



Iowa Law Enforcement Academy
Annual Report
Fiscal Year 2022
July 1, 2021 to June 30, 2022

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Iowa Law Enforcement Academy

Vision

The Iowa Law Enforcement Academy is dedicated to providing training that creates professional law enforcement personnel to serve the communities and people of Iowa.

Mission

The Iowa Law Enforcement Academy provides basic and specialty training to law enforcement personnel serving Iowa communities in an effort to create a level of excellence.

Guiding Principles

- Honor
- Trust
- Integrity
- Respect

Core Functions

- Provide essential, timely, and cost-effective law enforcement, jailer and telecommunication specialist training at entry, in-service and advanced levels.
- Maintain and enforce reasonable standards for law enforcement services necessary for the protection of the public.
- Uphold professional learning environments that encourage integrity and ethical values.
- Provide quality leadership training to law enforcement administrators and staff.
- Administrative support in regards to pre-employment testing and agency compliance according to State of Iowa Administrative Code 80B, 80D and Administrative Rules Chapter 501.

FY2022 Training Programs in Review

The Iowa Law Enforcement Academy (ILEA) provides professional, dynamic, and comprehensive training for peace officers, reserve officers, jailers, and telecommunicators.

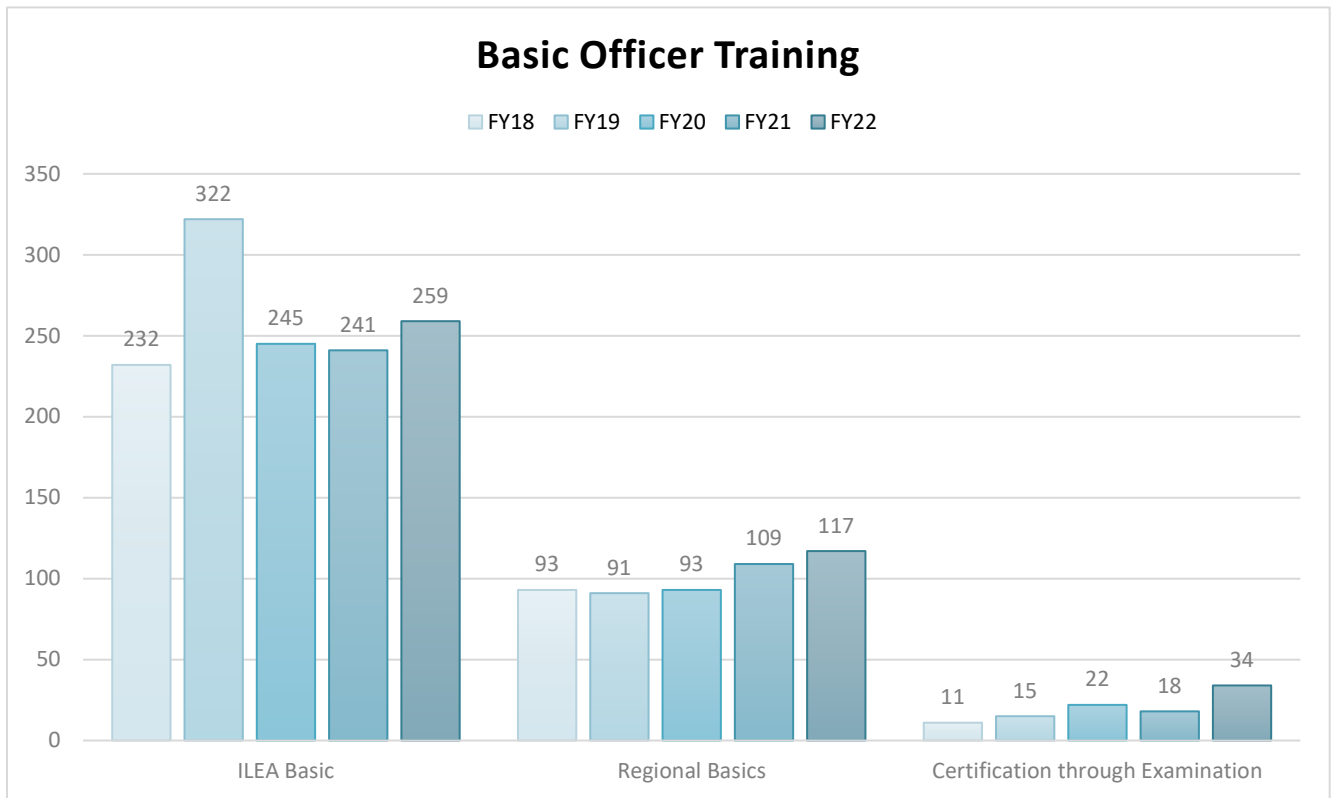
Peace Officer Certifications

Currently, there are 6,463 certified peace officers in the state of Iowa.

In FY2022, ILEA certified 410 new peace officers.

In FY2022, the Iowa Law Enforcement Academy certified:

- 259 officers through attendance at Iowa Law Enforcement Academies.
- 42 officers through attendance at Iowa Department of Public Safety Academy.
- 18 officers through attendance at Des Moines Police Academy.
- 15 officers through attendance at Cedar Rapids Police Academy.
- 29 officers through attendance at Hawkeye Community College Police Academies.
- 13 officers through attendance at Western Iowa Technical Community College Police Academy.
- 34 officers through Examination at the Iowa Law Enforcement Academy.



Reserve Officer Certifications

In accordance with Iowa Code 80D, the Iowa Law Enforcement Academy provides certification and training to all reserve officers across the state. Currently, there are 895 certified reserve officers in the state of Iowa.

Reserve officers attend on-line and in-person training totaling 84 hours for initial certification, and 12 hours of annually required in-service and firearms qualification.

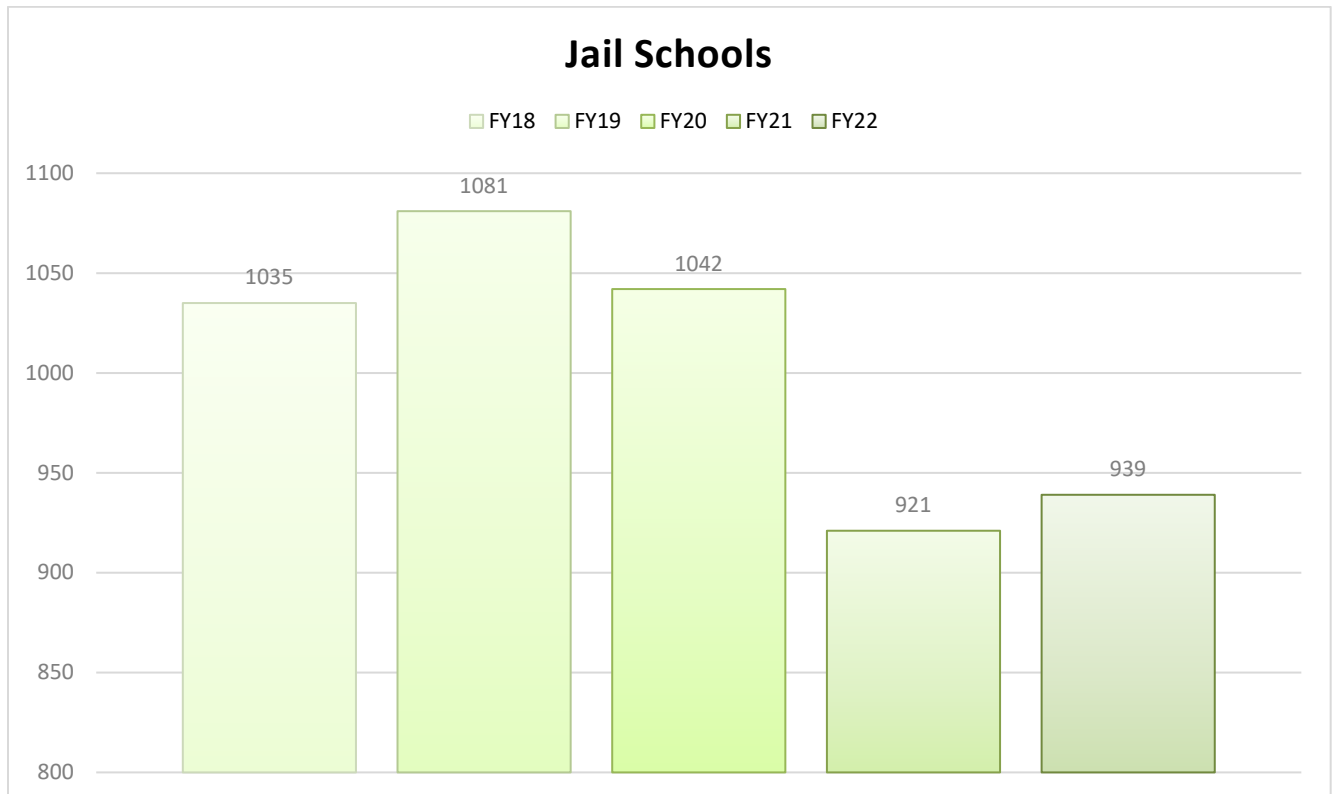
- 57 Reserve Officers certified in through the Iowa Law Enforcement Academy in FY 2022.



Jail Certification and In-Service Training

ILEA oversees, conducts and coordinates initial certification and in-service training for the 1,624 jailers across the state of Iowa. In FY 2022, the Iowa Law Enforcement Academy provided:

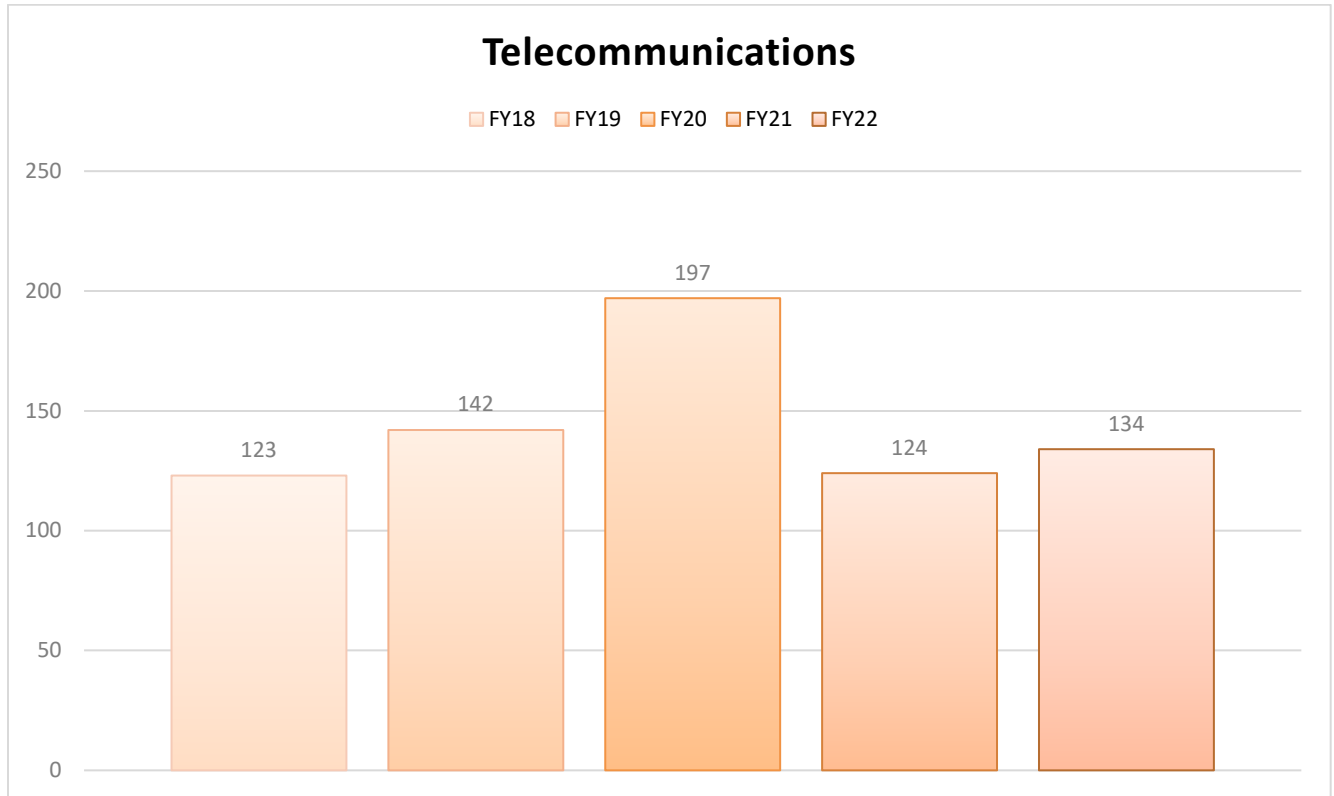
- 190 trained jailers in 40-Hour Basic Jail Schools
- 7 trained in 5-Hour Basic Temporary Holding Jail Schools
- 687 trained in 20-Hour Jail In-Service Trainings
- 55 trained in 5-Hour Temporary Holding In-Service Trainings



Telecommunicator Certification and In-Service Training

ILEA provides initial telecommunication certifications to the 1,447 Iowa telecommunicators (dispatchers). In FY 2022, the Iowa Law Enforcement Academy provided:

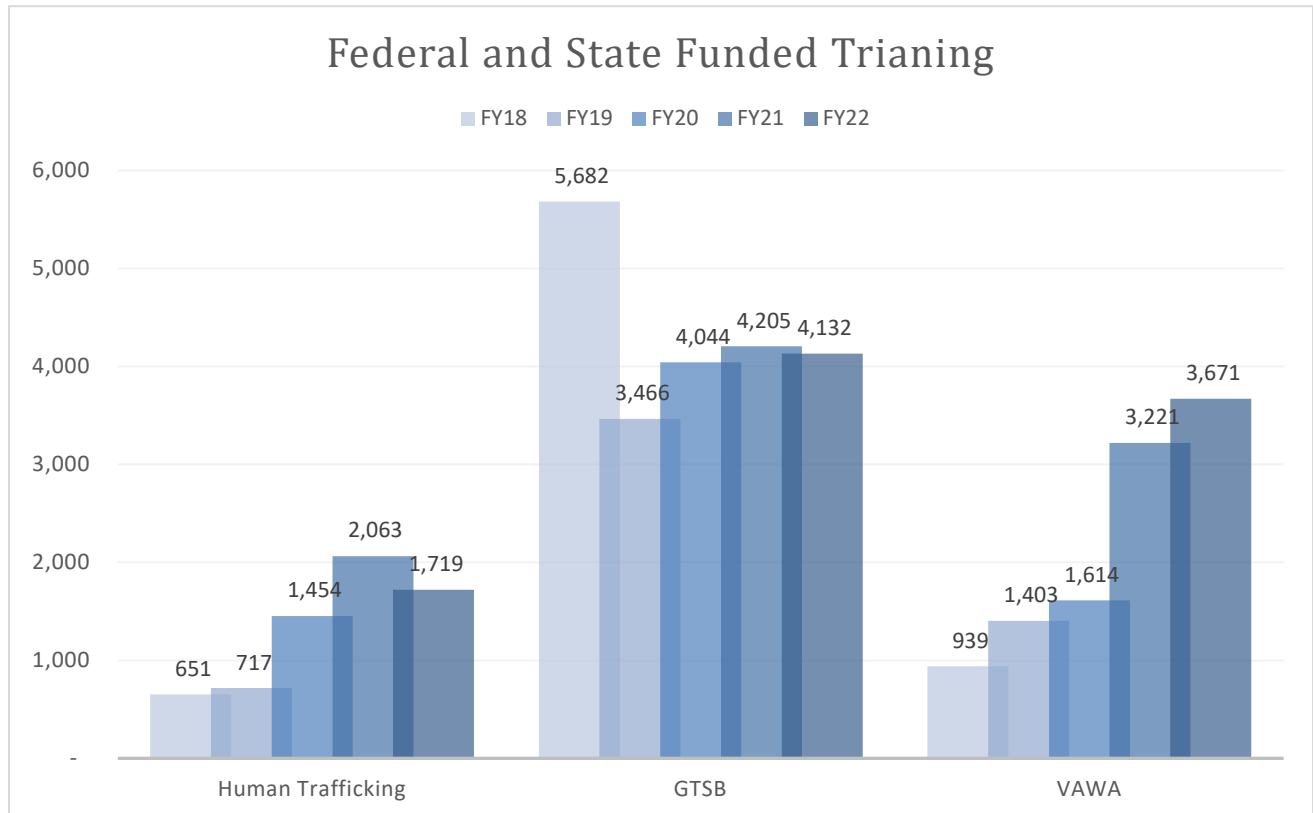
- 134 trained in 40-Hour Basic Telecommunicator Courses



Federal and State Funded Training

The Iowa Law Enforcement Academy has three state and federally funded areas of specialized training: STOP Violence Against Women, Governor's Traffic Safety Bureau, and Human Trafficking. These funded programs allow instructors to travel statewide to provide training on topics of domestic violence, sexual assault, human trafficking, OWI and traffic related topics. In FY 2022, the Iowa Law Enforcement Academy provided:

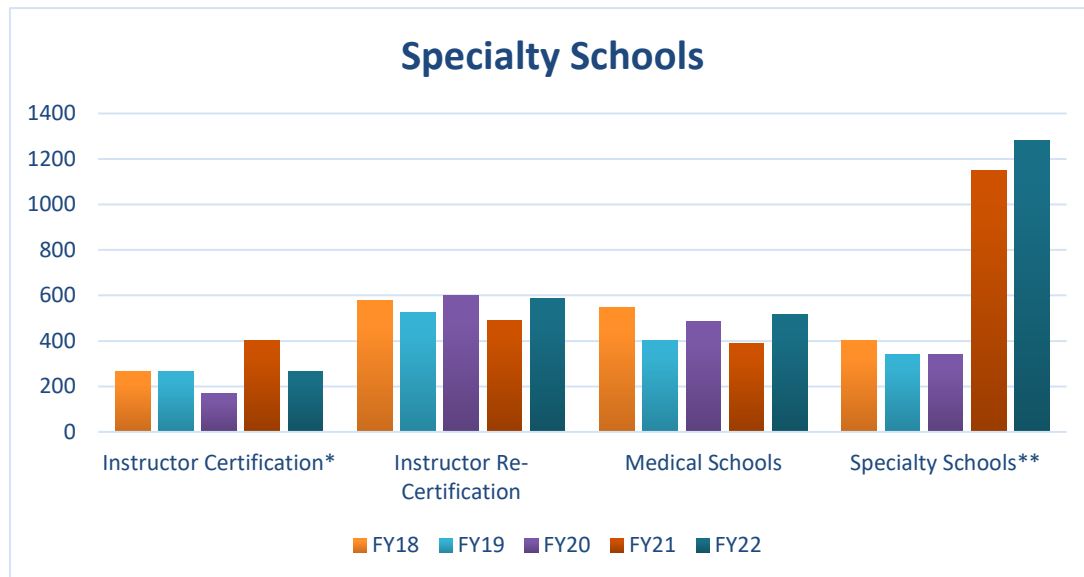
- Human Trafficking
 - 1,719 trained
- Governor's Traffic Safety Bureau
 - 4,132 trained
- STOP Violence Against Women
 - 3,671 trained



Specialized Training for Law Enforcement

Beyond the scope of initial certification and in-service training, ILEA offers specialized training for law enforcement to develop a variety of skills. In FY 2022, the Iowa Law Enforcement Academy provided 117 specialty schools, totaling 2,585 trained. These topics include trainings such as:

- Specialty Schools/Community Outreach
 - 1,282 trained
- Instructor Schools
 - 266 instructors certified
 - 585 instructors recertified
- Medical Schools
 - 222 trained in Medication Management
 - 259 trained in Basic Life Support
 - 34 trained in ILEECP for Certification Through Examination

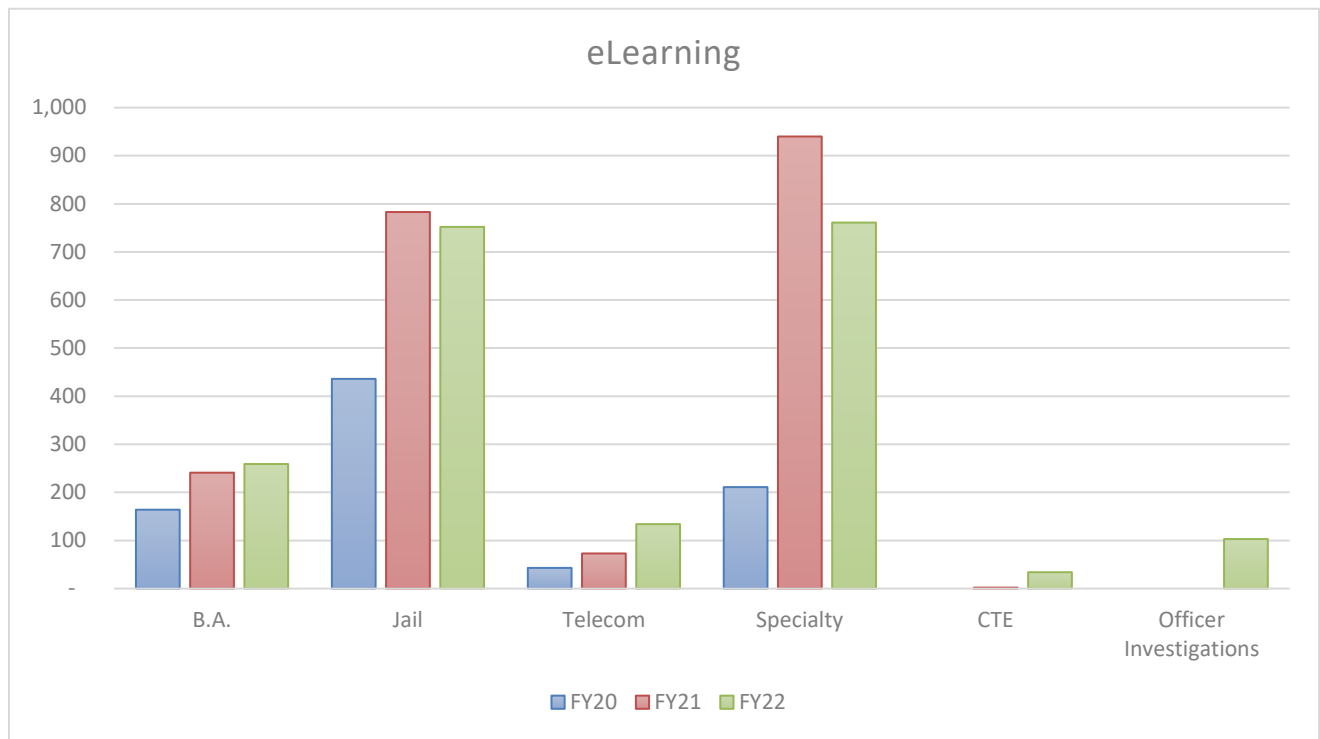


The expansion of Community Outreach registrations is a results of the new law requiring implicit bias and de-escalation training for all peace officers and reserve officers.

eLearning

In FY 2022, the Iowa Law Enforcement Academy provided training to 2,043 individuals through the online learning management system. Included in these training offerings were:

- ❑ 259 trained from Basic Academies
- ❑ 752 trained from Jail Schools
- ❑ 134 trained from Telecommunicator Schools
- ❑ 761 trained from Implicit Bias Specialty Schools
- ❑ 103 trained from Officer Investigations¹
- ❑ 34 trained from Certification Through Examination



¹- In FY2022, ILEA began offering the Officer Investigations course to meet the new 4-hour training standards as set forth by 501-80F.1(22).

Annual In-Service Training

Iowa Code provides that all law enforcement must complete annual in-service training. This training includes:

- Implicit Bias, De-escalation and the Duty to Intervene
- Firearms Qualification
- CPR Certification
- Mental Health Training
- Mandatory Reporter Certification
- NCIC Certification
- Hazardous Materials and Communication
- 12 Hours of Additional General Training

Total Training

Throughout the course of FY2022, the Iowa Law Enforcement Academy conducted 162 specialty classes and 16 law enforcement certifying classes, as well as 37 recertifying classes.

ILEA trained a total of 9,553 law enforcement, jailers, telecommunicators, and Iowa communities.

Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of services beyond training to law enforcement agencies and personnel including, but not limited to:

- Pre-employment Services
 - POST Testing (30)
 - Psychological Test Proctoring and Review
 - Administered at ILEA (150)
 - Administered at Agencies (594)
 - Transferred by ILEA from Agency to Agency (63)
 - Hiring Form Review
 - Physical Testing
- Training Support
 - Assistant Instructor Registry
 - Instructor Approvals for
 - Regional Academies (72)
 - Jailers (30)
 - Reserve Officers (57)
 - Regional Academy Registrations (117)
- Records Retention
 - Status of Law Enforcement Employment
 - Documentation of certifications
 - Database of Officer Records to include Decertification
- Miscellaneous
 - Iowa State Sheriff's & Deputy's Association (ISSDA) Promotional Exam Administration (102)
 - Proctor certifications (97)

Training Partners

- | | |
|---|---|
| <input type="checkbox"/> Iowa Department of Public Health | <input type="checkbox"/> Sheriff's Offices Statewide |
| <input type="checkbox"/> Iowa Army National Guard | <input type="checkbox"/> Municipal Police Departments Statewide |
| <input type="checkbox"/> 669 Assistant Instructors | <input type="checkbox"/> Homeland Security |
| <input type="checkbox"/> U.S. Department of Justice | <input type="checkbox"/> FBI |
| <input type="checkbox"/> Iowa Attorney General's Office | <input type="checkbox"/> Auzmor, Learning Management System |
| <input type="checkbox"/> Department of Public Safety | <input type="checkbox"/> Urban Dreams |
| <input type="checkbox"/> Department of Transportation | <input type="checkbox"/> NAMI |
| <input type="checkbox"/> Department of Public Defense | |
| <input type="checkbox"/> Polk County Mental Health Services | |
| <input type="checkbox"/> Newton Speedway | |

Appropriations and Revenues

The Iowa Law Enforcement Academy receives funding from three different sources: General Fund, Tuition, and State/Federal Funding. The following table outlines the past nine years of funding for ILEA.

Fiscal Year	General Fund Allocation	Supplemental Income*	Totals
FY2014	1,003,214	1,547,789	2,551,003
FY2015	1,003,214	1,946,573	2,949,787
FY2016	1,003,214	2,143,252	3,146,466
FY2017	992,455	2,280,959	3,273,414
FY2018	946,149	2,370,145	3,316,294
FY2019	971,341	2,674,745	3,646,086
FY2020	978,914	2,617,878	3,596,792
FY2021	1,118,914	2,740,524	3,859,438
FY2022	1,220,749	2,917,632	4,138,381

*Supplement Income includes tuition, state and federal funding.

The following table outlines FY2022 Appropriations.

FY2022 APPROPRIATIONS	
General Fund Appropriation	\$1,220,749

Goals Achieved in Fiscal Year 2022

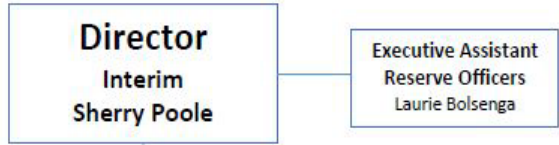
1. Created online training to satisfy new requirements in Iowa Administrative Code 501—8.5(3)(80F) related to Officer Internal Investigations, relieving the burden on individual agencies.
2. Hired a new General Instructor to assist with instructor to student ratio in the Basic Academy, specialty school instruction, and scheduling.
3. Established a curriculum committee with the goal of analyzing and updating the ILEA Basic Academy curriculum and required classes.
4. Simplified and combined the ILEA Instructor Applications for Regional Academies, Jailers, Telecommunicators, and Reserve Officers into a single application, greatly cutting down on applicant questions and staff time needed for processing to ensure all instructors meet the criteria.
5. Visited four out of five Regional Academy sites for the purpose of goal alignment.
6. Created a Needs Assessment to track any contraction or expansion requirements in order to accommodate all training needs statewide.
7. Launched monthly newsletters to statewide agencies, resulting in positive feedback from communities and management.
8. Compiled, verified, and submitted all eligible law enforcement officers for the Governor's Peace Officer Retention Bonus to ensure that everyone who met the criteria was properly awarded.
9. Revamped the ILEA Training Registration website with increased usability and the ability to register large numbers of personnel at one time from the same agency.
10. Began the ILEA Job Board on the ILEA website to further assist agencies in their staffing needs, which has been accessed over 7,000 times during the year.
11. Made multiple improvements to food service at the Basic Academy in response to issues and feedback.
12. Began outreach with statewide agencies to answer questions, provide updates, and facilitate communication so ILEA can better gauge the needs of the communities.

Goals Set for Fiscal Year 2023

1. Procure a new Learning Management System to replace and integrate the six systems ILEA currently uses to track employment and certification, offer online training, accept specialty school registrations, and house employment documentation.
2. Obtain authorization for a virtual reality simulator to better train Basic Academy recruits in emergency situations.
3. Coordinate ILEA staff to attend regional school PT testings to ensure that standards are upheld uniformly throughout the state.
4. Set a regular cadence of meetings for the Telecommunicator Advisor Board to calibrate training.
5. Set a regular cadence of meetings for Regional Academy Directors and ILEA for the purpose of collaboration and curriculum alignment.
6. Increase our on-line footprint with courses for reserves, police officers, jailers and telecommunicators.
7. Complete a deep dive into ILEA curriculum for the Basic Academy for updates, revisions, and interdisciplinary work.
8. Expand Precision Driving instructor and opportunities by requesting (1) FTE Driving Instructor.

FY 2022

Iowa Law Enforcement Academy
Organization Chart



Community Outreach Curriculum Sherry Poole	Human Resources Specialty Schools Katy Fukuda
eLearning Haley Nichols	Decertifications Jennifer Rico
Human Trafficking Jackie White	Decertifications Academy Council Nicole Stevens
Jail Operations Phil Cross	IT Services Peter Paeth
Telecommunications Medical Anna Voss	Implicit Bias Naimah Saadiq
Domestic Violence Jennifer Swim	

Basic Academy Coordinator Chris Bregar	Defensive Tactics Elliott Patterson
SFST Specialty Schools Lindsey Mosher	Firearms ALERT Dan Lentsch
CTE Regional Academies Donna Hallstrom	Firearms John Mezger
Legal Instruction Russ Rigdon	Firearms Defensive Tactics Lane Thayer
SFST Precision Driving Keith Varner	

Building Maintenance Ryan Kaldenberg	Front Secretary Valerie Hawthorne
Night Proctor Korry Stephenson	Records Clerk Jill Polich
Night Proctor Elizabeth Wahl	

Iowa Law Enforcement Academy Council

Name	Agency affiliation	Representing	Term ending
Timothy Carmody, Chair	Council Bluffs Police Department	Cities with Population over 50,000	April 30, 2023
Diane Venenga, Vice Chair	North Liberty Police Department	Iowa Police Chiefs Association	April 30, 2024
James Steinkuehler	Crawford County Sheriff's Office	Counties with Population under 50,000	April 30, 2025
David Lorenzen	Iowa D.O.T. Motor Vehicle Enforcement	Iowa Dept. of Transportation	April 30, 2023
Melissa Henderson	Cedar Rapids Police Department	Iowa State Police Association	April 30, 2025
Sadie Weekly	Marshalltown Police Department	Cities with Population under 50,000	April 30, 2024
Elizabeth Quinn	Story County Sheriff's Office	Iowa State Sheriffs' & Deputies' Association	April 30, 2023
Ricardo Martinez II	Nevada Police Department	Citizens of Iowa	April 30, 2022
Nathan Fulk	Iowa State Patrol	Iowa Department of Public Safety	April 30, 2024
Vicky Long Hill	None	Citizens of Iowa	April 30, 2025
Chris Cournoyer	Senator: LeClaire, IA	Non-voting	Ex-Officio, Jan. 8, 2023
Kevin Kinney	Senator: Oxford, IA	Non-voting	Ex-Officio, Jan. 8, 2023
Henry Stone	Representative: Forest City, IA	Non-voting	Ex-Officio, Jan. 8, 2023
Robert DeWitt	Special Agent	Non-voting	Ex-Officio
Matthew Roberts	Resident Agent-In- Charge	Non-voting	Ex-Officio
Kristi Traynor	Assistant Attorney General	Non-voting	Legal Counsel