

January 15, 2024



Community Colleges Additional Information Report: Fiscal Year 2023

Bureau of Community Colleges and Postsecondary
Readiness

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Overview

In accordance with Iowa Code section [260C.14](#), subsection 21, the Iowa Department of Education (Department) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment supplementary weighting plans and the compensation of certain college employees. This report is submitted to the Iowa Legislature by January 15 each year.

The opportunity for high school students to take postsecondary credit courses at Iowa community colleges, while they are still enrolled in high school, is available through one of three types of arrangements. Local secondary school districts can approve and support participation under PSEO, or through contractual agreements. Alternatively, high school students can enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary school district. Additional information on joint enrollment is available in *The Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report* and the Senior Year Plus page on the Department's [website](#).

The following is additional information submitted by the community colleges to fulfill Iowa Code 260C.14, and is included in this report:

- Fiscal year (FY) 2023 information on participation in PSEO and shared supplementary weighting plans;
- Academic year 2022-2023 enrollment and course information on high school students enrolled in community college courses under the PSEO program, and through shared supplementary weighting plans;
- Contracted salary and benefits for board of trustee members of the community colleges;
- Contracted salary, benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the community college and
- Contracted salaries including, but not limited to, bonus wages and benefits, annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

Enrollment and Revenue, Concurrent Enrollment and PSEO

The following tables detail FY23 information on both participation in PSEO and shared supplementary weighting plans. In FY23 no students enrolled in community college coursework through the PSEO program, resulting in no earned revenue for the community colleges.

Summary of Concurrent Enrollment

College	Number of High Schools Served ¹	Total Revenue from Local School Districts	Headcount of High School Students (Unduplicated)	Number of Course Sections (Duplicated)	Percent Taught by High School Instructor
NICC	24	2,043,721.00	3,186	1,270	35%
NIACC	17	2,683,157.00	1,507	888	12%
ILCC	13	1,409,581.00	971	535	11%
NCC	14	1,251,128.00	1,256	435	10%
ICCC	20	1,601,615.00	2,273	1,544	16%
IVCCD	14	1,333,188.00	1,404	1,491	6%
HCC	23	1,890,445.00	3,023	1,365	39%
EICC	18	3,539,381.00	5,173	571	86%
KCC	47	6,253,215.40	5,921	4,581	10%
DMACC	61	9,691,188.00	17,858	8,515	28%
WITCC	19	2,873,485.00	3,195	2,560	9%
IWCC	25	3,520,696.00	2,824	1,271	13%
SWCC	23	1,707,085.00	903	1,108	9%
IHCC	22	3,127,343.82	1,941	1,921	24%
SCC	12	1,143,909.00	1,379	1,202	11%
Total	352	44,069,138.22	52,814	29,257	21%

¹ A high school may be served by more than one community college and may therefore appear in more than one community college's total.

Summary of Compensation, Benefits and Stipends

College	Number of Trustees	Salaries and Benefits Paid- Trustees	Employee Salaries and Benefits- Government Affairs	Non- Employee Salaries and Benefits- Government Affairs	Number of Administrators	Contracted Salaries and Benefits- Administrators
NICC	9	0	0	5,904.00	8	1,323,249.61
NIACC	9	0	8,155.20	5,952.00	8	1,170,863.10
ILCC	7	0	0	0	11	1,946,223.00
NCC	7	0	0	0	2	397,934.25
ICCC	9	0	49,250.00	6,816.00	8	1,603,147.00
IVCCD	7	0	7,984.00	0	6	1,149,956.26
HCC	9	0	35,788.00	10,766.00	8	1,746,070.00
EICC	9	0	0	0	7	1,843,251.00
KCC	9	0	63,630.76	3,384.24	11	2,527,974.56
DMACC	9	0	5,000.00	20,388.00	12	2,539,114.00
WITCC	9	0	10,934.00	6,660.00	8	1,557,849.00
IWCC	9	0	5,000.00	7,272.00	8	1,525,479.00
SWCC	8	0	0	2,772.00	7	935,930.96
IHCC	9	0	0	8,664.00	9	1,239,428.20
SCC	5	0	0	5,016.00	6	1,131,628.80
Total	124	0	185,741.96	83,594.24	119	22,638,098.74

Summary of Contracted Benefits and Salaries

Region 1. NICC

Administrator Position	Contracted Salaries and Benefits
President	309,603.48
Executive Assistant to the President, Board Secretary	76,490.86
Vice President, Learning and Student Success	181,833.43
Vice President, Finance and Administration	186,882.57
Vice President, Business and Community Solutions	128,383.10
Vice President, Institutional Effectiveness	165,125.97
Associate Vice President, Operations	143,080.13
Executive Director, Human Resources	131,850.08

Region 2. NIACC

Administrator Position	Contracted Salaries and Benefits
President	373,423.84
Vice President, Academic Affairs and Student Learning (partial year)	97,989.37
Vice President, Administrative Services	152,050.61
Vice President, Student Development	159,798.02
Vice President, Organizational Development and Human Resources	170,731.77
Dean, Continuing Education and Economic Development	144,630.08
Chief Information Officer (partial year)	72,239.41

Region 3. ILCC

Administrator Position	Contracted Salaries and Benefits
President	279,311.00
Vice President, Administration	184,721.00
Executive Dean, Emmetsburg Campus	169,692.00
Executive Dean, Estherville Campus	159,044.00
Executive Dean, Students	188,250.00
Executive Director, Community and Business Relations	192,031.00
Executive Director, Facilities Management	183,945.00
Executive Director, Marketing	139,979.00
Chief Financial Officer	160,614.00
Executive Director, Human Services	147,771.00
Executive Director, Foundations and Special Projects	140,865.00

Region 4. NCC

Administrator Position	Contracted Salaries and Benefits
President	273,558.19
Executive Director, College Operations and Finance	124,376.06
Executive Dean, Student and Academic Services (vacant)	0.00

Region 5. ICCC

Administrator Position	Contracted Salaries and Benefits
President	343,630.00
Vice President, Enrollment Management and Student Development	217,036.00
Vice President, Instruction	205,300.00
Development and Alumni Relations Executive Director	131,850.00
Executive Director, Human Resources	147,271.00
Vice President, External Affairs and Government Relations	197,001.00
Vice President, Operations	168,678.00
Vice President, Finance	192,381.00

Region 6. IVCCD

Administrator Position	Contracted Salaries and Benefits
President	300,615.91
Vice President, Administration	191,337.22
Provost, Ellsworth Community College	167,226.90
Provost, Marshalltown Community College	184,603.10
Vice President, Business and Community Solutions	159,673.48
Chief Information Officer	146,499.65

Region 7. HCC

Administrator Position	Contracted Salaries and Benefits
President	355,319.00
Provost and Vice President, Academic Affairs	238,763.00
Vice President, Student Affairs and Institutional Diversity	218,659.00
Vice President, Administration and Finance	224,730.00
Executive Director, Human Resource Services	177,580.00
Executive Director, Institutional Advancement	175,020.00
Vice President, Strategic Partnerships and Workforce Education	194,180.00
Executive Director, Public Relations and Marketing	161,819.00

Region 9. EICC

Administrator Position	Contracted Salaries and Benefits
Chancellor	378,145.00
Vice Chancellor, Administration/Chief Financial Officer	271,434.00
Vice Chancellor, Education and Training	237,948.00
Vice Chancellor, Workforce and Economic Development	240,009.00
Vice Chancellor, Student Development/President, Muscatine Community College	251,525.00
President, Scott Community College	230,610.00
President, Clinton Community College	233,579.00

Region 10. KCC

Administrator Position	Contracted Salaries and Benefits
President	437,651.61
Vice President, Facilities and Security	191,299.40
Vice President, Institutional Effectiveness	143,847.41
Vice President, Information Technologies	216,418.51
Vice President, Academic Affairs	217,191.33
Vice President, Chief Financial Officer (retired December 31, 2022)	420,299.17
Vice President, Chief Financial Officer (hired December 12, 2022)	123,429.90
Vice President, Continuing Education	187,997.06
Vice President, Resource Development	188,011.26
Vice President, Student Services	205,307.98
Vice President, Human Resources	196,520.93

Region 11. DMACC

Administrator Position	Contracted Salaries and Benefits
President	421,044.00
Vice President, Academic Affairs	219,714.00
Vice President, Enrollment Services and Student Services	219,596.00
Vice President, Operations (new position, effective March, 2023)	47,128.00
Provost, Urban Campus	208,373.00
Provost, Newton Campus	211,367.00
Provost, West Campus	232,443.00
Provost, Boone Campus	203,378.00
Provost, Carroll Campus	215,122.00
Executive Director, Human Resources	228,893.00
Executive Director, Office of Planning, Assessment and Data	151,950.00
Controller	180,106.00

Region 12. WITCC

Administrator Position	Contracted Salaries and Benefits
President	384,941.00
Vice President, Learning	187,335.00
Dean, Students	151,445.00
Interim Dean, Outreach and Information Technology	150,324.00
Vice President, Finance and Administrative Services	203,260.00
Dean, Information Technology	171,445.00
Executive Dean, Instruction	168,692.00
Dean, Human Resources	140,407.00

Region 13. IWCC

Administrator Position	Contracted Salaries and Benefits
President	398,924.00
Vice President, Student Services	161,638.00
Vice President, Finance	193,136.00
Vice President, Marketing	192,692.00
Vice President, Academic Affairs	161,638.00
Vice President, Institutional Advancement	145,647.00
Executive Director, Business and Community Education	137,720.00
Athletic Director	134,084.00

Region 14. SWCC

Administrator Position	Contracted Salaries and Benefits
President (partial year)	220,463.79
Interim President (partial year)	53,136.25
Vice President, Instruction (partial year)	95,178.11
Interim Vice President, Instruction (partial year)	39,069.74
Vice President, Economic Development	96,550.17
Dean, Student Services	130,297.79
Director, Human Resources	112,364.36
Vice President, Institutional Effectiveness	113,884.51
Chief Financial Officer (partial year)	39,487.73
Chief Financial Officer (partial year)	17,987.40
Chief Financial Officer (partial year)	17,511.11

Region 15. IHCC

Administrator Position	Contracted Salaries and Benefits
President	253,361.70
Vice President, Learning and Engagement	143,079.36
Vice President, Student Development and Operations	142,299.96
Vice President. Business Solutions	135,086.84
Chief Financial Officer	137,144.92
Director, Human Resources	103,133.92
Chief Technology Officer	99,789.02
Executive Dean, Centerville Campus and Academic Services	113,031.04
Executive Dean, Enrollment Services and Registrar	112,501.44

Region 16. SCC

Administrator Position	Contracted Salaries and Benefits
President	291,539.90
Vice President, Administrative Services	203,650.38
Vice President, Academic Affairs	172,004.77
Vice President, Student Services	155,512.69
Vice President, Information Technology	190,501.69
Executive Director, Institutional Advancement	118,419.35