## CONTRACT

**Letting Date:** Mar 21, 2023 **Contract ID:** 52-0807-114 **Call Order No.:** 306

County: CEDAR, JOHNSON Project Engineer: DAVENPORT RESIDENT CONST

**OFFICE** 

Cost Center: 601000 Object Code: 890 DBE Commitment: \$750,992.00

Contract Work Type: GRADING

This agreement made and entered by and between the Contracting Authority,

IOWA DEPARTMENT OF TRANSPORTATION

and Contractor,

MOYNA, C.J. & SONS, LLC.

Vendor ID: MO481 City: ELKADER State: IA

It is agreed that the notice and instructions to bidders, the proposal filed by the Contractor, the specifications, the plan, if any, for project(s) listed herein, together with Contractor's performance bond, are made a part hereof and together with this instrument constitute the contract. This contract contains all of the terms and conditions agreed upon by the parties hereto.

Contractor, for and in considerations of \$\frac{18,774,064.23}{\text{payable}}\$ payable as set forth in the specifications constituting a part of this contract, agrees to construct various items of work and/or provide various materials or supplies in accordance with the plans and specifications therefore, and in the locations designated in the Notice to Bidders.

Contractor certifies by signature on this contract, under pain of penalties for false certification, that the Contractor has complied with Iowa Code Section 452A.17(8) as amended, if applicable, and Iowa Code Section 91C.5 (Public Registration Number), if applicable.

In consideration of the foregoing, Contracting authority hereby agrees to pay the Contractor promptly and according to the requirements of the specifications the amounts set fourth, subject to the conditions as set forth in the specifications.

It is further understood and agreed that the above work shall also be commenced or completed in accordance with Contract Time of this Contract and assigned Notes.

To accomplish the purpose herein expressed, the Contracting authority and Contractor have signed this and one other identical instrument.

For Federal-Aid Contracts the Contractor certifies that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the contract.



Page 1 of 4

### Contract Project(s)

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: Mar 21, 2023

Project Number: IM-NHS-080-7(155)255--03-16 County: CEDAR

Project Work Type: RCB CULVERT NEW - SINGLE BOX Accounting ID: 39371

Location: I-80 over Hoover Trail at Abandoned RR 0.5 mi E of Co Rd X30

Route: I-80

Federal Aid - Predetermined Wages are in Effect

**EXT-TRIPLE** 

Location: I-80 over W Branch Wapsinonoc Cr 0.7 mi E of Co Rd X30 (WB)

Route: I-80

Federal Aid - Predetermined Wages are in Effect

Project Number: IM-NHS-080-7(130)255--03-16 County: CEDAR

Project Work Type: RECONSTRUCTION - RCB CULVERT Accounting ID: 39370

**EXT-TRIPLE** 

Location: I-80 over W Branch Wapsinonoc Creek 0.7 mi E of Co Rd X30(EB)

Route: I-80

Federal Aid - Predetermined Wages are in Effect

Project Number: IM-NHS-080-7(114)251--03-52 County: JOHNSON
Project Work Type: GRADING Accounting ID: 39373

Location: 0.5 mi E of Wapsi Ave to W of Co Rd X30 (EB) and 0.3 mi E of X30 to 0.9 mi E of X30

(WB)

Route: I-80

Federal Aid - Predetermined Wages are in Effect

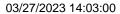
Project Number:IM-NHS-080-7(154)251--03-52County:JOHNSONProject Work Type:RCB CULVERT EXTENSION - TWINAccounting ID:39374

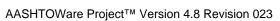
BOX

Location: Ditch 2.0 mi E of Co Rd F44 (EB/WB) and Ditch 2.2 mi W of CoRd X30 (WB)

Route: I-80

Federal Aid - Predetermined Wages are in Effect







Page 2 of 4

### **Contract Time**

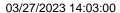
**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: Mar 21, 2023

Site ID	Site Details		Liquidated Damages		
00	Late Start Date	04/24/2023	140	WORK DAYS	\$3,000.00

.

<sup>(\*) -</sup> Indicates Cost Plus Time Site. See Schedule of Items for Cost Per Unit







Page 3 of 4

### Notes

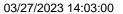
**Contracts ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: Mar 21, 2023

### Notes:

\*\*\* NO EXCUSE ROAD OPENING BONUS \*\*\*

The contractor will be paid the predetermined lump sum amount shown in the proposal schedule of prices for the bid item 'NO EXCUSE ROAD OPENING BONUS' for completing all contract work, except minor clean up, on or by the calendar date shown. Any other delays due to weather, change orders, overruns of quantities, utility delays, or any other delays will not be considered as justification to modify the calendar date.





### AASHTOWare Project™ Version 4.8 Revision 023

Page 4 of 4

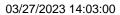
### **Contract Addenda**

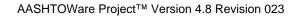
**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: Mar 21, 2023

The following is a list of Contract Addenda:

21MAR306.A01







Page 1 of 5

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: March 21, 2023

Note	Description
001.2015	*** STANDARD SPECIFICATIONS SERIES 2015 *** The Iowa Department of Transportation STANDARD SPECIFICATIONS FOR HIGHWAY AND BRIDGE CONSTRUCTION, SERIES 2015, plus applicable General Supplemental Specifications, Developmental Specifications, Supplemental Specifications AND Special Provisions shall apply to construction work on this contract.



Page 2 of 5

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: March 21, 2023

005.15015.01 \*\*\* REVISIONS TO GS-15015 \*\*\*

1102.19, B, 2, Equal Employment Opportunity.

#### Replace the Article:

In hiring and employment practices, the absence of discrimination on the basis of race, religion, sex, sexual orientation, gender identity, color, national origin, age, disability, or other protected classification under Federal, state, or local law.

1102.19, B, 8, Segregated Facilities.

#### Replace the Article:

Employee facilities that are separated on the basis of race, religion, color, national origin, age, sex, sexual orientation, gender identity, or disability either by explicit directive or by fact because of habit, local custom, or any other reason. Examples of such facilities include, but are not limited to, the following: waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms, storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities. An exception to this definition is the provision of special accommodations, such as handicapped parking spaces, to make the workplace more accessible for those who are disabled. Separate or single-user restrooms and necessary dressing or sleeping areas are also allowed to assure privacy between sexes.

1102.19, C, 1, The EEO/AA Operating Statement.

#### Replace the first sentence:

It is the policy of this Company to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age, or disability.

1102.19, F, Personnel Actions.

#### Replace the first sentence:

Wages, working conditions, employee benefits, and personnel actions of every type including hiring, upgrading, promotion, transfer, demotion, layoff, and termination shall be made without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

1102.19, D, 1, d.

### Replace the second and third sentences:

The number of trainees will be determined by using the previous 3 year average of



Page 3 of 5

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: March 21, 2023

work actually performed by the Contractor including all prime and subcontract work on projects let by the Department. The Contractor shall provide the following number of trainees while under contract on projects let by the Department:

1108.02, E, 4.

#### Replace the Article:

Working days will not be charged for Saturdays, Sundays, and recognized legal holidays the Contractor does not work. Working days will be charged for Sundays and recognized legal holidays the Contractor does work.

#### 500.01 \*\*\* WINTER WORK \*\*\*

The free time allowed between November 15 and April 1 will not be permitted on this project. The Contractor shall work during the winter on all working days as defined in Article 1101.03 'Working Day'.

### 500.12 \*\*\* ACCELERATED WORK SCHEDULE \*\*\*

The Contractor shall accelerate work on this project for two basic reasons. The contract period is much shorter than normal and/or the Contracting Authority desires that the duration of traffic interference be kept to an absolute minimum. Traffic interference means closing of a lane to normal traffic flow.

### 720.121 \*\*\* POINT 25 Utility Data \*\*\*

This Estimating Proposal has an attachment of the "POINT 25 Utility Data". This attachment is a part of the proposal form.

# DS-15001 DEVELOPMENTAL SPECIFICATIONS FOR CONCRETE SURFACE PREPARATION AND TESTING PRIOR TO COATING APPLICATION

# DS-15005 DEVELOPMENTAL SPECIFICATIONS FOR CONSTRUCTION PROGRESS SCHEDULE

#### DS-15035 DEVELOPMENTAL SPECIFICATIONS FOR STRUCTURAL CONCRETE COATING

# DS-15081 DEVELOPMENTAL SPECIFICATIONS FOR MASS CONCRETE – CONTROL OF HEAT OF HYDRATION



Page 4 of 5

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: March 21, 2023

DS-15095 DEVELOPMENTAL SPECIFICATIONS FOR ELECTRONIC TICKETING

FHWA-1273.08 FHWA-1273: REQUIRED CONTRACT PROVISIONS FEDERAL-AID

**CONSTRUCTION CONTRACTS** 

23 U.S.C. 133(i) requires application of Davis Bacon predetermined wages on certain projects on roads functionally classified as a local road or a rural minor collector. This

supersedes the applicability described in FHWA-1273 Section IV.

GS-15015 GENERAL SUPPLEMENTAL SPECIFICATIONS FOR HIGHWAY AND BRIDGE

CONSTRUCTION

IA23-81.0 PREDETERMINED WAGE RATE - GENERAL DECISION NUMBER IA20230081

FOR HEAVY AND HIGHWAY CONSTRUCTION -- STATEWIDE (EXCEPT SCOTT

COUNTY)

Note: The Contractor shall review the contract documents and is responsible for identifying which zone(s), as defined in the Predetermined Wage Rate specification, apply to

the work on the contract.

\*\*\* Additional Requirement \*\*\*

The Prime Contractor shall submit certified payrolls for itself and each approved Subcontractor weekly to the Project Engineer. The Contractor may use the Iowa D.O.T. Certified Payroll form or other approved form. The Contractor shall list the craft for each employee covered by the Predetermined Wage Rates. The Prime Contractor shall sign each of the Subcontractor's payrolls to acknowledge the submittal of the

Certified Payroll.

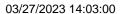
SP-150968 SPECIAL PROVISIONS FOR CEMENT TREATED SUBGRADE

Johnson County IM-NHS-080-7(114)251--03-52

SP-150969 SPECIAL PROVISIONS FOR MODULUS VERIFICATION USING ROLLER MAPPING

OF PAVEMENT FOUNDATION LAYERS

Johnson County IM-NHS-080-7(114)251--03-52





AASHTOWare Project™ Version 4.8 Revision 023

### **Contract Specifications List**

Page 5 of 5

**Contract ID:** 52-0807-114 **Call Order No.:** 306

Letting Date: March 21, 2023

SP-150971 Special Provisions for Anti-Graffiti Coating

Cedar County IM-NHS-080-7(155)255--03-16

SS-15012 SUPPLEMENTAL SPECIFICATIONS FOR BUILD AMERICA, BUY AMERICA



Page 1 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0001 DESIGN NO. 2020; TRIPLE 12'-0 X 12'-0 REINFORCED

DESIGN NO. 2020; TRIPLE 12'-0 X 12'-0 REINFORCED \$1,001,207.60 CONCRETE BOX CULVERT EXTENSION STAGE 2 IM-NHS-

080-7(130)255--03-16

Contract Line	Item Number	Item Quantity	Unit Pr	Unit Price		nount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
0010	2401-6750001 REMOVALS, AS PER PLAN	LUMP SUM				18,600.00
0020	2402-2720000 EXCAVATION, CLASS 20	1,140.000 CY	22.00	0	2	25,080.00
0030	2402-3825025 GRANULAR MATERIAL FOR BLANKET	160.000 CY	66.00		10,560.00	
0040	2403-0100020 STRUCTURAL CONCRETE (RCB CULVERT)	631.200 CY	1,050.	00	66	62,760.00
0050	2404-7775000 REINFORCING STEEL	80,004.000 LB	1.90	)	15	52,007.60
0060	2501-8400172 TEMPORARY SHORING	LUMP SUM			8	35,500.00
0070	2526-8285000 CONSTRUCTION SURVEY	LUMP SUM				3,000.00
0800	2533-4980005 MOBILIZATION	LUMP SUM			2	43,700.00



Page 2 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

Alt Mbr ID:

SECTION 0002 DESIGN NO. 0121; 12'-0 X 11'-0 X 327'-0 PRECAST \$1,121,685.45

REINFORCED CONCRETE PEDESTRIAN TUNNEL IM-NHS-

080-7(155)255--03-16 Alt Set ID:

Contract Line	Item Number	Item Quantity	Unit Price	Bid Amount
Number	Item Description	and Units	Dollars Cents	Dollars Cents
0090	2402-2720000 EXCAVATION, CLASS 20	407.000 CY	27.50	11,192.50
0100	2402-3825025 GRANULAR MATERIAL FOR BLANKET	260.000 CY	61.00	15,860.00
0110	2403-0100020 STRUCTURAL CONCRETE (RCB CULVERT)	190.200 CY	1,075.00	204,465.00
0120	2403-7303000 STRUCTURAL CONCRETE COATING	1,364.600 SY	44.25	60,383.55
0130	2404-7775000 REINFORCING STEEL	27,472.000 LB	1.90	52,196.80
0140	2415-2111211 PRECAST CONCRETE BOX CULVERT, 12 FT. X 11 FT.	301.000 LF	2,200.00	662,200.00
0150	2526-8285000 CONSTRUCTION SURVEY	LUMP SUM		5,000.00
0160	2533-4980005 MOBILIZATION	LUMP SUM		50,000.00
0170	2599-9999009 ('LINEAR FEET' ITEM) STEEL PIPE PEDESTRIAN HANDRAIL	190.600 LF	300.00	57,180.00
0180	2599-9999018 ('SQUARE YARDS' ITEM) ANTI- GRAFFITI COATING	118.800 SY	27.00	3,207.60



Page 3 of 15

\$1,005,379.90

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0003 DESIGN NO. 0221; TRIPLE 12'-0 X 12'-0 REINFORCED

CONCRETE BOX CULVERT EXTENSION - STAGE 1 IM-NHS-

080-7(165)255--03-16

Contract Line	Item Number	Item Quantity	Unit Pr	Unit Price		ount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
0190	2401-6750001 REMOVALS, AS PER PLAN	LUMP SUM				17,800.00
0200	2402-2720000 EXCAVATION, CLASS 20	1,050.000 CY	22.00	)	2	23,100.00
0210	2402-3825025 GRANULAR MATERIAL FOR BLANKET	160.000 CY	66.00		10,560.00	
0220	2403-0100020 STRUCTURAL CONCRETE (RCB CULVERT)	637.100 CY	1,050.	00	66	68,955.00
0230	2404-7775000 REINFORCING STEEL	80,771.000 LB	1.90		15	53,464.90
0240	2501-8400172 TEMPORARY SHORING	LUMP SUM			8	35,500.00
0250	2526-8285000 CONSTRUCTION SURVEY	LUMP SUM				3,000.00
0260	2533-4980005 MOBILIZATION	LUMP SUM			4	13,000.00



Page 4 of 15

\$12,784,534.63

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52

Contract Line	Item Number	Item Quantity	Unit Price		Bid Am	ount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
0270	2101-0850001 CLEARING AND GRUBBING	7.600 ACRE	10,500.0	0	79,800.00	
0280	2102-0425071 SPECIAL BACKFILL	15,425.400 CY	44.50	44.50 68		36,430.30
0290	2102-2624980 CONTRACTOR FURNISHED SELECT TREATMENT	62,313.000 CY	16.50	16.50 1,028,		28,164.50
0300	2102-2625001 EMBANKMENT-IN-PLACE, CONTRACTOR FURNISHED	192,277.000 CY	10.50		2,018,908.50	
0310	2102-2710070 EXCAVATION, CLASS 10, ROADWAY AND BORROW	179,017.000 CY	4.25		760,822.25	
0320	2102-2710090 EXCAVATION, CLASS 10, WASTE	17,417.000 CY	3.75		65,313.75	
0330	2102-2712015 EXCAVATION, CLASS 12, BOULDERS OR ROCK FRAGMENTS	750.000 CY	20.00			15,000.00
0340	2102-4560000 LOCATING TILE LINES	178.200 STA	210.00		;	37,422.00
0350	2105-8425015 TOPSOIL, STRIP, SALVAGE AND SPREAD	65,617.000 CY	5.15		33	37,927.55
0360	2107-0425020 COMPACTING BACKFILL ADJACENT TO BRIDGES, CULVERTS OR STRUCTURES	663.000 CY	15.00			9,945.00
0370	2107-0875100 COMPACTION WITH MOISTURE CONTROL	329,949.000 CY	0.50		16	64,974.50



Page 5 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52 \$12,784,534.63

Contract Line	Item Number	Item Quantity	Unit Price	Bid Amount
Number	Item Description	and Units	Dollars Cents	Dollars Cents
0380	2107-3825025 GRANULAR MATERIAL FOR BLANKET AND SUBDRAIN	750.000 CY	48.60	36,450.00
0390	2113-0001100 SUBGRADE STABILIZATION MATERIAL, POLYMER GRID	22,954.000 SY	2.75	63,123.50
0400	2123-7450000 SHOULDER CONSTRUCTION, EARTH	167.900 STA	500.00	83,950.00
0410	2125-2225050 RESHAPING DITCHES	11.000 STA	1,500.00	16,500.00
0420	2304-0100000 DETOUR PAVEMENT	37,867.700 SY	64.95	2,459,507.12
0430	2312-8260051 GRANULAR SURFACING ON ROAD, CLASS A CRUSHED STONE	166.600 TON	32.00	5,331.20
0440	2401-6750001 REMOVALS, AS PER PLAN	LUMP SUM		5,500.00
0450	2402-0425031 GRANULAR BACKFILL	465.800 TON	75.00	34,935.00
0460	2402-0425040 FLOODED BACKFILL	386.800 CY	66.00	25,528.80
0470	2416-0100024 APRONS, CONCRETE, 24 IN. DIA.	15.000 EACH	1,010.00	15,150.00
0480	2416-0100030 APRONS, CONCRETE, 30 IN. DIA.	1.000 EACH	1,515.00	1,515.00
0490	2416-0100036 APRONS, CONCRETE, 36 IN. DIA.	2.000 EACH	1,725.00	3,450.00
0500	2416-0100042 APRONS, CONCRETE, 42 IN. DIA.	2.000 EACH	2,200.00	4,400.00



Page 6 of 15

\$12,784,534.63

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52

Contract Line	Item Number	Item Quantity	Unit P	Unit Price		nount
Number	Item Description	and Units	Dollars Cents		Dollars	Cents
0510	2416-0100054 APRONS, CONCRETE, 54 IN. DIA.	2.000 EACH	3,400	.00	6,800.00	
0520	2416-0100072 APRONS, CONCRETE, 72 IN. DIA.	1.000 EACH	5,500	.00		5,500.00
0530	2416-1180024 CULVERT, CONCRETE ROADWAY PIPE, 24 IN. DIA.	766.000 LF	132.00 10		01,112.00	
0540	2416-1180030 CULVERT, CONCRETE ROADWAY PIPE, 30 IN. DIA.	98.000 LF	155.0	00	15,190.00	
0550	2416-1180036 CULVERT, CONCRETE ROADWAY PIPE, 36 IN. DIA.	162.000 LF	180.00		29,160.00	
0560	2416-1180042 CULVERT, CONCRETE ROADWAY PIPE, 42 IN. DIA.	196.000 LF	230.0	00	45,080.0	
0570	2416-1180072 CULVERT, CONCRETE ROADWAY PIPE, 72 IN. DIA.	122.000 LF	510.0	00	1	62,220.00
0580	2416-1240054 CULVERT, 3000D CONCRETE ROADWAY PIPE, 54 IN. DIA.	132.000 LF	385.0	00		50,820.00
0590	2416-1262024 CULVERT, CONCRETE PIPE, 2000D, TRENCHLESS, 24 IN. DIA.	170.000 LF	605.0	00	1	02,850.00
0600	2416-1541036 REMOVE AND REINSTALL RIGID PIPE CULVERT LESS THAN OR EQUAL TO 36 IN.	64.000 LF	128.00			8,192.00
0610	2416-1541136 REMOVE AND REINSTALL RIGID PIPE CULVERT GREATER THAN 36 IN.	32.000 LF	152.0	00		4,864.00



Page 7 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52 \$12,784,534.63

Contract Line	Item Number	Item Quantity	Unit Price	Bid Amount
Number	Item Description	and Units	Dollars Cents	Dollars Cents
0620	2422-0360024 APRONS, UNCLASSIFIED, 24 IN. DIA.	4.000 EACH	350.00	1,400.00
0630	2422-1722024 CULVERT, UNCLASSIFIED ENTRANCE PIPE, 24 IN. DIA.	85.000 LF	62.00	5,270.00
0640	2432-0000100 MECHANICALLY STABILIZED EARTH RETAINING WALL	890.000 SF	80.00	71,200.00
0650	2502-8212024 SUBDRAIN, LONGITUDINAL, (BACKSLOPE) 4 IN. DIA.	930.000 LF	32.45	30,178.50
0660	2502-8221306 SUBDRAIN OUTLET, DR-306	3.000 EACH	600.00	1,800.00
0670	2503-0200340 STORM SEWER ABANDONMENT, PLUG	2.000 EACH	845.00	1,690.00
0680	2505-4008120 REMOVAL OF STEEL BEAM GUARDRAIL	2,200.000 LF	10.00	22,000.00
0690	2505-4008130 REMOVAL OF CABLE GUARDRAIL	4,352.000 LF	2.00	8,704.00
0700	2505-6000121 HIGH TENSION CABLE GUARDRAIL, END ANCHOR	3.000 EACH	3,500.00	10,500.00
0710	2506-4984000 FLOWABLE MORTAR	172.800 CY	215.00	37,152.00
0720	2510-6745850 REMOVAL OF PAVEMENT	13,715.100 SY	15.75	216,012.83
0730	2519-3280000 FENCE, FIELD	16,196.700 LF	6.25	101,229.38



Page 8 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52 \$12,784,534.63

Contract Line	Item Number	Unit Price		rice	Bid An	nount		
Number	Item Description	and Units	Dollars Cents		Dollars	Cents		
0740	2519-3300400 FIELD FENCE BRACE PANELS	199.000 EACH	155.0	00	:	30,845.00		
0750	2520-3350015 FIELD OFFICE	1.000 EACH	20,000	20,000.00		20,000.00		20,000.00
0760	2526-8285000 CONSTRUCTION SURVEY	LUMP SUM				56,000.00		
0770	2527-9263109 PAINTED PAVEMENT MARKING, WATERBORNE OR SOLVENT-BASED	50.850 STA	150.00		7,627.50			
0780	2527-9263131 WET RETROREFLECTIVE REMOVABLE TAPE MARKINGS	28.350 STA	175.0	00		4,961.25		
0790	2527-9263180 PAVEMENT MARKINGS REMOVED	50.850 STA	220.	00		11,187.00		
0800	2528-2518005 CROSSOVER BARRICADE	2.000 EACH	12,500	0.00	:	25,000.00		
0810	2528-8400048 TEMPORARY BARRIER RAIL, CONCRETE	22,618.000 LF	75.0	00	1,6	96,350.00		
0820	2528-8400055 TEMPORARY TO PERMANENT BARRIER CONNECTION	3.000 EACH	7,500	.00	;	22,500.00		
0830	2528-8445110 TRAFFIC CONTROL	LUMP SUM			3	80,000.00		
0840	2530-5070210 PATCHES, PARTIAL-DEPTH P.C.C. FINISH	1,388.000 SF	60.0	00		83,280.00		
0850	2533-4980005 MOBILIZATION	LUMP SUM			1,1	91,000.00		



Page 9 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0004 ROADWAY ITEMS - IM-NHS-080-7(114)251--03-52 \$12,784,534.63

Contract Line	Item Number	Item Quantity	Unit Price	Bid Amount
Number	Item Description	and Units	Dollars Cents	Dollars Cents
0860	2551-0000130 TEMP CRASH CUSHION, SEVERE	6.000 EACH	25,000.00	150,000.00
0870	USE (SU) 2599-9999010 ('LUMP SUM' ITEM) ROLLER	LUMP SUM		25,000.00
0000	EQUIPMENT FOR MODULUS VERIFICATION ROLLER MAPPING	00.054.000		
0880	2599-9999018 ('SQUARE YARDS' ITEM) CONSTRUCTION OF CEMENT TREATED SUBGRADE	22,954.000 SY	1.95	44,760.30
0890	2599-9999018 ('SQUARE YARDS' ITEM) MODULUS VERIFICATION ROLLER MAPPING OPERATIONS	372,999.000 SY	0.10	37,299.90
0900	2599-9999020 ('TONS' ITEM) CEMENT	475.000 TON	210.00	99,750.00



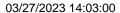
Page 10 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0005 SIGNING ITEMS - IM-NHS-080-7(114)251--03-52 \$88,627.50

Contract	Item Number	Item Quantity	Unit Pric	e	Bid An	nount
Number	Item Description	and Units	Dollars Cents		Dollars	Cents
0910	2401-6745357 REMOVAL OF CONCRETE FOUNDATIONS, AS PER PLAN	19.000 EACH	750.00			14,250.00
0920	2524-6765210 REMOVAL OF TYPE A SIGN ASSEMBLY	5.000 EACH	250.00	250.00		1,250.00
0930	2524-6765220 REMOVAL OF TYPE B SIGN ASSEMBLY	10.000 EACH	1,000.00			10,000.00
0940	2524-9081275 CONCRETE FOOTING FOR BREAKAWAY SIGN POST, 2'-8" DIA. X 7'-6"	1.000 EACH	3,500.00			3,500.00
0950	2524-9089100 DELINEATOR, RIGID - TYPE I	85.000 EACH	110.00			9,350.00
0960	2524-9210007 REFERENCE LOCATION SIGNS	4.000 EACH	250.00			1,000.00
0970	2524-9275222 WOOD POSTS FOR TYPE A OR B SIGNS, 4 IN. X 6 IN.	306.000 LF	40.00			12,240.00
0980	2524-9276010 PERFORATED SQUARE STEEL TUBE POSTS	34.000 LF	15.00			510.00
0990	2524-9276027 PERFORATED SQUARE STEEL TUBE POST ANCHOR, TRIANGULAR SLIP BASE ASSEMBLY	2.000 EACH	500.00			1,000.00
1000	2524-9278046 STEEL BREAKAWAY SIGN POSTS, RECTANGULAR TUBE, 4" X 6"	17.000 LF	150.00			2,550.00
1010	2524-9325001 TYPE A SIGNS, SHEET ALUMINUM	65.500 SF	30.00			1,965.00







Page 11 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0005 SIGNING ITEMS - IM-NHS-080-7(114)251--03-52 \$88,627.50

Contract	Item Number	Item Quantity	Unit Price		Bid Amount	
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1020	2524-9380001 TYPE B SIGNS, EXTRUDED ALUMINUM STRUCTURAL PANEL	503.250 SF	50.0	0	2	25,162.50
1030	2555-0000010 DELIVER AND STOCKPILE SALVAGED MATERIALS	LUMP SUM				5,850.00



Page 12 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0006 ROADSIDE ITEMS - IM-NHS-080-7(114)251--03-52 \$511,066.55

Contract Line	Item Number	Item Quantity	Unit Price		Bid An	nount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1040	2104-2713020 EXCAVATION, CLASS 13, CHANNEL	381.000 CY	18.0	0		6,858.00
1050	2418-0000010 TEMPORARY STREAM DIVERSION	3.000 EACH	50,000	.00	1:	50,000.00
1060	2507-3250005 ENGINEERING FABRIC	2,489.100 SY	3.30	)		8,214.03
1070	2507-6800061 REVETMENT, CLASS E	1,885.900 TON	55.0	0	1	03,724.50
1080	2601-2634100 MULCHING	118.600 ACRE	525.0	00	ı	62,265.00
1090	2601-2636015 NATIVE GRASS SEEDING	29.300 ACRE	850.0	00	:	24,905.00
1100	2601-2636043 SEEDING AND FERTILIZING (RURAL)	8.900 ACRE	705.0	00		6,274.50
1110	2601-2642100 STABILIZING CROP - SEEDING AND FERTILIZING	80.400 ACRE	250.0	00	:	20,100.00
1120	2601-2643110 WATERING FOR SOD, SPECIAL DITCH CONTROL, OR SLOPE PROTECTION	11.800 MGAL	60.0	0		708.00
1130	2601-2643300 MOBILIZATION FOR WATERING	3.000 EACH	350.0	00		1,050.00
1140	2601-2643413 TURF REINFORCEMENT MAT, TYPE 3	59.000 SQ	75.0	0		4,425.00
1150	2602-0000020 SILT FENCE	28,537.500 LF	1.45	j		41,379.38
1160	2602-0000030 SILT FENCE FOR DITCH CHECKS	9,361.500 LF	1.50	)		14,042.25



Page 13 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

**SECTION 0006** ROADSIDE ITEMS - IM-NHS-080-7(114)251--03-52 \$511,066.55

Contract	Item Number	Item Quantity	Unit Price	Bid Amount
Number	Item Description	and Units	Dollars Cents	Dollars Cents
1170	2602-0000050 SILT BASINS	46.000 EACH	500.00	23,000.00
1180	2602-0000071 REMOVAL OF SILT FENCE OR SILT FENCE FOR DITCH CHECKS	37,899.000 LF	0.01	378.99
1190	2602-0000101 MAINTENANCE OF SILT FENCE OR SILT FENCE FOR DITCH CHECK	3,789.900 LF	0.01	37.90
1200	2602-0000150 STABILIZED CONSTRUCTION ENTRANCE, EC-303	800.000 LF	36.00	28,800.00
1210	2602-0000312 PERIMETER AND SLOPE SEDIMENT CONTROL DEVICE, 12 IN. DIA.	300.000 LF	4.00	1,200.00
1220	2602-0000320 PERIMETER AND SLOPE SEDIMENT CONTROL DEVICE, 20 IN. DIA.	600.000 LF	5.00	3,000.00
1230	2602-0000351  REMOVAL OF PERIMETER AND SLOPE OR DITCH CHECK SEDIMENT CONTROL DEVICE	2,560.000 LF	0.15	384.00
1240	2602-0000362 DITCH CHECK SEDIMENT CONTROL DEVICE, 12 IN. DIA.	980.000 LF	4.00	3,920.00
1250	2602-0000370 DITCH CHECK SEDIMENT CONTROL DEVICE, 20 IN. DIA.	980.000 LF	5.00	4,900.00
1260	2602-0010010 MOBILIZATIONS, EROSION CONTROL	1.000 EACH	500.00	500.00
1270	2602-0010020 MOBILIZATIONS, EMERGENCY EROSION CONTROL	1.000 EACH	1,000.00	1,000.00



Page 14 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0007 BRIDGE PIER STRENGTHENING - IM-NHS-080-7(114)251--03- \$659,392.50

52

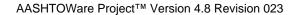
Alt Set ID: Alt Mbr ID:

Contract	Item Number	Item Quantity	Unit Price		Bid Amount	ount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1280	2403-0100010 STRUCTURAL CONCRETE (BRIDGE)	384.400 CY	700.0	00	26	69,080.00
1290	2404-7775000 REINFORCING STEEL	64,282.000 LB	1.25	5	8	30,352.50
1300	2501-0201473 PILES, STEEL, HP 14 X 73	3,240.000 LF	75.0	0	24	13,000.00
1310	2501-6335010 PREBORED HOLES	432.000 LF	155.0	00	6	66,960.00

**SECTION 0008 DESIGN NO. 1820; TWIN 10' X 10' REINFORCED CONCRETE \$709,243.50** 

BOX CULVERT EXTENSION IM-NHS-080-7(154)251--03-52

Contract Line	Item Number	Item Quantity	Unit P	rice	Bid Am	nount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1320	2401-6750001 REMOVALS, AS PER PLAN	LUMP SUM				15,900.00
1330	2402-2720000 EXCAVATION, CLASS 20	830.000 CY	22.0	0		18,260.00
1340	2402-3825025 GRANULAR MATERIAL FOR BLANKET	192.600 CY	66.0	0		12,711.60
1350	2403-0100020 STRUCTURAL CONCRETE (RCB CULVERT)	455.400 CY	1,050.	.00	47	78,170.00
1360	2404-7775000 REINFORCING STEEL	78,001.000 LB	1.90	)	14	48,201.90
1370	2533-4980005 MOBILIZATION	LUMP SUM			;	36,000.00





Page 15 of 15

Contract ID: 52-0807-114

Awarded Vendor: MO481 MOYNA, C.J. & SONS, LLC.

SECTION 0009 DESIGN NO. 1920; TWIN 12' X 12' REINFORCED CONCRETE \$642,926.60

BOX CULVERT EXTENSION IM-NHS-080-7(154)251--03-52

Alt Set ID: Alt Mbr ID:

Contract Line	Item Number	Item Quantity	Unit Price		Bid Am	ount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1380	2401-6750001 REMOVALS, AS PER PLAN	LUMP SUM			,	15,700.00
1390	2402-2720000 EXCAVATION, CLASS 20	807.000 CY	22.00	0		17,754.00
1400	2402-3825025 GRANULAR MATERIAL FOR BLANKET	139.000 CY	66.00	0		9,174.00
1410	2403-0100020 STRUCTURAL CONCRETE (RCB CULVERT)	423.700 CY	1,050.	00	44	14,885.00
1420	2404-7775000 REINFORCING STEEL	63,744.000 LB	1.90	)	12	21,113.60
1430	2533-4980005 MOBILIZATION	LUMP SUM			3	34,300.00

SECTION 0010 NO EXCUSE ROAD OPENING BONUS FOR CONTRACT \$250,000.00 Alt Set ID: Alt Mbr ID:

Contract Line	Item Number	Item Quantity	Unit Price		Bid Am	ount
Number	Item Description	and Units	Dollars	Cents	Dollars	Cents
1440	2528-5160000 NO EXCUSE ROAD OPENING BONUS, COMPLETED ON OR BEFORE 11/3/2023	LUMP SUM			25	50,000.00

Total Bid: \$18,774,064.23

## REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II Nondiscrimination
- III. Non-segregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
   XI. Certification Regarding Use of Contract Funds for Lobbying
- XII. Use of United States-Flag Vessels:

#### **ATTACHMENTS**

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

#### I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

- 2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).
- 3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.
- 4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.23 U.S.C. 101(a).
- II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of

Labor (US DOL) and FHWA requirements.

- 1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (see 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:
- a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g) (4) & (5).
  - b. The contractor will accept as its operating policy the following statement:
    - "It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."
- 2. **EEO Officer:** The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so
- 3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:
- a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.
- b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.
- c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.
- d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.
- e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.
- 4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.
- a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.
- b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.
- c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.
- **5. Personnel Actions:** Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:
- a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.
- b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.
- c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions

reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

#### 6. Training and Promotion:

- a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.
- b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).
- c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.
- d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.
- 7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:
- a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.
- b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.
- c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.
- d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.
- **8.** Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.
- 9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.
- a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.
- b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

#### 10. Assurances Required:

- a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.
- b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:
  - (1) Withholding monthly progress payments;
  - (2) Assessing sanctions;
  - (3) Liquidated damages; and/or
  - (4) Disqualifying the contractor from future bidding as non-responsible.
- c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.
- 11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records

shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

- a. The records kept by the contractor shall document the following:
  - (1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;
  - (2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women: and
  - (3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.
- b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

#### **III. NONSEGREGATED FACILITIES**

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than \$10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

#### IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

#### 1. Minimum wages (29 CFR 5.5)

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

- b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
  - (i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
  - (ii) The classification is utilized in the area by the construction industry; and
  - (iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

- (2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

#### 2. Withholding (29 CFR 5.5)

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or quarantee of funds until such violations have ceased.

#### 3. Payrolls and basic records (29 CFR 5.5)

- a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1 (b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.
- b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency.
- (2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
  - (i) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;
  - (ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3;
  - (iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
  - (3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the

requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(2) of this section.

- (4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 231.
- c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### 4. Apprentices and trainees (29 CFR 5.5)

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.
- d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by

reference in this contract as provided in 29 CFR 5.5.

- **6. Subcontracts.** The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.
- 7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- **8.** Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.
- 9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

#### 10. Certification of eligibility (29 CFR 5.5)

- a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

#### V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

- 1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.
- 2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1 of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph 1 of this section, in the sum currently provided in 29 CFR 5.5(b)(2)\* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1 of this section. 29 CFR 5.5.
- \* \$27 as of January 23, 2019 (See 84 FR 213-01, 218) as may be adjusted annually by the Department of Labor; pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990).
- 3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph 2 of this section. 29 CFR 5.5.
- **4. Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs 1 through 4 of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1 through 4 of this section. 29 CFR 5.5.

#### VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

- 1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).
- a. The term "perform work with its own organization" in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;
- (3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
- (4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.
- b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.
- 2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.
- 3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.
- 4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).
- 5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

#### **VII. SAFETY: ACCIDENT PREVENTION**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

- 1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.
- 2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.
- 3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

#### **VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation;

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR Page 8 of 12

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.326.

#### X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more - as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

#### 1. Instructions for Certification - First Tier Participants:

- a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.
- b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.
- c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.
- d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.
- e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).
- f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.
- g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.
- h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.
- i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

#### \*\*\*\*

#### 2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - First Tier Participants:

- a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:
  - (1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in

covered transactions by any Federal department or agency, 2 CFR 180.335;.

- (2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;
- (3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and
- (4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).
- (5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and
- (6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).
- b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

#### 3. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

- a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or department.
- c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.
- d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transactions are first Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).
- e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.
- f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.
- g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.335.
- h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

\* \* \* \* \*

#### Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

- 1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:
- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;
- (b) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and
- (c) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)
- 2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

\* \* \* \*

#### XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000. 49 CFR Part 20, App. A.

- 1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:
- a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- 2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
- 3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

#### XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction, 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

- 1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.
- 2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

# ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

- a. To the extent that qualified persons regularly residing in the area are not available.
- b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.
- c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.
- 2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.
- 3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.
- 4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.
- 5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.
- 6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

### PREDETERMINED WAGE RATE

General Decision Number: IA20230081 02/24/2023

Superseded General Decision Number: IA20230028

State: Iowa

Construction Types: Heavy and Highway

Counties: Iowa Statewide (except Scott County).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after	Executive Order 14026 generally applies to
January 30, 2022, or the contract is renewed	the contract. The contractor must pay all
or extended (e.g., an option is exercised) on or	covered workers at least \$16.20 per hour (or
after January 30, 2022:	the applicable wage rate listed on this wage
	determination, if it is higher) for all hours
	spent performing on the contract in 2023.
If the contract was awarded on or between	Executive Order 13658 generally applies to
January 1, 2015 and January 29, 2022, and the	the contract. The contractor must pay all
contract is not renewed or extended on or	covered workers at least \$12.15 per hour (or
after January 30, 2022:	the applicable wage rate listed on this wage
	determination, if it is higher) for all hours
	spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <a href="https://www.dol.gov/agencies/whd/government-contracts">https://www.dol.gov/agencies/whd/government-contracts</a>.

Modification Number	Publication Date
0	02/24/2023

\* SUIA2023-001 02/01/2023

BRICKLAYER (BRICKLAYER/STONE MASON)	Rates	Fringes
ZONE 1	\$ 34.00	17.62
ZONE 2	\$ 34.00	17.62
ZONE 3	\$ 34.00	17.62
ZONE 4	\$ 32.75	16.09
ZONE 5	\$ 29.65	16.09

PREDETERMINED WAGE RATE	2	IA23 - 81.0
CARPENTER AND PILEDRIVERMEN:		
ZONE 1	31.27	15.83
ZONE 2	29.80	15.98
ZONE 3	29.68	15.98
ZONE 4	29.20	13.30
ZONE 5 **	28.15	11.70
CONCRETE FINISHER:		
ZONE 1	29.55	13.10
ZONE 2	29.55	13.10
ZONE 3	29.55	13.10
ZONE 4	27.70	9.20
ZONE 5	26.65	9.20
ELECTRICIAN (STREET AND HIGHWAY LIGHTING		
AND TRAFFIC SIGNALS)	26.40	14.00
ZONE 1, 2, AND 3	36.40	14.80
ZONE 4	35.10	13.80
ZONE 5	33.45	13.05
IRONWORKER: (SETTING OF STRUCTURAL STEEL)	22.27	4405
ZONE 1	32.25	14.85
ZONE 2	30.16	15.30
ZONE 3	30.16	15.45
ZONE 4	28.00	14.50
ZONE 5 **	26.15	13.70
LABORER:		
ZONE 1, 2, AND 3		
GROUP AA	27.20	12.01
GROUP A	24.82	12.01
GROUP B	22.97	12.01
GROUP C	19.89	12.01
ZONE 4		
GROUP AA	25.12	11.32
GROUP A	23.12	11.32
GROUP B	21.55	11.32
GROUP C	18.92	11.32
ZONE 5		
GROUP AA	25.52	9.87
GROUP A	23.52	9.87
GROUP B	20.78	9.87
GROUP C	19.93	9.87
POWER EQUIPMENT OPERATOR:		
ZONE 1		
GROUP A	35.50	16.50
GROUP B	33.95	16.50
GROUP C	31.45	16.50
GROUP D	31.45	16.50

	PREDETERMINED WA	AGE RATE	IA23 - 81.0
ZONE 2			
GROU	JP A	35.30	16.50
GROU	JP B	33.70	16.50
GROU	JP C	31.15	16.50
GROU	JP D	31.15	16.50
ZONE 3			
GROU		32.50	28.20
GROU		30.70	28.20
GROU		29.70	28.20
GROU	JP D	29.70	28.20
ZONE 4		22.07	4 - 0 -
GROU		32.85	16.95
GROU		31.71	16.95
GROU		29.63	16.95
GROU	PD	29.63	16.95
ZONE 5	ID A	20.97	12.05
GROU		30.87 29.83	13.25
GROU GROU		29.83	13.25 13.25
GROU		27.10 27.10	13.25
GROC	or D	27.10	13.23
TRUCK DRI	VER (AND PAVEMENT MARKING	DRIVER/SWITCHPERSO	)N)
ZONE 1	VER (THE THY EMELY) MINIMA	26.26	12.59
ZONE 2		26.26	12.59
ZONE 3		26.26	12.59
ZONE 4		26.26	9.04
ZONE 5		24.50	9.04
	ZONE DEFIN	ITIONS	
ZONE 1	The Counties of Polk, Warren and Da Carpenters only.	allas for all Crafts, and Lin	n County
ZONE 2	The Counties of Dubuque for all Crac Carpenters.	fts and Linn County for all	Crafts except
ZONE 3	The Cities of Burlington (including V Keokuk, Middleton (including the Io (and abutting municipalities of any st	wa Army Ammunition Plan	
ZONE 4	Story, Black Hawk, Cedar, Jasper, Jo Counties; Clinton County (except the Muscatine County (except the City o County and Des Moines County.	e City of Clinton), Johnson	County,
ZONE 5	All areas of the state not listed above		

### PREDETERMINED WAGE RATE

### LABORER CLASSIFICATIONS - ALL ZONES

GROUP AA – {Skilled pipelayer (sewer, water and conduits) and tunnel laborers; Asbestos abatement worker}.

GROUP A – Carpenter tender on bridges and box culverts; curb machine (without a seat); CCTV\* sewer inspection operator; curb machine (without a seat); deck hand; diamond & core drills; drill operator on air tracs, wagon drills and similar drills; form setter/stringman on paving work; gunnite nozzleman; joint sealer kettleman; laser operator; mason tender (brick/stone); powderman tender; powderman/blaster; sign erector; saw operator; {(Zones 4 and 5) Skilled pipelayer (sewer, water, and conduits); tunnel laborer; asbestos abatement worker} \*new labor classification (CCTV: closed circuit television).

GROUP B - Air, gas, electric tool operator; barco hammer; carpenter tender; caulker; chain sawman; compressor (under 400 cfm); concrete finisher tender; concrete processing materials and monitors; cutting torch on demolition; drill tender; dumpmen; electric drills; fence erectors; form line expansion joint assembler; form tamper; general laborer; grade checker; handling and placing metal mesh, dowel bars, reinforcing bars and chairs; hot asphalt laborer; installing temporary traffic control devices; jackhammerman; mechanical grouter; painter (all except stripers); paving breaker; planting trees, shrubs and flowers; power broom (not self-propelled); power buggyman; rakers; rodman (tying reinforcing steel); sandblaster; seeding and mulching; sewer utility topman/bottom man; spaders; stressor or stretcherman on pre or post tensioned concrete; stringman on re/surfacing/no grade control; swinging stage, tagline, or block and tackle; tampers; timberman; tool room men and checkers; tree climber; tree groundman; underpinning and shoring caissons over twelve feet deep; vibrators; walk behind trencher; walk behind paint stripers; walk behind vibrating compactor; water pumps (under three inch); work from bosun chair.

GROUP C - Scale weigh person; traffic control/flagger, surveillance or monitor; water carrier.

### POWER EQUIPMENT OPERATOR CLASSIFICATIONS - ALL ZONES

GROUP A - All terrain (off road) forklift, Asphalt breakdown roller (vibratory); Asphalt laydown machine; asphalt plant; Asphalt screed; bulldozer (finish); central mix plant; concrete pump; crane; crawler tractor pulling scraper; directional drill (60,000 (lbs) pullback and above); dragline and power shovel; dredge engineer; excavator (over ½ cu. yd.); front end loader (4 cy and over); horizontal boring machine; master mechanic; milling machine (over 350 hp); motor grader (finish); push cat; rubber tired backhoe (over ½ cu. yd.); scraper (12 cu. yd. and over or finish); Self-propelled rotary mixer/road reclaimer; sidebroom tractor; slipform portland concrete paver; tow or push boat; trenching machine (Cleveland 80 or similar).

GROUP B - Articulated off road hauler, asphalt heater/planer; asphalt material transfer vehicle; Asphalt roller; belt loader or similar loader; bulldozer (rough); churn or rotary drill; concrete curb machine; crawler tractor pulling ripper, disk or roller; deck hand/oiler; directional drill (less than 60,000 (lbs) pullback); distributor; excavator (1/2 cu. yd. and under); form riding concrete paver; front end loader (2 to less than 4 cu. yd.); group equipment greaser; mechanic; milling machine (350 hp. and less); paving breaker; portland concrete dry batch plant; rubber tired backhoe (1/2 cu. yd. and under); scraper (under 12 cy); screening, washing and crushing plant (mobile, portable or stationary); shoulder machine; skid loader (l cu. yd. and over); subgrader or trimmer; trenching machine; water wagon on compaction.

GROUP C - Boom & winch truck; concrete spreader/belt placer; deep wells for dewatering; farm type tractor (over 75 hp.) pulling disc or roller; forklift; front end loader (under 2 cu. yd.); motor grader (rough); pile hammer power unit; pump (greater than three inch diameter); pumps on well points; safety boat; self-propelled roller (other than asphalt); self-propelled sand blaster or shot blaster, water blaster or striping grinder/remover; skid loader (under 1 cu. yd.); truck mounted post driver.

GROUP D - Boiler; compressor; cure and texture machine; dow box; farm type or utility tractor (under 75 hp.) pulling disk, roller or other attachments; group greaser tender; light plants; mechanic tender; mechanical broom; mechanical heaters; oiler; pumps (under three inch diameter); tree chipping machine; truck crane driver/oiler.

### \*\* CARPENTERS AND PILEDRIVERMEN, or IRONWORKERS (ZONE 5)

Setting of structural steel; any welding incidental to bridge or culvert construction; setting concrete beams.

------

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <a href="https://www.dol.gov/agencies/whd/government-contracts">https://www.dol.gov/agencies/whd/government-contracts</a>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were

### PREDETERMINED WAGE RATE

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. Example: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because the National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

### END OF GENERAL DECISION

Doc Express® Document Signing History
Contract: 52-0807-114 Document: BO 306 52-0807-114 230321 CONTRACT

Date	Signed By
03/29/2023	John Moyna C. J. Moyna & Sons, Inc. Digital Signature (Signed by Contractor)
03/30/2023	Dot Contracts Iowa DOT Electronic Signature (Checked by Contracts & Specifications Bureau)
03/30/2023	Mark Dunn lowa DOT Digital Signature (Signed by Contracts & Specifications Bureau)
03/30/2023	Dot Contracts Iowa DOT Electronic Signature (Marked Completed by Contracts & Specifications Bureau)