



Michael J. Richards, MD, President, West Des Moines
Sherry Bates, President Pro Tem, Scranton
David R. Barker, PhD, Iowa City
Robert Cramer, Adel
Abby Crow, Tiffin
Nancy Dunkel, Dyersville
Jim Lindenmayer, PhD, Ottumwa
JC Risewick, Johnston
Greta Rouse, Emmetsburg

Mark J. Braun, EdD, Executive Director

November 28, 2023

Governor Kim Reynolds
Office of the Governor
1007 East Grand Ave.
Des Moines, IA 50319

Mr. Charlie Smithson
Secretary of the Senate
State Capitol Building
Des Moines IA 50319

Ms. Meghan Nelson
Chief Clerk of the House
State Capitol Building
Des Moines IA 50319

Re: Annual Articulation Report, FY 2023

Dear Governor Reynolds and Members of the Iowa General Assembly:

Pursuant to Iowa Code § 262.9.33.i, enclosed is the joint Regents-Community College Transfer Report (HF815 Annual Articulation Report). This annual report details the 2022–2023 initiatives to enhance program alignment and aid Iowa students in planning for a college career that may involve transfers between institutions.

If you have any questions or need more information, please don't hesitate to contact this office.

Sincerely,


Mark J. Braun

\\Box Sync\Board of Regents Shared\BF\Legislative\2024\Reports\

Attachments

cc: Michael Peters
Legislative Liaisons
Legislative Log

Update on Articulation Efforts: Iowa Community Colleges and Institutions of Higher Education Governed by the Board of Regents

Executive Summary

Iowa Code §262.9.33.1 requires an annual report on articulation efforts between Iowa community colleges and institutions governed by the Board of Regents. These parties, in conjunction with the Iowa Department of Education, prepared the attached report on 2022-23 efforts to improve alignment of programs and assist students in college and career planning that includes transfer.

Annual meetings and routine efforts include the following:

- Iowa Department of Education provides transfer information to K-12 leaders twice annually
- College and career planning platforms are required in all school districts with embedded links to transfer information
- Community college and university officials updated and reaffirmed Associate of Arts, Associate of Science, and Associate of Applied Sciences statewide transfer agreements between Iowa community colleges and Regent universities.
- www.transferiniowa.org website is maintained and includes contact information for transfer specialists at all Iowa public institutions, as well as links to planning tools, articulation agreements, and academic program requirements. The site had 5,401 visits and 4,192 unique visitors from September 15, 2022 to July 1, 2023.
- The Liaison Advisory Committee for Transfer Students (LACTS), which includes members from community colleges, universities, Board of Regents office, and Iowa Department of Education, held curriculum articulation meetings for faculty in English and Communications. The focus of these meetings was alignment of curriculum to create individual course articulations.
- Provosts and deans from community colleges and universities meet twice annually to review existing agreements and facilitate opportunities for additional collaboration. The most recent Provost and CAO meeting was November 15, 2023.
- In 2023 the Board of Regents began publishing an interactive Community College Transfer Report on its website (<https://www.iowaregents.edu/reports/community-college-transfer-report-outcomes>). Trends in community college transfer enrollments, graduation and majors are displayed there by college to provide transparency and accountability.

Transfer-related efforts on which Iowa institutions, the Board of Regents, and the Iowa Department of Education collaborated in the past year include the following (detail found in appendix A and B):

- Transfer advisor workshops at Regent Universities
- College Transfer Fairs at Community Colleges
- Reverse Credit Transfer Meetings (ensuring associate degree completion if community college students transfer without first completing an associate degree)
- Provost and Deans Meetings including in Career and Technical Education, Arts & Sciences, Business, Ag and others
- Collaborate on publication of the Community College Transfer Report (excerpt in appendix C)

Update on Articulation Efforts: Iowa Community Colleges and Institutions of Higher Education Governed by the Board of Regents
OCTOBER 2022 – SEPTEMBER 2023

The following update has been prepared to be submitted to the Iowa General Assembly by January 15, 2024, as specified in Iowa Code §262.9.33.1.

LEGISLATION	STATUS
<p>§256.9.57. Develop and implement a plan to provide, at least twice annually to all principals and guidance counselors employed by schools districts and accredited nonpublic schools, notice describing how students can find and use the articulation information available on the website maintained by the state board of regents.</p>	<p>The Iowa Department of Education (IDE) communicates with public and nonpublic secondary and postsecondary administrators, advisors, guidance counselors, teachers, and students regarding the www.TransferInIowa.org website. IDE personnel also work with local school districts to provide transfer information to parents as they help their children consider postsecondary options.</p> <p>The Department distributes a monthly electronic newsletter to all superintendents and principals titled School Leader Update (SLU), and is available to all K-12 counselors and teachers on the IDE website. At least once per year, an article is published in the SLU titled “Transfer in Iowa web portal assists students with transfer.” (link in the Fall 2023 publication found at https://content.govdelivery.com/accounts/IACIO/bulletins/3285ac0). This article provides a link to the Transfer in Iowa website (www.transferiniowa.org). Advisors’ contact information for each postsecondary institution in Iowa is available at the TransferInIowa.org site.</p>
<p>The plan shall include suggested methods for elementary and secondary schools and community colleges to effectively communicate information about the articulation website to the following:</p>	
<p>a. To all elementary and secondary school students interested in or potentially interested in attending a community college or institution of higher education governed by the state board of regents.</p>	<p>In academic year 2016-2017, Iowa moved from a centralized, state-designated platform to a decentralized model in which school districts may choose from a list of sixteen career information and decision-making systems (CIS) that meet state standards. The standards were determined based on suggestions and vetting with counselors, instructors, IDE, and other stakeholders. For a list of career information systems that meet state standards through FY 2025, see the Career Planning page on the Department website. One option is a platform created by Iowa State University (https://www.planyouradventure.net/) that is available to all Iowa school districts at no cost.</p> <p>All vendors are required to provide post-secondary, and decision-making information. School district personnel are encouraged to request that the www.transferiniowa.org link be embedded within each CIS platform so that students may access this information. In addition, this link is embedded in all updated IDE guidance materials related to the CIS standards.</p>

	<p>Iowa Code 281-49.3 requires student career planning in the form of the creation of a four-year plan beginning in eighth grade. The Career Planning FAQ and the IDE Career Planning Website includes the transfer language and link so that students of all grades have access. Students are encouraged to visit the Iowa Student Aid Commission website, which links to the Transfer in Iowa website.</p> <p>In addition to providing material resources designed to promote transfer in Iowa, the IDE commits personnel to the effort.</p>
<p>b. To all community college students interested in admission to a baccalaureate program offered by a BOR institution.</p>	<p>The IDE provides a liaison to the Chief Student Services Administrators to provide information and resources, including the transfer website, which will support community college students, parents, counselors, advisors, and teachers.</p>
<p>§260C.14.22. Enter into a collective statewide articulation agreement with the state board of regents pursuant to §262.9. subsection 33, which shall provide for the seamless transfer of academic credits from a completed associate of arts or associate of science degree program offered by a community college to a baccalaureate degree program offered by an institution of higher education governed by the state board of regents.</p>	<p>The Associate of Arts degree articulation agreement was originally signed on December 2, 1981. The most recent reaffirmation was on April 7, 2023. The next scheduled reaffirmation will occur on April 5, 2024. The agreement includes the following elements:</p> <ul style="list-style-type: none"> ◆ Minimum of 60 credit hours of courses designed and acceptable for transfer and may include up to 16 credit hours of career and technical courses. ◆ Minimum of 40 credit hours of general education evenly distributed among arts and sciences. ◆ Remaining 20 semester hours are elective credits or may be part of an approved Transfer Major. ◆ World language proficiency must be met per requirements at each Regent university. ◆ A minimum 2.0 grade point average. ◆ Students who meet the above requirements and transfer with an Associate of Arts degree will have met general education requirements at the Regent universities. ◆ Students who do not complete an Associate of Arts degree must have course-by-course evaluation. <p>The Associate of Science degree articulation agreement was first signed on April 18, 2008. The most recent reaffirmation was on April 7, 2023. The next scheduled reaffirmation will occur on April 5, 2024.</p> <ul style="list-style-type: none"> ◆ The requirements for the Associate of Science degree are the same as for the Associate of Arts degree with the following exceptions: <ul style="list-style-type: none"> ◆ Distribution of hours includes 20 credit hours of mathematics and science, which may be part of an approved Transfer Major. ◆ Additional general education courses may be required at the Regent universities.
<p>The board shall also do the following:</p>	

<p>a. Identify a transfer and articulation contact office or person.</p>	<ul style="list-style-type: none"> ◆ Each two-year and four-year public institution has a transfer and articulation contact person to assist in resolving issues related to the acceptance and/or application of transfer credit.
<p>b. Collaborate with the state board of regents to meet the requirements specified in §262.9, subsection 33, including but not limited to developing a systematic process for expanding academic disciplines and meetings between the community college faculty and faculty of the institutions of higher education governed by the state board of regents, developing criteria to prioritize core curriculum areas, promoting greater awareness of articulation-related activities, facilitating additional opportunities for individual institutions to pursue program articulation agreements for career and technical education programs, and developing and implementing a process to examine a minimum of eight new associate of applied science degree programs for which articulation agreements would serve students' continued academic success in those degree programs.</p>	<p>The Liaison Advisory Committee for Transfer Students (LACTS) developed a systematic process for expanding academic discipline meetings. Key elements of this process include the following:</p> <ul style="list-style-type: none"> ◆ Planning meetings and collaboration opportunities for representatives from all institutions. ◆ Using data to determine courses or majors most common with transfer students. ◆ Meeting design, with flexibility of meeting format and activities to meet varying needs of disciplines, using best practices and resulting in an action plan. ◆ Evaluation of both the process and the meeting with a focus on continuous improvement. <p>Regent university and community college faculty held academic discipline meetings in the following areas in the past several years:</p> <ul style="list-style-type: none"> ◆ 2010-2011: Agriculture and Veterinary Technology ◆ 2012-2013: Network Administration; CAD/Design; Criminal Justice; Robotics/Automation; and Wind/Renewable Energy ◆ 2013-2014: Network Administration, Criminal Justice, and CAD/Design Technology ◆ 2016-2017: Early Childhood Education ◆ 2018-2019: Agriculture majors ◆ 2019-2020: Computer Science ◆ 2020-2021: Human & Family Services, Engineering, Music Theory ◆ 2021-2022: Political Science, Statistics, Cybersecurity ◆ 2022-2023: Composition/English and Speech/Communication <p>All institutions signed memoranda of understanding with the National Student Clearinghouse to facilitate data exchange. Since late fall 2017, this statewide collaborative process streamlined the granting of associate degrees to eligible students by reverse credit transfer following an agreed upon statewide process.</p>
<p>c. Develop criteria to prioritize core curriculum areas and create or review transition guides.</p>	<p>Extensive transfer plans are available on institutional web sites and include information to guide curriculum planning. A Transfer Major Steering Committee of community college and university leaders (coordinated by IDE) guides prioritization of the degree plans for those program areas. As of 2023, there are 27 completed transfer major plans which can be monitored via the new transfer major website: https://educateiowa.gov/adult-career-comm-college/community-colleges/transfer-community-college/iowa-community-college-transfer-majors</p>
<p>d. Include on its articulation website course equivalency and transition guides for each of the BOR institutions.</p>	<p>Course equivalency guides are available on the www.TransferInIowa.org articulation website. Transition and course equivalency guides are linked from www.TransferInIowa.org and available on all of the Regent university websites.</p>

<p>e. Jointly select academic depts. in which to articulate courses through faculty meetings in accordance with paragraph “b”. However, course-to-course equivalencies need not occur in an academic discipline when the board and the community colleges jointly determine that course content is incompatible.</p>	<ul style="list-style-type: none"> ◆ Community colleges and Regent universities have conducted two program inventories to identify areas of articulation opportunity. LACTS regularly reviews areas of opportunity and works with academic departments to coordinate articulation discussions. ◆ Hundreds of course equivalencies approved by faculty are in place, and more are developed as curriculum is updated to stay in line with workforce needs. ◆ Growth in military credit articulations continues as documented in the annual Home Base Iowa report to the general assembly. The statewide articulation agreement for awarding and transferring college credit based on Armed Services educational experiences has been in effect since 1996.
<p>f. Promote greater awareness of articulation-related activities.</p>	<p>Communication between advising and admissions transfer specialists at Iowa community colleges and Regent universities is continuous and effective.</p>
<p>g. Facilitate articulation agreements for career and technical education programs and programs offered by BOR institutions.</p>	<ul style="list-style-type: none"> ◆ The Regent universities have developed bachelor of applied studies degrees to improve transfer opportunities for students with career and technical oriented associate degrees. ◆ Some faculty disciplinary collaborations occur directly between institutions and faculty. College-to-college articulations in different program areas are common. Examples are in the appendix and include many career-technical education programs.
<p>h. Implement a process to examine AAS degree programs for which articulation agreements between the community colleges and BOR institutions.</p>	<p>LACTS created a process to examine Associate of Applied Science degree programs for articulation agreements in 2010. The general career and technical credit transfer agreement was last reviewed and approved at the April 7, 2023 joint meeting of community college and Regent university deans. Review of articulation agreements is ongoing, especially in relation to Bachelor of Applied Science programs at the universities.</p>

Appendix A-Update on Articulation Activities at the Community Colleges

Activities including All Community Colleges and Regent Universities

- Iowa Community College Leadership Summit- Iowa State University. Discussed transfer initiatives and educational trends.
- University of Iowa Transfer Advising Workshop.
- Transfer Tuesday webinars and events held throughout the year and available to all community colleges.
- Transfer fairs and campus visits at every community college in Iowa.

Des Moines Area Community College

- Transfer fairs on all DMACC campuses attended by representatives from all Regent universities.
- Destination DMACC events throughout the year.
- Convocation event for UNI@DMACC
- University of Iowa RN to BSN articulation
- Campus visits from ISU, UNI and UI representatives

Eastern Iowa Community Colleges

- TRIO Student Support Services provided campus visits to all three Regent campuses this past academic year.
- EICC did two visits to each college, once during the Fall semester and again during the Spring semester.
- Social Work Admissions Rep from University of Iowa had a table in front of Information Desk on November 17, 2022 and March 23, 2023.
- Transfer Fair with the Career Fair in April 2022.
- Gear Up: Last year GEAR UP took roughly 140 students to the University of Iowa and roughly 50 students to UNI for college tours. We were not able to visit Iowa State last year, but we have a state trip there this year to take roughly 50 students. I'm also planning a larger scale trip to Iowa State for just DCSD GEAR UP students in the Spring.
- The Davenport GUI group went to the University of Iowa and University of Northern Iowa for visits.
- We had representatives from each of the regents here on campus:
 - Northern Iowa- March 1st
 - Iowa State- March 9th
 - Iowa (specifically Social Work)- February 1st

Hawkeye Community College

- University of Iowa RN to BSN articulation pathway agreement developed.
- Transfer Tuesdays
- Campus visits

Indian Hills Community College

- Student Support Services provided campus visits to each of the Regent campuses twice.
- Upward Bound attended UNI's TRIO Day
- Educational Talent Search had a college visit to ISU
- Job Corps Scholars had one student transfer to the University of Iowa to enter the BSN
- Regent universities are invited to Transfer Day along with other colleges
- University of Iowa –Met with Rad Tech students about the opportunities to continue their education at the University. RT to BS information Session.
- Iowa State University– Field Trip to Lloyd Veterinary Animal Hospital with Rad Tech students
- Transfer Major discussion with UNI regarding Graphic Communications Degree option.
- Transfer Major discussion with Iowa State University regarding Graphic Design Degree option.
- Meetings with UNI representatives regarding UNI@IACC program and work to hire UNI representative located at IHCC.

Iowa Central Community College

- Transfer Tuesdays
- Campus visits

Iowa Lakes Community College

- University of Northern Iowa Transfer Campus Visit
- Transfer Week in Iowa Lakes TRIO-SSS Office: Sessions regarding transfer options, application assistance, scholarship and FAFSA priority deadline dates for transfer to regent universities
- Annual College Fair in association with Iowa Association for College Admissions Counseling (IACAC), Estherville campus
- Trip to Iowa State University to attend Transfer Visit Day

Iowa Valley Community College

- Course articulations with UNI in Chemistry and Precalculus
- Course articulations with ISU in Engineering
- TRIO students meeting with representatives from ISU, UI and UNI

Iowa Western Community College

- Arranged for Iowa State University to participate in the Shelby County Fair Parade.
- Attended College Fair representing both IWCC and WIRRC, connecting with recruiters from Iowa State University, University of Iowa, and University of Northern Iowa at Denison High School.
- Fall 2022 UNI Day, University of Northern Iowa.

- Fall 2022 Transfer Fair, including Iowa State University, University of Iowa, and University of Northern Iowa.
- Fall 2022 Transfer Week – Regents Day, including Iowa State University, University of Iowa, and University of Northern Iowa.
- Fall 2022 Iowa State Day, Iowa State University.
- Hosted W.I.S.E. program (Women in Science) from Iowa State University for a “Making DNA” program with 4th graders. Harlan Intermediate School.
- Registration Night. Presentation to students who had indicated that they would be attending or transferring to an Iowa regent institution. AHSTW.
- Spring 2023 Transfer Fair, including Iowa State University, University of Iowa, and University of Northern Iowa.
- WIRRC Meeting with Transfer Advisors at Iowa State University.

Kirkwood Community College

- ISU Department of Art and Visual Culture signed an articulation agreement with Kirkwood Community College for its BFA in Integrated Studio Arts program with Kirkwood’s AA degree in Art.
- Kirkwood (Social Sciences Department) has a new articulation agreement with the UI for Elementary Education Transfer.
- Kirkwood Math/Science staff worked with ISU faculty to articulate CHM-110/111 from Kirkwood for CHEM-163/163L at ISU.
- Industrial Technologies is in the process of updating our transfer agreements with UNI. The following Kirkwood AAS programs will continue to have transferability to UNI: Advanced Welding Technologies, Architectural Technology, Automotive Technology, CAD/Mechanical Engineering Technology, CNC Machining Technology, Construction Management, Electronics Engineering Technology, and Industrial Maintenance Technology.
- The Nursing programs at Kirkwood and the UI College of Nursing established an RN to BSN program.
- KCC met with ISU Arts and Culture department chair Sarah Kyle in November 2022, February 2023, and April 2023. Articulation agreement for AA or future AAA transfer from Kirkwood to BFA program in final stages. Iowa State noted that they are working with their advising and transfer center for final approvals.
- Finalizing details of an articulation agreement from Kirkwood Associate of Applied Arts in Music to the UNI Bachelor of Music.
- Reaffirmed UI Articulation Agreement and ensure that the new Associate of Applied Arts in Music was included in the articulation.
- Working on Theatre and Music curriculum alignment with ISU.
- PHI-160- Environmental Ethics-reviewed the course and it was determined by UI that the class meets the general education Requirement for Sustainability. Evaluated PHI-135 Multicultural Ethics and determined the course would transfer in the same way as PHI-105 Introduction to Ethics. Changed the transfer agreement with KCC and the Tippie College of Business to accept either PHI-105 OR PHI-135 as the ethics requirement for transfer.
- While ISU and KCC have several programs that transfer between Agricultural Sciences (KCC) and the College of Agricultural and Life Sciences (ISU) new Foundation funds at ISU are strengthening partnerships between the two institutions.

North Iowa Area Community College

- Transfer Tuesdays
- Campus visits

Northeast Iowa Community College

- Transfer Tuesday events throughout the year.
- Campus visits to ISU, UNI and UI with an advisor and students.
- UI 3+1 BSN Agreement signed
- Discussing alignment of non-credit to credit articulation to Regent university articulation

Northwest Iowa Community College

- Nursing held a career fair, which the regents attend yearly with information for their BSN programming.
- WIRRC Transfer Specialist attended a transfer major webinar with representatives of the Iowa Department of Education and Regents Universities
- Met with UNI advisors and distance education coordinator to learn more about the programs available at UNI@IACC
- The Registrar conducts frequent meetings with Regent University representatives regarding transfer majors; the Deans also meet with Regent representatives regarding transfer and their program numbers or changes.
- During orientation, the Registrar discussed transfer majors and what students and parents should consider during decision-making in transfer.

Southwestern Community College

- October 17-21, SWCC highlighted National Transfer Student Week with social media posts about SWCC graduates who have transferred to four-year schools after earning their Associates degree. Those transfer schools represented included Iowa State University, University of Iowa, and University of Northern Iowa.
- Throughout the fall, administrators and staff met with Iowa State University representatives to continue preparing a STEM grant application for submission to the National Science Foundation in January.
- Iowa Transfer Major Steering Committee. The committee discussed potential changes to alternate courses that contribute to the transfer majors in Social Work, Elementary Education, and History.
- Western Iowa Regents Resource meeting in Ames with representatives from the admissions staff at each of Iowa Regents institutions.
- Transfer Tuesday webinars offered by the Regents institutions with updates on program requirements and transfer information.

Southeastern Community College

- University of Iowa 3+1 nursing

- University of Iowa Engineering Transfer Agreement (Pending)
- Transfer Tuesdays
- Campus visits

Western Iowa Tech Community College

- Home to Western Iowa Regents Resource Center
- Part of UNI@IACC
- Transfer Tuesdays
- Campus visits

Appendix B—Update on Articulation Activities at Regent Universities

University of Northern Iowa

- UNI's new student cohort for 2023 includes 857 transfer students, a 12% increase over last year and the school's highest number of transfers since 2017.
- UNI continues to be a destination of choice for community college students seeking a four-year degree with 73% of new transfer students coming from one of Iowa's community colleges.
- Enrollment in UNI's partnership with Iowa community colleges, known as UNI@IACC, has grown dramatically with a 68% increase over last year.
- Hosted UNI Days at: Hawkeye CC (October 5th), NIACC (October 17th), DMACC Boone (October 26th), Indian Hills (September 13th), Southeastern CC (September 12th), Iowa Central CC (February 13th), and Kirkwood CC (February 21st).
- Participated in transfer fairs at Iowa Western CC, DMACC Ankeny, DMACC Urban, DMACC Boone, Western Iowa Tech CC, Clinton CC, Scott CC, Muscatine CC, Indian Hills CC, Southwestern CC.
- Participated (in-person) in the Western Iowa Regents Resource Meeting on ISU campus in March
- Presented at all College Experience courses at Hawkeye Community College.
- Held informational sessions at TRIO offices at Hawkeye CC (x2), Marshalltown CC (x2), Iowa Central CC (x2), Ellsworth, NIACC, NICC-Peosta, and Southeastern CC.
- Participated in a Hawkeye Community College / UNI partnership visit day (March 2023)
- Hosted two large transfer-only visit days on the UNI campus for prospective transfer students, one each semester.
- Participated in the statewide Articulation Conference in February
- Participated in Discover DMACC Days
- Developed a new online Human Services BA degree
- Articulated the AAS degree in Human Services from DMACC into the new online Human Services degree
- Articulated AAS Accounting Specialist degree from DMACC into the new Hybrid Accounting degree
- Participated in the Regent Transfer Tuesday sessions once a month in both the fall and spring semesters.
- Attended the National Association for College Admission Counseling conference in Houston, Texas in September 2022.
- Attended the virtual National Institute for the Study of Transfer Students conference in February.
- Presented general transfer information to all College Experience classes at Hawkeye Community College in the fall and spring.
- Attended virtual PTK transfer fairs
- Hosted virtual Transfer Hours for students to learn more about campus programs.
- Continued to facilitate office hours at Kirkwood Community College & Hawkeye Community College throughout the year.
- Maintained the Transfer Connections program which provides prospective transfer students an adviser at UNI during their time at the community college
- Continued inviting transfer students to participate in Panther Welcome, which provides a comprehensive introduction to university life in the week before classes start
- Built/Maintained/updated Transfer Plans of Study for all UNI majors to correspond with all Iowa community colleges

University of Iowa

- Total new transfer students enrolled fall 2023 – 1,090
- 54% of students from Iowa Community Colleges
- The university works hard to maintain up to date transfer articulation websites and advising aids. These numbers are reflective of activity from September 1, 2022 – August 1, 2023.
 - Transfer Course Equivalency Guide – 57,479 unique visitors, 113,831 page views.
 - I-Chart Degree Audits – 1,761 unique visitors, 2,832 page views.
 - Transferology searches – 7238
 - Transfer Planning Resources – 11,150 unique visitors, 16,587 page views
 - University of Iowa Transfer Plans – 6,863 unique visitors, 9,057 page views
- Provide all transfer students with a complete degree audit upon admission that details how their courses transfer.
- Administer 2 Plus 2, a Guaranteed Graduation Plan for Iowa Community College transfer students.
- The University of Iowa continues to see an increase in the number of first year students entering with dual enrollment credit. In the fall of 2023:
 - 53% of first year students entered with dual enrollment credit, with an average of 20 credit hours
 - 19.5% of students entered with AP credit
 - 72 students entered with an AA degree
- Students that enter the University of Iowa with dual enrollment credit have strong outcomes:
 - 3.8% greater retention rate than students without dual enrollment credit
 - 10.8% higher 4-year graduation rate than students without dual enrollment credit
- Host a statewide transfer advisor listserv to provide an easy means of communication between university and community college personnel.
- The University of Iowa offers virtual one-on-one appointments for prospective transfer students. We met with over 600 students virtually during the 2022-2023 academic year.
- Host multiple, varied on-campus and virtual programs to assist students preparing to transfer.
- Advise students one-on-one regarding course selection, university policy and admission procedures prior to admission via phone, virtual appointment, on campus appointments, off campus appointments, and email.
- The university offers a Transfer Transitions course as well as other specific, targeted interventions that will help transfer students adjust more effectively.
- Transfer students are invited to participate in OnIowa! Providing a comprehensive introduction to University life.
- Academic Support & Retention coordinates high-impact campus-wide programs and offers free academic support.
- All new transfer students are required to complete the Success at Iowa online course introducing them to resources and information that will help them be a successful Hawkeye.
- Transfer students complete the Excelling@Iowa survey and are assigned a Transfer Support Team to provide outreach to them and share campus resources that will ease their transitions and help meet the needs they indicated on their survey.

- The College of Public Health allows all Iowa community college students who earn an Associate of Arts degree with a minimum of a 2.75 GPA to be admitted directly into the College of Public Health. All other transfer students will be held to the pre-requisite courses.
- Award \$2000 Phi Theta Kappa scholarship per year for up to two years to all students who applied by the stated deadline.
- The College of Nursing continues to establish 3+1 BSN partnerships. The 3+1 partnership provides enhanced opportunities for leadership experience while allowing students to continue working in their communities as they complete their BSN degree online. Thus far, here are the partnership schools: DMACC, NIACC, EICC, ILSS, SWCC, SECC, IVCC, KCC, IHCC, NICC, and HCC. We will have ICCC finalized in the fall 2023 semester.
- The 2 Plus 2 program has expanded to include Public Health and Education Studies and Human Relations.
- The College of Education and Kirkwood Community College created an articulation agreement for Elementary Education.
- The School of Social Work has been evaluating their admission requirements and made some adjustments to pre-requisite requirements so that all required courses could be completed at a community college and transferred into the University of Iowa. They have also removed the cap on the number of students who can be admitted into their program.
- A member of our School of Social Work serves on the Kirkwood Human Services Advisory Board.
- To provide greater choice to students without compromising multilingualism as a core value of a liberal arts and sciences education, the College of Liberal Arts and Sciences (CLAS) will be adding additional pathways for students to fulfill the General Education (GE) CLAS Core World Language requirement starting in summer 2024.
- The University of Iowa has a dedicated office space at the Kirkwood Cedar Rapids campus beginning fall 2023. This office is staffed by UI admissions and campus departments to meet with Kirkwood students, faculty and staff.
- The University of Iowa Admissions staff serve on the Kirkwood, Iowa Valley, and Hawkeye Community College Liberal Arts Advisory Boards and the Southwestern General Education Advisory Board.

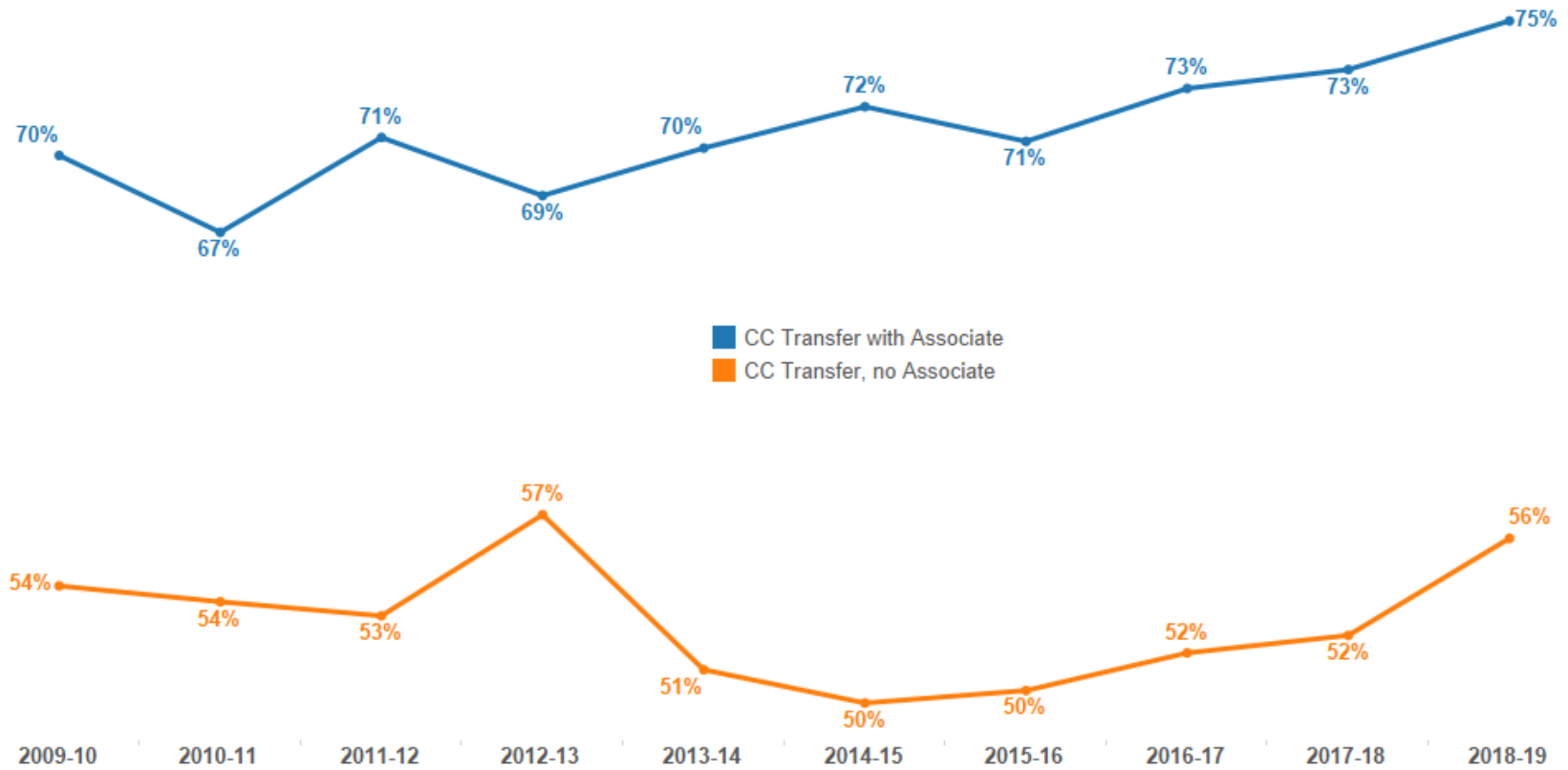
Iowa State University

- Iowa State University enrolled 1,314 new fall 2023 transfer undergraduates. Of the 1,314 new transfer students, 752 came from Iowa's community colleges.
- Nearly one of every five undergraduates enrolled at Iowa State is a transfer student. This fall Iowa State has 4,417 undergraduate transfer students enrolled out of 25,332 total undergraduate students.
- Examples of on-going transfer partnership, articulation and outreach activities include:
 - The Admissions Partnership Program (APP) - <https://www.iastate.edu/admission-and-aid/admissions/transfer-students/community-college-partnership-programs>
 - DMACC-ISU Connect Program - <https://www.iastate.edu/admission-and-aid/admissions/transfer-students/community-college-partnership-programs/dmacc-isu-connect>
 - Enhanced E-APP program offered through College of Engineering <https://www.engineering.iastate.edu/transfer/engineering-app/>
- Hundreds of individual program and course articulation agreements with Iowa's community colleges
- Numerous on-going ISU and Iowa community college faculty-to-faculty collaborations resulting in articulation agreements, transfer plans, transfer activities and student success
- Hosted several community college partners on campus to provide academic updates
- Presentations in the fall and spring with DMACC's Career Advantage Program to high school students and counselors on transfer credit options for courses offered through Career Academies
- Communication with CCTC staff across the state
- Classroom presentations to The College Experience courses highlighting the transfer process
- Presentations to TRIO and Phi Theta Kappa groups on community college campuses highlighting the transfer process
- ISU to You visit events at Iowa community colleges that took representatives from academic colleges and key services to multiple community colleges for outreach
- Special campus visit opportunities designed specifically for transfer students (Transfer Visit Day)
- Hosted group visits designed for students in Student Support Services programs such as TRIO
- Prospective student virtual and in person one-on-one sessions with transfer admissions counselors
- Regular communication and advising for transfer students who have inquired about, applied for, and/or accepted admission
- Transfer Center open houses and drop-in opportunities throughout the year
- Named to the Phi Theta Kappa Transfer Honor Roll
- Iowa State has an active chapter of Tau Sigma National Honor Society, the first in the state of Iowa
- Living learning communities available exclusively for or open to transfer students in various majors
- Transfer students are part of our student ambassador programs where prospective transfer students connect with currently enrolled transfer students
- Welcomed new transfer students through TRANSFERmation, a transition program designed for new students to help prepare them to transfer successfully and integrate into the Iowa State University family

- TRANSIT, Iowa State's on-line transfer articulation system - <https://transit.iastate.edu/>
 - 21,830 visits and 10,417 unique visitors from September 15, 2022 to July 1, 2023
 - *Numbers reflect a shorter time frame due to a software change. Also note that Iowa State is also using and promoting Transferology so TRANSIT participation numbers have declined slightly.
- The College of Ag and Life Sciences continues to lead statewide conversation regarding articulation of agricultural programs and the implementation of common course descriptions, outcomes and assessment development by the community colleges.
- Ivy College of Business awarded \$64,500 to transfer students for the 23-24 academic year out of 26 total scholarships. This includes additional support this year from the Ivy Future Leaders Award. Scholarship amounts ranged from \$1,300 - \$5,000.
- Bachelor of Business Administration online degree-completer program is in place, with 84 students at present. This BBA degree is intended for students with at least 45 college credits, who want a general business degree in an online format. A specifically designated Academic Advisor in Ivy Undergraduate Student Services assists these students through their program, and there is a designated Career Coordinator in Business Career Services to provide career guidance and support.
- The College of Engineering hosts a yearly professional development + engineering career fair workshop for Iowa Community College students targeting future transfer into engineering.

Appendix C—Graduation Rate Trend 4 Years After Transfer to a Regent University (2009-10 through 2018-19 entry cohorts)

**Graduated within 4 years
for All Community Colleges
Transfers to a Regent University**



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