



Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Scott Marler, Iowa DOT Director

December 28, 2023

The Honorable Mike Klimesh, Chair, Senate Transportation Committee
The Honorable Brian Best, Chair, House Transportation Committee
The Honorable Carrie Koelker, Chair, Transportation, Infrastructure, and Capitals Appropriations Subcommittee
The Honorable Jacob Bossman, Chair, Transportation, Infrastructure, and Capitals Appropriations Subcommittee
Tim McDermott, Director, Legislative Services Agency
Ground Floor, State Capitol Building
Des Moines, Iowa 50319

Re: New Staff Efficiencies Report for FY 2023

Pursuant to Sec. 4 of HF 2644 enacted during the 2020 legislative session, Iowa Department of Transportation (DOT) respectfully submits the subject report summarizing the efficiencies gained as a result of the 9 additional full-time equivalent (FTE) positions provided by the Legislature for Fiscal Year (FY) 2023.

For FY 2023, the efficiencies gained by adding new staff totaled \$1.3 million. The efficiencies are calculated by subtracting the actual cost of salary and benefits associated with the additional Iowa DOT staff from the estimated consultant costs that would have been incurred to perform the design and construction inspection functions that the new Iowa DOT staff are performing.

Even though it is more cost effective to utilize in-house staff, our consultant partners will continue to play a critical role in our ability to deliver the transportation program for Iowa. This is because they can provide the specialized expertise and additional production capacity when and where we need it. This enables us to maintain an appropriate balance and efficient allocation of work between our in-house staff and our consultant partners.

We greatly appreciate the additional staff you have provided and welcome any questions you may have about this report or how we are using the additional staff.

Sincerely,

Scott C. Marler, Director