

DEPARTMENT OF INSPECTIONS,
APPEALS, & LICENSING

Licensure

RENEWAL & FEE STUDY



**Department of Inspections,
Appeals, & Licensing**

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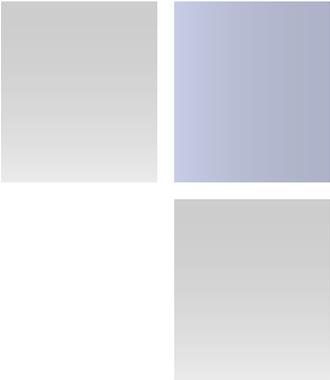


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[Senate File 2385](#), an act relating to boards, commissions, committees, councils, and other entities of state government, requires the Department of Inspections, Appeals, and Licensing (DIAL) to complete a licensure renewal cycle study and licensure fee study.

Section 67 of the bill states: “The department of inspections, appeals, and licensing shall review all current licensure renewal cycles for professional and occupational licenses issued by a department, board, commission, or other governmental entity. The department shall submit a report, including proposed recommendations for a uniform renewal cycle for all professional and occupational licenses, to the governor and the general assembly by September 30, 2024.”

Section 68 of the bill states: “The department of inspections, appeals, and licensing shall review fees imposed by a department, board, commission, or other governmental entity for the issuance or renewal of a professional or occupational license. The department shall evaluate the fees based on the licensure fees imposed in surrounding states and the operational costs of the licensing functions of the entity.”

EXECUTIVE SUMMARY

DIAL is a multifaceted regulatory agency charged with protecting the health, safety, and well-being of Iowans.

DIAL staff is responsible for inspecting and licensing or certifying health care providers and suppliers, medical professionals, restaurants and grocery stores, social and charitable gambling operations, hotels and motels, building and construction, fireworks and explosives, fire safety systems, and multiple other professions and programs. In addition, DIAL staff investigates alleged fraud in Iowa’s public assistance programs and conducts contested case hearings to settle disputes between Iowans and various state and local government agencies.

On July 1, 2023, multiple programs across four agencies became part of the Iowa Department of Inspections and Appeals (DIA) as a new organizational structure for state government went into effect. DIA became the Department of Inspections, Appeals, and Licensing (DIAL).

Governor Kim Reynolds signed [Senate File 514](#) on April 4, 2023. The bill reduced the executive branch of Iowa’s state government from 37 to 16 cabinet-level agencies. As part of this transition, program areas from the Iowa departments of Commerce, Health and Human Services (HHS), Public Safety, and Workforce Development joined the Department of Inspections and Appeals in conjunction with the reorganization of state government. Government departments and agencies that provide related services or have similar business functions are now aligned to better serve Iowans. As a result, DIAL has grown significantly.

DIAL’s goal of alignment is to standardize, modernize, and simplify its processes to better serve Iowans. To further this objective, DIAL signed an agreement with MTX on June 28, 2024, following a competitive bid process for the implementation of a new licensing database system. DIAL’s new licensing platform will be known as ALIGN - the Administrative Licensing and Inspection Governance Network.

In partnership with the Department of Management’s Division of Information Technology (DoIT), DIAL kicked off the ALIGN project in July 2024. The new database will consolidate six different licensing platforms currently used by three of eight divisions: Professional Licensing, Building and Construction, and the Fire Safety Bureau of the Health and Safety division.

Currently, DIAL subject matter experts are working closely with DIAL and DoIT project management and MTX technical experts to define the requirements of this project. Following the discovery phase, the first release of this project is targeted to be completed by July 2025, and will incorporate 68 different types of licenses and permits. The remaining 275 licenses and permit types are targeted for rollout across three subsequent releases every six months following the first release. The project is expected to be completed in Jan. 2027.

LICENSURE RENEWAL CYCLE STUDY REVIEW

DIAL issues licenses, permits, and registrations for people, places, and things. For the purposes of this study, DIAL analyzed 122 professional and occupational license types. A list of the license types analyzed and their corresponding renewal schedules can be found in Attachment A.

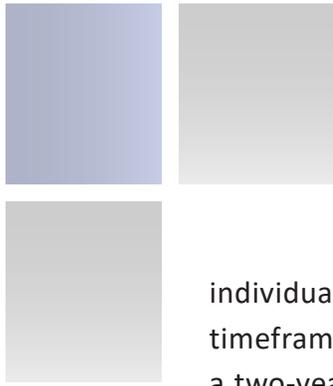
Licensure renewal is a process whereby an individual who has been granted a license to work or practice within a specific profession resubmits information to a licensing board for the purpose of reporting continuing education, providing updated contact information, and sharing any possible reportable offenses, such as criminal charges or criminal convictions. Licensure renewal fees fund the ongoing operating costs of regulating the profession. The majority of license types assessed for this study have boards that govern the profession, and the board members are appointed by the governor and confirmed by the senate. Other license types are managed by DIAL staff only. Operating costs for regulating licensed professions include staff who review and issue licenses, investigate complaints submitted by the public, and for those applicable, provide administrative support to boards who regulate the profession.

Detailed information on renewal cycles for each license type analyzed can be found in Attachment A. With the exception of nurses, healthcare professionals are primarily on a two-year renewal cycle. This includes license types such as physicians, dentists, dental hygienists, pharmacists, chiropractors, nursing home administrators, optometrists, physician assistants, etc. Nurses are on a three-year renewal cycle currently and are the largest license type in Iowa, with more than 76,000 licensees. By contrast, all other Iowa health care professionals combined account for approximately 102,000 licensees.

Percentage of License Type Renewal Cycles Analyzed

License Type	Percent Analyzed
One-Time Applications*	4%
1-Year Renewal Cycle	12%
2-Year Renewal Cycle	50%
3-Year Renewal Cycle	33%
5-Year Renewal Cycle	1%

Fig 1. *Applications with no renewal cycle (residents, interns, etc.)



Occupational licenses for construction trade individuals are primarily on three-year renewal cycles. Electricians, plumbers, and heating, ventilation, and air conditioning (HVAC) mechanical licenses are statutorily required to be on a three-year renewal cycle starting on July 1. Apprenticeship licenses for individuals in training follow an annual renewal cycle, due to the training and education timeframe. Backflow preventer license renewals were recently extended from a one-year to a two-year cycle during the first [red-tape review](#). Asbestos licenses for supervisors, project designers, and workers renew annually per statute. The medical and personal protection certifications related to asbestos are required by federal and state OSHA and EPA laws also renew annually. The State of Iowa operates the federal EPA Lead Professional Certification program and follows a three-year initial and renewal cycle. Commercial explosives blasters are required by statute to renew every three years, with a Dec. 31 expiration and have a prorated license fee based on the month the license application is submitted. Commissioned boiler inspectors are licensed annually and expire Dec. 31, to align with National Board of Boiler and Pressure Vessel Inspectors (NBBI) certification providing consistency within the industry. Tattoo artists are licensed annually with a Dec. 31 renewal.

As part of this study, DIAL conducted an assessment of renewal cycles in nine other states. This includes the surrounding states of Illinois, Kansas, Minnesota, Missouri, Nebraska, South Dakota, and Wisconsin. Also, Arizona and Idaho were assessed as these states had recently embarked upon regulatory reform. Research was conducted by reviewing license renewal information from other state websites and includes only those renewal cycles readily available online.

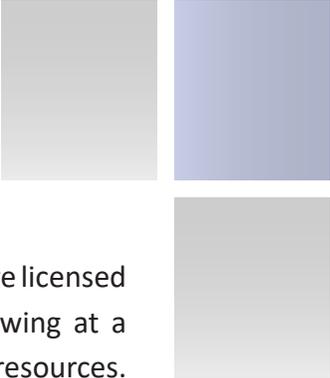
Similar to Iowa, the nine states reviewed in this study vary with regard to renewal cycles for regulated professions, primarily occurring on one, two, or three-year cycles. Wisconsin appears to have the most standardization, with the majority of their license types renewing once every two years. Detailed information can be found in Attachment A.

License Renewal Cycle Percentage

State	1-Year	2-Year	3-Year	Other
Iowa	12%	50%	33%	5%
Illinois	20%	30%	0.06%	0.00%
Kansas	15%	28%	0.00%	0.03%
Minnesota	29%	30%	0.05%	0.02%
Missouri	11%	48%	0.00%	0.00%
Nebraska	0.03%	56%	0.00%	0.00%
South Dakota	25%	28%	0.00%	0.00%
Wisconsin	0.02%	48%	0.00%	12%
Arizona	0.07%	23%	0.06%	0.03%
Idaho	34%	13%	0.06%	0.02%

Fig. 2. Not all states issue the same types of licenses; thus, the percentages for states other than Iowa do not sum to 100%.

LICENSURE RENEWAL CYCLE STUDY RECOMMENDATION



DIAL's recommendation is to move all license types to a three-year renewal cycle, with some exceptions. A three-year renewal cycle creates consistency for lowans who are licensed professionals and reduces administrative burden from license types currently renewing at a greater frequency. Additionally, a three-year renewal cycle maximizes DIAL staffing resources. Currently, some license types renew at the same time and frequency at every renewal cycle. For example, nearly 10,000 licensed barbers and cosmetologists in the state of Iowa renew their license every odd year, from Jan. 31 - March 31. Having large numbers of licensees renew their license at the same time can cause customer service delays. Additionally, this can create longer timeframes for the issuance of initial licenses, as staff who process initial licenses also assist with renewals. A three-year cycle disperses this work over a greater period of time, maximizing DIAL staffing resources.

To establish an efficient renewal process, DIAL proposes dividing all license types into three groups using birthdates as the renewal timeline. This will balance workload throughout the year and improve customer service, which mirrors the renewal schedule for an Iowa driver's license.

An exception exists by statute for the electrical, plumbing, mechanical, and HVAC occupational licenses. Stakeholders in the dynamic construction industry desired a three-year renewal on July 1, every third year, with July 1, 2026, as the next renewal date. This consistent renewal date allows the industry, companies, and individuals to easily ascertain compliance when working, and creates efficiency when renewing multiple trade licenses at a time. It is anticipated the new licensing platform will provide a more efficient and customer-focused experience in additional areas.

Other possible exceptions to a three-year renewal cycle include real estate appraiser and asbestos licenses. Real estate appraiser licensees, including individual appraisers and appraisal management companies (AMCs), have federal requirements. Real estate appraisers currently renew their licenses every two years, and AMCs renew licenses annually. Moving to a three-year cycle would be out of sync with federal requirements and cause additional burdens. Individual asbestos licenses currently are required to renew annually pursuant to [Iowa Code Chapter 88b](#). Moving to a three-year renewal cycle would be out of sync with federal and state OSHA regulations which require annual physical and personal protection equipment certifications. In addition, commissioned boiler inspectors are licensed annually and expire Dec. 31, which aligns with National Board of Boiler and Pressure Vessel Inspectors (NBBI) certification and provides consistency within the industry.

LICENSURE FEE STUDY REVIEW

For the purposes of the fee study, DIAL analyzed the same 122 license types used in the renewal cycle study and looked at both initial and renewal fees for the analysis. Initial licensing fees generally cover a one-time application that includes an extensive review of the required credentials for entry into the profession. A renewal fee is generally associated with a shorter application that is submitted at an established frequency and provides updates only. Notably, the initial licensing and renewal fees have been historically established by boards with autonomous rulemaking authority. [House File 2686](#), signed into law in 2024, modifies the way fees are established, requiring department authority before boards can make changes to fees.

Proposed Renewal Schedule

Group Type	Renewal Dates
Group A	Renew starting in 2028
Group B	Renew starting in 2029
Group C	Renew starting in 2030

Fig 3. Each group type would consist of one-third of professional licenses and would renew every third year on the licensee birthdate.

INITIAL LICENSING FEE

For initial licensure, fees range from \$20 for a pharmacy technician trainee or apprentice electrician license, to \$375 for an electrical contractor, \$495 for a physician, and \$550 for a dentist. For renewal, fees range from \$25 every two years for a pharmacy support person, to \$240 every three years for a master plumber and \$450 every two years for a physician. In total, DIAL has 34 different initial licensing fees for the 122 license types reviewed. Generally speaking, professions with a greater level of responsibility have higher licensing fees, as they require more training and education and a more thorough review due to greater potential impact to the public. A list of all license types included in this study and their corresponding fee schedules can be found in attachments A (renewal fees) and B (initial licensing fees).

As part of this study, DIAL assessed the same nine states reviewed in the renewal cycle study. This includes the surrounding states of Illinois, Kansas, Minnesota, Missouri, Nebraska, South Dakota, and Wisconsin. Also, Arizona and Idaho were assessed as these states had recently embarked upon regulatory reform. Research was conducted by reviewing license renewal information from other state websites and includes only those renewal cycles readily available online.

The assessments of these nine states reveals variation in fees for the professions reviewed. Wisconsin appears to have the lowest fees overall. On July 1, 2019, [Wisconsin reduced](#) 75% of their licensed professional and occupational license fees by approximately 32.5%.

For the purposes of this analysis, DIAL calculated average initial licensing fees for the 122 license types assessed in nine states plus Iowa. Fifty-seven license types in Iowa, or 46.7% of the total assessed, are at or below the mean average of the initial application fee out of the nine other states assessed. Twenty-two license types, or 18% of the

total assessed, are up to \$50 above the average fee calculated. Six license types, or 4.9% of the total assessed are \$51 to \$100 above the mean average. Four license types, or 3.2%, are \$100 above the mean average.

There are six Iowa license types with the highest initial application fee of all the states assessed. These include temporary dental licenses, local anesthesia permits for dental hygienists, moderate sedation and general anesthesia permits for dentists, resident physician licenses, fire protection system technician trainee licenses, and interior design registrations.

- **Iowa Temporary Dental Licenses:** The fee in Iowa is the same as Illinois and South Dakota. Minnesota is the only other state that collects a fee for a temporary application. Iowa's application fee is less than \$5 above the average.
 - The Iowa Dental Board does not charge a fee for temporary dental licenses issued for the purposes of volunteering dental services in Iowa.
- **Local Anesthesia Permits:** The fee was last updated by the Iowa Dental Board in 2005. The fee has not been adjusted since that time.
 - In terms of overall cost, the renewal fee for a local anesthesia permit in Iowa is the same as Nebraska. Only Missouri has a lower renewal fee.
- **Moderate Sedation and General Anesthesia Permits:** These fees were last updated by the Iowa Dental Board in 2005. The fees have not been adjusted since that time.
 - When considering lifetime costs, the overall cost in Iowa is lower than four of the nine states. Iowa's renewal fees for moderate sedation and general anesthesia permits (as compared to the initial fee) are less than 50% of the fees set by four other states included in this study. Only Missouri and South Dakota have renewal fees that are lower than those established in Iowa.
- **Resident Physician Licenses:** The fee in Iowa is the same as Kansas. Additionally, when issued, an Iowa resident physician license is intended to cover the anticipated length of the residency program. Other states included in this study require that the resident license be renewed annually.
 - Iowa residents need only apply for an extension if additional time is required to complete the program. The fee to extend the resident physician license is the same as or lower than seven other states included in this study.
- **Fire Protection System Trainee Licenses:** The fee was set when the administrative rules were established in 2008. The trainee license is statutorily required by Iowa and is only required by two other states surveyed, Minnesota and Wisconsin. Iowa's trainee license fee is 50% of the fire protection system technician license fee. Minnesota's trainee fee is 20% of the technician license, and Wisconsin's trainee fee is 8.3% of the technician license.
- **Interior Designer Registrations:** Because this fee is prorated an average fee was used. The average fee calculated is \$44 over the mean fee as compared to the 9 other states assessed.

Some states, including Iowa, have license types that assess a prorated fee as part of the initial licensing process. Iowa has 40 license types that charge a prorated licensing fee, which is calculated differently by each board. The Board of Medicine charges a flat initial licensing fee, and then adds a prorated renewal fee based on the number of months left in the renewal cycle. This is because an initial fee covers only the review of the initial application; therefore, a prorated renewal fee must also be charged. The Architectural Examining Board charges a per-month

fee for initial licensure, which is less than the renewal fee, to assist new license holders entering the profession. The Interior Design Examining Board charges half of the initial registration fee if a license has less than one year until it needs to be renewed. Occupational licenses in Iowa for electricians, plumbers, mechanical, and HVAC workers are on a three-year application cycle that expires in the same month and year for everyone. This means that individuals applying for a new license are required to pay a fee only equivalent to the remaining time left in the three-year cycle. For example, if a new electrical journeyman is licensed in year one of the cycle, they will pay 66% of the three-year application

Initial Applications & Relation to Average Fees

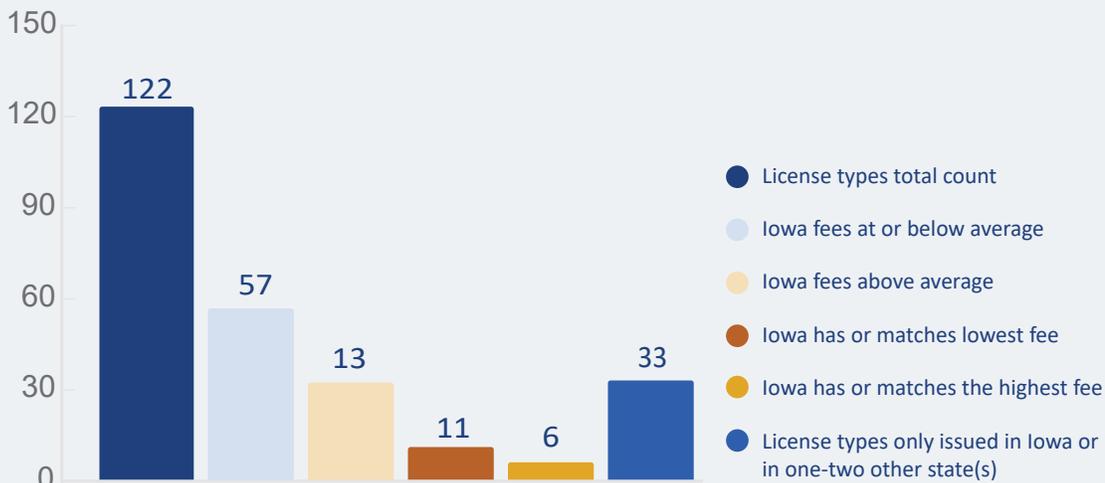


Fig 4.

Distribution of Iowa's Initial Application Fees from Mean Application

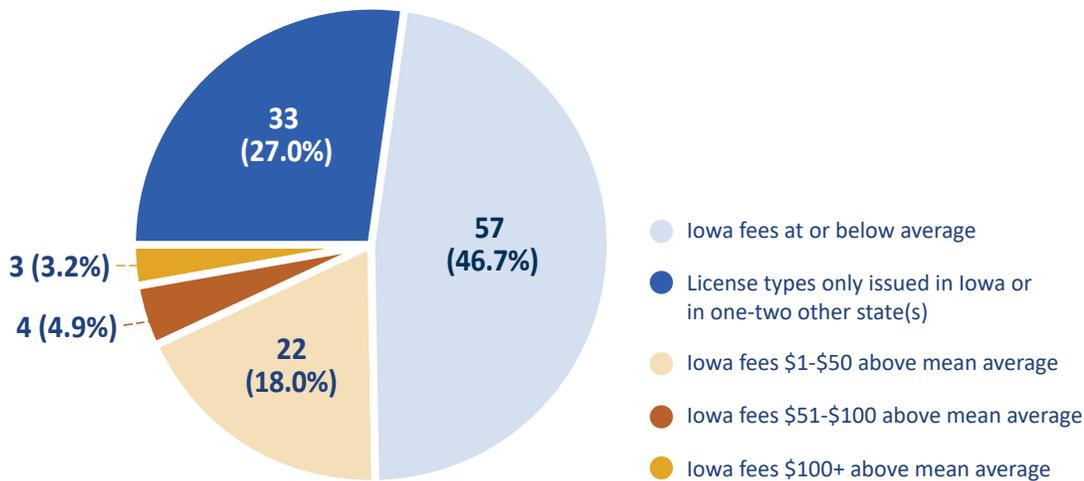


Fig 5.

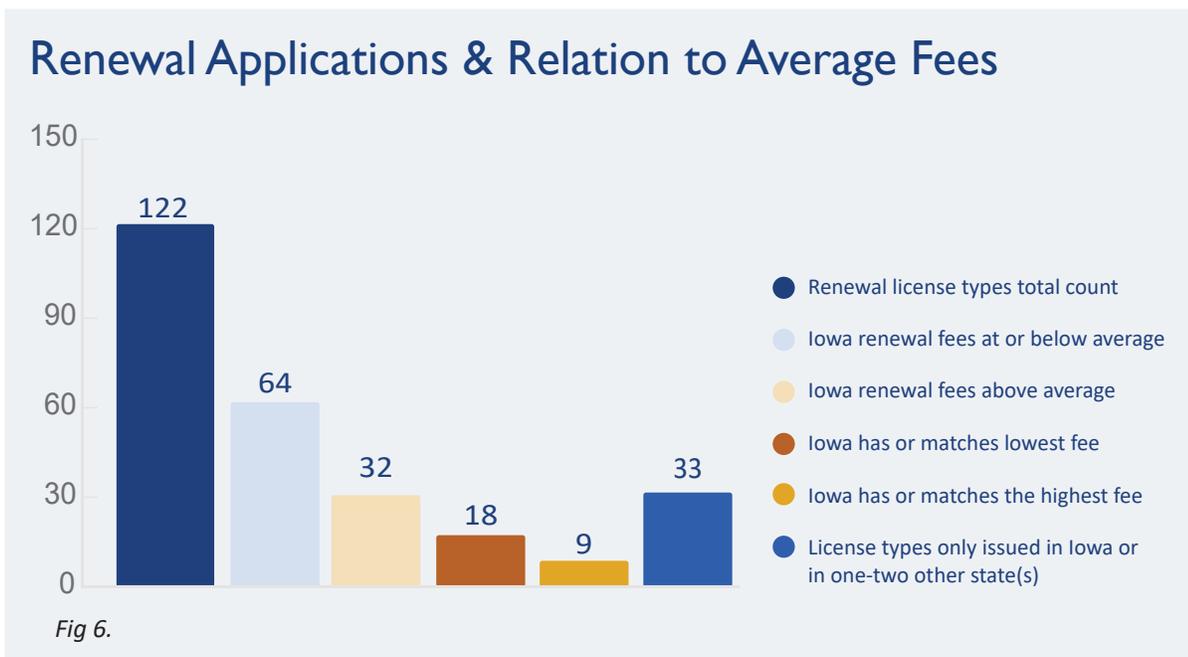
fee. For the purposes of this study, the average fee for license types with a prorated fee were included.

Iowa offers 33 license types that are not offered in other states, or that are only offered in one to two other states in addition to Iowa. These license types include licenses and permits related to medical and health care jobs and specialized licensing in occupational trades. The application fees for these license types range from \$20 to \$450. Approximately two thirds of these applications are prorated based on when the application is submitted in relation to the current renewal cycle. Practically speaking, this means that most of these applicants pay an initial application fee that ranges from \$10 to \$60.

RENEWAL FEES

DIAL calculated average renewal fees for the 122 license types assessed. In total, DIAL has 35 different renewal fees for the 122 license types reviewed. Sixty-one license types in Iowa, or 49.6%, are at or below the mean renewal average out of the nine other states assessed. Twenty-one license types, or 17.9% of the total assessed, are up to \$50 above the average fee calculated. Six license types, or 4.9% of the total assessed, are \$51 to \$100 above the mean average. One license type, or 1% of the total assessed, is \$100 above the mean average. There are nine Iowa license types with the highest renewal fee of all the states assessed.

The license types with the highest renewal fees of the nine states assessed include temporary dentist, temporary dental hygienist, plumbing and mechanical systems apprentice, manicurist (this license type is being phased out in Iowa), electrician apprentice, lead safe renovator, architect, electrical master Class A, interior design, and landscape architect. Of the nine continuing license types, five are within \$20 of the mean average. The remaining four are \$50 to \$104 above the mean (Note: Renewal fees are based on renewal cycles for each license type, but are calculated on an annual basis for comparative purposes in this study).



Distribution of Iowa's Renewal Fees from Mean Average

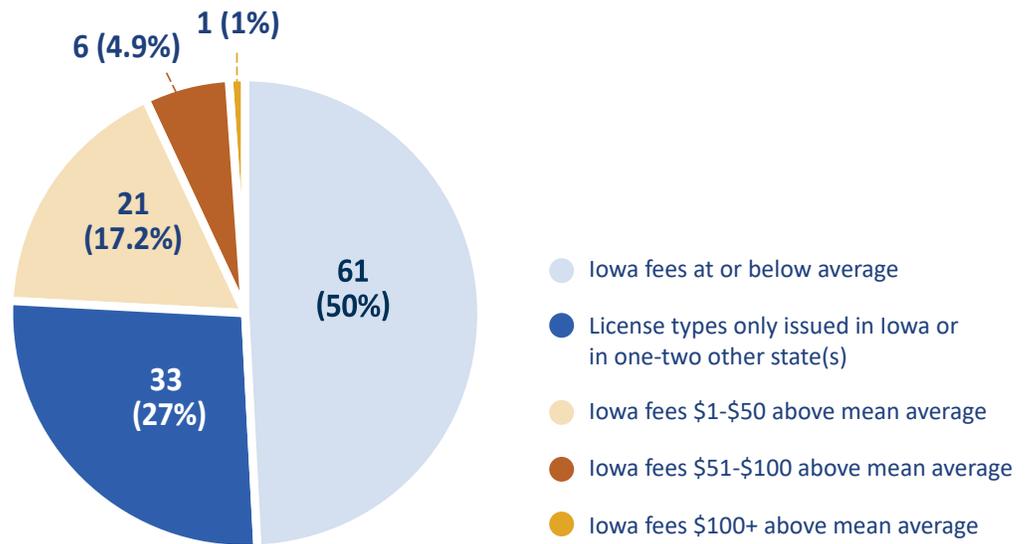


Fig 7.

An additional licensing requirement for some license types is an FBI background check. While the manner in which background checks are obtained and processed is similar, there are variances in background check fees charged, as boards have had autonomy in determining the fee amounts per administrative rule. There are currently 30 license types that require FBI background checks with the majority also assessing a fee for a state-level background check. The fees range from \$26 to \$55.

As of Sept. 2024, the cost of a state-level background check is \$15 and an FBI background check is \$26. The total cost of both background checks equals \$41. Our research indicates that background check fees have both increased and decreased over the past 10 years. For the majority of boards, background check fees are in administrative rule. It appears that most boards have not updated rules to reflect changes in the actual cost of performing these checks.

Various Costs of Background Checks by License Types

License Types	Cost	Background Check Type
1	\$26	FBI only
2	\$35	FBI only
10	\$45	FBI and State
5	\$46	FBI and State
3	\$50	FBI and State
4	\$51	FBI and State
5	\$55	FBI and State

Fig 8.

LICENSURE FEE STUDY RECOMMENDATION

DIAL's recommendation is to facilitate more standardization and consistency in fee structures for all license types, through the creation of fee categories. License types for professions with similar levels of responsibility could be grouped into tiers with a corresponding fee. For example, 'Tier 1' could be the highest fee category and 'Tier 5' could be the lowest.

Tier 1 License Types

- Dentist by Credentials
- Doctor of Osteopathic Medicine
- Doctor of Medicine
- Moderate Sedation or General Anesthesia Permit for Dentists
- Podiatrist
- Orthotist
- Prosthetist
- Podorthist

Tier 2 License Types

- Acupuncturist
- Behavioral Analyst
- Land Surveyor
- Optometrist

Tier 3 License Types

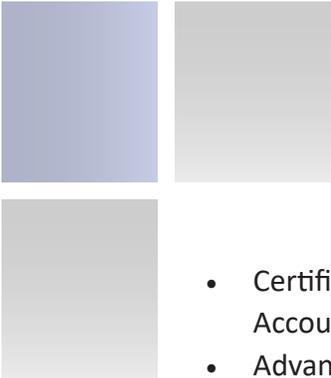
- Architect
- Chiropractor
- Dental Hygienist by Credentials
- Dentist by Exam
- Engineer
- Faculty Permit for Dental
- Genetic Counselor
- Landscape Architect
- Real Estate Associate Appraiser
- Real Estate Appraiser

Tier 4 License Types

- Alarm System Technician
- All Levels of Social Work
- Athletic Trainer, Dietician
- EBL Lead Inspector
- Fire Protection System Technician
- Fire Protection System Technician Trainee

Tier 4 License Types (continued)

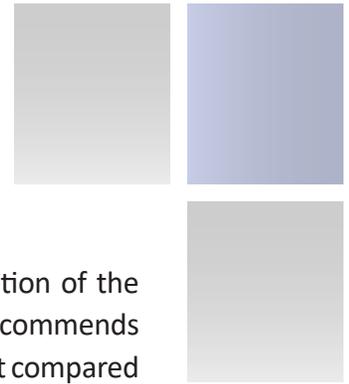
- Hearing Aid Specialist
- Interior Designer
- Lead Abatement Contractor
- Lead Abatement Worker
- Lead Inspector/Risk Assessor
- Lead Safe Renovator
- Lead Sampling Technician
- Marriage Family Therapist
- Master HVAC/R Professional
- Master Hydronic Professional
- Master Mechanical Professional
- Master Plumber
- Massage Therapist
- Master Class A or B Electrician
- Mental Health Counselor
- Mortuary Science Practitioner
- Nursing Home Administrator
- Occupational Therapist
- Pharmacist
- Physical Therapist
- Physician Assistant
- Precursor Substance Permit
- Provisional Psychologist for Post-Doctoral
- Psychologist
- Real Estate Broker, Real Estate Salesperson
- Resident License for Dentistry
- Residential Master Electrician
- Sign Language Interpreter and Transliterator
- Speech Pathologist & Audiologist



Tier 5 License Types

- Additional Officer for Real Estate
- Boiler Inspector
- Certified or Licensed Public Accountant
- Advanced Registered Nurse Practitioner
- Alarm System Technician
- Apprentice Electrician
- Asbestos Contractor or Supervisor
- Asbestos Inspector
- Asbestos Project Designer
- Asbestos Management Planner
- Asbestos Worker
- Backflow Prevention Assembly Tester
- Barber, Barber/Cosmetology Instructor
- Certified Pharmacy Technician
- Certified Professional Midwife
- Commercial Explosives Blaster
- Controlled Substance Act Registration for Individual
- Cosmetologist
- Dental Assistant
- Dental Hygienist by Exam
- Dental Radiography Qualification
- Disconnect and Reconnect Plumbing Specialty
- Electrologist
- Esthetician
- Fire Protection System Technician Trainee
- Hearth System Specialty
- Inactive Licenses for Master Classes A or B Electrician
- Journeyperson Class A or B Electrician
- Journeyperson HVAC/R Professional
- Journeyperson Hydronic Professional
- Journeyperson Mechanical Professional
- Journeyperson Plumber
- Journeyperson Sheet Metal Technician
- Licensed Practical Nurse
- Local Anesthesia Permit for Dental Hygiene
- Manicurist
- Medical Gas System Installer
- Nail Technologist
- Pharmacist in Charge Non-Resident Pharmacy
- Pharmacist Intern
- Pharmacy Support Person
- Pharmacy Technician Trainees
- Physician Resident
- Plumbing and Mechanical Apprentice
- Private School or College Routine Maintenance Specialty
- Registered Nurse
- Respiratory Care and Polysomnography
- Removal Technician for Mortuary Science
- Residential Electrician
- Service Technical HVAC Specialty
- Special Electrician Disconnect and Reconnect Existing AC and Refrigeration
- Special Electrician for Irrigation
- Special Electrician Sign Installer
- Tattoo Artist
- Temporary License for Dentistry
- Unclassified Person Electrician

Due to the size and scope of the new licensing database implementation, DIAL is not able to recommend large-scale fee decreases at this time; however, the department is able to undertake the implementation of this massive licensing database without increasing fees or requesting additional funding due to the efficiencies the department has already identified. The continued goal is to identify additional fees upon completion of the database and reassess the extent to which fees may be modified in the future. DIAL recommends further assessing the small number of initial license and renewal fees that are the highest compared with other states assessed to determine an appropriate fee.



DIAL recommends making modifications to state-level and FBI background check fees to charge one fee only for these services, which would reflect actual costs. DIAL additionally recommends eliminating the inclusion of prorated renewal fees at the point of initial application.

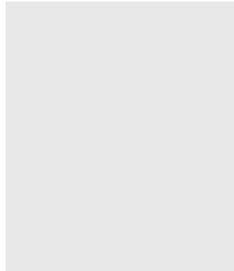
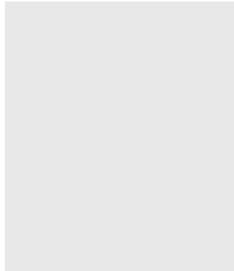
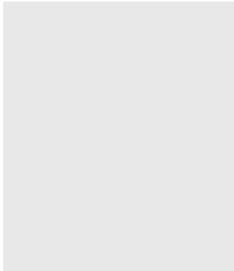
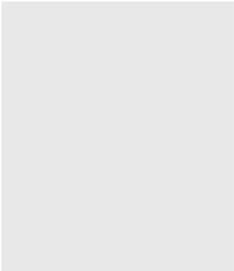
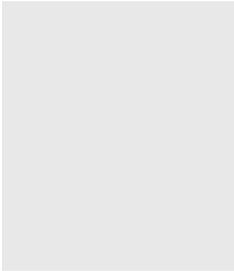
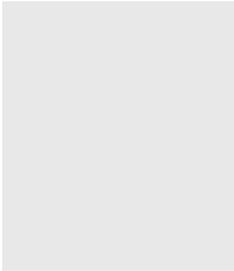
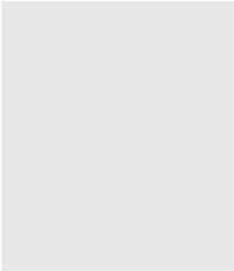
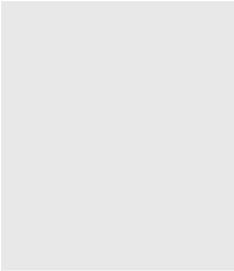
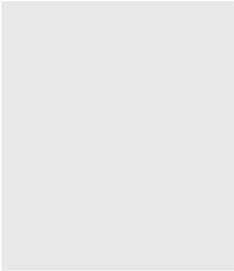
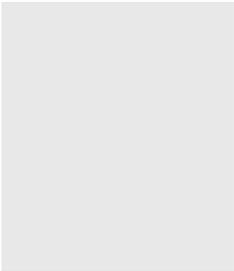
If the recommended three-year renewal cycle is adopted, fees would remain consistent each year. For example, a \$50 license on a two-year renewal cycle would become a \$75 license on a three-year renewal cycle.

CONCLUSION

Adopting a standardized renewal cycle and fee structure for professional and occupational licenses, upon conclusion of the new database project, represents a strategic move towards greater efficiency and cost-effectiveness for DIAL. These recommendations could streamline operations, reduce administrative burdens, and provide a more predictable and manageable renewal and fee schedule scheme for licenses and the public.



Department of Inspections,
Appeals, & Licensing



Board or Program	License Type	Iowa's Renewal Cycle	Average Renewal Cycle Based on 9 State Assessment	Iowa's Difference from Avg Renewal Cycle	Iowa's Annual Renewal Fee (calculated at an annual rate for comparison purposes)	Average Annual Renewal Fee Based on 9 State Assessment	Iowa's Difference From Avg. Yearly Fee Based on 9 State Assessment	Minimum Fee Based on 9 State Assessment	State(s) with Minimum Fee	Maximum Fee Based on 9 State Assessment	State(s) with Maximum Fee
Accountancy	Certified Public Accountant	1	2	-1	\$ 100.00	\$ 84.40	\$ 15.60	\$ 43.00	Wisconsin	\$ 300.00	Arizona
Accountancy	Licensed Public Accountant	1	2	-1	\$ 100.00	\$ 92.30	\$ 7.70	\$ 43.00	Wisconsin	\$ 300.00	Arizona
Alarm Systems Contractors & Technicians	Alarm System Technician	3	2	1	\$ 41.67	\$ 123.67	\$ (82.00)	\$ 41.67	Iowa	\$ 300.00	Illinois
Alarm Systems Contractors & Technicians	Alarm System Technician Trainee	1	1	0	\$ 50.00	\$ -	\$ 50.00	\$ 50.00	Iowa is the only state to offer this license type.	\$ 50.00	Iowa is the only state to offer this license type.
Architecture	Architect	2	2	0	\$ 100.00	\$ 48.00	\$ 52.00	\$ 35.00	Missouri	\$ 100.00	Iowa
Athletic Training	Athletic Training	2	2	0	\$ 60.00	\$ 84.80	\$ (24.80)	\$ 30.00	Wisconsin	\$ 250.00	Arizona
Barber & Cosmetology	Barber	2	2	0	\$ 30.00	\$ 27.25	\$ 2.75	\$ 25.00	Idaho	\$ 80.00	Minnesota
Barber & Cosmetology	Cosmetologist	2	2	0	\$ 30.00	\$ 26.70	\$ 3.30	\$ 15.00	Missouri	\$ 38.33	Minnesota
Barber & Cosmetology	Electrologist	2	2	0	\$ 30.00	\$ 41.75	\$ (11.75)	\$ 5.50	Wisconsin	\$ 59.00	Nebraska
Barber & Cosmetology	Esthetician	2	2	0	\$ 30.00	\$ 24.58	\$ 5.42	\$ 5.50	Wisconsin	\$ 118.00	Nebraska
Barber & Cosmetology	Instructor	2	2	0	\$ 30.00	\$ 34.75	\$ (4.75)	\$ 15.00	Wisconsin	\$ 50.00	Nebraska
Barber & Cosmetology	Manicurist	2	2	0	\$ 30.00	\$ 23.29	\$ 6.71	\$ 5.50	Wisconsin	\$ 30.00	Iowa, Missouri
Barber & Cosmetology	Nail Technologist	2	2	0	\$ 30.00	\$ 28.78	\$ 1.22	\$ 12.50	South Dakota	\$ 59.00	Nebraska
Behavioral Science	Behavioral Analyst & Temp Behavioral Analyst	2	2	0	\$ 60.00	\$ 131.92	\$ (71.92)	\$ 29.50	Wisconsin	\$ 350.00	South Dakota
Behavioral Science	Mental Health Counselor or Marriage Family Therapy	2	2	0	\$ 60.00	\$ 101.00	\$ (41.00)	\$ 30.00	Wisconsin	\$ 250.00	Minnesota
Behavioral Science	Provisional Psychologist Postdoctoral	2	1	1	\$ 85.00	\$ 87.00	\$ (2.00)	\$ 50.00	Kansas, Nebraska	\$ 150.00	Missouri
Behavioral Science	Psychologist	2	2	0	\$ 85.00	\$ 141.15	\$ (56.15)	\$ 30.00	Wisconsin	\$ 300.00	South Dakota
Boiler & Pressure Vessel Board	Boiler Inspector	1	2	-1	\$ 55.00	\$ 65.00	\$ (10.00)	\$ 20.00	Nebraska	\$ 150.00	Illinois
Chiropractic	Chiropractic	2	2	0	\$ 60.00	\$ 122.30	\$ (62.30)	\$ 42.50	Wisconsin	\$ 225.00	Arizona
Commercial Explosives Contractors & Blasters	Commercial Explosives Blaster	3	2	1	\$ 20.00	\$ 80.00	\$ (60.00)	\$ 20.00	Iowa	\$ 100.00	Kansas, Missouri, Wisconsin
Dental	Dental Assistant with Radiography Qualification	2	2	0	\$ 57.50	\$ 57.50	\$ -	\$ 47.50	Nebraska Iowa is 1 of 2 states to offer this license.	\$ 55.00	Iowa Iowa is 1 of 2 states to offer this license type.
Dental	Dental Assistant without Radiography Qualification	2	2	0	\$ 37.50	\$ 48.75	\$ (11.25)	\$ 35.00	South Dakota Iowa is 1 of 3 states to offer this license.	\$ 75.00	Minnesota Iowa is 1 of 3 states to offer this license.
Dental	Dental Hygienist by Credentials	2	2	0	\$ 75.00	\$ 73.63	\$ 1.37	\$ 30.00	Wisconsin	\$ 115.00	South Dakota
Dental	Dental Hygienist by Exam	2	2	0	\$ 75.00	\$ 73.63	\$ 1.37	\$ 30.00	Wisconsin	\$ 115.00	South Dakota
Dental	Dental Radiography Qualification	2	2	0	\$ 20.00	\$ 22.33	\$ (2.33)	\$ 12.00	Minnesota Iowa is 1 of 3 states to offer this license.	\$ 35.00	South Dakota Iowa is 1 of 3 states to offer this license.
Dental	Dentist by Credentials	2	2	0	\$ 157.50	\$ 157.80	\$ (0.30)	\$ 30.00	Wisconsin	\$ 237.50	Minnesota

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Dental	Dentist by Exam	2	2	0	\$ 157.50	\$ 157.80	\$ (0.30)	\$ 30.00	Wisconsin	\$ 237.50	Minnesota
Dental	Faculty Permit	2	2	0	\$ 157.50	\$ 115.50	\$ 42.00	\$ 50.00	Missouri	\$ 237.50	Minnesota
Dental	Local Anesthesia Permit	2	2	0	\$ 12.50	\$ 16.25	\$ (3.75)	\$ 5.00	Missouri	\$ 35.00	South Dakota
Dental	Moderate Sedation, General Anesthesia Permit	2	3	-1	\$ 62.50	\$ 84.17	\$ (21.67)	\$ 50.00	South Dakota	\$ 200.00	Minnesota
Dental	Resident License (Dentist, Dental Hygienist)	0	1	-1	\$ 40.00	\$ 21.25	\$ 18.75	\$ <u>40.00</u>	Iowa Iowa is 1 of 2 states to offer this license.	\$ 85.00	Minnesota Iowa is 1 of 2 states to offer this license.
Dental	Temporary Dentist, Dental Hygienist	1	1	0	\$ 100.00	\$ 95.81	\$ 4.19	\$ 87.50	Minnesota	\$ 100.00	Iowa, Illinois, South Dakota
Dietetics	Dietetics	2	2	0	\$ 60.00	\$ 53.56	\$ 6.44	\$ 30.00	Wisconsin	\$ 75.00	Minnesota
EH Backflow	Backflow Prevention Assembly Tester	2	2	0	\$ 36.00	\$ 43.50	\$ (7.50)	\$ <u>36.00</u>	Iowa	\$ 55.00	Idaho
EH Plumbing and Mechanical Systems Board	Apprentice	3	3	0	\$ 16.67	\$ 12.22	\$ 4.45	\$ 10.00	South Dakota	\$ <u>16.67</u>	Iowa
EH Plumbing and Mechanical Systems Board	Disconnect/Reconnect Plumbing Specialty	3	3	0	\$ 16.67	\$ -	\$ 16.67	\$ <u>50.00</u>	Iowa is the only state to offer this license type.	\$ <u>50.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Hearth Systems Specialty	3	3	0	\$ 16.67	\$ -	\$ 16.67	\$ <u>50.00</u>	Iowa is the only state to offer this license type.	\$ <u>50.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Journeyman HVAC/R	3	3	0	\$ 60.00	\$ -	\$ 60.00	\$ 15.00	Idaho Iowa is 1 of 2 states to offer this license.	\$ <u>60.00</u>	Iowa Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman Hydronic	3	2	1	\$ 60.00	\$ -	\$ 60.00	\$ 15.00	Idaho Iowa is 1 of 2 states to offer this license.	\$ <u>60.00</u>	Iowa Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman Mechanical	3	3	0	\$ 60.00	\$ -	\$ 60.00	\$ <u>60.00</u>	Iowa Iowa is 1 of 2 states to offer this license.	\$ <u>250.00</u>	Illinois Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman Plumbing	3	3	0	\$ 60.00	\$ 86.79	\$ (26.79)	\$ 13.25	Minnesota	\$ 205.00	South Dakota
EH Plumbing and Mechanical Systems Board	Journeyman Sheet Metal	3	3	0	\$ 60.00	\$ -	\$ 60.00	\$ <u>60.00</u>	Iowa is the only state to offer this license type.	\$ <u>60.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Master HVAC/R	3	3	0	\$ 80.00	\$ -	\$ 80.00	\$ <u>80.00</u>	Iowa is the only state to offer this license type.	\$ <u>80.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Master Hydronic	3	3	0	\$ 80.00	\$ -	\$ 80.00	\$ <u>80.00</u>	Iowa is the only state to offer this license type.	\$ <u>80.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Master Mechanical	3	3	0	\$ 80.00	\$ -	\$ 80.00	\$ <u>80.00</u>	Iowa is the only state to offer this license type.	\$ <u>80.00</u>	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Master Plumbing	3	3	0	\$ 80.00	\$ 113.31	\$ (33.31)	\$ 23.25	Minnesota	\$ 225.00	Illinois

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EH Plumbing and Mechanical Systems Board	Medical Gas Piping	3	2	1	\$ 25.00	\$ 24.50	\$ 0.50	\$ 24.00	Minnesota Iowa is 1 of 2 states to offer this license.	\$ 25.00	Iowa Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Private School/College Routine Maintenance Specialty	3	3	0	\$ 16.67	\$ -	\$ 16.67	\$ 16.67	Iowa is the only state to offer this license type.	\$ 16.67	Iowa is the only state to offer this license type.
EH Plumbing and Mechanical Systems Board	Service Technician HVAC Specialty	3	3	0	\$ 16.67	\$ -	\$ 16.67	\$ 16.67	Iowa is the only state to offer this license type.	\$ 16.67	Iowa is the only state to offer this license type.
Electrical Examining Board	Apprentice Electrician	1	3	-2	\$ 20.00	\$ 10.74	\$ 9.26	\$ 3.75	Wisconsin	\$ 20.00	Iowa, Nebraska
Electrical Examining Board	Inactive Master Class A	3	0	3	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Inactive Master Class B	3	0	3	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Journeyman Class A	3	2	1	\$ 25.00	\$ 26.64	\$ (1.64)	\$ 15.00	Idaho	\$ 50.00	Illinois
Electrical Examining Board	Journeyman Class B	3	3	0	\$ 25.00	\$ 22.75	\$ 2.25	\$ 15.00	Idaho	\$ 50.00	Illinois
Electrical Examining Board	Master Class A	3	3	0	\$ 125.00	\$ 60.79	\$ 64.21	\$ 21.67	Idaho	\$ 125.00	Iowa
Electrical Examining Board	Master Class B	3	2	1	\$ 125.00	\$ 70.08	\$ 54.92	\$ 21.67	Idaho	\$ 167.50	Nebraska
Electrical Examining Board	Residential Electrician <i>Renewal Fee Updated. Original entry was in error.</i>	3	3	0	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Residential Master Electrician	3	2	1	\$ 125.00	\$ 82.92	\$ 42.08	\$ 50.00	Missouri Iowa is 1 of 2 states to offer this license.	\$ 125.00	Iowa Iowa is 1 of 2 states to offer this license.
Electrical Examining Board	Special Electrician - Irrigation System	3	3	0	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Special Electrician - Sign Installer	3	3	0	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Special Electrician-Disconnect & Reconnecting Existing Air Conditioning & Refrigeration Systems	3	3	0	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Electrical Examining Board	Unclassified Person	1	1	0	\$ 20.00	\$ 19.50	\$ 0.50	\$ 19.00	Minnesota Iowa is 1 of 2 states to offer this license.	\$ 20.00	Iowa Iowa is 1 of 2 states to offer this license.
Engineering & Land Surveying	Engineer	2	2	0	\$ 50.00	\$ 45.00	\$ 5.00	\$ 17.50	Missouri	\$ 75.00	Arizona
Engineering & Land Surveying	Landscape Architect	2	2	0	\$ 175.00	\$ 71.00	\$ 104.00	\$ 17.50	Missouri	\$ 175.00	Iowa
Environmental Health	EBL Lead Inspector/Risk Assessor	3	2	1	\$ 60.00	\$ 94.43	\$ (34.43)	\$ 25.00	Missouri	\$ 225.00	Wisconsin
Environmental Health	Lead Abatement Contractor	3	2	1	\$ 60.00	\$ 169.50	\$ (109.50)	\$ 60.00	Iowa	\$ 500.00	Illinois
Environmental Health	Lead Abatement Worker	3	2	1	\$ 60.00	\$ 59.83	\$ 0.17	\$ 22.50	Idaho	\$ 205.00	South Dakota
Environmental Health	Lead Inspector/Risk Assessor	3	2	1	\$ 60.00	\$ 79.43	\$ (19.43)	\$ 20.00	Kansas	\$ 200.00	Wisconsin

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Environmental Health	Lead Safe Renovator	3	3	0	\$ 60.00	\$ 41.93	\$ 18.07	\$ 20.00	Kansas Iowa is 1 of 3 states to offer this license.	\$ 60.00	Iowa Iowa is 1 of 3 states to offer this license.
Environmental Health	Lead Sampling Technician	3	3	0	\$ 60.00	\$ 79.43	\$ (19.43)	\$ 37.50	Wisconsin Iowa is 1 of 2 states to offer this license.	\$ 60.00	Iowa Iowa is 1 of 2 states to offer this license.
Environmental Health	Tattoo renewal	1	2	-1	\$ 75.00	\$ 94.50	\$ (19.50)	\$ 50.00	Kansas	\$ 165.00	Minnesota
Fire Protection Systems Contractors & Technicians	Fire Protection System Technician	2	2	0	\$ 87.50	\$ 153.00	\$ (65.50)	\$ 37.50	Minnesota	\$ 500.00	Illinois
Fire Protection Systems Contractors & Technicians	Fire Protection System Technician Trainee	2	2	0	\$ 50.00	\$ 26.67	\$ 23.33	\$ 15.00	Minnesota Iowa is 1 of 3 states to offer this license.	\$ 50.00	Iowa Iowa is 1 of 3 states to offer this license.
Hearing Aid Specialists	Hearing Aid Specialists	2	2	0	\$ 30.00	\$ 158.06	\$ (128.06)	\$ 60.00	Iowa, Wisconsin	\$ 750.00	Minnesota
Interior Designers	Interior Designers	2	2	0	\$ 137.50	\$ 56.40	\$ 81.10	\$ 50.00	Missouri	\$ 275.00	Iowa
IWD Asbestos License	Contractor/Supervisor	1	2	-1	\$ 50.00	\$ 182.19	\$ (132.19)	\$ 50.00	Iowa, Missouri, South Dakota	\$ 1,000.00	Kansas
IWD Asbestos License	Inspector	1	2	-1	\$ 20.00	\$ 68.57	\$ (48.57)	\$ 20.00	Iowa	\$ 117.50	Nebraska
IWD Asbestos License	Management Planner	1	2	-1	\$ 20.00	\$ 65.63	\$ (45.63)	\$ 20.00	Iowa	\$ 167.50	Nebraska
IWD Asbestos License	Project Designer	1	2	-1	\$ 50.00	\$ 72.86	\$ (22.86)	\$ 50.00	Illinois, Iowa, Missouri, South Dakota	\$ 117.50	Nebraska
IWD Asbestos License	Worker	1	2	-1	\$ 20.00	\$ 39.64	\$ (19.64)	\$ 20.00	Iowa, Missouri	\$ 72.50	Nebraska
Land Surveyor	Land Surveyor	2	2	0	\$ 50.00	\$ 46.00	\$ 4.00	\$ 35.00	Missouri	\$ 225.00	Arizona
Massage Therapy	Massage Therapy	2	2	0	\$ 30.00	\$ 49.84	\$ (19.84)	\$ 60.00	Iowa, Wisconsin	\$ 87.50	Illinois
Medicine	Acupuncturist	2	2	0	\$ 150.00	\$ 128.67	\$ 21.33	\$ 27.50	Wisconsin	\$ 275.00	Arizona
Medicine	Administrative DO	2	3	-1	\$ 225.00	\$ 144.50	\$ 80.50	\$ 192.00	Minnesota Iowa is 1 of 3 states to offer this license.	\$ 450.00	Iowa Iowa is 1 of 3 states to offer this license.
Medicine	Administrative MD	2	3	-1	\$ 225.00	\$ 144.50	\$ 80.50	\$ 192.00	Minnesota Iowa is 1 of 3 states to offer this license.	\$ 450.00	Iowa Iowa is 1 of 3 states to offer this license.
Medicine	DO - Doctor of Osteopathic Med.	2	2	0	\$ 225.00	\$ 158.06	\$ 66.94	\$ 30.00	Wisconsin	\$ 360.00	Kansas
Medicine	Genetic Counselor	2	2	0	\$ 100.00	\$ 90.94	\$ 9.06	\$ 30.00	Wisconsin	\$ 360.00	Kansas
Medicine	MD - Doctor of Medicine	2	2	0	\$ 225.00	\$ 165.45	\$ 59.55	\$ 30.00	Wisconsin	\$ 700.00	Arizona
Medicine	MD/DO Resident License	0	1	-1	\$ 25.00	\$ 45.00	\$ (20.00)	\$ 15.00	Minnesota	\$ 100.00	Kansas
Mortuary Science	Mortuary Science Licensees	2	2	0	\$ 60.00	\$ 61.00	\$ (1.00)	\$ 25.00	Kansas	\$ 125.00	South Dakota
Mortuary Science	Removal Tech (New)	5	0	5	\$ 10.00	\$ -	\$ 10.00	\$ 50.00	Iowa Iowa is 1 of 2 states to offer this license.	\$ 226.00	Minnesota Iowa is 1 of 2 states to offer this license.
Nursing	Advanced Registered Nurse Practitioner	3	2	1	\$ 27.00	\$ 37.45	\$ (10.45)	\$ 27.00	Iowa	\$ 47.50	South Dakota

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Nursing	Licensed Practical Nurse	3	2	1	\$ 33.00	\$ 44.40	\$ (11.40)	\$ 28.50	Wisconsin	\$ 63.50	Missouri
Nursing	Midwives	3	1	2	\$ 27.00	\$ 300.67	\$ (273.67)	\$ 25.00	Arizona	\$ 850.00	Idaho
Nursing	Registered Nurse	3	2	1	\$ 33.00	\$ 42.30	\$ (9.30)	\$ 28.50	Wisconsin	\$ 61.50	Nebraska
Nursing Home Admin.	Nursing Home Admin.	2	2	0	\$ 30.00	\$ 110.55	\$ (80.55)	\$ 30.00	Iowa, Wisconsin	\$ 225.00	Minnesota
Optometry	Optometry	2	2	0	\$ 72.00	\$ 112.00	\$ (40.00)	\$ 30.00	Wisconsin	\$ 300.00	South Dakota
Pharmacy	Certified Pharmacy Technician	2	1	1	\$ 20.00	\$ 33.00	\$ (13.00)	\$ 25.00	Nebraska	\$ 72.00	Arizona
Pharmacy	Controlled Substance Act - Individual	2	1	1	\$ 45.00	\$ 36.67	\$ 8.33	\$ 5.00	Illinois Iowa is 1 of 3 states to offer this license.	\$ 90.00	Iowa Iowa is 1 of 3 states to offer this license.
Pharmacy	Pharmacist	2	1	1	\$ 90.00	\$ 124.40	\$ (34.40)	\$ 30.00	Wisconsin	\$ 225.00	Minnesota
Pharmacy	Pharmacist in Charge -Non-resident Pharm.	1	1	0	\$ 75.00	\$ 103.75	\$ (28.75)	\$ 25.00	Illinois, Missouri	\$ 290.00	Idaho
Pharmacy	Pharmacist-Intern	0	1	-1	\$ -	\$ 36.00	\$ -	\$ 25.00	Missour, Nebraska	\$ 50.00	Idaho
Pharmacy	Pharmacy Support Person	2	2	0	\$ 12.50	\$ 12.50	\$ -	\$ 25.00	Iowa is the only state to offer this license type.	\$ 25.00	Iowa is the only state to offer this license type.
Pharmacy	Pharmacy Technician Trainee	1	1	0	\$ 20.00	\$ 28.13	\$ (8.13)	\$ 20.00	Iowa	\$ 60.00	Illinois
Pharmacy	Precursor Substances Permit	2	2	0	\$ 90.00	\$ 90.00	\$ -	\$ 180.00	Iowa is the only state to offer this license type.	\$ 180.00	Iowa is the only state to offer this license type.
Physical & Occupational Therapy	Physical Therapy, Physical Therapy Assistant, Occupational Therapist, Occupational Therapist Assistant	2	2	0	\$ 30.00	\$ 52.25	\$ (22.25)	\$ 30.00	Illinois, Iowa, Wisconsin	\$ 80.00	Arizona, South Dakota
Physician Assistants	Physician Assistants	2	2	0	\$ 60.00	\$ 91.75	\$ (31.75)	\$ 40.00	Illinois	\$ 185.00	Arizona
Podiatry	Orthotist, Prosthetist, Pedorthist	2	2	0	\$ 200.00	\$ 281.25	\$ (81.25)	\$ 125.00	Illinois	\$ 500.00	Arizona
Podiatry	Podiatrist	2	2	0	\$ 200.00	\$ 234.05	\$ (34.05)	\$ 30.00	Wisconsin	\$ 500.00	Idaho
RE Appraisers	Real Estate Appraisers: Associate Appraiser	2	2	0	\$ 100.00	\$ 136.05	\$ (36.05)	\$ 8.00	Wisconsin	\$ 275.00	Nebraska
RE Appraisers	Real Estate Appraisers: Certified General	2	2	0	\$ 140.00	\$ 195.55	\$ (55.55)	\$ 48.00	Wisconsin	\$ 375.00	South Dakota
Real Estate	Real Estate: Add'l Officer	3	0	3	\$ 16.67	\$ 16.67	\$ -	\$ 16.67	Iowa is the only state to offer this license type.	\$ 16.67	Iowa is the only state to offer this license type.
Real Estate	Real Estate: Broker	3	2	1	\$ 56.67	\$ 66.42	\$ (9.75)	\$ 30.00	Wisconsin	\$ 100.00	Illinois
Real Estate	Real Estate: Salesperson	3	2	1	\$ 41.67	\$ 53.92	\$ (12.25)	\$ 30.00	Arizona, Minnesota, Missouri, Wisconsin	\$ 100.00	Illinois
Respiratory Care & Polysomnography	Polysomnography	2	1	1	\$ 37.50	\$ 58.17	\$ (20.67)	\$ 37.50	Iowa	\$ 72.00	Kansas
Respiratory Care & Polysomnography	Respiratory Care	2	2	0	\$ 37.50	\$ 60.60	\$ (23.10)	\$ 37.50	Iowa	\$ 100.00	Arizona

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Respiratory Care & Polysomnography	Respiratory Care & Polysomnography (dual)	2	2	0	\$ 45.00	\$ 58.50	\$ (13.50)	\$ 45.00	Iowa Iowa is 1 of 3 states to offer this license.	\$ 72.00	Kansas Iowa is 1 of 3 states to offer this license.
Sign Language Interpreters & Transliterators	Sign Language Interpreters & Transliterators	2	2	0	\$ 60.00	\$ 45.00	\$ 15.00	\$ 25.00	Arizona	\$ 80.00	Idaho
Social Work	Social Work - Bachelors Level	2	2	0	\$ 36.00	\$ 50.85	\$ (14.85)	\$ 25.00	Kansas	\$ 125.00	Arizona
Social Work	Social Work - Independent Level	2	2	0	\$ 72.00	\$ 71.95	\$ 0.05	\$ 30.00	Illinois, Wisconsin	\$ 167.50	Minnesota
Social Work	Social Work - Masters Level	2	2	0	\$ 60.00	\$ 61.25	\$ (1.25)	\$ 30.00	Illinois, Wisconsin	\$ 125.00	Arizona
Speech Pathology & Audiology	Speech Pathology & Audiology	2	2	0	\$ 48.00	\$ 78.72	\$ (30.72)	\$ 25.00	Missouri	\$ 255.00	Minnesota
Updated: 9/20/2024											

Board or Program	License Type	Prorated Fee at Initial Application (y/n)	Iowa Initial Application Fee	Average Fee Based on 9 State Assessment	Iowa's Difference from Average Fee (a negative number means Iowa is lower than the average; a positive number means Iowa is higher than the average)	Minimum Fee Based on 9 State Assessment	State(s) with Minimum Fee	Maximum Fee Based on 9 State Assessment	State(s) with Maximum Fee
Accountancy	Certified Public Accountant	No	\$ 100.00	\$ 138.67	\$ (38.67)	\$ 43.00	Wisconsin	\$ 300.00	Arizona
Accountancy	Licensed Public Accountant	No	\$ 100.00	\$ 148.25	\$ (48.25)	\$ 43.00	Wisconsin (1 of 5 to offer this license type; all others are \$100+)	\$ 300.00	Arizona
Alarm Systems Contractors & Technicians	Alarm System Technician	No	\$ 125.00	\$ 174.50	\$ (49.50)	\$ 60.00	Nebraska	\$ 300.00	Illinois
Alarm Systems Contractors & Technicians	Alarm System Technician Trainee	No	\$ 50.00	\$ -	\$ 50.00	\$ 50.00	Iowa is the only state to offer this license type.	\$ 50.00	Iowa is the only state to offer this license type.
Architecture	Architect	Yes	\$ 200.00	\$ 121.25	\$ 78.75	\$ 55.00	Idaho and Wisconsin	\$ 325.00	Arizona
Athletic Training	Athletic Training	No	\$ 120.00	\$ 142.03	\$ (22.03)	\$ 60.00	Missouri and Wisconsin	\$ 350.00	Arizona
Barber & Cosmetology	Barber	No	\$ 60.00	\$ 79.50	\$ (19.50)	\$ 20.00	Missouri	\$ 220.00	Nebraska
Barber & Cosmetology	Cosmetologist	No	\$ 60.00	\$ 66.10	\$ (6.10)	\$ 11.00	Wisconsin	\$ 195.00	Minnesota
Barber & Cosmetology	Electrologist	No	\$ 60.00	\$ 72.89	\$ (12.89)	\$ 11.00	Wisconsin	\$ 195.00	Minnesota
Barber & Cosmetology	Esthetician	No	\$ 60.00	\$ 62.10	\$ (2.10)	\$ 11.00	Wisconsin	\$ 195.00	Minnesota
Barber & Cosmetology	Instructor	No	\$ 60.00	\$ 79.50	\$ (19.50)	\$ 25.00	Idaho	\$ 200.00	Nebraska
Barber & Cosmetology	Manicurist	No	\$ 60.00	\$ 62.63	\$ (2.63)	\$ 11.00	Wisconsin	\$ 195.00	Minnesota
Barber & Cosmetology	Nail Technologist	No	\$ 60.00	\$ 67.78	\$ (7.78)	\$ 25.00	Idaho and South Dakota	\$ 195.00	Minnesota
Behavioral Science	Behavioral Analyst & Temporary Behavioral Analyst	No	\$ 300.00	\$ 271.67	\$ 28.33	\$ 60.00	Wisconsin (all others are \$120+)	\$ 650.00	South Dakota
Behavioral Science	Mental Health Counselor or Marriage Family Therapy	No	\$ 120.00	\$ 176.03	\$ (56.03)	\$ 77.00	Wisconsin	\$ 400.00	Minnesota
Behavioral Science	Provisional Psychologist Postdoctoral	No	\$ 120.00	\$ 169.71	\$ (49.71)	\$ 10.00	Wisconsin	\$ 500.00	Minnesota
Behavioral Science	Psychologist	No	\$ 120.00	\$ 233.80	\$ (113.80)	\$ 50.00	Illinois	\$ 800.00	Minnesota
Boiler & Pressure Vessel Board	Boiler Inspector	No	\$ 55.00	\$ 111.00	\$ (56.00)	\$ 20.00	Minnesota	\$ 300.00	Illinois
Chiropractic	Chiropractic	No	\$ 270.00	\$ 252.40	\$ 17.60	\$ 60.00	Wisconsin (all others are \$144+)	\$ 700.00	Illinois
Commercial Explosives Contractors & Blasters	Commercial Explosives Blaster	Yes	\$ 60.00	\$ 165.00	\$ (105.00)	\$ 60.00	Iowa	\$ 200.00	Kansas, Missouri, Wisconsin
Dental	Dental Assistant with Radiography Qualification	No	\$ 60.00	\$ 77.50	\$ (17.50)	\$ 60.00	Iowa 1 of 2 states to offer this license.	\$ 95.00	Nebraska Iowa is 1 of 2 states to offer a combined license.

Board or Program	License Type	Prorated Fee at Initial Application (y/n)	Iowa Initial Application Fee	Average Fee Based on 9 State Assessment	Iowa's Difference from Average Fee (a negative number means Iowa is lower than the average; a positive number means Iowa is higher than the average)	Minimum Fee Based on 9 State Assessment	State(s) with Minimum Fee	Maximum Fee Based on 9 State Assessment	State(s) with Maximum Fee
Dental	Dental Assistant without Radiography Qualification	No	\$ 40.00	\$ 66.67	\$ (26.67)	\$ 40.00	Iowa 1 of 3 states to offer this license	\$ 115.00	Minnesota Iowa is 1 of 3 states to offer this license.
Dental	Dental Hygienist by Credentials	No	\$ 200.00	\$ 269.50	\$ (69.50)	\$ 60.00	Wisconsin	\$ 1,000.00	Arizona
Dental	Dental Hygienist by Exam	No	\$ 100.00	\$ 192.50	\$ (92.50)	\$ 60.00	Wisconsin	\$ 1,000.00	Arizona
Dental	Dental Radiography Qualification	No	\$ 40.00	\$ 33.33	\$ 6.67	\$ 15.00	Minnesota Iowa is 1 of 3 states to offer this license.	\$ 45.00	South Dakota Iowa is 1 of 3 states to offer this license.
Dental	Dentist by Credentials	No	\$ 550.00	\$ 497.03	\$ 52.97	\$ 60.00	Wisconsin	\$ 2,000.00	Arizona
Dental	Dentist by Exam	No	\$ 200.00	\$ 387.83	\$ (187.83)	\$ 60.00	Wisconsin	\$ 2,000.00	Arizona
Dental	Faculty Permit	No	\$ 200.00	\$ 204.60	\$ (4.60)	\$ 100.00	Missouri	\$ 308.00	Minnesota
Dental	Local Anesthesia Permit	No	\$ 70.00	\$ 37.50	\$ 32.50	\$ 10.00	Missouri	\$ 70.00	Iowa
Dental	Moderate Sedation, General Anesthesia Permit	No	\$ 500.00	\$ 247.22	\$ 252.78	\$ 50.00	South Dakota (Also adds \$250 inspection fee)	\$ 500.00	Iowa
Dental	Resident License (Dentist, Dental Hygienist)	No	\$ 120.00	\$ 87.50	\$ 32.50	\$ 55.00	Minnesota Iowa is 1 of 2 states to offer this license.	\$ 120.00	Iowa 1 of 2 states to offer this license.
Dental	Temporary Dentist, Dental Hygienist	No	\$ 100.00	\$ 95.81	\$ 4.19	\$ 83.25	Minnesota	\$ 100.00	Iowa, Illinois, South Dakota
Dietetics	Dietetics	No	\$ 120.00	\$ 96.00	\$ 24.00	\$ 60.00	Missouri and Wisconsin	\$ 140.00	Kansas
EH Backflow	Backflow Prevention Assembly Tester	No	\$ 72.00	\$ 86.25	\$ (14.25)	\$ 38.00	Minnesota	\$ 180.00	Wisconsin
EH Plumbing and Mechanical Systems Board	Apprentice	Yes	\$ 25.00	\$ 32.00	\$ (7.00)	\$ 10.00	South Dakota	\$ 100.00	Illinois
EH Plumbing and Mechanical Systems Board	Disconnect/Reconnect Plumbing Specialty	Yes	\$ 25.00	\$ -	\$ 25.00	\$ 50.00	Iowa is the only state to offer this license.	\$ 50.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Hearth Systems Specialty	Yes	\$ 25.00	\$ -	\$ 25.00	\$ 50.00	Iowa is the only state to offer this license.	\$ 50.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman HVAC/R	Yes	\$ 90.00	\$ 62.50	\$ 27.50	\$ 35.00	Idaho 1 of 2 states to offer this license.	\$ 180.00	Iowa 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman Hydronic	Yes	\$ 90.00	\$ 120.00	\$ (30.00)	\$ 35.00	Idaho 1 of 2 states to offer this license.	\$ 180.00	Iowa 1 of 2 states to offer this license.

Board or Program	License Type	Prorated Fee at Initial Application (y/n)	Iowa Initial Application Fee	Average Fee Based on 9 State Assessment	Iowa's Difference from Average Fee (a negative number means Iowa is lower than the average; a positive number means Iowa is higher than the average)	Minimum Fee Based on 9 State Assessment	State(s) with Minimum Fee	Maximum Fee Based on 9 State Assessment	State(s) with Maximum Fee
EH Plumbing and Mechanical Systems Board	Journeyman Mechanical	Yes	\$ 90.00	\$ 120.00	\$ (30.00)	\$ 90.00	Iowa 1 of 2 states to offer this license.	\$ 150.00	Illinois Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Journeyman Plumbing	Yes	\$ 90.00	\$ 120.08	\$ (30.08)	\$ 22.50	Idaho	\$ 205.00	South Dakota
EH Plumbing and Mechanical Systems Board	Journeyman Sheet Metal	Yes	\$ 90.00	\$ -	\$ 90.00	\$ 90.00	Iowa is the only state to offer this license.	\$ 90.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Master HVAC/R	Yes	\$ 120.00	\$ -	\$ 120.00	\$ 120.00	Iowa is the only state to offer this license.	\$ 120.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Master Hydronic	Yes	\$ 120.00	\$ -	\$ 120.00	\$ 120.00	Iowa is the only state to offer this license.	\$ 120.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Master Mechanical	Yes	\$ 120.00	\$ -	\$ 120.00	\$ 120.00	Iowa is the only state to offer this license.	\$ 120.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Master Plumbing	Yes	\$ 120.00	\$ 23.25	\$ 96.75	\$ 88.00	Minnesota	\$ 500.00	Wisconsin
EH Plumbing and Mechanical Systems Board	Medical Gas Piping	Yes	\$ 37.50	\$ 42.75	\$ (5.25)	\$ 37.50	Iowa 1 of 2 states to offer this license.	\$ 48.00	Minnesota Iowa is 1 of 2 states to offer this license.
EH Plumbing and Mechanical Systems Board	Private School/College Routine Maintenance Specialty	Yes	\$ 25.00	\$ -	\$ 25.00	\$ 50.00	Iowa is the only state to offer this license.	\$ 50.00	Iowa is the only state to offer this license.
EH Plumbing and Mechanical Systems Board	Service Technician HVAC Specialty	Yes	\$ 25.00	\$ -	\$ 25.00	\$ 50.00	Iowa is the only state to offer this license.	\$ 50.00	Iowa is the only state to offer this license.
Electrical Examining Board	Apprentice Electrician	Yes	\$ 10.00	\$ 48.00	\$ (38.00)	\$ 20.00	Iowa	\$ 65.00	Idaho
Electrical Examining Board	Inactive Master Class A	Yes	\$ 75.00	\$ -	\$ 75.00	\$ 75.00	Iowa is the only state to offer this license.	\$ 75.00	Iowa is the only state to offer this license.
Electrical Examining Board	Inactive Master Class B	Yes	\$ 75.00	\$ -	\$ 75.00	\$ 75.00	Iowa is the only state to offer this license.	\$ 75.00	Iowa is the only state to offer this license.
Electrical Examining Board	Journeyman Class A	Yes	\$ 37.50	\$ 50.10	\$ (12.60)	\$ 25.00	Nebraska	\$ 100.00	Wisconsin
Electrical Examining Board	Journeyman Class B	Yes	\$ 37.50	\$ 50.10	\$ (12.60)	\$ 25.00	Nebraska	\$ 100.00	Wisconsin
Electrical Examining Board	Master Class A	Yes	\$ 187.50	\$ 168.88	\$ 18.62	\$ 88.00	Minnesota	\$ 200.00	Wisconsin
Electrical Examining Board	Master Class B	Yes	\$ 187.50	\$ 168.88	\$ 18.62	\$ 88.00	Minnesota	\$ 200.00	Wisconsin
Electrical Examining Board	Residential Electrician	Yes	\$ 37.50	\$ -	\$ 37.50	\$ 37.50	Iowa is the only state to offer this license.	\$ 37.50	Iowa is the only state to offer this license.

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Electrical Examining Board	Residential Master Electrician	Yes	\$ 187.50	\$ 193.75	\$ (6.25)	\$ 200.00	Wisconsin	\$ 375.00	Iowa 1 of 2 states to offer this license.
Electrical Examining Board	Special Electrician - Irrigation System	Yes	\$ 37.50	\$ -	\$ 37.50	\$ 75.00	Iowa is the only state to offer this license.	\$ 75.00	Iowa is the only state to offer this license.
Electrical Examining Board	Special Electrician - Sign Installer	Yes	\$ 37.50	\$ -	\$ 37.50	\$ 75.00	Iowa is the only state to offer this license.	\$ 75.00	Iowa is the only state to offer this license.
Electrical Examining Board	Special Electrician-Disconnect & Reconnecting Existing Air Conditioning & Refrigeration Systems	Yes	\$ 37.50	\$ -	\$ 37.50	\$ 75.00	Iowa is the only state to offer this license.	\$ 75.00	Iowa is the only state to offer this license.
Electrical Examining Board	Unclassified Person	Yes	\$ 10.00	\$ 17.00	\$ (7.00)	\$ 14.00	Minnesota Iowa is 1 of 2 states to offer this license.	\$ 20.00	Iowa 1 of 2 states to offer this license.
Engineering & Land Surveying	Engineer	No	\$ 250.00	\$ 128.50	\$ 121.50	\$ 55.00	Wisconsin	\$ 300.00	Arizona
Engineering & Land Surveying	Landscape Architect	No	\$ 250.00	\$ 137.50	\$ 112.50	\$ 68.00	Wisconsin	\$ 325.00	Arizona
Environmental Health	EBL Lead Inspector/Risk Assessor	No	\$ 180.00	\$ 246.20	\$ (66.20)	\$ 50.00	Minnesota	\$ 410.00	Arizona, Idaho, South Dakota
Environmental Health	Lead Abatement Contractor	No	\$ 180.00	\$ 263.70	\$ (83.70)	\$ 100.00	Minnesota	\$ 500.00	Illinois
Environmental Health	Lead Abatement Worker	No	\$ 180.00	\$ 176.00	\$ 4.00	\$ 50.00	Illinois, Kansas	\$ 180.00	Iowa
Environmental Health	Lead Inspector/Risk Assessor	No	\$ 180.00	\$ 209.50	\$ (29.50)	\$ 100.00	Minnesota	\$ 400.00	Wisconsin
Environmental Health	Lead Safe Renovator	No	\$ 180.00	\$ 151.67	\$ 28.33	\$ 75.00	Wisconsin Iowa is 1 of 3 states to offer this license.	\$ 200.00	Illinois Iowa is 1 of 3 states to offer this license.
Environmental Health	Lead Sampling Technician	No	\$ 180.00	\$ 127.50	\$ 52.50	\$ 75.00	Wisconsin Iowa is 1 of 2 states to offer this license.	\$ 180.00	Iowa 1 of 2 states to offer this license.
Environmental Health	Tattoo License	No	\$ 75.00	\$ 141.67	\$ (66.67)	\$ 60.00	Wisconsin	\$ 180.00	Minnesota (additional fee for renewal period)
Fire Protection Systems Contractors & Technicians	Fire Protection System Technician	No	\$ 175.00	\$ 196.00	\$ (21.00)	\$ 50.00	Idaho	\$ 500.00	Illinois
Fire Protection Systems Contractors & Technicians	Fire Protection System Technician Trainee	No	\$ 100.00	\$ 43.33	\$ 56.67	\$ 15.00	Minnesota, Wisconsin Iowa is 1 of 3 states to offer this license.	\$ 100.00	Iowa 1 of 3 states to offer this license.
Hearing Aid Specialists	Hearing Aid Specialists	No	\$ 156.00	\$ 222.33	\$ (66.33)	\$ 60.00	Wisconsin	\$ 600.00	Minnesota
Interior Designers	Interior Designers	Yes	\$ 137.50	\$ 93.30	\$ 44.20	\$ 50.00	Missouri	\$ 137.50	Iowa

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IWD Asbestos License	Contractor/Supervisor	No	\$ 50.00	\$ 212.81	\$ (162.81)	\$ 50.00	Iowa	\$ 1,000.00	Kansas
IWD Asbestos License	Inspector	No	\$ 20.00	\$ 107.14	\$ (87.14)	\$ 20.00	Iowa	\$ 200.00	Nebraska
IWD Asbestos License	Management Planner	No	\$ 20.00	\$ 83.33	\$ (63.33)	\$ 20.00	Iowa	\$ 125.00	Wisconsin
IWD Asbestos License	Project Designer	No	\$ 50.00	\$ 111.43	\$ (61.43)	\$ 50.00	Illinois, Iowa	\$ 200.00	Nebraska
IWD Asbestos License	Worker	No	\$ 20.00	\$ 60.36	\$ (40.36)	\$ 20.00	Iowa	\$ 110.00	Nebraska
Land Surveyor	Land Surveyor	No	\$ 300.00	\$ 161.30	\$ 138.70	\$ 55.00	Wisconsin	\$ 300.00	Arizona
Massage Therapy	Massage Therapy	No	\$ 120.00	\$ 121.81	\$ (1.81)	\$ 60.00	Wisconsin. (Idaho is 2nd by \$5)	\$ 219.50	Arizona
Medicine	Acupuncturist	Yes	\$ 300.00	\$ 292.03	\$ 7.97	\$ 55.00	Wisconsin (by \$110 over 2nd)	\$ 500.00	Illinois
Medicine	Administrative Doctor of Medicine	Yes	\$ 450.00	\$ 233.33	\$ 216.67	\$ 75.00	Wisconsin Iowa is 1 of 3 states to offer this license.	\$ 450.00	Iowa 1 of 3 states to offer this license.
Medicine	Administrative Doctor of Osteopathic Medicine	Yes	\$ 450.00	\$ 233.33	\$ 216.67	\$ 75.00	Wisconsin Iowa is 1 of 3 states to offer this license.	\$ 450.00	Iowa 1 of 3 states to offer this license.
Medicine	Doctor of Medicine	Yes	\$ 450.00	\$ 433.23	\$ 16.77	\$ 75.00	Wisconsin (Other than WI and MO, all other states are \$300+)	\$ 1,400.00	Arizona
Medicine	Doctor of Osteopathic Medicine	Yes	\$ 450.00	\$ 351.23	\$ 98.77	\$ 75.00	Wisconsin (Other than WI and MO, all other states are \$300+)	\$ 580.00	Arizona
Medicine	Genetic Counselor	Yes	\$ 200.00	\$ 191.43	\$ 8.57	\$ 140.00	Wisconsin	\$ 350.00	Minnesota
Medicine	Resident License	No	\$ 100.00	\$ 55.50	\$ 44.50	\$ 20.00	Minnesota and Idaho	\$ 100.00	Iowa and Kansas
Mortuary Science	Mortuary Science Licensees	No	\$ 120.00	\$ 116.90	\$ 3.10	\$ 60.00	Wisconsin	\$ 200.00	Minnesota
Mortuary Science	Removal Tech	No	\$ 50.00	\$ 138.00	\$ (88.00)	\$ 50.00	Iowa 1 of 2 states to offer this license.	\$ 226.00	Minnesota Iowa is 1 of 2 states to offer this license.
Nursing	Advanced Registered Nurse Practitioner	No	\$ 81.00	\$ 97.60	\$ (16.60)	\$ 50.00	Kansas	\$ 150.00	Arizona and Missouri
Nursing	Licensed Practical Nurse	No	\$ 93.00	\$ 97.70	\$ (4.70)	\$ 57.00	Wisconsin	\$ 150.00	Arizona
Nursing	Midwives	No	\$ 81.00	\$ 123.10	\$ (42.10)	\$ 57.00	Wisconsin	\$ 200.00	Minnesota
Nursing	Registered Nurse	No	\$ 93.00	\$ 102.10	\$ (9.10)	\$ 57.00	Wisconsin	\$ 150.00	Arizona
Nursing Home Admin.	Nursing Home Admin.	No	\$ 120.00	\$ 157.10	\$ (37.10)	\$ 60.00	Wisconsin and Missouri	\$ 390.00	South Dakota

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Optometry	Optometry	No	\$ 300.00	\$ 231.60	\$ 68.40	\$ 60.00	Wisconsin and Missouri	\$ 500.00	Illinois
Pharmacy	Certified Pharmacy Technician	No	\$ 40.00	\$ 42.75	\$ (2.75)	\$ 25.00	Nebraska and South Dakota	\$ 82.00	Arizona
Pharmacy	Controlled Substances Act - Individual	No	\$ 45.00	\$ 36.67	\$ 8.33	\$ 5.00	Illinois Iowa is 1 of 3 states to offer this license.	\$ 60.00	Idaho Iowa is 1 of 3 states to offer this license.
Pharmacy	Pharmacist	No	\$ 180.00	\$ 175.80	\$ 4.20	\$ 60.00	Wisconsin	\$ 350.00	Kansas
Pharmacy	Pharmacist - Intern	No	\$ 30.00	\$ 49.38	\$ (19.38)	\$ 30.00	Iowa	\$ 75.00	Minnesota
Pharmacy	Pharmacist in Charge -Nonresident Pharmacy	No	\$ 75.00	\$ 110.00	\$ (35.00)	\$ 25.00	Illinois	\$ 290.00	Idaho
Pharmacy	Pharmacy Support Person	No	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	Iowa is the only state to offer this license.	\$ 25.00	Iowa is the only state to offer this license.
Pharmacy	Pharmacy Technician Trainee	No	\$ 20.00	\$ 38.00	\$ (18.00)	\$ 20.00	Iowa	\$ 60.00	Arizona
Pharmacy	Precursor Substances Permit	No	\$ 180.00	\$ -	\$ 180.00	\$ 180.00	Iowa is the only state to offer this license.	\$ 180.00	Iowa is the only state to offer this license.
Physical & Occupational Therapy	Physical Therapy, Physical Therapy Assistant, Occupational Therapist, Occupational Therapist Assistant	No	\$ 120.00	\$ 117.10	\$ 2.90	\$ 56.00	Missouri	\$ 260.00	Arizona
Physician Assistants	Physician Assistants	No	\$ 120.00	\$ 119.50	\$ 0.50	\$ 50.00	Illinois	\$ 200.00	Kansas
Podiatry	Orthotist, Prosthetist, Pedorthist	No	\$ 400.00	\$ 550.00	\$ (150.00)	\$ 400.00	Iowa, Minnesota and Illinois	\$ 1,000.00	Arizona
Podiatry	Podiatrist	No	\$ 400.00	\$ 344.10	\$ 55.90	\$ 60.00	Wisconsin	\$ 650.00	Arizona
RE Appraisers	Real Estate Appraisers: Associate Appraiser	No	\$ 200.00	\$ 262.13	\$ (62.13)	\$ 16.00	Wisconsin (all other states are \$200+)	\$ 495.25	Nebraska
RE Appraisers	Real Estate Appraisers: Certified General	No	\$ 280.00	\$ 322.13	\$ (42.13)	\$ 16.00	Wisconsin (all other states are \$260+)	\$ 535.25	Nebraska
Real Estate	Real Estate: Additional Officer	No	\$ 50.00	\$ -	\$ 50.00	\$ 50.00	Iowa is the only state to offer this license.	\$ 50.00	Iowa is the only state to offer this license.
Real Estate	Real Estate: Broker	No	\$ 170.00	\$ 146.00	\$ 24.00	\$ 60.00	Wisconsin	\$ 225.00	South Dakota
Real Estate	Real Estate: Salesperson	No	\$ 125.00	\$ 114.00	\$ 11.00	\$ 50.00	Arizona	\$ 225.00	South Dakota
Respiratory Care & Polysom	Respiratory Care	No	\$ 75.00	\$ 128.80	\$ (53.80)	\$ 60.00	Missouri and Wisconsin	\$ 285.00	South Dakota
Respiratory Care & Polysomnography	Polysomnography	No	\$ 75.00	\$ 93.25	\$ (18.25)	\$ 75.00	Iowa	\$ 118.00	Nebraska

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Respiratory Care & Polysomnography	Respiratory Care & Polysomnography	No	\$ 90.00	\$ 96.00	\$ (6.00)	\$ 80.00	Kansas Iowa is 1 of 3 states to offer this license combination.	\$ 118.00	Nebraska Iowa is 1 of 3 states to offer this license combination.
Sign Language Interpreters & Transliterators	Sign Language Interpreters & Transliterators	No	\$ 120.00	\$ 91.33	\$ 28.67	\$ 60.00	Wisconsin	\$ 125.00	Arizona
Social Work	Social Work - Bachelors Level	No	\$ 120.00	\$ 108.33	\$ 11.67	\$ 50.00	Illinois	\$ 250.00	Arizona
Social Work	Social Work - Independent Level	No	\$ 120.00	\$ 134.33	\$ (14.33)	\$ 50.00	Illinois	\$ 250.00	Arizona
Social Work	Social Work - Masters Level	No	\$ 120.00	\$ 125.33	\$ (5.33)	\$ 50.00	Illinois	\$ 250.00	Arizona
Speech Pathology & Audiology	Speech Pathology & Audiology	No	\$ 120.00	\$ 133.00	\$ (13.00)	\$ 25.00	Missouri	\$ 300.00	Arizona