

COMMUNITY COLLEGE ADDITIONAL INFORMATION REPORT

Fiscal Year 2022



COMMUNITY COLLEGES &
WORKFORCE PREPARATION



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Overview

In accordance with Iowa Code 260C.14 (Section 21, paragraphs a-c), the Iowa Department of Education (Department) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment supplementary weighting plans and the compensation of certain college employees. This report is submitted by January 15th to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act (PSEO) and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in The Annual Condition of Iowa's Community Colleges, the Iowa Community Colleges Joint Enrollment Report and the Senior Year Plus page on the Department website.

The Annual Condition of Iowa's Community Colleges, 2022 provides a comprehensive report about Iowa's 15 community colleges' enrollment, programs, services, personnel and operations. The following is additional information submitted by the community colleges to fulfill Iowa Code 260C.14 and is included in this report:

- fiscal year 2022¹ information on participation in PSEO and shared supplementary weighting plans;
- academic year 2021-2022 enrollment and course information of high school students enrolled in community college courses under the PSEO program and through shared supplementary weighting plans;
- contracted salary and benefits for board of trustee members of the community colleges;
- contracted salary, benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions;
- and contracted salaries, including but not limited to bonus wages and benefits, annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

¹ All information is reported on a fiscal year basis with the exception of high school student headcount and total attempted credit hours.

Enrollment and Revenue, Concurrent Enrollment and PSEO

The following tables detail the fiscal year (FY) 2022 information on both participation in PSEO and shared supplementary weighting plans. In FY2022, no students enrolled in community college coursework through the PSEO program, resulting in no earned revenue.

Summary, Concurrent Enrollment

College	Number of High Schools Served ²	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Course Sections (Duplicated)	Percent Taught by H.S. Instructor
NICC	22	1,759,753.00	2,873	1,125	36%
NIACC	20	2,474,891.00	1,390	874	13%
ILCC	13	1,240,385.00	1,177	890	10%
NCC	14	1,170,315.58	1,205	355	10%
ICCC	20	1,452,852.00	2,412	1,159	27%
IVCCD	13	2,114,069.20 ³	1,364	1,318	4%
HCC	21	1,656,602.00 ⁴	3,110	1,426	48%
EICC	21	3,003,765.00	5,321	629	88%
KCC	44	5,058,669.49	5,620	4,354	9%
DMACC	80	8,548,036.00	15,528	6,831	34%
WITCC	25	2,653,644.00	3,354	2,177	12%
IWCC	26	3,091,287.00	2,615	1,160	18%
SWCC	24	1,566,951.00	920	1,013	8%
IHCC	28	2,820,374.00	1,949	1,712	34%
SCC	13	863,531.84	1,244	907	12%
Total	384	39,475,126.11	50,082	25,930	23%

²A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college.

³Includes revenue of \$508.20 which has been billed but not yet received.

⁴An additional \$44,884 of unbilled revenue was not collected due to billing errors.

Summary of Compensation, Benefits and Stipends

College	Number of Trustees	Sum: Salaries & Benefits Paid-Trustees	Sum: Employee Salary & Benefits-Government Affairs	Sum: Non-Employee Salary & Benefits-Government Affairs	Number of Administrators	Sum: Contracted Salaries & Benefits-Administrators
NICC	9	0	0	5,904	8	1,359,511.36
NIACC	9	0	7,978	6,456	8	1,329,661.69
ILCC	7	0	0	0	11	2,001,500.00
NCC	7	0	0	0	3	485,787.76
ICCC	8	0	47,427	2,850	6	1,198,766.79
IVCCD	7	0	1,400	1,313	6	1,079,678.00
HCC	9	0	45,678	7,746	8	1,624,678.00
EICC	9	0	0	0	7	1,685,234.00
KCC	9	0	56,189	1,318	11	2,537,597.47
DMACC	9	0	5,000	20,388	12	2,663,825.46
WITCC	9	0	10,370	10,241	7	1,350,767.00
IWCC	9	0	5,000	2,850	7	1,374,876.00
SWCC	8	0	0	9,900	7	907,427.55
IHCC	9	0	0	8,047	9	1,218,020.85
SCC	5	0	0	6,149	6	1,091,974.85
Total	123	0	179,042	83,162	116	21,909,306.78

Summary of Contracted Benefits and Salaries

Region 1. Northeast Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	320,715.38
Executive Assistant to the President, Board Secretary	74,157.96
Vice President, Learning and Student Success	175,879.97
Vice President, Finance and Administration	177,548.85
Vice President, Business and Community Solutions	185,458.05
Vice President, Institutional Effectiveness	155,369.95
Associate Vice President, Operations	146,186.08
Executive Director, Human Resources	124,195.12

Region 2. North Iowa Area Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	359,985.29
Vice President, Academic Affairs	161,767.78
Vice President, Administrative Services	148,662.20
Vice President, Student Development	163,453.12
Interim Vice President, Student Development	24,705.94
Vice President, Organizational Development and Human Resources	163,793.26
Dean, Continuing Education and Economic Development	137,491.95
Chief Information Officer	169,802.15

Region 3. Iowa Lakes Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	348,606.00
Vice President, Administration	178,592.00
Executive Dean, Emmetsburg Campus	201,780.00
Executive Dean, Estherville Campus	157,386.00
Executive Dean, Students	181,209.00
Executive Director, Community and Business Relations	185,742.00
Executive Director, Facilities Management	177,857.00
Executive Director, Marketing	135,241.00
Chief Financial Officer	155,168.00
Executive Director, Human Services	142,725.00
Executive Director, Foundations and Special Projects	137,194.00

Region 4. Northwest Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	233,054.48
Executive Dean, College Operations and Finance	126,366.64
Executive Dean, Student and Academic Services	126,366.64

Region 5. Iowa Central Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	330,563.84
Vice President, Enrollment Management and Student Development	208,767.48
Vice President, Instruction	181,141.47
Vice President, External Affairs and Government Relations	189,707.52
Vice President, Finance and Operations	161,127.70
Executive Director, Development and Alumni Relations	127,458.78

Region 6. Iowa Valley Community College District

Administrator Position	Sum: Contracted Salaries & Benefits
President	278,124.00
Vice President, Administration	181,265.00
Provost, Ellsworth Community College	172,786.00
Provost, Marshalltown Community College	168,409.00
Vice President, Business and Community Solutions	145,528.00
Chief Information Officer	133,566.00

Region 7. Hawkeye Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	339,399.00
Provost and Vice President, Academic Affairs	217,574.00
Vice President, Student Affairs and Institutional Diversity	210,898.00
Vice President, Administration and Finance	219,755.00
Vice President, Strategic Partnerships and Workforce Education	179,499.00
Executive Director, Human Resource Services	172,746.00
Executive Director, Institutional Advancement ¹	145,031.00
Executive Director, Public Relations and Marketing	139,776.00

¹ Vacant April 21, 2022 to June 30, 2022.

Region 9. Eastern Iowa Community Colleges

Administrator Position	Sum: Contracted Salaries & Benefits
Chancellor	362,913.00
Vice Chancellor, Administration/Chief Financial Officer	251,091.00
Vice Chancellor, Education & Training	164,308.00
Vice Chancellor, Workforce and Economic Development	233,174.00
Vice Chancellor, Student Development/President, Muscatine Community College	244,774.00
President, Scott Community College	207,693.00
President, Clinton Community College	221,281.00

Region 10. Kirkwood Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	436,066.86
Vice President, Facilities & Security	190,430.31
Vice President, Institutional Effectiveness	132,184.88
Vice President, Information Technologies	216,836.40
Vice President, Academic Affairs	217,981.26
Vice President, Continuing Education ¹	358,648.21
Vice President, Continuing Education ²	162,900.00
Vice President, Resource Development	175,939.54
Vice President, Student Services	205,158.51
Vice President, Chief Financial Officer	245,305.03
Vice President, Human Resources	196,146.47

¹ Retired August 31, 2021

² Hired July 12, 2022

Region 11. Des Moines Area Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	407,952.80
Vice President, Academic Affairs	219,923.41
Vice President, Enrollment Services and Student Services	219,881.16
Provost, Urban Campus	199,268.02
Provost, Newton Campus	212,030.39
Provost, West Campus	226,000.40
Provost, Boone Campus	198,233.48
Provost, Carroll Campus	209,685.63
Executive Director, Human Resources	221,972.50
Executive Director, Physical Plant	211,238.37
Chief Innovation Officer	162,616.34
Controller	175,022.96

Region 12. Western Iowa Tech Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	363,712.00
Vice President, Learning	181,260.00
Vice President, Finance and Administrative Services	196,106.00
Dean, Human Resources	135,513.00
Executive Dean, Instruction	162,799.00
Dean, Information Technologies	165,402.00
Dean, Students	145,975.00

Region 13. Iowa Western Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	383,304.00
Vice President, Student Service	161,637.00
Vice President, Finance	192,814.00
Vice President, Marketing	192,761.00
Vice President, Academic Affairs	161,637.00
Vice President, Institutional Advancement	145,325.00
Executive Director, Economic and Workforce Development	137,398.00

Region 14. Southwestern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	251,444.29
Chief Financial Officer	131,652.07
Vice President, Economic Development	181,635.62
Assistant Vice President, Economic Development	6,097.62
Vice President, Instruction	116,348.53
Vice President, Institutional Effectiveness	101,073.03
Dean, Student Services	119,176.39

Region 15. Indian Hills Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	247,374.24
Vice President, Learning and Engagement	137,638.44
Vice President, Student Development and Operations	137,638.28
Vice President. Business Operations	119,912.94
Chief Financial Officer	51,027.28 ¹
Chief Financial Officer	111,742.93 ²
Director, Human Resources	98,734.62
Chief Technology Officer	95,806.12
Executive Dean, Centerville Campus and Academic Services	109,329.28
Executive Dean, Enrollment Services and Registrar	108,816.72

¹ Part-year

² Part-year

Region 16. Southeastern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	285,516.80
Vice President, Administrative Services	173,228.60
Vice President, Academic Affairs	168,849.53
Vice President, Student Services	173,324.60
Vice President, Information Technology	175,888.60
Executive Director, Institutional Advancement	115,166.72



COMMUNITY COLLEGES & WORKFORCE PREPARATION

PROSPERITY THROUGH EDUCATION

The Division of Community Colleges and Workforce Preparation within the Iowa Department of Education administers a variety of diverse programs that enhance Iowa's educational system and help to prepare a skilled and knowledgeable workforce. Divided between two bureaus — the Bureau of Community Colleges and the Bureau of Career and Technical Education — the Division is committed to providing and supporting opportunities for lifelong learning. In addition to working with Iowa's 15 public community colleges on state accreditation, program approval, equity review, and data reporting, guidance is also provided in the areas of career and technical education, workforce training and economic development, adult education and literacy, military education, the state mandated OWI education program, the GAP Tuition and PACE programs and Senior Year Plus.