave schedule
- Troubleshoot, diagnose, and resolve technical problems
- Serves as a Systems Administrator for all STAMIS systems
- Reviews CSSAMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)

- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

Equipment Management Team.

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- OSCAR proposals with USPFO
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Authorization Documents
 - o Past
 - o Current
 - o Future
- DODAAC Requisition- Quality Control
- ILO document validation
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins
 - o Verify
 - o Proposals
 - o Posting
 - o Tracking
- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
 - o Transformation
 - o J-out
 - o Transfer of unit
- LAT Team
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property book quality control
- Identify property excess/shortages

Property Book validation report for MOB
 Print CPL after USPFO validation

Surface Maintenance Manager.

Overview. The Maintenance Directorate is responsible for repairing and maintaining 66,233 items of military equipment located throughout the State of Iowa. This is accomplished by 177 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, canvas and fabric craftsmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists and supply clerks.

Facilities and staff. There are approximately 740 drill-status soldiers with over 24 maintenance specialties that complement these full-time federal technicians. The directorate provides technical oversight over thirteen field maintenance shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. Included in the FMCD complex is a stand-alone, state-of-the-art paint facility.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, ground fuel, and maintenance-training budgets. Annually the fully mission capable rate for surface equipment is over 95 percent. This is 5 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is also responsible for resetting mobilized equipment for the Iowa Army National Guard that has returned from deployment. The surface maintenance community added an additional 23 non-permanent positions to complete the requirements. 2 individuals working strictly reset items (equipment that was in theater) and 21 individual that are working LBE (left behind equipment). Since this program was only started in January of 2007 the reset team has been able to complete 3229 pieces of equipment to date (9GQ work orders). The Reset community will have 23,041 pieces of equipment that will need to be reset when the 2BCT and the 734th Ag Development team return in the summer of TY11. There are 7697 of eligible pieces of LBE equipment the State reset team is working this TY.

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The competition is based on an established Army standard of excellence that each facility strives to achieve. The competition involves in-depth inspections covering a comprehensive spectrum of required performances by each maintenance facility. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management and accountability procedures.

Shoemaker Maintenance Excellence Awards

Fiscal Year 2010 Winner

Field Maintenance Shop #10, Boone CW2 Michael Gibbs, Shop Chief

Runner-up Awards

Field Maintenance Shop #14, Storm Lake CW2 Brian Goodale, Shop Chief Field Maintenance Shop #4, Council Bluffs CW2 Donald Yost, Shop Chief

Army Award for Maintenance Excellence. The AAME is a competition that was established in 1982 by the Department of the Army and it recognizes units and activities for exceptional accomplishments. There are various categories at the MTOE and TDA level for units and activities to compete in. Its purpose is to improve and sustain readiness, improve efficiency and reduce waste. It also recognizes outstanding maintenance accomplishments and initiatives while encouraging competition.

ARMY AVIATION

There are five flight aviation units with detachments within the State of Iowa, supported by three Army Aviation Support Facilities (AASF's). These AASF's are located in the cities of Boone, Waterloo and Davenport. The AASF's provide logistical and maintenance support to the entire helicopter fleet of the Iowa Army National Guard. The Iowa Army National Guard also has a twin engine airplane that is hangared at the Ankeny, Iowa airport.

There are 124 full-time personnel assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH47 Medium Lift Company; UH60 Air Assault Company: UH60 Air Ambulance Detachment; Aviation Maintenance Company; and the C12 Fixed Wing Detachment. Currently there are 18 aircraft on hand out of an authorization of 27 aircraft assigned to the Iowa Army National Guard.

In the federal fiscal year of 2010, the Iowa Army National Guard flew 4,012 helicopter flight hours and 653 fixed wing flight hours.

AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp	JFHQ (State Aviation Office)	1-C12 Airplane
Dodge		X
Ankeny	Detachment 34, OSACOM	
Boone	248 th Aviation Support	6-UH60 Blackhawk's
	Battalion	
	CO B, 248 ^h Aviation	
	CO C, 2/147 th Assault	
Waterloo	D1, CO C, 2/211 Air	6-UH60 Blackhaw
	Ambulance	1-OH58 Kiowa's
	D1, CO A 1/376 Security &	
	Support	
Davenport	D2, Co A, 1/376 Security &	1-OH58 Kiowa's
	Support	4-CH47 Chinooks
	CO B (-), 2/211 Medium Lift	- Annual Property of the Prope

The State Army Aviation Office manages and directs the state aviation program. These duties include resource management, logistics, aviation safety and aircrew training. Full-time support employees include the State Army Aviation Officer and his staff; federal civil-service technicians that work in the aviation support facilities (AASFs) and Active-Guard/Reserve

(AGR) soldiers in the fixed wing detachment.

Aviation Technicians - 120 <u>Aviation AGR FTM</u> - 4 **TOTAL** 124

AIR NATIONAL GUARD

Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge 132nd Fighter Wing, Des Moines 185th Air Refueling Wing, Sioux City 133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 132d Fighter Wing's mission is to provide an air-to-air and air-to-ground attack capability. The 133d Test Squadron's mission is to provide command and control testing. They are both attached to Air Combat Command for training, inspections and tasking. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training inspections and tasking.

The 132nd Fighter Wing, Des Moines is equipped with Block 30 F-16 Fighters and is a member of a three unit coalition that provides the Air National Guard with precision guided munitions capability. The 185th Air Refueling Wing, Sioux City is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 133rd Test Squadron is heavily involved in

test and evaluation missions for the United States Air Force. The Iowa Guard is on the leading edge of new technology initiatives making them relevant.

Strength.

Iowa Air National Guard Strength (as of 30 September 2010)

	Authorized	Assigned	Percent
Officers	252	241	95.6%
Airmen	1761	1762	101.1%
Total	2013	2003	99.5%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21st century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

Minority Listing	Current Number	Percent of Total Strength
African	18	.89%
American Indian	1	.04%
Asian Pacific	20	1.0%
Other	25	1.2%
Total	64	3.2%
Females	351	17.4%

Commanders.

Iowa Air National Guard Senior Management and Commanders (as of 30 September 2010)

Headquarters, Iowa Air National Guard

Assistant Adjutant General, Air	Brigadier General Gregory J. Schwab
Assistant Adjutant General,	Brigadier General J. Derek Hill
Strategic Development	
Director of Staff	Colonel Kevin J. Heer
Command Chief Master Sergeant	Chief Master Sergeant Gary L. Garland

132nd Fighter Wing

Commander Colonel William D. DeHaes

Vice Commander	Colonel Jennifer L. Walter
Det 1, DTOC Commander	Major Michael H. Barten
124 th Fighter Squadron	Lieutenant Colonel Michael C. McMillin
132 nd Medical Group	Colonel James H. Bartlett
132 nd Operations Group Commander	Lieutenant Colonel Shawn D. Ford
132 nd Operations Support Flight	Lieutenant Colonel Travis J. Crawmer
132 nd Maintenance Group Commander	Colonel Randy L. Greenwood
132 nd Maintenance Operations Flight	Captain Clarence J. Kulish III
132 nd Maintenance Squadron	Major Kyle M. Kovarik
132 nd Aircraft Maintenance Squadron	Vacant
132 nd Mission Support Group Commander	Lieutenant Colonel Mark A. Chidley
132 nd Force Support Squadron	Major Trenton N. Twedt
132 nd Security Forces Squadron	Captain Christopher G. Latcham
132 nd Civil Engineer Squadron	Lieutenant Colonel Timothy B. Brady
132 nd Communications Flight	Major Lawrence N. Yazzie
132 nd Logistics Readiness Squadron	Vacant

185th Air Refueling Wing

Commander	Colonel Edward A. Sauley III
Vice Commander	Lieutenant Colonel Stephanie S. Samenus
185 th Medical Group Commander	Colonel David K. Faust
185 th Operations Group Commander	Lieutenant Colonel James E. Walker
174 th Air Refueling Squadron	Lieutenant Colonel Chet P. Hahn
185 th Operations Support Flight	Lieutenant Colonel Scott D. Plambeck
185 th Maintenance Group Commander	Colonel Mark K. Foreman
185 th Maintenance Operations Flight	Captain Angela M. Schmidt
185 th Maintenance Squadron	Major Shawn R. Streck
185 th Aircraft Maintenance Squadron	Captain David R. Klocke
185 th Mission Support Group Commander	Colonel David A. Simon
185 th Force Support Squadron	Lieutenant Colonel Joseph A. Ascherl
185 th Security Forces Squadron	Captain Roger J. Howard
185 th Civil Engineer Squadron	Lieutenant Colonel Gary J. Prescott
185 th Logistics Readiness Squadron	Lieutenant Colonel Timothy D. Hejhal
185 th Communications Flight	Lieutenant Colonel Kerry S. Gill

133rd Test Squadron

Commander Lieutenant Colonel Jeffrey W. Clemens

Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training, aircraft maintenance (in 45 different specialties), plumbing, carpentry, masonry, supply, administration, finance, data automation, ground communications, security, law enforcement, personnel, photography, food service, and medicine.

Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2010 (1 Oct 09 – 30 Sep 10)

Flying Unit	Type Aircraft	Flying Hours Completed
132 nd Fighter Wing	F-16C/D	3732.9
185 th Air Refueling Wing	KC-135	2751.4

Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the flying bases serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

Exercises and Deployments.

During each fiscal year, the units are involved in regularly scheduled annual training periods and numerous mini-deployments in support of the active forces. The following chart shows the scheduled Iowa Air National Guard deployments in support of tactical and annual training and exercise participation during Training Year 2011. It shows the global mission support being provided by the Iowa's Air National Guard's men and women.

Scheduled Iowa Air National Guard Upcoming Inspections and Deployments Training Year 2011 (1 Oct 10-30 Sep 11)

132nd Fighter Wing

Exercise/Deployment	Where	When	PAX/Aircraft
Organizational Readiness	Home Station	Oct 10	
Inspection			
Sentry Down Under	Australia	Feb-Mar 11	125/8
Organizational Readiness	Volk Field, WI	Jun 11	900/12
Evaluation		-	

185th Air Refueling Wing

Exercise/Deployment	Where	When	PAX/Aircraft
Sentry Down Under	Australia	Feb-Mar 11	20/1
Nuclear Organizational	Home Station	May 11	
Readiness Exercise			
Operational Readiness Exercise	Volk Field, WI	Jun 11	300/2
NATO Support	Geilenkirchen, GE	Jul 11	25/2

Nuclear Organizational Home Station Oct 11 Readiness Inspection

Operational Readiness To be Determined Oct 11 255/2

Inspection

Awards and Decorations.

The Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2010:

Iowa Air National Guard Federal and State Awards Presentations

Legion of Merit	1
Airman Medal	0
Meritorious Service Medal	91
Air Medal	1
Aerial Achievement Medal	0
Air Force Commendation Medal	53
Air Force Achievement Medal	21
Iowa Meritorious Service Medal	12
Iowa Commendation Medal	42
Iowa Humanitarian Service Ribbon	88
Iowa Leadership Ribbons	17
Iowa State Recruiting Ribbon	6
Iowa State Counterdrug Ribbon	10
Iowa First Sergeant Ribbon	0
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	1
Individual State Length of Service Awards i.e. 5, 10, 15, 20, and 25-year were also p	resented

Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented

Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. The units also participate in over 150 air shows and flyovers annually. Newcomer orientations are held with both new members and spouses participating in pre-mobilization briefings. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

Iowa Air National Guard Officer and Enlisted Retirees

1 October 2009 – 30 September 2010

Rank/Name	Unit	Date
MSgt Nelson, Chuck	132 nd LRS	2 Oct 09
SMSgt Davis, Neil	132 nd MXS	3 Oct 09
MSgt Swan, Donald	132 nd MXS	3 Oct 09
CMSgt Bumsted, Mark	185 th SFS	31 Oct 09
MSgt Freesmeier, Howard	132 nd SFS	31 Oct 09
Maj Arey, Mikhail	132^{nd} MDG	7 Nov 09
MSgt Zediker, William A.	185 th CES	8 Nov 09
MSgt Johnson, Curtis	133 rd TS	18 Nov 09
TSgt Byers, Jeremy A.	132 nd CES	29 Nov 09
CMSgt Hill, James	174 th ARS	1 Dec 09
MSgt Lepley, Terri L.	185 th SVF	3 Dec 09
MSgt Pouliot, Paula S.	185 th CES	6 Dec 09
MSgt Byere, Howard W. Jr.	185 th CES	7 Dec 09
TSgt Lemley, Jeffrey A.	132^{nd} MDG	18 Dec 09
MSgt Williams, Steven L.	132 nd CES	22 Dec 09
SMSgt Cole, Albert W. Jr.	132 nd MXS	30 Dec 09
CMSgt Kalitzke, Garry E.	132^{nd} MXG	30 Dec 09
CMSgt Hansaker, Anthony M.	132^{nd} MDG	30 Dec 09
SMSgt Meyer, Marvin G.	132 nd MXS	31 Dec 09
CMSgt Shepherd, Theresa A.	132^{nd} MOF	31 Dec 09
SMSgt Dean, Eugene W.	185 th MXS	31 Dec 09
MSgt Deboer, Richard L.	185 th LRS	31 Dec 09
Lt Col Santee, Robert E.	185 th LRS	31 Dec 09
CMSgt Molstad, Robert L. II	185 th CF	31 Dec 09
MSgt Dunnington, Max M.	185 th MXS	31 Dec 09
MSgt Hutton, Daniel A.	185 th MDG	4 Jan 10
TSgt Vaux, Michael D.	132^{nd} MDG	9 Jan 10
TSgt Robinson, Thomas A.	132 nd LRS	10 Jan 10
MSgt Kleemeier, Rex R.	133 rd TS	27 Jan 10
Lt Col Morrison, Robert L.	185 th ARW	31 Jan 10
MSgt Duff, Marvin J.	132 nd SFS	6 Feb 10
TSgt Mock, Thomas J.	132 nd FW	24 Feb 10
MSgt Clayton, Scott E.	132 nd CES	26 Feb 10
MSgt Warner, Paul G.	132 nd MXS	27 Feb 10
TSgt Blom, Brian E.	185 th SFS	28 Feb 10
SSgt St. Claire, Duane A.	132 nd CES	28 Feb 10
SMSgt Meyne, John L.	132 nd FW	15 Mar 10
MSgt Laughman, Kendel L.	132 nd CES	22 Mar 10
MSgt Wilkey, Ronald	132 nd CES	30 Mar 10
TSgt Schroeder, Randall K.	185 th CES	31 Mar 10
MSgt Shields, Jeffrey G.	132 nd CES	31 Mar 10
MSgt Hendrickson, Randy L.	132 nd CES	1 Apr 10

MSgt Pick, Edward E.	185 th AMS	6 Apr 10
TSgt Jochims, Jason R.	185 th CES	11 Åpr 10
MSgt Rickabaugh, Franklin D.	185 th MXS	23 Apr 10
MSgt Nicholls, David R.	132 nd LRS	24 Apr 10
MSgt Doehrmann, Corey R.	132 nd SFS	30 Apr 10
MSgt Sohm, Terry L.	185 th LRS	3 May 10
MSgt Sundet, John H.	132 nd FSS	8 May 10
MSgt Johnson, Gary E.	185 th CF	9 May 10
MSgt Welsh, Barbara J.	185 th FSS	22 May 10
MSgt Bothwell, Kelly G.	185 th LRS	22 May 10
SMSgt Schroeder, Kirk A.	132^{nd} MDG	30 May 10
SMSgt Goche, Allen R.	133 rd TS	31 May 10
TSgt Eid, Yvette M.	132 nd LRS	8 Jun 10
MSgt Bonnes, Rex A.	185 th MXS	12 Jun 10
TSgt Smith, Brian M.	185 th OSF	26 Jun 10
TSgt Tolle, Sean D.	185 th CF	2 9 Jun 10
MSgt Wacheldoft, Richard A.	185 th MXS	20 Aug 10
TSgt Ohl, Wendy S.	185^{th} ARW	6 Sep 10
SMSgt Dunn, Russell L.	132^{nd} MXS	11 Sep 10
MSgt Davis, Daniel G.	185 th CES	12 Sep 10
MSgt Hayes, Thomas J.	132^{nd} MXS	14 Sep 10
MSgt Woods, Jennifer	133 rd TS	21 Sep 10
TSgt Surbaugh, John A.	132 nd SFS	27 Sep 10
MSgt Lanham, David D.	132^{nd} MXS	29 Sep 10
MSgt Olson, Randy L.	185 th MXS	30 Sep 10
Col Hammond, Mark	132 nd FW	30 Sep 10
Col Davis, Mark	185 th MDG	29 Sep 10

Homeland Security Emergency Management Division

Mission

Lead, coordinate, and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.

Vision

A state prepared, with coordinated capabilities to prevent, protect against, respond to and recover from all hazards.

Division Authorities

The Iowa Homeland Security and Emergency Management Division (HSEMD) is part of the Iowa Department of Public Defense (DPD). HSEMD has staff at its main office at Camp Dodge, at the State Emergency Operations Center at the Joint Forces Headquarters, at the Department of Public Safety Fusion Center in downtown Des Moines, and at the Iowa Closeout Center in West Des Moines. In addition it has satellite disaster recovery offices in several cities.

Code of Iowa, Chapter 29C, establishes the responsibilities of HSEMD, which are to ensure the state is adequately prepared for disasters through administration, preparation and execution of emergency management and homeland security programs. HSEMD is charged with supporting local entities as they plan and implement mitigation, preparedness, response and recovery strategies. HSEMD provides technical assistance, training, exercise facilitation, communications and other support necessary for establishing and maintaining local capabilities. HSEMD is the coordinating entity that ensures consistency and compliance with numerous federal and state requirements and regulations.

Division History

The Division has seen many changes since its inception in 1965 when Governor Harold Hughes created the State Civil Defense Agency, whose 10 staff members focused on the threat of nuclear war. In the 1970s, the agency became the Office of Disaster Services to reflect its focus on management of naturally-caused emergencies and disasters. The 1980s saw the office expand its focus from fallout shelters and natural disasters to an all-hazards approach that included radiological and hazardous materials incidents.

In 1992, the office became the Emergency Management Division. The focus of the Division became one of protecting people, property, and the environment from the effects of all types of disasters, and to speeding the recovery from disasters whenever they occurred.

The terrorist attacks in 2001 re-defined the state's emergency management focus. Following September 11, 2001, homeland security responsibilities were integrated into the duties and responsibilities of the Emergency Management Division and in 2003, the Division's name was formally changed to Homeland Security and Emergency Management to reflect its new duties and responsibilities. The Division's duties and responsibilities are defined and governed through a variety of state and federal laws, rules, and regulations.

Division Structure

J. Derek Hill, the Administrator of the Division, is appointed by the Governor. He also serves as the Governor's Homeland Security Advisor. A chief of staff and four bureau chiefs comprise the management team. A legislative liaison and executive assistant, along with two public information officers and front desk staff, comprise the administrative team.

Homeland Security and Grants Bureau

The Homeland Security and Grants Bureau is comprised of three sections, each of which has its own set of distinct and specific responsibilities. The sections are Homeland Security, Non-Disaster Grants, and E-911. The Division's purchasing function is also under the purview of this bureau. There are several tasks the entire bureau undertakes:

- Assist with the implementation and tracking of homeland security and non-disaster grants
- Develop necessary reports to ensure information is available when required or sought
- Provide operational support during disasters
- Interface as appropriate with federal partners to achieve common homeland security goals.

Homeland Security section staff focuses on homeland security strategic planning and homeland security program management by coordinating with first responders, state agency directors and key stakeholders, working together to increase security in Iowa. The bureau staff works with vested partners at the federal, state and local levels:

- Working with state and local partners to develop the Iowa Homeland Security and Emergency Management Strategy
- •Participating in homeland security meetings across the country and helping to provide Iowa a voice in the national discussion
- Staying current with national homeland security issues
- Working with Iowa's homeland security advisory committees, keeping them informed and providing partners at all levels of government and the private sector a mechanism for sharing ideas
- Continued management of the Emergency Management Accreditation Program (EMAP)

During the 2001-2002 session of the Iowa Legislature, language was added to the Iowa Code directing the HSEMD administrator to prepare the Critical Asset Protection Plan. Iowa Code Chapter 29C.8 directs the administrator to focus on three key elements:

- Inventorying infrastructure, facilities, systems, other critical assets, and symbolic landmarks;
- Assessing criticality, vulnerability, and level of threat to assets;
- Gathering information pertaining to the mobilization, deployment, and tactical operations involved in responding to or protecting assets

HSEMD created the Threat Integration and Infrastructure Protection Program (TIIPP) to accomplish these Code requirements through:

- Interfacing with the public and private sector for infrastructure protection
- Connecting threat information to protection planning and emergency preparedness programs
- Sector specific planning
- Asset protection planning
- Private sector collaboration and information sharing

- Public/private partnerships
- Federal data calls
- Buffer zone protection planning
- Homeland Security Grant Program project management
- Automated Critical Asset Management System (ACAMS) implementation
- Security clearance maintenance
- Special event planning
- Site vulnerability assessments
- Public and private sector advisories related to potential threat, vulnerability and consequence data

The HSEMD Non-Disaster Grants staff oversees the division's grant management activities and performs management functions for all designated non-disaster grants managed by the Division as the grantee. Grants section staff coordinates each phase of the grant management process ranging from pre-planning and initial announcement and project development to closeout and evaluation. Staff provide grants management services, guidance and technical assistance to internal and external customers, grant application development, grant budgeting, grant eligibility reviews, oversight of agreement articles, contracts, letter of agreement and memorandum of understanding documents, procurement action reviews, contract compliancy reviews, performance and financial reporting, grant financial management, maintenance of internal control procedures and sub-grantee monitoring to meet federal and state regulatory and audit-specific requirements.

Staff of the Enhanced 911 (E-911) section includes a state E-911 coordinator and a program planner. They are responsible for the operation of Iowa's E-911 system, including management and distribution of the wireless E-911 communication surcharge. E-911 staff also works with the State E-911 Communications Council, local E-911 service boards, wireless carriers and telephone companies involved in E-911 services.

Preparedness Bureau

The Preparedness Bureau is responsible for the division's ongoing mitigation, planning, training, and exercise efforts.

The Preparedness Bureau coordinates statewide response, mitigation and recovery planning requirements as assigned in the Iowa Code. The Preparedness Bureau is responsible for writing state emergency response, hazard mitigation and recovery plans, along with members of other agencies. In addition, Preparedness Bureau staff prepares other State of Iowa plans, including special needs, mass fatality, capitol complex emergency response and continuity of operations and continuity of government plans, which are required by state government but for which no funding is attached. Preparedness Bureau staff are responsible for the State Hazard Mitigation Plan, which is a federal requirement that must be updated every three years. This plan is extremely important because it ties directly to federal mitigation and recovery funds. Iowa is one of only 10 states with an Enhanced Hazard Mitigation Plan, which allows the state to continue to receive higher amounts of funding from the Hazard Mitigation Grant Program. Without an approved enhanced state hazard mitigation plan, Iowa would have lost access to nearly \$2 billion in funding for federal hazard mitigation and public assistance programs over the past several years.

The Preparedness Bureau planning staff assists local entities with required planning, including review for compliancy and grant approval. Annually, these planners review nearly 400 plans.

The Preparedness Bureau is also responsible for the implementation of the Iowa Comprehensive Exercise Program. Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. Currently, Preparedness Bureau staff review 115 exercises each year to make sure local jurisdictions meet federal and state standards. During federal fiscal year 2010, approximately 24,000 responders participated in exercises.

Members of this bureau focus on training initiatives and assess the training needs of first responders and others who may become involved in a natural or human-caused incident. Members of this bureau coordinate and conduct courses, conferences and other training activities, and coordinate with other disciplines and agencies on a regular basis to discuss training activities, needs assessments and strategies. An estimated 6,000 responders are involved in training each year, some of which is facilitated and delivered by HSEMD. Iowa Code charges HSEMD with maintaining records showing county emergency management personnel are compliant with training requirements.

Preparedness Bureau staff must also implement and support the National Incident Management System (NIMS) as established by the U.S. Department of Homeland Security to facilitate efficient and effective response during emergencies and disasters. This involves planning, training and exercising all elements of response. If Iowa is not NIMS compliant it affects our state's eligibility for federal preparedness grant funds.

Preparedness Bureau staff coordinates food and agriculture sector preparedness in Iowa as outlined in Homeland Security Presidential Directive 8. If an agriculture disaster impacted the state, Iowa's investment in disaster preparedness, response and business continuity would be of critical economic significance. The HSEMD food/agriculture staff is uniquely positioned to assist various state agencies that support complex food/agriculture incidents. The staff provides technical assistance, training, communications and other support necessary to maintain capabilities. The food/agriculture staff is the link that ensures consistency of planning and execution should the state face a high-consequence disaster in this sector. HSEMD staff represents Iowa as the lead state in the Multi-State Partnership for Security in Agriculture, a 14-state consortium which recognizes that a disaster in agriculture, both natural and human-caused, could have regional, national and global effects. Partnership efforts include development of agricultural emergency planning templates, business continuity strategies, development of agriculture-specific risk communication strategies and materials, and state-to-state networking to ensure efficient and effective responses to any agricultural emergency. The successful collaborations and projects that benefit Iowa are a direct result of Iowa's outreach and participation in regional and national sector activities.

Readiness and Response Bureau

Many of this bureau's duties are outlined in the Iowa Code, Chapter 29C: coordination of available services during disasters; response, emergency operation, and emergency resource management; support of ongoing operations of homeland security and emergency teams to be

deployed as a resource to supplement and enhance disrupted or overburdened local emergency operations; and management of the intrastate and interstate mutual aid agreements.

Members of the Readiness and Response Bureau are the first staff to respond to both natural disasters and homeland security events. During an activation of the State Emergency Operations Center (SEOC) staff work with partners at local, state and federal levels of government, private sector partners and the Iowa Disaster Human Resource Council, which serves as the state's long term recovery/unmet needs council.

Since all disasters are local, the State's emergency management role is to support the efforts of the local emergency management coordinators who are tasked with coordinating the response to the disaster at the local level. By law, each county must have an emergency management coordinator. The coordinator serves as the main point of contact with the state for information flow and resource requests.

The Readiness and Response Bureau is responsible for the readiness and initial staffing of the State Emergency Operations Center. Because a timely, coordinated response is the first crucial step in getting help to communities and citizens impacted by disaster events, this is the bureau's key mission. This mission is achieved through coordination with local, state and federal government officials, voluntary and faith-based organizations, and representatives of business and private organizations. Partnerships are the key to an effective response during times of emergency or disaster.

This bureau oversees the Radiological Emergency Preparedness (REP) program. Activities include ensuring state and local governments are able to effectively respond to radiological incidents occurring at nuclear power plants, site-specific planning, and exercises and training for each of the power plants in, or bordering, Iowa. The bureau houses the State of Iowa Radiological Maintenance Facility, which offers complete calibration and maintenance service and works closely with the Radiological Emergency Preparedness program.

The states crisis information management system (WebEOC), Geographic Information System (GIS) technology and products, and SharePoint portals available to our public and private partners in the emergency management community are also managed within this bureau. These critical systems support emergency management, homeland security and state fusion programs. There are numerous websites, to include the HSEMD training program site, that are equally important to our customers in the emergency management community.

Telecommunications are managed by the Readiness and Response Bureau staff to provide planning, design, project management and support for voice, data and video systems used for emergency management and homeland security facilities in the State of Iowa. Staff also support and maintain secure communications and warning systems to include the Emergency Alert System.

While all the above activities occur on a daily basis during work hours, HSEMD's duty officer program provides 24/7 coverage for the division, continuing the coordination of these tasks after hours. The duty officer receives requests for assistance from local emergency management coordinators and provides coordination with state agency partners on emergency incidents that impact the state. The duty officer participates in briefings with other key agencies such as the National Weather Service and Federal Emergency Management Agency (FEMA).

Recovery Bureau

The Recovery Bureau oversees HSEMD's disaster recovery activities, including implementation and oversight of assistance programs.

Members of this bureau are responsible for implementation and oversight of the Presidential Disaster Declaration process. Once Presidential Disaster Declaration has been granted, Bureau staff gathers information, assists local applicants with submittal request and serves as the coordination point between disaster assistance applicants and FEMA. Because the state is the actual grantee and the local applicant is sub grantee the bureau is responsible for disaster assistance grant monitoring and compliance.

At the close of 2010, Recovery Bureau staff was managing recovery projects from numerous open disasters that occurred between 2007 and 2010. Between 2007 and 2010, every county in Iowa had been declared under at least one Presidential Disaster Declaration, while some counties had been included in as many as six declarations. An estimated \$1.5 billion was directed to projects for these open disasters that fall under the federal Public Assistance program for repair to public buildings and utilities, debris removal, emergency protective measures such as sandbagging and search and rescue, repair to roads and bridges and water control facilities and rebuilding parks and recreation areas. An estimated \$517 million was used for projects to reduce or eliminate disaster-caused damage or loss, including property acquisitions, infrastructure projects and tornado safe room construction under the Hazard Mitigation Assistance programs.

Structure of Homeland Security and Emergency Management in Iowa

The structure of homeland security and emergency management in Iowa begins with the governor, who holds the responsibility for protecting Iowa's citizens. The governor appoints the Iowa homeland security advisor and the administrator of the Iowa Homeland Security and Emergency Management Division. Currently, HSEMD Administrator Derek Hill also serves as the governor's homeland security advisor.

Iowa Homeland Security and Emergency Management is the coordinating body for homeland security and emergency management activities across the state. The HSEMD administrator/homeland security advisor relies on state and local-level advisory bodies, executive-level state policy makers, state and local agency points of contact, local first responders, regional representatives, and other community organizations and representative bodies for information to assist in the decision-making process.

The Homeland Security Executive Group provides counsel to the homeland security advisor on issues related to statewide homeland security. The Executive Group is comprised of executives from the Departments of Public Health, Transportation, Natural Resources, Public Defense, Agriculture and Land Stewardship, Administrative Services, Human Services, and Public Safety along with the Iowa Human Resource Development Council, Iowa Homeland Security and Emergency Management Division, Office of the Governor, Iowa Communications Network, and Safeguard Iowa Partnership.

The First Responder Advisory Committee is a group of delegates designated by first responder professional and other representative groups. The First Responder Advisory Committee

meets regularly and provides the homeland security advisor with a local perspective on homeland security in Iowa.

Each state agency and each county has a designated homeland security point of contact that passes homeland security information between the homeland security advisor and their respective agencies and entities. State agency points of contact meet regularly to discuss homeland security issues; local points of contact do not have a regular meeting schedule, but are kept informed of issues.

When Disasters Strike

During disasters and other large and small emergencies, HSEMD assists local governments and coordinates the state's response activities, including interaction with federal government, non-profit, faith-based, volunteer, and private-sector partners.

HSEMD's response activities range from full activation of the State Emergency Operations Center at the Joint Forces Headquarters in Johnston, Iowa, where the Division and other government and private sector partners coordinate state and local response and recovery efforts, to monitoring of local incidents by the Division's duty officers.

Disaster Response and Recovery

Disasters have touched the lives of many Iowans. When disasters strike, the Iowa Homeland Security and Emergency Management Division is prepared to provide assistance to local first responders and citizens.

Disaster response starts in the affected community or communities. Counties in Iowa have a county emergency management coordinator who facilitates local government and volunteer response operations such as sandbagging, cleanup efforts, and sheltering for citizens affected by the disaster. When a community's ability to respond to a disaster exceeds its capabilities, the county emergency management coordinator will work with local officials and HSEMD to request a Governor's State of Emergency Disaster Proclamation, which will enable state resources to be used. State resources include equipment, personnel, technical guidance, supplies, and assistance in the form of debris removal, traffic control, levee patrol, security, and transportation.

When a disaster or incident goes beyond the capabilities of state government, the governor may request outside assistance from other states through the Emergency Management Assistance Compact and/or request activation of the National Response Plan to receive federal assistance through a Presidential Disaster Declaration. When a Presidential Disaster Declaration is granted, HSEMD works with the Federal Emergency Management Agency (FEMA) and other federal agencies to coordinate and deliver aid to affected Iowans, which begins the recovery process.

Working with Local Emergency Management Partners

Because disasters start locally, county emergency management coordinators have a vital role in the preparation for, response to, and recovery from disasters. County emergency management agencies are the backbone of the state's emergency management system. They provide coordination

of local resources as well as work in partnership with HSEMD to ensure the emergency management and response communities have adequately planned and are well equipped, trained, and exercised.

During SFY 2010, HSEMD assisted local emergency management in a variety of potential and actual emergency situations. A duty officer, a member of the Division's operations officer cadre, is available 24 hours a day, seven days a week to coordinate state resources, and ensure the quickest and most complete assistance is given during actual and potential emergencies. HSEMD duty officers responded to numerous incident reports in SFY 2010, ranging from air accidents to missing persons. Some calls were for notification purposes only, while many required HSEMD to coordinate assistance with local and state government agencies.

Below are examples of incident reports recorded by HSEMD:

Date of Incident	Type of Incident	County(s)		
8/16/2009	Air Accident	Adams		
Department of Public Safety (DPS)	State radio contacted the HS	SEMD duty officer (DO) to		
report the initiation of an Air Force	Rescue. A single engine airc	raft with a single occupant was		
missing. The DO made notification	s to HSEMD staff and the I	Department of Transportation		
(DOT). DPS later contacted DO to	report that Air Force Rescu	e was being cancelled and the		
aircraft had been located. The crash	site was in rural Adams Cou	anty and State Patrol Officers		
were on the scene securing the area.				
8/22/2009	Other	Polk		
DPS contacted DO to inform them	that the Duane Arnold Ener	rgy Center (DAEC) phone line		
was down with no tone. A trouble t	icket was opened with the Id	owa Communications Network.		
The phone line was repaired.	-			
9/27/2009	Other	Lee		
Department of Corrections notified	the HSEMD Duty Officer of	of an escaped inmate at Farm #1		
in Fort Madison.	,	1		
10/13/2009	Missing Person	Boone		
Boone County Emergency Managen	nent Agency contacted HSE	MD DO at approximately 11:56		
p.m. to request assistance in the sear	_ ·	,		
12/15/2009	Fire	Linn		
HSEMD DO was contacted by the	Linn County emergency mar	nager regarding a fire burning at		
an old vacant meat packing plant. L	inn County partially activate	d their emergency operations		
center as requested by the Cedar Ray	pids Fire Department for the	e purpose of coordinating public		
messages and identifying downwind	facilities requiring a confirm	ned warning. The fire started		
12/15/2009 and on 12/16/2009 the winds shifted, blowing smoke over portions of the Cedar				
Rapids downtown area. Linn County requested aerial photography to assist the incident				
command with determining plume direction. The Civil Air Patrol was directed to support Linn				
County and the fire department.				
1/14/2010	Missing Person	Muscatine		
HSEMD DO was contacted by Muscatine County Emergency Management Agency at				
approximately 8:43 a.m. regarding a missing person and was requesting search assistance from the				
Iowa State Patrol.				
2/9/2010	White Powder	Madison		

Madison County Emergency Management Agency contacted the DO to report a suspicious letter received at a residence that provides in-home daycare. The Des Moines HazMat team was requested for response and was dispatched under the HSEMD administrator's authority. The daycare children's parents were all notified and alternate arrangements were made. The U.S. Postal Inspector was contacted and dispatched to the scene. Also on the scene: DPS Division of Criminal Investigation and Iowa State Patrol, FBI and local fire department. Sample of substance (initial indications were baby powder) was transported to Iowa City University Hygienic Laboratory for final testing.

5/4/2010 Radiological Facility Multi-County

HSEMD DO received a call from the Fort Calhoun Nuclear Station (FCNS) indicating that conditions had occurred that led to a non emergency notification being made. The plant was operating at full power and no further action was being requested by the utility.

5/9/2010 Fire Fayette

Iowa Department of Public Safety/Fire Marshall and the Bureau of Alcohol, Tobacco and Firearms (ATF) are investigating the cause of a structural fire that severely damaged the West Charles Mall, containing two businesses and seven apartments. The on-scene incident commander requests Urban Search and Rescue (USAR) technical support to include capability for shoring up of remaining structures so fire investigators can safely access the building and continue to complete their investigation. Weather forecast indicates heavy rain for this area within 48 hours. HSEMD Readiness and Response Bureau chief conducted a conference call with the Cedar Rapids USAR Task Force leader, ATF agent, and HSEMD administrator. The situation was discussed and local capability was deemed non-existent. HSEMD administrator authorized the use of USAR to assist the investigators. USAR will stabilize the structures; estimated time on scene is approximately 10 hours. USAR team will demobilize from Cedar Rapids and logistical equipment will be recovered following the investigation.

5/19/2010	Radiological – Facility	Multi-County		
Quad Cities Nuclear Station contacted DO to notify of an Unusual Event. There was a freon leak				
at the main access facility that did not impact the reactor or containment. There was no release.				
6/22/2010	Radiological – Facility	HSEMD		

HSEMD DO was notified of a suspicious white powder found in an envelope addressed to the governor. 71st Civil Support Team responded for technical assistance and provided "glove box" for material handling. The Polk County Emergency Management Agency reported that the substance tested as corn or potato starch.

Accomplishments

In Iowa, we know we must be prepared to respond to many hazards, including tornadoes, floods, hazardous materials spills, or intentional attacks on our food supply or critical assets. To be prepared for any type of emergency or disaster, HSEMD takes an all-hazards approach to all we do. The all-hazards approach ensures Iowa has the capability to coordinate an effective response no matter the type of disaster.

Following are some examples that illustrate how HSEMD is working to make Iowa and Iowans more secure and better prepared for all hazards. Information on additional projects and initiatives is available at www.iowahomelandsecurity.org.

Communities and States Helping Each Other.

The Iowa Mutual Aid Compact (IMAC), signed into law in 2002, is an intrastate mutual aid agreement that provides the mechanism for political subdivisions and emergency management commissions to share resources with one another during a disaster that has been declared either by the local jurisdiction or the governor. The Compact increases each member's level of emergency preparedness, allowing them to work as a team when disasters are beyond local capabilities.

The Division's responsibilities extend beyond state boundaries. HSEMD works with other states to provide resources through the national Emergency Management Assistance Compact (EMAC). Since Iowa became a member of EMAC in 1997 it has deployed many state and local government resources to other states. Iowa participated with state laboratories from Minnesota, Missouri and Oklahoma in newborn screening exercises to test and refine the EMAC process in November 2009 and February 2010. Representatives from Iowa DPS, DOT and HSEMD participated in EMAC A-Team training to either learn the process or refine their skills. A representative of HSEMD serves as the lead state representative for FEMA Region VII and is a member of the Executive Task Force. Iowa's HSEMD representative continues to provide EMAC presentations throughout the region and mentor other member states in our FEMA region.

In addition, HSEMD is involved in many state-to-state, regional, and national collaborations for important initiatives including catastrophic and special needs populations planning, infrastructure protection and agro terrorism emergency response planning. In September 2009 Iowa spearheaded the Tri-State Spill Response Workshop for state, local and private sector partners interested in hazardous spill response prevention, protection, response and recovery.

Volunteers are Vital.

Volunteers play a crucial role in disaster response, supplementing the efforts of emergency responders who provide immediate relief and care to individuals and communities following a disaster.

The Iowa Disaster Human Resource Council (IDHRC) encourages organization and identification of volunteers before a disaster occurs. Once identified, these volunteers are able to provide needed assistance in response and recovery efforts. The IDHRC is comprised of faith-based and voluntary agency representatives from throughout the state as well as representatives from key government agencies. HSEMD developed the council at the request of local emergency management coordinators to identify and address the unmet needs of Iowa's citizens impacted by disaster events. In addition, group members will assist with the coordination of volunteers and donations during activation of the State Emergency Operations Center as requested, and continue to promote cooperation among all volunteer and faith-based organizations. The IDHRC encourages the formation of similar groups at the local level.

The IDHRC's Special Needs Committee is currently working to strengthen Iowa's capacity to meet the disaster preparedness and disaster response needs of Iowans with limited English proficiency through the creation of a multi-lingual response network. This initiative asks leaders of Iowa's many ethnic communities to serve as ambassadors for the program. The goal of the program is to encourage bilingual or multi-lingual members of the community to serve as volunteers during disaster incidents.

The Community Emergency Response Team (CERT) program trains people in

neighborhoods, the workplace, and schools in basic disaster response skills such as basic fire suppression and first aid. CERT members become an important part of a community's emergency response team in the aftermath of a major disaster, when emergency services may not be immediately available to every neighborhood. There are 37 CERTs throughout Iowa ready to assist local first responders. HSEMD administers the federal Citizen Corps grant that funds this valuable community resource.

Hazard Mitigation.

No matter how prepared we are for disasters, they can and do occur. Hazard mitigation is the ongoing effort to eliminate or reduce the impact disasters have on people and property. Iowa has a strong and proactive hazard mitigation program with many successes. HSEMD secures funds for hazard mitigation projects and planning initiatives, provides technical assistance to communities in order to help them complete mitigation projects and plans, and administers several federally-funded mitigation grant programs.

Iowa's Standard Hazard Mitigation Plan has been approved by the Federal Emergency Management Agency. Approval of the plan ensures the State of Iowa's eligibility to apply for federal disaster assistance and hazard mitigation grant program dollars. States must submit their standard hazard mitigation plans for approval every three years. Iowa's plan is an inter-agency plan that integrates local and state planning efforts through the State Hazard Mitigation Team. The plan includes a statewide hazard analysis and a risk assessment of all natural and human-made hazards that may affect the state. This information is used to develop statewide hazard mitigation goals, objectives, and measures implemented through state and local jurisdictions to address priority hazards.

Iowa also has an approved Enhanced State Hazard Mitigation Plan. Having an Enhanced Plan qualifies Iowa to receive increased Hazard Mitigation Grant Program funds of 20 percent of the total estimated eligible Stafford Act disaster assistance in a federally-declared event. Without an Enhanced Plan, Iowa would qualify to receive only 15 percent of the total estimated disaster assistance.

Exercise, Training, and Planning.

Exercise, training, and planning are the foundation of Iowa's emergency preparedness efforts. HSEMD conducts, participates in and/or supports many exercises each year. Division staff participates in a wide variety of radiological, natural hazard, and terrorism exercises involving local, state, and federal response to emergencies. The Division helps coordinate the State Agency Exercise Group (SEG). The SEG members represent a variety of state agencies and federal partners that have active involvement in emergency exercises. The SEG meets monthly to discuss upcoming exercises and provides a forum to build collaboration and prevent duplication of effort. The SEG has had significant success in combining multiple exercise requirements into common exercises that involve multiple agencies.

The Division also provides technical assistance to county emergency management agencies and homeland security regions, as well as other partners in the non-profit and private sectors. HSEMD staff works with county and regional representatives to provide guidance and assistance during exercise development, conduct, and evaluation.

HSEMD is responsible for the implementation of the Iowa Comprehensive Exercise Program. Preparedness Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. Currently, Preparedness Bureau staff review 115 exercises each year to make sure local jurisdictions meet federal and state standards. These exercises cover a variety of topics including response to natural and human-caused disasters and mass-casualty response, and include the private sector and non-governmental agencies.

Training is another important component of HSEMD's preparedness efforts. The Division has worked with its many partners in the delivery of courses to thousands of responders at all levels of government and throughout the state. Courses covered a wide variety of relevant topics, including exercise design, terrorism response, and emergency planning for individuals with special needs, and prepared responders to deal with a wide array of hazards.

The third component of disaster preparedness is planning. HSEMD is required by state law to prepare a comprehensive plan for homeland security, disaster response, recovery, mitigation, and emergency resource management for the state. The Iowa Comprehensive Emergency Plan is comprised of four separate plans for emergency response, hazard mitigation, disaster recovery, and critical asset protection. HSEMD continuously updates these plans to ensure they remain timely and relevant to the hazards faced by Iowans. The Division also works with county emergency management officials, who are required to develop local emergency plans. Annually, HSEMD planners review nearly 400 plans.

Enhancing Statewide Capabilities.

HSEMD continues to work with government and private-sector partners to enhance response capabilities that may be used for the benefit of all Iowans. This strategy serves to strengthen the state's regional response and recovery operations by enhancing existing capabilities, purchasing required personal protective equipment and providing for specialized training. These capabilities are augmented with federal homeland security grants.

Urban Search and Rescue Team (IA-TF-1). The investment in Iowa's Urban Search and Rescue Team (IA-TF-1) is ongoing and supported by two cities' full-time fire departments. Both have entered into agreement with the State of Iowa to improve urban search and rescue capabilities, effectively addressing a key target capability. IA-TF-1 has been equipped and trained to provide technical rescue response in the areas of structural collapse, confined space, and rope rescue. The team is currently typed as a FEMA Type II Urban Search and Rescue (USAR) Task Force. USAR also supports multi-agency planning, training and exercise program for all hazards response. In May 2010 the USAR team deployed to Oelwein to stabilize a structure at the request of local and federal law enforcement.

Incident Management Team (IMT). The goal of this investment is to support the continued development and enhancement of Iowa's Incident Management Team (IA-IMT). IA-IMT provides support to, or establishes, a local Incident Command System (ICS) structure in response to a wide range of emergencies including; terrorist attacks, natural and other man-made disasters.

Iowa's team members are qualified specialists who are available for rapid assembly and deployment to a disaster area. The IMT has been developed at the state level to provide support to

local officials who become overwhelmed during a long-lasting disaster event. The team serves in a support function, filling in for fatigued personnel and providing technical advice.

Bomb Squad Task Force. Strategic planning for Iowa's Bomb Squad Task Force Program spans six years of assessing capabilities, reviewing national guidance, participating in national and regional discussions, exercises and responses with other task force capabilities to develop a comprehensive and coordinated all-hazards response system. The strength of Iowa's Bomb Squad Task Force Program is based in the fact it was established using the foundations of pre-existing bomb squads. Statewide coverage is provided by eight federally-accredited bomb squads, staffed with federally certified bomb technicians and explosive detection canine teams.

Iowa's Bomb Squad Task Force Program provides statewide coverage for detection, response, assessment and render-safe operations involving increasingly sophisticated improvised explosive devices and those containing chemical, biological or radioactive materials.

Tactical WMD Response Teams. Iowa's Weapons of Mass Destruction (WMD) Tactical Task Force program enhances the capabilities of six regional tactical teams to evaluate, contain and neutralize terrorist threats, and assist with man-made and natural disasters. The teams support statewide counter-terrorism operations, respond to chemical, biological, radiological and explosive events, as well as natural disaster operations.

WMD Hazmat Response and Decontamination. To address the need for a timely response to incidents involving Weapons of Mass Destruction (WMD) which includes chemical, biological, radiological, nuclear or explosive (CBRNE) agents, the state provided funding support for a WMD Hazardous Materials (HazMat) Response and Decontamination Team.

The strength of Iowa's WMD HazMat Response and Decontamination Team is that it was established by building upon the foundations of fire departments possessing a significant base capability. Statewide coverage is provided by seven distinct metro fire departments. Currently, each of the seven cities have entered into agreement with the State of Iowa to deploy personnel outside its home jurisdiction for terrorism and/or WMD incidents when formally requested by the governor or the administrator of Iowa Homeland Security and Emergency Management Division.

Key activities required in successfully implementing this investment included rapidly identifying and mitigating incidents, rescuing, decontaminating, and treating victims. Iowa's WMD HazMat Response and Decontamination Team members have received specialized training and personal protective equipment to address and prepare them for response to incidents involving CBRNE agents.

All teams are active in both local and state planning, training and exercise activities.

Homeland Security Initiatives

HSEMD staff work with partners at all levels of government and with the private sector to increase our state's security and to develop and implement strategies to protect Iowans from all disasters, whether natural or human-caused.

In SFY 2010, HSEMD finalized the Iowa Critical Infrastructure Protection plan, which is a road map for the implementation of Iowa critical sector and asset protection programs. Significant

progress has made in SFY 2010 in the area of sector-specific planning. The Iowa Banking and Finance Sector group, comprised of public and private subject matter experts, developed an Iowa sector-specific plan that provides a general overview of the sector, cross-sector dependencies and asset identification.

Iowa actively participates in the national dialog and efforts designed to refine target capabilities, review and define national direction, support burden reduction efforts and define risk reduction.

Agriculture Security.

Iowa has long been known as a leader in agriculture. An attack on any component of our food supply system could have devastating economic impacts to Iowa and the nation.

Iowa is a key member of the Multi-State Partnership for Security in Agriculture which is comprised of agriculture, homeland security, and emergency management officials from 14 states. HSEMD coordinates Partnership projects and meetings with the Iowa Department of Agriculture and Land Stewardship and the Iowa Department of Inspections and Appeals, Food Safety Bureau. HSEMD works in close collaboration with partner states on issues that cross state lines. The Partnership has addressed preparedness for and response to agriculture emergencies, business continuity, risk and crisis communications, and surveillance issues that may cross state borders and have far-reaching impacts.

In SFY 2009, the Partnership began ongoing collaboration with the Southern Agriculture and Animal Disaster Response Alliance (SAADRA). Both organizations are dedicated to preparedness efforts to address the considerable threat to the nation's agricultural economy.

The Partnership continues to establish relationships with emerging regional security groups, federal agencies and the Food and Agriculture Government Coordinating Council. These collaborations are critical to successful preparedness and response in the food and agriculture sector due to the complexity and interdependencies of their systems.

Educating Iowans.

An important component of emergency preparedness is making certain citizens are ready to take care of themselves during emergencies. HSEMD's *Be Ready Iowa!* initiative focuses on providing tools to Iowans so they may be more prepared to protect and care for themselves and their families during disasters and emergencies. A Web site, www.bereadyiowa.org, provides information on Iowa's hazards and how to prepare for them.

HSEMD promotes emergency preparedness during three public awareness campaigns each year. Emergency Preparedness Month, held in September, is an opportunity to encourage citizens to learn how they can be more prepared for any type of emergency or disaster. Each spring, HSEMD, along with the National Weather Service, participates in Severe Weather Awareness Week activities to promote understanding of, and preparation for, Iowa's severe weather. The Division also partners with the National Weather Service to promote Winter Weather Awareness Day each fall. Other HSEMD public education efforts include development of educational materials, a Web site that

provides an overview of the state's homeland security and emergency management activities, a speaker's bureau, and a newsletter that highlights the Division's efforts and activities.

E911.

Another important safety tool for Iowans is Enhanced 911 (E911). HSEMD has responsibility for the administration of the program, which provides service to traditional (wire line) and wireless telephone customers. In 1996, the Federal Communications Commission put forth a mandate that requires wireless E911 service be put in place and function similarly to wire line E911. As of Dec. 31, 2002, all 99 counties in Iowa had all wireless service providers providing Phase 1 service, which provides emergency personnel an approximate location for the caller. By the end of SFY 2007, all 99 counties had in place the technology to allow emergency personnel the ability to pinpoint a wireless caller's location. Known as Phase 2 service, this means first responders will be able to more quickly locate wireless phone callers, even when the callers themselves do not know their location. Wireless carriers throughout the state are working to ensure their customers are able to utilize the Phase 2 service. The E911 program applied for a grant through the U.S. Departments of Transportation and Commerce under the ENHANCE 911 Act of 2004 for the migration to an IP-enabled emergency network. (After the end of FY2009, HSEMD was notified that they would receive \$1,333,456.30 from this grant.) An RFP was issued on June 23, 2010 for a statewide IP enabled Next Generation 911 (NG 911) network.

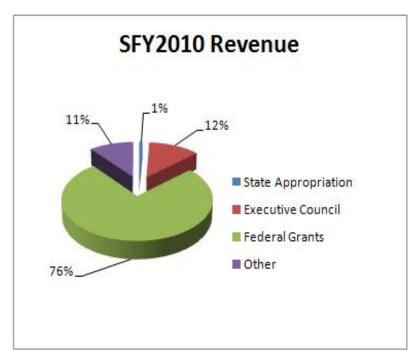
Funding

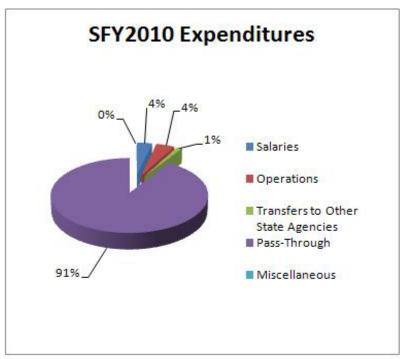
Funding for HSEMD comes from state appropriations, federal disaster and non-disaster funds, and the private sector.

In SFY 2010, HSEMD had revenues totaling \$225,774,773. Of this, \$1,834,307 was from state appropriations, \$171,720,440 was from federal grants, \$28,135,892 from the Executive Council and \$24,084,134 was from other sources.

State appropriations accounted for one percent of revenues, while 76 percent came from federal grants, 12 percent from the Executive Council, and 11 percent from other sources.

SFY 2010 expenditures totaled \$195,193,798. Of that amount, 91 percent, \$177,651,818, was passed through to counties to fund local emergency management and recovery programs. Salaries accounted for just three percent of HSEMD expenditures, while four percent was used for operational expenses, one percent was transferred to other state agencies and less than one percent was used for miscellaneous expenses.





This funding was used for a wide range of projects, including:

- Facilitation and conduct of exercises
- First responder training
- State and local response, recovery and hazard mitigation planning
- Facilitation of the Multi-State Partnership for Security in Agriculture
- Management of grants passed through to local governments for personnel, planning, exercise and training costs
- Coordination of the state's critical asset protection planning and infrastructure protection efforts
- Information and intelligence sharing with public and private partners
- Public outreach on individual and family preparedness
- Staffing and readiness of the State Emergency Operations Center
- Responding to disasters
- Oversight of the Radiological Emergency Preparedness program to ensure state and local governments are able to effectively respond to radiological incidents at four nuclear power plants in and adjacent to Iowa
- Oversight of the state E-911 program

ANNEX A

ADJUTANTS GENERAL OF IOWA 1851-2011

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served
1001 1070	until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwich, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909
1,0, 1,10	(resigned July 1, 1918, to accept commission in United States
	Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally
-,	recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally
1727 1702	recognized as Brigadier General, AGD, July 7, 1927; resigned
	January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally
	recognized as Brigadier General, AGD, July 7, 1927; resigned to
	accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally
	recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally
	recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally
	recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978
	(Brigadier General - Iowa; federally recognized as Colonel, AGD,
	August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally
	recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally
	recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally
	recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally
	recognized as a Major General, ARNG, December 22, 2010)

ANNEX B

ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2011

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General, "but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; the Adjutant General carried
1000-1070	out the duties of all members of the staff
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
	· •
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln,
4000 4000	Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air

2008-Present Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air

ANNEX C

IOWA NATIONAL GUARD INSTALLATIONS

Armories and Readiness Centers

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Avenue	712/563-2731
Boone	700 Snedden Drive	515/432-3108
Burlington	2500 Summer Street	319/754-8605
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	10400 18th Street SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanesville Boulevard	712/322-1168
Davenport	3615 Brady Street	563/391-6157
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101, 3100 McKinley Avenue	
Dubuque	1035 Radford Road	563/588-9603
Eagle Grove	216 South Park Street	515/448-3596
Estherville	4035 18 th Street	712/362-3225
Fairfield	1501 West Stone Avenue	641/472-6101
Fort Dodge	1659 Nelson Avenue	515/573-3851
Iowa City	925 South Dubuque Street	319/337-7675
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 th Avenue	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908
Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Mount Pleasant	1010 South Walnut	319/986-5842
Muscatine	1421 Park Avenue	563/263-2611
Newton	1030 West 2nd Street South	641/792-5544
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Avenue	515/465-4153
Red Oak	2001 G Avenue	712/623-2344
Sheldon	920 Western Avenue	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4347
Spencer	11 East 23rd Street	712/262-3904
Storm Lake	1601 Park Street	712/732-4431
Washington	501 Highway 1 South	319/653-2271

Army Aviation Support Facilities (AASF)

AASF 1 700 Snedden Drive Boone, Iowa 50036-5411 515-432-6351

AASF 2 2245 West Big Rock Road Waterloo, Iowa 50703-9645 319-233-0901

AASF 3 9659 Harrison Street Davenport, Iowa 52806-7338 563-233-3635

34th Operational Support Aviation Command (OSACOM) Ankeny Airport Ankeny, Iowa 50021 515-965-3312

Army Field Maintenance

Field Maintenance Camp Dodge (FMCD) 7105 Northwest 70th Avenue Johnston, Iowa 50131-1805

> Field Maintenance Shop (FMS) 2 3106 Airport Boulevard Waterloo, Iowa 50703-9632 319-232-5062

FMS 3 3200 Remington Road Sioux City, Iowa 51110-1348 712-252-0681

FMS 4 2415 East Kanesville Boulevard Council Bluffs, Iowa 51503-1001 712-322-2823 FMS 5 1160 19th Street Southwest Mason City, Iowa 50401-6404 641-424-4518

FMS 8 Route 1, Parkwest Road Red Oak, Iowa 51566-9612 712-623-5277

FMS 9 909 East 36th Street Davenport, Iowa 52807-1756 319-386-7513

> FMS 10 700 Snedden Drive Boone, Iowa 50036 515-432-3158

FMS 11 1659 Nelson Avenue Fort Dodge, Iowa 50501-8517 515-955-6452

FMS 12 505 West Carpenter Street Fairfield, Iowa 52556-2208 641-472-4456

FMS 13 10400 18th Street Southwest Cedar Rapids, Iowa 52404-9002 319-363-4650

FMS 14 1501 East Park Street Storm Lake, Iowa 50588-0543 712-732-2303

> FMS 15 2500 Summer Street Burlington, Iowa 319-752-5909

Air Guard Facilities

132d Fighter Wing Des Moines International Airport 3100 McKinley Avenue Des Moines, Iowa 50321-2799 515/256-8210

185th Fighter Wing 2920 Headquarters Avenue Sioux City, Iowa 51111-1300 712/233-0501

133d Test Squadron Fort Dodge Municipal Airport 1649 Nelson Avenue Fort Dodge, Iowa 50501-9613 515/574-3241

Headquarters Iowa Air National Guard 7105 Northwest 70th Avenue Johnston, Iowa 50131-1824 515/252-4296

ANNEX D

Organization of the Iowa Department of Public Defense As of June 30, 2011

The Iowa Department of Public Defense includes the Iowa National Guard Military Division and the Emergency Management Division. The Adjutant General serves as both the director of the department and as the head of the National Guard.

