



STUDENT & FACULTY DIVERSITY REPORT

MARCH 2023



EXECUTIVE SUMMARY

The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Diversity Report summarizes trends in representation by minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of Commission). The report is based on an annual survey of Iowa colleges and university officials. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2023 report include the following:

- In the fall of 2022, 39,971 full-time and part-time minority students were enrolled at Iowa colleges and universities.
- Enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased steadily since 1992 when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2022, enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased 310%.
- In the fall of 2022, racial and ethnic minorities represented 20% of enrollment in Iowa colleges and universities.
- In the fall of 2022, the percentage of students reported as minority receiving the Iowa Tuition Grant was 19%. Around 21% of Iowa Vocational-Technical Grant recipients were reported as minority students. While 49% of the All Iowa Opportunity Scholarship recipients were reported as minority students, 17% of students receiving the Last Dollar Scholarship were reported as minority students.

Trends discussed in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background. The numbers reported only reflect race and ethnicity self-reported to the institutions; therefore, data represented in this report will not match total enrollment data on various other reports. Enrollments could vary slightly due to the number of schools reporting from year to year.

For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

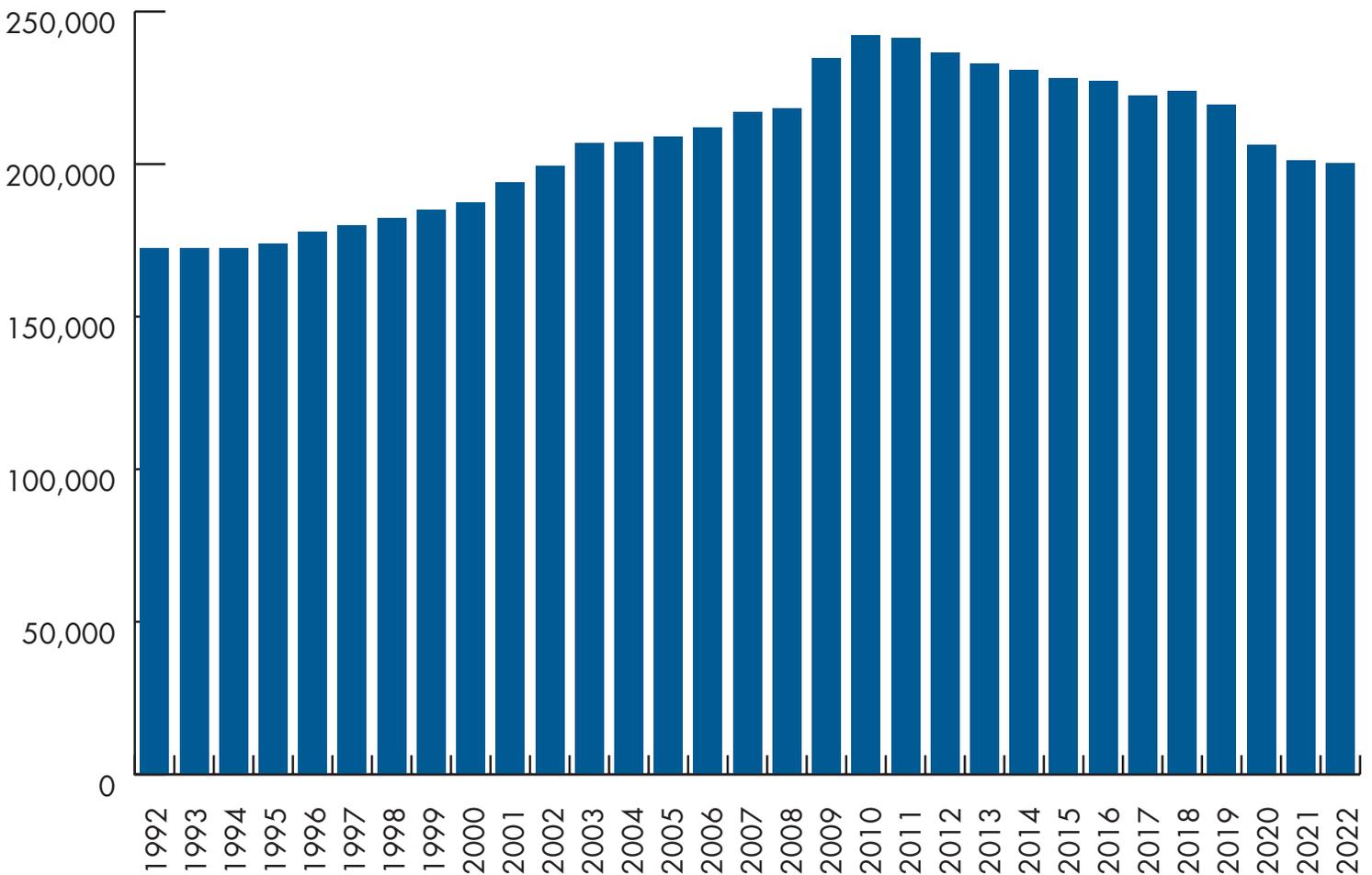
POSTSECONDARY ENROLLMENT

POSTSECONDARY ENROLLMENT 1992–2022

In the fall of 2022, a total of 200,331 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including regent universities, independent four-year colleges and universities, community colleges, proprietary colleges and specialized graduate medical schools. Between fall 1992 and fall 2022, total enrollment in Iowa colleges and universities increased from 172,435 to 200,331.

In the fall of 1992, the first year of the Diversity Report, full-time and part-time enrollment in Iowa was 172,435. Between 1992 and 2022, total enrollment expanded by 16%, but since 2010 enrollment in Iowa colleges and universities has declined.

Figure 1. Total Enrollment in Iowa Colleges and Universities

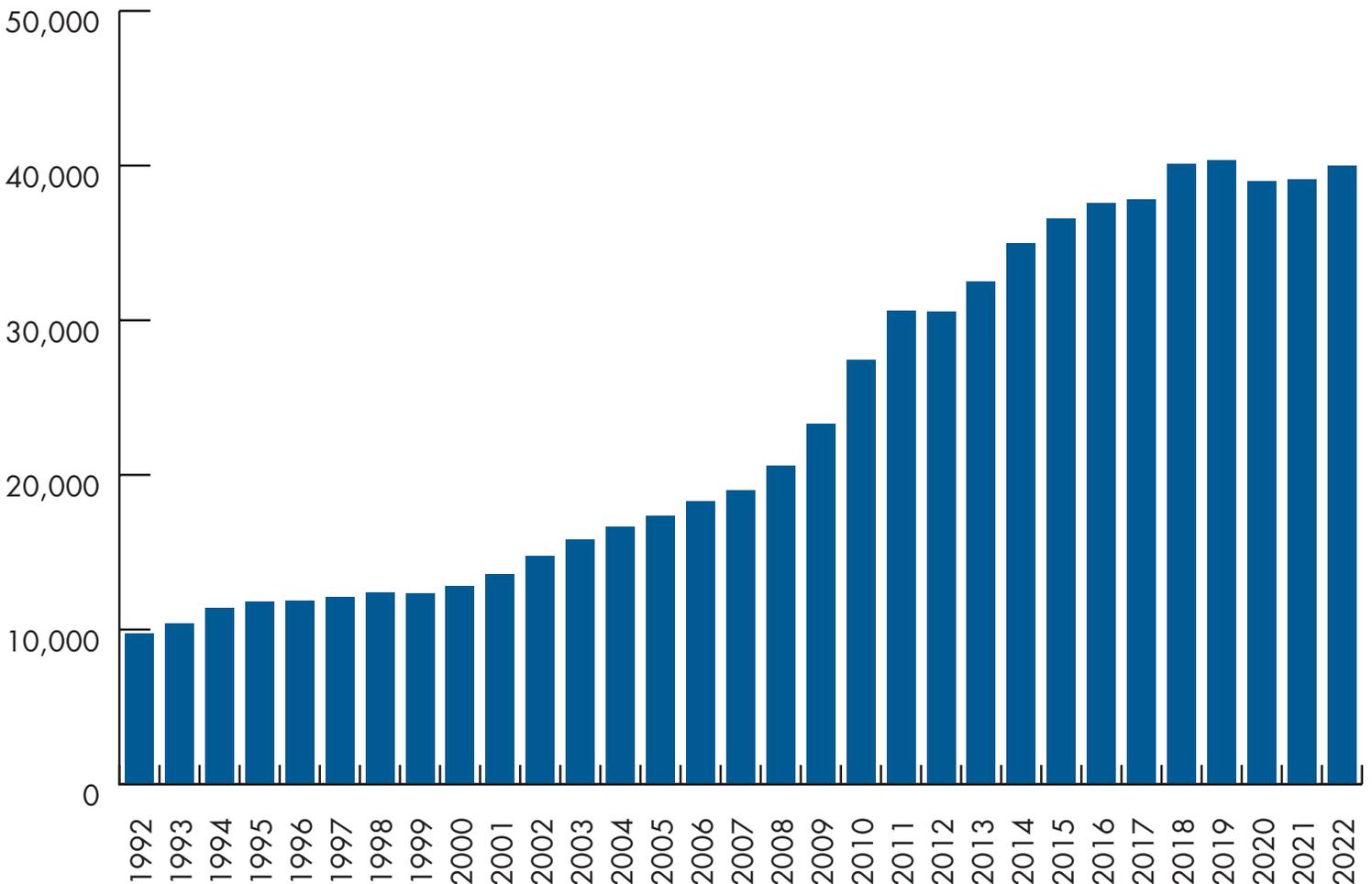


Enrollments include full- and part-time undergraduate, graduate, and professional students

POSTSECONDARY ENROLLMENT

Between fall 2021 and fall 2022, minority student enrollment grew from 39,120 to 39,971 (2%). As Figure 2 demonstrates, there has been significant growth in the number of minority students enrolled in Iowa colleges and universities over the past two decades. In fall 1992, there were 9,744 enrolled minority students. In fall 2022, the total minority enrollment was 39,971, a increase of more than 310% from fall 1992. To put the magnitude of this growth into perspective, the growth of minority students in Iowa colleges and universities has outpaced Iowa’s total population growth over the same time period; Iowa’s total population increased roughly 14%, from 2.81 million to 3.20 million (U.S. Census Bureau, 2022).

Figure 2. Total Minority Enrollment in Iowa Colleges and Universities

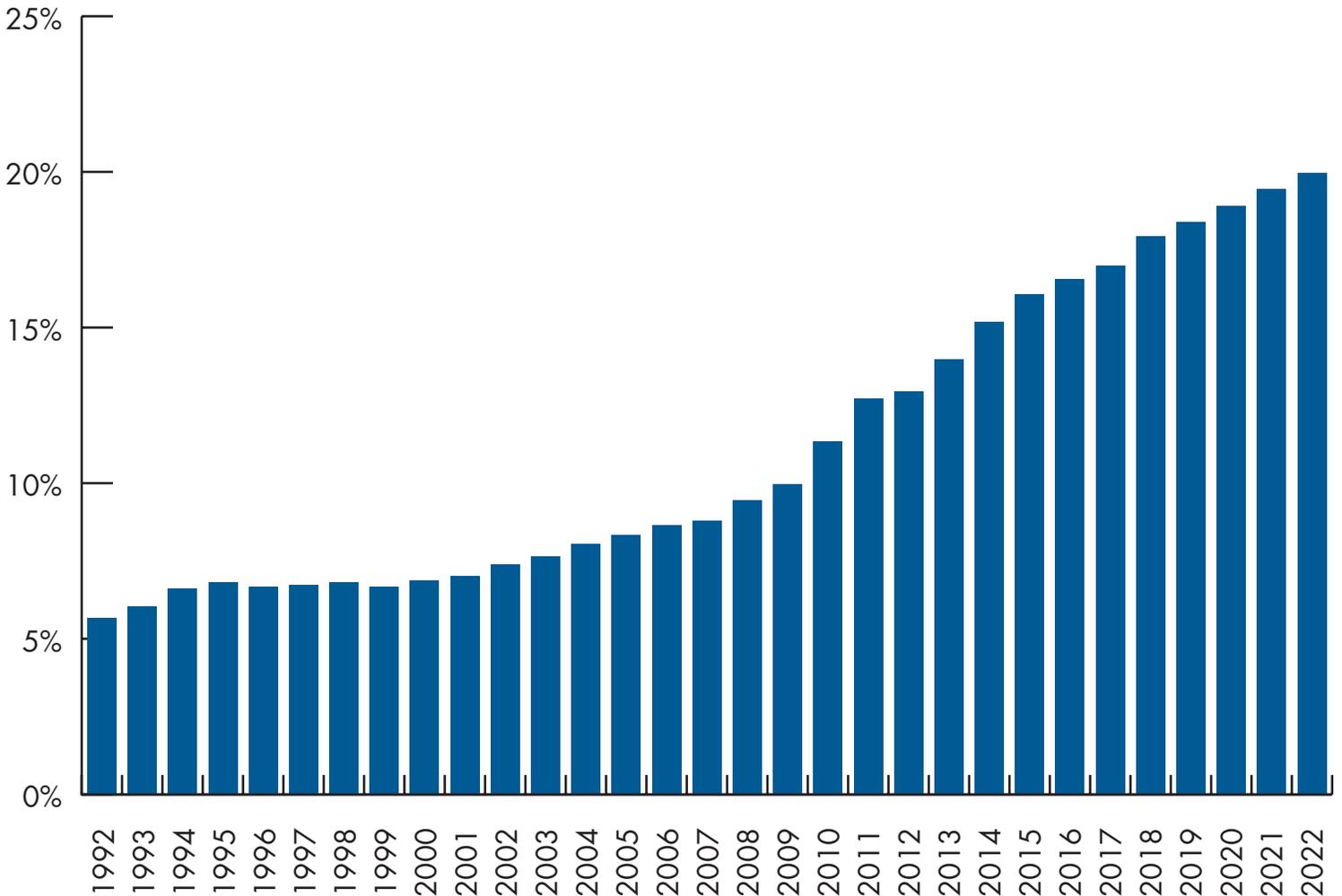


Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

POSTSECONDARY ENROLLMENT

During these two decades, growth in minority enrollment significantly outpaced overall enrollment growth. Between fall 1992 and fall 2022, overall enrollment grew by 16%, while enrollment of racial and ethnic minority students increased by 310%. As a percentage of total enrollment, minority enrollment began steady expansion in the early 2000s. Even as overall enrollment has been in decline since 2010, minority enrollment as a percentage of total enrollment continues to increase statewide.

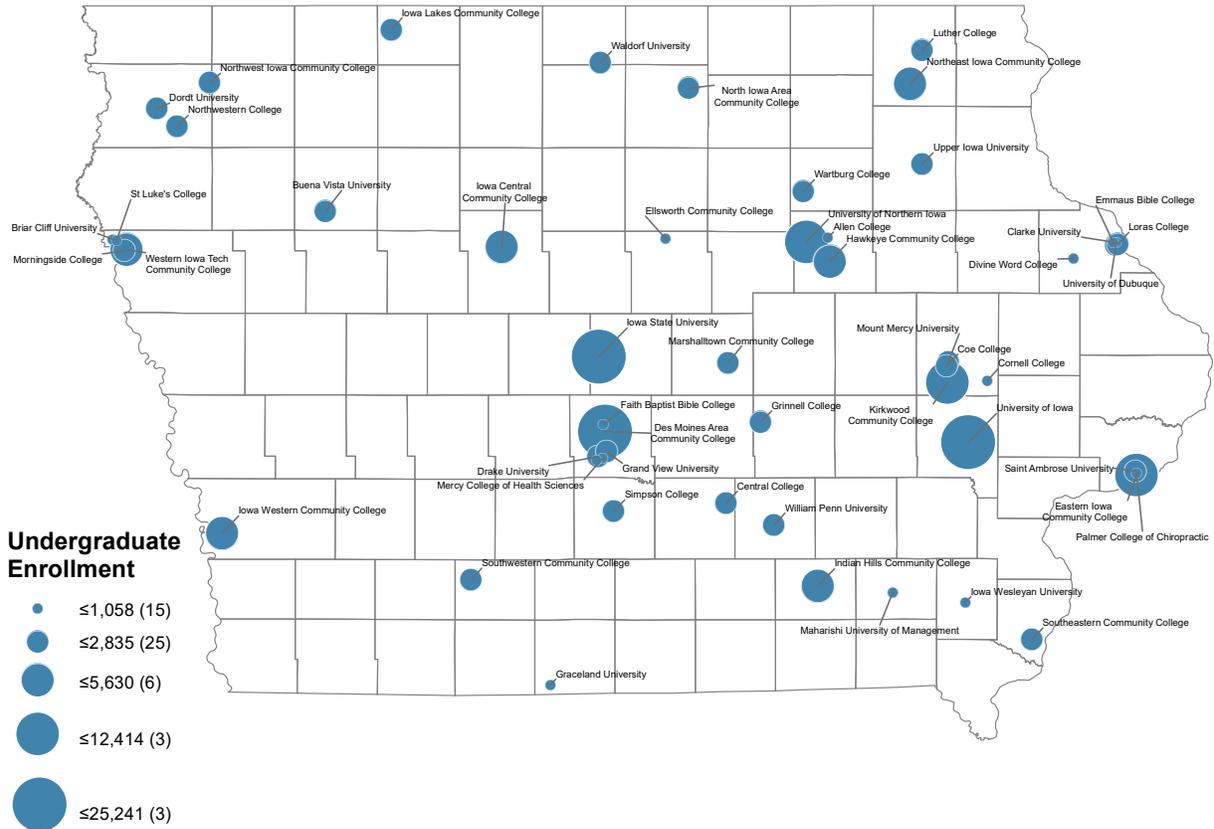
Figure 3. Percent of Total Enrollment by Race/Ethnicity



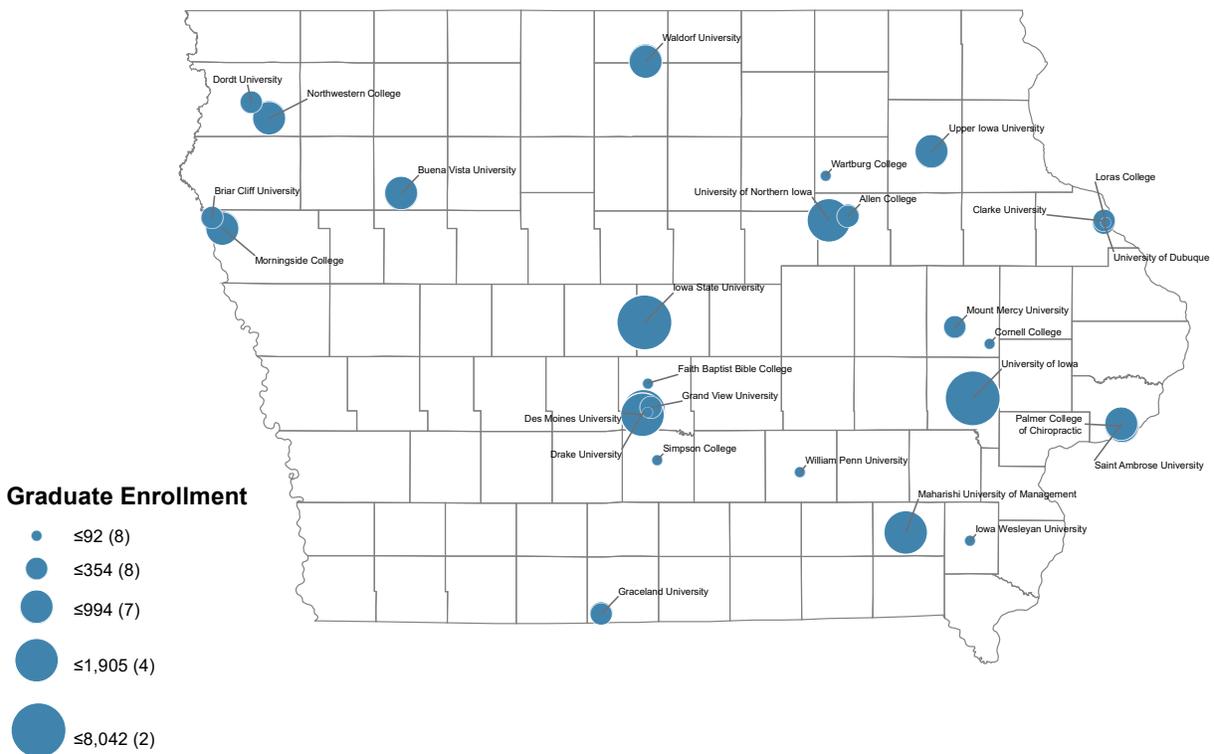
Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

POSTSECONDARY ENROLLMENT

Map 1. Total Undergraduate Student Enrollment: Fall 2022

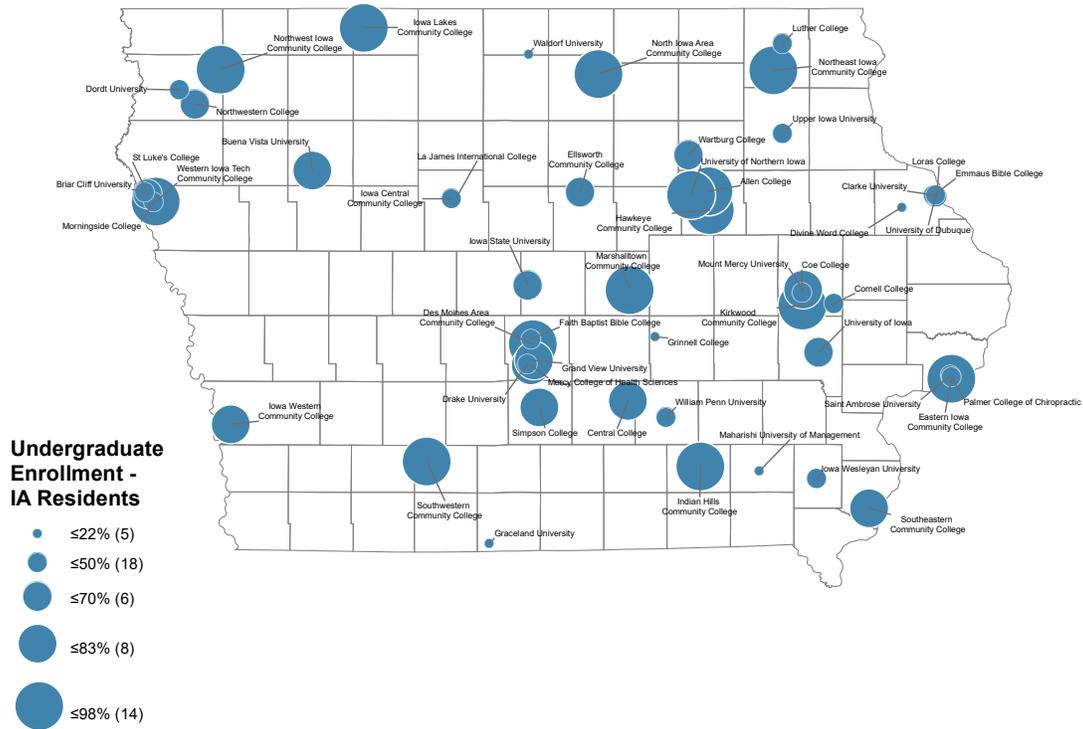


Map 2. Total Graduate Student Enrollment: Fall 2022

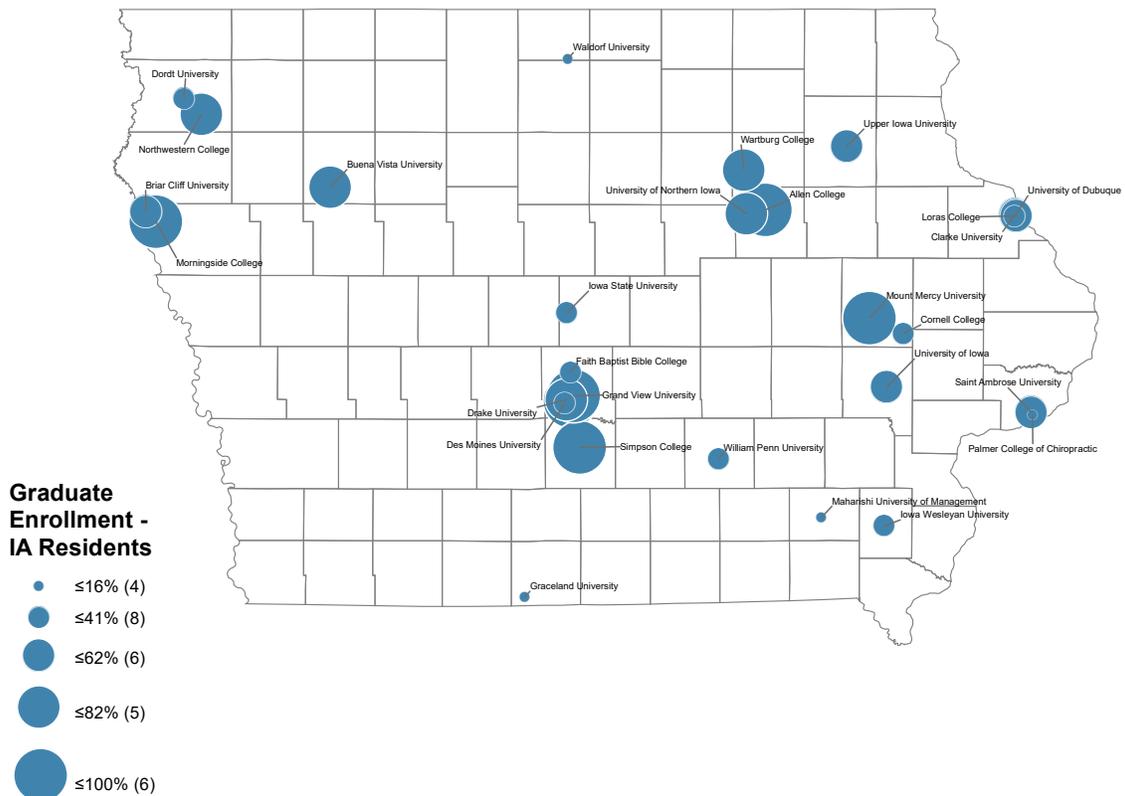


POSTSECONDARY ENROLLMENT

Map 3. Iowa Resident Undergraduate Student Enrollment: Fall 2022

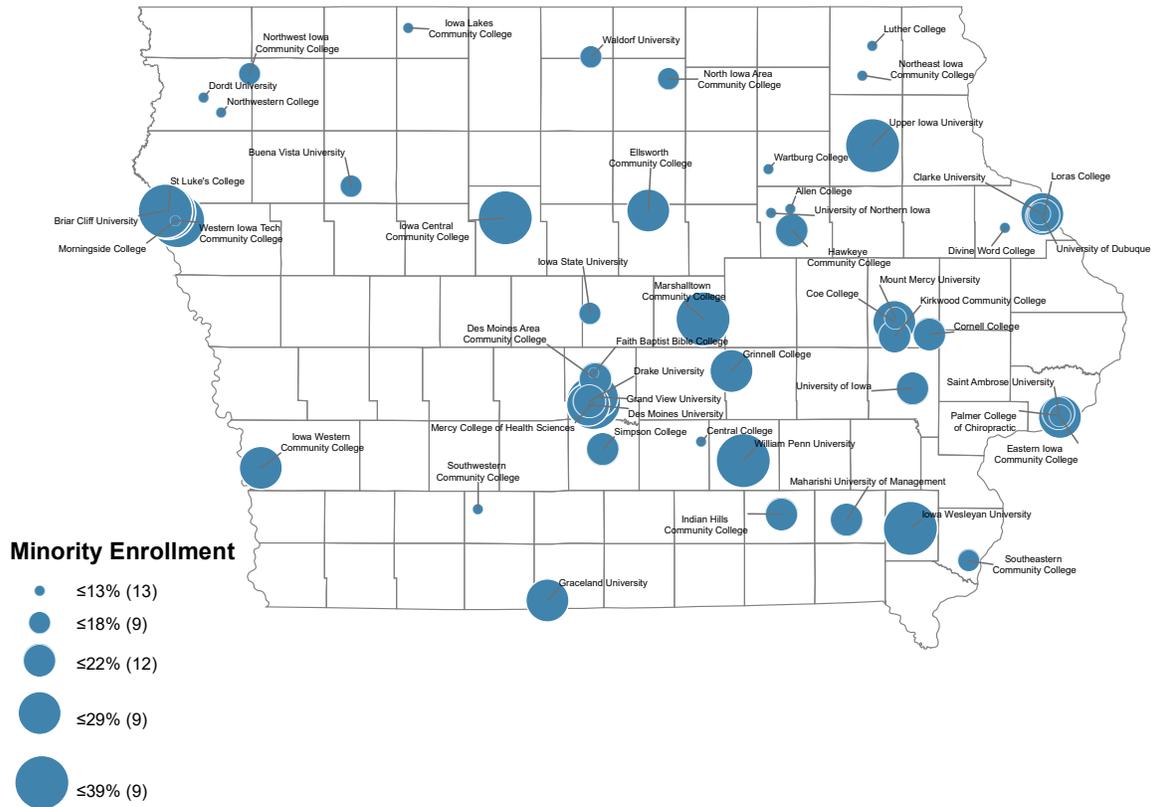


Map 4. Iowa Resident Graduate Student Enrollment: Fall 2022

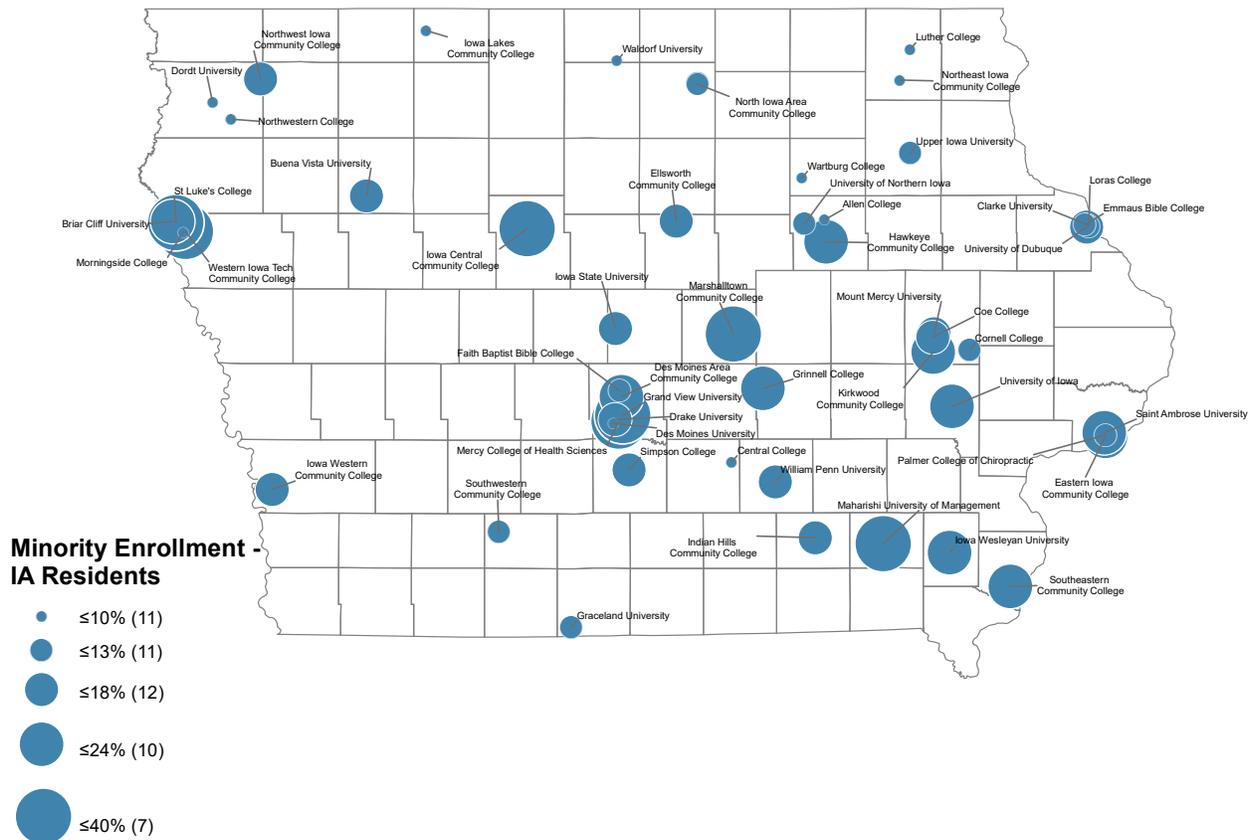


POSTSECONDARY ENROLLMENT

Map 5. Total Minority Enrollment: Fall 2022



Map 6. Iowa Resident Minority Enrollment: Fall 2022

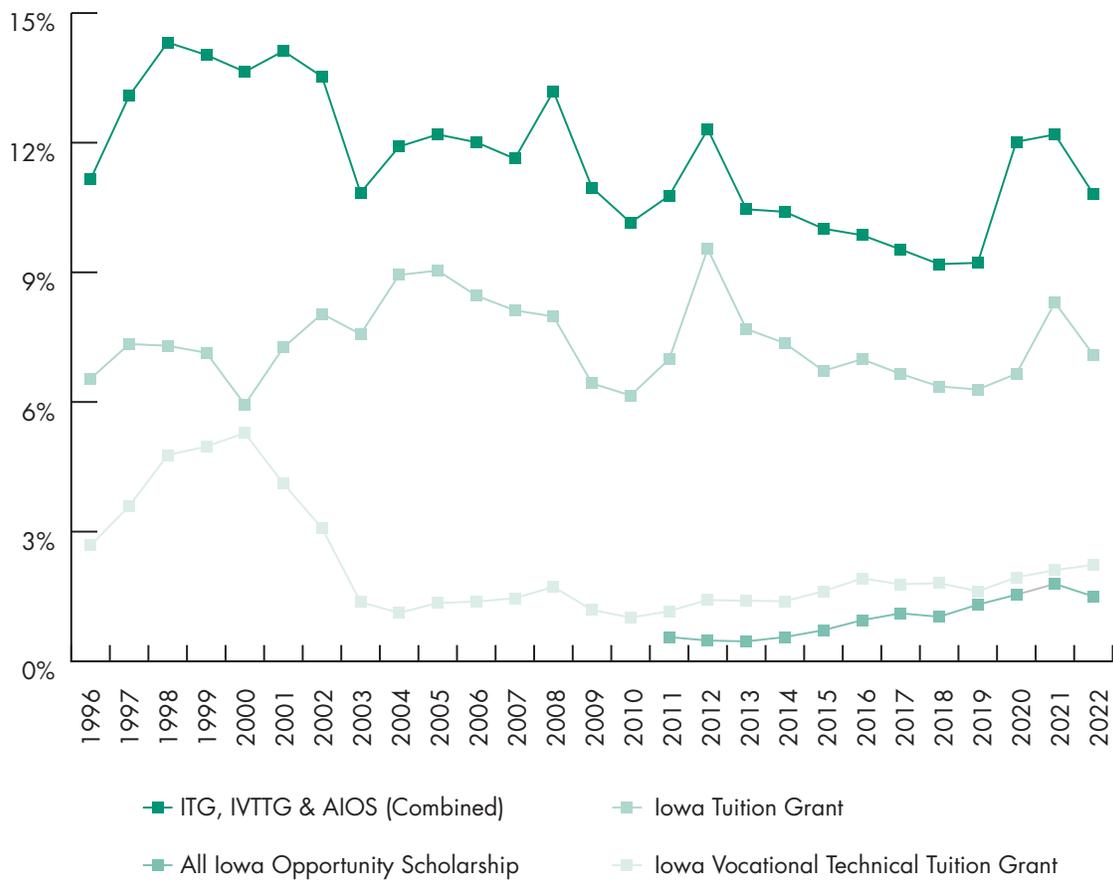


MINORITY RECIPIENTS

MINORITY RECIPIENTS IN STATE-APPROPRIATED STUDENT FINANCIAL AID PROGRAMS

For the Student and Faculty Diversity Report, Iowa institutions report the race/ethnicity of state financial aid recipients for four major state aid programs: Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant, All Iowa Opportunity Scholarship, and Last Dollar Scholarship. The chart below tracks the history of grant program recipients since 1996 who were Iowa-resident minority students. The All Iowa Opportunity Scholarship recipients were reported by race/ethnicity for the first time in 2010-11 and the Last Dollar Scholarship recipients were reported for the first time in 2021-22. In the 2021-22 academic year, 16% of Iowa resident undergraduate and graduate students reported as minorities students attending college in Iowa were awarded one or more of these grants.

Figure 4. Percent of Iowa Minority Students Receiving Grants and Scholarships

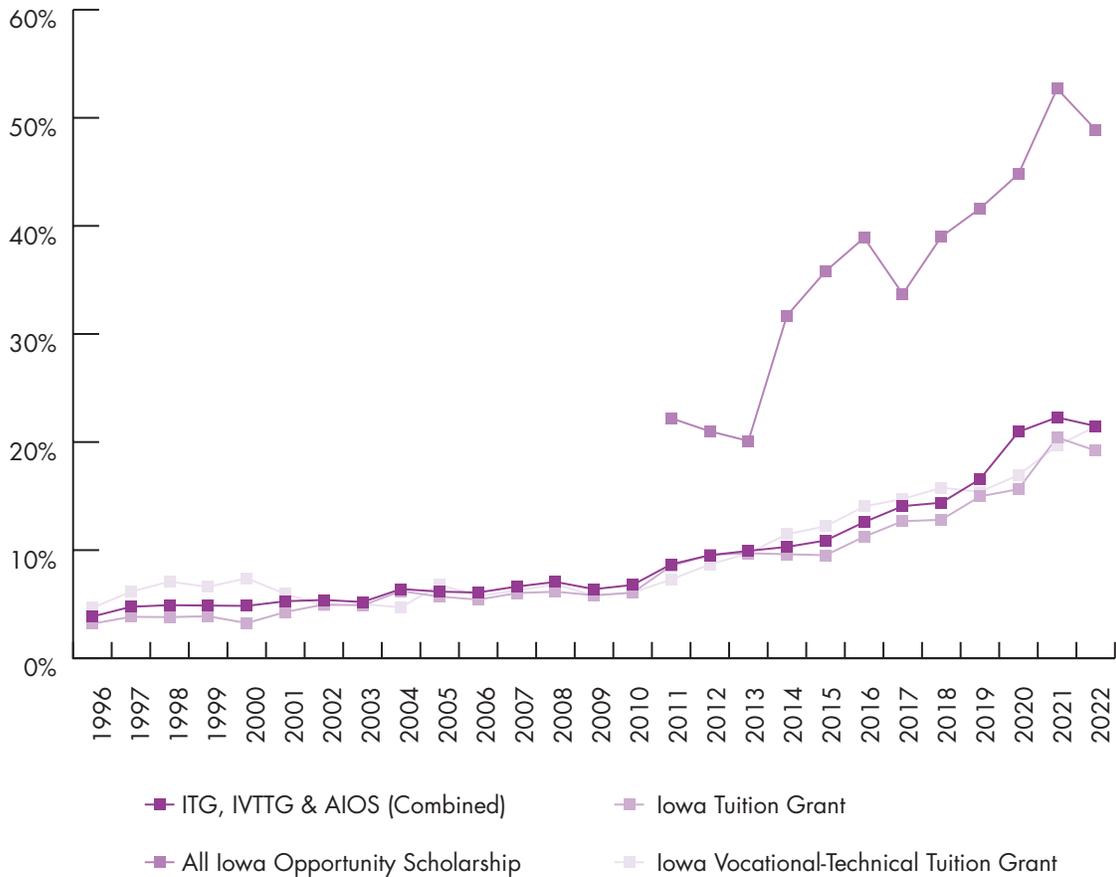


Note: Last Dollar Scholarship is not shown because 2021-22 is the first year racial/ethnic data were collected.

MINORITY RECIPIENTS

While the previous figure examined the share of minority recipients among all in-state minority undergraduates, Figure 5 displays minority recipients as a percentage of recipients within each state aid program. In the 2021-22 academic year, 9,119 students were awarded the Iowa Tuition Grant, with 19% being a minority. Of the 2,567 students awarded the Iowa Vocational-Technical Tuition Grant, 21% were a minority. The Last Dollar Scholarship had 7,775 recipients, with 17% being a minority, and of the 759 students awarded the All Iowa Opportunity Scholarship, 49% were a minority.

Figure 5. Percent of Grants Awarded to Minority Students

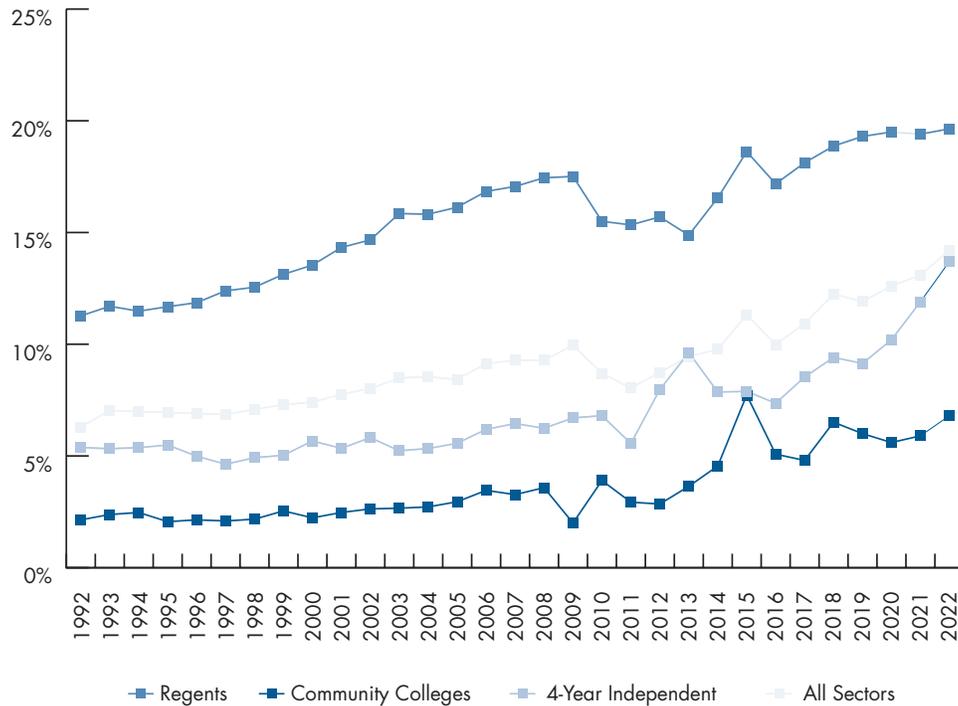


Note: Last Dollar Scholarship is not shown because 2021-22 is the first year racial/ethnic data were collected.

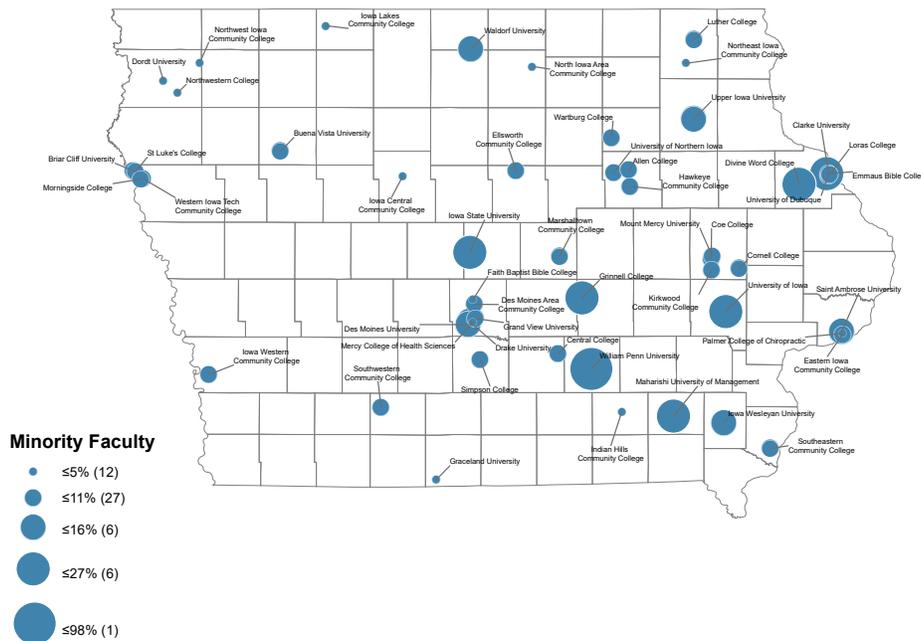
MINORITY FACULTY

Figure 6 represents minority faculty as a percentage of total faculty by sector. In the fall of 2022, a total of 14,424 full- and part-time faculty members were part of teaching, research, or public service in Iowa colleges and universities. A total of 2,054, or 14%, were faculty from minority population groups.

Figure 6. Minority Faculty as a Percentage of Total Faculty by Institutional Sector



Map 8. Percent of Minority Faculty: Fall 2022



EXHIBITS

Exhibit 1—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 2—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

Exhibit 3—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents

Exhibit 4—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents

Exhibit 5—Total Enrollment and Enrollment of Minority Population Groups

Exhibit 6—Total Enrollment and Enrollment of Minority Population Groups—Iowa Residents Only

Exhibit 7—State Financial Aid to Minority Students at Iowa Colleges and Universities—Awards in Four Major Programs* in the 2021-22 Academic Year

Exhibit 8—Faculty at Iowa Colleges and Universities

*Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2022.

EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	832	658	1,791	42	1,103	665	17	19,393	740	25,241
	University of Iowa	415	671	1,947	31	1,063	663	15	16,346	822	21,973
	University of Northern Iowa	84	134	429	***	130	224	***	6,518	208	7,739
2. Private, Not-for-Profit, 4-Year	Allen College	***	32	***	***	***	***	***	219	***	278
	Briar Cliff University	***	66	128	***	***	52	***	392	37	698
	Buena Vista University	15	42	163	***	13	41	***	1,149	38	1,474
	Central College	***	27	57	***	11	32	***	1,000	37	1,169
	Clarke University	56	45	73	***	***	105	***	457	39	785
	Coe College	41	54	160	***	30	124	***	811	38	1,265
	Cornell College	25	13	95	***	38	72	***	791	***	1,058
	Des Moines University	***	***	***	***	***	***	***	***	***	***
	Divine Word College	71	***	***	***	***	***	***	***	***	82
	Dordt College	154	77	42	***	17	***	***	1,283	29	1,615
	Drake University	109	14	210	***	145	178	***	2,031	144	2,835
	Emmaus Bible College	***	26	***	***	***	12	***	152	***	220
	Faith Baptist Bible College	13	***	16	***	***	***	***	315	17	378
	Graceland University	94	60	97	***	***	135	18	435	40	890
	Grand View University	53	142	161	***	56	150	***	921	60	1,553
	Grinnell College	336	57	145	***	129	78	***	928	84	1,759
	Iowa Wesleyan University	112	12	48	***	***	126	***	317	115	735
	Loras College	46	62	115	***	15	61	***	880	32	1,213
	Luther College	178	15	106	***	28	47	***	1,205	14	1,609
	Maharishi University of Management	14	38	84	***	22	74	***	324	14	577
	Mercy College of Health Sciences	***	19	100	***	57	108	***	604	***	910
	Morningside University	94	128	92	***	18	44	***	749	48	1,186
	Mount Mercy University	95	34	31	***	29	93	***	910	77	1,271
	Northwestern College	42	100	75	***	14	24	***	896	16	1,169
	Palmer College of Chiropractic	***	***	***	***	***	***	***	29	***	32
	Simpson College	22	19	105	***	17	40	***	870	53	1,127
	St. Ambrose University	53	74	217	***	42	113	***	1,528	90	2,122
St. Luke's College	***	***	41	***	***	***	***	141	***	207	
University of Dubuque	49	103	95	***	14	164	***	975	29	1,439	
Upper Iowa University	104	81	199	15	106	382	***	1,515	54	2,463	
Wartburg College	92	24	58	***	***	61	***	1,131	38	1,416	
William Penn University	67	65	136	***	13	226	14	814	60	1,404	

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EXHIBIT 1 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	871	11	20	34	247	12	1,082	16	2,295
4. Community College	Des Moines Area Community College	68	3,784	1,928	68	864	1,207	***	13,279	434	21,637
	Eastern Iowa Community College	***	504	820	19	171	508	14	4,824	278	7,145
	Hawkeye Community College	50	***	269	13	89	375	17	3,781	196	4,790
	Indian Hills Community College	32	30	306	***	42	152	16	2,617	160	3,361
	Iowa Central Community College	122	148	441	20	46	529	***	2,281	300	3,897
	Iowa Lakes Community College	75	200	126	***	17	75	***	1,471	17	1,990
	Iowa Valley – Ellsworth Community College	27	17	63	***	***	106	***	478	25	728
	Iowa Valley – Marshalltown Community College	67	119	387	16	57	39	***	985	39	1,714
	Iowa Western Community College	117	175	583	67	98	541	20	3,977	52	5,630
	Kirkwood Community College	222	849	758	48	241	1,270	18	8,582	426	12,414
	North Iowa Area Community College	41	***	174	***	28	83	***	2,092	44	2,479
	Northeast Iowa Community College	***	56	168	11	31	135	***	3,853	40	4,304
	Northwest Iowa Community College	***	32	155	17	17	61	***	1,497	28	1,811
	Southeastern Community College	90	679	141	57	35	134	***	1,270	67	2,476
	Southwestern Community College	23	18	99	***	12	41	***	1,350	31	1,581
	Western Iowa Tech Community College	259	174	1,087	75	118	196	***	3,115	120	5,151
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	***	***	81	***	***	82	***	475	18	679
	Totals	4,487	10,565	14,627	675	5,086	9,904	285	123,038	5,307	173,974

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time)

Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	1,611	353	195	***	125	122	***	2,241	69	4,728
	University of Iowa	1,043	237	507	11	468	262	***	5,291	218	8,042
	University of Northern Iowa	61	26	43	***	16	34	***	1,004	24	1,210
2. Private, Not-for-Profit, 4-Year	Allen College	***	11	***	***	***	***	***	187	***	219
	Briar Cliff University	***	24	16	***	***	19	***	146	***	215
	Buena Vista University	***	13	26	***	***	13	***	429	13	499
	Central College	***	***	***	***	***	***	***	***	***	***
	Clarke University	***	41	***	***	***	***	***	113	***	180
	Coe College	***	***	***	***	***	***	***	***	***	***
	Cornell College	***	***	***	***	***	***	***	***	***	14
	Des Moines University	***	30	84	***	228	42	***	1,094	40	1,527
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	32	18	***	***	***	***	***	179	***	243
	Drake University	27	***	77	***	67	77	***	1,546	46	1,850
	Emmaus Bible College	***	***	***	***	***	***	***	***	***	***
	Faith Baptist Bible College	***	***	***	***	***	***	***	56	***	72
	Graceland University	***	41	18	***	13	18	***	240	***	354
	Grand View University	***	15	28	***	***	14	***	202	11	278
	Grinnell College	***	***	***	***	***	***	***	***	***	***
	Iowa Wesleyan University	15	***	***	***	***	16	***	39	***	85
	Loras College	***	***	***	***	***	***	***	67	***	92
	Luther College	***	***	***	***	***	***	***	***	***	***
	Maharishi University of Management	1,225	38	69	***	82	111	***	355	16	1,905
	Mercy College of Health Sciences	***	***	***	***	***	***	***	***	***	***
	Morningside University	***	15	35	***	***	11	***	909	***	994
	Mount Mercy University	13	***	***	***	***	***	***	207	18	255
Northwestern College	***	169	***	***	***	***	***	316	***	497	
Palmer College of Chiropractic	***	***	57	***	39	23	***	787	***	927	
Simpson College	***	***	***	***	***	***	***	20	***	24	
St. Ambrose University	***	***	38	***	12	35	***	513	20	629	
St. Luke's College	***	***	***	***	***	***	***	***	***	***	
University of Dubuque	***	110	16	***	***	28	***	166	***	330	
Upper Iowa University	13	***	34	***	***	110	***	421	***	609	
Wartburg College	***	***	***	***	***	***	***	25	***	28	
William Penn University	12	***	***	***	***	***	***	42	***	69	

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EXHIBIT 2 CONTINUED

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	139	***	***	11	68	***	243	***	480
4. Community College	Des Moines Area Community College	***	***	***	***	***	***	***	***	***	***
	Eastern Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Hawkeye Community College	***	***	***	***	***	***	***	***	***	***
	Indian Hills Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Central Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Lakes Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Valley – Ellsworth Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Valley – Marshalltown Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Western Community College	***	***	***	***	***	***	***	***	***	***
	Kirkwood Community College	***	***	***	***	***	***	***	***	***	***
	North Iowa Area Community College	***	***	***	***	***	***	***	***	***	***
	Northeast Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Northwest Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Southeastern Community College	***	***	***	***	***	***	***	***	***	***
	Southwestern Community College	***	***	***	***	***	***	***	***	***	***
	Western Iowa Tech Community College	***	***	***	***	***	***	***	***	***	***
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	***	***	***	***	***	***	***	***	***	***
	Totals	4,104	1,319	1,298	53	1,112	1,044	24	16,847	556	26,355

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	***	353	1,054	20	645	360	***	11,724	413	14,577
	University of Iowa	***	395	937	14	773	422	***	10,313	476	13,337
	University of Northern Iowa	***	118	390	***	125	182	***	6,112	184	7,122
2. Private, Not-for-Profit, 4-Year	Allen College	***	28	***	***	***	***	***	212	***	261
	Briar Cliff University	***	52	46	***	***	11	***	202	12	332
	Buena Vista University	***	31	124	***	***	16	***	950	25	1,164
	Central College	***	16	23	***	***	16	***	759	17	841
	Clarke University	***	16	12	***	***	13	***	230	***	284
	Coe College	***	34	29	***	***	26	***	440	12	556
	Cornell College	***	***	***	***	***	***	***	291	***	329
	Des Moines University	***	***	***	***	***	***	***	***	***	***
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	12	36	12	***	***	***	***	556	***	636
	Drake University	28	***	77	***	73	54	***	759	55	1,057
	Emmaus Bible College	***	***	***	***	***	***	***	70	***	88
	Faith Baptist Bible College	***	***	***	***	***	***	***	119	***	132
	Graceland University	***	28	***	***	***	***	***	149	***	197
	Grand View University	***	109	123	***	51	107	***	782	42	1,221
	Grinnell College	***	***	***	***	***	***	***	94	***	125
	Iowa Wesleyan University	***	***	***	***	***	17	***	179	29	239
	Loras College	***	25	23	***	***	***	***	382	12	461
	Luther College	***	***	19	***	***	***	***	395	***	449
	Maharishi University of Management	***	***	***	***	***	***	***	19	***	28
	Mercy College of Health Sciences	***	13	81	***	38	69	***	534	***	755
	Morningside University	***	75	44	***	***	17	***	421	22	596
	Mount Mercy University	***	29	14	***	16	78	***	787	52	976
	Northwestern College	***	71	48	***	***	13	***	538	***	684
Palmer College of Chiropractic	***	***	***	***	***	***	***	***	***	***	
Simpson College	***	12	62	***	13	27	***	706	33	861	
St. Ambrose University	***	39	65	***	25	40	***	622	34	828	
St. Luke's College	***	***	20	***	***	***	***	98	***	133	
University of Dubuque	28	36	21	***	***	48	***	448	11	601	
Upper Iowa University	***	21	34	***	***	47	***	779	20	916	
Wartburg College	***	20	30	***	***	30	***	846	24	960	
William Penn University	***	46	30	***	***	41	***	544	13	684	

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EXHIBIT 3 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	105	***	***	***	***	***	161	***	292
4. Community College	Des Moines Area Community College	***	3,734	1,748	65	820	1,091	***	13,006	414	20,883
	Eastern Iowa Community College	***	463	696	17	124	413	12	4,360	244	6,329
	Hawkeye Community College	***	***	260	13	88	369	17	3,756	196	4,699
	Indian Hills Community College	***	15	240	***	42	73	13	2,499	109	2,997
	Iowa Central Community College	118	46	231	***	34	79	***	1,182	111	1,815
	Iowa Lakes Community College	***	197	87	***	15	33	***	1,350	***	1,699
	Iowa Valley – Ellsworth Community College	***	14	29	***	***	19	***	424	14	507
	Iowa Valley – Marshalltown Community College	***	119	382	15	55	30	***	964	33	1,604
	Iowa Western Community College	14	143	389	46	61	149	14	3,199	31	4,046
	Kirkwood Community College	90	805	704	45	223	1,138	15	8,229	406	11,655
	North Iowa Area Community College	***	***	157	***	27	59	***	1,971	33	2,264
	Northeast Iowa Community College	***	44	156	***	28	125	***	3,640	39	4,051
	Northwest Iowa Community College	***	30	138	16	14	34	***	1,393	24	1,653
	Southeastern Community College	***	580	118	48	34	101	***	1,078	60	2,022
	Southwestern Community College	***	17	86	***	12	26	***	1,295	26	1,469
	Western Iowa Tech Community College	218	162	976	54	102	165	***	2,877	103	4,664
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	***	***	57	***	***	71	***	405	17	567
	Totals	556	8,129	9,815	455	3,569	5,674	165	92,858	3,434	124,655

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	***	41	56	***	48	58	***	1,013	29	1,249
	University of Iowa	***	90	194	***	260	122	***	3,204	96	3,971
	University of Northern Iowa	***	20	38	***	***	26	***	879	18	993
2. Private, Not-for-Profit, 4-Year	Allen College	***	***	***	***	***	***	***	181	***	209
	Briar Cliff University	***	***	***	***	***	***	***	81	***	104
	Buena Vista University	***	***	15	***	***	***	***	350	***	382
	Central College	***	***	***	***	***	***	***	***	***	***
	Clarke University	***	22	***	***	***	***	***	74	***	111
	Coe College	***	***	***	***	***	***	***	***	***	***
	Cornell College	***	***	***	***	***	***	***	***	***	***
	Des Moines University	***	***	16	***	15	***	***	396	***	445
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	***	***	***	***	***	***	***	88	***	98
	Drake University	15	***	55	***	44	50	***	1,243	30	1,445
	Emmaus Bible College	***	***	***	***	***	***	***	***	***	***
	Faith Baptist Bible College	***	***	***	***	***	***	***	18	***	22
	Graceland University	***	***	***	***	***	***	***	28	***	40
	Grand View University	***	11	22	***	***	13	***	192	***	251
	Grinnell College	***	***	***	***	***	***	***	***	***	***
	Iowa Wesleyan University	***	***	***	***	***	***	***	25	***	34
	Loras College	***	***	***	***	***	***	***	44	***	56
	Luther College	***	***	***	***	***	***	***	***	***	***
	Maharishi University of Management	***	***	***	***	11	38	***	69	***	136
	Mercy College of Health Sciences	***	***	***	***	***	***	***	***	***	***
	Morningside University	***	14	28	***	***	***	***	828	***	892
	Mount Mercy University	***	***	***	***	***	***	***	194	18	227
Northwestern College	***	137	***	***	***	***	***	245	***	387	
Palmer College of Chiropractic	***	***	***	***	***	***	***	128	***	145	
Simpson College	***	***	***	***	***	***	***	19	***	23	
St. Ambrose University	***	***	15	***	***	23	***	250	13	312	
St. Luke's College	***	***	***	***	***	***	***	***	***	***	
University of Dubuque	***	34	***	***	***	13	***	75	***	130	
Upper Iowa University	***	***	***	***	***	11	***	285	***	322	
Wartburg College	***	***	***	***	***	***	***	20	***	20	
William Penn University	***	***	***	***	***	***	***	25	***	28	

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EXHIBIT 4 CONTINUED

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	***	***	***	***	***	***	24	***	35
4. Community College	Des Moines Area Community College	***	***	***	***	***	***	***	***	***	***
	Eastern Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Hawkeye Community College	***	***	***	***	***	***	***	***	***	***
	Indian Hills Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Central Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Lakes Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Valley – Ellsworth Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Valley – Marshalltown Community College	***	***	***	***	***	***	***	***	***	***
	Iowa Western Community College	***	***	***	***	***	***	***	***	***	***
	Kirkwood Community College	***	***	***	***	***	***	***	***	***	***
	North Iowa Area Community College	***	***	***	***	***	***	***	***	***	***
	Northeast Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Northwest Iowa Community College	***	***	***	***	***	***	***	***	***	***
	Southeastern Community College	***	***	***	***	***	***	***	***	***	***
	Southwestern Community College	***	***	***	***	***	***	***	***	***	***
	Western Iowa Tech Community College	***	***	***	***	***	***	***	***	***	***
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	***	***	***	***	***	***	***	***	***	***
	Totals	35	449	496	17	428	398	9	9,983	259	12,074

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	29,969	25,241	4,728	4,881	4,358	523
	University of Iowa	30,015	21,973	8,042	6,012	4,541	1,471
	University of Northern Iowa	8,949	7,739	1,210	1,122	1,003	119
2. Private, Not-for-Profit, 4-Year	Allen College	497	278	219	44	24	20
	Briar Cliff University	913	698	215	277	233	44
	Buena Vista University	1,973	1,474	499	325	268	57
	Central College	1,169	1,169	***	141	141	***
	Clarke University	965	785	180	251	227	24
	Coe College	1,265	1,265	***	359	359	***
	Cornell College	1,072	1,058	14	230	229	***
	Des Moines University	1,527	***	1,527	398	***	398
	Divine Word College	82	82	***	11	11	***
	Dordt College	1,858	1,615	243	115	101	14
	Drake University	4,685	2,835	1,850	951	681	270
	Emmaus Bible College	220	220	***	35	35	***
	Faith Baptist Bible College	450	378	72	56	44	12
	Graceland University	1,244	890	354	364	301	63
	Grand View University	1,831	1,553	278	494	437	57
	Grinnell College	1,759	1,759	***	438	438	***
	Iowa Wesleyan University	820	735	85	321	294	27
	Loras College	1,305	1,213	92	244	225	19
	Luther College	1,609	1,609	***	211	211	***
	Maharishi University of Management	2,482	577	1,905	488	201	287
	Mercy College of Health Sciences	912	910	***	287	287	***
	Morningside University	2,180	1,186	994	279	215	64
	Mount Mercy University	1,526	1,271	255	264	232	32
	Northwestern College	1,666	1,169	497	139	131	***
	Palmer College of Chiropractic	959	32	927	140	***	137
	Simpson College	1,151	1,127	24	219	216	***
	St. Ambrose University	2,751	2,122	629	573	467	106
	St. Luke's College	207	207	***	64	64	***
University of Dubuque	1,769	1,439	330	362	312	50	
Upper Iowa University	3,072	2,463	609	929	763	166	
Wartburg College	1,444	1,416	28	172	169	***	
William Penn University	1,473	1,404	69	472	458	14	

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EXHIBIT 5 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Waldorf University	2,775	2,295	480	438	340	98
4. Community College	Des Moines Area Community College	21,637	21,637	***	4,506	4,506	***
	Eastern Iowa Community College	7,145	7,145	***	1,810	1,810	***
	Hawkeye Community College	4,790	4,790	***	959	959	***
	Indian Hills Community College	3,361	3,361	***	682	682	***
	Iowa Central Community College	3,897	3,897	***	1,346	1,346	***
	Iowa Lakes Community College	1,990	1,990	***	244	244	***
	Iowa Valley – Ellsworth Community College	728	728	***	206	206	***
	Iowa Valley – Marshalltown Community College	1,714	1,714	***	543	543	***
	Iowa Western Community College	5,630	5,630	***	1,361	1,361	***
	Kirkwood Community College	12,414	12,414	***	2,761	2,761	***
	North Iowa Area Community College	2,479	2,479	***	345	345	***
	Northeast Iowa Community College	4,304	4,304	***	395	395	***
	Northwest Iowa Community College	1,811	1,811	***	282	282	***
	Southeastern Community College	2,476	2,476	***	437	437	***
	Southwestern Community College	1,581	1,581	***	190	190	***
	Western Iowa Tech Community College	5,151	5,151	***	1,603	1,603	***
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	679	679	***	195	195	***
	Totals	200,331	173,974	26,357	39,971	35,884	4,087

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups	Total Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	15,826	14,577	1,249	2,695	2,500	195
	University of Iowa	17,308	13,337	3,971	3,306	2,629	677
	University of Northern Iowa	8,115	7,122	993	986	892	94
2. Private, Not-for-Profit, 4-Year	Allen College	470	261	209	39	21	18
	Briar Cliff University	436	332	104	93	77	16
	Buena Vista University	1,546	1,164	382	206	183	23
	Central College	841	841	***	66	66	***
	Clarke University	395	284	111	48	35	13
	Coe College	556	556	***	79	79	***
	Cornell College	334	329	***	33	33	***
	Des Moines University	445	***	445	42	***	42
	Divine Word College	***	***	***	***	***	***
	Dordt College	734	636	98	34	32	***
	Drake University	2,502	1,057	1,445	441	260	181
	Emmaus Bible College	88	88	***	***	***	***
	Faith Baptist Bible College	154	132	22	17	13	***
	Graceland University	237	197	40	24	20	***
	Grand View University	1,472	1,221	251	378	330	48
	Grinnell College	125	125	***	23	23	***
	Iowa Wesleyan University	273	239	34	60	52	***
	Loras College	517	461	56	60	51	***
	Luther College	449	449	***	41	41	***
	Maharishi University of Management	164	28	136	66	***	59
	Mercy College of Health Sciences	757	755	***	208	208	***
	Morningside University	1,488	596	892	143	98	45
	Mount Mercy University	1,203	976	227	190	160	30
	Northwestern College	1,071	684	387	77	73	***
	Palmer College of Chiropractic	154	***	145	16	***	16
	Simpson College	884	861	23	138	135	***
	St. Ambrose University	1,140	828	312	227	166	61
	St. Luke's College	133	133	***	35	35	***
	University of Dubuque	731	601	130	110	89	21
	Upper Iowa University	1,238	916	322	139	112	27
	Wartburg College	980	960	20	90	90	***
	William Penn University	712	684	28	97	94	***

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EXHIBIT 6 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups	Total Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Waldorf University	327	292	35	27	23	***
4. Community College	Des Moines Area Community College	20,883	20,883	***	4,143	4,143	***
	Eastern Iowa Community College	6,329	6,329	***	1,506	1,506	***
	Hawkeye Community College	4,699	4,699	***	943	943	***
	Indian Hills Community College	2,997	2,997	***	483	483	***
	Iowa Central Community College	1,815	1,815	***	469	469	***
	Iowa Lakes Community College	1,699	1,699	***	152	152	***
	Iowa Valley – Ellsworth Community College	507	507	***	69	69	***
	Iowa Valley – Marshalltown Community College	1,604	1,604	***	520	520	***
	Iowa Western Community College	4,046	4,046	***	690	690	***
	Kirkwood Community College	11,655	11,655	***	2,531	2,531	***
	North Iowa Area Community College	2,264	2,264	***	292	292	***
	Northeast Iowa Community College	4,051	4,051	***	367	367	***
	Northwest Iowa Community College	1,653	1,653	***	230	230	***
	Southeastern Community College	2,022	2,022	***	364	364	***
	Southwestern Community College	1,469	1,469	***	155	155	***
	Western Iowa Tech Community College	4,664	4,664	***	1,407	1,407	***
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	567	567	***	155	155	***
	Totals	136,729	124,655	12,074	24,719	23,112	1,607

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs* in the 2021–22 Academic Year | Iowa College Aid | Student and Faculty Diversity Report

		Iowa Tuition Grant Awards — Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Last-Dollar Scholarships Total	Last-Dollar Scholarships to Minority Students	Total State Aid All	Total State Aid Minority
1 Regent University	Iowa State University	***	***	***	***	136	83	***	***	136	83
	University of Iowa	***	***	***	***	81	53	***	***	81	53
	University of Northern Iowa	***	***	***	***	103	54	***	***	103	54
2. Private, Not-for-Profit, 4-Year	Allen College	134	***	***	***	***	***	***	***	136	11
	Briar Cliff University	167	59	***	***	11	***	***	***	178	65
	Buena Vista University	872	143	***	***	15	***	***	***	887	149
	Central College	372	52	***	***	***	***	***	***	381	57
	Clarke University	118	21	***	***	***	***	***	***	119	22
	Coe College	299	45	***	***	***	***	***	***	306	47
	Cornell College	152	19	***	***	***	***	***	***	155	19
	Des Moines University	***	***	***	***	***	***	***	***	***	***
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	254	14	***	***	***	***	***	***	255	14
	Drake University	444	165	***	***	11	***	***	***	455	171
	Emmaus Bible College	31	***	***	***	***	***	***	***	31	***
	Faith Baptist Bible College	74	***	***	***	***	***	***	***	75	***
	Graceland University	127	18	***	***	***	***	***	***	136	19
	Grand View University	718	203	***	***	15	***	***	***	733	203
	Grinnell College	44	17	***	***	***	***	***	***	46	19
	Iowa Wesleyan University	176	44	***	***	***	***	***	***	178	45
	Loras College	233	26	***	***	***	***	***	***	238	29
	Luther College	193	28	***	***	***	***	***	***	194	29
	Maharishi University of Management	24	***	***	***	***	***	***	***	24	***
	Mercy College of Health Sciences	490	138	***	***	***	***	222	50	716	191
	Morningside University	389	64	***	***	13	***	***	***	402	70
	Mount Mercy University	567	118	***	***	***	***	***	***	574	120
	Northwestern College	254	30	***	***	***	***	***	***	258	31
Palmer College of Chiropractic	***	***	***	***	***	***	***	***	***	***	
Simpson College	557	116	***	***	21	11	***	***	578	127	
St. Ambrose University	413	112	***	***	***	***	***	***	414	112	
St. Luke's College	99	23	***	***	***	***	63	15	165	39	
University of Dubuque	369	67	***	***	***	***	***	***	371	68	
Upper Iowa University	496	58	***	***	***	***	***	***	496	58	
Wartburg College	447	65	***	***	13	***	***	***	460	74	
William Penn University	396	61	***	***	***	***	***	***	400	62	

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EXHIBIT 7 CONTINUED

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in four major programs* in the 2021–22 Academic Year | Iowa College Aid | Student and Faculty Diversity Report

		Iowa Tuition Grant Awards — Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Last-Dollar Scholarships Total	Last-Dollar Scholarships to Minority Students	Total State Aid All	Total State Aid Minority
3. Private, For-Profit, 4-Year	Waldorf University	137	14	***	***	***	***	***	***	139	14
4. Community College	Des Moines Area Community College	***	***	612	146	40	24	1,364	295	2,016	465
	Eastern Iowa Community College District	***	***	173	47	***	***	615	174	794	227
	Hawkeye Community College	***	***	180	36	33	18	564	52	777	106
	Indian Hills Community College	***	***	130	18	37	***	428	88	595	115
	Iowa Central Community College	***	***	191	34	21	11	600	104	812	149
	Iowa Lakes Community College	***	***	69	***	***	***	206	19	280	26
	Iowa Valley – Ellsworth Community College	***	***	33	***	***	***	102	***	140	14
	Iowa Valley – Marshalltown Community College	***	***	34	***	***	***	141	57	183	71
	Iowa Western Community College	***	***	127	23	11	***	272	40	410	69
	Kirkwood Community College	***	***	463	128	17	***	964	226	1,444	360
	North Iowa Area Community College	***	***	81	***	***	***	323	27	409	34
	Northeast Iowa Community College	***	***	147	***	***	***	498	35	648	43
	Northwest Iowa Community College	***	***	81	13	***	***	361	40	443	53
	Southeastern Community College	***	***	59	13	17	***	260	41	336	60
	Southwestern Community College	***	***	55	***	37	***	188	41	280	56
	Western Iowa Tech Community College	***	***	132	51	24	***	604	14	760	73
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	73	***	***	***	***	***	***	***	73	***
	Totals	9,119	1,752	2,567	550	759	371	7,775	1,325	20,147	3,998

Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission “Ethnic Diversity Survey.” Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2022.

EXHIBIT 8

Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
1 Regent University	Iowa State University	1,756	1,693	404
	University of Iowa	3,220	2,810	634
	University of Northern Iowa	599	541	57
2. Private, Not-for-Profit, 4-Year	Allen College	55	55	***
	Briar Cliff University	70	69	***
	Buena Vista University	253	227	22
	Central College	91	88	***
	Clarke University	114	98	***
	Coe College	168	159	16
	Cornell College	113	82	11
	Des Moines University	112	104	15
	Divine Word College	32	21	***
	Dordt College	137	137	***
	Drake University	453	441	64
	Emmaus Bible College	31	31	***
	Faith Baptist Bible College	44	38	***
	Graceland University	123	92	***
	Grand View University	188	187	16
	Grinnell College	223	210	59
	Iowa Wesleyan University	122	118	18
	Loras College	120	120	***
	Luther College	172	168	18
	Maharishi University of Management	256	202	68
	Mercy College of Health Sciences	59	59	***
	Morningside University	217	215	13
	Mount Mercy University	171	170	15
	Northwestern College	136	120	***
	Palmer College of Chiropractic	59	53	***
	Simpson College	154	147	15
	St. Ambrose University	309	295	37
St. Luke's College	31	31	***	
University of Dubuque	320	255	30	
Upper Iowa University	380	285	59	
Wartburg College	132	127	***	
William Penn University	126	126	124	

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EXHIBIT 8 CONTINUED

Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2022

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-Year	Waldorf University	147	147	20
4. Community College	Des Moines Area Community College	510	505	55
	Eastern Iowa Community College	386	379	37
	Hawkeye Community College	114	114	***
	Indian Hills Community College	223	223	***
	Iowa Central Community College	368	335	13
	Iowa Lakes Community College	132	132	***
	Iowa Valley - Ellsworth Community College	58	55	***
	Iowa Valley - Marshalltown Community College	85	84	***
	Iowa Western Community College	357	300	27
	Kirkwood Community College	256	256	16
	North Iowa Area Community College	96	85	***
	Northeast Iowa Community College	213	206	***
	Northwest Iowa Community College	130	130	***
	Southeastern Community College	193	186	12
	Southwestern Community College	112	112	***
	Western Iowa Tech Community College	359	359	34
6. Private, For-Profit, 2-Year	Iowa Barber or Cosmetology School	139	139	13
	Total	14,424	13,321	2,054

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

REPORT BACKGROUND

Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information through its annual Ethnic Diversity Survey, one of four principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid’s ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating “non-resident alien” as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid’s annual ethnic diversity survey is consistent with the U.S. Department of Education’s guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term “Spanish origin” can be used in addition to “Hispanic/Latino or Latino.”)
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African-American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

REFERENCES

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) <http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf>.

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475 SW Fifth St., Suite D • Des Moines, IA 50309-4608
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